

Remote Work Survey October 2021

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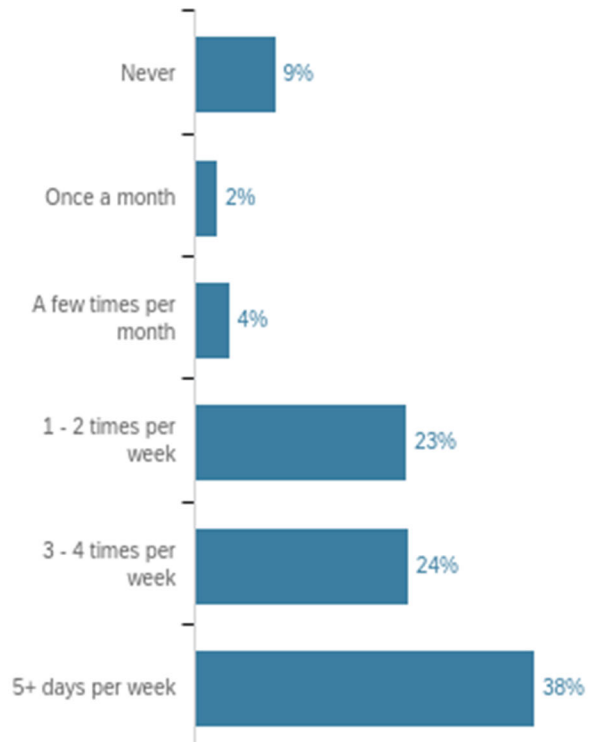
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Berkeley People & Culture

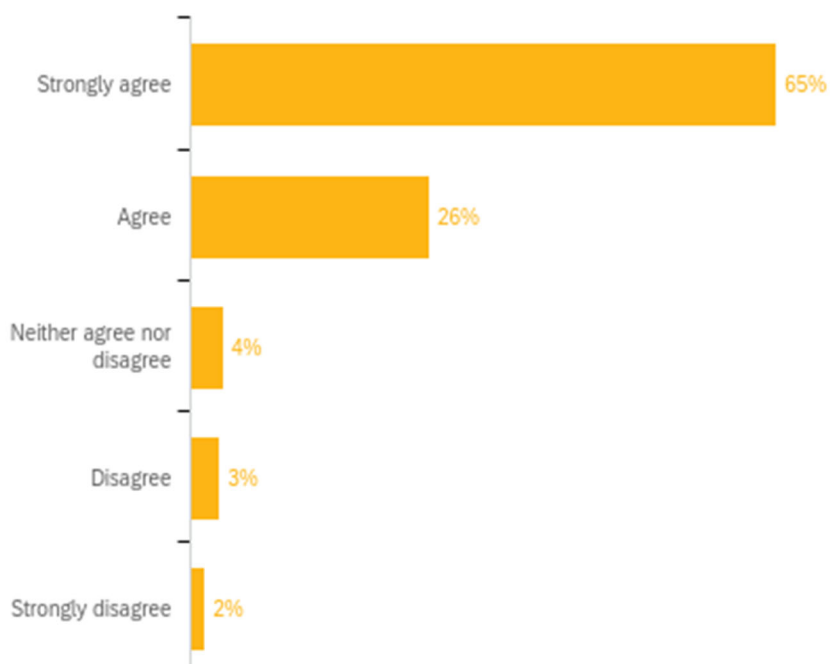
Remote Work Survey - October 2021

How often are you working remotely?



Answer	%	Count
Never	9%	286
Once a month	2%	79
A few times per month	4%	123
1 - 2 times per week	23%	754
3 - 4 times per week	24%	761
5+ days per week	38%	1212
Total	100%	3215

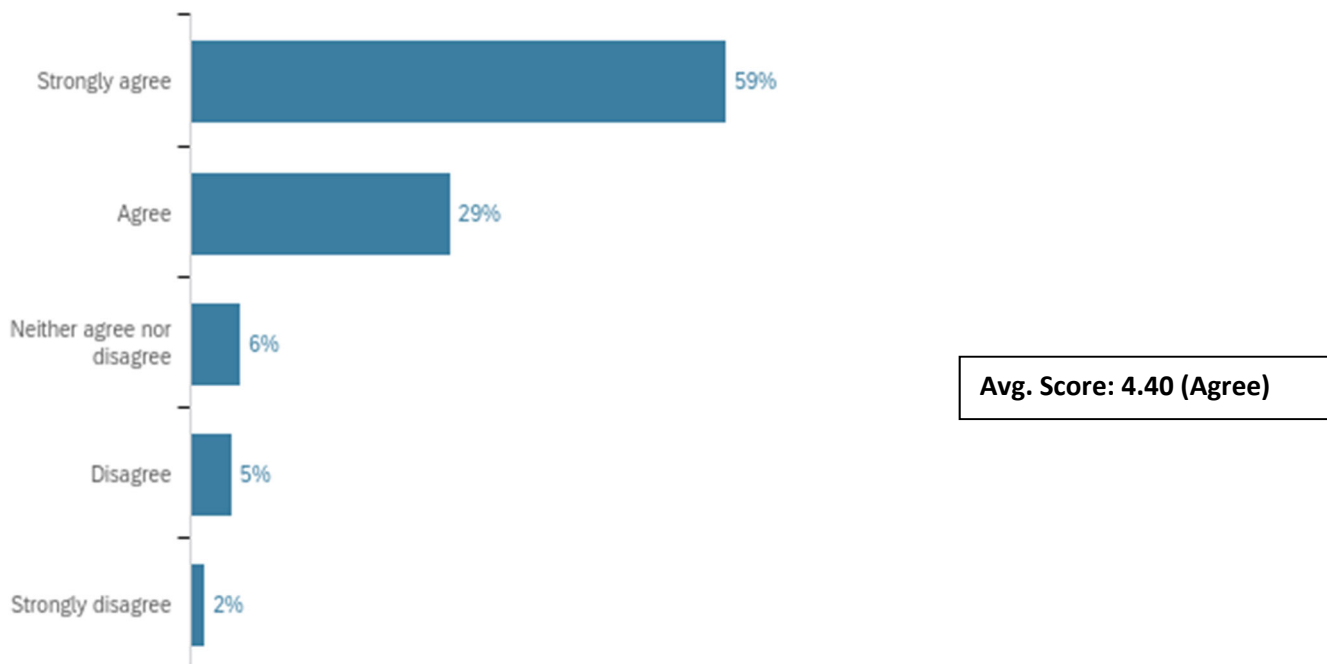
I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



Avg. Score: 4.50 (Strongly Agree)

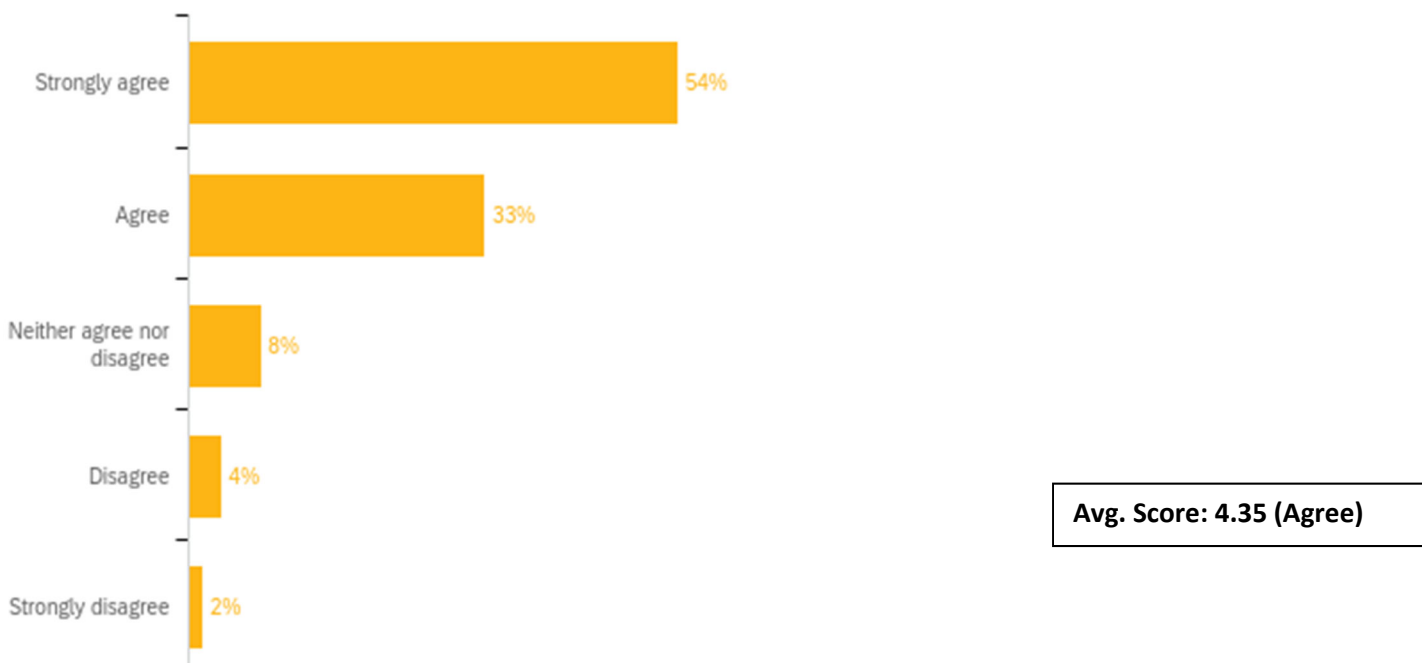
Answer	%	Count
Strongly agree	65%	1974
Agree	26%	804
Neither agree nor disagree	4%	111
Disagree	3%	98
Strongly disagree	2%	49
Total	100%	3036

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



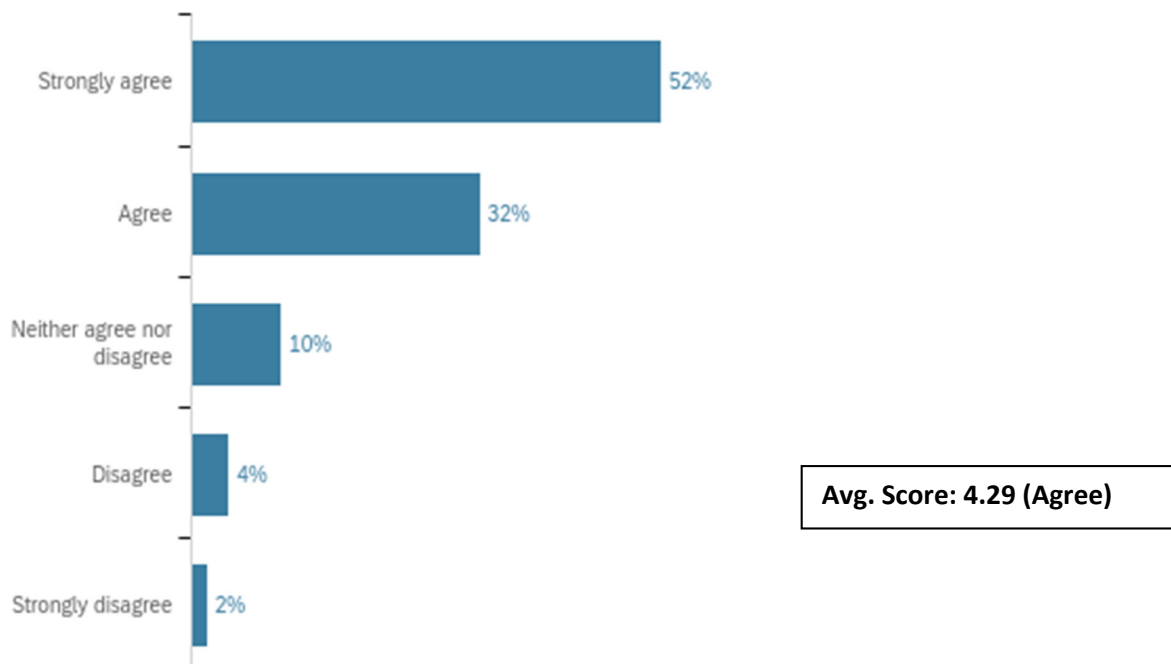
Answer	%	Count
Strongly agree	59%	1796
Agree	29%	870
Neither agree nor disagree	6%	168
Disagree	5%	139
Strongly disagree	2%	48
Total	100%	3021

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



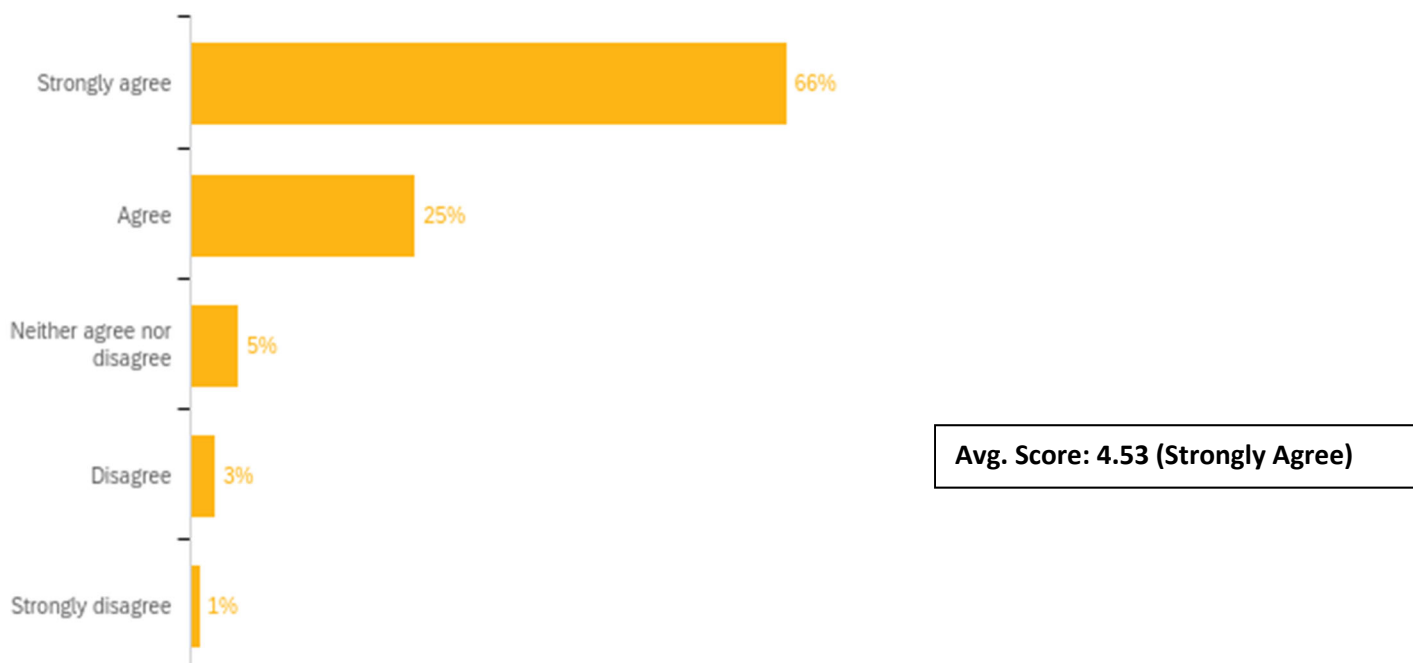
Answer	%	Count
Strongly agree	54%	1620
Agree	33%	981
Neither agree nor disagree	8%	237
Disagree	4%	106
Strongly disagree	2%	45
Total	100%	2989

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



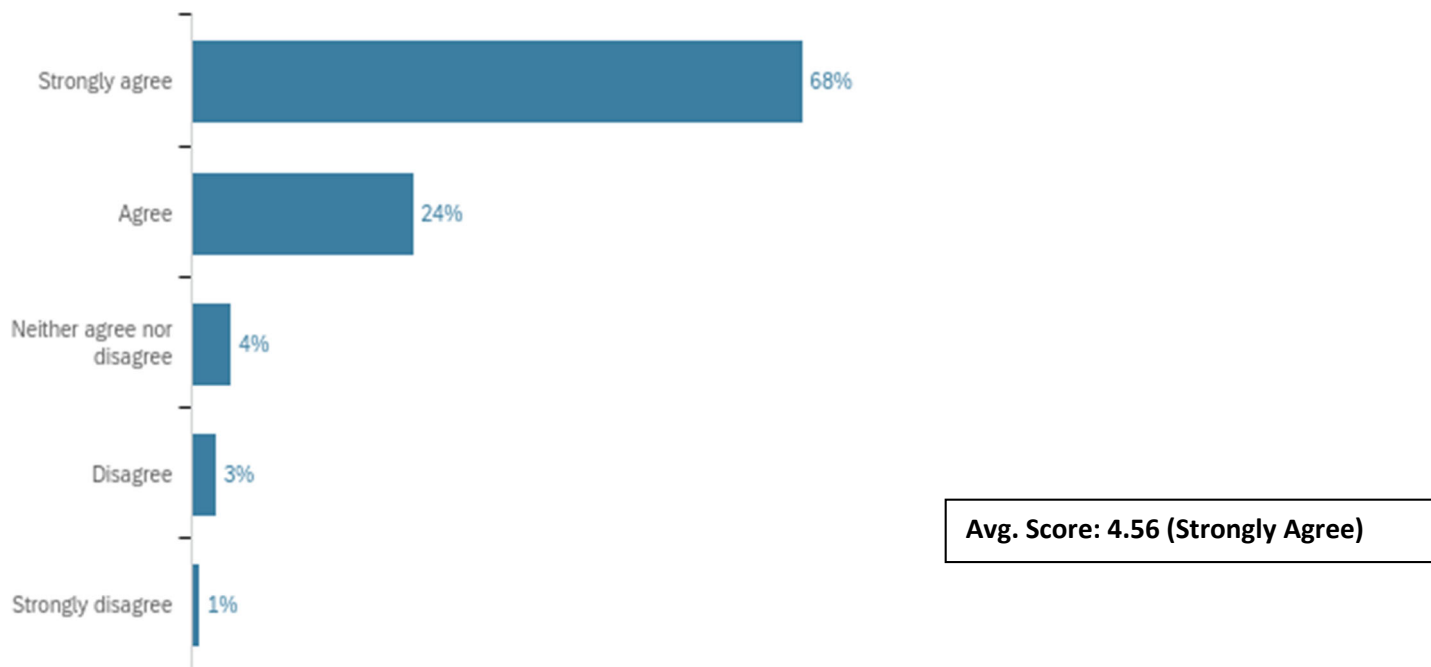
Answer	%	Count
Strongly agree	52%	1533
Agree	32%	941
Neither agree nor disagree	10%	293
Disagree	4%	123
Strongly disagree	2%	50
Total	100%	2940

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



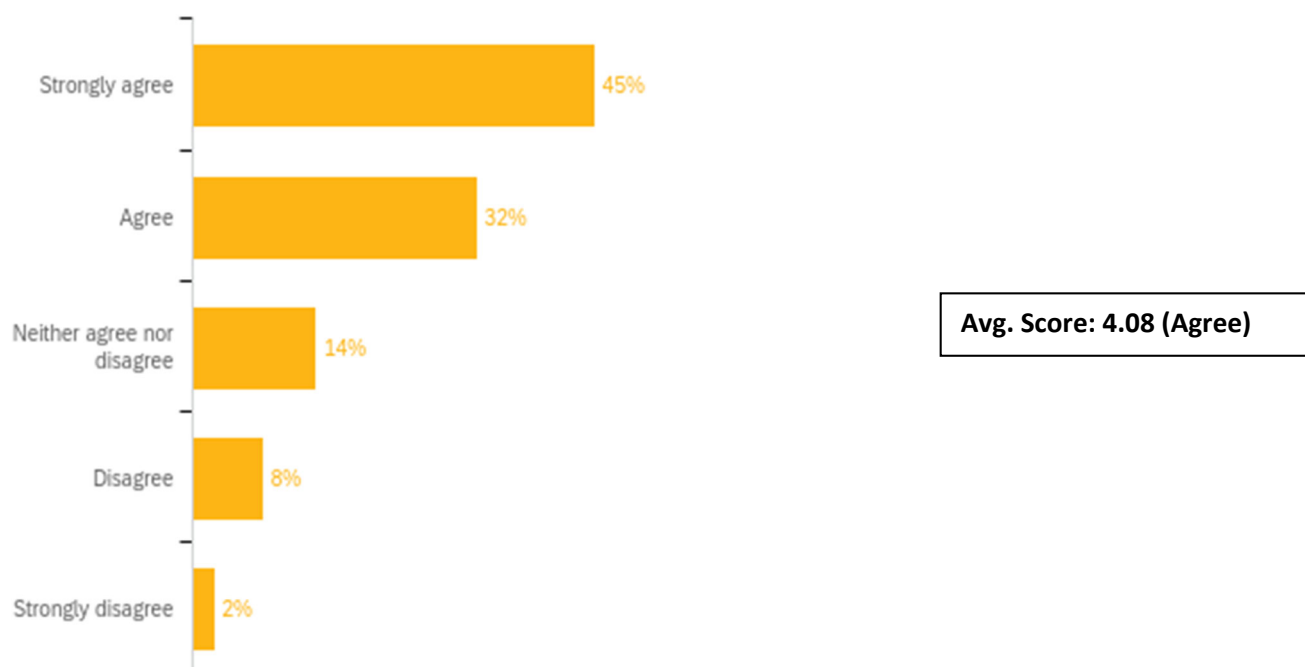
Answer	%	Count
Strongly agree	66%	1981
Agree	25%	747
Neither agree nor disagree	5%	160
Disagree	3%	81
Strongly disagree	1%	28
Total	100%	2997

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



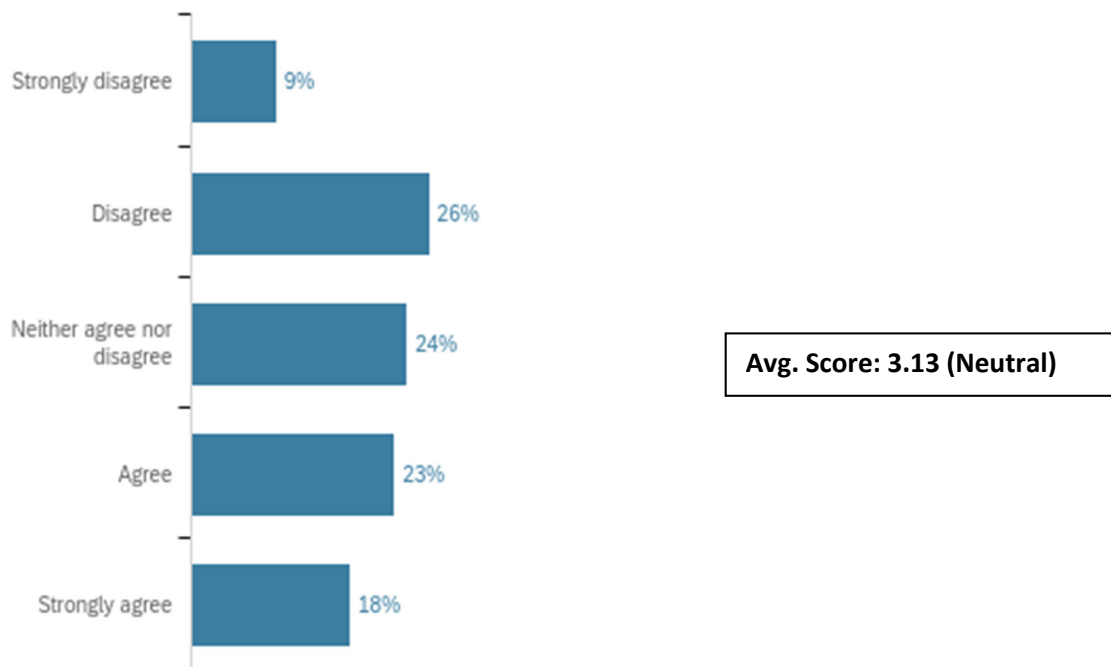
Answer	%	Count
Strongly agree	68%	2028
Agree	24%	734
Neither agree nor disagree	4%	130
Disagree	3%	79
Strongly disagree	1%	25
Total	100%	2996

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



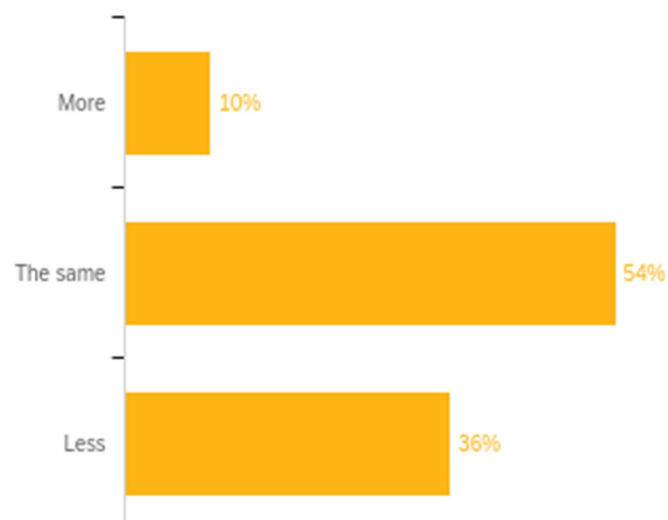
Answer	%	Count
Strongly agree	45%	1358
Agree	32%	959
Neither agree nor disagree	14%	417
Disagree	8%	236
Strongly disagree	2%	71
Total	100%	3041

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



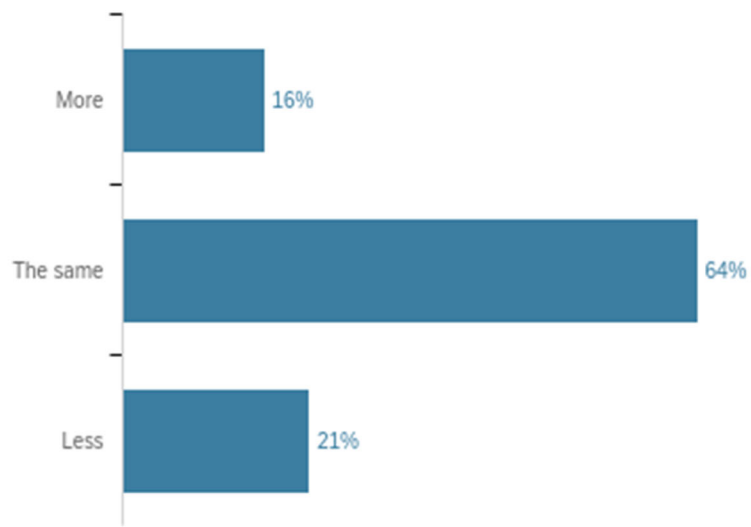
Answer	%	Count
Strongly agree	18%	405
Agree	23%	518
Neither agree nor disagree	24%	550
Disagree	26%	606
Strongly disagree	9%	216
Total	100%	2295

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



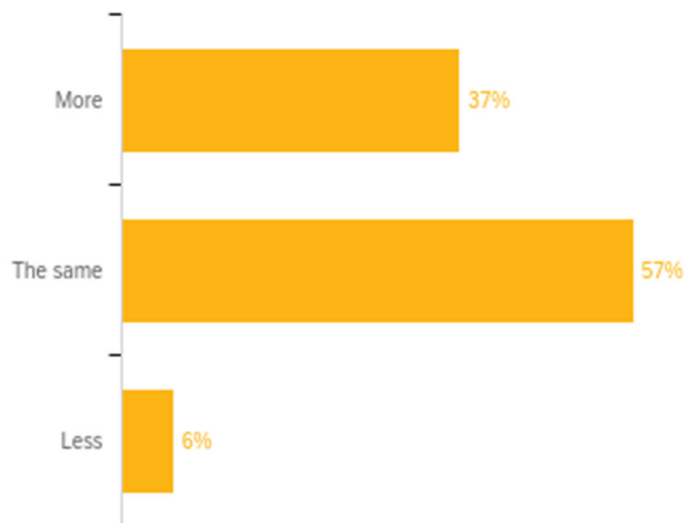
Answer	%	Count
More	10%	264
The same	54%	1509
Less	36%	1001
Total	100%	2774

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



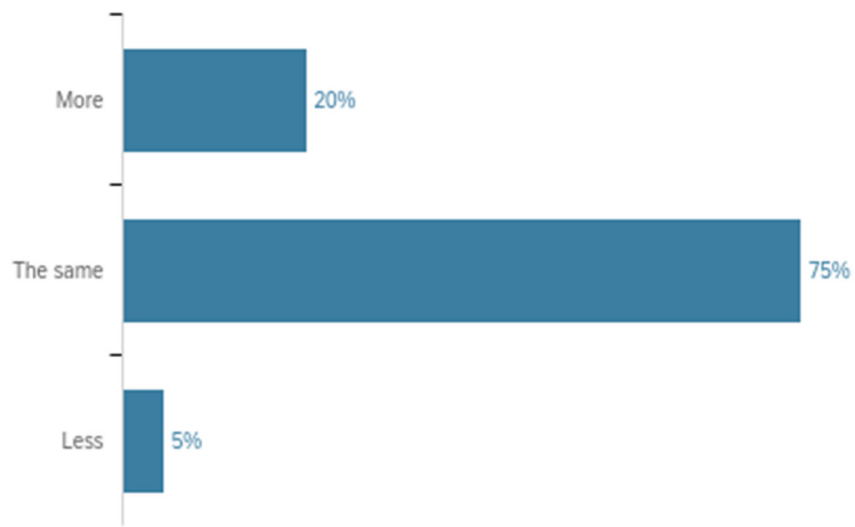
Answer	%	Count
Less	21%	576
The same	64%	1776
More	16%	436
Total	100%	2788

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



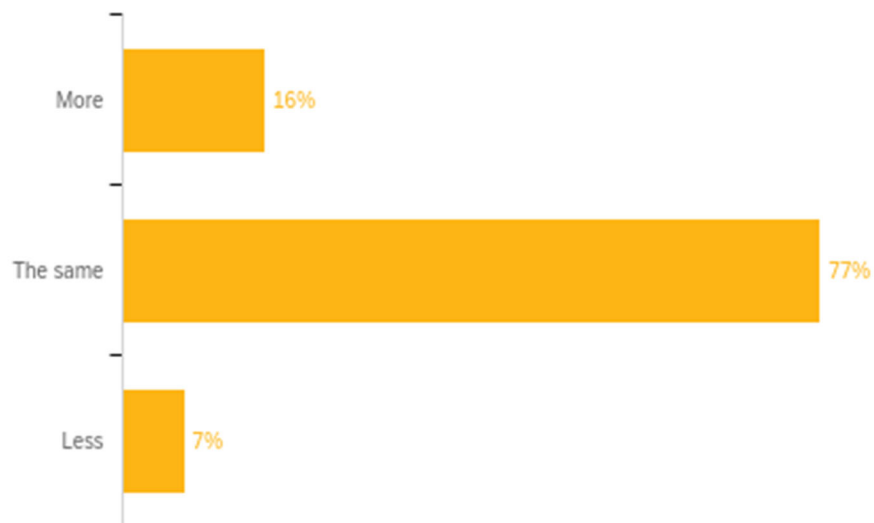
Answer	%	Count
More	37%	1006
The same	57%	1523
Less	6%	154
Total	100%	2683

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



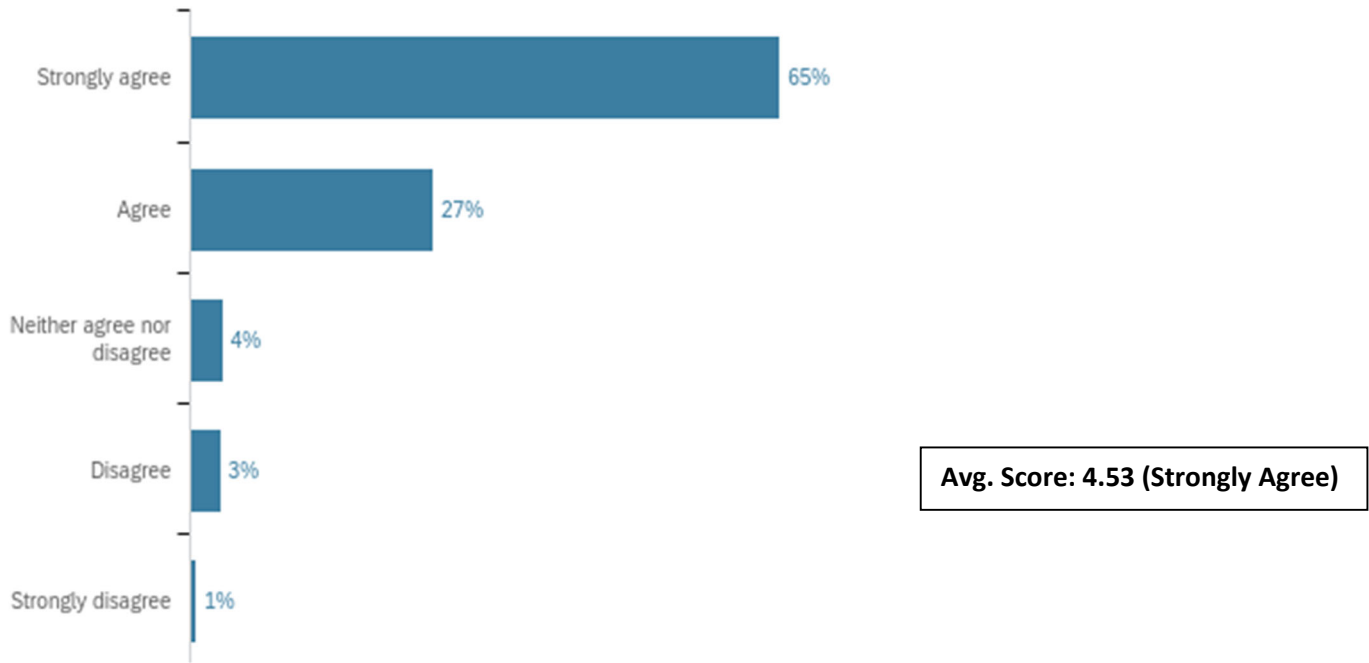
Answer	%	Count
More	20%	546
The same	75%	2020
Less	5%	121
Total	100%	2687

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



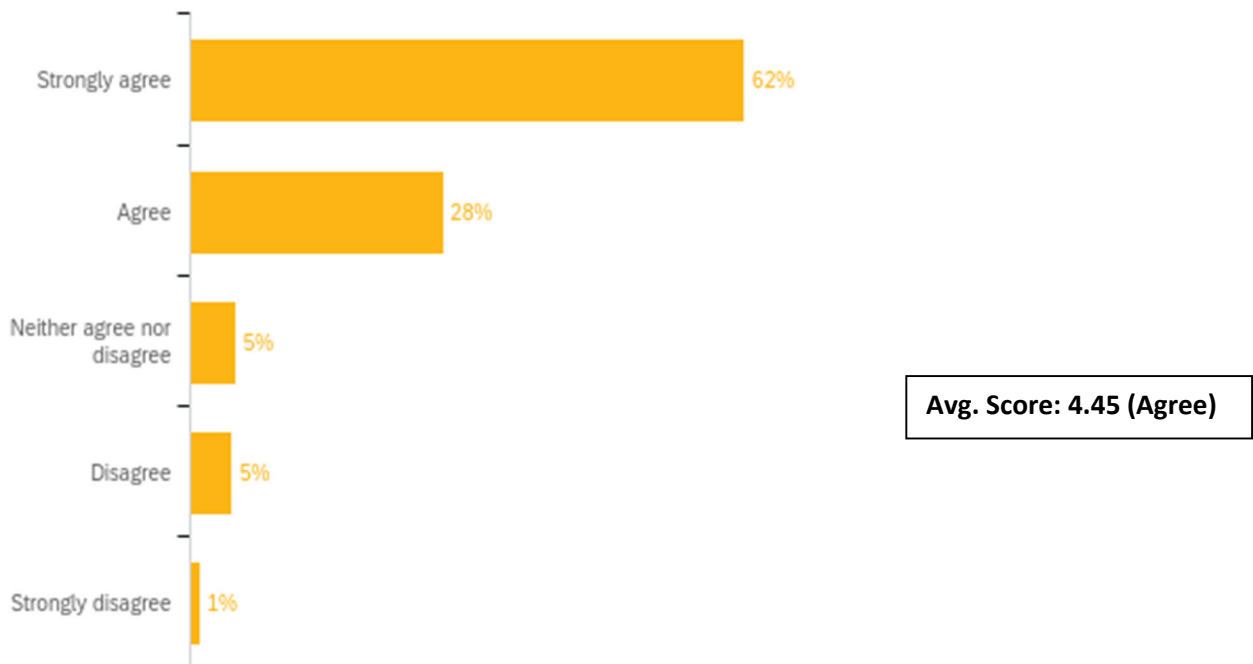
Answer	%	Count
More	16%	433
The same	77%	2124
Less	7%	187
Total	100%	2744

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



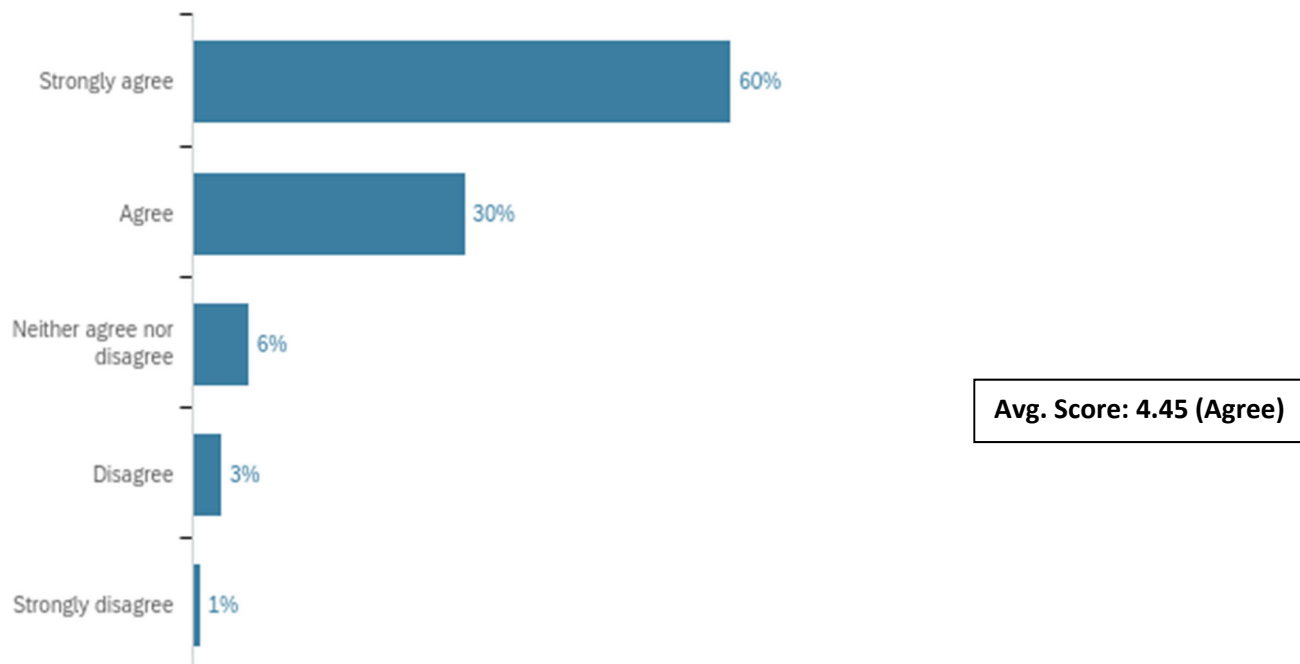
Answer	%	Count
Strongly agree	65%	1818
Agree	27%	749
Neither agree nor disagree	4%	99
Disagree	3%	92
Strongly disagree	1%	18
Total	100%	2776

