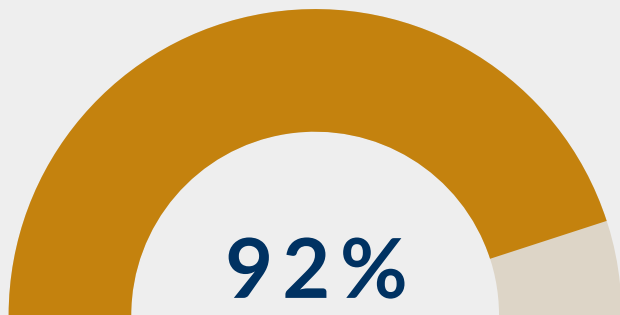


## PROGRAM OVERVIEW

Since rebranding to GROW in 2018, the People and Organization Development Team have collected over 9,000 survey results from participants across the GROW program portfolio. These programs include Berkeley People Management (BPM) Part 2, Part 3, Part 4, and Executive Coaching; Technology & Systems training; Grow Your Career workshops; UC Berkeley Women's Initiative; Skills for Success, and the Research Administration Professional Development Program (RAPDP). These evaluation results are summarized below.

### Don't Get Left Behind!

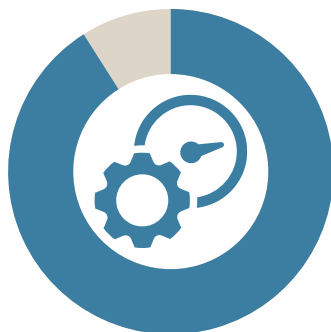


Over 90% of your colleagues would recommend you take our courses. Whether you are looking for leadership development, technology and system training, or career and professional development, we have programs that will help you advance your Berkeley career.

## Survey Data Summary

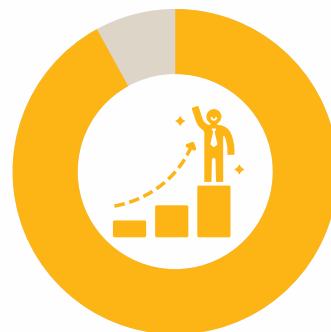
Participants were asked to rank their satisfaction with several elements of the programs on a scale from "Strongly Disagree" to "Strongly Agree". These data were summarized into three key categories to determine participant satisfaction:

### Program Efficiency



93%

### Program Effectiveness



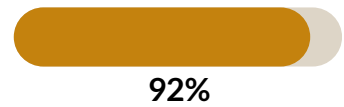
93%

# Survey Data Breakdown

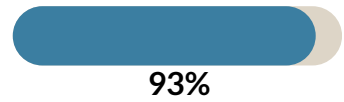
These questions were used to measure participant satisfaction. They are coded, showing alignment to our three categories (shared on the previous page).



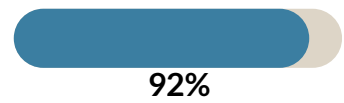
How likely are you to recommend this workshop/program/course to your colleagues?



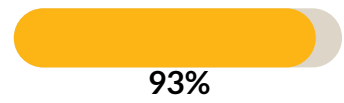
This workshop/program/course was a worthwhile investment of my time?



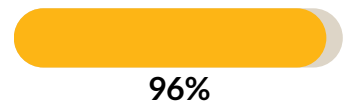
There was enough time in the workshop/program/course for me to learn the information?



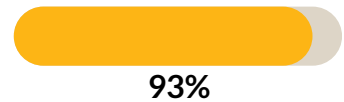
The workshop/program/course achieved its stated objectives?



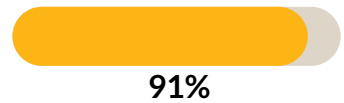
The instructor was sufficiently knowledgeable about the topics covered?



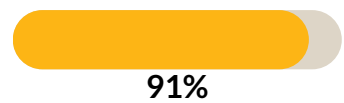
As a result of participating in this workshop/program/course, my knowledge of the topics presented has increased?



I feel that I will be able to apply the knowledge gained from this workshop/program/course to support my unit or career goals?



The content of this workshop/program/course is important to my success?



My manager has actively supported my attendance at this workshop/program/course and my participation in other learning and development opportunities?



My manager actively works with me to set learning goals for this and other activities prior to my participation?

