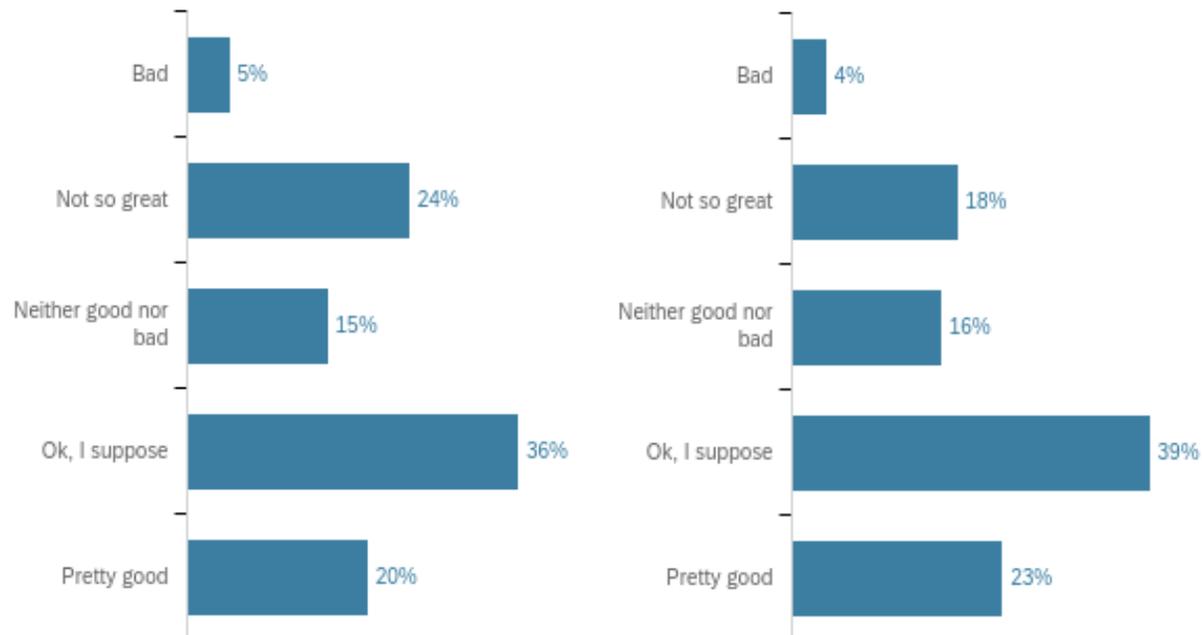


Employee Morale Survey May 2020

Campus

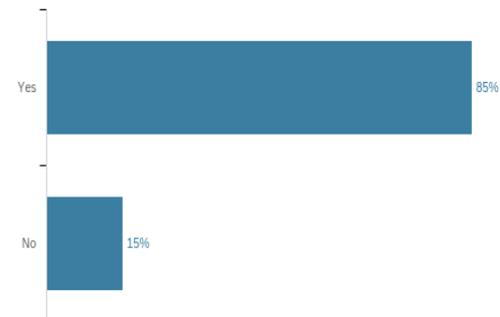
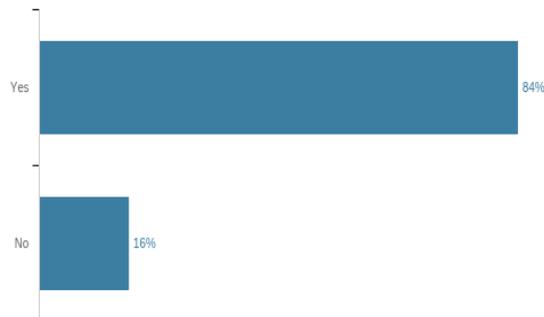
Dates	Recipients	Responses	Response Rate
April 2020	13,950	5,598	40%
May 2020	13,950	5,686	41%

How are you feeling in general? (Campus April vs. May)



