Mandated Compliance Training Guide for UC Berkeley Employees

Cyber Security Training (Annual Mandate)

Cyber Security training has two parts:
- 55 minute training assigned to all employees upon hire
- 35 minute renewal must be taken every year

Sexual Harassment Prevention Training (Annual Mandate)

If you are a non-represented staff member, your eligibility for future salary increases is contingent upon completion of this training.

AB1825: Sexual Harassment Prevention Training for Supervisors & Faculty
- State mandated 2 hour training assigned to managers, supervisors, and faculty upon hire. AB1825 must be taken every two years.

OR

AB1825: Sexual Harassment Prevention Training Supplement
- Mandated training must be taken on years when AB1825 is not assigned.

Sexual Harassment Prevention Training for Staff
- UCOP mandated 55 minute training assigned to all staff in a non-supervisory/non-faculty role upon hire.
- Training must be taken every year.

Ethical Values and Conduct

Compliance & Conflict of Interest for Researchers (One Time Mandate)
- UCOP mandated 30 minute training required of anyone who was paid by extramural funds during the prior fiscal year. Training must be completed once within 90 days of hire.

OR

General Ethics Briefing (Annual Mandate)
- UCOP mandated 35 minute training assigned to all employees upon hire.
- Training must be taken every year.

RESOURCES:
- security.berkeley.edu/ecp
- ophd.berkeley.edu
- hr.berkeley.edu
- rac.berkeley.edu/training.html
- ehs.berkeley.edu/training
- ehs.berkeley.edu/training/how-do-i-find-out-what-trainings-i-need