

UC Berkeley Staff Job Groups for Strategic Diversity Outreach

Effective May 1, 2019 to April 30, 2020

Step 1. When you have a job opening, find the job title's job group number in the Google sheet at: <https://tinyurl.com/y8u2asch>
 Step 2. Find the job group in the left hand column of this chart. Blue shading with the word "yes" indicates a job designated for strategic diversity outreach. **Outreach to Protected Veterans is considered strategic for all staff jobs.**

- Work with your recruiter to attract an applicant pool that is large and diverse, including individuals from the indicated groups.
- Ensure selection criteria are job-related, select the best qualified applicant, and document your search properly.

Campuswide	Protected Veterans				yes	
Job Group	Women	Am. Indian or Alaska Native	Asian or Pacific Islander	Black	Hispanic	Individuals with Disabilities
1AA1 - SMG - Executives	yes					yes
2AO1 - MSP-PSS - Administration - Admin Ops - Upper				yes	yes	yes
2AO2 - MSP-PSS - Administration - Admin Ops - Mid-High	yes				yes	yes
2AO4 - MSP-PSS - Administration - Admin Ops - Mid-Low				yes	yes	yes
2AO5 - MSP-PSS - Administration - Admin Ops - Lower				yes	yes	
2AP1 - MSP-PSS - Administration - PPA - Upper						yes
2AP5 - MSP-PSS - Administration - PPA - Lower				yes		yes
2AS0 - MSP-PSS - Administration - Admin Assistants	yes				yes	
2AZ1 - MSP-PSS - Administration - Other - Upper						
2AZ5 - MSP-PSS - Administration - Other - Lower					yes	yes
2EE1 - MSP-PSS - Engineering - Upper			yes	yes		yes
2EE5 - MSP-PSS - Engineering - Lower			yes		yes	yes
2EF1 - MSP-PSS - External Affairs - Fundraising - Upper					yes	yes
2EF3 - MSP-PSS - External Affairs - Fundraising - Mid						yes
2EF5 - MSP-PSS - External Affairs - Fundraising - Lower						yes
2EO1 - MSP-PSS - External Affairs - Other - Upper					yes	yes
2EO3 - MSP-PSS - External Affairs - Other - Mid				yes	yes	yes
2EO5 - MSP-PSS - External Affairs - Other - Lower					yes	yes
2FA1 - MSP-PSS - Facilities Development and EHS - Upper	yes			yes	yes	yes
2FA5 - MSP-PSS - Facilities Development and EHS - Lower				yes		
2F11 - MSP-PSS - Finance - Upper						yes
2F12 - MSP-PSS - Finance - High-Mid				yes		yes
2F14 - MSP-PSS - Finance - Low-Mid					yes	yes
2F15 - MSP-PSS - Finance - Lower						yes
2HD0 - MSP-PSS - Health Care - Physicians						yes
2HO1 - MSP-PSS - Health Care - Other - Upper	yes				yes	yes
2HO5 - MSP-PSS - Health Care - Other - Lower						
2HR1 - MSP-PSS - Human Resources - Upper						yes
2HR3 - MSP-PSS - Human Resources - Mid					yes	yes
2HR5 - MSP-PSS - Human Resources - Lower						yes
2IA1 - MSP-PSS - Info Tech - Upper			yes	yes		yes
2IF2 - MSP-PSS - Info Tech - Infrastructure - Mid-High	yes					yes
2IF4 - MSP-PSS - Info Tech - Infrastructure - Mid-Low	yes			yes		
2IP2 - MSP-PSS - Info Tech - Applications - Mid-High	yes			yes	yes	yes
2IP4 - MSP-PSS - Info Tech - Applications - Mid-Low				yes	yes	yes
2IS2 - MSP-PSS - Info Tech - Info Systems - Mid-High				yes	yes	
2IS4 - MSP-PSS - Info Tech - Info Systems - Mid-Low			yes			yes
2IT5 - MSP-PSS - Info Tech - Lower			yes			yes
2KO1 - MSP-PSS - Communications - General - Upper	yes		yes	yes	yes	yes
2KO5 - MSP-PSS - Communications - General - Lower			yes		yes	yes
2KP0 - MSP-PSS - Communications - Publications Production					yes	yes
2RA1 - MSP-PSS - Research Administration - Upper	yes			yes	yes	yes
2RA3 - MSP-PSS - Research Administration - Mid						yes
2RA5 - MSP-PSS - Research Administration - Lower				yes	yes	
2RL0 - MSP-PSS - Research and Laboratory			yes		yes	yes
2SE1 - MSP-PSS - Security and Public Safety - Managers						yes
2SE5 - MSP-PSS - Security and Public Safety - Supervisors						yes
2SPO - MSP-PSS - Sports and Recreation					yes	yes
2SS1 - MSP-PSS - Student Services - Upper						yes
2SU2 - MSP-PSS - Student Services - Advising - Mid-High						yes
2SU4 - MSP-PSS - Student Services - Advising - Mid-Low					yes	yes