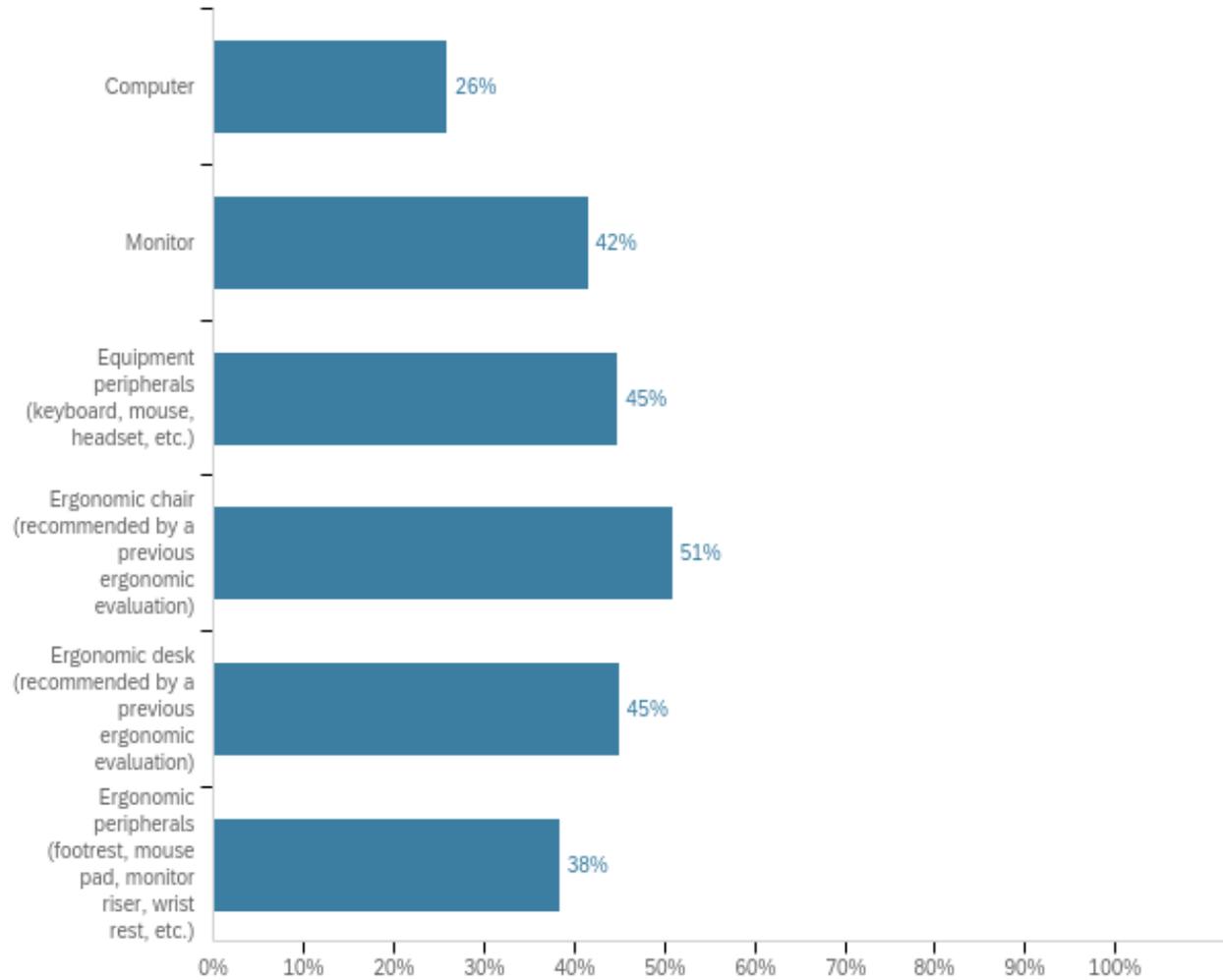
	Campus	April 2020		May 2020	
#	Answer	%	Count	%	Count
1	Bad	5%	236	4%	204
2	Not so great	24%	1243	18%	984
3	Neither good nor bad	15%	785	16%	888
4	Ok, I suppose	36%	1853	39%	2132
5	Pretty good	20%	1008	23%	1255
	Total	100%	5125	100%	5463

Do you have the equipment needed to perform your work remotely? (Campus April vs. May)



