Berkeley People & Culture Why do I keep getting reminders?

I completed this last year...

Staff have begun receiving reminders telling them to renew their certifications before their present certification is about to expire. This is intentional. UC would very much for all of us to stay in compliance. Here's an example of what people will be seeing.

In this illustration the employee's certifications show as **Acquired**, as they are still current. But if you look closer, you'll notice multiple certification dates about to expire at a rate of one per month January through March.

Employee Name	🖌 / Adn	ninistrator Dashboard / Training Anal	ysis							
OVERVIEW	TRAI	NING ANALYSIS								
PERSONAL >	This is a	list of your required and recommende	d training. Use t	he View lis	t to filter th	e activities that y	ou see below.			
LEARNING	Search:	Help			Filte	r by:		View:		
		Q				equired and recor	mmended 🔻	All assigned t	raining	۷
Training Transcript	Task:									ê X
Training Schedule		o development plan 🔻 ج						KS-S	elected Items: 0	Records: 4
Self-Reported Training										
Learning Activity Evaluations	•	Name 🛦	Code	Priority	Assigned Date	Due Date	Last Completed Date	Expiration Date	Assignment Type	Assignmen Status
Learner Approvals							Date			
Messages	0	Document:A User Guide to the UCB Learning Center.pdf	BECOA309		2/12/2015				Recommended	I Assigned
Training Analysis		Document:Sexual	BE-SVSA-	High	1/30/2017	1/31/2018	1/31/2017	1/31/2018	Required	Acquired
Approvals		Harassment/Sexual Violence Prevention Training Certification	Letter							
CE Regions										
Observers		Course:UC Cyber Security Awareness Training - Refresher Certification	SECURITY-RE- BE-ECO	High	2/13/2017	2/14/2018	2/14/2017	2/14/2018	Required	Acquired
Busy Time				2800	211012200		1000000		107 N N	
Users		Course:UC Sexual Violence and Sexual Harassment Prevention Training for	AB1825-BE- ECO-2016	Critical	3/14/2016	3/24/2018	3/24/2016	3/24/2018	Required	Acquired
Instructor		Supervisors and Faculty Certification								

The reminder system in the Learning Center is programmed to send renewal alerts 30 days and 15 days prior to the expiration for each certification. This may translate to employees receiving more than one alert message when the expiration windows begin to overlap.

People need to decide for themselves, whether they prefer this staggered pace of renewing one certification per month, or not. If they would rather complete them all at once they are welcome to do so. The net results is they'll all come due again same time next year, with a net result of less reminders.

There is no penalty for early renewal.

To launch a class prior to expiration click on **START** next to the course name

Searc	h:	Help				Filter by:		View:		
		Q				Required and	recommended	 All assig 	ned training	×
Task: Add	l to developme	ent plan 🔻 🔿							Selected Items: 0	e 👼 🕷
		Name 🛦	Code	Priority	Assigned Date	Due <mark>Date</mark>	Last Completed Date	Expiratior Date	Assignment Type	Assignmen Status
	START	Document:A User Guide to the UCB Learning Center.pdf	BECOA309		2/12/2015		3/26/2015		Recommended	Attended
	START	Document:Sexual Harassment/Sexual Violence Prevention Training Certification	BE-SVSA-Letter	High	3/15/2017	1/31/2018	1/31/2017	-1/31/2018	Required	Acquired
٥	START	 eCourse:UC Cyber Security Awareness Training - Refresher Certification 	SECURITY-RE- BE-ECO	High	2/13/2017	2/28/2018	2/28/2017	2/28/2018	Required	Acquired
٥	START	Course:UC Sexual Violence and Sexual Harassment Prevention Training for Staff Certification	SVSAST-BE- ECO-2016	Critical	3/15/2017	4/13/2018	4/13/2016	4/13/2018	Required	Acquired

Or if you click on the course description, click on START

eCourse	
UC CYBER SE TRAINING - F © 35 Minutes	CURITY AWARENESS
	100%
Attempt History	START -
This Cyber Security what each of us can View More	Awareness training provides information and reminders on threats facing the University and to do mitigate them. It is intended for those who have completed the University's Cyber Security
 UC Cyber Security Awareness Training - Refresher 	
	Alternative activities
	Additional Information
	Below are the additional details about this activity such as facility, location and so on.
	Activity status : Active
	Delivery method : eLearning
	Code : SECURITY-RE-BE-ECO
	Training organization : UCB
	This activity can be completed by taking the following alternatives :
	UC Cyber Security Awareness Training
	Liberary Dotaile

Best of luck completing the materials and thanks for doing your part to make UC Berkeley a safer more secure workspace for all of us.