

Introducing a new series offering... The NOW Encore Series – Fall 2020

We have expanded the NOW 2020 virtual Conference to include a series of timely topics presented by campus staff with unique experience and expertise. These live, virtual offerings will be smaller in size than the workshops offered during the full day NOW Conference and are structured to invite deeper engagement.

Each NOW Encore series workshop will be recorded and posted on the [NOW Conference webpage](#) for broader viewing access. Registration options: click on the workshop titles below, or click on the workshop title links at hr.berkeley.edu/careerworkshops, or log into the [UC Learning Center](#) and search by using the code (BECAR NE###).



ENCORE SERIES

Questions? Contact Lisa Rykert at lrykert@berkeley.edu | People & Organization Development | People & Culture

NOW Encore Series: Leveraging Agile Mindset for Career Planning (BECAR NE101)

Wed 9/2, 1 – 2:30 pm

An agile mindset is a set of attitudes that cultivate a high-performing work environment. These attitudes include respect, collaboration, continuous improvement, pride in ownership, focus on delivering value, and the ability to adapt to change. Learn an updated approach to career development using an agile mindset that can help you to create effective and agile career plans.

NOW Encore Series: Intentional and Creative Envisioning for Conscious Leadership (BECAR NE102)

Thurs 9/24, 12 – 1 pm

Explore creative envisioning and mindfulness practices as tools to produce positive changes in your life. You will learn how self-exploration and awareness creates the potential for deep and meaningful growth as an individual. These practices can also be conduits for conscious leadership and can connect efforts to impact our communities as a collective. The format for this session is interactive and experiential with several practices to envision your future self and thrive in your personal life and in your career.

NOW Encore Series: Effective Job Interviewing (BECAR NE103)

Thurs 10/8, 1:30 – 3 pm

You've submitted an amazing job application that resulted in a call to interview for your dream job. Next, you must meet the interview team and demonstrate that you are the most qualified candidate for the job. We will explore the critical areas that you must know to "stand out on top" in the interview: (1) interview types and formats, (2) preparing for and conducting the interview, (3) post interview, (4) interview do's and don'ts, (5) offer and salary negotiation.

NOW Encore Series: Hack Your Job in 10 Days (BECAR NE107)

Tue 10/13, 11:30 am – 12:45 pm

This workshop takes a new perspective on career development at Berkeley by utilizing some lesser-known resources to "hack" your skills, development, and job search. You will decipher job codes, sleuth salaries, gain access to hidden campus resources, and use them to deploy a 10-day plan of attack for advancing your career at Cal. Bonus hacks include insider tips for: tapping into hidden databases, infiltrating elite staff networks, automating alerts, energizing your evaluation, and more.

NOW Encore Series: Empowering Women of Color through Safe Spaces & Healing Circles (BECAR NE104)

Thurs 10/29, 1:30 – 3 pm

Since time immemorial communities of color, especially Native communities, have gathered in circles where they share their experiences, listen attentively and respectfully to others and when they are not in agreement with what is being said they patiently wait for their time to speak then communicate their disagreement in the most respectful way possible. Contrary to what has happened in the Western world, Native communities have been led and are being led in many cases by women who have been very skillful in creating bridges of solidarity among communities. At the end of the session attendees will be able to understand: 1) why safe spaces for women of color are needed, 2) how circles for women of color work 3) how to start your own circle for women of color.

NOW Encore Series: Management is Mentorship (BECAR NE105)

Thurs 11/19, 3 – 4:30 pm

Applicants to the University of California, Berkeley "are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan." (Source: jobs.berkeley.edu.) As staff, we may ask ourselves, "How do we live up to these values and principles?" The answer is simple—management is mentorship. In this workshop, through case studies of actual practices in the Afterschool University Program of University Village Recreation, you will learn how to make your own mentorship toolkit to transform yourself from manager to mentor and your team from employees to mentees. We welcome teams from organizations to join this session so they can use the workshop as a space for kick-starting their organization growth in real-time.

NOW Encore Series: Reimagining the American Dream (BECAR NE106)

Fri 12/4, 11:30 am – 1 pm

During this workshop, we will explore American symbolism, patriotic songs, and texts through interactive activities to help you consider how you feel you do/don't fit into the American Dream. We will then apply strategies of creative thinking, critical thinking, and futuristic/strategic thinking to support you to define and work toward creating your own American dream.