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



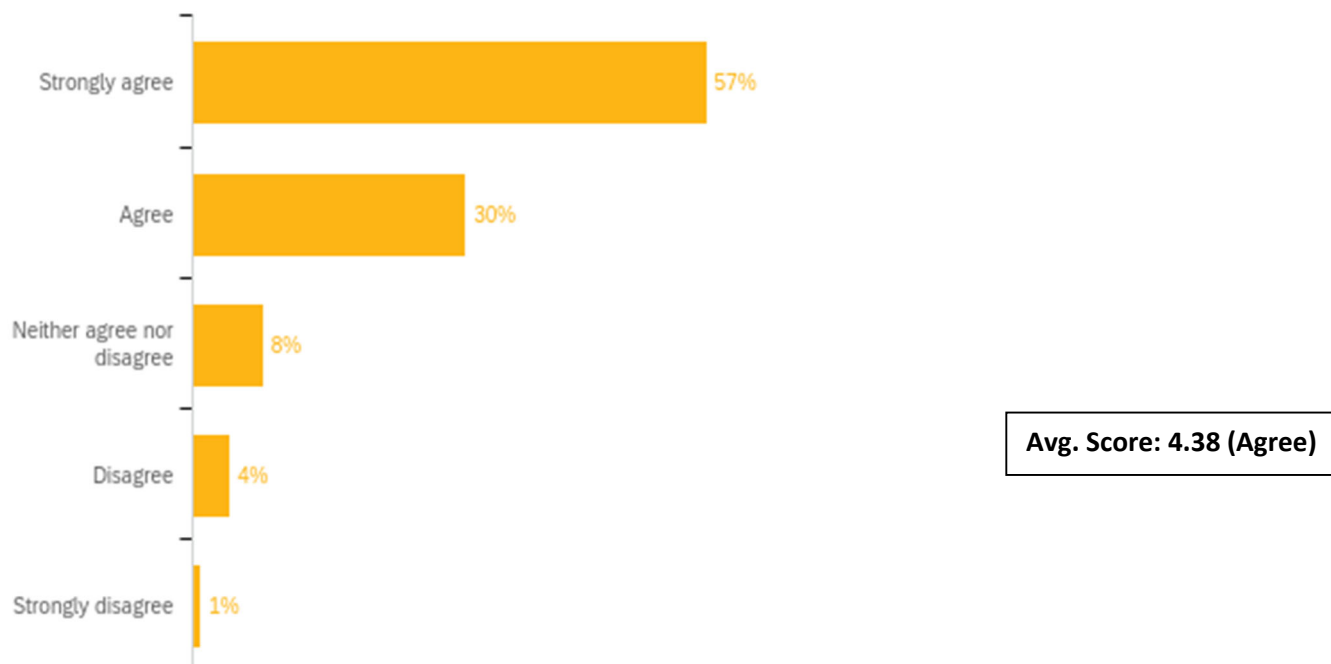
Answer	%	Count
Strongly agree	62%	1699
Agree	28%	773
Neither agree nor disagree	5%	138
Disagree	5%	126
Strongly disagree	1%	26
Total	100%	2762

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



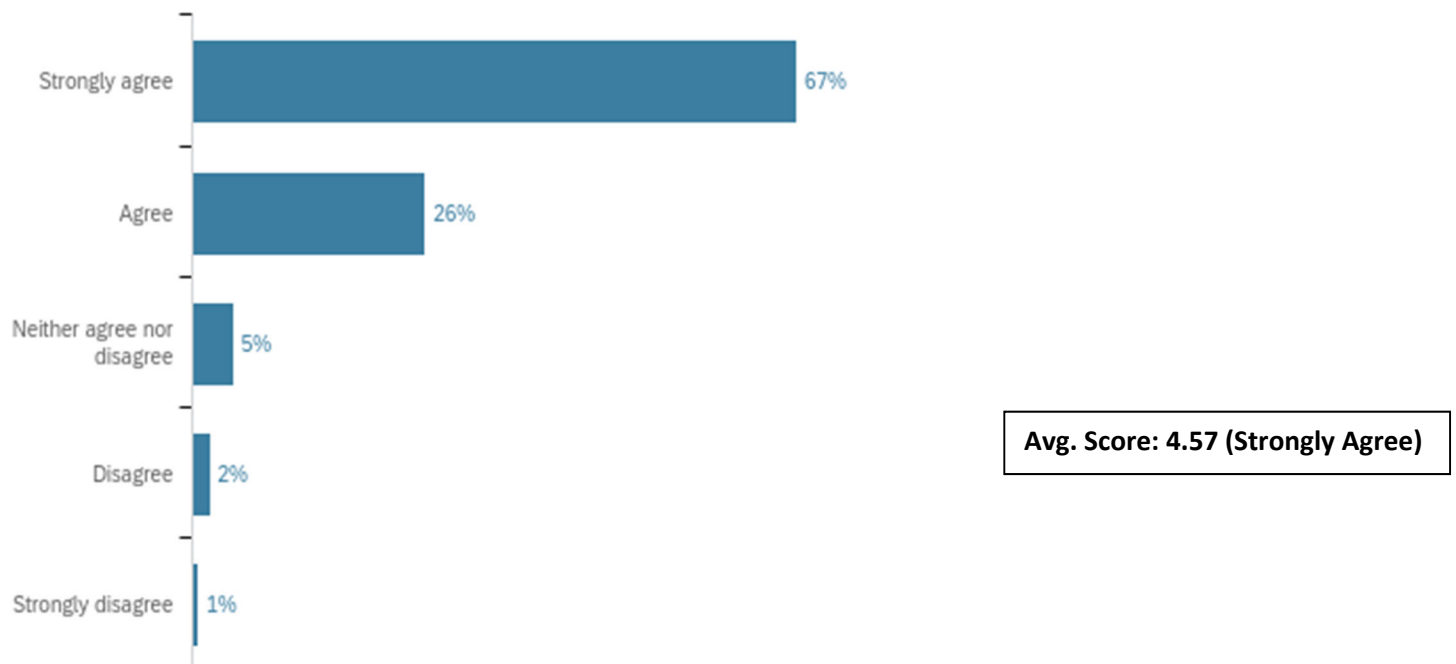
Answer	%	Count
Strongly agree	60%	1633
Agree	30%	825
Neither agree nor disagree	6%	170
Disagree	3%	87
Strongly disagree	1%	22
Total	100%	2737

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



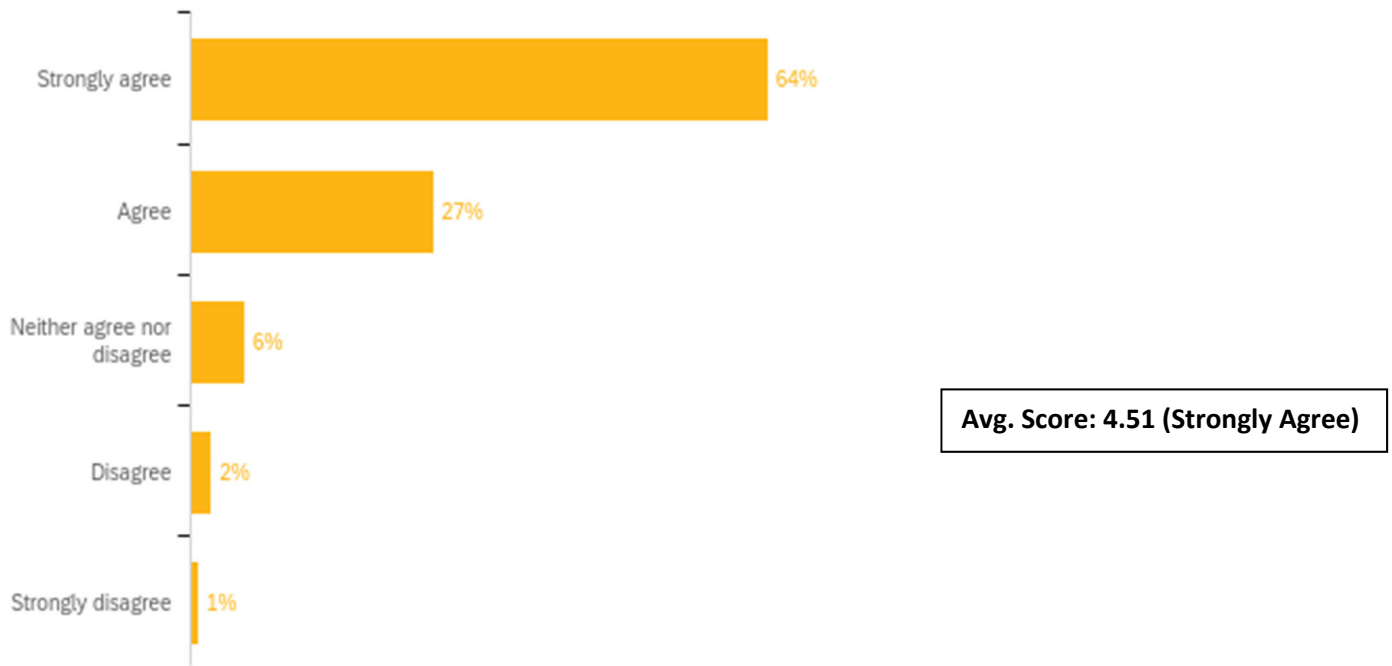
Answer	%	Count
Strongly agree	57%	1537
Agree	30%	817
Neither agree nor disagree	8%	210
Disagree	4%	111
Strongly disagree	1%	24
Total	100%	2699

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



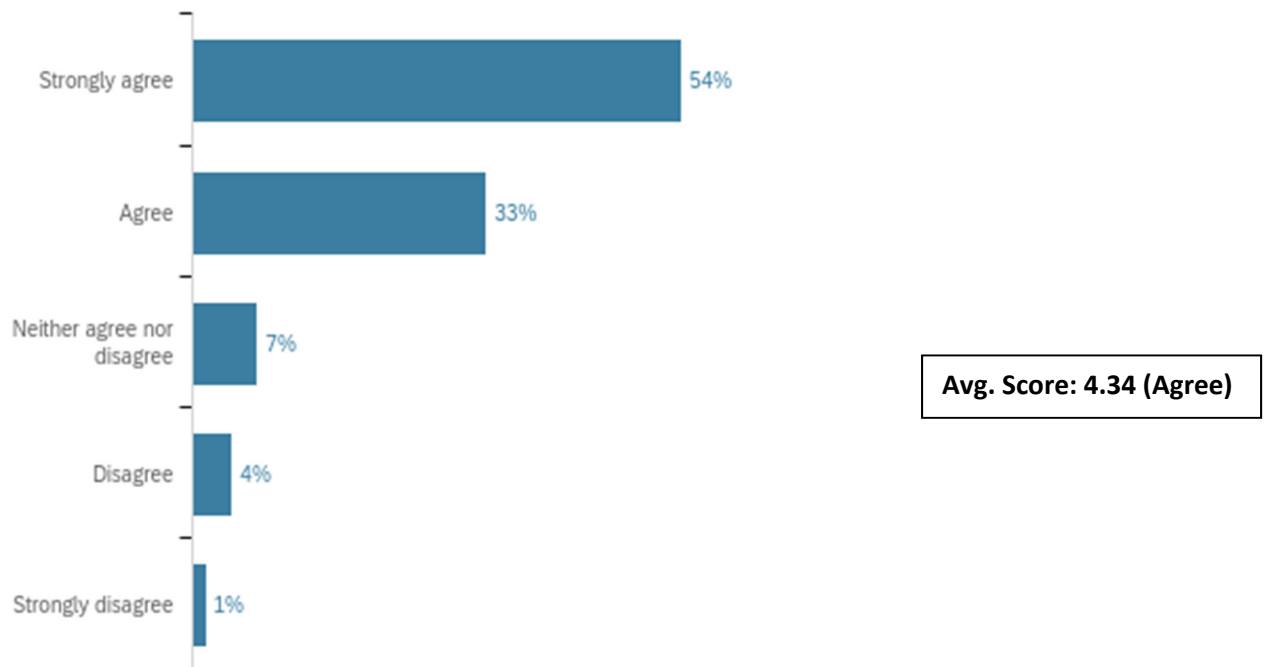
Answer	%	Count
Strongly agree	67%	1855
Agree	26%	715
Neither agree nor disagree	5%	125
Disagree	2%	52
Strongly disagree	1%	18
Total	100%	2765

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



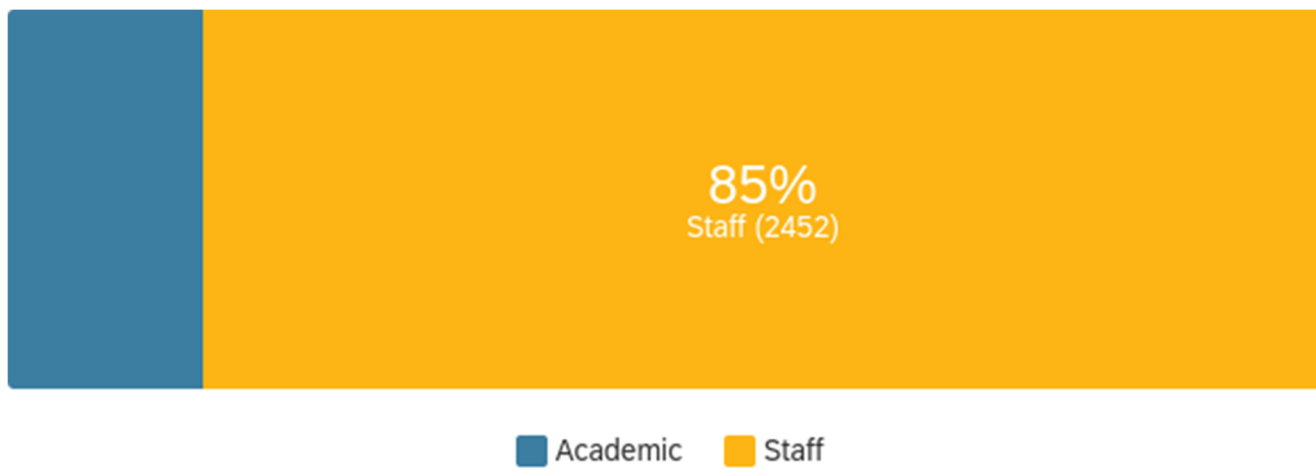
Answer	%	Count
Strongly agree	64%	1762
Agree	27%	741
Neither agree nor disagree	6%	165
Disagree	2%	63
Strongly disagree	1%	23
Total	100%	2754

I have access to the resources I need to do my job effectively while I am working remotely.



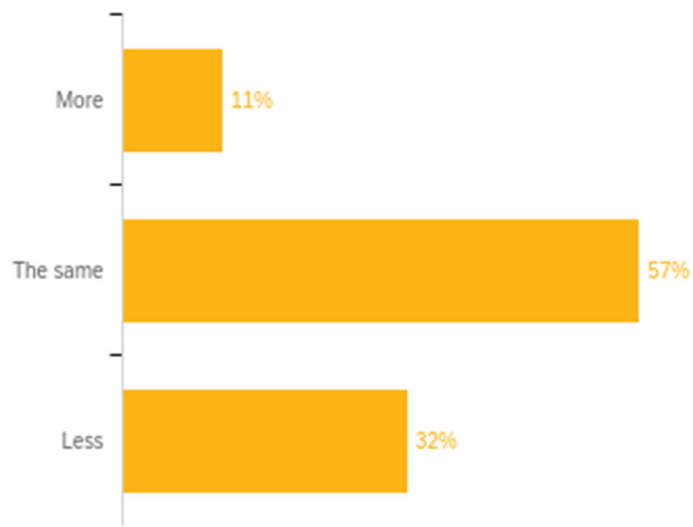
Answer	%	Count
Strongly agree	54%	1510
Agree	33%	908
Neither agree nor disagree	7%	201
Disagree	4%	123
Strongly disagree	1%	40
Total	100%	2782

Are you academic or staff?



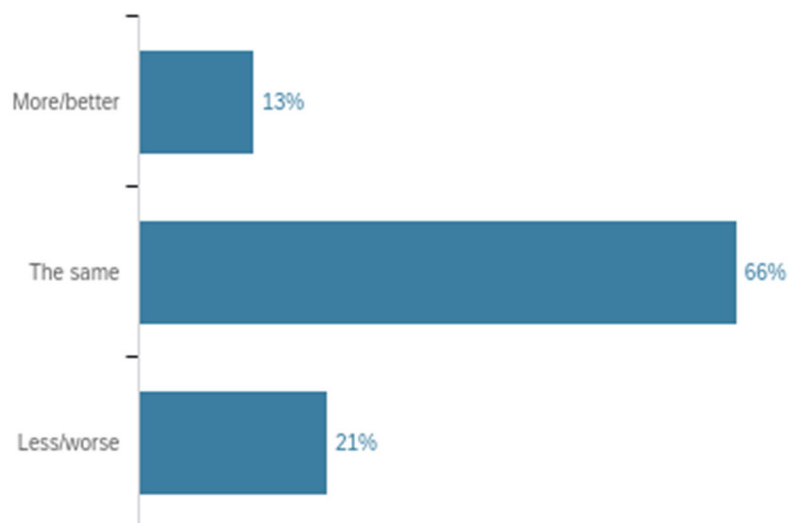
Answer	%	Count
Staff	85%	2452
Academic	15%	423
Total	100%	2875

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



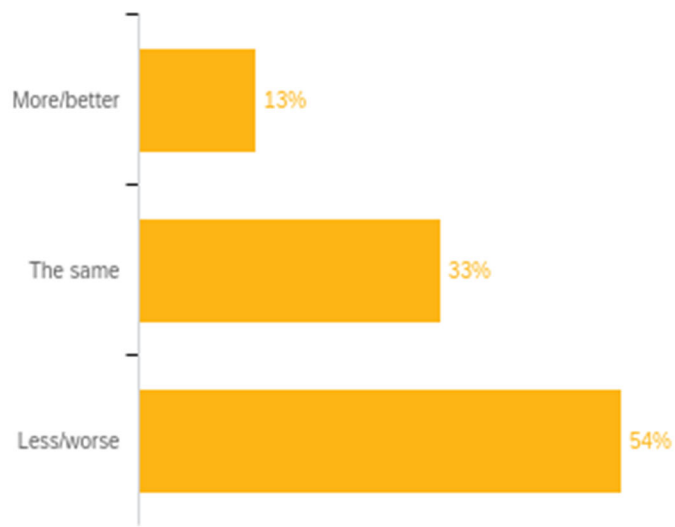
Answer	%	Count
More	11%	287
The same	57%	1483
Less	32%	816
Total	100%	2586

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



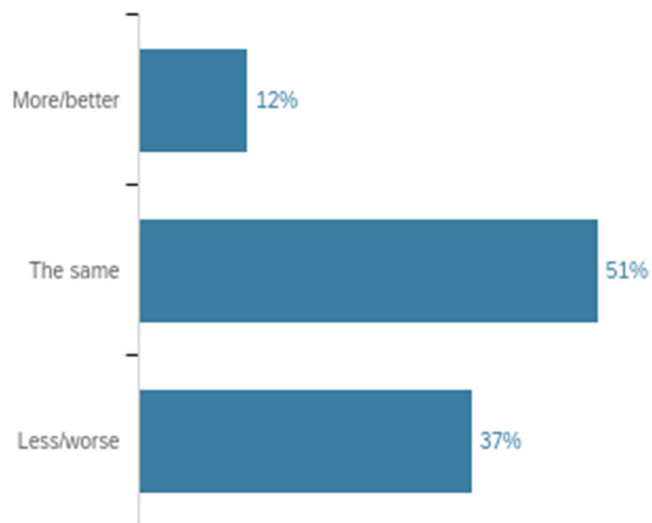
Answer	%	Count
More/better	13%	200
The same	66%	1038
Less/worse	21%	327
Total	100%	1565

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



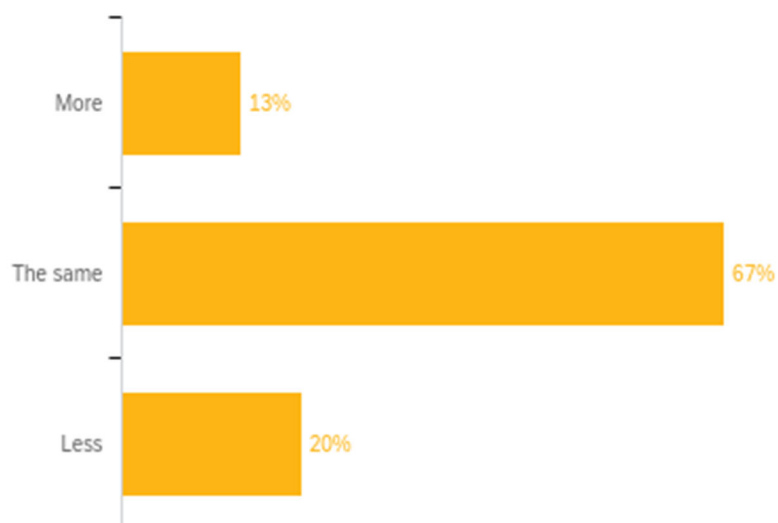
Answer	%	Count
More/better	13%	33
The same	33%	85
Less/worse	54%	136
Total	100%	254

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



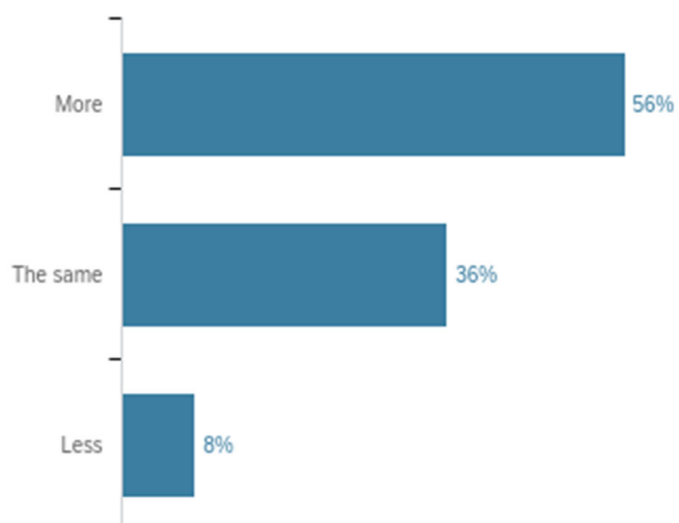
Answer	%	Count
More/better	12%	38
The same	51%	160
Less/worse	37%	116
Total	100%	314

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



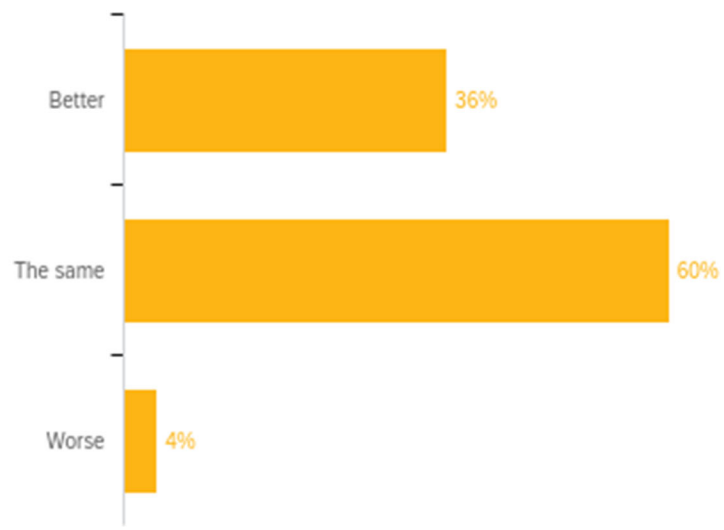
Answer	%	Count
More	13%	341
The same	67%	1726
Less	20%	514
Total	100%	2581

Compared to when I am working on-site, I am _____productive while I am working remotely



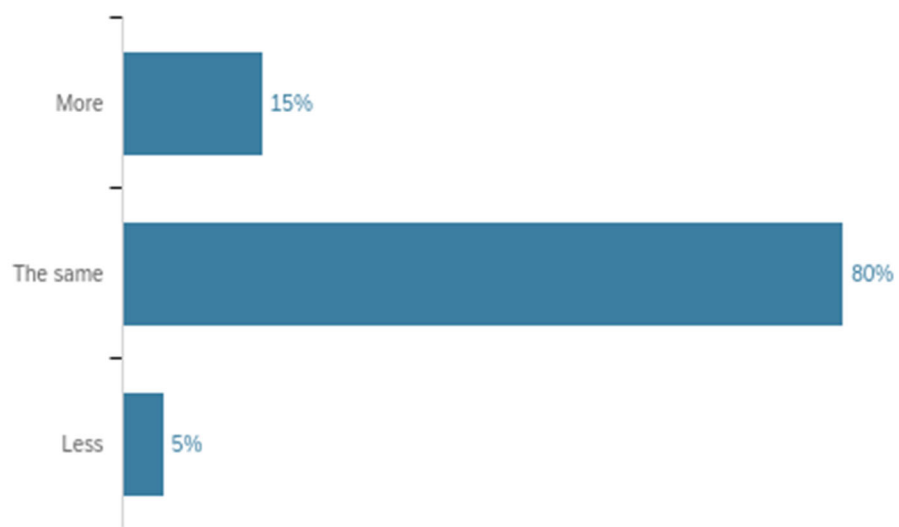
Answer	%	Count
More	56%	1457
The same	36%	944
Less	8%	212
Total	100%	2613

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



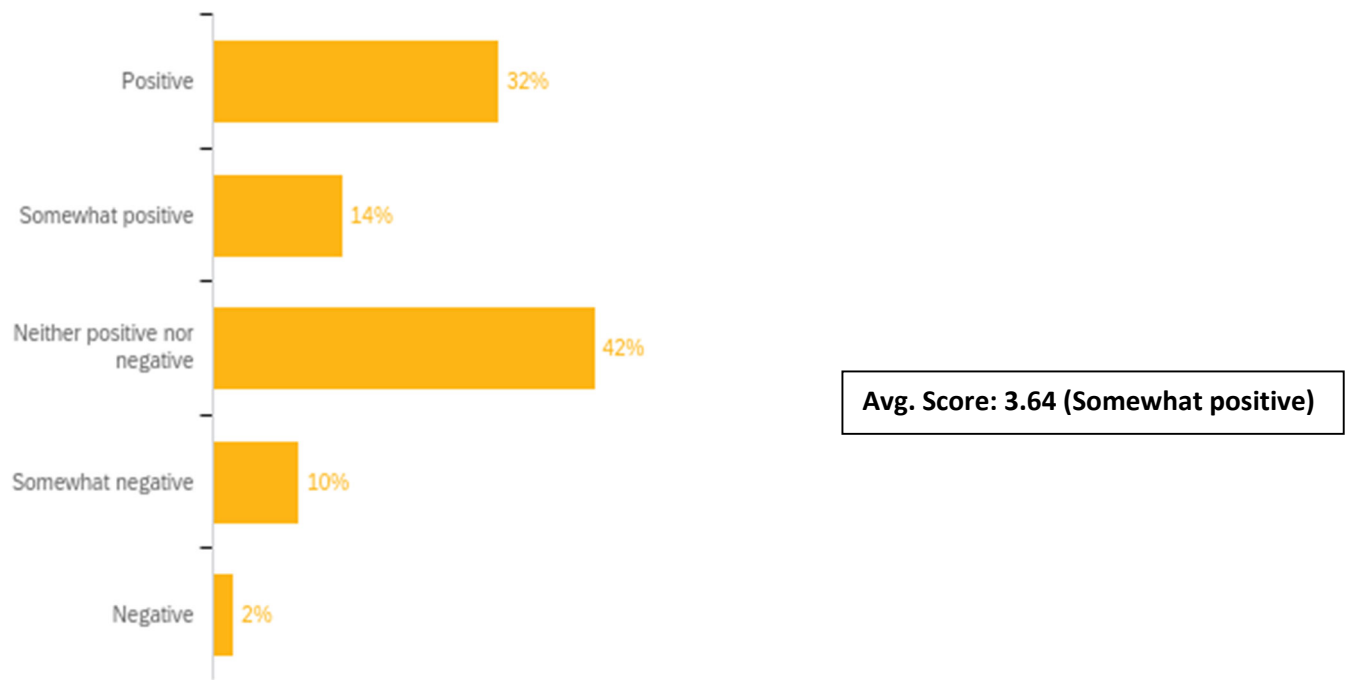
Answer	%	Count
Better	36%	935
The same	60%	1577
Worse	4%	96
Total	100%	2608

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



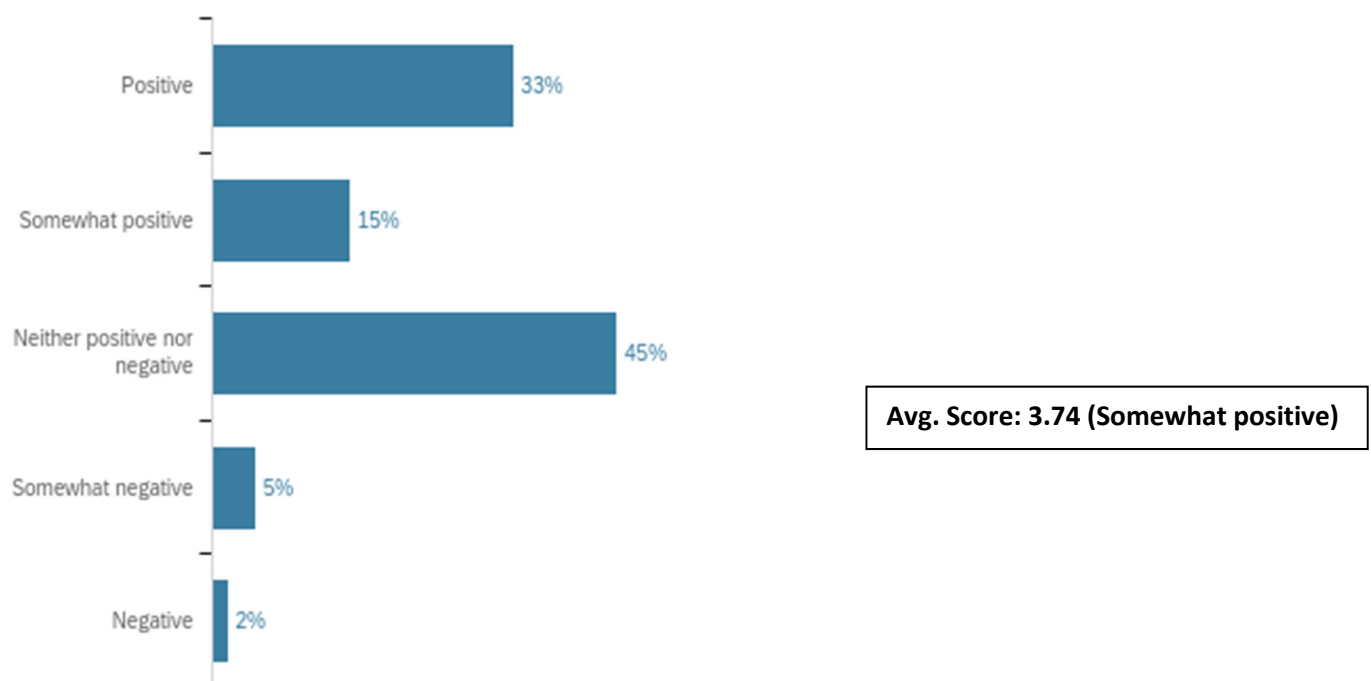
Answer	%	Count
More	15%	399
The same	80%	2059
Less	5%	117
Total	100%	2575

Q31 - What impact has working remotely had on your relationship with coworkers (or colleagues)?



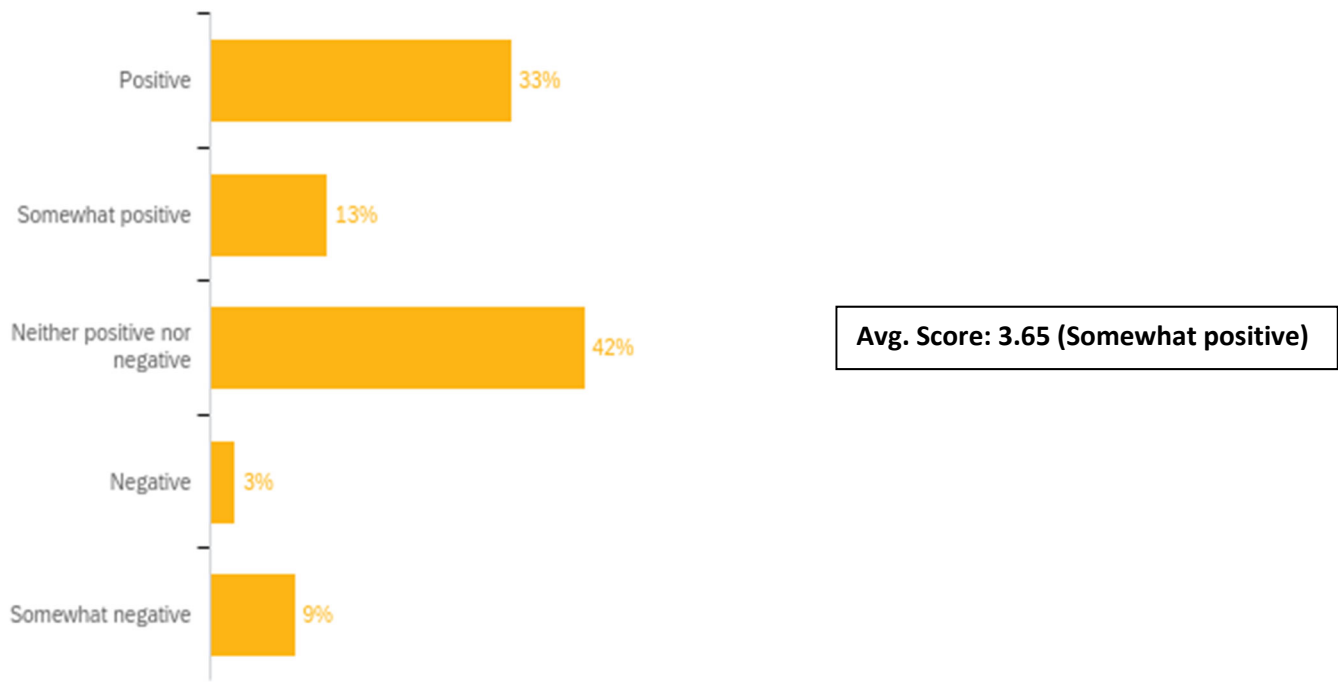
Answer	%	Count
Positive	32%	850
Somewhat positive	14%	385
Neither positive nor negative	42%	1135
Somewhat negative	10%	256
Negative	2%	61
Total	100%	2687

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



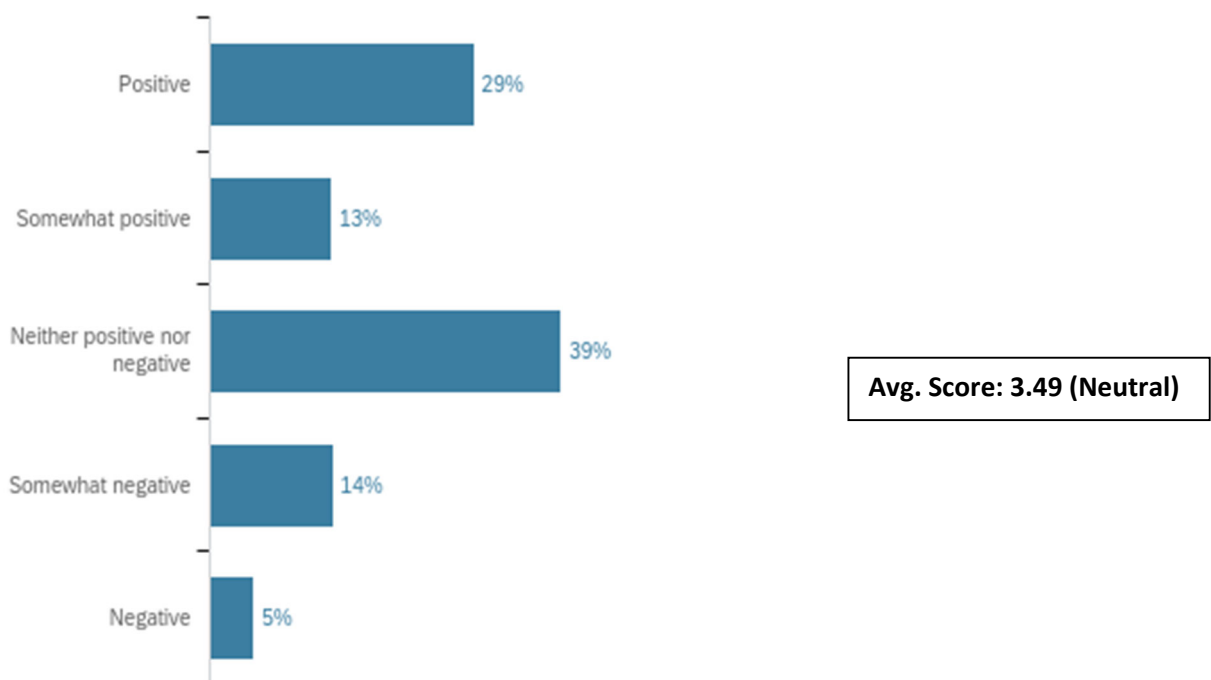
Answer	%	Count
Positive	33%	892
Somewhat positive	15%	407
Neither positive nor negative	45%	1200
Somewhat negative	5%	127
Negative	2%	44
Total	100%	2670

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



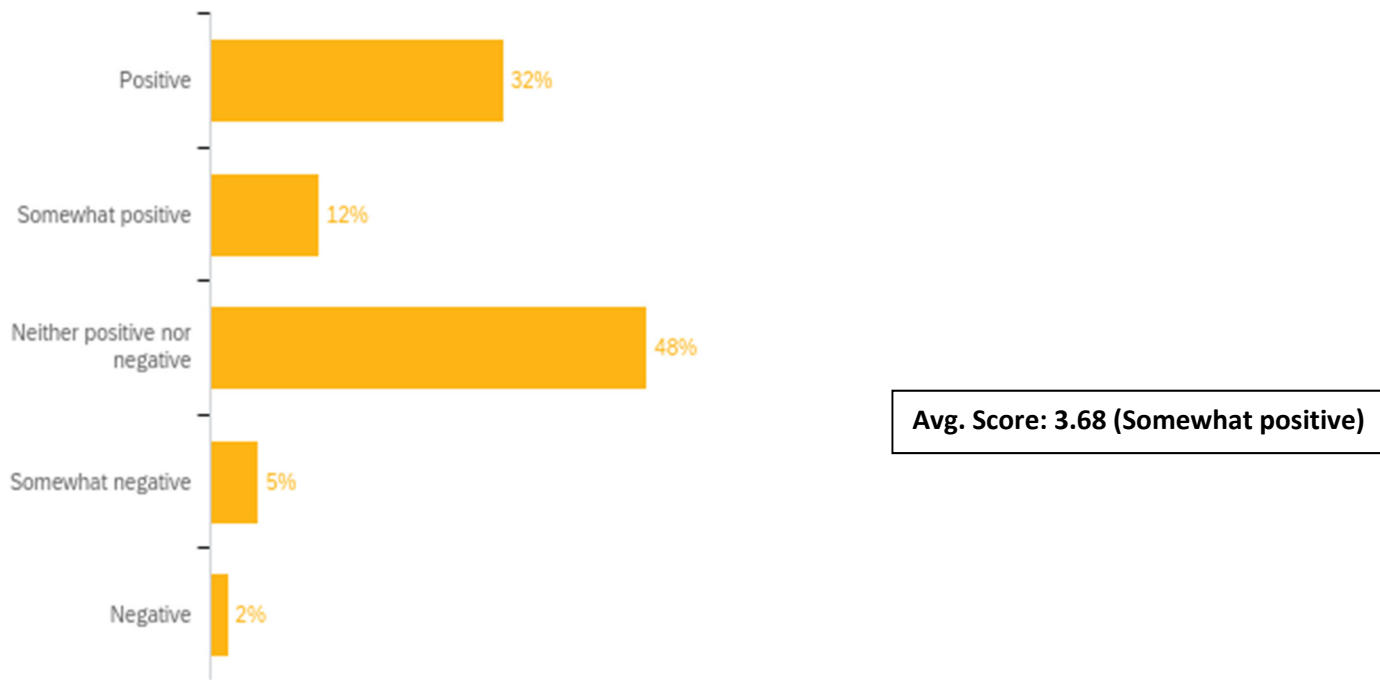
Answer	%	Count
Positive	33%	485
Somewhat positive	13%	189
Neither positive nor negative	42%	604
Somewhat negative	9%	136
Negative	3%	40
Total	100%	1454

What impact has working remotely had on your relationship with students?



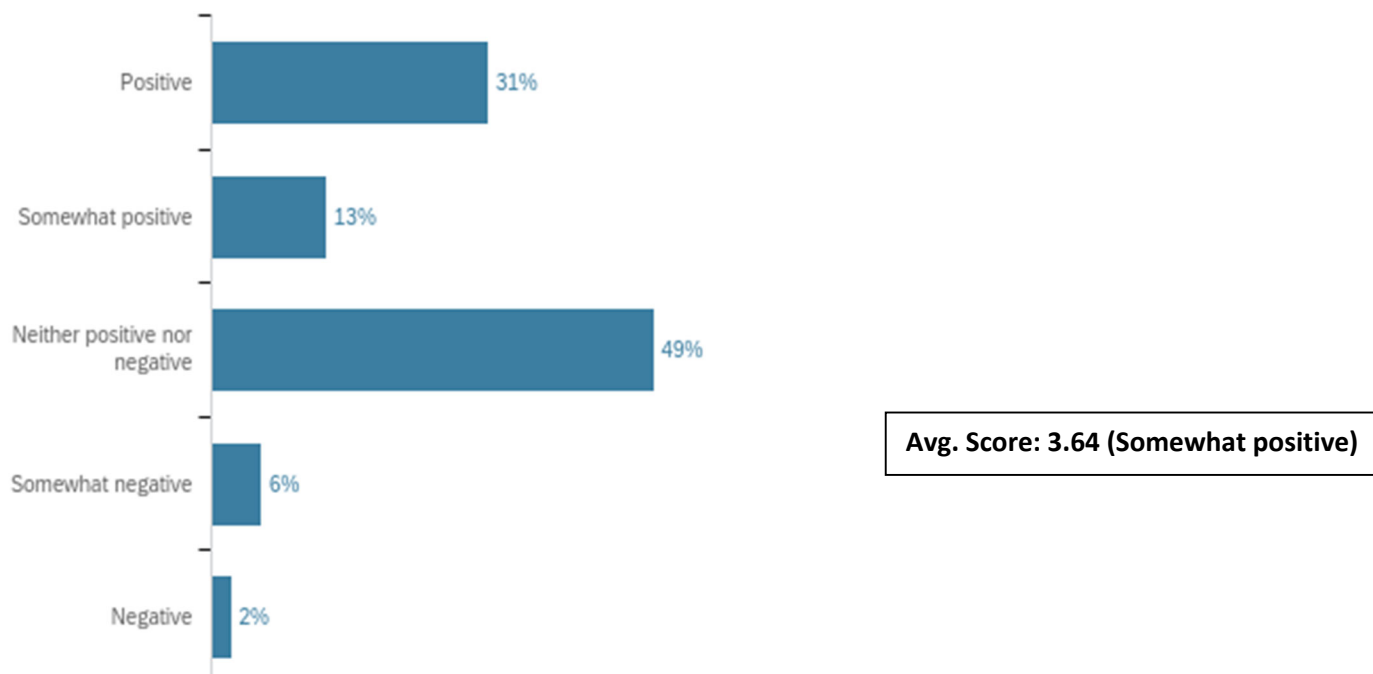
Answer	%	Count
Positive	29%	413
Somewhat positive	13%	190
Neither positive nor negative	39%	550
Somewhat negative	14%	192
Negative	5%	69
Total	100%	1414

What impact has working remotely had on your relationship with campus clients?



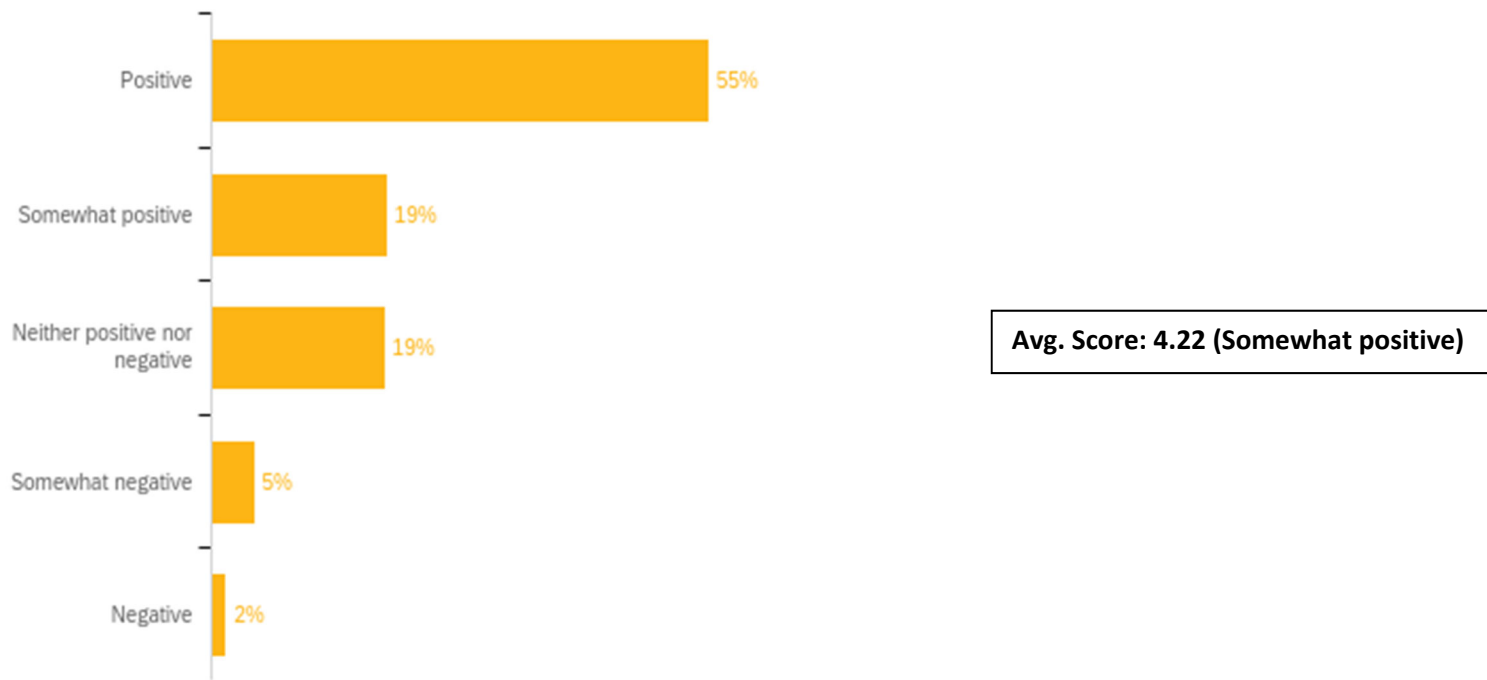
Answer	%	Count
Positive	32%	574
Somewhat positive	12%	212
Neither positive nor negative	48%	857
Somewhat negative	5%	93
Negative	2%	33
Total	100%	1769

What impact has working remotely had on your relationship with campus stakeholders?



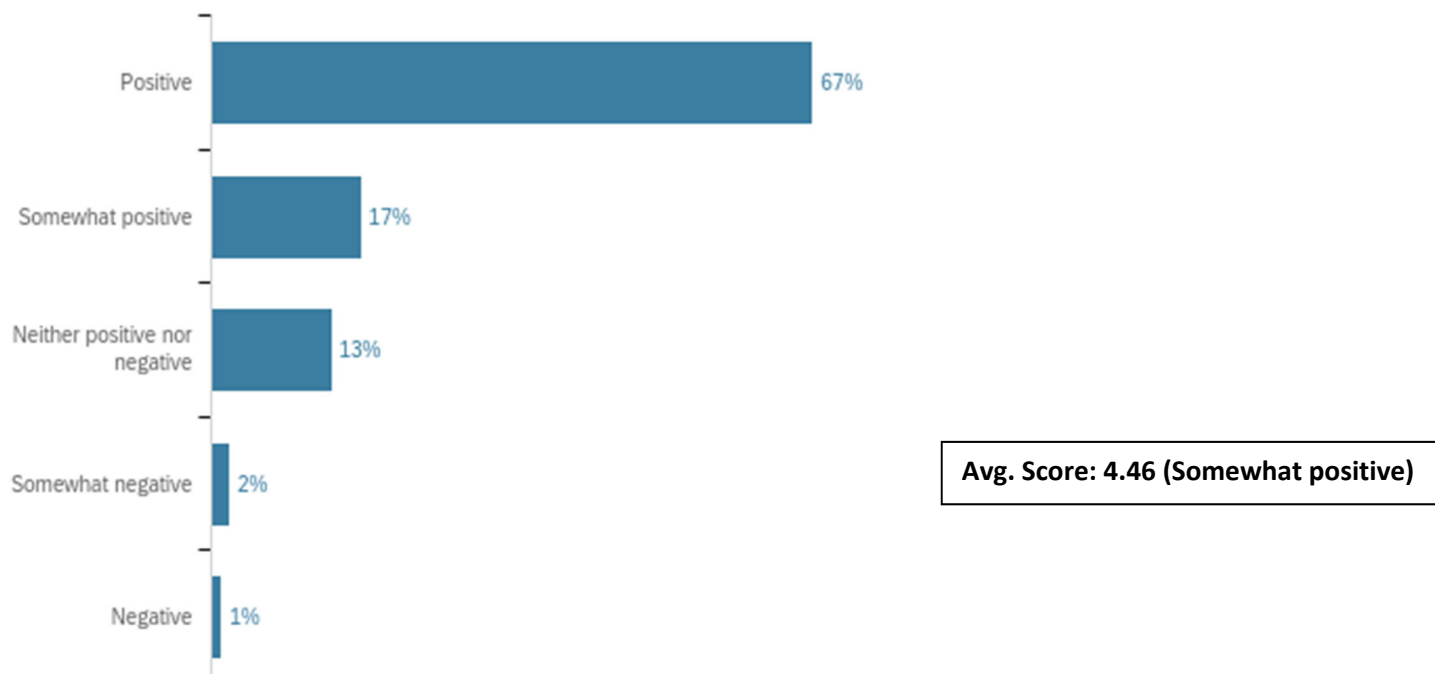
Answer	%	Count
Positive	31%	543
Somewhat positive	13%	225
Neither positive nor negative	49%	869
Somewhat negative	6%	98
Negative	2%	38
Total	100%	1773

What impact has working remotely had on your relationship with your domestic partner?



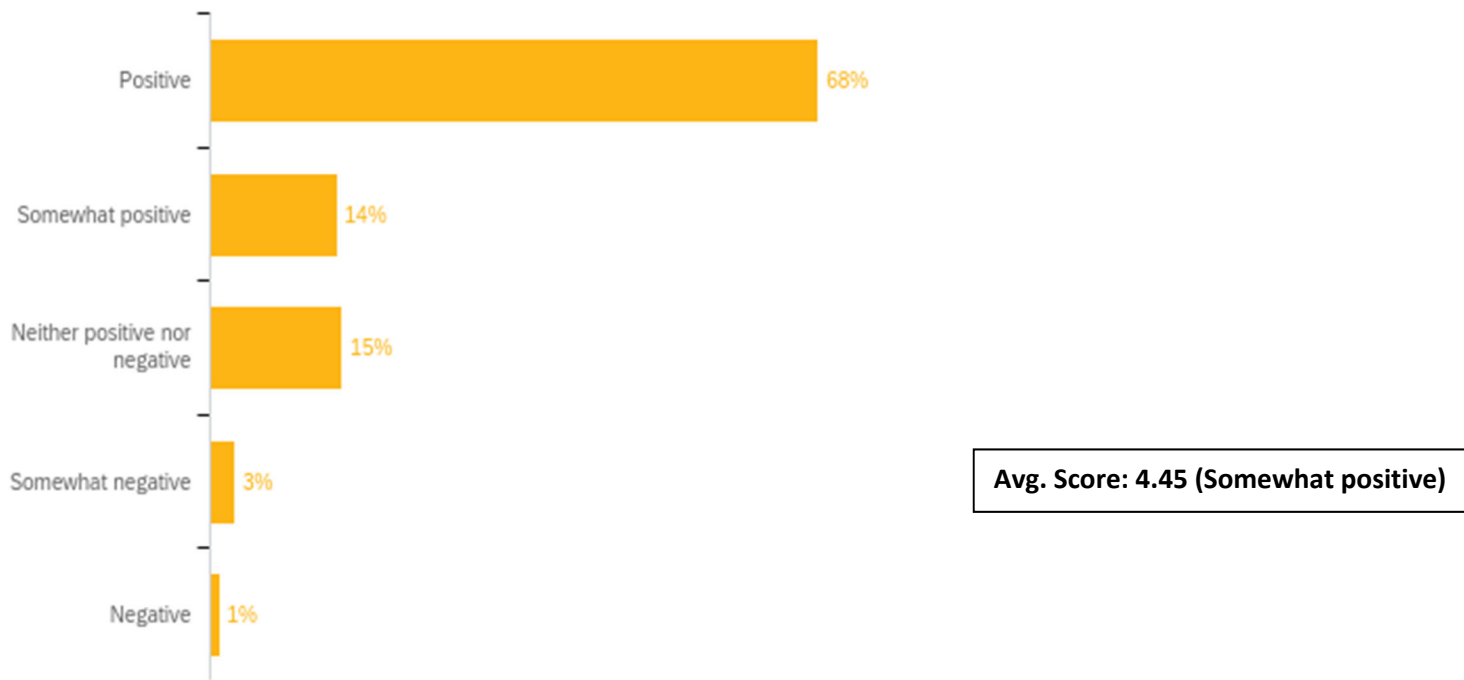
Answer	%	Count
Positive	55%	1161
Somewhat positive	19%	409
Neither positive nor negative	19%	404
Somewhat negative	5%	99
Negative	2%	34
Total	100%	2107

What impact has working remotely had on your relationship with your children?



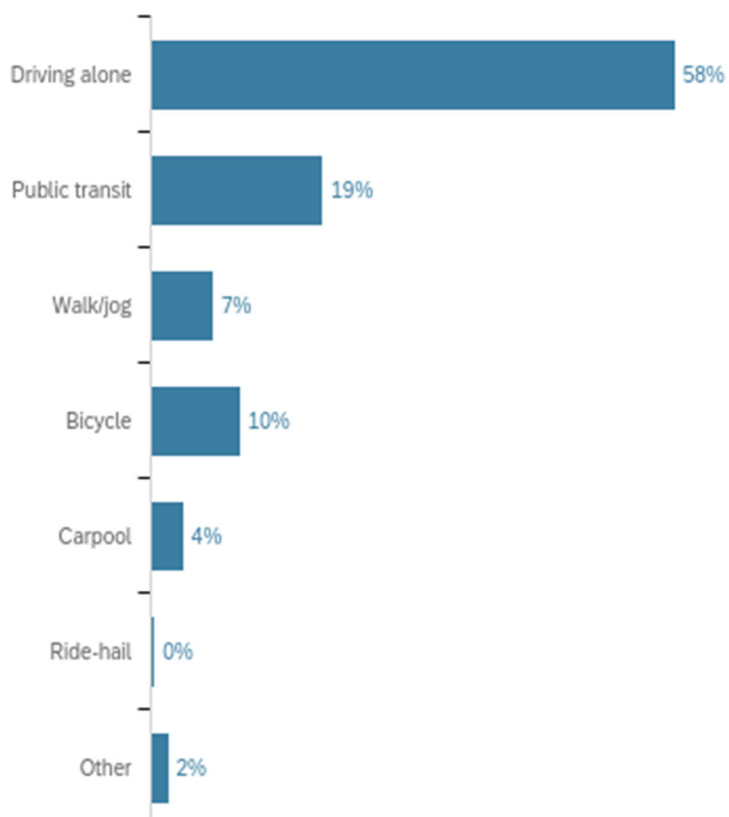
Answer	%	Count
Positive	67%	874
Somewhat positive	17%	217
Neither positive nor negative	13%	174
Somewhat negative	2%	26
Negative	1%	15
Total	100%	1306

What impact has working remotely had on your relationship with others in your household?



Answer	%	Count
Positive	68%	1146
Somewhat positive	14%	238
Neither positive nor negative	15%	249
Somewhat negative	3%	46
Negative	1%	16
Total	100%	1695

On days you come to campus, how do you/will you commute?



Answer	%	Count
Driving alone	58%	1467
Public transit	19%	482
Walk/jog	7%	174
Bicycle	10%	249
Carpool	4%	91
Ride-hail	0%	11
Other	2%	48
Total	100%	2522

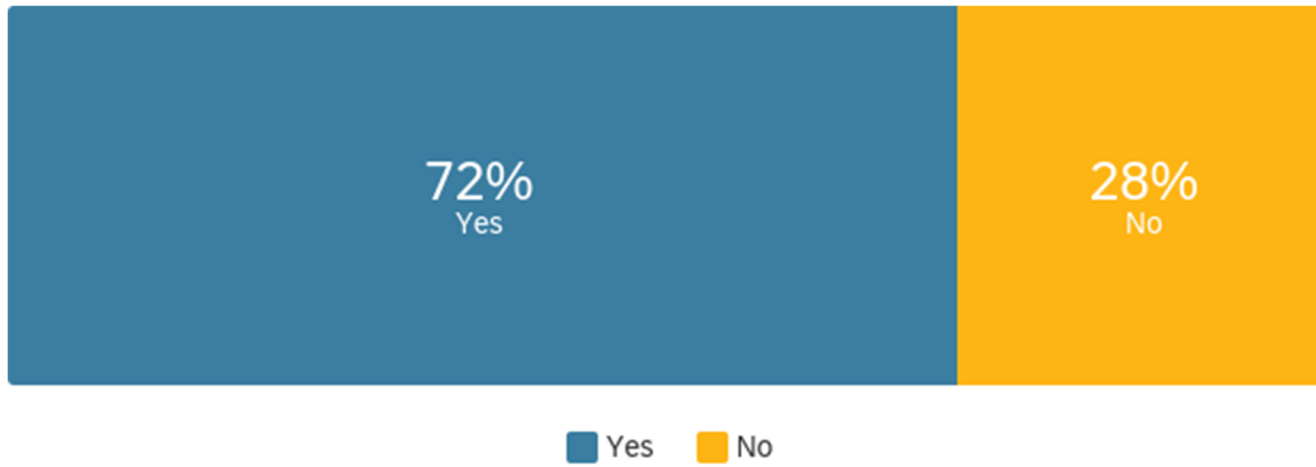
Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)

Answer	%	Count
Internet connectivity issues (reliability, slow speeds)	27%	728
Difficulty accessing network drives/files	13%	351
Difficulty connecting to a VPN	11%	305
Lack of timely technical support for basic computer hardware/software issues	12%	332
Lack of access to important software or databases	5%	136
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	19%	502
Lack of timely information (because of working remotely) that would help me do my job better	6%	169
My home workspace is not the same quality as that at work	23%	609
Higher utility and other expenses connected with remote work	23%	608
Low morale	11%	290
Feeling disconnected from the team/office	22%	596
Frequent distractions from kids, pets or other people at home	12%	324
Missing the commute time to exercise or relax	12%	327
Struggling to unplug from work	34%	901
Difficulty staying motivated	14%	366
Lower productivity	6%	152
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	9%	244
Experience Zoom fatigue	42%	1124
None of these have negatively impacted me	27%	719
Total	100%	2679

Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)

Answer	%	Count
Increased productivity	57%	1551
Better able to concentrate on work tasks	61%	1655
Worry less about hostile colleagues	30%	816
Worry less about a hostile manager	13%	355
Spending more time with family or friends	57%	1535
Sleeping more	51%	1390
Getting to know my neighbors better	20%	530
More time to work on household projects/chores	47%	1264
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.	77%	2092
Saving money by not eating out as frequently	63%	1708
Not commuting to work is decreasing my stress level	66%	1772
Exercising more	51%	1366
Eating more healthily	52%	1407
None of these have applied to me	4%	106
Total	100%	2704

Have you acquired new skills or improved any of your skills because you've been working remotely?



Answer	%	Count
Yes	72%	1955
No	28%	773
Total	100%	2728

Would you describe any new or improved skills?

Total comments = 1,472

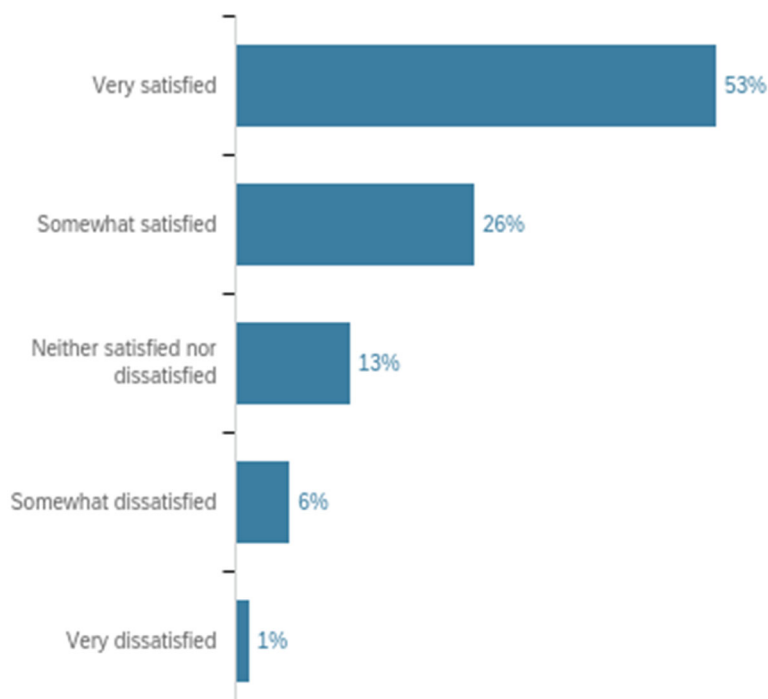
Category	# (%)	Examples
Remote networking/collaboration tools (e.g. Zoom, slide decks, Google docs, etc.)	424 (29%)	<ul style="list-style-type: none"> “I've become a master user of Zoom and other remote networking / connection / facilitation tools.” “I have become much more technically savvy and feel much more focused in all of my work as a result of working remotely and having to learn new technology for virtual events and advising.” “I can operate equipment through Zoom. I got great at making training videos and online labs.” “Teaching - new pedagogical from teaching online; long-term collaboration, use of shared documents and other collaborative tools.”
Professional development re: online courses, webinars, etc.	248 (17%)	<ul style="list-style-type: none"> “General pursuit of professional development and continuing education.” “I have been able to utilize the UC Learning training programs now that I have the time while working remotely.” “While working from home I was able to work with coworkers from other campus units on a 20 week web development course for beginners.” “Have found time to take leadership courses and a course on new research methods.”
Virtual meeting, advising or instruction facilitation/presentation	235 (16%)	<ul style="list-style-type: none"> “Facilitating remote meetings and brainstorm.” “I'm much more fluent in working remotely with colleagues. My ability to deliver instruction in a variety of modalities has improve. I have the ability to host and lead remote events using Zoom meetings or webinars.” “Knowledge engaging students and prospective students via virtual events, presentations, and forums.” “Gaining skills to conduct services and my work through virtual mediums”
written or verbal communication skills	122 (8%)	<ul style="list-style-type: none"> “My ability to communicate via chat/email/writing has improved.” “I have learned how to condense my thoughts better. This leads to better and more efficient communication. The need to condense my thoughts also lets me think more deeply about the problems I deal with as part of my job.” “Effective communication (both speaking and writing)”
Time management	103 (7%)	<ul style="list-style-type: none"> “My time management skills have improved.” “Skilled at time management - fewer interruptions means that I can set goals for myself and meet those goals.” “Time management: I'm able to put up to 2 hours back to my working hours by saving the time from commuting to work”
IT troubleshooting	44 (3%)	<ul style="list-style-type: none"> “I'm better at fixing my computer issues, especially networking related issues.” “I feel that I am more computer literate - I am more confident in my ability to address and solve computer-related issues.” “Troubleshooting technical difficulties.”

What would improve your ability to work remotely, or work remotely more frequently?

Total comments = 327

Category	# (%)	Examples
Provisioning or funding for home office equipment	80 (24%)	<ul style="list-style-type: none"> “Better computer set-up at home esp. one that is more ergonomic” “More equipment sent to the house that would help with work” “Having a workspace that is higher quality than a make-shift desk area in the garage could help.” “The ability to get things like printers, desk chairs, etc. to make my workspace at home more complete.”
Support from campus or unit leadership on remote work	31 (9%)	<ul style="list-style-type: none"> “To not have to worry about being required to be back in the office at some point (I’m 100% remote, love it, and really want to stay that way.)” “A clearly stated and widely publicized University policy that encourages people to work from home.” “Having a faculty member who is less of a micro-manager and who is more favorable to the idea of me working remotely and trusting that the work will still get done.”
Better internet/network connectivity	16 (5%)	<ul style="list-style-type: none"> “Better internet connectivity to systems like BFS.” “Better internet stability. Maybe being given a hotspot could help improve my productivity.” “Better and faster internet connection”
Faster IT response time	11 (3%)	<ul style="list-style-type: none"> “More timely help with technical issues, but that’s true when working on site as well.” “More IT SUPPORT for staff and faculty who are not comfortable with simple software updates and tools.” “I have everything I need from a department level to work remotely. It would be helpful to have better remote support available for technical support from IT.”

How satisfied have you been with the technical support you’ve received while working remotely?



Avg. Score: 4.24 (Somewhat positive)

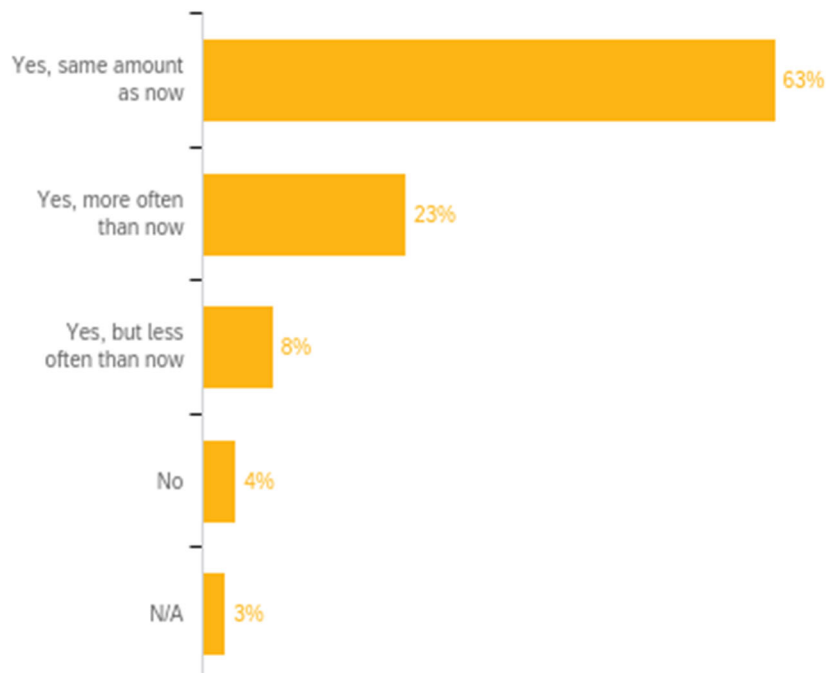
Answer	%	Count
Very satisfied	53%	1305
Somewhat satisfied	26%	648
Neither satisfied nor dissatisfied	13%	310
Somewhat dissatisfied	6%	148
Very dissatisfied	1%	36
Total	100%	2447

What could be improved in the technical support you've received while working remotely?

Total comments = 125

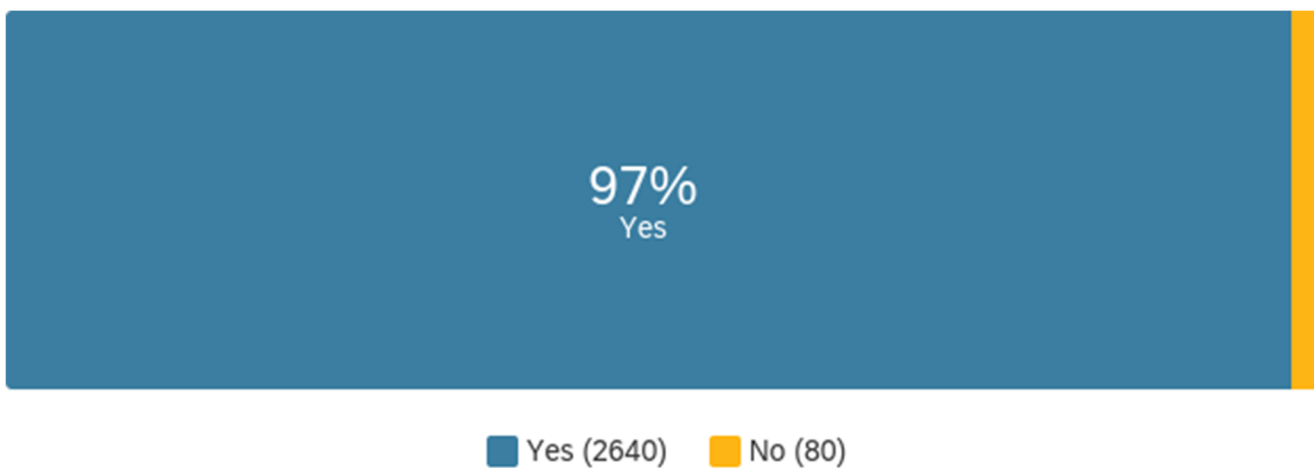
Category	# (%)	Examples
Faster response time	42 (34%)	<ul style="list-style-type: none"> The time it takes to get help. I know they are short staffed and overworked, so I am not blaming them. Once I get help, they are great! It just take a long time to schedule a time to get help. "Timely response to requests for help." "My direct reports have received very slow responses to their technical issues with Zoom and microphones." "Better responsiveness when I seek updates."
More IT staff	13 (10%)	<ul style="list-style-type: none"> "Our IT staff needs support. They try their best to be available and helpful. From the outside it looks like they are truly in need of more staffing." "The IT team is severely understaffed and not able to meet the demands without a significant delay." "More staff to be able to answer our questions."
Better availability	8 (6%)	<ul style="list-style-type: none"> "It's generally not available." "Expanded time of availability of tech support. After office hours and on weekends" "More availability."
In person support	4 (3%)	<ul style="list-style-type: none"> "Hands-on (computing) hardware support -- which of course is prohibitively expensive and logistically infeasible for remote workers." "Dedicated Client on-site support for California Hall."

Would you like to continue working remotely?



Answer	%	Count
Yes, same amount as now	63%	1741
Yes, more often than now	23%	618
Yes, but less often than now	8%	213
No	4%	101
N/A	3%	70
Total	100%	2743

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?



Answer	%	Count
Yes	97%	2640
No	3%	80
Total	100%	2720

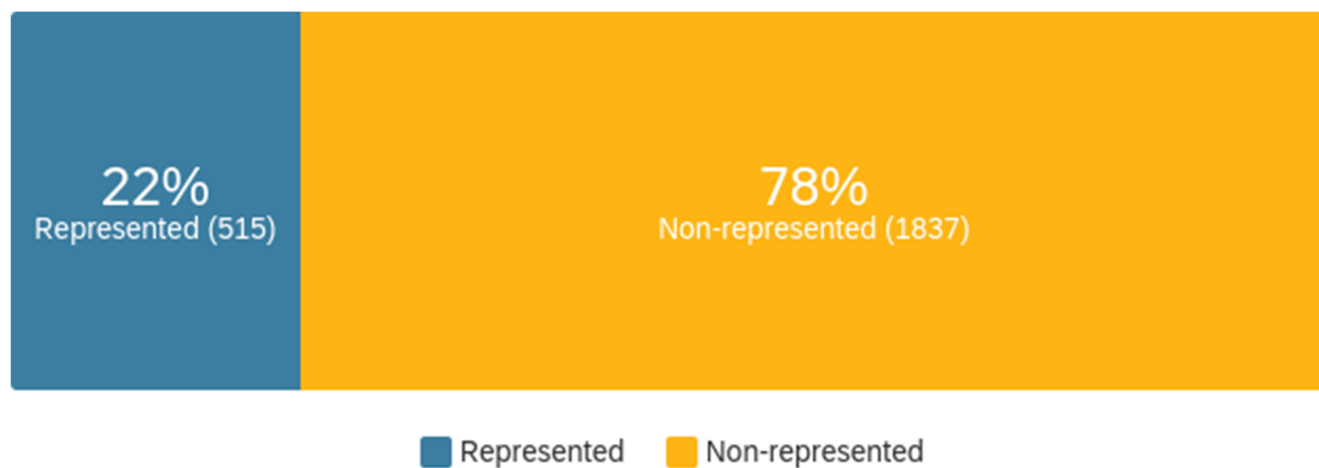
Why do you think UC Berkeley benefits from offering Flexible Work Arrangements?

Total comments = 1,904

Category	# (%)	Examples
Employees have less stress and/or save time and money from lack or reduction of commute	373 (20%)	<ul style="list-style-type: none"> “Staff appreciate avoiding the cost of the commute and parking and they appreciate the additional time they get back when they don't have to commute to work.” “Without the commute factor I believe people are more efficient and less stressed.” “Employees are happier because they have more time to spend with loved ones and spend less time stuck on public transit or in cars or carpools.” “Commuting is taxing and prior to my flexible work arrangement, I started to feel very burned out. Now with my work from home hours, I can focus more of my energy (that I would have spent on my 2 hour commute) on my work and my well-being.”
Employee retention/reduced turnover	340 (18%)	<ul style="list-style-type: none"> “Helps with staff retention, especially in my unit (IS&T). If I had to go back to the office, I would likely look for other positions that were 100% remote or paid better wages.” “My life has been meaningfully healthier since working remotely, so these arrangements have made me happy to continue working for UC Berkeley.” “As the Great Resignation continues, giving employees flexibility will also help with retention and cut costs associated with hiring and retraining.” “You are better able to cater to diverse work styles and living situations and retain talent that you would otherwise lose to more flexible employers.”
Happier/more productive employees	340 (18%)	<ul style="list-style-type: none"> “Happier employees = more empowered & effective employees” “A lot of work can be done remotely. If people are happier and productive by working remotely, that will only create a better workspace for everyone!” “I think most people are more efficient and the morale on my team is much higher than it used to be when we were not working remotely.” “Better moral leads to better production.”
Increased morale or stress reduction	300 (16%)	<ul style="list-style-type: none"> “Employee morale increases dramatically.” “For the people who enjoy working remotely, like me, it has had an strong positive impact on quality of life. Increased morale will have a positive impact on UC Berkeley.” “Happy employees are generally better employees. Providing options is positive.” “it's liberating to be able to have a flexible schedule. Staff have higher morale.”
Better work/life balance	249 (13%)	<ul style="list-style-type: none"> “Individual needs of staff are addressed and a healthy productive work-life balance can be established without loss of work and productivity.” “It supports healthy individuals; staff are able to create a better balance in managing work and home life responsibilities.” “Allows better work-life balance, which leads to happier employees.” “It allows people to blend their work and home responsibilities more seamlessly, while still enabling them to complete all work tasks and duties.”
Makes UCB a more attractive place to work/can hire more competitively	199 (10%)	<ul style="list-style-type: none"> “It will be a more attractive place to work, thereby attracting higher quality talent.” “It helps UC Berkeley to cast wider nets to find and hire talent, and offers a competitive advantage against other employers that might be able to offer more money or other benefits”

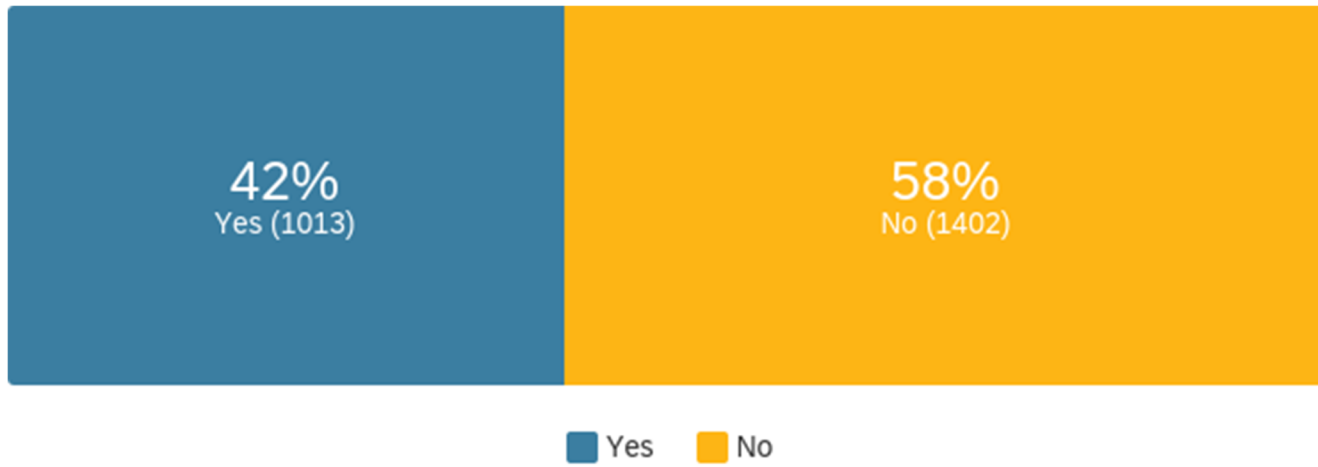
		<ul style="list-style-type: none"> “UC Berkeley needs to remain competitive with other universities in the Bay Area. If UCB won't pay employees competitive salaries, then the least they can do is offer flexible work arrangements.”
UCB saves money on real estate/infrastructure/utilities or can optimize/reallocate current resources	199 (10%)	<ul style="list-style-type: none"> “They won't have to keep building offices and wasting money on unused buildings.” “UCB doesn't have enough space for all of its staff. The burden on campus WiFi is reduced. Imagine if we were all on campus working while the recent WiFi issues were happening.” “It cuts back on UCB having to provide so much. For example, custodial services, parking structures, office space, electricity, water and food.”
Fewer distractions/improved focus	140 (7%)	<ul style="list-style-type: none"> “FWA allows us to focus more on the work” “I feel I've been more productive as I have fewer distractions at home than at work.” “Quieter and less distracting dedicated work space/room at home”
UCB reduces carbon footprint	117 (6%)	<ul style="list-style-type: none"> “Indirectly, working remotely helps by reducing pollution” “Greatly reduces carbon footprint of commuting workers who are not necessary on campus.” “By commuting less either by car or public transportation we contribute to a better environment and less carbon footprint.”
Eases stress or provides better conditions for employees with dependent care responsibilities	113 (6%)	<ul style="list-style-type: none"> “More attractive to coworkers with child/elder care concerns. Appreciate the flexibility regarding doctor/dentist/other appointments.” “Flexible work arrangements are useful for flexible family needs. “ “If I weren't able to work remotely this past year, I would have left the workforce because of childcare disruptions. I don't think I'm the only person in this situation. It also allows a more equitable workplace for women, who provide most of family care needs.”
Allows for a more geographically diverse pool of employees	103 (5%)	<ul style="list-style-type: none"> “It is much more attractive to a more diverse demographic of people.” “It also allows me to hire high quality individuals who live out of the area but have expertise in our fields of compliance. Almost 1/4 of my staff are hired as distance employees now.”
Reduces congestion (parking, foot traffic, etc.) in and around UCB	86 (5%)	<ul style="list-style-type: none"> “There's more parking available so the commute isn't as stressful.” “Less people on campus. Less traffic, more parking available.”
More equitable/accessible for employees with disabilities/health issues/ historically marginalized groups	36 (2%)	<ul style="list-style-type: none"> “It is more equitable for employees with disabilities and other health concerns” “For others, including people with disabilities, it has helped them connect more and have the ability to do and have more access to than ever before.”

(Optional) What is your represented status?



Answer	%	Count
Represented	22%	515
Non-represented	78%	1837
Total	100%	2352

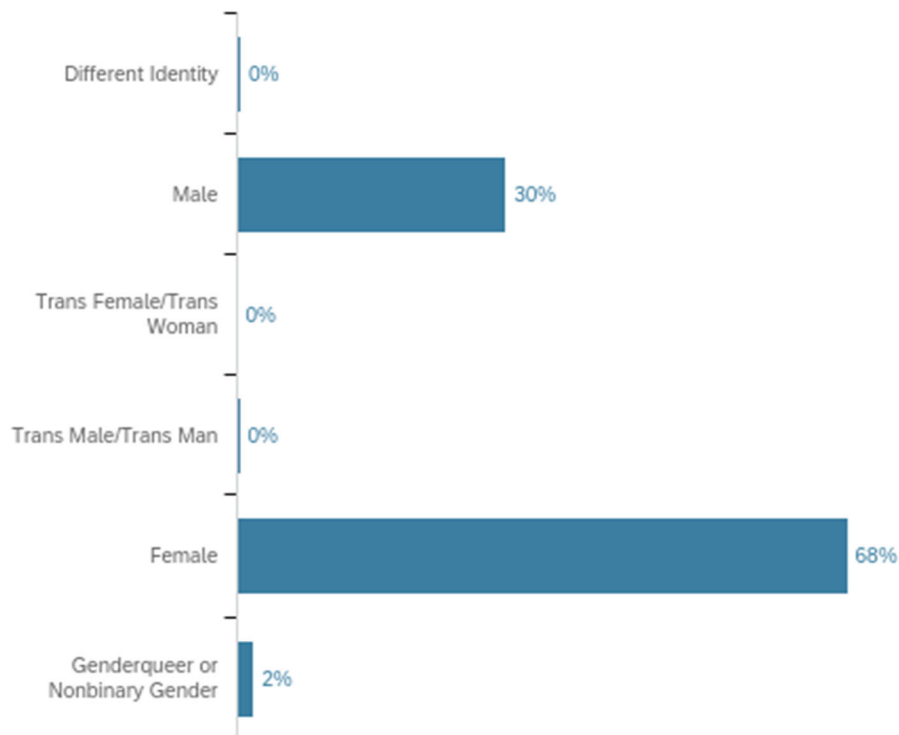
(Optional) Do you have dependents in your care?



(Optional) Please select your ethnicity:

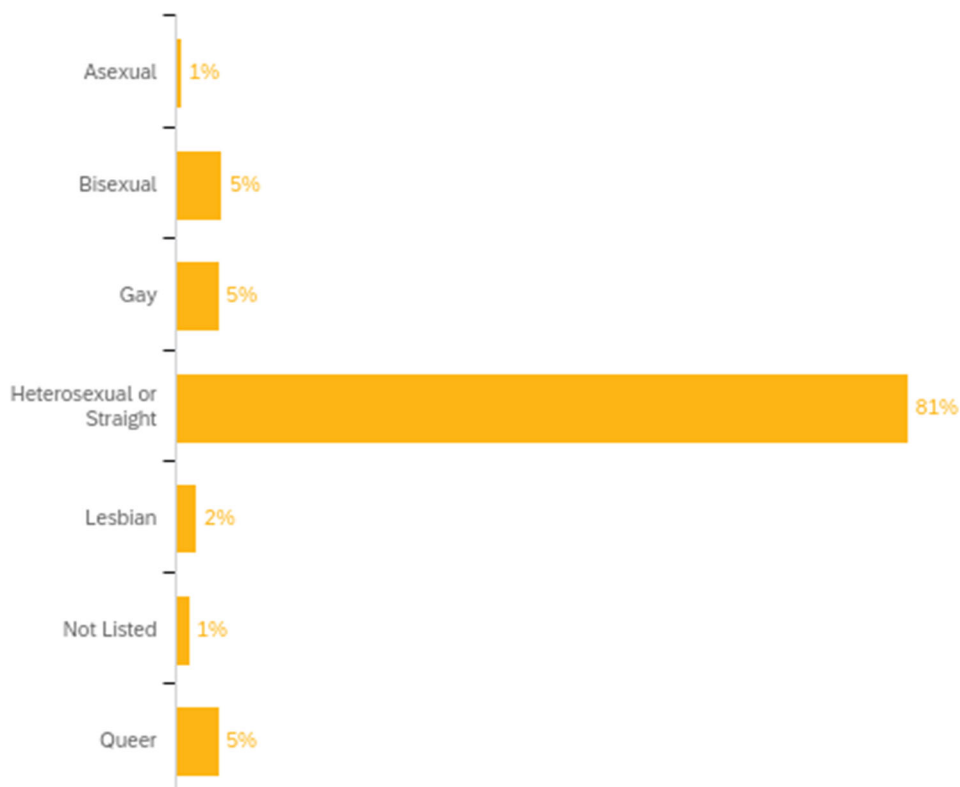
Answer	%	Count
African-American/Black	7%	132
American Indian/Alaskan Native	1%	11
Chinese	5%	95
Filipino	3%	64
Hispanic/Latino	11%	215
Japanese	1%	16
Korean	1%	15
Middle Eastern/Southwest Asian/North African (SWANA)	2%	32
Other Asian	2%	31
Pacific Islander	0%	9
South Asian	1%	23
Two Or More Races	7%	139
Vietnamese	1%	13
White	58%	1120
Total	100%	1915

(Optional) What is your gender identity:



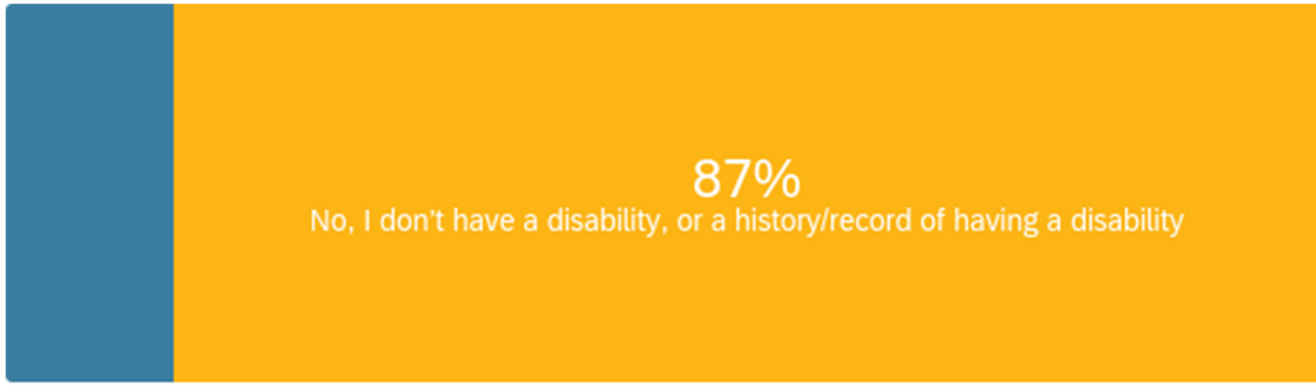
Answer	%	Count
Different Identity	0%	8
Genderqueer or Nonbinary Gender	2%	41
Trans Male/Trans Man	0%	6
Male	30%	665
Trans Female/Trans Woman	0%	1
Female	68%	1510
Total	100%	2231

(Optional) Do you consider yourself:



Answer	%	Count
Asexual	1%	12
Bisexual	5%	108
Gay	5%	100
Heterosexual or Straight	81%	1723
Lesbian	2%	48
Not Listed	1%	30
Queer	5%	99
Total	100%	2120

(Optional) Do you have a disability?



■ Yes, I have a disability, or have a history/record of having a disability (281)

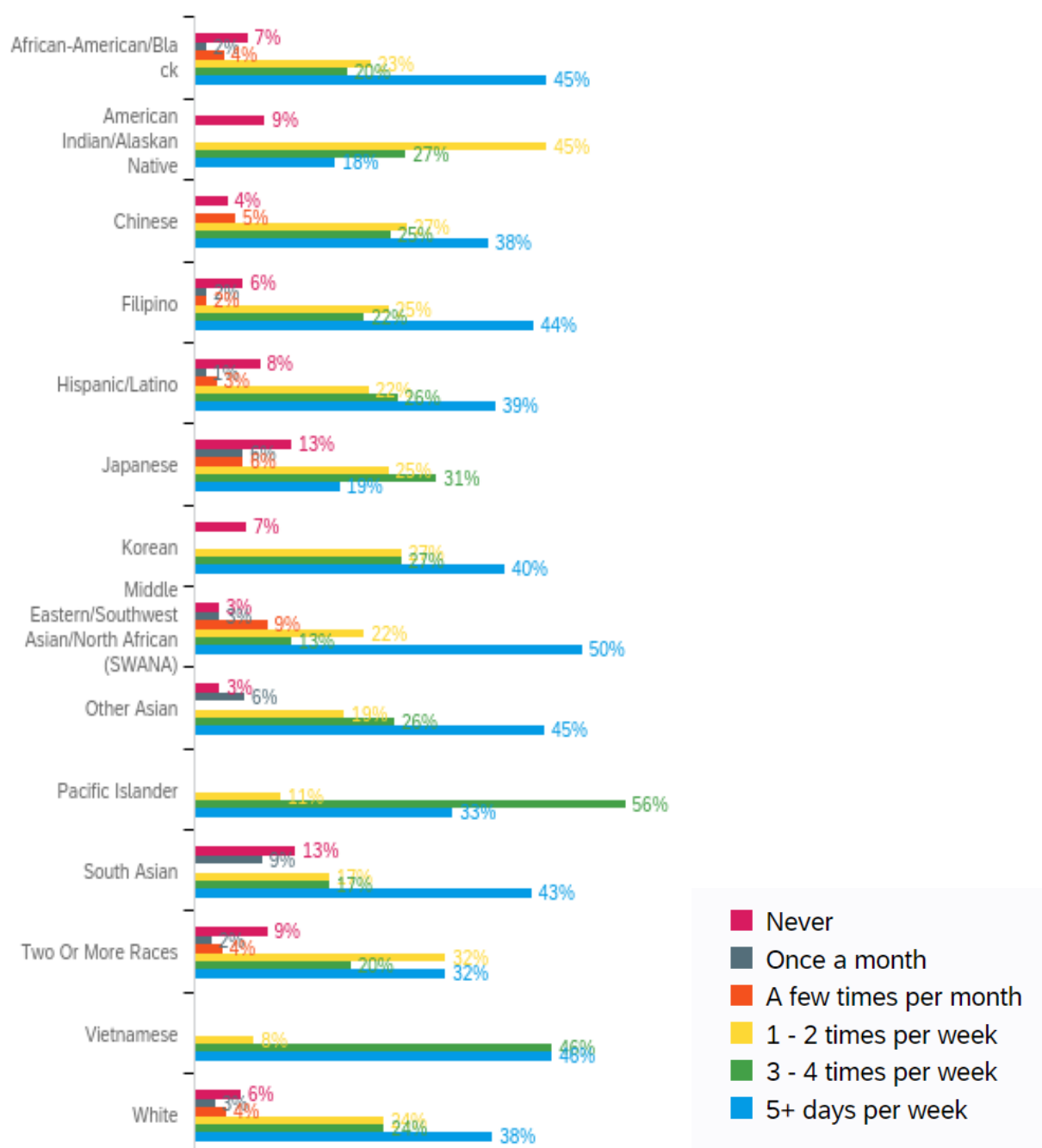
■ No, I don't have a disability, or a history/record of having a disability (1932)

Answer	%	Count
Yes, I have a disability, or have a history/record of having a disability	13%	281
No, I don't have a disability, or a history/record of having a disability	87%	1932
Total	100%	2213

Remote Work Survey - Ethnicity Breakout

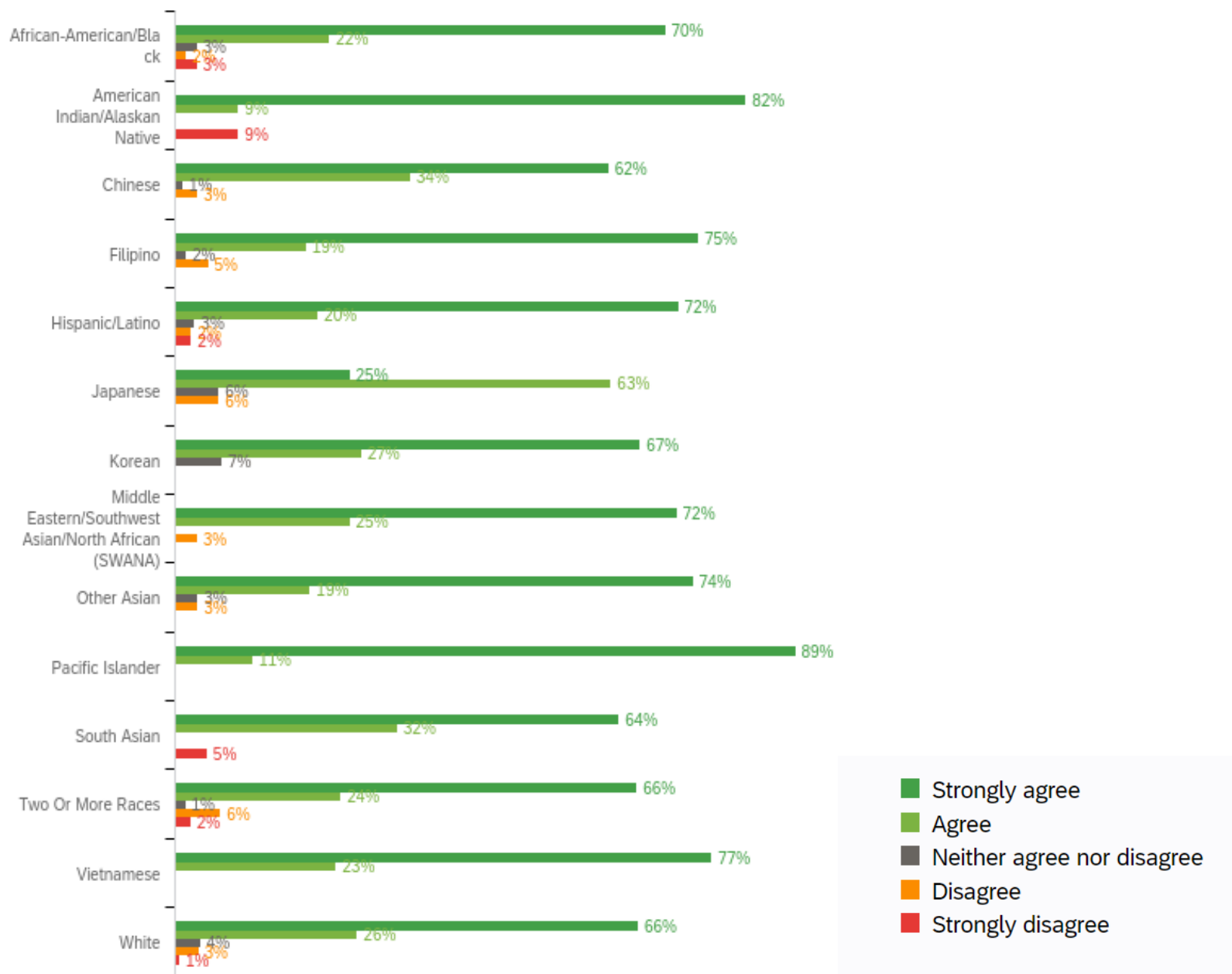
October 2021

How often are you working remotely?



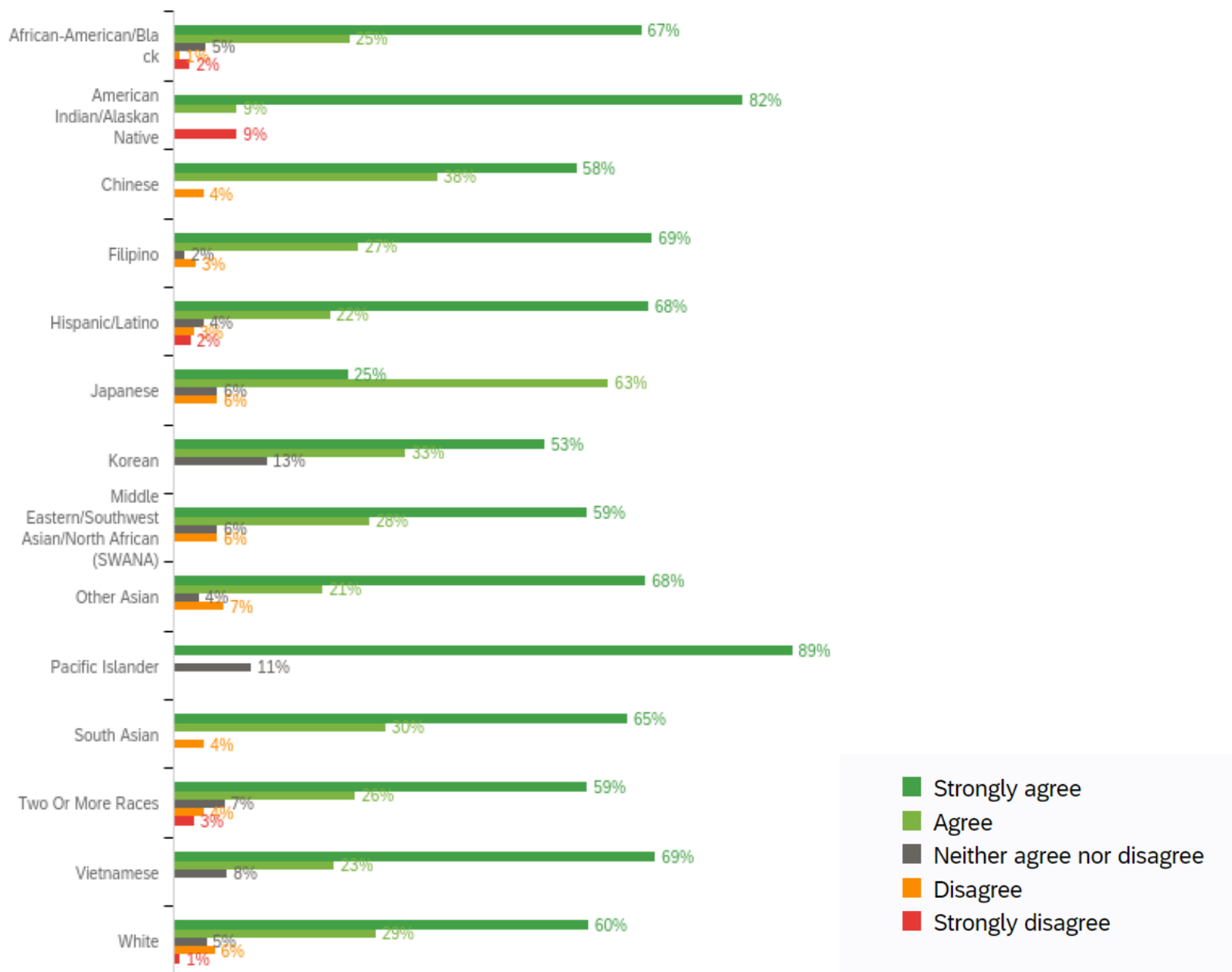
Question	Never		Once a month		A few times per month		1 - 2 times per week		3 - 4 times per week		5+ days per week		Total
African-American/Black	7%	9	2%	2	4%	5	23%	30	20%	26	45%	60	132
American Indian/Alaskan Native	9%	1	0%	0	0%	0	45%	5	27%	3	18%	2	11
Chinese	4%	4	0%	0	5%	5	27%	26	25%	24	38%	36	95
Filipino	6%	4	2%	1	2%	1	25%	16	22%	14	44%	28	64
Hispanic/Latino	8%	18	1%	3	3%	6	22%	48	26%	56	39%	83	214
Japanese	13%	2	6%	1	6%	1	25%	4	31%	5	19%	3	16
Korean	7%	1	0%	0	0%	0	27%	4	27%	4	40%	6	15
Middle Eastern/Southwest Asian/North African (SWANA)	3%	1	3%	1	9%	3	22%	7	13%	4	50%	16	32
Other Asian	3%	1	6%	2	0%	0	19%	6	26%	8	45%	14	31
Pacific Islander	0%	0	0%	0	0%	0	11%	1	56%	5	33%	3	9
South Asian	13%	3	9%	2	0%	0	17%	4	17%	4	43%	10	23
Two Or More Races	9%	13	2%	3	4%	5	32%	45	20%	28	32%	45	139
Vietnamese	0%	0	0%	0	0%	0	8%	1	46%	6	46%	6	13
White	6%	67	3%	29	4%	46	24%	273	24%	274	38%	430	1119

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



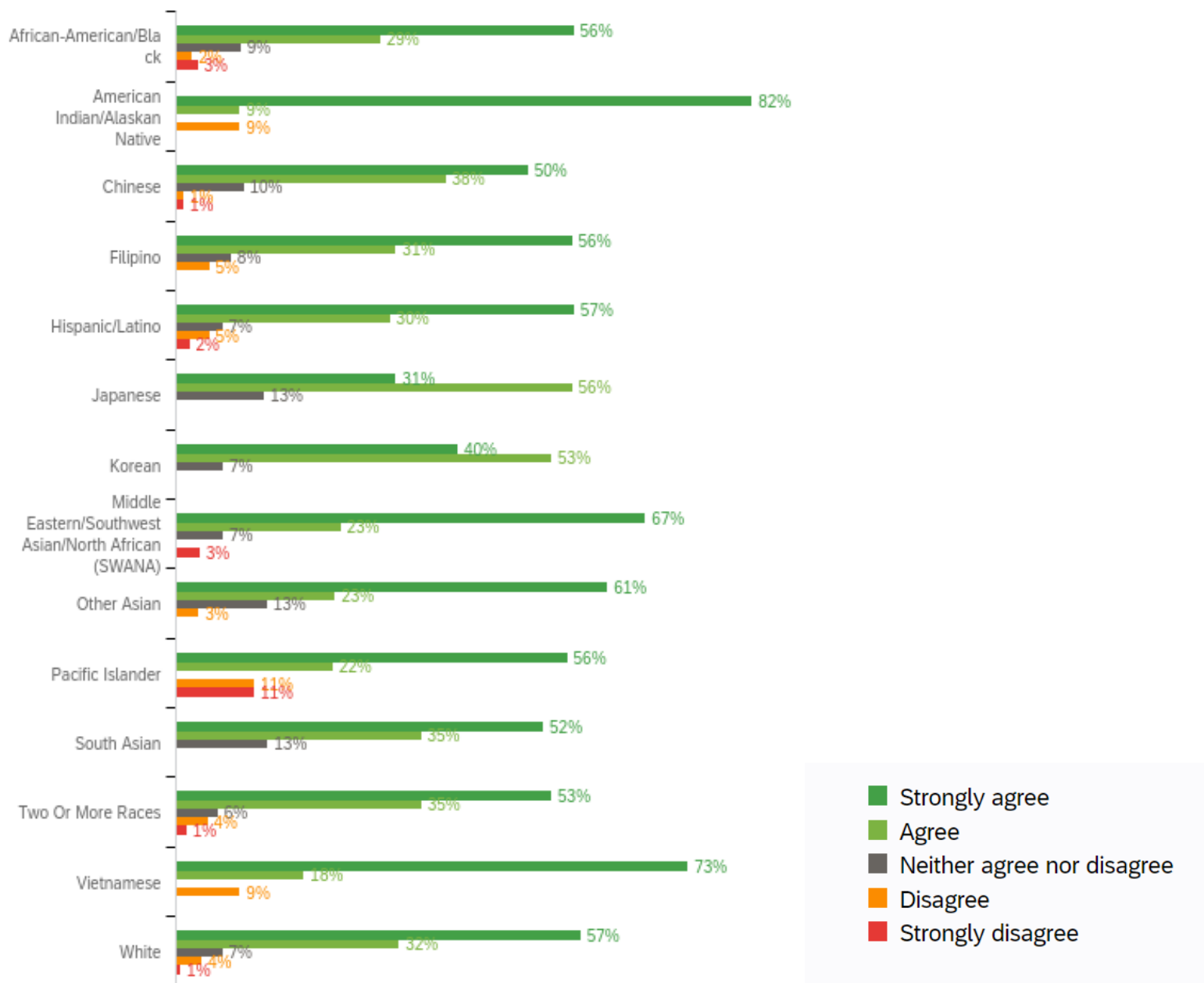
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	70%	92	22%	29	3%	4	2%	2	3%	4	4.55	131
American Indian/Alaskan Native	82%	9	9%	1	0%	0	0%	0	9%	1	4.55	11
Chinese	62%	59	34%	32	1%	1	3%	3	0%	0	4.55	95
Filipino	75%	48	19%	12	2%	1	5%	3	0%	0	4.64	64
Hispanic/Latino	72%	155	20%	44	3%	6	2%	5	2%	5	4.58	215
Japanese	25%	4	63%	10	6%	1	6%	1	0%	0	4.06	16
Korean	67%	10	27%	4	7%	1	0%	0	0%	0	4.60	15
Middle Eastern/Southwest Asian/North African (SWANA)	72%	23	25%	8	0%	0	3%	1	0%	0	4.66	32
Other Asian	74%	23	19%	6	3%	1	3%	1	0%	0	4.65	31
Pacific Islander	89%	8	11%	1	0%	0	0%	0	0%	0	4.89	9
South Asian	64%	14	32%	7	0%	0	0%	0	5%	1	4.50	22
Two Or More Races	66%	92	24%	33	1%	2	6%	9	2%	3	4.45	139
Vietnamese	77%	10	23%	3	0%	0	0%	0	0%	0	4.77	13
White	66%	742	26%	292	4%	40	3%	37	1%	7	4.54	1118

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



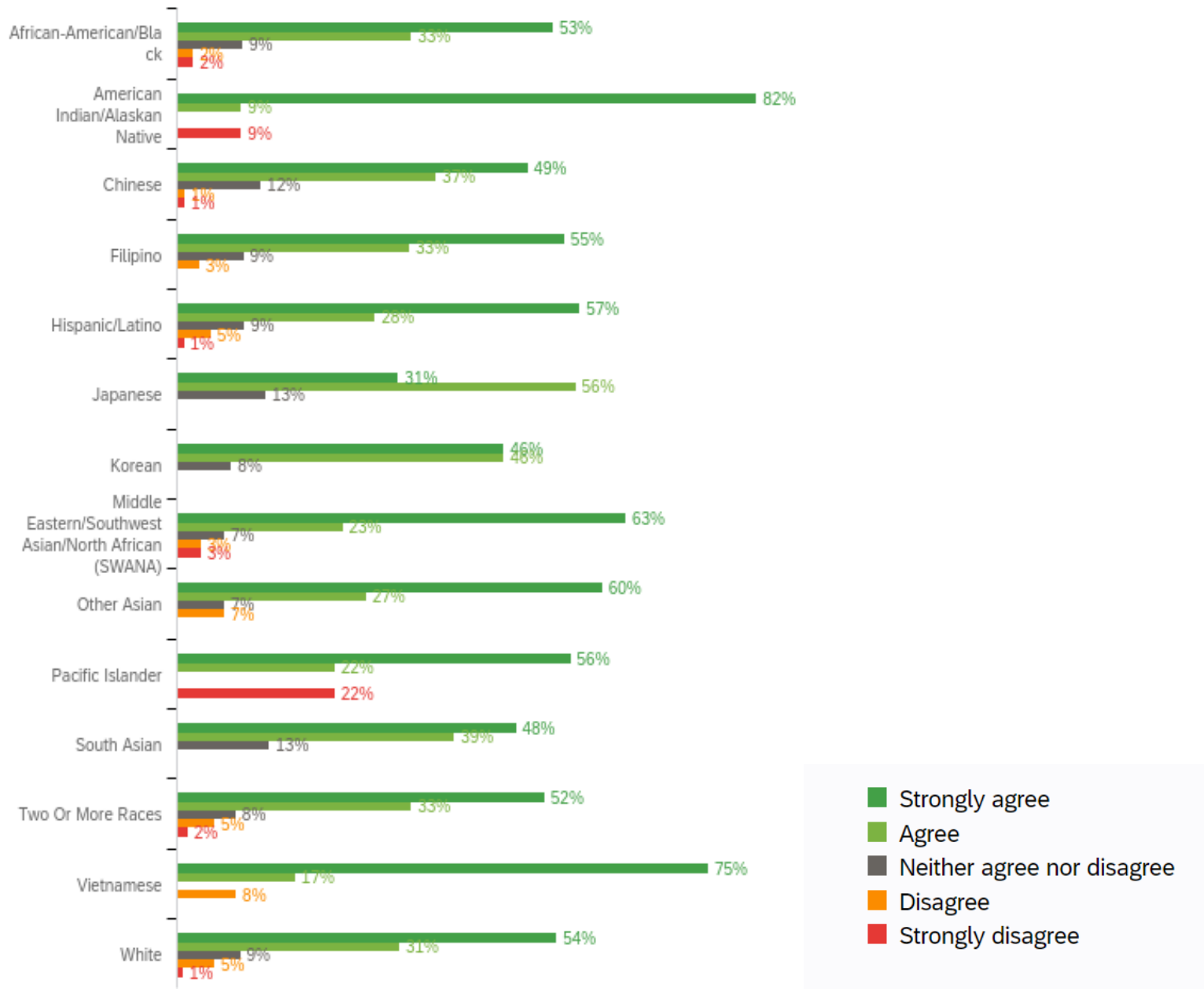
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	67%	88	25%	33	5%	6	1%	1	2%	3	4.54	131
American Indian/Alaskan Native	82%	9	9%	1	0%	0	0%	0	9%	1	4.55	11
Chinese	58%	55	38%	36	0%	0	4%	4	0%	0	4.49	95
Filipino	69%	44	27%	17	2%	1	3%	2	0%	0	4.61	64
Hispanic/Latino	68%	146	22%	48	4%	9	3%	6	2%	5	4.51	214
Japanese	25%	4	63%	10	6%	1	6%	1	0%	0	4.06	16
Korean	53%	8	33%	5	13%	2	0%	0	0%	0	4.40	15
Middle Eastern/Southwest Asian/North African (SWANA)	59%	19	28%	9	6%	2	6%	2	0%	0	4.41	32
Other Asian	68%	19	21%	6	4%	1	7%	2	0%	0	4.50	28
Pacific Islander	89%	8	0%	0	11%	1	0%	0	0%	0	4.78	9
South Asian	65%	15	30%	7	0%	0	4%	1	0%	0	4.57	23
Two Or More Races	59%	82	26%	36	7%	10	4%	6	3%	4	4.35	138
Vietnamese	69%	9	23%	3	8%	1	0%	0	0%	0	4.62	13
White	60%	664	29%	323	5%	52	6%	65	1%	10	4.41	1114

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



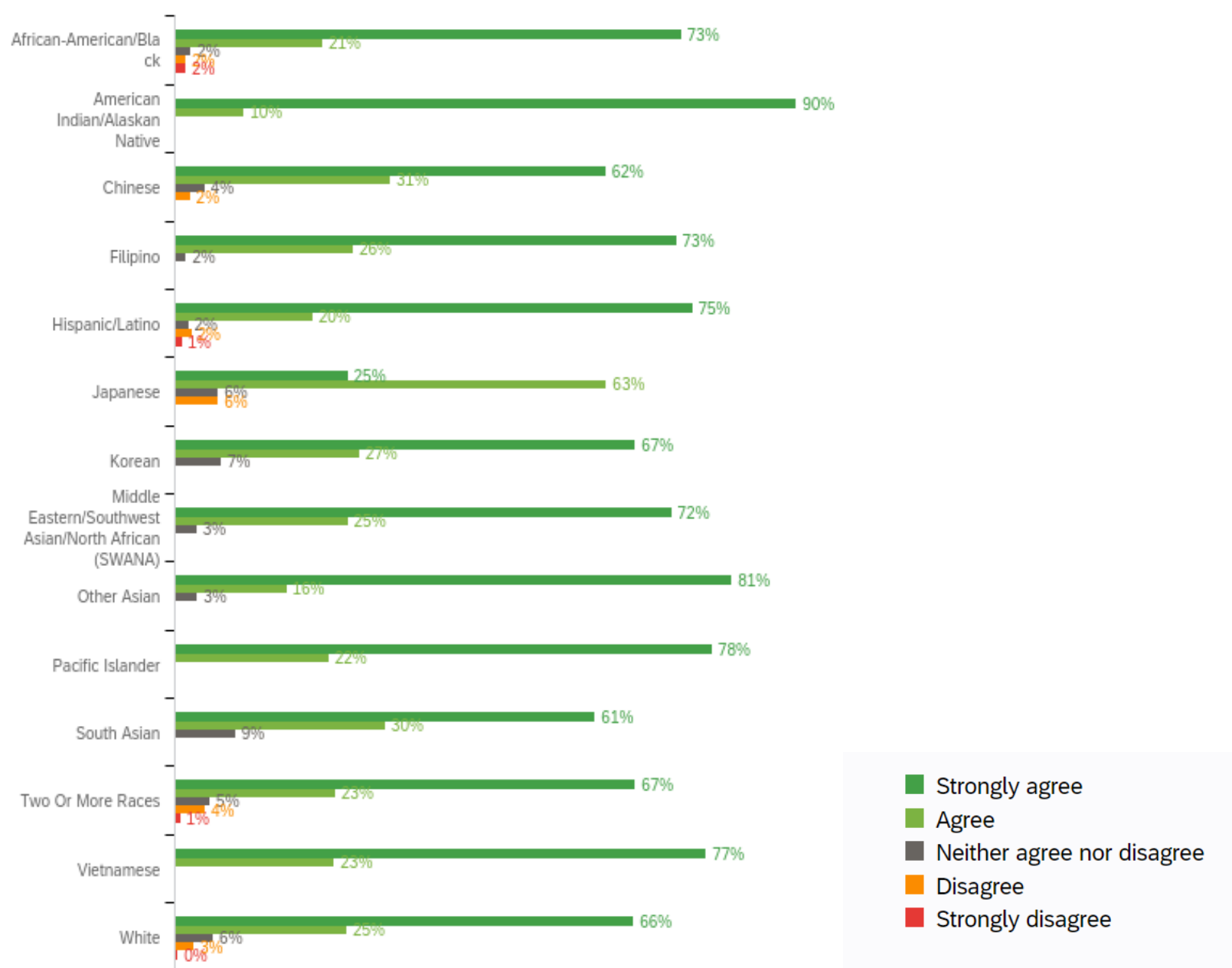
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	56%	74	29%	38	9%	12	2%	3	3%	4	4.34	131
American Indian/Alaskan Native	82%	9	9%	1	0%	0	9%	1	0%	0	4.64	11
Chinese	50%	47	38%	36	10%	9	1%	1	1%	1	4.35	94
Filipino	56%	36	31%	20	8%	5	5%	3	0%	0	4.39	64
Hispanic/Latino	57%	121	30%	65	7%	14	5%	10	2%	4	4.35	214
Japanese	31%	5	56%	9	13%	2	0%	0	0%	0	4.19	16
Korean	40%	6	53%	8	7%	1	0%	0	0%	0	4.33	15
Middle Eastern/Southwest Asian/North African (SWANA)	67%	20	23%	7	7%	2	0%	0	3%	1	4.50	30
Other Asian	61%	19	23%	7	13%	4	3%	1	0%	0	4.42	31
Pacific Islander	56%	5	22%	2	0%	0	11%	1	11%	1	4.00	9
South Asian	52%	12	35%	8	13%	3	0%	0	0%	0	4.39	23
Two Or More Races	53%	72	35%	47	6%	8	4%	6	1%	2	4.34	135
Vietnamese	73%	8	18%	2	0%	0	9%	1	0%	0	4.55	11
White	57%	629	32%	347	7%	72	4%	40	1%	7	4.42	1095

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



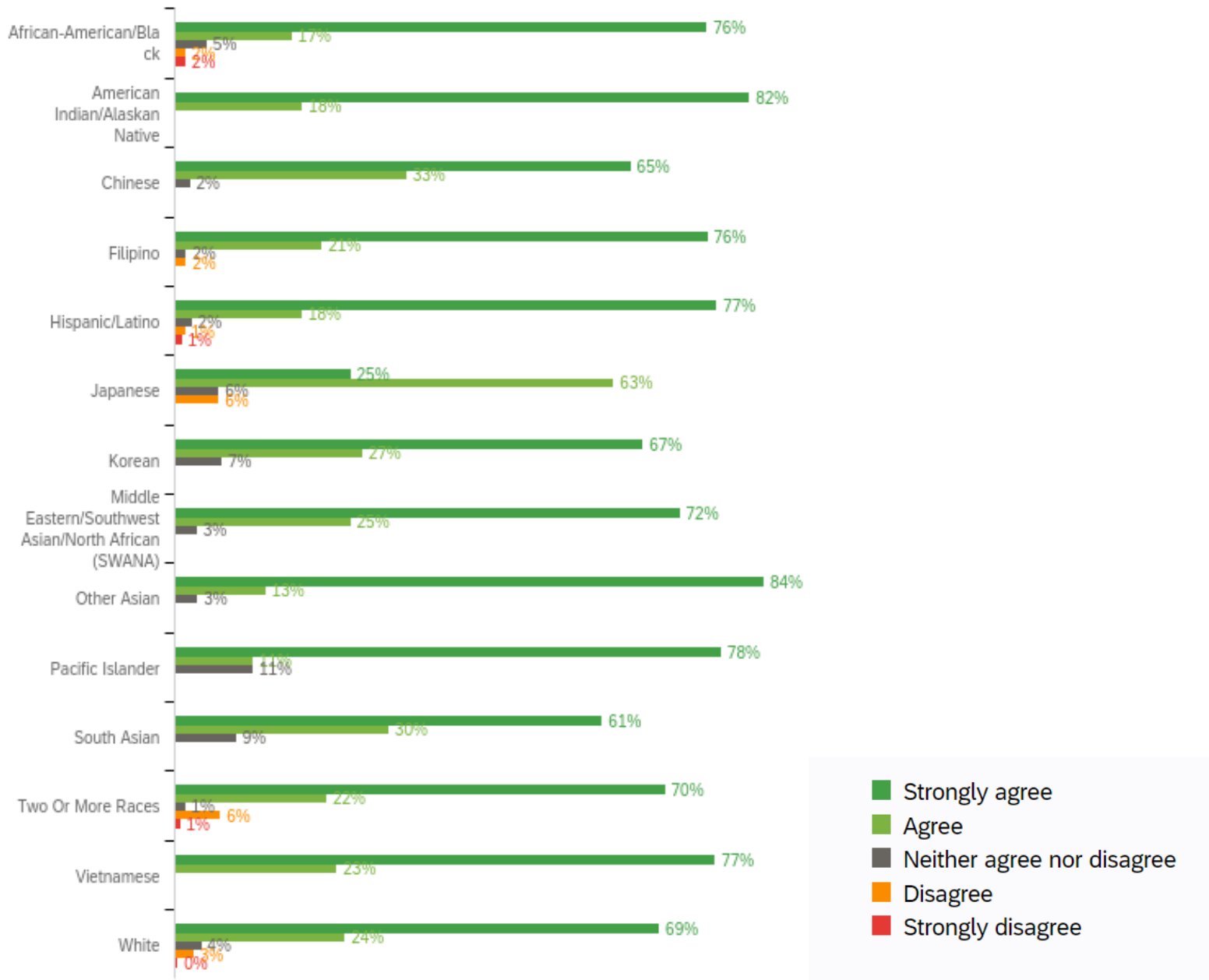
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	53%	69	33%	43	9%	12	2%	3	2%	3	4.32	130
American Indian/Alaskan Native	82%	9	9%	1	0%	0	0%	0	9%	1	4.55	11
Chinese	49%	46	37%	34	12%	11	1%	1	1%	1	4.32	93
Filipino	55%	35	33%	21	9%	6	3%	2	0%	0	4.39	64
Hispanic/Latino	57%	120	28%	59	9%	20	5%	10	1%	2	4.35	211
Japanese	31%	5	56%	9	13%	2	0%	0	0%	0	4.19	16
Korean	46%	6	46%	6	8%	1	0%	0	0%	0	4.38	13
Middle Eastern/Southwest Asian/North African (SWANA)	63%	19	23%	7	7%	2	3%	1	3%	1	4.40	30
Other Asian	60%	18	27%	8	7%	2	7%	2	0%	0	4.40	30
Pacific Islander	22%	5	22%	2	0%	0	0%	0	22%	2	3.89	9
South Asian	48%	11	39%	9	13%	3	0%	0	0%	0	4.35	23
Two Or More Races	52%	69	33%	44	8%	11	5%	7	2%	2	4.29	133
Vietnamese	75%	9	17%	2	0%	0	8%	1	0%	0	4.58	12
White	54%	579	31%	339	9%	96	5%	57	1%	9	4.32	1080

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



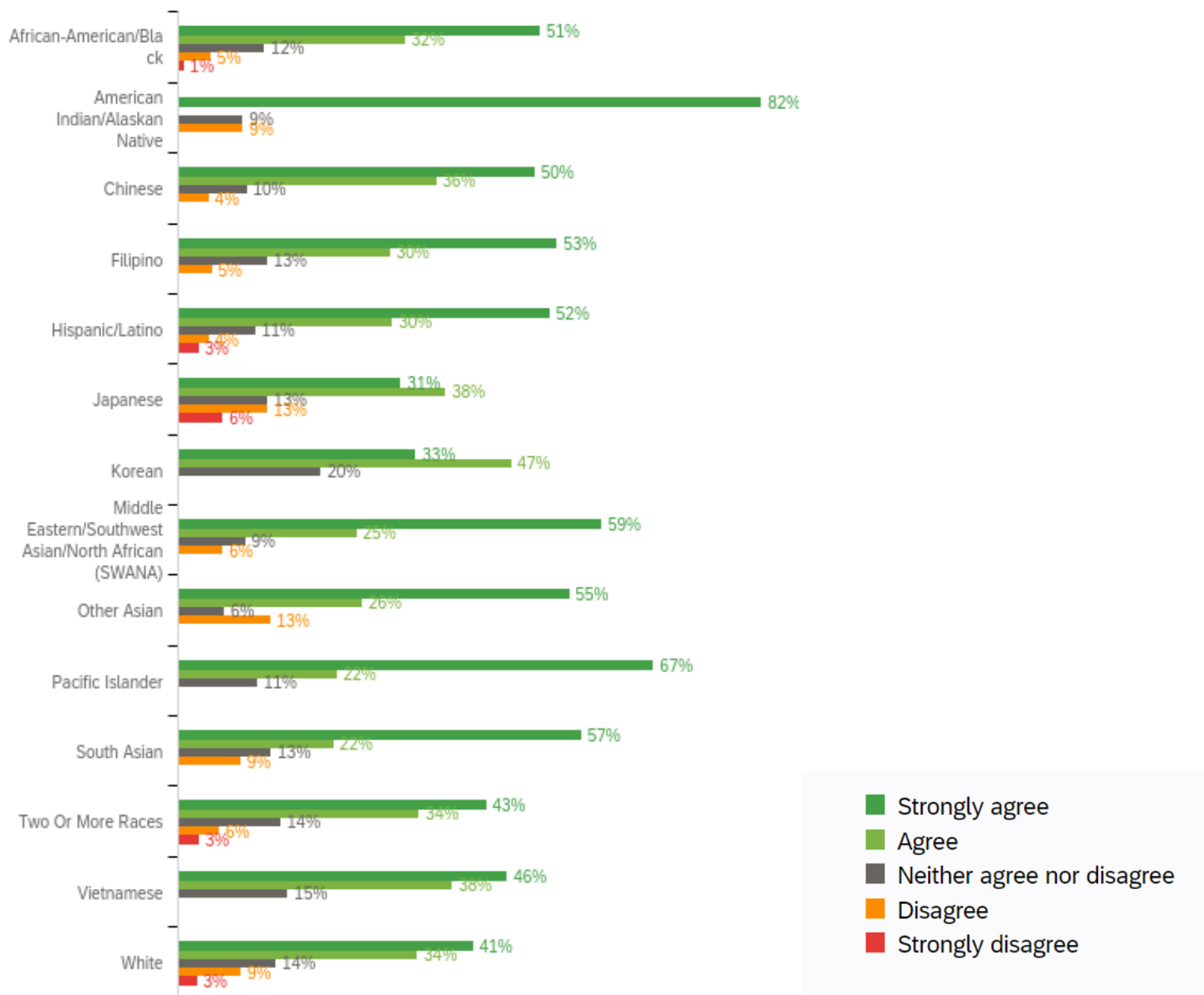
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	73%	96	21%	28	2%	3	2%	2	2%	2	4.63	131
American Indian/Alaskan Native	90%	9	10%	1	0%	0	0%	0	0%	0	4.90	10
Chinese	62%	58	31%	29	4%	4	2%	2	0%	0	4.54	93
Filipino	73%	45	26%	16	2%	1	0%	0	0%	0	4.71	62
Hispanic/Latino	75%	158	20%	42	2%	4	2%	5	1%	2	4.65	211
Japanese	25%	4	63%	10	6%	1	6%	1	0%	0	4.06	16
Korean	67%	10	27%	4	7%	1	0%	0	0%	0	4.60	15
Middle Eastern/Southwest Asian/North African (SWANA)	72%	23	25%	8	3%	1	0%	0	0%	0	4.69	32
Other Asian	81%	25	16%	5	3%	1	0%	0	0%	0	4.77	31
Pacific Islander	78%	7	22%	2	0%	0	0%	0	0%	0	4.78	9
South Asian	61%	14	30%	7	9%	2	0%	0	0%	0	4.52	23
Two Or More Races	67%	92	23%	32	5%	7	4%	6	1%	1	4.51	138
Vietnamese	77%	10	23%	3	0%	0	0%	0	0%	0	4.77	13
White	66%	732	25%	274	6%	61	3%	30	0%	5	4.54	1102