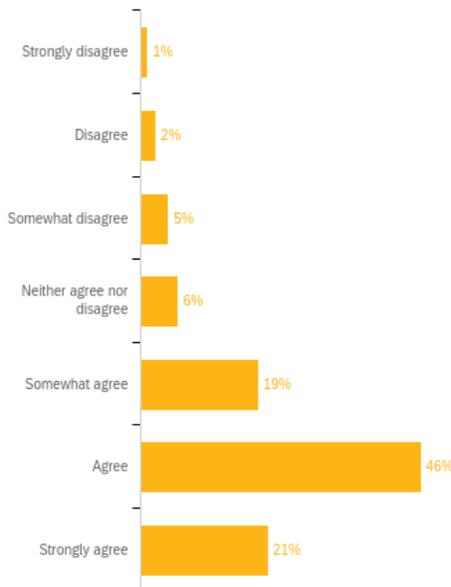
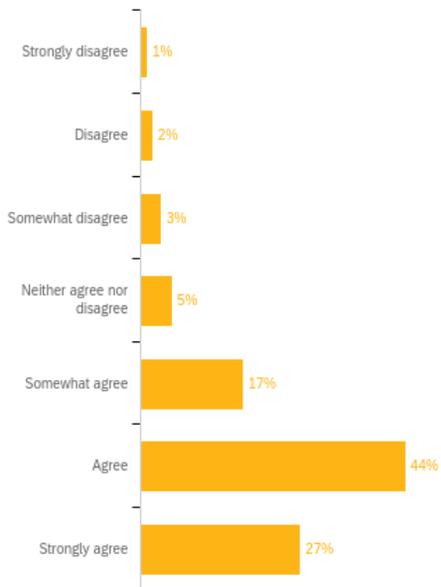
	Campus	April 2020		May 2020	
#	Answer	%	Count	%	Count
1	Yes	84%	4281	85%	4451
2	No	16%	800	15%	792
	Total	100%	5081	100%	5243

What equipment do you need? (Campus)



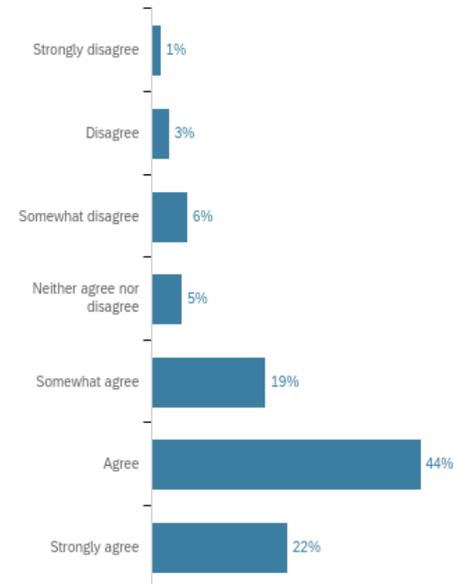
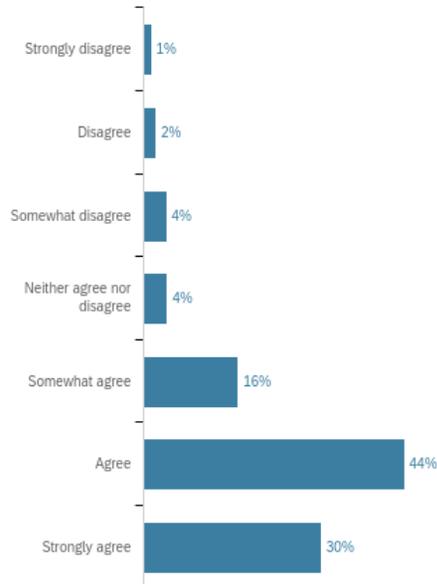
#		Campus	
		%	Count
1	Computer	11%	172
2	Monitor	17%	275
3	Equipment peripherals (keyboard, mouse, headset, etc.)	18%	297
4	Ergonomic chair (recommended by a previous ergonomic evaluation)	21%	337
5	Ergonomic desk (recommended by a previous ergonomic evaluation)	18%	298
6	Ergonomic peripherals (footrest, mouse pad, monitor riser, wrist rest, etc.)	16%	254
	Total	100%	1633

I feel that UC Berkeley is managing change around the COVID-19 outbreak well (Campus April vs. May)



