



# WELCOME!

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department, and favorite movie  
in the chat

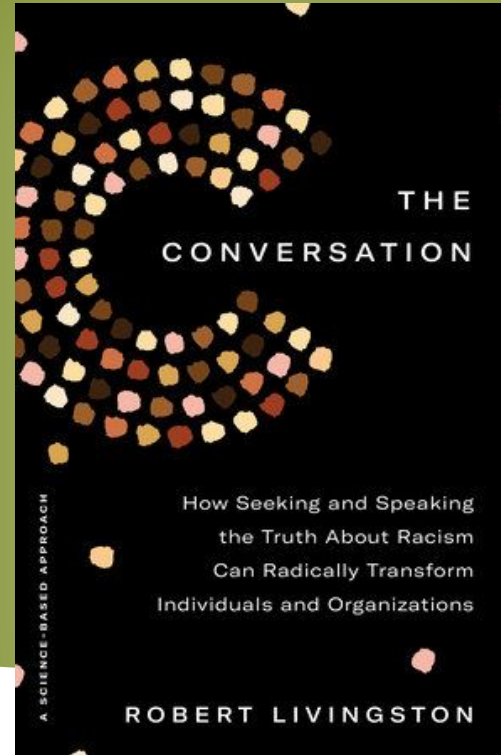


# UC Berkeley Changemaker

January 25, 2021

With special Guest Dr. Robert Livingston, author of  
*The Conversation: How Seeking and Speaking the Truth  
about Racism Can Radically Transform Individuals and  
Organizations*

# The Conversation with Dr. Robert Livingston





# Agenda

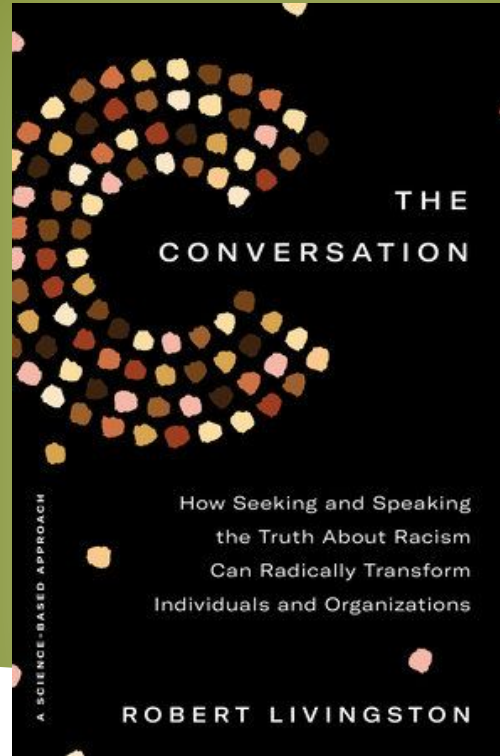
- Conversation with Dr. Robert Livingston
- Context
- Breakout Room Discussion
- Closing and Post Session

# Takeaways

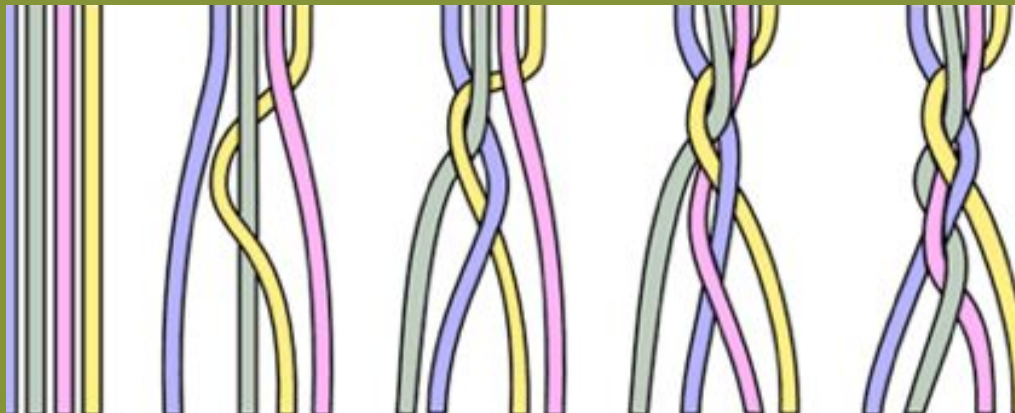
- Apply insights shared by Dr. Livingston to your personal and professional experiences.
- Discuss how we can address issues of racism in our work spaces and environment.
- Recognize the importance of social relationships as places for learning.



# The Conversation with Dr. Robert Livingston



# DEIB Frameworks: Equity and Belonging



# Definition: Equity

Equity is developing structures in organization that take into consideration the unique challenges and barriers faced by disproportionately impacted groups.





# Definition: Belonging

Feeling accepted, valued, and  
a part of a community that is  
supportive and enriching.



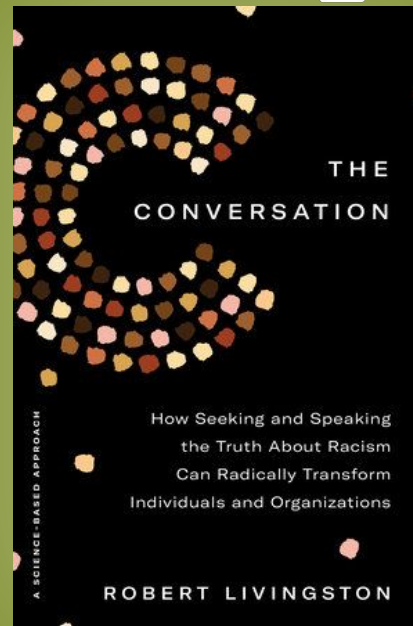
# Why does this matter for the workplace?

- UC Core Competency ABC's
  - Achieving Results, Building Relationships, Changing the future
- UCB Principles of Community
  - Reflecting Our Values



# “The Conversation” Format

- Section One: Condition  
Do I understand what the problem is and where it comes from?
- Section Two: Concern  
Do I care (enough) about the problem and the people it harms?
- Section Three: Correction  
Do I know how to correct the problem and am I willing to do it?



# Discussion Questions

- What is your understanding of the concept “Systemic Racism?”
- What are things your organization can do to cultivate an inclusive and equitable environment for employees who are Black, Indigenous, People of Color?



# Share Out





Closing/Thank you

<https://changemaker.berkeley.edu>