



BANK OF THE WEST
BNP PARIBAS

Looks like everyday is going to be **Employee Appreciation Day.**

The benefits add up with The Bank at Work Premier Program¹



Your company has decided you deserve a great banking experience with no monthly service charge and no minimum balance requirement – all available from a Bank at Work Premier Checking account.

Exclusive Benefits Include:

- ~~\$25 Monthly Service Charge.~~ **Waived for you**
- ~~\$25,000 Minimum Balance Requirement.~~ **Waived for you**
- **No** ATM withdrawal fees at any ATM — worldwide.²
- **Earn** \$25 for each colleague you refer (they'll get \$25 too!)³
- **Free** Premier checks, cashier's checks, money orders and incoming wires.
- **Free** small safe deposit box.⁴
- **Unlimited** \$0 online equity and ETF trades in your BancWest Investment Services brokerage account.⁵

Open your account online today by scanning the QR code. It only takes 5 min!

Apply online at: bankofthewest.com/premierbankatwork

Reach out to
to set up an appointment for the branch.

Or Use employer referral
code and banker ID



¹The Bank at Work Premier Program ("Program") is only available to personal account holders employed by a business enrolled in The Bank at Work Premier Program and is exclusive of any other promotions and/or special rates. The Program is subject to change without notice. This Program is available with Bank of the West Premier Checking. Bank of the West will rebate the monthly service charge on the Premier Checking account as long as your employer is enrolled in The Bank at Work Premier Program.

²All ATM cash withdrawal fees charged by non-Bank of the West ATMs will be rebated within one (1) business day of the fees posting to your account. Other fees, such as foreign transaction fees, may apply.

³Receive a \$25 Refer-a-Colleague bonus for each colleague that opens a new Bank of the West personal checking account and performs qualifying activities. You can receive up to 40 referral bonus deposits (totaling \$1,000) per calendar year. For complete offer details, please visit bankofthewest.com/RAC.

⁴Annual fee waived for smallest safe deposit box or \$40 off larger sizes (subject to availability).

⁵ For self-directed orders placed via the BancWest Investment Services online platform, unlimited \$0 commissions apply to order executions for equities and Exchange-Traded Funds ("ETFs"). Unlimited \$0 commissions online trades are subject to certain terms and conditions and additional fees. Service charges will apply for trades placed through a broker. For further information contact the BancWest Investment Services customer service center at (888) 808-2947.

Securities and variable annuities are offered through BancWest Investment Services, a registered broker/dealer, Member FINRA/SIPC, and SEC Registered Investment Adviser. This is not an offer or solicitation in any jurisdiction where we are not authorized to do business. Bank of the West and its various affiliates and subsidiaries are not tax or legal advisors.

BancWest Investment Services is a wholly owned subsidiary of Bank of the West. Bank of the West is a wholly owned subsidiary of BNP Paribas.

Investment and Insurance Products:

NOT FDIC INSURED

NOT BANK GUARANTEED

MAY LOSE VALUE

NOT A DEPOSIT

NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY