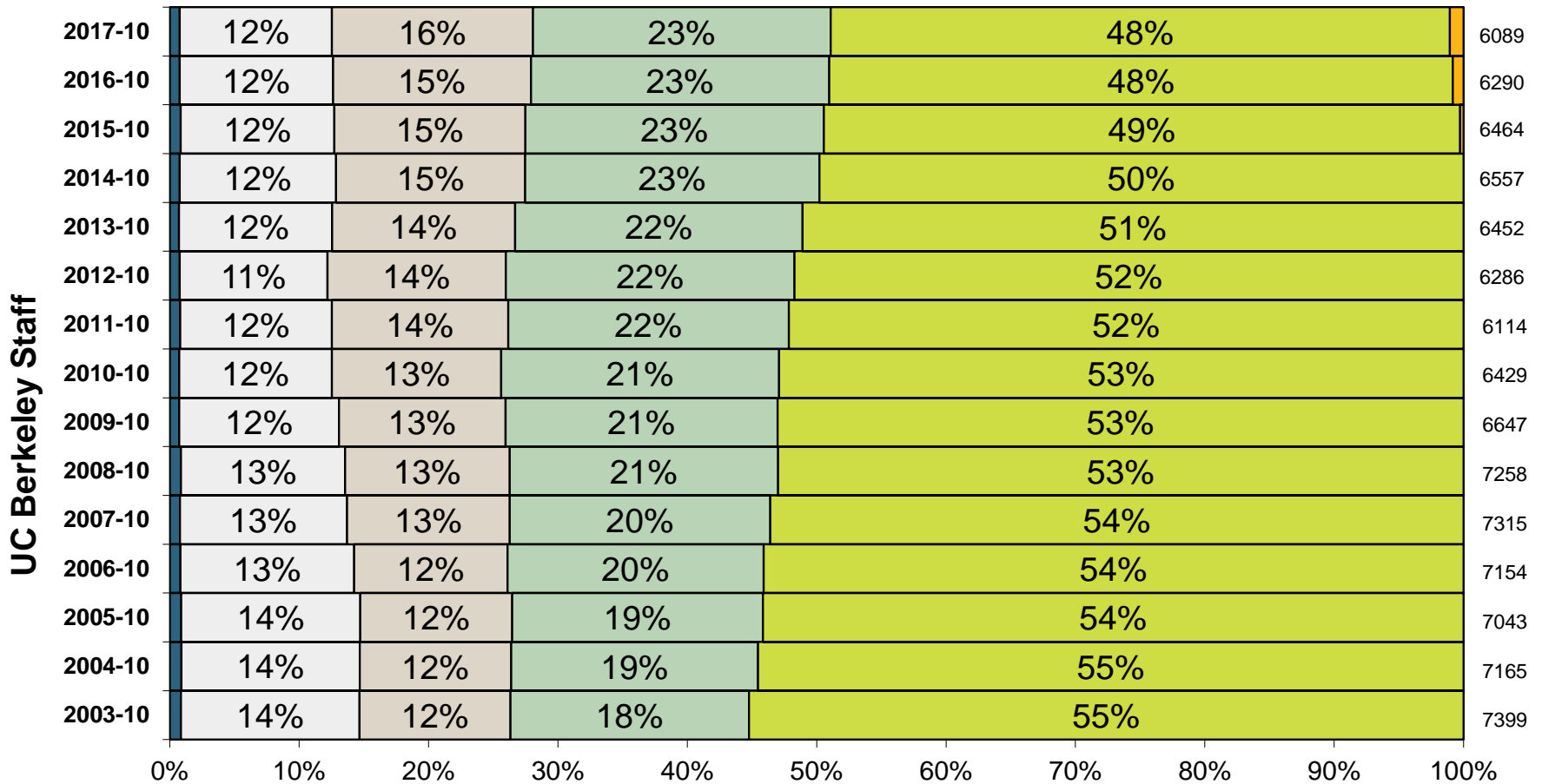
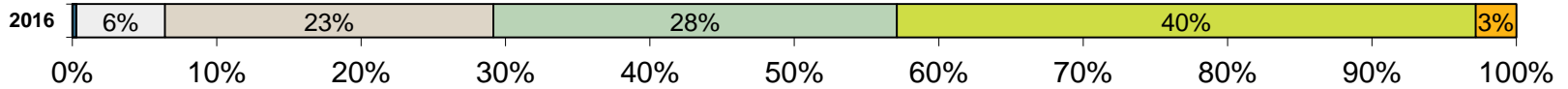
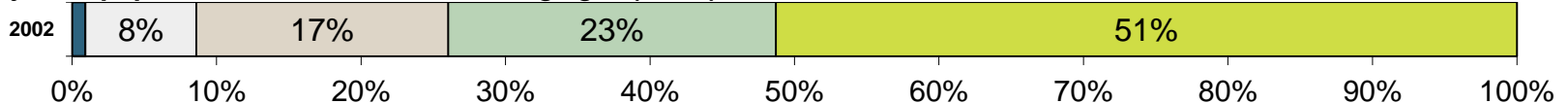