UC Berkeley Staff Job Groups for Strategic Diversity Outreach

Effective May 1, 2019 to April 30, 2020

Job Group	Women	Am. Indian or Alaska Native	Asian or Pacific Islander	Black	Hispanic	Individuals with Disabilities
2SW2 - MSP-PSS - Student Services - Other - Mid-High					yes	yes
2SW4 - MSP-PSS - Student Services - Other - Mid-Low					yes	yes
2SX5 - MSP-PSS - Student Services - Lower						yes
2TD1 - MSP-PSS - Educational Services - Upper					yes	yes
2TD5 - MSP-PSS - Educational Services - Lower				yes	yes	yes
2TR1 - MSP-PSS - Museum-Perf Arts-Crafts-Trades - Upper						yes
2TR5 - MSP-PSS - Museum-Perf Arts-Crafts-Trades - Lower	yes				yes	yes
2VL0 - MSP-PSS - Library Services	yes					
2XP1 - MSP-PSS - Gen Svcs - Facil-Grounds-Parking - Upper	yes		yes			yes
2XP5 - MSP-PSS - Gen Svcs - Facil-Grounds-Parking - Lower	yes		yes		yes	
2XZ0 - MSP-PSS - Gen Svcs - Other	yes		yes		yes	yes
3EV0 - BYA - External Affairs - Events Coordinators	yes		yes		yes	yes
3SC1 - BYA - Sports and Recreation - Coaching - Upper				yes		yes
3SC5 - BYA - Sports and Recreation - Coaching - Lower	yes				yes	yes
3SP1 - BYA - Sports and Recreation - Various Upper	yes					yes
3SP3 - BYA - Sports and Recreation - Various Mid	yes				yes	yes
3SP5 - BYA - Sports and Recreation - Various Lower	yes				yes	yes
3SQ0 - BYA - Sports and Recreation - Rec Prg Instructors			yes	yes	yes	yes
3ST0 - BYA - Student Services - Student Life + Dvlpmnt					yes	yes
3SV0 - BYA - Student Services - Admissions Evaluators				yes	yes	yes
4CD0 - CX - Clerical - Dispatch and IT					yes	yes
4CG1 - CX - Clerical - General Administration - Upper	yes					yes
4CG3 - CX - Clerical - General Administration - Mid	yes				yes	yes
4CG5 - CX - Clerical - General Administration - Lower	yes					yes
4CL0 - CX - Clerical - Library Services			yes	yes	yes	
4CT0 - CX - Clerical - Educational Services				yes	yes	yes
4DX0 - DX - Physicians PD			yes			yes
4EC0 - EX-HX - Hospital and Patient Care - Technical					yes	
4EP0 - EX-HX - Hospital and Patient Care - Other					yes	yes
4ES0 - EX-HX - Hospital and Patient Care - Assistants			yes			yes
4GS0 - GS - Communications - Bookbinders					yes	yes
4KB1 - KB - Skilled Crafts and Trades - Upper					yes	yes
4KB5 - KB - Skilled Crafts and Trades - Lower	yes				yes	yes
4NX0 - NX - Nurses			yes	yes	yes	yes
4PA0 - PA - Police Officers					yes	yes
4RL1 - RX - Research And Laboratory - Upper			yes	yes	yes	yes
4RL5 - RX - Research And Laboratory - Lower			yes			yes
4RM0 - RX - Museum Services			yes	yes	yes	yes
4SB0 - SX - General Services - Building Maintenance			yes			yes
4SG0 - SX - General Services - Landscaping and Grounds					yes	yes
4SJ1 - SX - General Services - Custodians - Upper	yes		yes			yes
4SJ5 - SX - General Services - Custodians - Lower					yes	yes
4SK0 - SX - General Services - Storekeeping and Mail	yes		yes			yes
4SE0 - SX - Security and Public Safety				yes		yes
4SL0 - SX - Research and Laboratory			yes			yes
4SM0 - SX - General Services - Transit and Automotive					yes	yes
4SY0 - SX - General Services - Cooks	yes				yes	yes
4SZ0 - SX - General Services - Food Service Workers					yes	yes
4TE0 - TX - Information Technology - Engineering - EHS	yes				yes	yes
4TL1 - TX - Research and Laboratory - General	yes				yes	yes
4TL5 - TX - Research And Laboratory - Assistants	yes		yes	yes		yes
4TP0 - TX - Performing Arts - Museum - Communications	yes		yes	yes	yes	yes
4TP6 - TX - Performing Arts - Museum - Communications PD			yes		yes	yes
4TS0 - TX - Sports and Recreation - Lifeguards					yes	yes

Job groups designated for strategic diversity outreach include those for which Federal Affirmative Action Goals exist as well as others designated by the university as strategic in the current affirmative action plan year