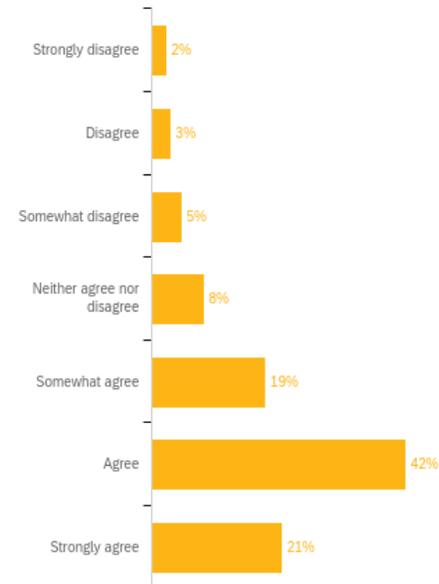
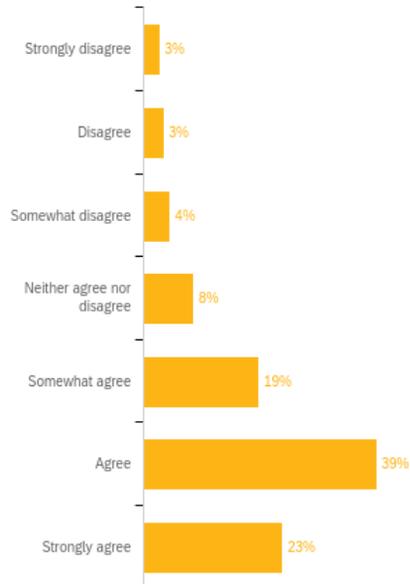
	Campus	April 2020		May 2020	
#	Answer	%	Count	%	Count
1	Strongly disagree	1%	55	1%	60
2	Disagree	2%	99	2%	127
3	Somewhat disagree	3%	172	5%	240
4	Neither agree nor disagree	5%	263	6%	323
5	Somewhat agree	17%	861	19%	1023
6	Agree	44%	2227	46%	2441
7	Strongly agree	27%	1343	21%	1107
	Total	100%	5020	100%	5321

I feel that UC Berkeley is communicating change around the COVID-19 outbreak well (Campus April vs. May)



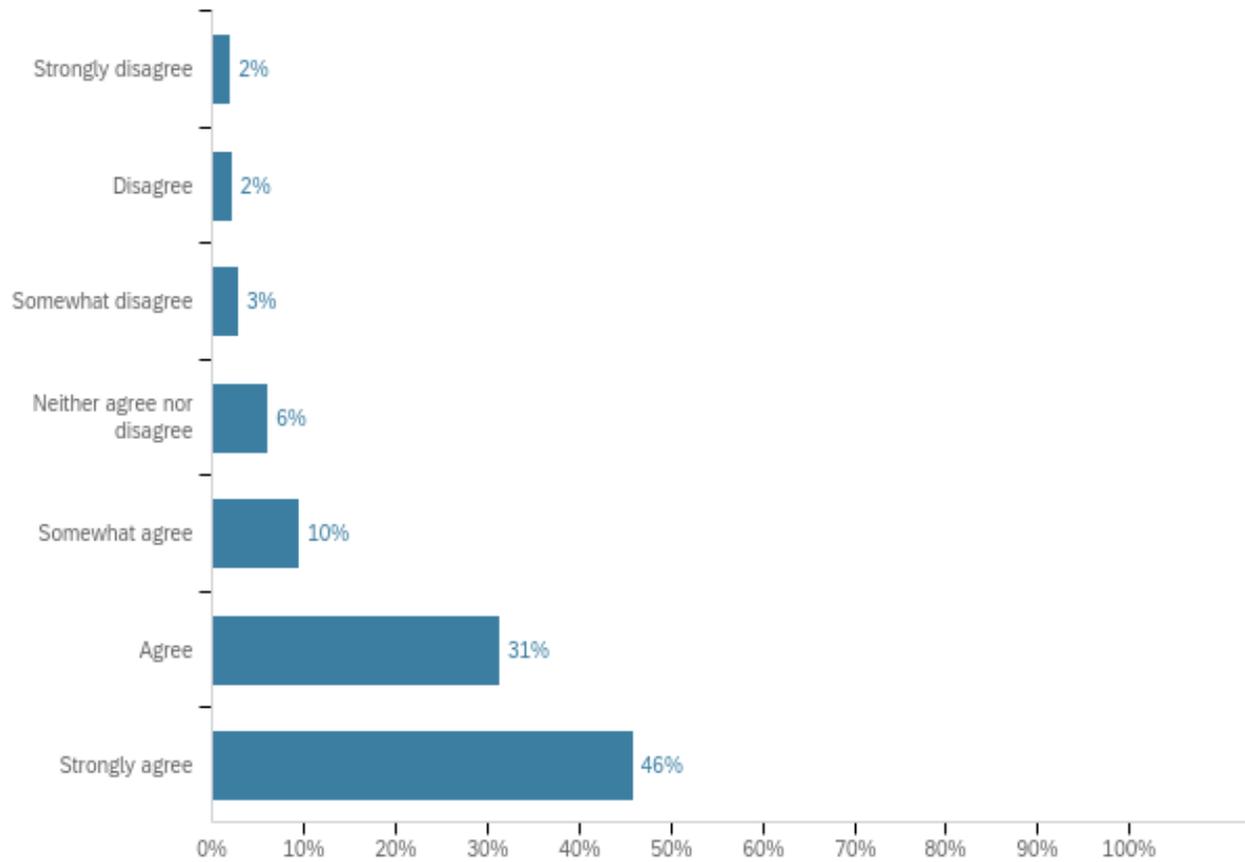
#	Campus Answer	April 2020		May 2020	
		%	Count	%	Count
1	Strongly disagree	1%	59	1%	78
2	Disagree	2%	100	3%	149
3	Somewhat disagree	4%	187	6%	309
4	Neither agree nor disagree	4%	196	5%	265
5	Somewhat agree	16%	792	19%	991
6	Agree	44%	2187	44%	2334
7	Strongly agree	30%	1489	22%	1178
	Total	100%	5010	100%	5304