Work Force Share of Active Permanent Staff by Race/Ethnicity: 2003 to 2017 at Campus Level

Bay Area population estimate 2016 - working ages (20-65)



Bay Area population estimate 2002 - working ages (20-65)



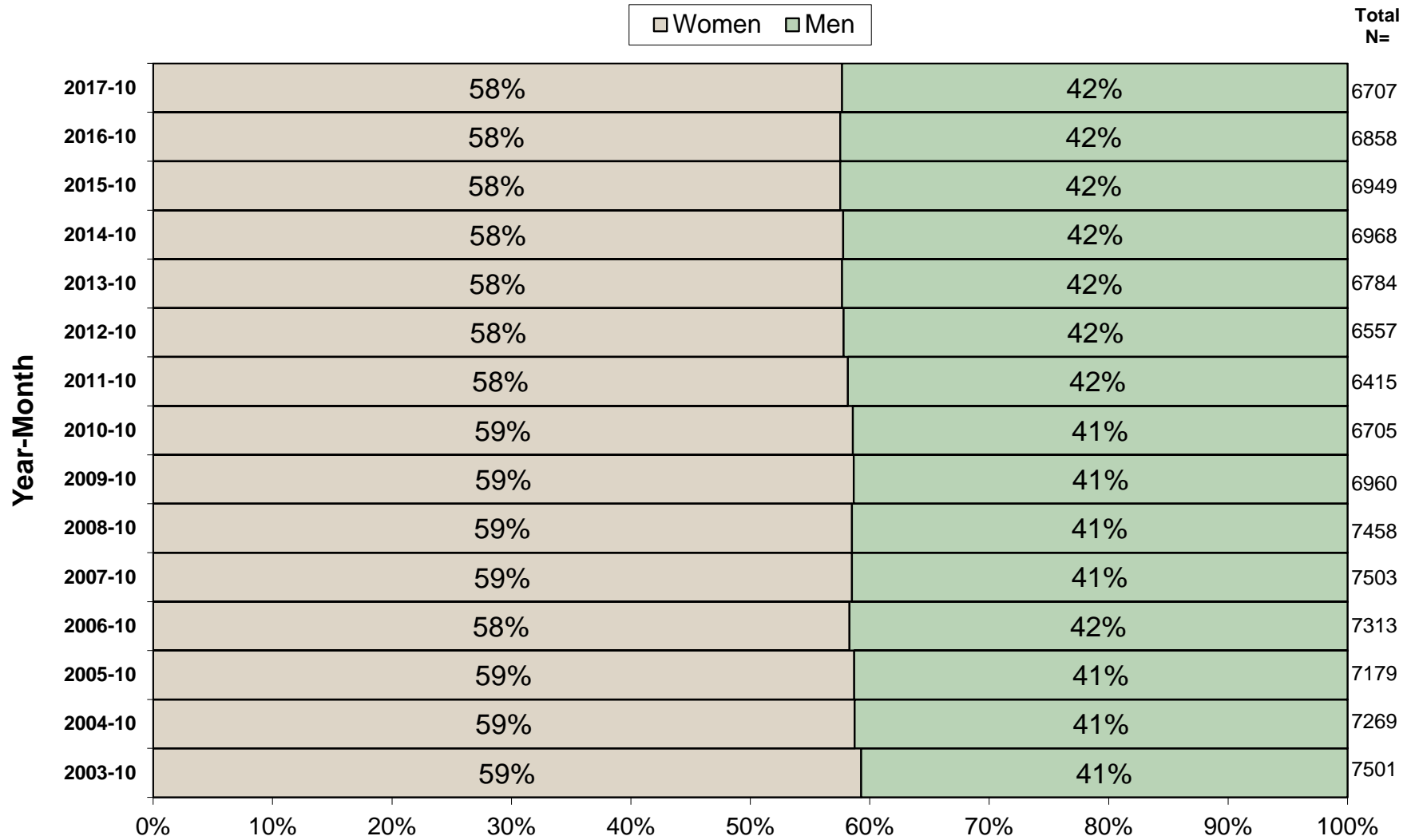
* Campus added the category "Two or More Races" for employee self-identification in December, 2014.

