

# GROW YOUR....



## Career

Here at Berkeley, we believe in the power of providing you the tools, experiences and resources you need to succeed in your career growth.



## Skills

As the #1 public university in the world, we build knowledge among the world's best and brightest, including our staff. Learn more about all of the skills and opportunities available to you at our website.



### Community

At Berkeley, we believe in the power of collective action. As such, we offer resources to grow your network and community, enabling success.



### Engagement

We spend a majority of our lives at work, and at Berkeley we want to thank you for that commitment. Learn more about maximizing your job satisfaction and contribution at our website.



### Resources

As a manager or supervisor at Berkeley, a big part of your job is creating a strong, connected, collaborative team. Learn more about resources you can use at our website.

Berkeley Human Resources

# hr.berkeley.edu/development grow@berkeley.edu



# UC Berkeley Staff Learning & Development Opportunities

Here at UC Berkeley, we value your growth and development throughout your career journey. Our focus on the Learning & Development Team is to ensure that we are giving you the growth and development opportunities that you deserve working at the #1 public university in the country. Check out what we have to offer below! For more information and to register, visit the HR Training Calendar at **hr.berkeley.edu/training** or our website at **hr.berkeley.edu/development**.

#### Leadership Development

Since 2011, we have trained approximately 1,500 UC Berkeley leaders through our KEYS program series. We're excited to continue to offer this program and offer a host of new learning opportunities to every staff member, be they an aspiring or a seasoned leader.

- KEYS People Management at UC Berkeley (Foundational)
- KEYS People Management at UC Berkeley (Inspirational)

#### And Coming Soon...

- KEYS People Management at UC Berkeley (Aspirational)
- KEYS People Management at UC Berkeley (Strategic Leadership)

# In addition to KEYS, we also offer or support the following staff development programs:

- UC CORO Women's Initiative
- UC CORO Systemwide Leadership Collaborative
- Leadership and Career Enhancement for Staff of Color
- Thriving as a Manager

#### **Professional Development**

We also offer programs designed for specific job families on campus.

- HR Professional Development
  Program
- RA Professional Development
  Program
- Advancing Practice for Advising

#### **Employee Engagement**

Take advantage of all Cal has to offer! Whether it be by joining a Community of Practice, or attending staff appreciation events held throughout the year, you'll have ample opportunities to plug in to the staff experience.

- Community of Practice
- UCB Staff Orgs
- New Employee Orientation
- Staff Appreciation Week
- Summer Fest
- NOW Conference

#### **Resources & Other** Learning Opportunities

Check out these resources to stay up to date on current learning opportunities and continue working on your own professional development!

- HR Training Calendar
- Wisdom Cafe
- Lynda.com
- Sponsored Tuition for UC Berkeley Extension

#### **Career Development**

Across the aspects of career development, we seek to provide learning, exploration, and planning vehicles to help you effectively cultivate your career.

- Numerous workshops where we discuss:
  - -Clarifying important skills, vaues, and interests
  - -Planning and goal setting -Cultivating your professional network
  - -Exploring the landscape of work at UCB

-Conveying your professional story in interviews and your resume

- Access to My UC Career online portal
- Half-hour meetings with a career coach are also available

#### Technology & Systems Instruction

We offer technology training courses at no cost to staff and departmental units across campus in an effort to enhance performance, increase productivity, and promote career mobility. Topic areas include:

- Microsoft Office Suite
- Adobe Creative Cloud
- Project Management and Productivity Tools
- Presentations and Multimedia
- Web Design
- Collaboration and Cloud Services

# Contact us at grow@berkeley.edu