I feel that UC Berkeley cares about my well-being (Campus April vs. May)



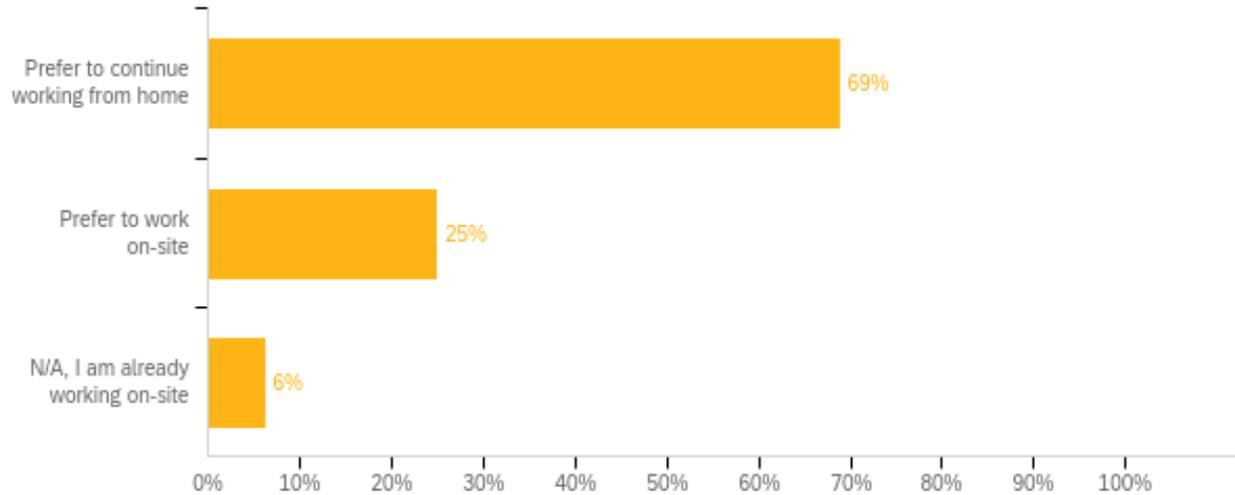
#	Campus	April 2020		May 2020		
		Answer	%	Count	%	Count
1		Strongly disagree	3%	129	2%	123
2		Disagree	3%	166	3%	160
3		Somewhat disagree	4%	219	5%	254
4		Neither agree nor disagree	8%	416	8%	448
5		Somewhat agree	19%	965	19%	985
6		Agree	39%	1953	42%	2204
7		Strongly agree	23%	1165	21%	1129
		Total	100%	5013	100%	5303

My well-being is important to my immediate supervisor (Campus)