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



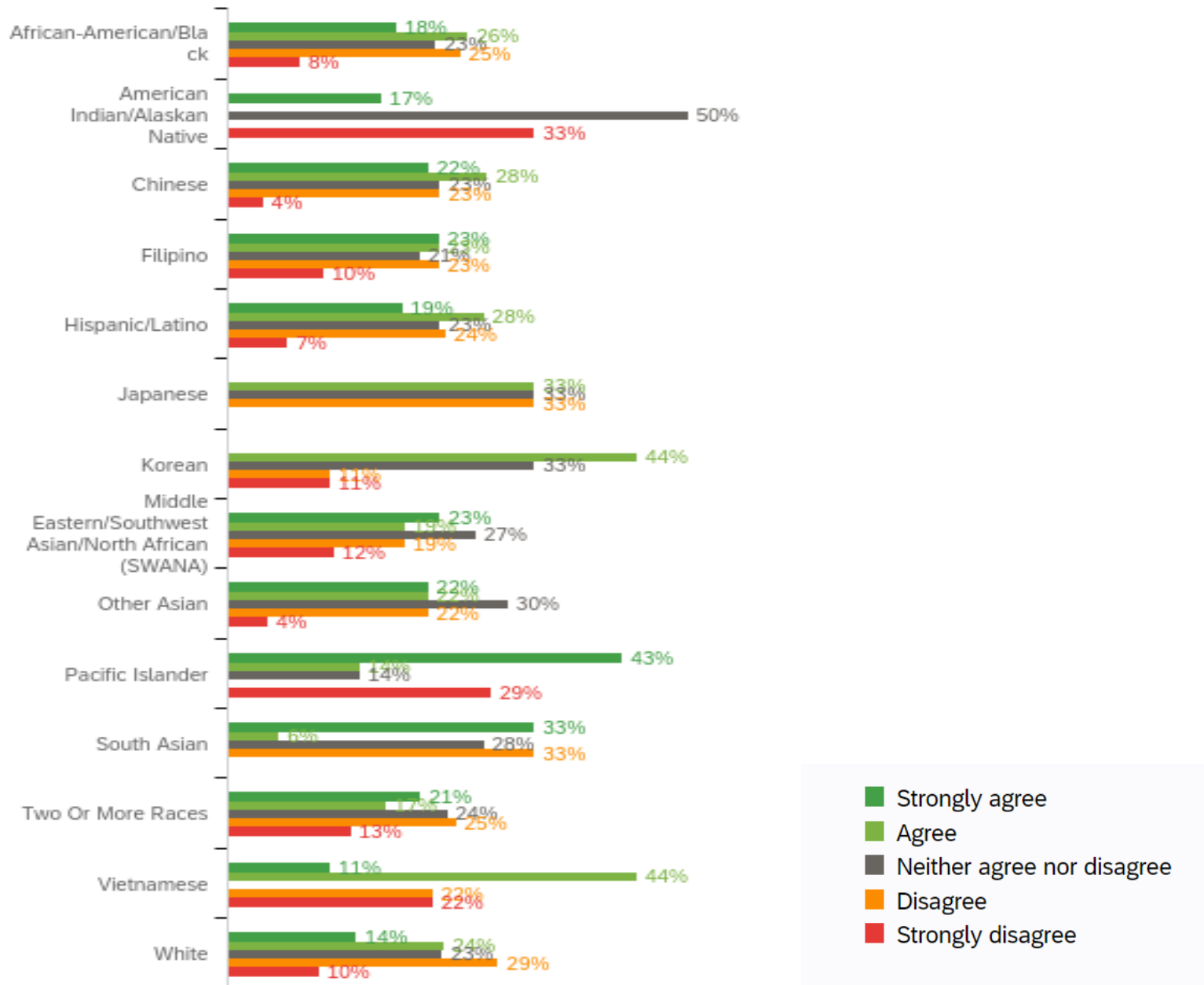
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	76%	100	17%	22	5%	6	2%	2	2%	2	4.64	132
American Indian/Alaskan Native	82%	9	18%	2	0%	0	0%	0	0%	0	4.82	11
Chinese	65%	61	33%	31	2%	2	0%	0	0%	0	4.63	94
Filipino	76%	47	21%	13	2%	1	2%	1	0%	0	4.71	62
Hispanic/Latino	77%	162	18%	38	2%	5	1%	3	1%	2	4.69	210
Japanese	25%	4	63%	10	6%	1	6%	1	0%	0	4.06	16
Korean	67%	10	27%	4	7%	1	0%	0	0%	0	4.60	15
Middle Eastern/Southwest Asian/North African (SWANA)	72%	23	25%	8	3%	1	0%	0	0%	0	4.69	32
Other Asian	84%	26	13%	4	3%	1	0%	0	0%	0	4.81	31
Pacific Islander	78%	7	11%	1	11%	1	0%	0	0%	0	4.67	9
South Asian	61%	14	30%	7	9%	2	0%	0	0%	0	4.52	23
Two Or More Races	70%	97	22%	30	1%	2	6%	9	1%	1	4.53	139
Vietnamese	77%	10	23%	3	0%	0	0%	0	0%	0	4.77	13
White	69%	758	24%	266	4%	41	3%	29	0%	5	4.59	1099

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



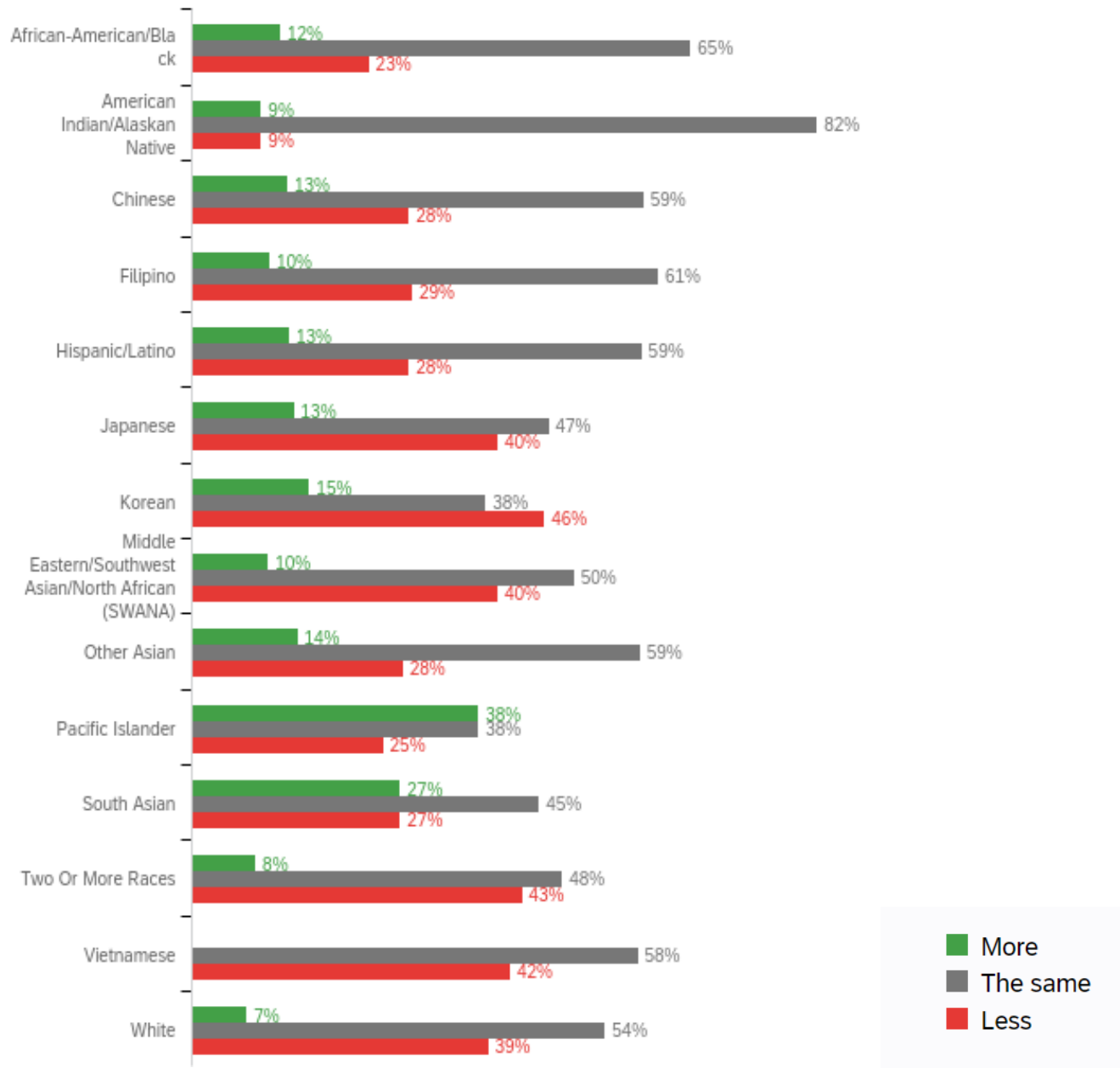
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	51%	67	32%	42	12%	16	5%	6	1%	1	4.27	132
American Indian/Alaskan Native	82%	9	0%	0	9%	1	9%	1	0%	0	4.55	11
Chinese	50%	47	36%	34	10%	9	4%	4	0%	0	4.32	94
Filipino	53%	34	30%	19	13%	8	5%	3	0%	0	4.31	64
Hispanic/Latino	52%	111	30%	64	11%	23	4%	9	3%	6	4.24	213
Japanese	31%	5	38%	6	13%	2	13%	2	6%	1	3.75	16
Korean	33%	5	47%	7	20%	3	0%	0	0%	0	4.13	15
Middle Eastern/Southwest Asian/North African (SWANA)	59%	19	25%	8	9%	3	6%	2	0%	0	4.38	32
Other Asian	55%	17	26%	8	6%	2	13%	4	0%	0	4.23	31
Pacific Islander	67%	6	22%	2	11%	1	0%	0	0%	0	4.56	9
South Asian	57%	13	22%	5	13%	3	9%	2	0%	0	4.26	23
Two Or More Races	43%	60	34%	47	14%	20	6%	8	3%	4	4.09	139
Vietnamese	46%	6	38%	5	15%	2	0%	0	0%	0	4.31	13
White	41%	462	34%	375	14%	153	9%	98	3%	29	4.02	1117

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



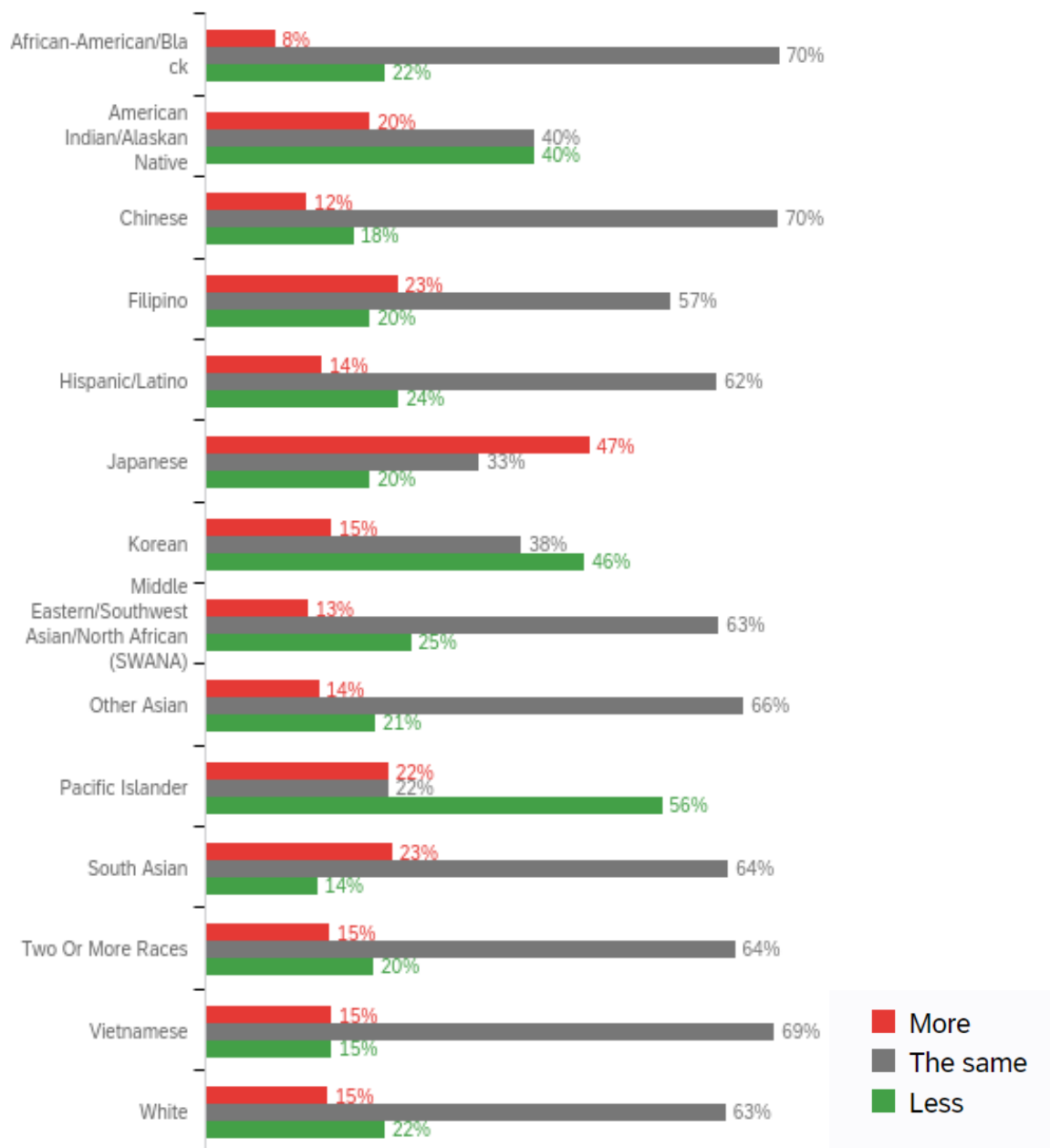
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	18%	21	26%	30	23%	26	25%	29	8%	9	3.22	115
American Indian/Alaskan Native	17%	1	0%	0	50%	3	0%	0	33%	2	2.67	6
Chinese	22%	17	28%	22	23%	18	23%	18	4%	3	3.41	78
Filipino	23%	11	23%	11	21%	10	23%	11	10%	5	3.25	48
Hispanic/Latino	19%	32	28%	47	23%	39	24%	40	7%	11	3.29	169
Japanese	0%	0	33%	3	33%	3	33%	3	0%	0	3.00	9
Korean	0%	0	44%	4	33%	3	11%	1	11%	1	3.11	9
Middle Eastern/Southwest Asian/North African (SWANA)	23%	6	19%	5	27%	7	19%	5	12%	3	3.23	26
Other Asian	22%	5	22%	5	30%	7	22%	5	4%	1	3.35	23
Pacific Islander	43%	3	14%	1	14%	1	0%	0	29%	2	3.43	7
South Asian	33%	6	6%	1	28%	5	33%	6	0%	0	3.39	18
Two Or More Races	21%	22	17%	18	24%	25	25%	26	13%	14	3.08	105
Vietnamese	11%	1	44%	4	0%	0	22%	2	22%	2	3.00	9
White	14%	119	24%	200	23%	198	29%	250	10%	84	3.02	851

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



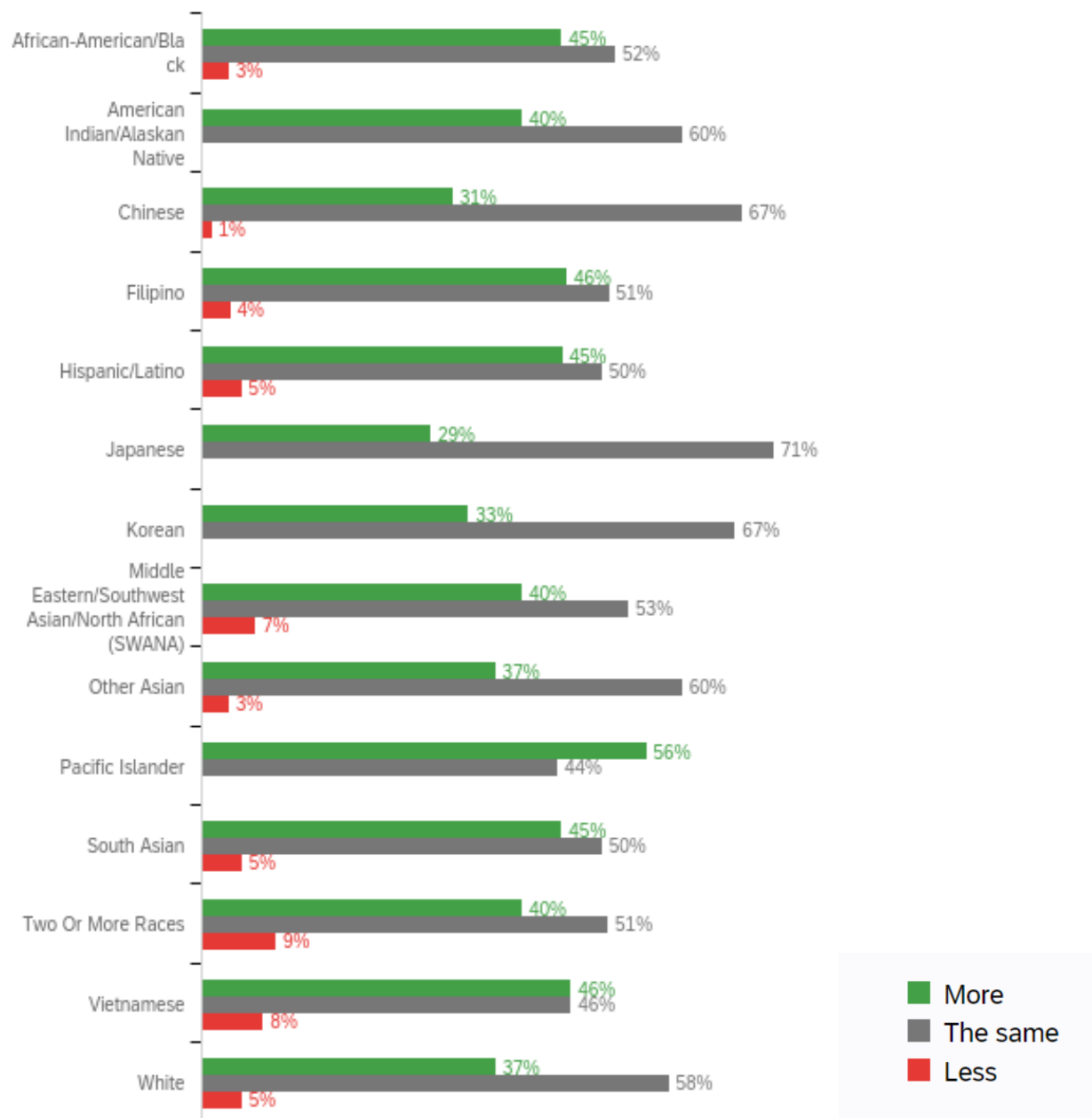
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
African-American/Black	12%	14	65%	79	23%	28	121
American Indian/Alaskan Native	9%	1	82%	9	9%	1	11
Chinese	13%	11	59%	52	28%	25	88
Filipino	10%	6	61%	36	29%	17	59
Hispanic/Latino	13%	26	59%	120	28%	58	204
Japanese	13%	2	47%	7	40%	6	15
Korean	15%	2	38%	5	46%	6	13
Middle Eastern/Southwest Asian/North African (SWANA)	10%	3	50%	15	40%	12	30
Other Asian	14%	4	59%	17	28%	8	29
Pacific Islander	38%	3	38%	3	25%	2	8
South Asian	27%	6	45%	10	27%	6	22
Two Or More Races	8%	11	48%	64	43%	57	132
Vietnamese	0%	0	58%	7	42%	5	12
White	7%	77	54%	579	39%	415	1071

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



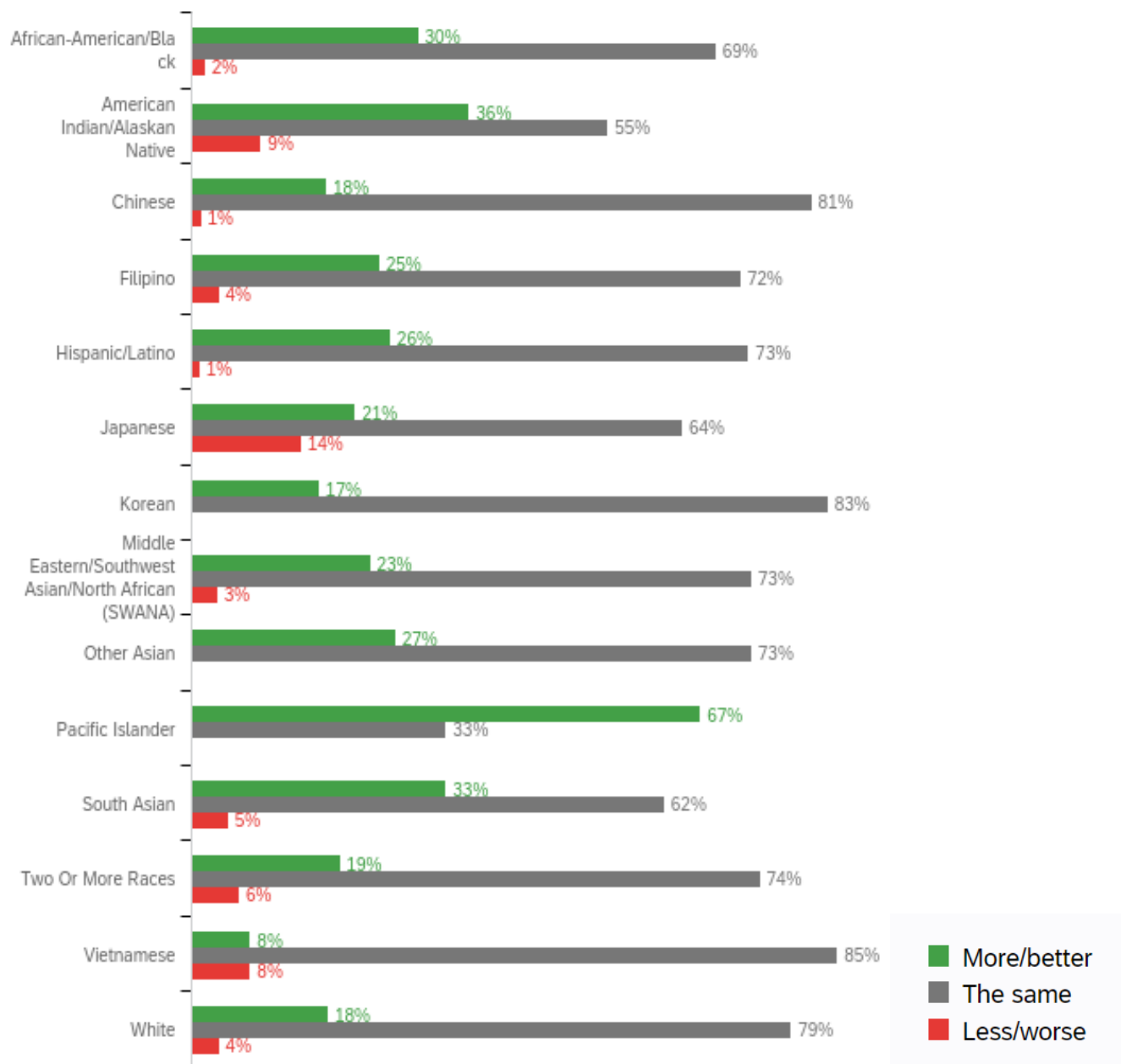
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
African-American/Black	8%	10	70%	83	22%	26	119
American Indian/Alaskan Native	20%	2	40%	4	40%	4	10
Chinese	12%	11	70%	62	18%	16	89
Filipino	23%	14	57%	34	20%	12	60
Hispanic/Latino	14%	29	62%	127	24%	48	204
Japanese	47%	7	33%	5	20%	3	15
Korean	15%	2	38%	5	46%	6	13
Middle Eastern/Southwest Asian/North African (SWANA)	13%	4	63%	20	25%	8	32
Other Asian	14%	4	66%	19	21%	6	29
Pacific Islander	22%	2	22%	2	56%	5	9
South Asian	23%	5	64%	14	14%	3	22
Two Or More Races	15%	20	64%	85	20%	27	132
Vietnamese	15%	2	69%	9	15%	2	13
White	15%	160	63%	679	22%	234	1073

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



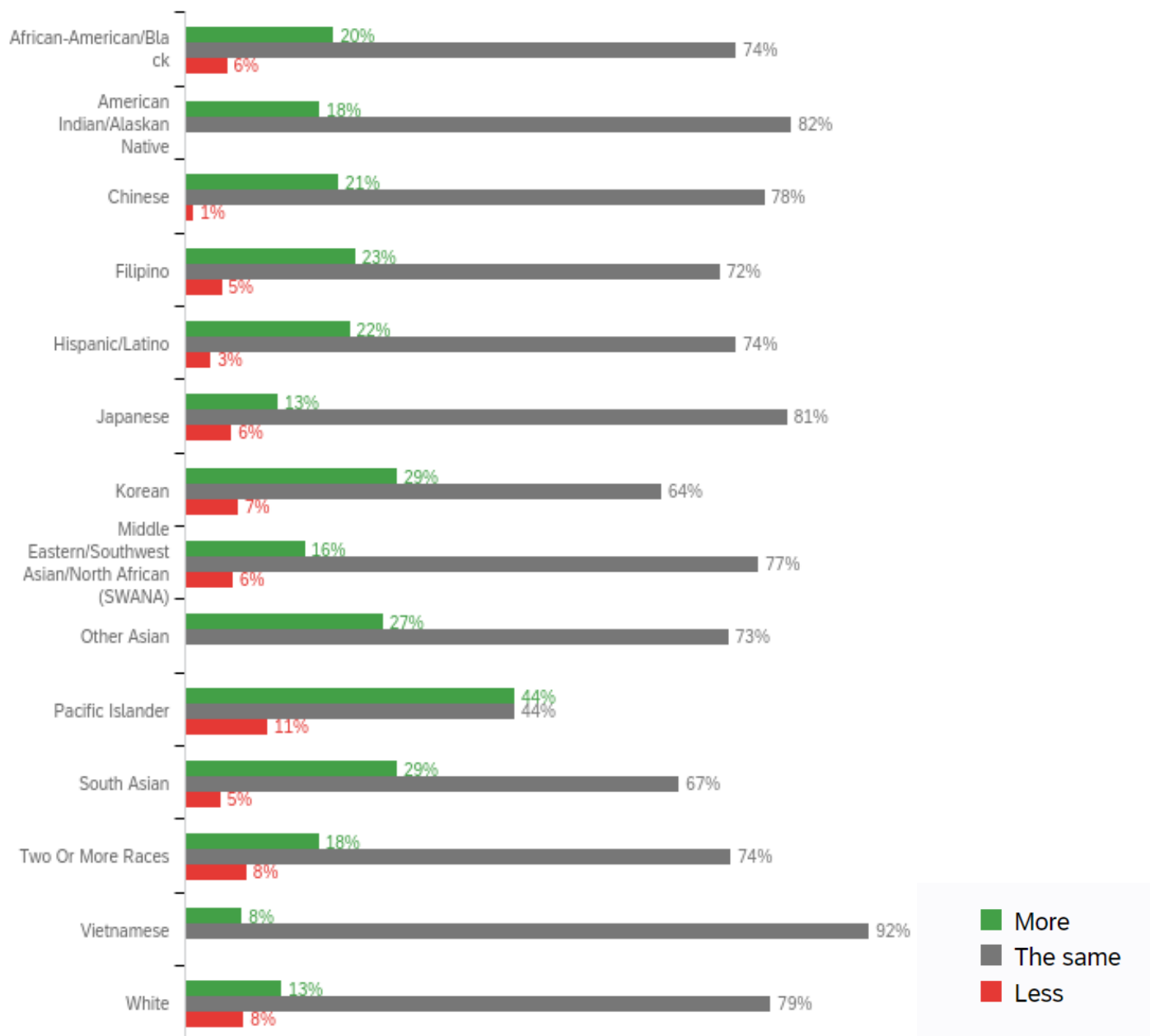
Question	More		The same		Less		Total
	%	N	%	N	%	N	
African-American/Black	45%	54	52%	62	3%	4	120
American Indian/Alaskan Native	40%	4	60%	6	0%	0	10
Chinese	31%	26	67%	56	1%	1	83
Filipino	46%	26	51%	29	4%	2	57
Hispanic/Latino	45%	91	50%	101	5%	10	202
Japanese	29%	4	71%	10	0%	0	14
Korean	33%	4	67%	8	0%	0	12
Middle Eastern/Southwest Asian/North African (SWANA)	40%	12	53%	16	7%	2	30
Other Asian	37%	11	60%	18	3%	1	30
Pacific Islander	56%	5	44%	4	0%	0	9
South Asian	45%	9	50%	10	5%	1	20
Two Or More Races	40%	52	51%	66	9%	12	130
Vietnamese	46%	6	46%	6	8%	1	13
White	37%	382	58%	607	5%	52	1041

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



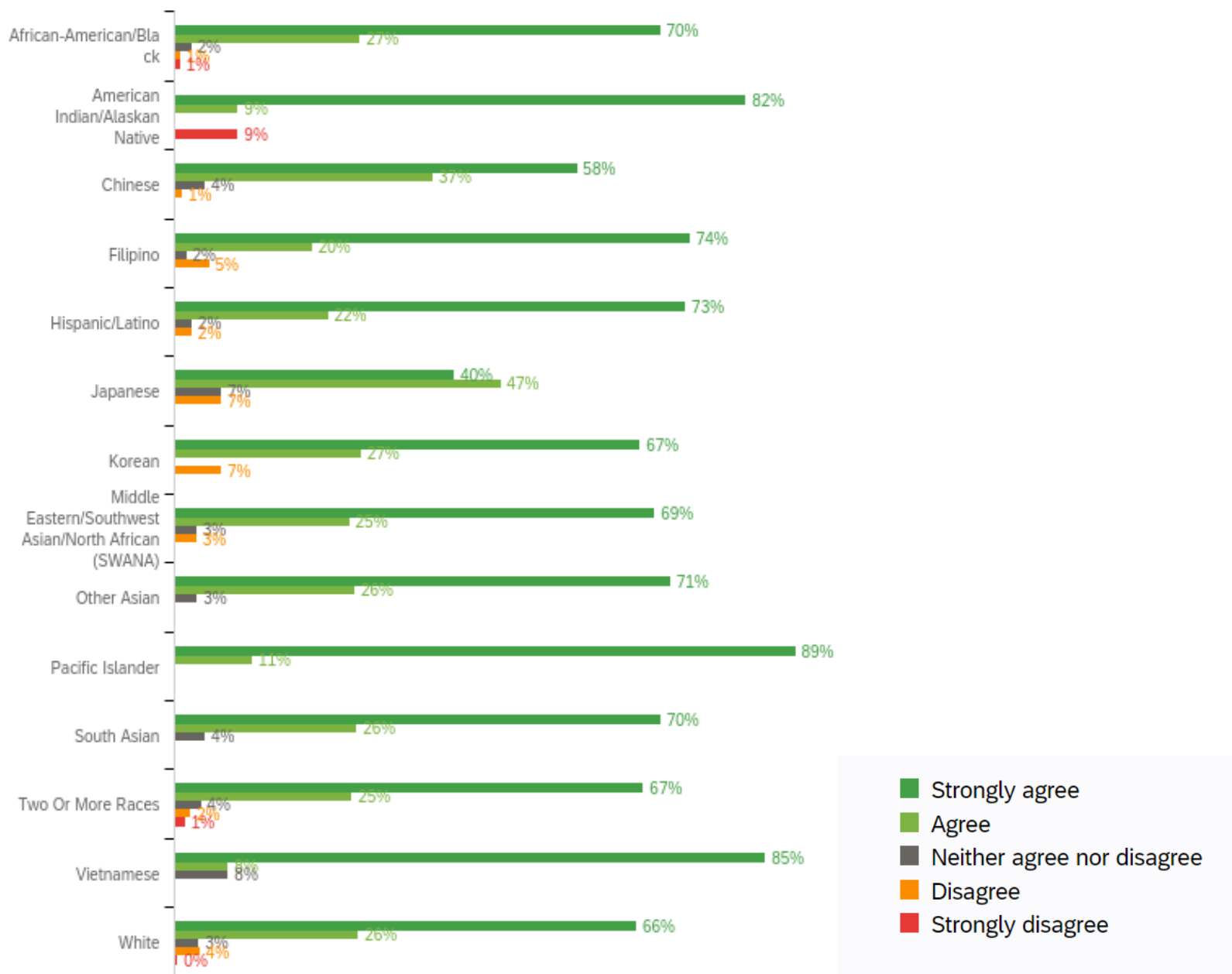
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
African-American/Black	30%	35	69%	81	2%	2	118
American Indian/Alaskan Native	36%	4	55%	6	9%	1	11
Chinese	18%	15	81%	69	1%	1	85
Filipino	25%	14	72%	41	4%	2	57
Hispanic/Latino	26%	52	73%	146	1%	2	200
Japanese	21%	3	64%	9	14%	2	14
Korean	17%	2	83%	10	0%	0	12
Middle Eastern/Southwest Asian/North African (SWANA)	23%	7	73%	22	3%	1	30
Other Asian	27%	8	73%	22	0%	0	30
Pacific Islander	67%	6	33%	3	0%	0	9
South Asian	33%	7	62%	13	5%	1	21
Two Or More Races	19%	25	74%	96	6%	8	129
Vietnamese	8%	1	85%	11	8%	1	13
White	18%	186	79%	818	4%	37	1041

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



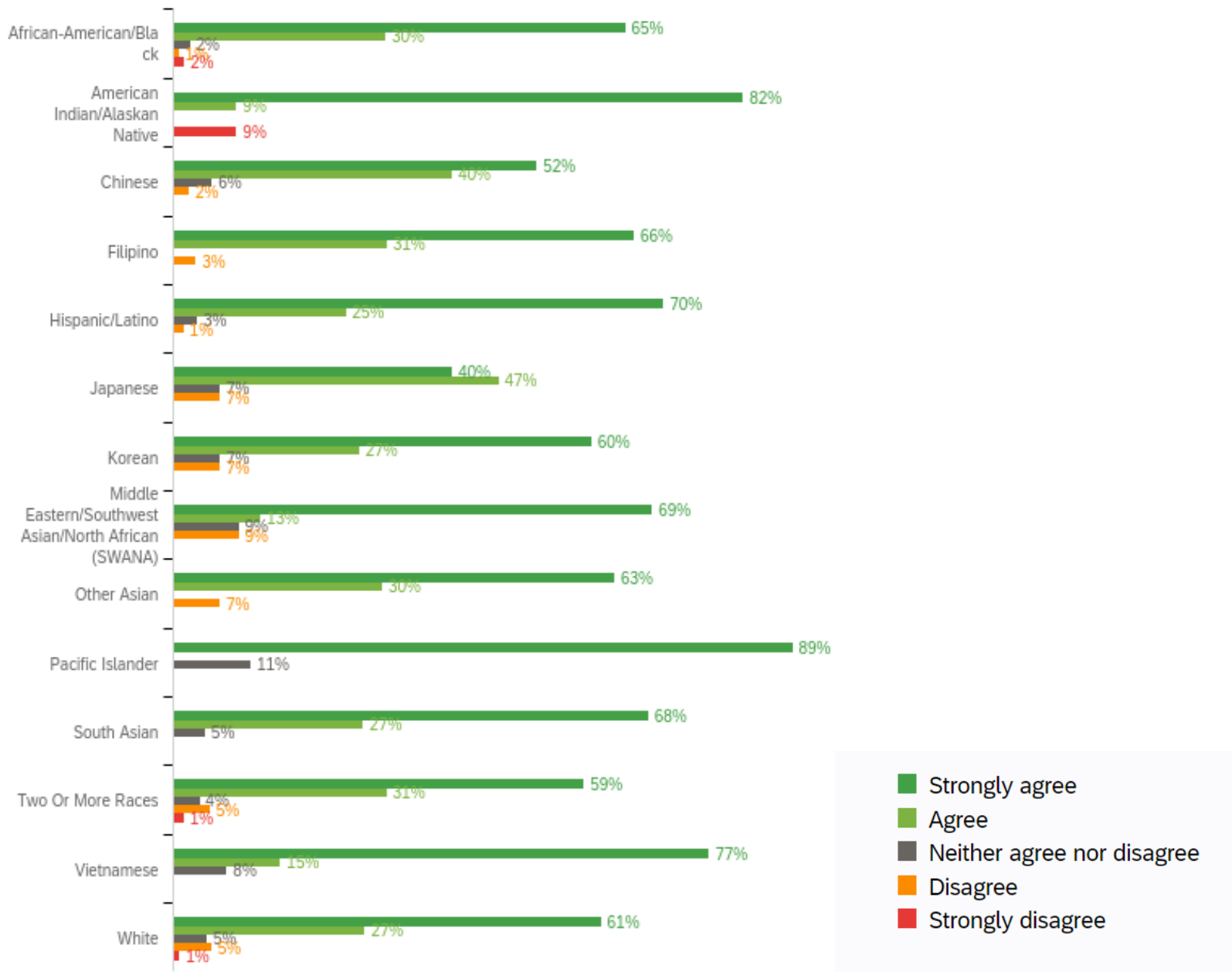
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
African-American/Black	20%	25	74%	93	6%	7	125
American Indian/Alaskan Native	18%	2	82%	9	0%	0	11
Chinese	21%	18	78%	68	1%	1	87
Filipino	23%	14	72%	44	5%	3	61
Hispanic/Latino	22%	45	74%	151	3%	7	203
Japanese	13%	2	81%	13	6%	1	16
Korean	29%	4	64%	9	7%	1	14
Middle Eastern/Southwest Asian/North African (SWANA)	16%	5	77%	24	6%	2	31
Other Asian	27%	8	73%	22	0%	0	30
Pacific Islander	44%	4	44%	4	11%	1	9
South Asian	29%	6	67%	14	5%	1	21
Two Or More Races	18%	24	74%	98	8%	11	133
Vietnamese	8%	1	92%	12	0%	0	13
White	13%	138	79%	838	8%	84	1060