** Total N includes employees with known ethnicity. In October 2017, there were 618 employees with unknown ethnicity.

Source: PPS-BIS for 2003-2004 data. HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.

Pre-2009 data includes Career and Partial Year Career staff. 2009- data includes Active Career and Partial Year Career staff staff.

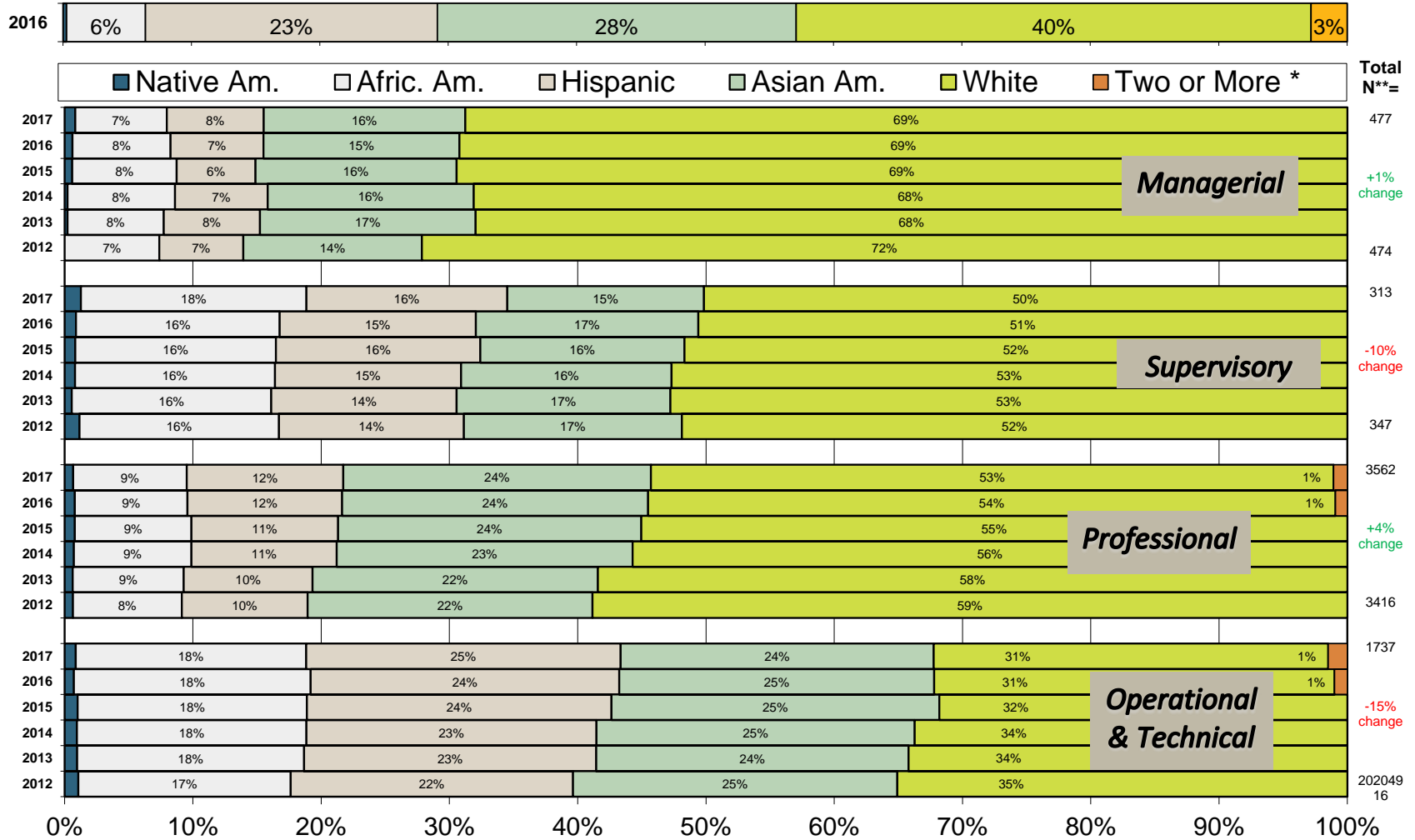
**Work Force Share of Active Permanent Staff by Gender:
2003 to 2017 at Campus Level**



Source: PPS-BIS for 1999-2004 data. HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.
Pre-2009 data includes Career and Partial Year Career staff. 2009- data includes Active Career and Partial Year Career staff.