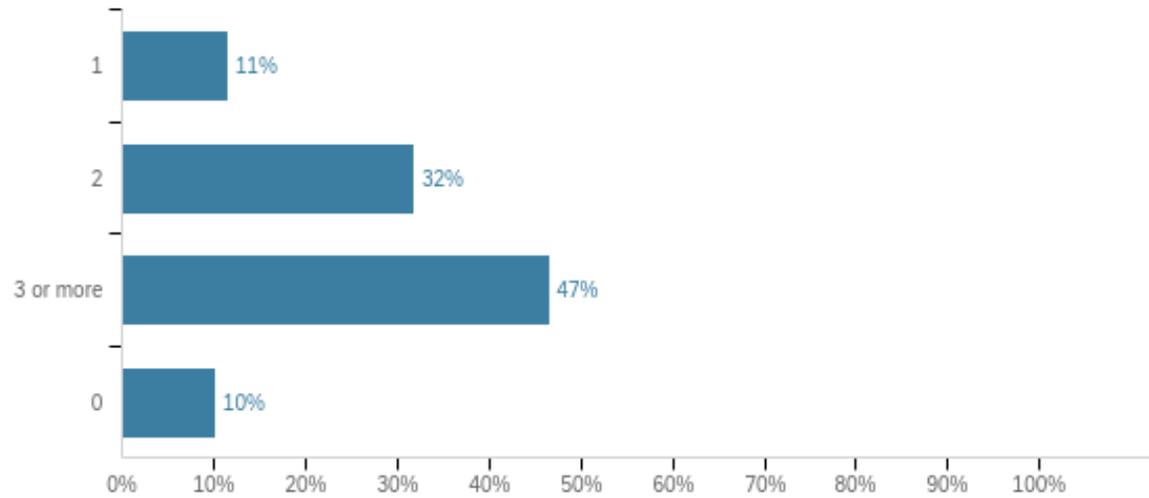
#	Answer	%	Count
1	Strongly disagree	2%	106
2	Disagree	2%	118
3	Somewhat disagree	3%	152
4	Neither agree nor disagree	6%	324
5	Somewhat agree	10%	506
6	Agree	31%	1666
7	Strongly agree	46%	2439
	Total	100%	5311

If shelter-in-place orders are modified and the university begins to bring limited number of employees to work on-site, would you: (Campus)



#	Answer	Campus	
		%	Count
1	Prefer to continue working from home	69%	3609
2	Prefer to work on-site	25%	1309
4	N/A, I am already working on-site	6%	323
	Total	100%	5241

When shelter-in-place orders are completely lifted, how many days per week would you like to work from home as part of your regular ongoing schedule? (Campus)

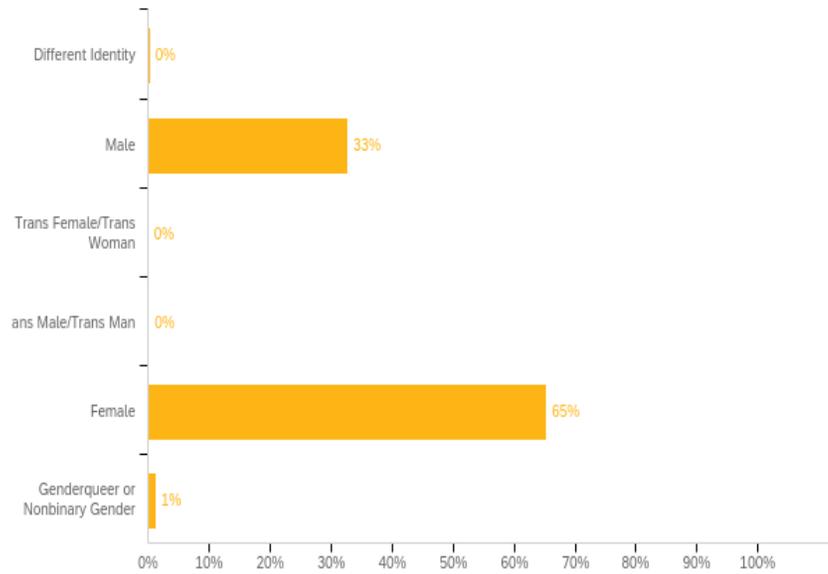
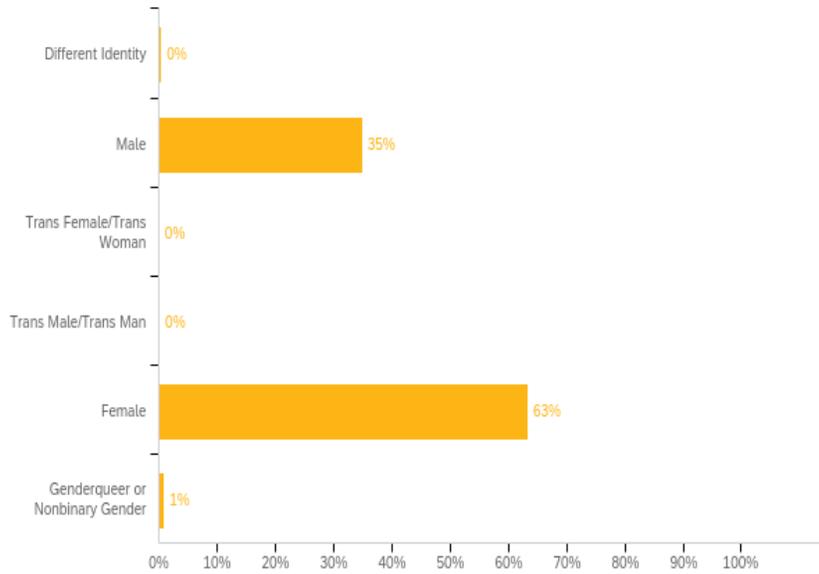