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



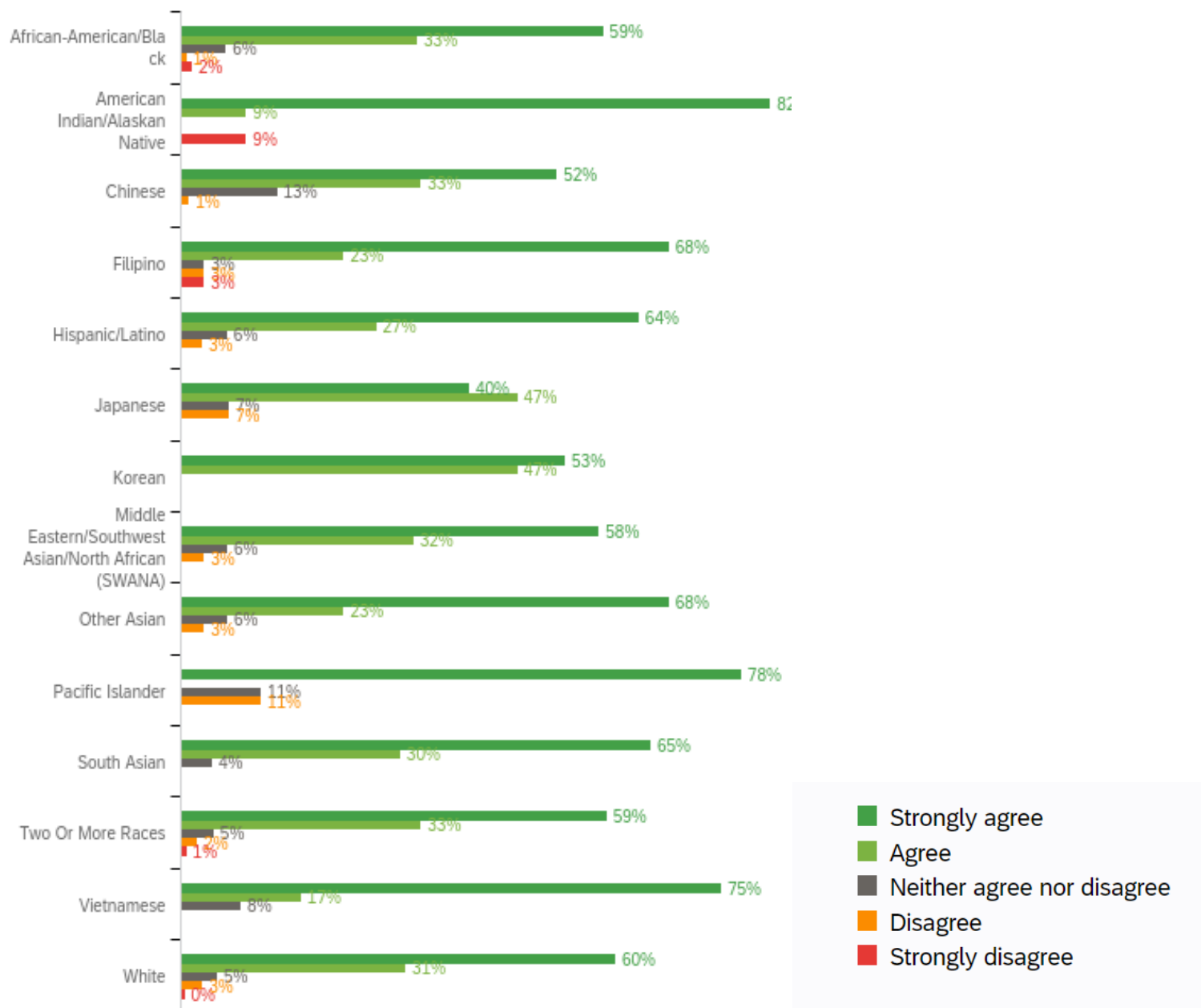
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	70%	89	27%	34	2%	3	1%	1	1%	1	4.63	128
American Indian/Alaskan Native	82%	9	9%	1	0%	0	0%	0	9%	1	4.55	11
Chinese	58%	53	37%	34	4%	4	1%	1	0%	0	4.51	92
Filipino	74%	45	20%	12	2%	1	5%	3	0%	0	4.62	61
Hispanic/Latino	73%	150	22%	45	2%	5	2%	5	0%	0	4.66	205
Japanese	40%	6	47%	7	7%	1	7%	1	0%	0	4.20	15
Korean	67%	10	27%	4	0%	0	7%	1	0%	0	4.53	15
Middle Eastern/Southwest Asian/North African (SWANA)	69%	22	25%	8	3%	1	3%	1	0%	0	4.59	32
Other Asian	71%	22	26%	8	3%	1	0%	0	0%	0	4.68	31
Pacific Islander	89%	8	11%	1	0%	0	0%	0	0%	0	4.89	9
South Asian	70%	16	26%	6	4%	1	0%	0	0%	0	4.65	23
Two Or More Races	67%	90	25%	34	4%	5	2%	3	1%	2	4.54	134
Vietnamese	85%	11	8%	1	8%	1	0%	0	0%	0	4.77	13
White	66%	721	26%	287	3%	38	4%	39	0%	5	4.54	1090

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



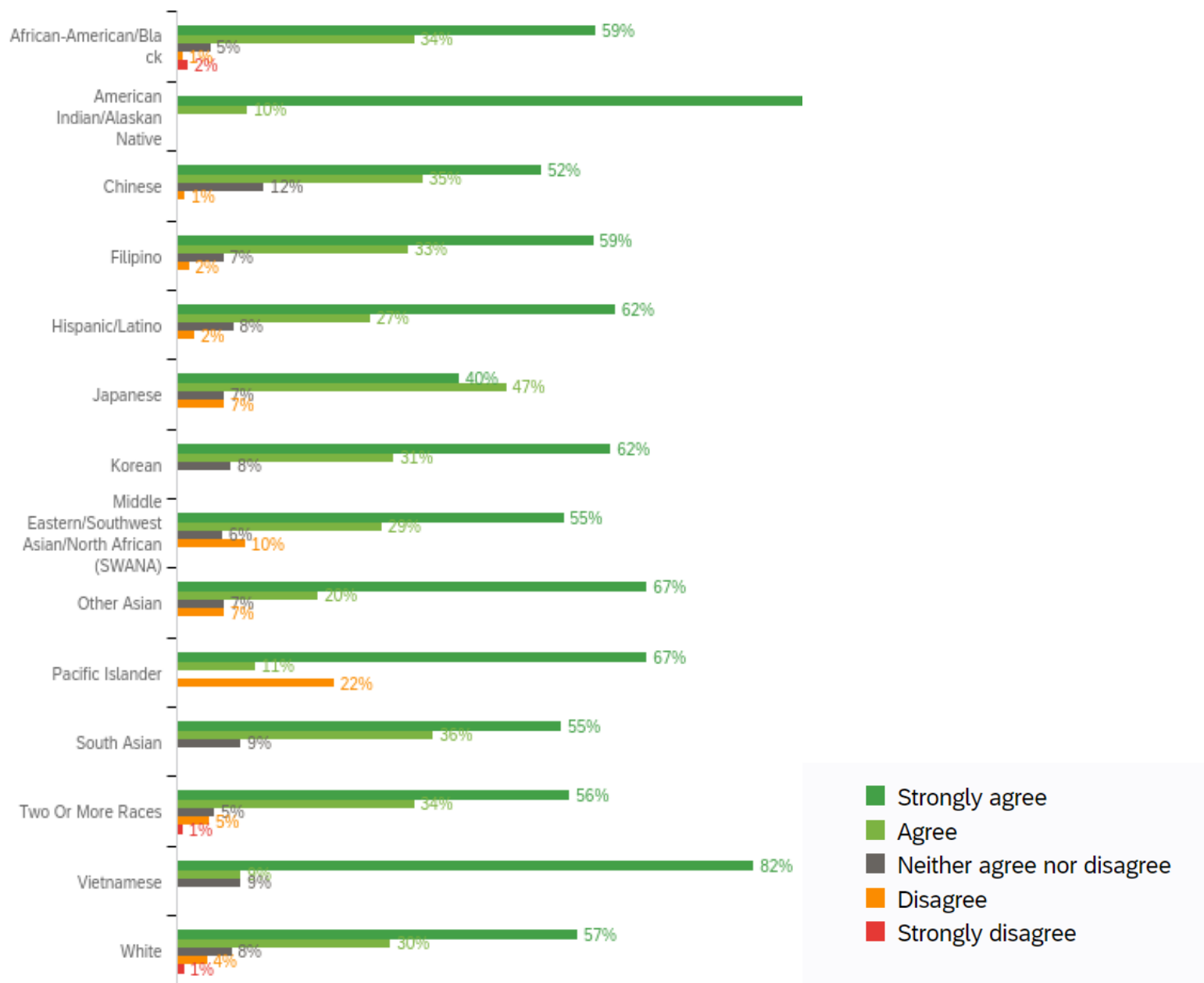
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	65%	83	30%	39	2%	3	1%	1	2%	2	4.56	128
American Indian/Alaskan Native	82%	9	9%	1	0%	0	0%	0	9%	1	4.55	11
Chinese	52%	47	40%	36	6%	5	2%	2	0%	0	4.42	90
Filipino	66%	41	31%	19	0%	0	3%	2	0%	0	4.60	62
Hispanic/Latino	70%	145	25%	51	3%	7	1%	3	0%	0	4.64	206
Japanese	40%	6	47%	7	7%	1	7%	1	0%	0	4.20	15
Korean	60%	9	27%	4	7%	1	7%	1	0%	0	4.40	15
Middle Eastern/Southwest Asian/North African (SWANA)	69%	22	13%	4	9%	3	9%	3	0%	0	4.41	32
Other Asian	63%	19	30%	9	0%	0	7%	2	0%	0	4.50	30
Pacific Islander	89%	8	0%	0	11%	1	0%	0	0%	0	4.78	9
South Asian	68%	15	27%	6	5%	1	0%	0	0%	0	4.64	22
Two Or More Races	59%	79	31%	41	4%	5	5%	7	1%	2	4.40	134
Vietnamese	77%	10	15%	2	8%	1	0%	0	0%	0	4.69	13
White	61%	666	27%	298	5%	52	5%	59	1%	10	4.43	1085

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



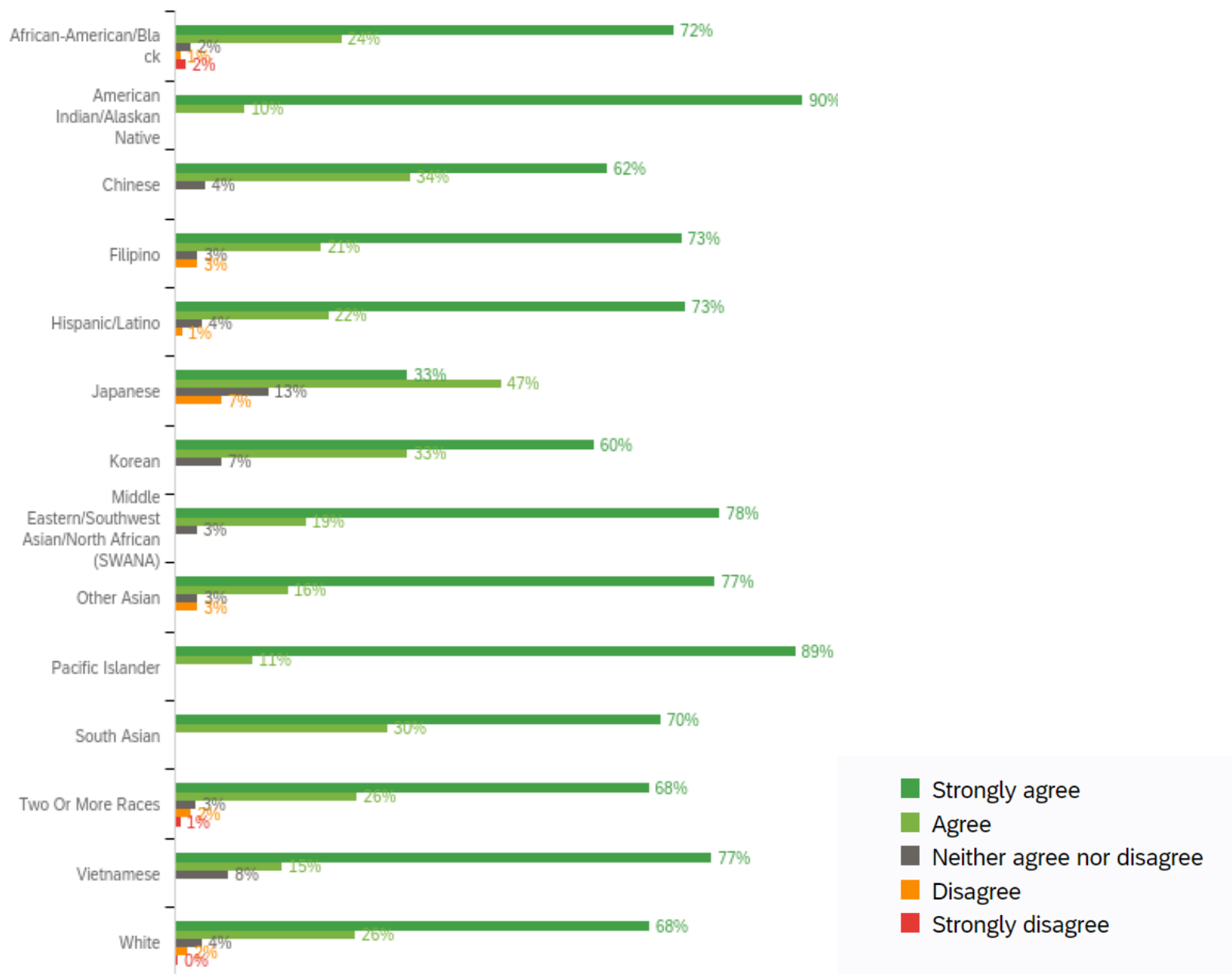
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	59%	75	33%	42	6%	8	1%	1	2%	2	4.46	128
American Indian/Alaskan Native	82%	9	9%	1	0%	0	0%	0	9%	1	4.55	11
Chinese	52%	47	33%	30	13%	12	1%	1	0%	0	4.37	90
Filipino	68%	42	23%	14	3%	2	3%	2	3%	2	4.48	62
Hispanic/Latino	64%	129	27%	55	6%	13	3%	6	0%	0	4.51	203
Japanese	40%	6	47%	7	7%	1	7%	1	0%	0	4.20	15
Korean	53%	8	47%	7	0%	0	0%	0	0%	0	4.53	15
Middle Eastern/Southwest Asian/North African (SWANA)	58%	18	32%	10	6%	2	3%	1	0%	0	4.45	31
Other Asian	68%	21	23%	7	6%	2	3%	1	0%	0	4.55	31
Pacific Islander	78%	7	0%	0	11%	1	11%	1	0%	0	4.44	9
South Asian	65%	15	30%	7	4%	1	0%	0	0%	0	4.61	23
Two Or More Races	59%	78	33%	44	5%	6	2%	3	1%	1	4.48	132
Vietnamese	75%	9	17%	2	8%	1	0%	0	0%	0	4.67	12
White	60%	646	31%	334	5%	54	3%	32	0%	5	4.48	1071

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



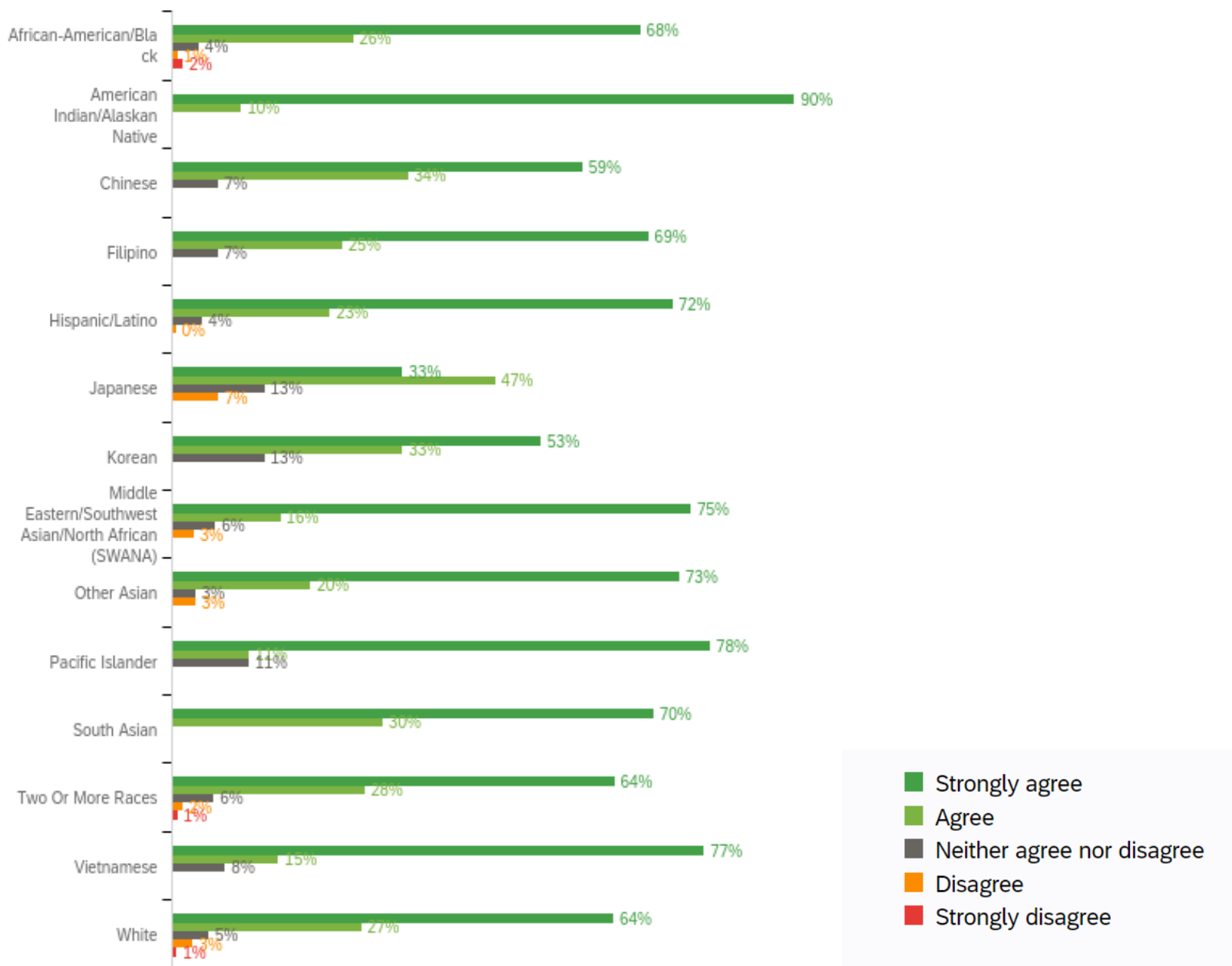
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	59%	76	34%	43	5%	6	1%	1	2%	2	4.48	128
American Indian/Alaskan Native	90%	9	10%	1	0%	0	0%	0	0%	0	4.90	10
Chinese	52%	46	35%	31	12%	11	1%	1	0%	0	4.37	89
Filipino	59%	36	33%	20	7%	4	2%	1	0%	0	4.49	61
Hispanic/Latino	62%	125	27%	55	8%	16	2%	5	0%	0	4.49	201
Japanese	40%	6	47%	7	7%	1	7%	1	0%	0	4.20	15
Korean	62%	8	31%	4	8%	1	0%	0	0%	0	4.54	13
Middle Eastern/Southwest Asian/North African (SWANA)	55%	17	29%	9	6%	2	10%	3	0%	0	4.29	31
Other Asian	67%	20	20%	6	7%	2	7%	2	0%	0	4.47	30
Pacific Islander	67%	6	11%	1	0%	0	22%	2	0%	0	4.22	9
South Asian	55%	12	36%	8	9%	2	0%	0	0%	0	4.45	22
Two Or More Races	56%	73	34%	44	5%	7	5%	6	1%	1	4.39	131
Vietnamese	82%	9	9%	1	9%	1	0%	0	0%	0	4.73	11
White	57%	604	30%	322	8%	82	4%	45	1%	10	4.38	1063

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



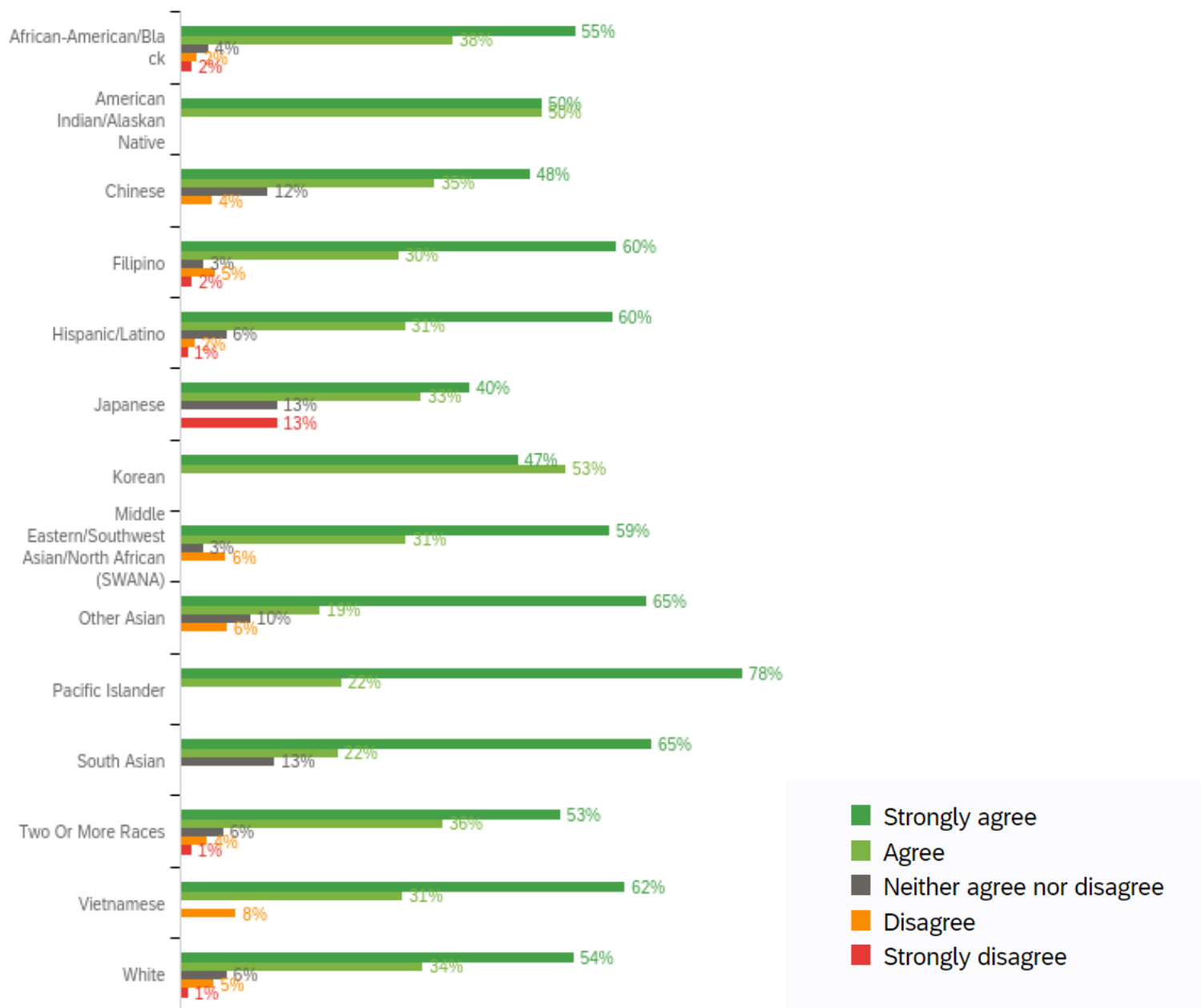
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	72%	93	24%	31	2%	3	1%	1	2%	2	4.63	130
American Indian/Alaskan Native	90%	9	10%	1	0%	0	0%	0	0%	0	4.90	10
Chinese	62%	57	34%	31	4%	4	0%	0	0%	0	4.58	92
Filipino	73%	45	21%	13	3%	2	3%	2	0%	0	4.63	62
Hispanic/Latino	73%	150	22%	45	4%	8	1%	2	0%	0	4.67	205
Japanese	33%	5	47%	7	13%	2	7%	1	0%	0	4.07	15
Korean	60%	9	33%	5	7%	1	0%	0	0%	0	4.53	15
Middle Eastern/Southwest Asian/North African (SWANA)	78%	25	19%	6	3%	1	0%	0	0%	0	4.75	32
Other Asian	77%	24	16%	5	3%	1	3%	1	0%	0	4.68	31
Pacific Islander	89%	8	11%	1	0%	0	0%	0	0%	0	4.89	9
South Asian	70%	16	30%	7	0%	0	0%	0	0%	0	4.70	23
Two Or More Races	68%	91	26%	35	3%	4	2%	3	1%	1	4.58	134
Vietnamese	77%	10	15%	2	8%	1	0%	0	0%	0	4.69	13
White	68%	737	26%	280	4%	42	2%	20	0%	5	4.59	1084

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



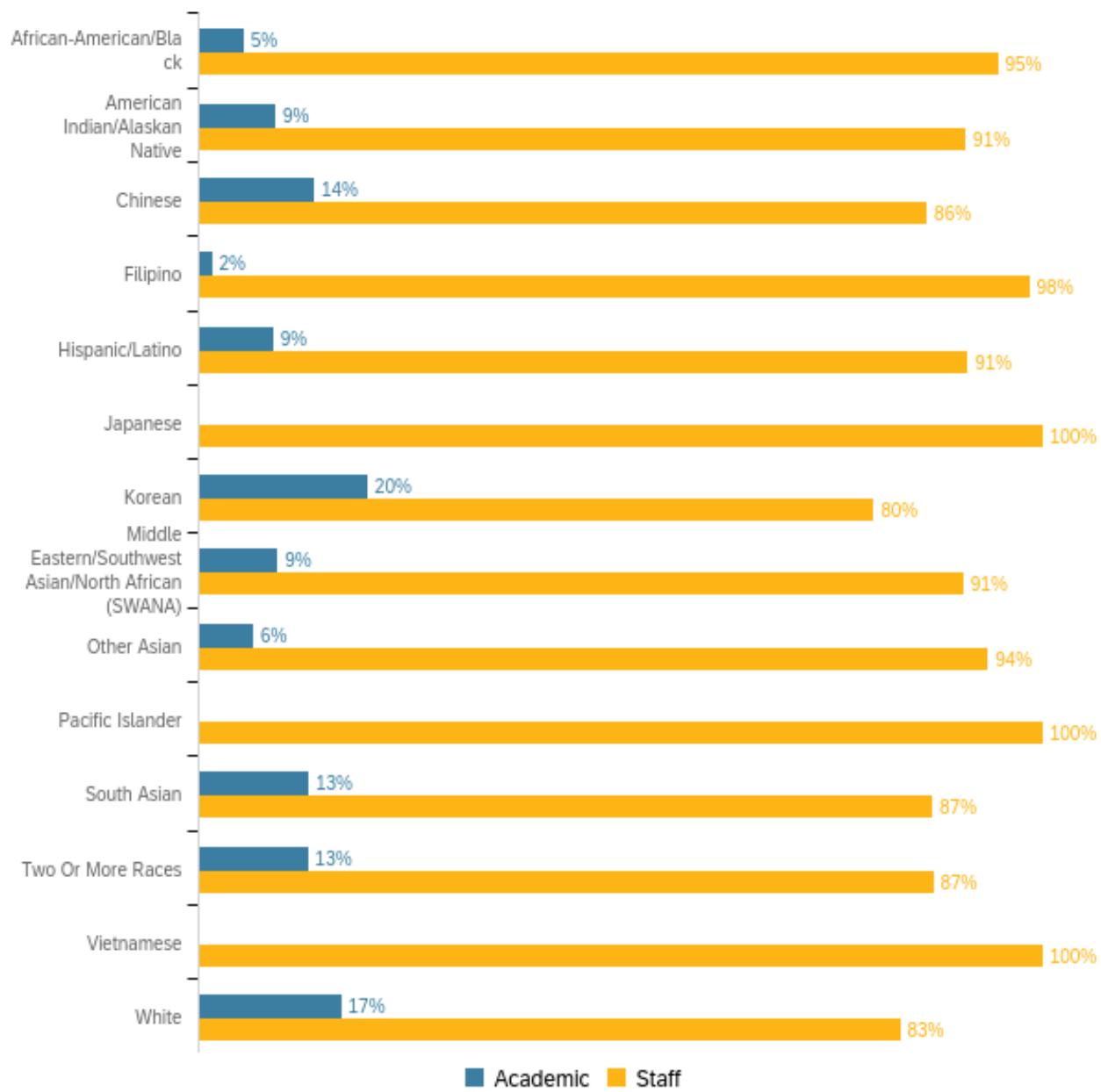
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	68%	88	26%	34	4%	5	1%	1	2%	2	4.58	130
American Indian/Alaskan Native	90%	9	10%	1	0%	0	0%	0	0%	0	4.90	10
Chinese	59%	54	34%	31	7%	6	0%	0	0%	0	4.53	91
Filipino	69%	42	25%	15	7%	4	0%	0	0%	0	4.62	61
Hispanic/Latino	72%	149	23%	47	4%	9	0%	1	0%	0	4.67	206
Japanese	33%	5	47%	7	13%	2	7%	1	0%	0	4.07	15
Korean	53%	8	33%	5	13%	2	0%	0	0%	0	4.40	15
Middle Eastern/Southwest Asian/North African (SWANA)	75%	24	16%	5	6%	2	3%	1	0%	0	4.63	32
Other Asian	73%	22	20%	6	3%	1	3%	1	0%	0	4.63	30
Pacific Islander	78%	7	11%	1	11%	1	0%	0	0%	0	4.67	9
South Asian	70%	16	30%	7	0%	0	0%	0	0%	0	4.70	23
Two Or More Races	64%	85	28%	37	6%	8	2%	2	1%	1	4.53	133
Vietnamese	77%	10	15%	2	8%	1	0%	0	0%	0	4.69	13
White	64%	689	27%	295	5%	57	3%	32	1%	7	4.51	1080

I have access to the resources I need to do my job effectively while I am working remotely.



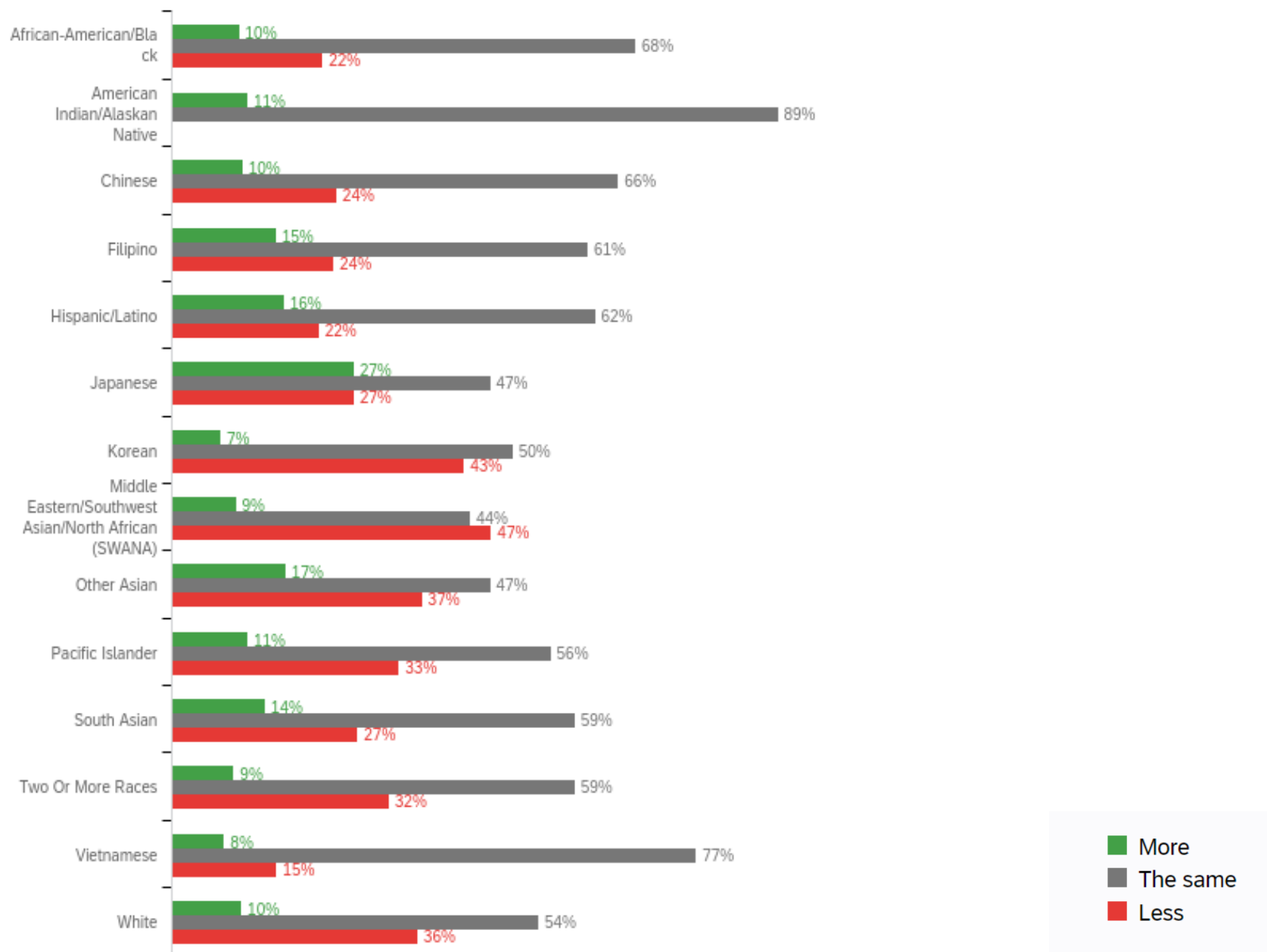
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	55%	71	38%	49	4%	5	2%	3	2%	2	4.42	130
American Indian/Alaskan Native	50%	5	50%	5	0%	0	0%	0	0%	0	4.50	10
Chinese	48%	44	35%	32	12%	11	4%	4	0%	0	4.27	91
Filipino	60%	38	30%	19	3%	2	5%	3	2%	1	4.43	63
Hispanic/Latino	60%	123	31%	64	6%	13	2%	4	1%	2	4.47	206
Japanese	40%	6	33%	5	13%	2	0%	0	13%	2	3.87	15
Korean	47%	7	53%	8	0%	0	0%	0	0%	0	4.47	15
Middle Eastern/Southwest Asian/North African (SWANA)	59%	19	31%	10	3%	1	6%	2	0%	0	4.44	32
Other Asian	65%	20	19%	6	10%	3	6%	2	0%	0	4.42	31
Pacific Islander	78%	7	22%	2	0%	0	0%	0	0%	0	4.78	9
South Asian	65%	15	22%	5	13%	3	0%	0	0%	0	4.52	23
Two Or More Races	53%	71	36%	49	6%	8	4%	5	1%	2	4.35	135
Vietnamese	62%	8	31%	4	0%	0	8%	1	0%	0	4.46	13
White	54%	595	34%	367	6%	70	5%	50	1%	11	4.36	1093

Are you academic or staff?



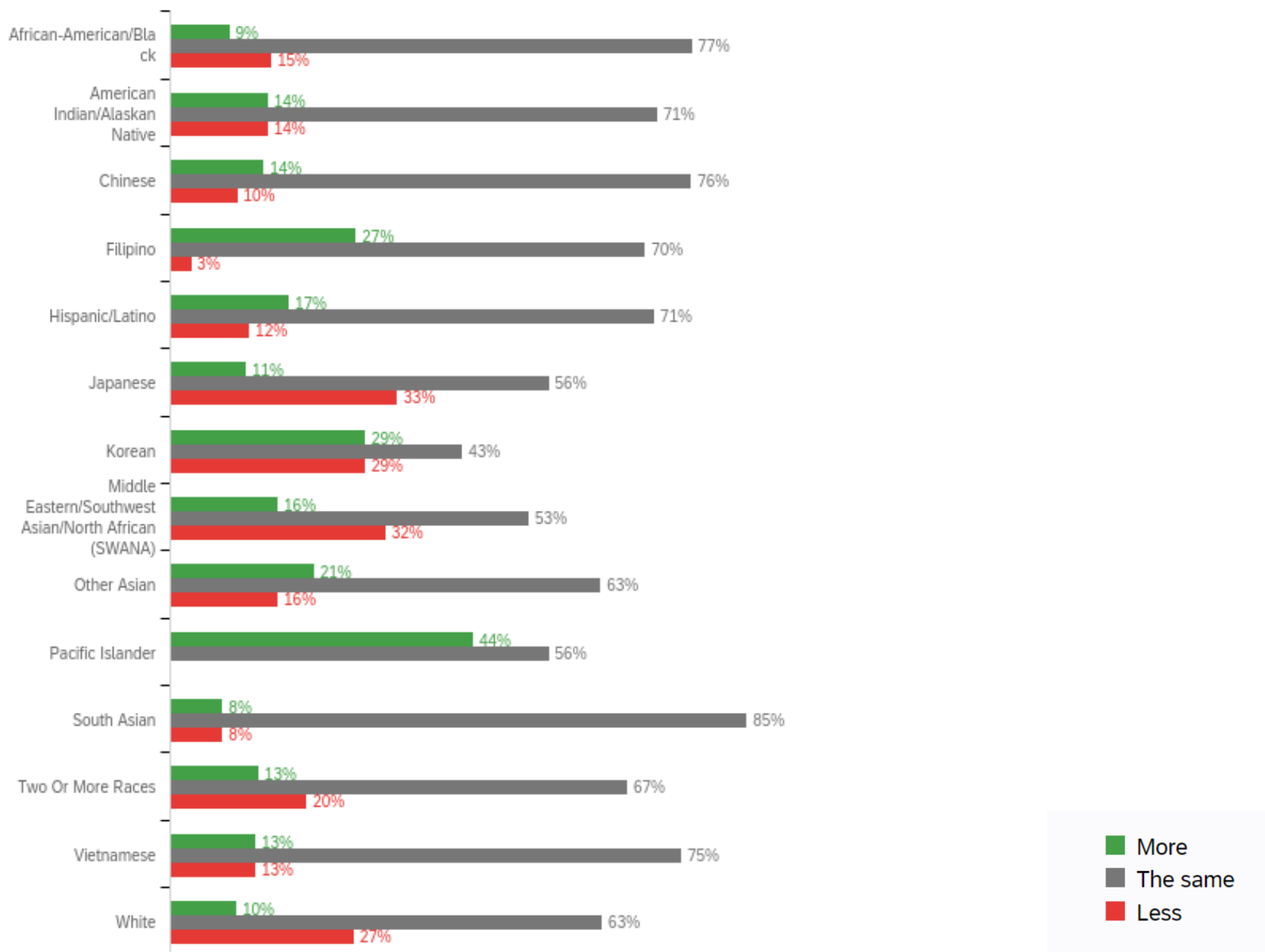
Question	Academic		Staff		Total
	%	Count	%	Count	
African-American/Black	5%	7	95%	125	132
American Indian/Alaskan Native	9%	1	91%	10	11
Chinese	14%	13	86%	82	95
Filipino	2%	1	98%	63	64
Hispanic/Latino	9%	19	91%	196	215
Japanese	0%	0	100%	16	16
Korean	20%	3	80%	12	15
Middle Eastern/Southwest Asian/North African (SWANA)	9%	3	91%	29	32
Other Asian	6%	2	94%	29	31
Pacific Islander	0%	0	100%	9	9
South Asian	13%	3	87%	20	23
Two Or More Races	13%	18	87%	121	139
Vietnamese	0%	0	100%	13	13
White	17%	189	83%	931	1120

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



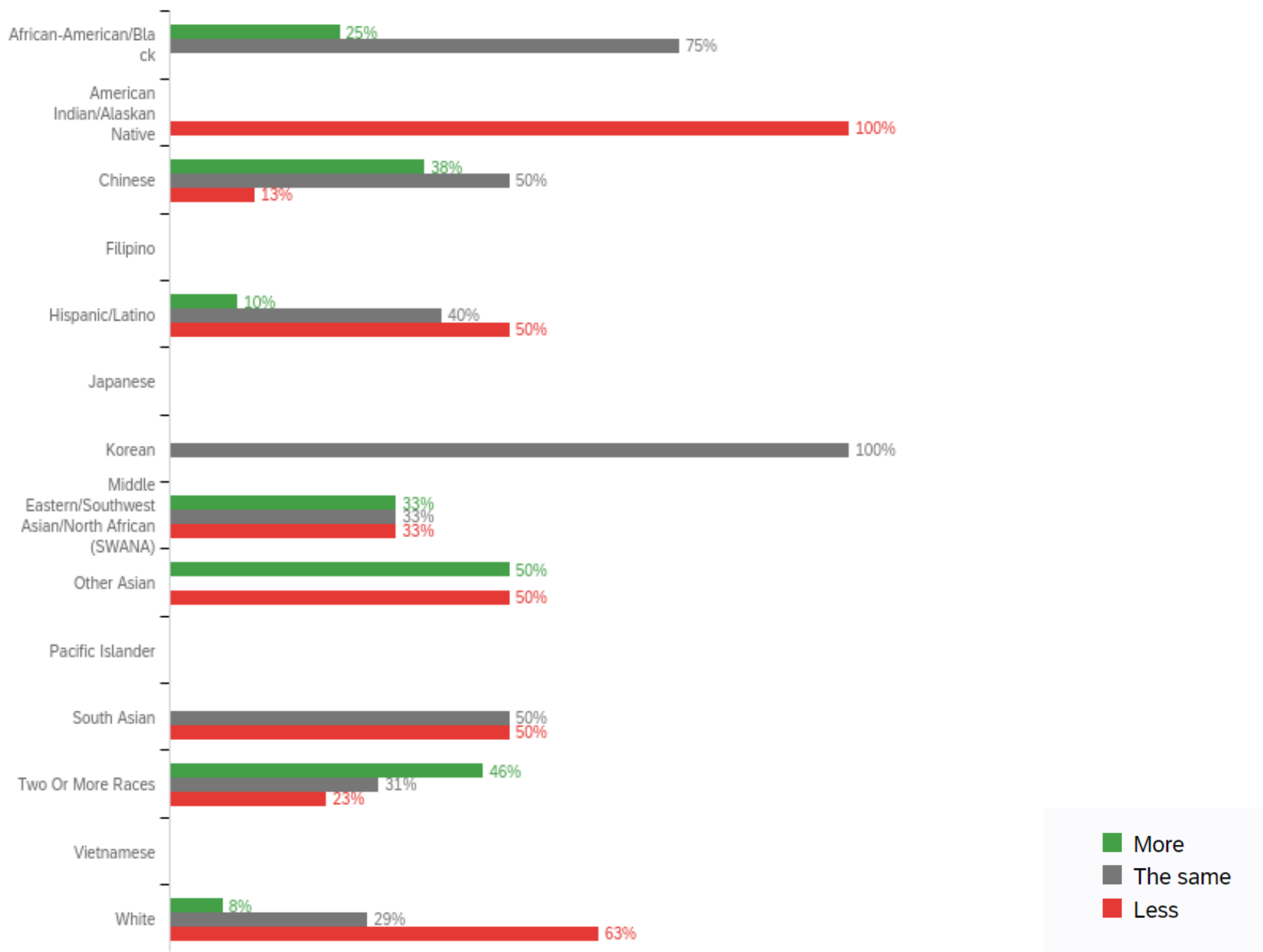
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
African-American/Black	10%	12	68%	83	22%	27	122
American Indian/Alaskan Native	11%	1	89%	8	0%	0	9
Chinese	10%	9	66%	57	24%	21	87
Filipino	15%	9	61%	36	24%	14	59
Hispanic/Latino	16%	32	62%	121	22%	42	195
Japanese	27%	4	47%	7	27%	4	15
Korean	7%	1	50%	7	43%	6	14
Middle Eastern/Southwest Asian/North African (SWANA)	9%	3	44%	14	47%	15	32
Other Asian	17%	5	47%	14	37%	11	30
Pacific Islander	11%	1	56%	5	33%	3	9
South Asian	14%	3	59%	13	27%	6	22
Two Or More Races	9%	12	59%	78	32%	42	132
Vietnamese	8%	1	77%	10	15%	2	13
White	10%	107	54%	564	36%	378	1049

