

February 23, 2024

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LABORATORY DIRECTOR WITHERELL
AGRICULTURE & NATURAL RESOURCES VICE PRESIDENT HUMISTON

It is my pleasure to announce the opening of the nomination process for the 2024/2025 Systemwide UC Women's Initiative for Professional Development (UC WI). We will continue to partner with locations to provide this systemwide development opportunity.

UC WI is a professional development program designed to assist woman-identified professionals with advancing in their careers. The program is sponsored by the President's office and the Systemwide Advisory Committee on the Status of Women (SACSW) and was developed in partnership with CORO Northern California and Systemwide Human Resources. UC WI is committed to enabling the full participation, success, and advancement of woman-identified professionals at the University and is open to all employees who support this mission.

The 2024/2025 program year marks the ninth offering of UC WI. Since its launch in 2016, over 1035 UC professionals have completed the program which continues to be well received. The program has also been acknowledged as award-winning and leading-edge by external organizations. Participants consistently rate it among the most valuable professional development programs they have experienced.

We will offer the program virtually for the 2024/2025 program year. The program follows a similar format as prior years to include:

- Program fee of \$1287.50 per participant
 - This fee reflects a 3% increase from the previous program participant fee and is due to the increase in vendor costs for program-related expenses.
 - Upon return to an in-person program option, we expect the fee to increase to its original \$1950 per participant or higher based on the cost of in-person delivery.
- Six regional cohorts (three North and three South) accommodating 180 total participants
 - Cohort 1 North and South - September – November 2024
 - Cohort 2 North and South - January – March 2025
 - Cohort 3 North and South - April – June 2025
- Co-facilitated by Coro Northern California staff and UC Facilitators who are UC WI graduates

In support of program outcomes and in response to participant feedback, we will continue to offer access to "UC Women's Initiative Connect", as well as professional individual coaching. UC Women's Initiative Connect is an online networking platform for UC WI alumni to connect and support each other across all cohorts and locations. Professional coaching enables participants to extend and reinforce their learning from the program while working on their individual career goals with a professional coach.

The 2024/2025 nomination process is open between February 26, 2024 and March 22, 2024. The nomination request and additional information can be found at <https://www.ucop.edu/human-resources/womens-initiative>. Please feel free to contact me or Cecilia Preciado, ucwomensinitiative@ucop.edu, if you have any questions.

Thank you,



Cheryl A. Lloyd
Vice President, Systemwide Human Resources

Cc:

President Drake

Provost and Executive Vice President Newman

Executive Vice President & Chief Operating Officer Nava

Executive Vice Chancellors & Provosts

Vice Provost Haynes

Vice Chancellors of Administration

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