#	Answer	Campus	
		%	Count
1	1	11%	603
2	2	32%	1670
3	3 or more	47%	2441
4	0	10%	532
	Total	100%	5246

(Optional) Please select your ethnicity:

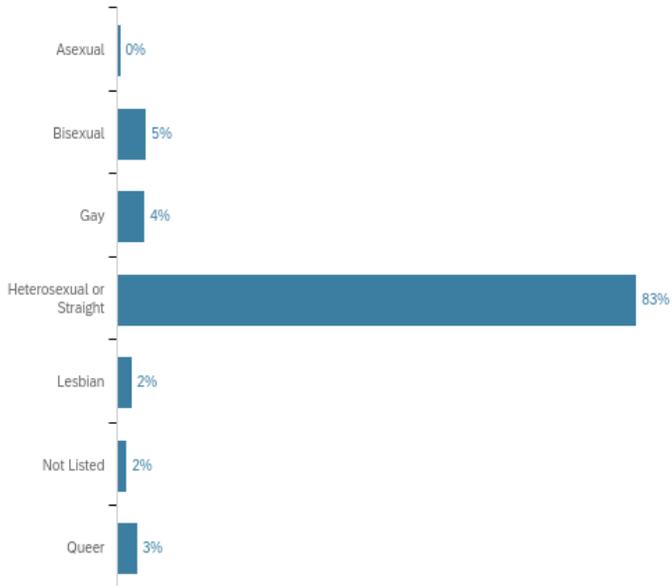
#	Answer	April 2020		May 2020	
		%	Count	%	Count
1	African-American/Black	6%	255	6%	231
2	American Indian/Alaskan Native	1%	22	0%	16
3	Chinese	6%	235	6%	239
4	Filipino	3%	126	3%	125
5	Hispanic/Latino	11%	473	11%	430
6	Japanese	1%	46	1%	52
7	Korean	1%	34	1%	32
8	Middle Eastern/Southwest Asian/North African (SWANA)	2%	73	1%	52
9	Other Asian	2%	95	2%	67
10	Pacific Islander	0%	12	0%	14
11	South Asian	2%	74	2%	68
12	Two Or More Races	6%	251	7%	280
13	Vietnamese	1%	22	1%	25
14	White	58%	2415	59%	2368
	Total	100%	4133	100%	3999

(Optional) What is your gender identity: (April vs. May)



#	Answer	April		May	
		%	Count	%	Count
1	Different Identity	0%	20	0%	14
2	Male	35%	1579	33%	1436
4	Trans Female/Trans Woman	0%	5	0%	3
5	Trans Male/Trans Man	0%	8	0%	8
6	Female	63%	2865	65%	2864
8	Genderqueer or Nonbinary Gender	1%	42	1%	55
	Total	100%	4519	100%	4380

(Optional) Do you consider yourself: (April vs. May)



#	Answer	April		May	
		%	Count	%	Count
1	Asexual	0%	21	1%	30
2	Bisexual	5%	203	4%	175
3	Gay	4%	193	4%	179
4	Heterosexual or Straight	83%	3619	83%	3438
5	Lesbian	2%	101	2%	97
6	Not Listed	2%	67	1%	61
8	Queer	3%	138	4%	158
	Total	100%	4342	100%	4138