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



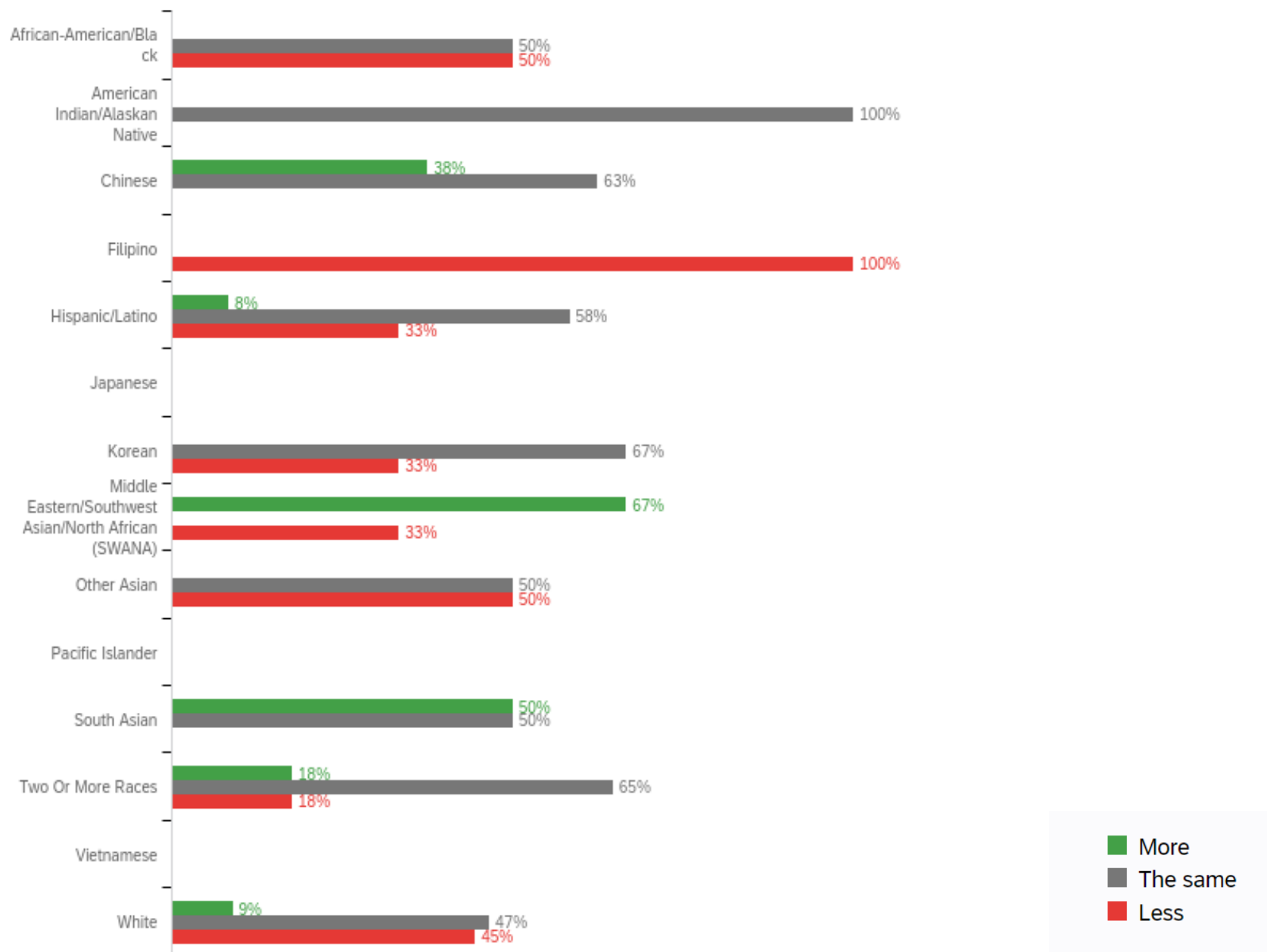
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
African-American/Black	9%	7	77%	62	15%	12	81
American Indian/Alaskan Native	14%	1	71%	5	14%	1	7
Chinese	14%	7	76%	39	10%	5	51
Filipino	27%	9	70%	23	3%	1	33
Hispanic/Latino	17%	24	71%	98	12%	16	138
Japanese	11%	1	56%	5	33%	3	9
Korean	29%	2	43%	3	29%	2	7
Middle Eastern/Southwest Asian/North African (SWANA)	16%	3	53%	10	32%	6	19
Other Asian	21%	4	63%	12	16%	3	19
Pacific Islander	44%	4	56%	5	0%	0	9
South Asian	8%	1	85%	11	8%	1	13
Two Or More Races	13%	11	67%	57	20%	17	85
Vietnamese	13%	1	75%	6	13%	1	8
White	10%	57	63%	372	27%	158	587

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



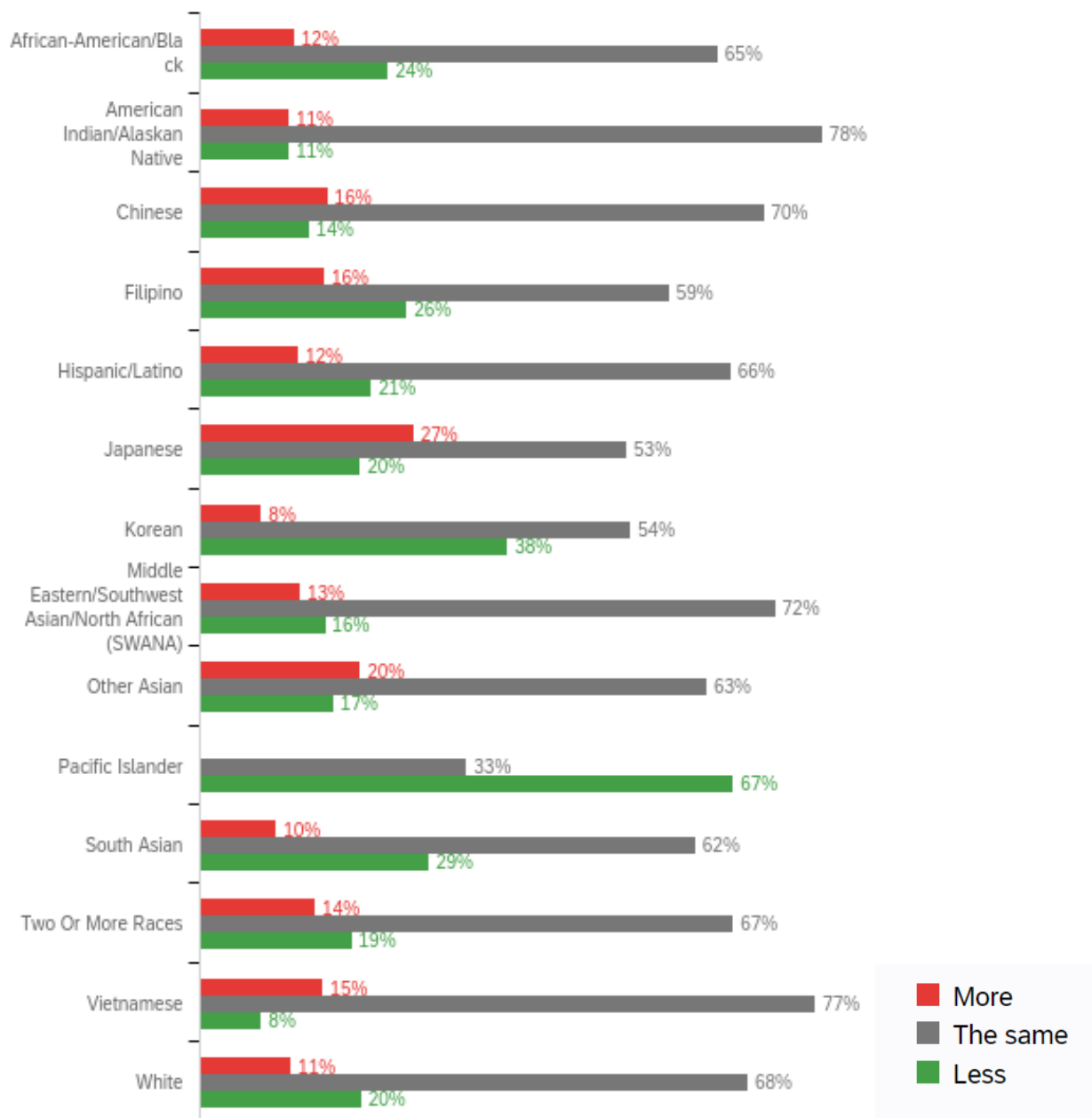
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
African-American/Black	25%	1	75%	3	0%	0	4
American Indian/Alaskan Native	0%	0	0%	0	100%	1	1
Chinese	38%	3	50%	4	13%	1	8
Filipino	0%	0	0%	0	0%	0	0
Hispanic/Latino	10%	1	40%	4	50%	5	10
Japanese	0%	0	0%	0	0%	0	0
Korean	0%	0	100%	1	0%	0	1
Middle Eastern/Southwest Asian/North African (SWANA)	33%	1	33%	1	33%	1	3
Other Asian	50%	1	0%	0	50%	1	2
Pacific Islander	0%	0	0%	0	0%	0	0
South Asian	0%	0	50%	1	50%	1	2
Two Or More Races	46%	6	31%	4	23%	3	13
Vietnamese	0%	0	0%	0	0%	0	0
White	8%	8	29%	30	63%	65	103

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



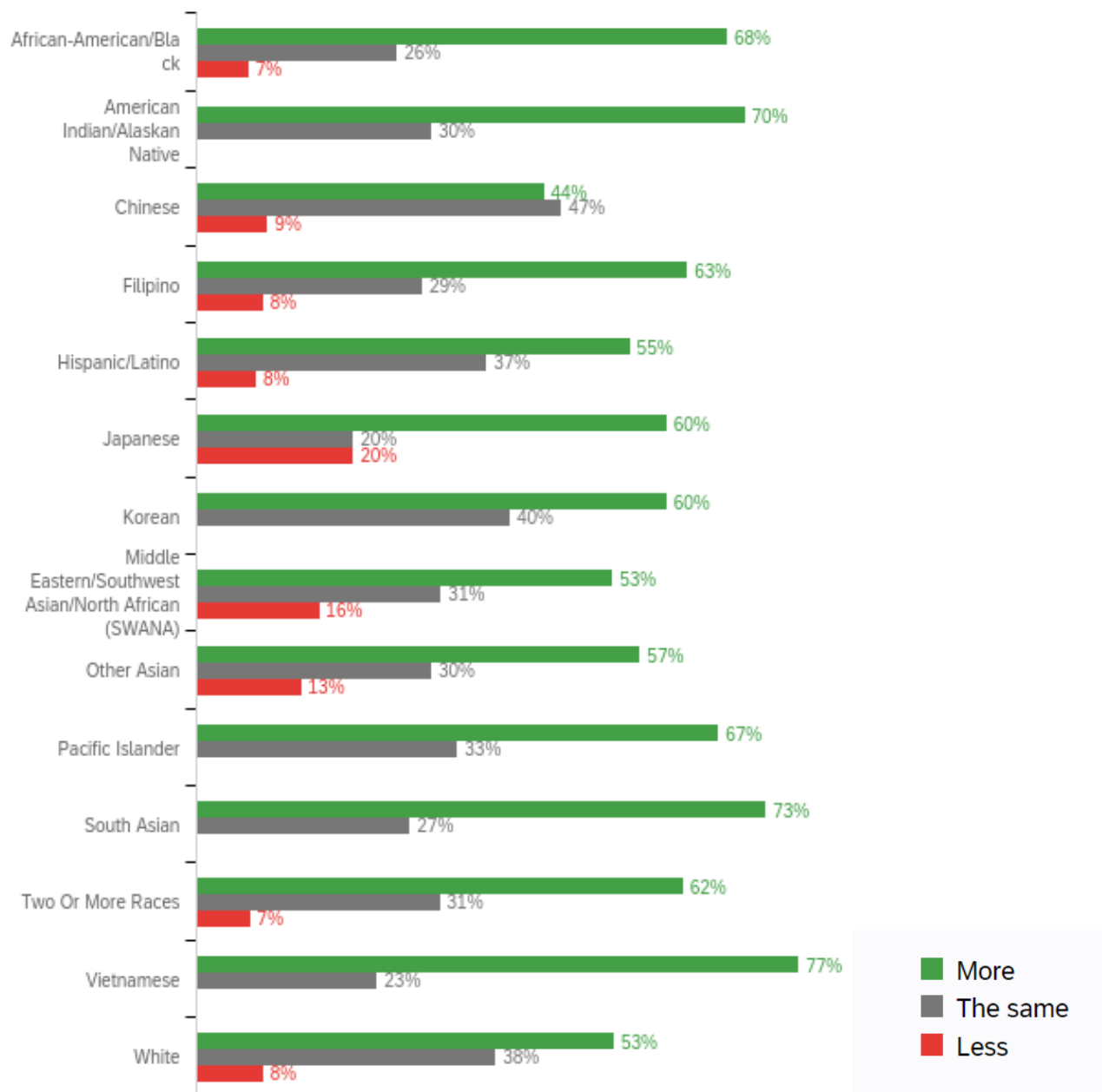
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
African-American/Black	0%	0	50%	2	50%	2	4
American Indian/Alaskan Native	0%	0	100%	1	0%	0	1
Chinese	38%	3	63%	5	0%	0	8
Filipino	0%	0	0%	0	100%	1	1
Hispanic/Latino	8%	1	58%	7	33%	4	12
Japanese	0%	0	0%	0	0%	0	0
Korean	0%	0	67%	2	33%	1	3
Middle Eastern/Southwest Asian/North African (SWANA)	67%	2	0%	0	33%	1	3
Other Asian	0%	0	50%	1	50%	1	2
Pacific Islander	0%	0	0%	0	0%	0	0
South Asian	50%	1	50%	1	0%	0	2
Two Or More Races	18%	3	65%	11	18%	3	17
Vietnamese	0%	0	0%	0	0%	0	0
White	9%	13	47%	68	45%	65	146

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



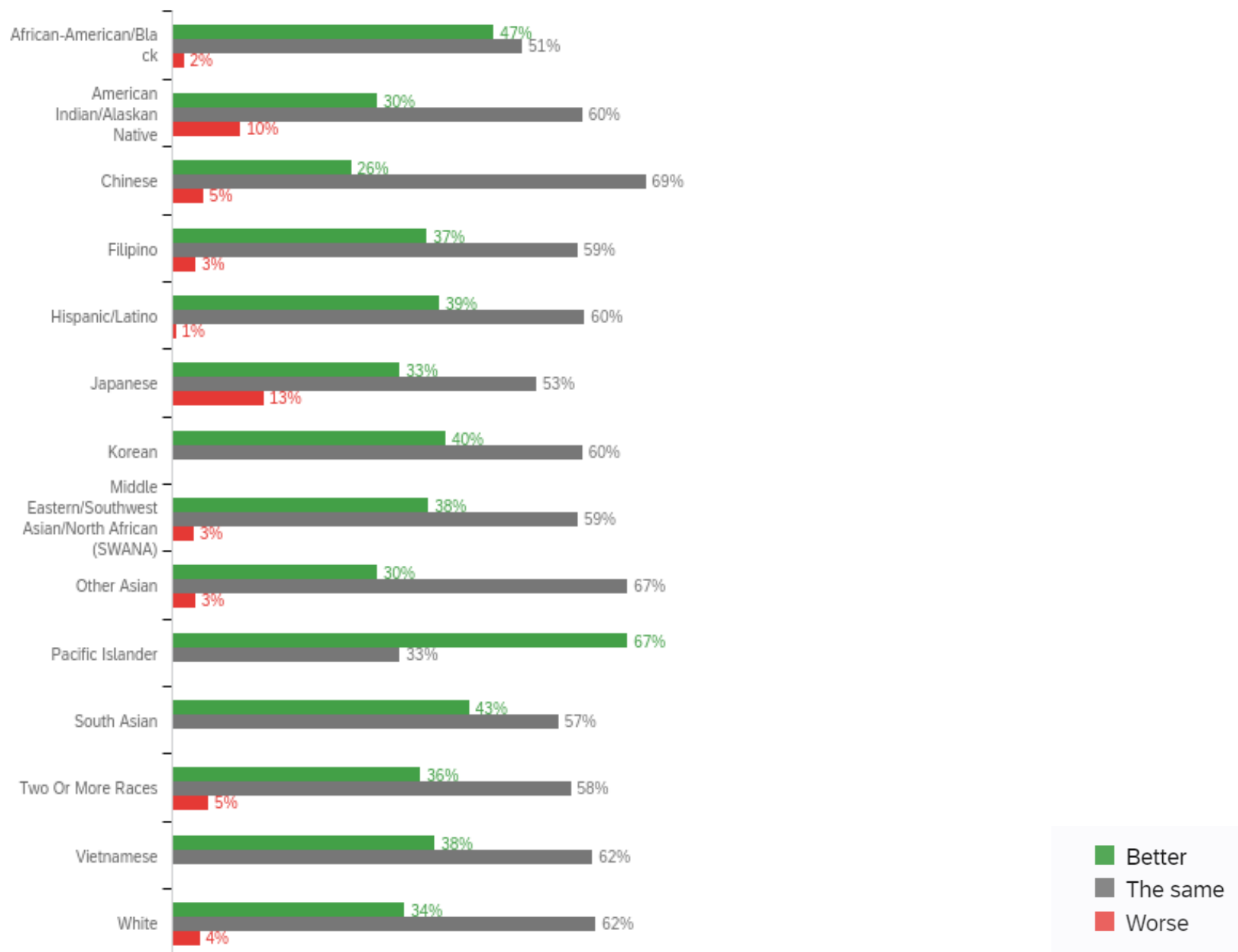
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
African-American/Black	12%	14	65%	77	24%	28	119
American Indian/Alaskan Native	11%	1	78%	7	11%	1	9
Chinese	16%	14	70%	62	14%	12	88
Filipino	16%	9	59%	34	26%	15	58
Hispanic/Latino	12%	24	66%	130	21%	42	196
Japanese	27%	4	53%	8	20%	3	15
Korean	8%	1	54%	7	38%	5	13
Middle Eastern/Southwest Asian/North African (SWANA)	13%	4	72%	23	16%	5	32
Other Asian	20%	6	63%	19	17%	5	30
Pacific Islander	0%	0	33%	3	67%	6	9
South Asian	10%	2	62%	13	29%	6	21
Two Or More Races	14%	19	67%	88	19%	25	132
Vietnamese	15%	2	77%	10	8%	1	13
White	11%	119	68%	717	20%	211	1047

Compared to when I am working on-site, I am _____productive while I am working remotely



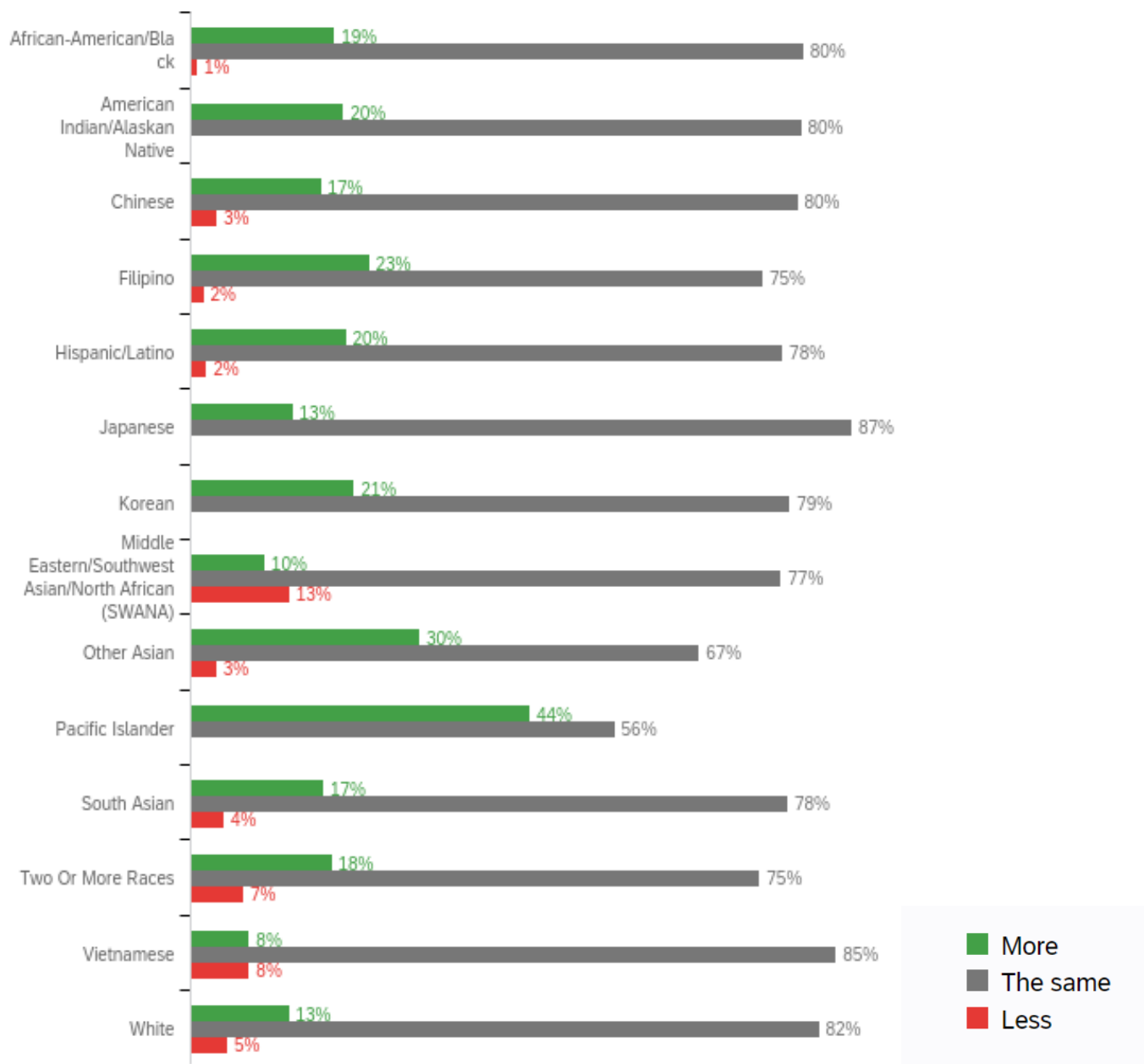
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
African-American/Black	68%	82	26%	31	7%	8	121
American Indian/Alaskan Native	70%	7	30%	3	0%	0	10
Chinese	44%	39	47%	41	9%	8	88
Filipino	63%	37	29%	17	8%	5	59
Hispanic/Latino	55%	109	37%	73	8%	15	197
Japanese	60%	9	20%	3	20%	3	15
Korean	60%	9	40%	6	0%	0	15
Middle Eastern/Southwest Asian/North African (SWANA)	53%	17	31%	10	16%	5	32
Other Asian	57%	17	30%	9	13%	4	30
Pacific Islander	67%	6	33%	3	0%	0	9
South Asian	73%	16	27%	6	0%	0	22
Two Or More Races	62%	82	31%	41	7%	9	132
Vietnamese	77%	10	23%	3	0%	0	13
White	53%	565	38%	405	8%	90	1060

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



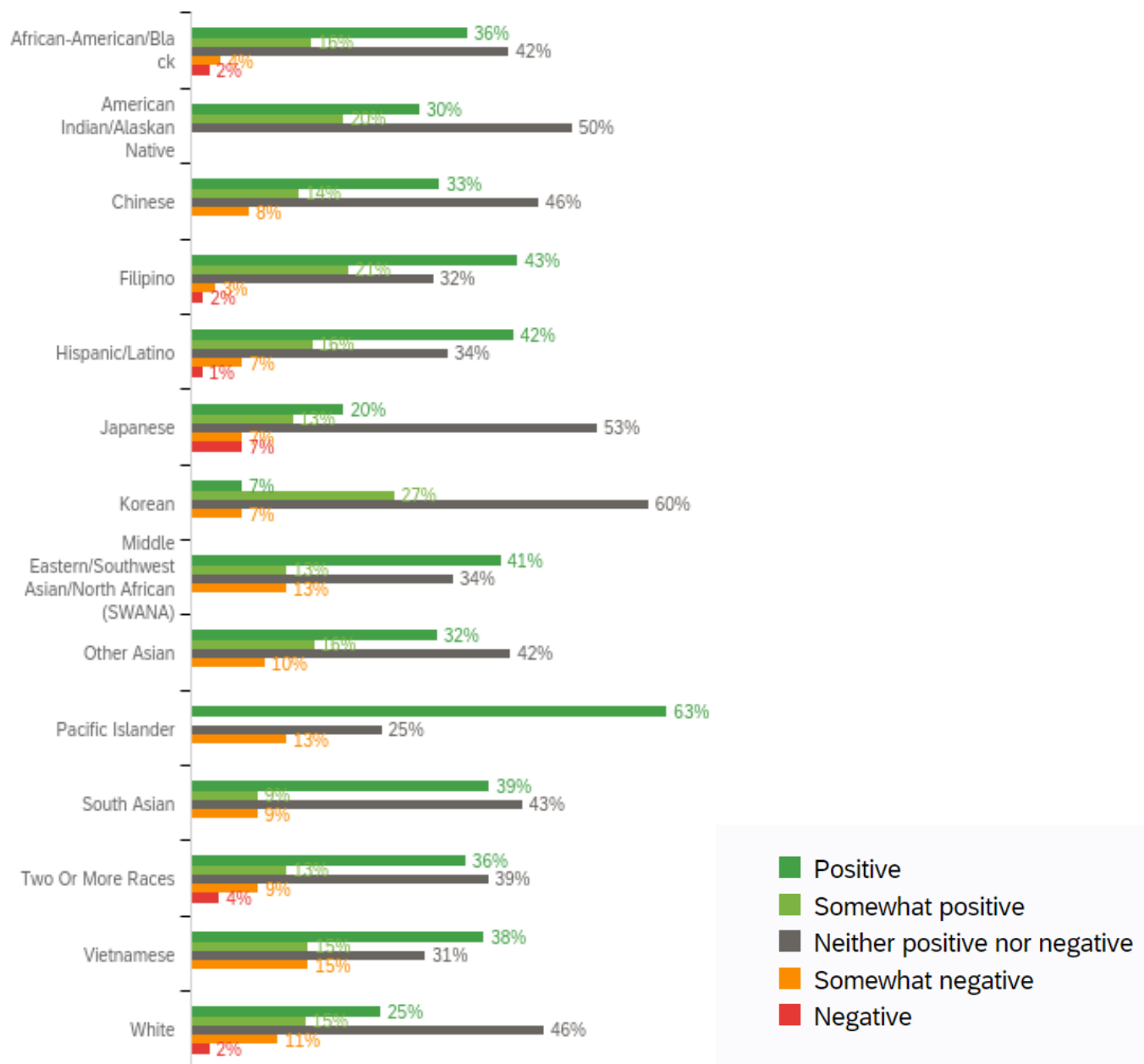
Question	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
African-American/Black	47%	57	51%	62	2%	2	121
American Indian/Alaskan Native	30%	3	60%	6	10%	1	10
Chinese	26%	23	69%	61	5%	4	88
Filipino	37%	22	59%	35	3%	2	59
Hispanic/Latino	39%	77	60%	119	1%	1	197
Japanese	33%	5	53%	8	13%	2	15
Korean	40%	6	60%	9	0%	0	15
Middle Eastern/Southwest Asian/North African (SWANA)	38%	12	59%	19	3%	1	32
Other Asian	30%	9	67%	20	3%	1	30
Pacific Islander	67%	6	33%	3	0%	0	9
South Asian	43%	10	57%	13	0%	0	23
Two Or More Races	36%	48	58%	77	5%	7	132
Vietnamese	38%	5	62%	8	0%	0	13
White	34%	360	62%	656	4%	42	1058

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



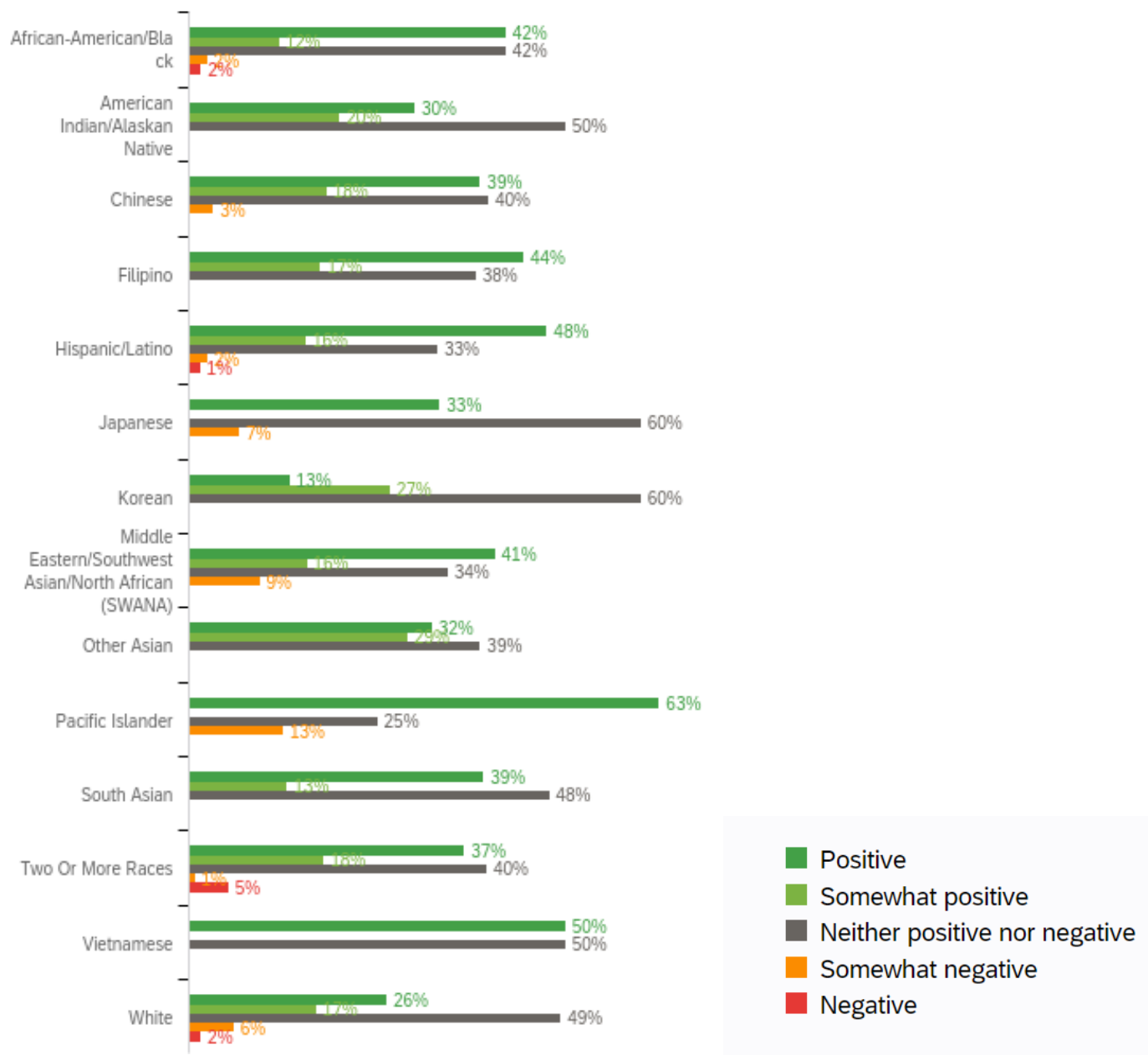
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
African-American/Black	19%	23	80%	98	1%	1	122
American Indian/Alaskan Native	20%	2	80%	8	0%	0	10
Chinese	17%	15	80%	70	3%	3	88
Filipino	23%	14	75%	45	2%	1	60
Hispanic/Latino	20%	39	78%	149	2%	4	192
Japanese	13%	2	87%	13	0%	0	15
Korean	21%	3	79%	11	0%	0	14
Middle Eastern/Southwest Asian/North African (SWANA)	10%	3	77%	24	13%	4	31
Other Asian	30%	9	67%	20	3%	1	30
Pacific Islander	44%	4	56%	5	0%	0	9
South Asian	17%	4	78%	18	4%	1	23
Two Or More Races	18%	24	75%	97	7%	9	130
Vietnamese	8%	1	85%	11	8%	1	13
White	13%	134	82%	859	5%	50	1043

What impact has working remotely had on your relationship with coworkers (or colleagues)?



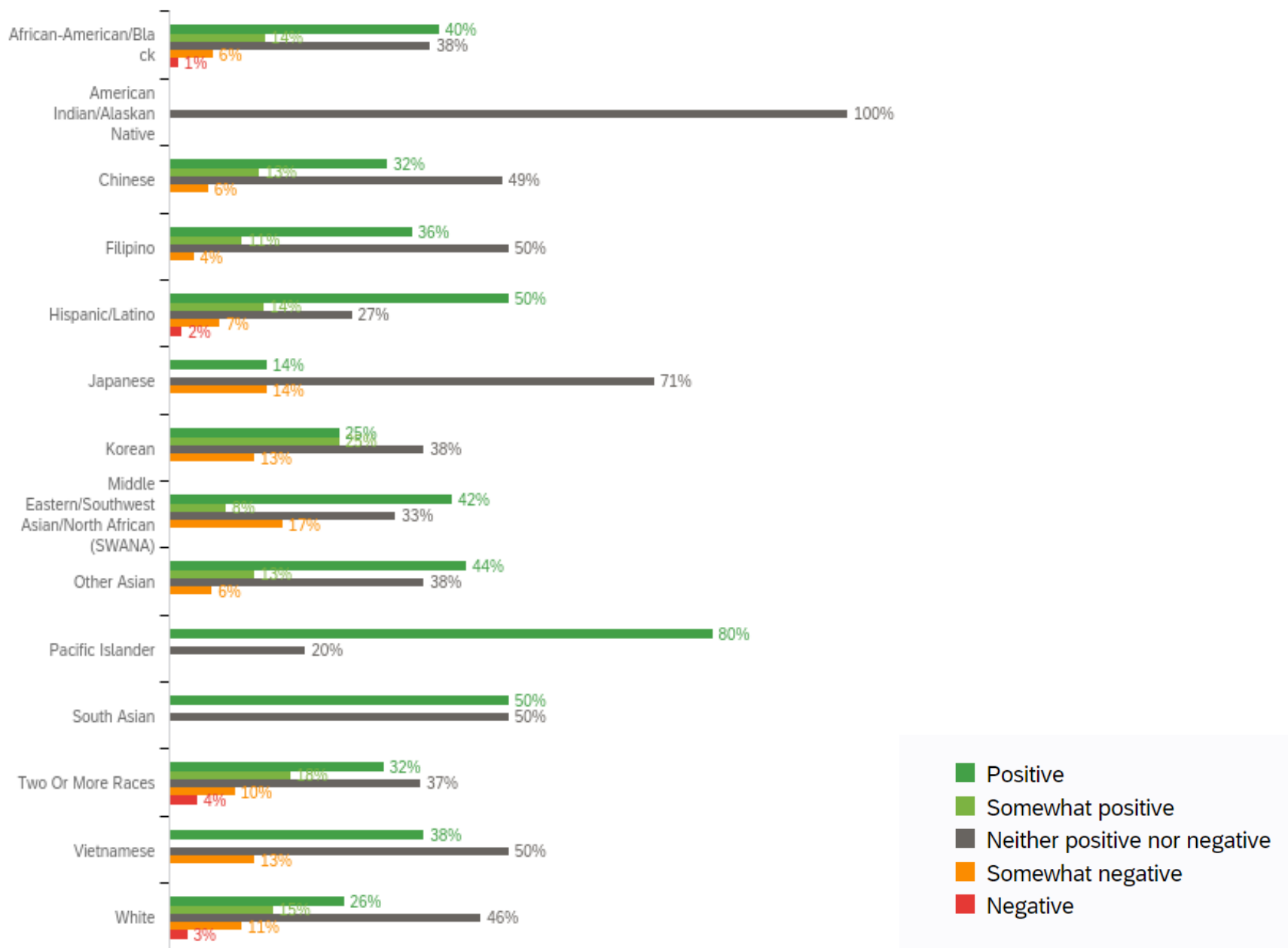
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	36%	46	16%	20	42%	53	4%	5	2%	3	3.80	127
American Indian/Alaskan Native	30%	3	20%	2	50%	5	0%	0	0%	0	3.80	10
Chinese	33%	30	14%	13	46%	42	8%	7	0%	0	3.72	92
Filipino	43%	27	21%	13	32%	20	3%	2	2%	1	4.00	63
Hispanic/Latino	42%	88	16%	33	34%	70	7%	14	1%	3	3.91	208
Japanese	20%	3	13%	2	53%	8	7%	1	7%	1	3.33	15
Korean	7%	1	27%	4	60%	9	7%	1	0%	0	3.33	15
Middle Eastern/Southwest Asian/North African (SWANA)	41%	13	13%	4	34%	11	13%	4	0%	0	3.81	32
Other Asian	32%	10	16%	5	42%	13	10%	3	0%	0	3.71	31
Pacific Islander	63%	5	0%	0	25%	2	13%	1	0%	0	4.13	8
South Asian	39%	9	9%	2	43%	10	9%	2	0%	0	3.78	23
Two Or More Races	36%	49	13%	17	39%	53	9%	12	4%	5	3.68	136
Vietnamese	38%	5	15%	2	31%	4	15%	2	0%	0	3.77	13
White	25%	273	15%	165	46%	508	11%	125	2%	26	3.49	1097