Work Force Share of Active Permanent Staff by Race/Ethnicity:
2012 to 2017 by Job Category/Level

Bay Area Population Estimates 2016 - working ages 20-65



Managerial Job Level includes SMG appointments

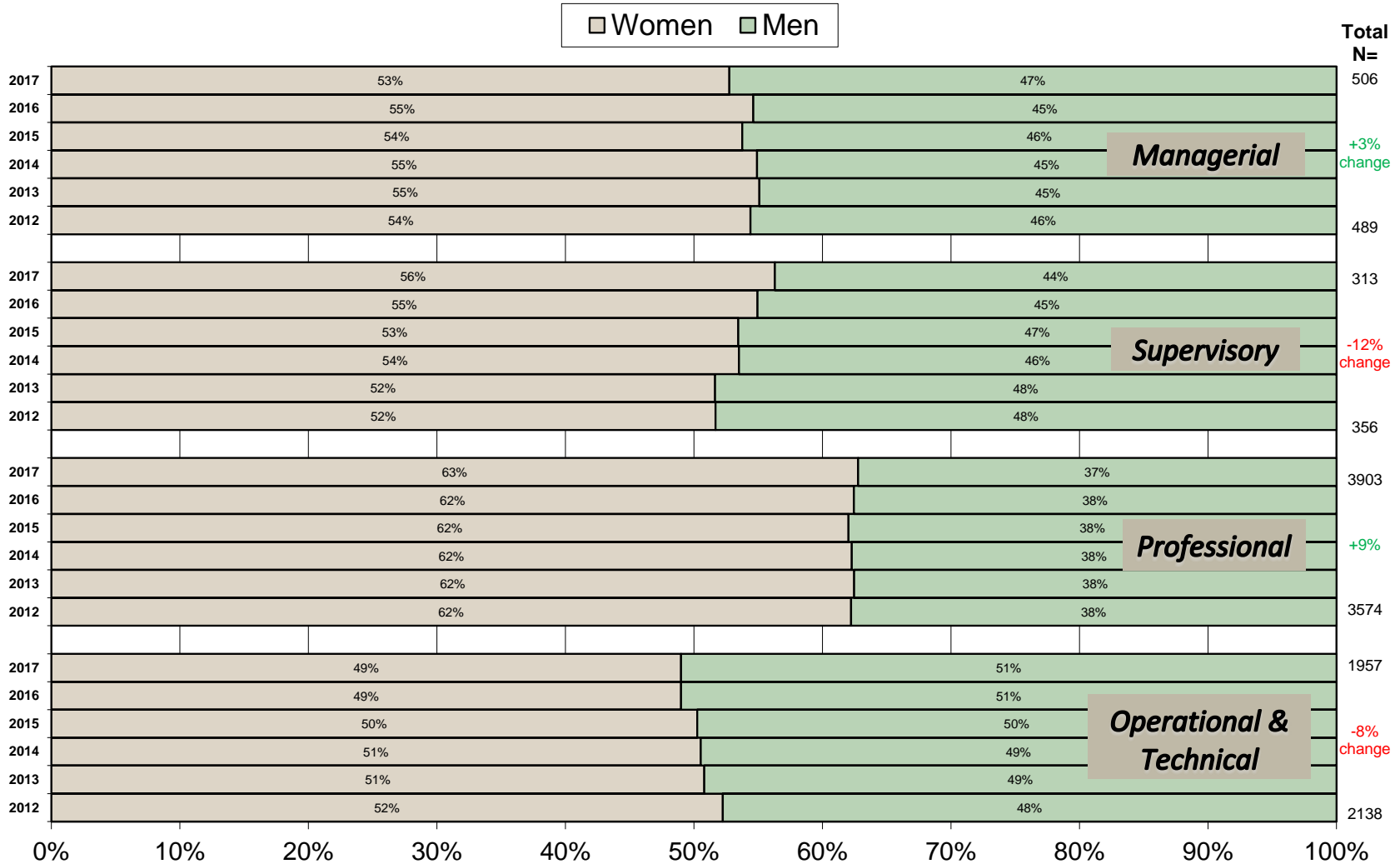
* Campus added the category "Two or More Races" for employee self-identification in December, 2014.

