

Staff can access average salary data for PPSM titles in salary grades 15 – 30 with seven or more incumbents by following these steps:

- Access <https://calanswers.berkeley.edu/>
- Select “Log in Cal Answers” under the Quick Start heading on the left side
- Log in to Cal Answers requires a CalNet ID
- Under the “Campus Workforce Planning (HR) Dashboards” heading, select the plus sign for “Workforce Summary”
- Select “Staff Compensation Summary”
- Select “Select Staff”
- Enter a job code in the “Job Code – Desc” box; select “Apply”

If you uncertain of the job code, go to TCS (<https://tcs.ucop.edu/tcs/jsp/nonAcademicTitlesSearch.htm>) to search

If there are seven or more incumbents, data will appear including:

- job code,
- job code description,
- salary range minimum, midpoint, maximum
- number of incumbents
- average salary for the title
- average compa-ratio (salary/midpoint) for the title