


Confidential – In Furtherance of Bargaining

SIDE LETTER AGREEMENT ON CONTRACT EXTENSION

1. The Parties to this Side Letter Agreement (“Side Letter”) are the University of California Berkeley (“University”), Lawrence Berkeley National Lab (“LBNL”), and the Alameda County Building and Construction Trades Council (“Union”), collectively (“the Parties”). This Side Letter covers the collective bargaining agreement (“Agreement”) between the Parties for the skilled trades unit, known as KB, represented by the Union.
2. The Agreement expires on September 30, 2025. By signing this Side Letter, the Parties agree to extend the Agreement until September 30, 2026.
3. The Parties agree to continue engaging in successor negotiations in good faith and to comply with the Higher Education Employer-Employee Relations Act (HEERA).
4. This Side Letter shall apply to the terms and conditions of employment for all employees covered in Article 1 - Recognition.
5. With the exception of Article 25 - Salary, all provisions of the Parties’ Agreement, whether specifically written to expire on September 30, 2025, or not, shall be automatically extended until September 30, 2026. Such extension also applies to all Appendices and Letters of Understanding outlined in the Agreement.
6. For the purposes of this contract extension only, the Parties will commit to engage in successor negotiations no later than April 21, 2025.

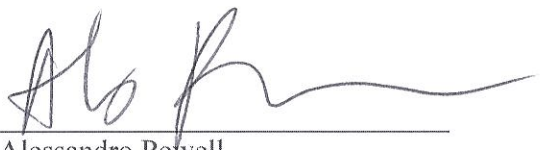
For the University and LBNL:



Barbara Greening, J.D.
Employee & Labor Relations Consultant
University of California, Berkeley

10/7/24
Date

For the Union:

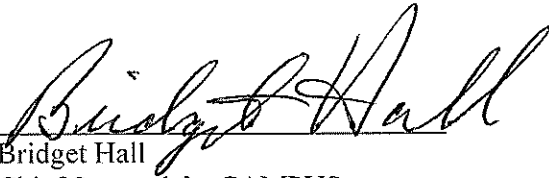


Alessandro Powell
Union Representative
Alameda County Building and Construction Trades Council

10/7/24
Date

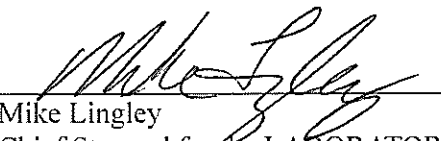
UC-KB TA - Side Letter Agreement on Contract Extension 10-7-24

Confidential – In Furtherance of Bargaining



Bridget Hall
Chief Steward for CAMPUS

10/7/24
Date



Mike Lingley
Chief Steward for the LABORATORY

10/7/24
Date