** Total N includes employees with known ethnicity. In October 2017, there were 468 employees with unknown ethnicity.

Data include Active Staff employees in Career and Partial Year Career appointments.

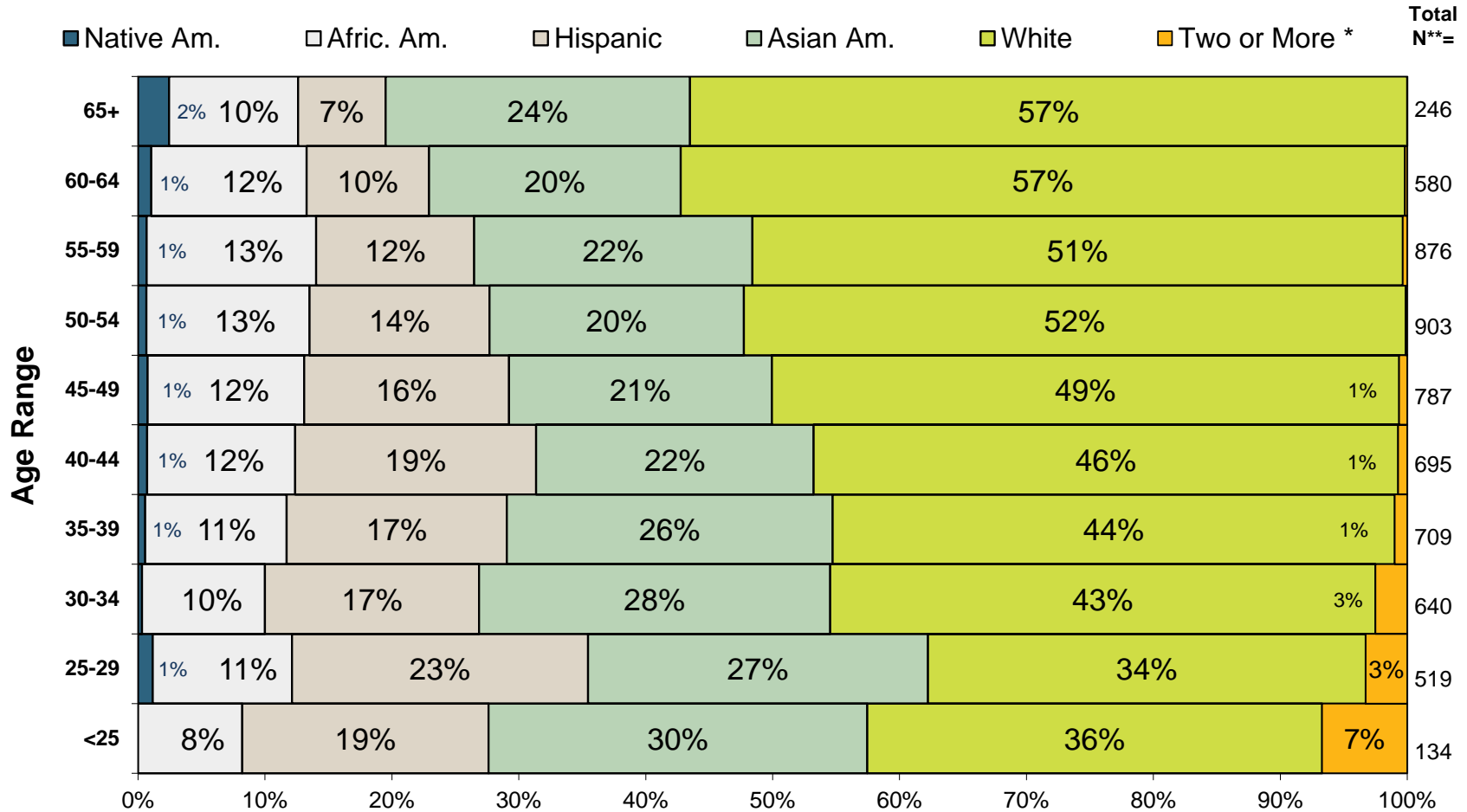
Source: HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.

Work Force Share of Active Permanent Staff by Gender:
2011 to 2017 by Job Category/Level



Data include Active Staff employees in Career and Partial Year Career appointments.
Source: HRMS/HCM-BAIRS.

UC Berkeley Active Permanent Staff in 2017
by Race/Ethnicity and Age



* Campus added the category "Two or More Races" for employee self-identification in December, 2014.

* Total N includes employees with known ethnicity. In October 2017, there were 618 employees with unknown ethnicity.