

Factor Leave Accrual Chart for Exempt Staff Employees

Average Vacation Hours Accruals: Per Month	Maximum Vacation Hours Accruals*	Average Sick Hours Accruals Per Month	Vacation Accrual Factor: Per Hour	Sick Accrual Factor: Per Hour	Hours/Days: Per Month	Vacation Accrual: Monthly Equivalent	Sick Accrual: Monthly Equivalent
10	240	8	0.057692	0.046154	160-hour/20-day month	9.230720	7.384640
					168-hour/21-day month	9.692256	7.753872
					176-hour/22-day month	10.153792	8.123104
					184-hour/23-day month	10.615328	8.492336
12	288	8	0.069231	0.046154	160-hour/20-day month	11.076960	7.384640
					168-hour/21-day month	11.630808	7.753872
					176-hour/22-day month	12.184656	8.123104
					184-hour/23-day month	12.738504	8.492336
14	336	8	0.080769	0.046154	160-hour/20-day month	12.923040	7.384640
					168-hour/21-day month	13.569192	7.753872
					176-hour/22-day month	14.215344	8.123104
					184-hour/23-day month	14.861496	8.492336
16	384	8	0.092308	0.046154	160-hour/20-day month	14.769280	7.384640
					168-hour/21-day month	15.507744	7.753872
					176-hour/22-day month	16.246208	8.123104
					184-hour/23-day month	16.984672	8.492336
16	384	8	0.092308	0	160-hour/20-day month	14.769280	
					168-hour/21-day month	15.507744	
					176-hour/22-day month	16.246208	
					184-hour/23-day month	16.984672	
0	0	8	0	0.046154	160-hour/20-day month		7.384640
					168-hour/21-day month		7.753872
					176-hour/22-day month		8.123104
					184-hour/23-day month		8.492336
0	0	0	0	0	N/A	N/A	N/A

*Part-time employees accrue pro-rated leave hours based upon appointment percentage and time on pay status.