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



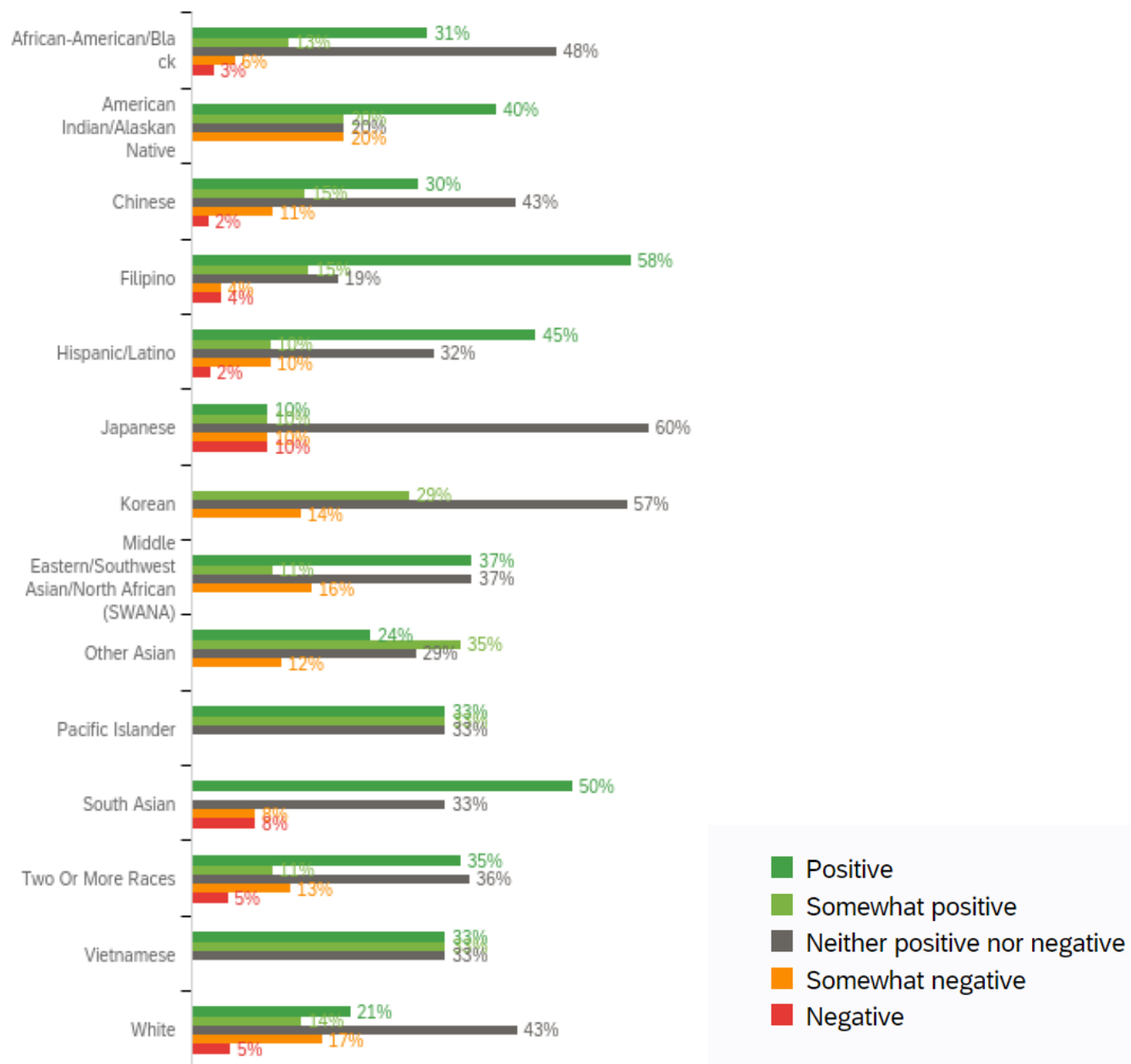
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	42%	53	12%	15	42%	53	2%	3	2%	2	3.90	126
American Indian/Alaskan Native	30%	3	20%	2	50%	5	0%	0	0%	0	3.80	10
Chinese	39%	36	18%	17	40%	37	3%	3	0%	0	3.92	93
Filipino	44%	28	17%	11	38%	24	0%	0	0%	0	4.06	63
Hispanic/Latino	48%	98	16%	32	33%	68	2%	5	1%	3	4.05	206
Japanese	33%	5	0%	0	60%	9	7%	1	0%	0	3.60	15
Korean	13%	2	27%	4	60%	9	0%	0	0%	0	3.53	15
Middle Eastern/Southwest Asian/North African (SWANA)	41%	13	16%	5	34%	11	9%	3	0%	0	3.88	32
Other Asian	32%	10	29%	9	39%	12	0%	0	0%	0	3.94	31
Pacific Islander	63%	5	0%	0	25%	2	13%	1	0%	0	4.13	8
South Asian	39%	9	13%	3	48%	11	0%	0	0%	0	3.91	23
Two Or More Races	37%	49	18%	24	40%	53	1%	1	5%	7	3.80	134
Vietnamese	50%	6	0%	0	50%	6	0%	0	0%	0	4.00	12
White	26%	285	17%	183	49%	536	6%	64	2%	17	3.60	1085

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



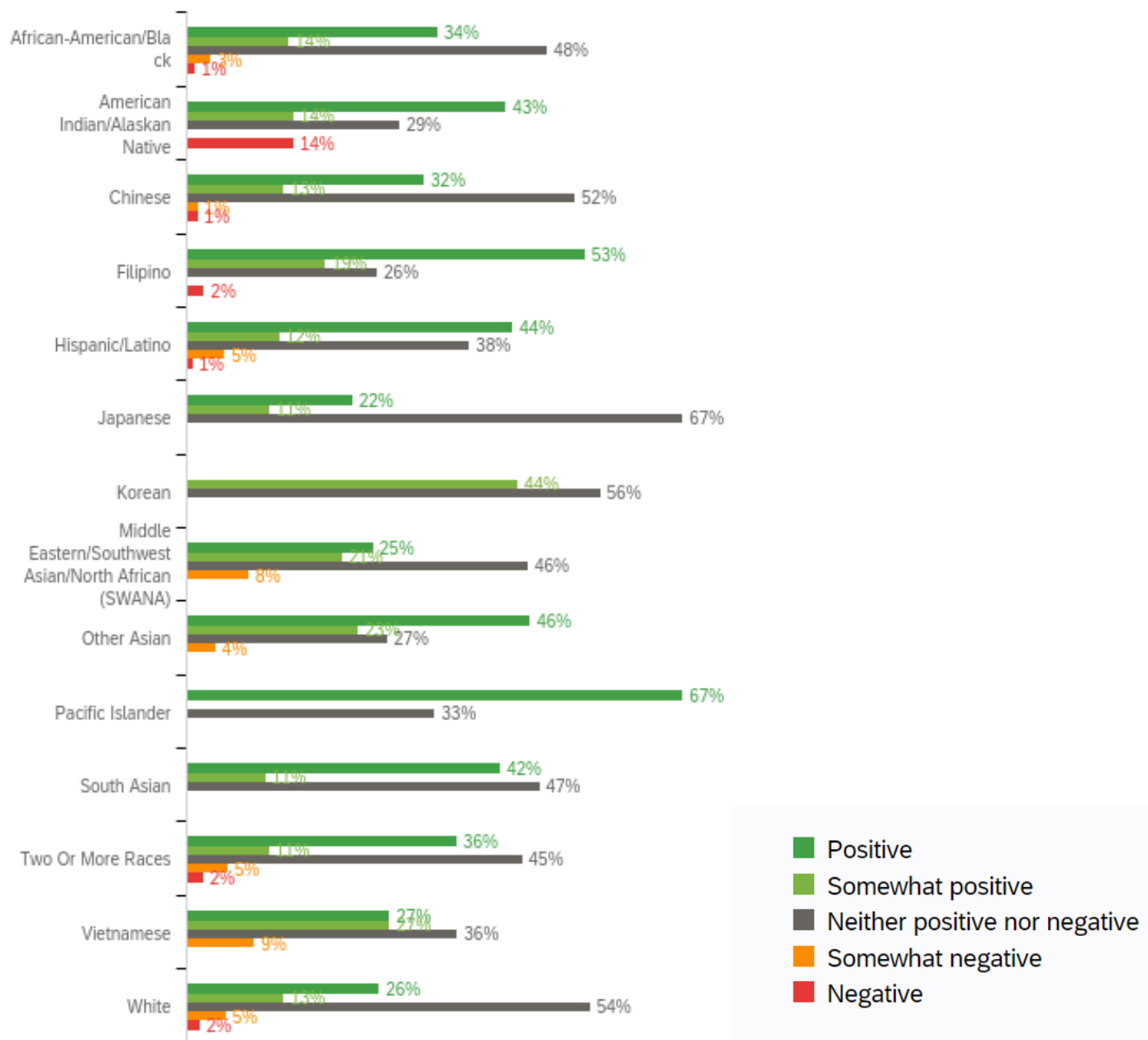
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	40%	31	14%	11	38%	30	6%	5	1%	1	3.85	78
American Indian/Alaskan Native	0%	0	0%	0	100%	4	0%	0	0%	0	3.00	4
Chinese	32%	17	13%	7	49%	26	6%	3	0%	0	3.72	53
Filipino	36%	10	11%	3	50%	14	4%	1	0%	0	3.79	28
Hispanic/Latino	50%	54	14%	15	27%	29	7%	8	2%	2	4.03	108
Japanese	14%	1	0%	0	71%	5	14%	1	0%	0	3.14	7
Korean	25%	2	25%	2	38%	3	13%	1	0%	0	3.63	8
Middle Eastern/Southwest Asian/North African (SWANA)	42%	10	8%	2	33%	8	17%	4	0%	0	3.75	24
Other Asian	44%	7	13%	2	38%	6	6%	1	0%	0	3.94	16
Pacific Islander	80%	4	0%	0	20%	1	0%	0	0%	0	4.60	5
South Asian	50%	6	0%	0	50%	6	0%	0	0%	0	4.00	12
Two Or More Races	32%	23	18%	13	37%	27	10%	7	4%	3	3.63	73
Vietnamese	38%	3	0%	0	50%	4	13%	1	0%	0	3.63	8
White	26%	150	15%	89	46%	268	11%	62	3%	15	3.51	584

What impact has working remotely had on your relationship with students?



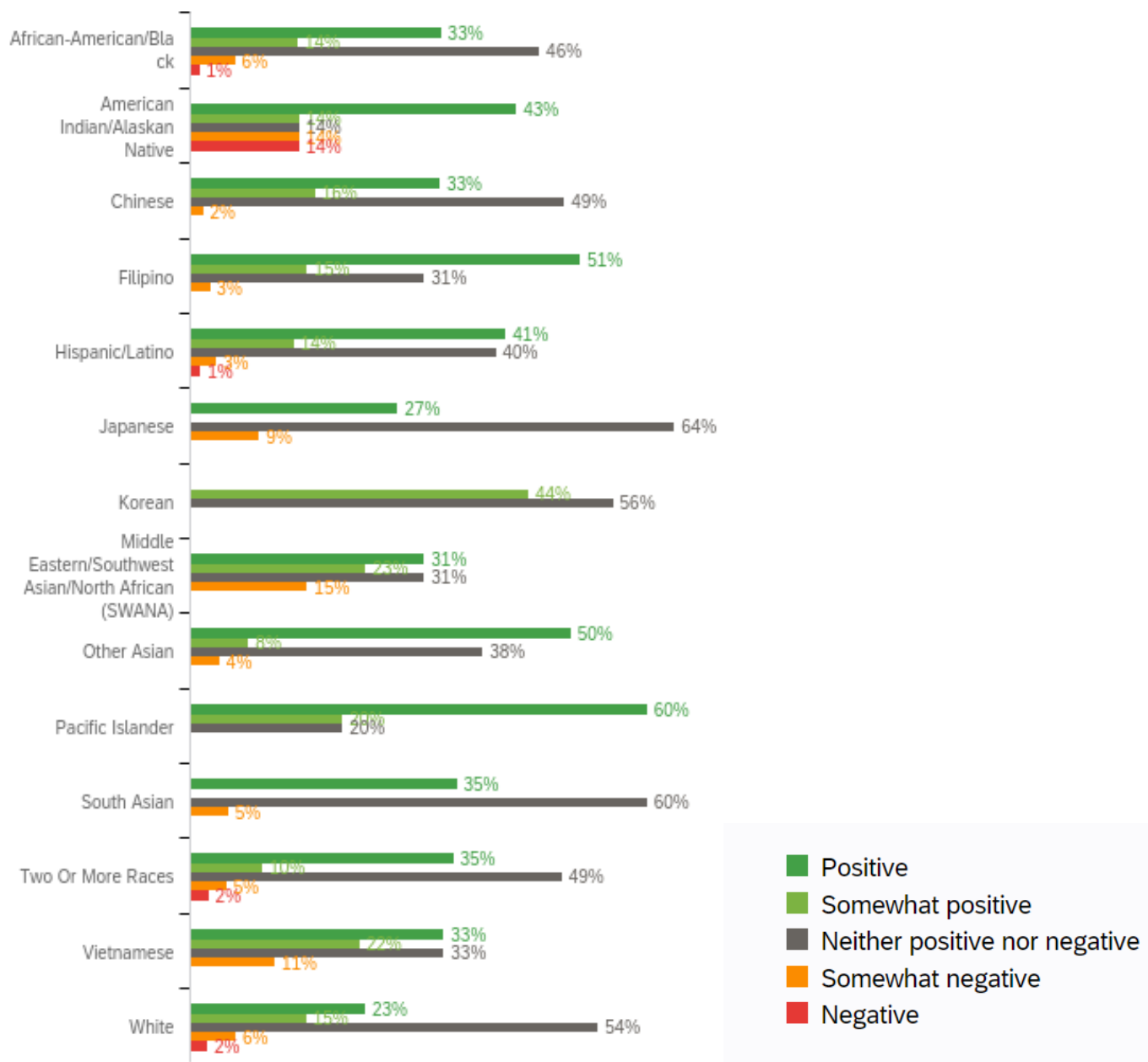
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	31%	22	13%	9	48%	34	6%	4	3%	2	3.63	71
American Indian/Alaskan Native	40%	2	20%	1	20%	1	20%	1	0%	0	3.80	5
Chinese	30%	14	15%	7	43%	20	11%	5	2%	1	3.60	47
Filipino	58%	15	15%	4	19%	5	4%	1	4%	1	4.19	26
Hispanic/Latino	45%	57	10%	13	32%	40	10%	13	2%	3	3.86	126
Japanese	10%	1	10%	1	60%	6	10%	1	10%	1	3.00	10
Korean	0%	0	29%	2	57%	4	14%	1	0%	0	3.14	7
Middle Eastern/Southwest Asian/North African (SWANA)	37%	7	11%	2	37%	7	16%	3	0%	0	3.68	19
Other Asian	24%	4	35%	6	29%	5	12%	2	0%	0	3.71	17
Pacific Islander	33%	2	33%	2	33%	2	0%	0	0%	0	4.00	6
South Asian	50%	6	0%	0	33%	4	8%	1	8%	1	3.75	12
Two Or More Races	35%	30	11%	9	36%	31	13%	11	5%	4	3.59	85
Vietnamese	33%	2	33%	2	33%	2	0%	0	0%	0	4.00	6
White	21%	111	14%	77	43%	228	17%	91	5%	27	3.29	534

What impact has working remotely had on your relationship with campus clients?



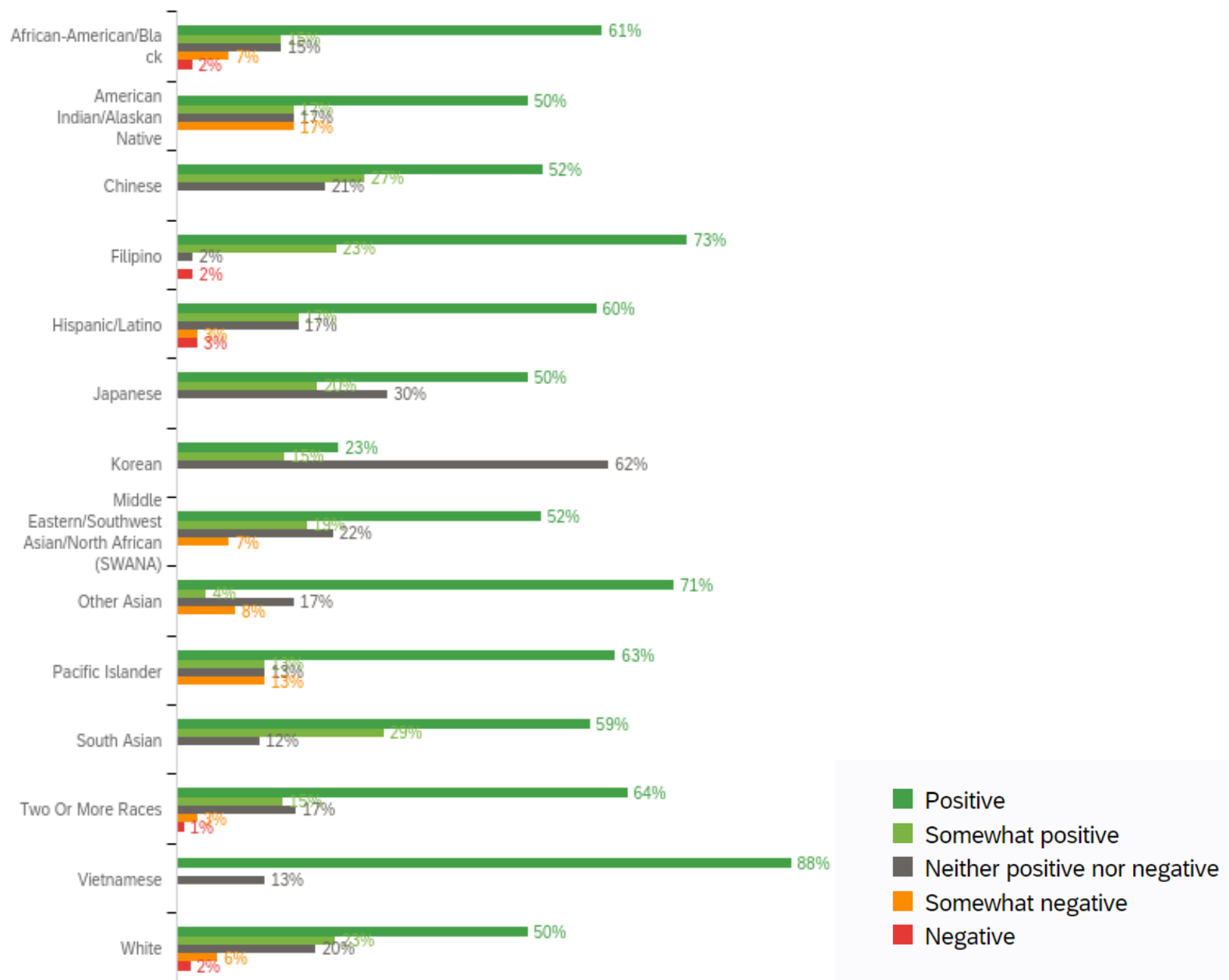
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	34%	32	14%	13	48%	46	3%	3	1%	1	3.76	95
American Indian/Alaskan Native	43%	3	14%	1	29%	2	0%	0	14%	1	3.71	7
Chinese	32%	22	13%	9	52%	36	1%	1	1%	1	3.72	69
Filipino	53%	23	19%	8	26%	11	0%	0	2%	1	4.21	43
Hispanic/Latino	44%	60	12%	17	38%	52	5%	7	1%	1	3.93	137
Japanese	22%	2	11%	1	67%	6	0%	0	0%	0	3.56	9
Korean	0%	0	44%	4	56%	5	0%	0	0%	0	3.44	9
Middle Eastern/Southwest Asian/North African (SWANA)	25%	6	21%	5	46%	11	8%	2	0%	0	3.63	24
Other Asian	46%	12	23%	6	27%	7	4%	1	0%	0	4.12	26
Pacific Islander	67%	2	0%	0	33%	1	0%	0	0%	0	4.33	3
South Asian	42%	8	11%	2	47%	9	0%	0	0%	0	3.95	19
Two Or More Races	36%	33	11%	10	45%	41	5%	5	2%	2	3.74	91
Vietnamese	27%	3	27%	3	36%	4	9%	1	0%	0	3.73	11
White	26%	179	13%	90	54%	375	5%	36	2%	12	3.56	692

What impact has working remotely had on your relationship with campus stakeholders?



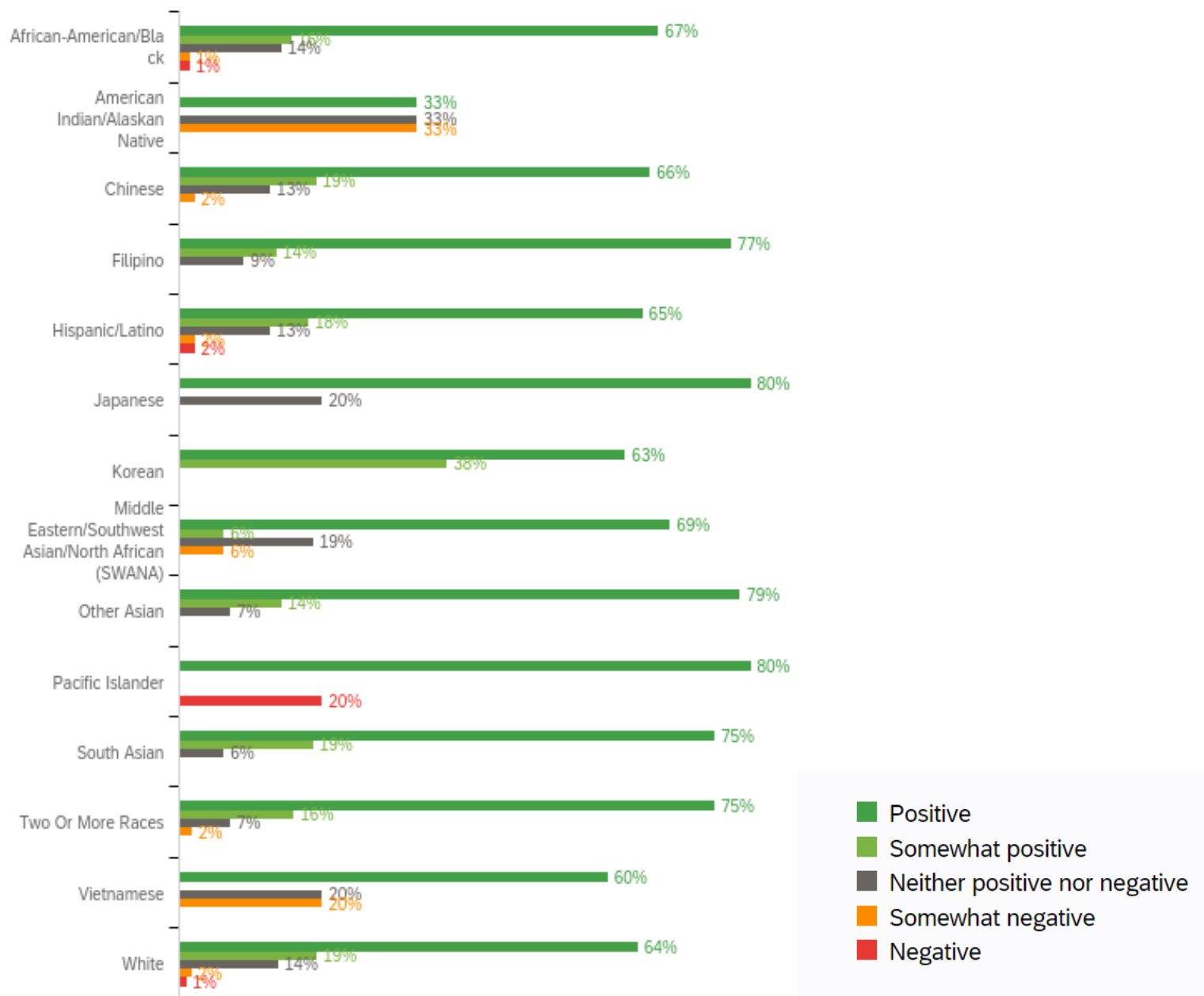
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	33%	28	14%	12	46%	39	6%	5	1%	1	3.72	85
American Indian/Alaskan Native	43%	3	14%	1	14%	1	14%	1	14%	1	3.57	7
Chinese	33%	20	16%	10	49%	30	2%	1	0%	0	3.80	61
Filipino	51%	20	15%	6	31%	12	3%	1	0%	0	4.15	39
Hispanic/Latino	41%	61	14%	20	40%	59	3%	5	1%	2	3.90	147
Japanese	27%	3	0%	0	64%	7	9%	1	0%	0	3.45	11
Korean	0%	0	44%	4	56%	5	0%	0	0%	0	3.44	9
Middle Eastern/Southwest Asian/North African (SWANA)	31%	8	23%	6	31%	8	15%	4	0%	0	3.69	26
Other Asian	50%	13	8%	2	38%	10	4%	1	0%	0	4.04	26
Pacific Islander	60%	3	20%	1	20%	1	0%	0	0%	0	4.40	5
South Asian	35%	7	0%	0	60%	12	5%	1	0%	0	3.65	20
Two Or More Races	35%	29	10%	8	49%	41	5%	4	2%	2	3.69	84
Vietnamese	33%	3	22%	2	33%	3	11%	1	0%	0	3.78	9
White	23%	166	15%	110	54%	387	6%	43	2%	16	3.51	722

What impact has working remotely had on your relationship with your domestic partner?



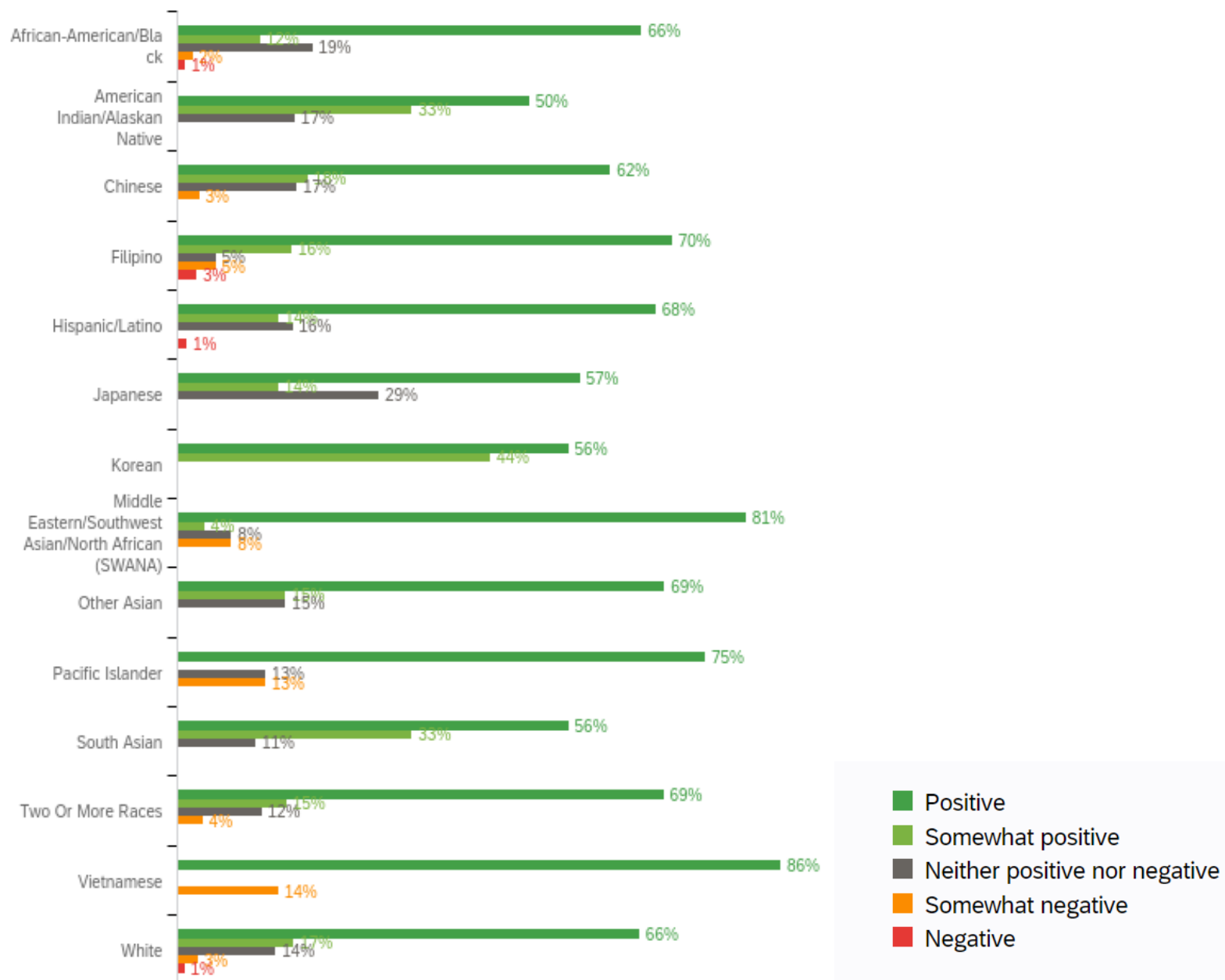
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	61%	57	15%	14	15%	14	7%	7	2%	2	4.24	94
American Indian/Alaskan Native	50%	3	17%	1	17%	1	17%	1	0%	0	4.00	6
Chinese	52%	37	27%	19	21%	15	0%	0	0%	0	4.31	71
Filipino	73%	32	23%	10	2%	1	0%	0	2%	1	4.64	44
Hispanic/Latino	60%	83	17%	24	17%	24	3%	4	3%	4	4.28	139
Japanese	50%	5	20%	2	30%	3	0%	0	0%	0	4.20	10
Korean	23%	3	15%	2	62%	8	0%	0	0%	0	3.62	13
Middle Eastern/Southwest Asian/North African (SWANA)	52%	14	19%	5	22%	6	7%	2	0%	0	4.15	27
Other Asian	71%	17	4%	1	17%	4	8%	2	0%	0	4.38	24
Pacific Islander	63%	5	13%	1	13%	1	13%	1	0%	0	4.25	8
South Asian	59%	10	29%	5	12%	2	0%	0	0%	0	4.47	17
Two Or More Races	64%	68	15%	16	17%	18	3%	3	1%	1	4.39	106
Vietnamese	88%	7	0%	0	13%	1	0%	0	0%	0	4.75	8
White	50%	449	23%	203	20%	178	6%	52	2%	17	4.13	899

What impact has working remotely had on your relationship with your children?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	67%	47	16%	11	14%	10	1%	1	1%	1	4.46	70
American Indian/Alaskan Native	33%	1	0%	0	33%	1	33%	1	0%	0	3.33	3
Chinese	66%	31	19%	9	13%	6	2%	1	0%	0	4.49	47
Filipino	77%	17	14%	3	9%	2	0%	0	0%	0	4.68	22
Hispanic/Latino	65%	61	18%	17	13%	12	2%	2	2%	2	4.41	94
Japanese	80%	4	0%	0	20%	1	0%	0	0%	0	4.60	5
Korean	63%	5	38%	3	0%	0	0%	0	0%	0	4.63	8
Middle Eastern/Southwest Asian/North African (SWANA)	69%	11	6%	1	19%	3	6%	1	0%	0	4.38	16
Other Asian	79%	11	14%	2	7%	1	0%	0	0%	0	4.71	14
Pacific Islander	80%	4	0%	0	0%	0	0%	0	20%	1	4.20	5
South Asian	75%	12	19%	3	6%	1	0%	0	0%	0	4.69	16
Two Or More Races	75%	42	16%	9	7%	4	2%	1	0%	0	4.64	56
Vietnamese	60%	3	0%	0	20%	1	20%	1	0%	0	4.00	5
White	64%	343	19%	103	14%	74	2%	9	1%	5	4.44	534

What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	66%	62	12%	11	19%	18	2%	2	1%	1	4.39	94
American Indian/Alaskan Native	50%	3	33%	2	17%	1	0%	0	0%	0	4.33	6
Chinese	62%	40	18%	12	17%	11	3%	2	0%	0	4.38	65
Filipino	70%	26	16%	6	5%	2	5%	2	3%	1	4.46	37
Hispanic/Latino	68%	104	14%	22	16%	25	0%	0	1%	2	4.48	153
Japanese	57%	4	14%	1	29%	2	0%	0	0%	0	4.29	7
Korean	56%	5	44%	4	0%	0	0%	0	0%	0	4.56	9
Middle Eastern/Southwest Asian/North African (SWANA)	81%	21	4%	1	8%	2	8%	2	0%	0	4.58	26
Other Asian	69%	18	15%	4	15%	4	0%	0	0%	0	4.54	26
Pacific Islander	75%	6	0%	0	13%	1	13%	1	0%	0	4.38	8
South Asian	56%	10	33%	6	11%	2	0%	0	0%	0	4.44	18
Two Or More Races	69%	58	15%	13	12%	10	4%	3	0%	0	4.50	84
Vietnamese	86%	6	0%	0	0%	0	14%	1	0%	0	4.57	7
White	66%	409	17%	103	14%	87	3%	18	1%	6	4.43	623

On days you come to campus, how do you/will you commute?

Question	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
African-American/Black	69%	84	20%	24	2%	3	4%	5	2%	2	2%	2	1%	1	121
American Indian/Alaskan Native	60%	6	10%	1	20%	2	0%	0	10%	1	0%	0	0%	0	10
Chinese	60%	53	20%	18	7%	6	6%	5	6%	5	0%	0	2%	2	89
Filipino	73%	43	17%	10	5%	3	0%	0	5%	3	0%	0	0%	0	59
Hispanic/Latino	66%	133	17%	34	5%	11	7%	14	2%	4	1%	3	1%	3	202
Japanese	81%	13	6%	1	6%	1	0%	0	6%	1	0%	0	0%	0	16
Korean	42%	5	58%	7	0%	0	0%	0	0%	0	0%	0	0%	0	12
Middle Eastern/Southwest Asian/North African (SWANA)	64%	18	21%	6	0%	0	11%	3	4%	1	0%	0	0%	0	28
Other Asian	50%	14	29%	8	14%	4	4%	1	4%	1	0%	0	0%	0	28
Pacific Islander	86%	6	0%	0	14%	1	0%	0	0%	0	0%	0	0%	0	7
South Asian	61%	14	17%	4	13%	3	0%	0	4%	1	0%	0	4%	1	23
Two Or More Races	56%	73	19%	25	8%	11	11%	15	3%	4	1%	1	2%	2	131
Vietnamese	54%	7	38%	5	0%	0	8%	1	0%	0	0%	0	0%	0	13
White	54%	549	18%	185	8%	81	13%	136	4%	38	0%	3	2%	19	1011

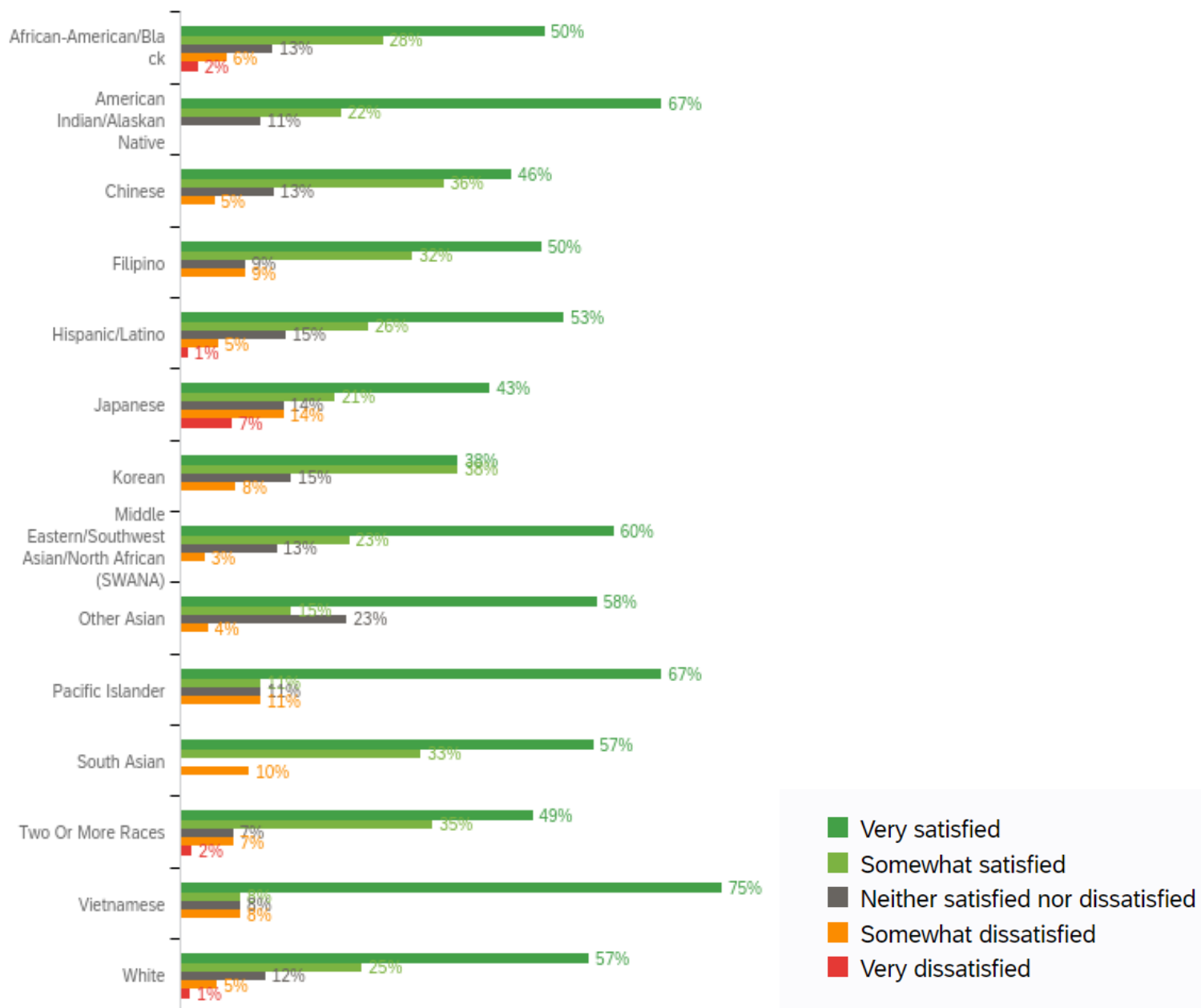
Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis? (Check all that apply)

Question	African-American/Black		American Indian/Alaskan Native		Chinese		Filipino		Hispanic/Latino		Japanese		Korean		Middle Eastern/Southwest Asian/North African (SWANA)		Other Asian		Pacific Islander		South Asian		Two Or More Races		Vietnamese		White	
	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N
Internet connectivity issues (reliability, slow speeds)	11%	41	10%	2	8%	24	9%	19	10%	64	13%	4	7%	4	7%	7	10%	13	11%	3	9%	5	9%	43	4%	2	8%	290
Difficulty accessing network drives/files	3%	13	10%	2	3%	9	7%	15	4%	27	3%	1	2%	1	4%	4	5%	7	4%	1	5%	3	5%	26	4%	2	4%	143
Difficulty connecting to a VPN	6%	21	5%	1	1%	4	2%	5	5%	31	0%	0	2%	1	5%	5	5%	6	4%	1	4%	2	4%	18	4%	2	3%	124
Lack of timely technical support for basic computer hardware/software issues	4%	14	5%	1	3%	10	4%	8	4%	24	6%	2	0%	0	5%	5	2%	3	7%	2	4%	2	4%	21	2%	1	3%	132
Lack of access to important software or databases	2%	7	0%	0	1%	3	2%	5	1%	6	3%	1	2%	1	2%	2	2%	3	0%	0	2%	1	2%	8	4%	2	2%	58
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	3%	12	0%	0	8%	22	4%	9	5%	33	6%	2	7%	4	4%	4	9%	11	4%	1	9%	5	6%	29	7%	4	6%	222
Lack of timely information (because of working remotely) that would help me do my job better	2%	8	0%	0	1%	4	1%	2	2%	10	0%	0	2%	1	2%	2	2%	3	0%	0	2%	1	3%	13	2%	1	2%	74
My home workspace is not the same quality as that at work	8%	30	0%	0	7%	20	7%	14	6%	38	9%	3	7%	4	4%	4	6%	8	7%	2	7%	4	7%	32	9%	5	7%	280
Higher utility and other expenses connected with remote work	7%	25	10%	2	10%	30	7%	14	7%	44	9%	3	9%	5	4%	4	9%	11	7%	2	5%	3	5%	25	7%	4	6%	230
Low morale	2%	9	0%	0	2%	5	4%	8	4%	24	3%	1	2%	1	7%	7	2%	3	4%	1	0%	0	4%	20	0%	0	4%	136
Feeling disconnected from the team/office	4%	15	0%	0	6%	18	7%	14	6%	37	0%	0	7%	4	8%	8	7%	9	4%	1	7%	4	7%	32	7%	4	8%	288
Frequent distractions from kids, pets or other people at home	2%	8	5%	1	2%	7	4%	8	3%	22	6%	2	7%	4	5%	5	5%	6	4%	1	4%	2	3%	13	4%	2	4%	164
Missing the commute time to exercise or relax	4%	16	5%	1	4%	11	4%	8	2%	15	0%	0	7%	4	4%	4	2%	3	7%	2	2%	1	3%	16	5%	3	4%	166
Struggling to unplug from work	10%	39	5%	1	12%	33	13%	26	10%	65	9%	3	13%	7	12%	12	10%	13	11%	3	9%	5	10%	46	9%	5	10%	395
Difficulty staying motivated	4%	17	0%	0	3%	9	4%	9	5%	33	0%	0	2%	1	5%	5	3%	4	4%	1	4%	2	6%	28	4%	2	5%	172
Lower productivity	1%	4	0%	0	2%	6	1%	2	1%	7	0%	0	0%	0	3%	3	1%	1	4%	1	0%	0	1%	7	0%	0	2%	72
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	3%	11	5%	1	2%	5	1%	2	3%	18	3%	1	0%	0	2%	2	2%	3	0%	0	0%	0	3%	12	5%	3	3%	112
Experience Zoom fatigue	15%	56	24%	5	12%	35	14%	29	13%	82	16%	5	16%	9	13%	14	10%	13	7%	2	13%	7	10%	50	16%	9	13%	505
None of these have negatively impacted me	9%	35	19%	4	11%	31	5%	11	9%	58	13%	4	7%	4	7%	7	6%	8	14%	4	16%	9	8%	38	7%	4	7%	255
Total	Total	381	Total	21	Total	286	Total	208	Total	638	Total	32	Total	55	Total	104	Total	128	Total	28	Total	56	Total	477	Total	55	Total	3818

Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis? (Check all that apply)

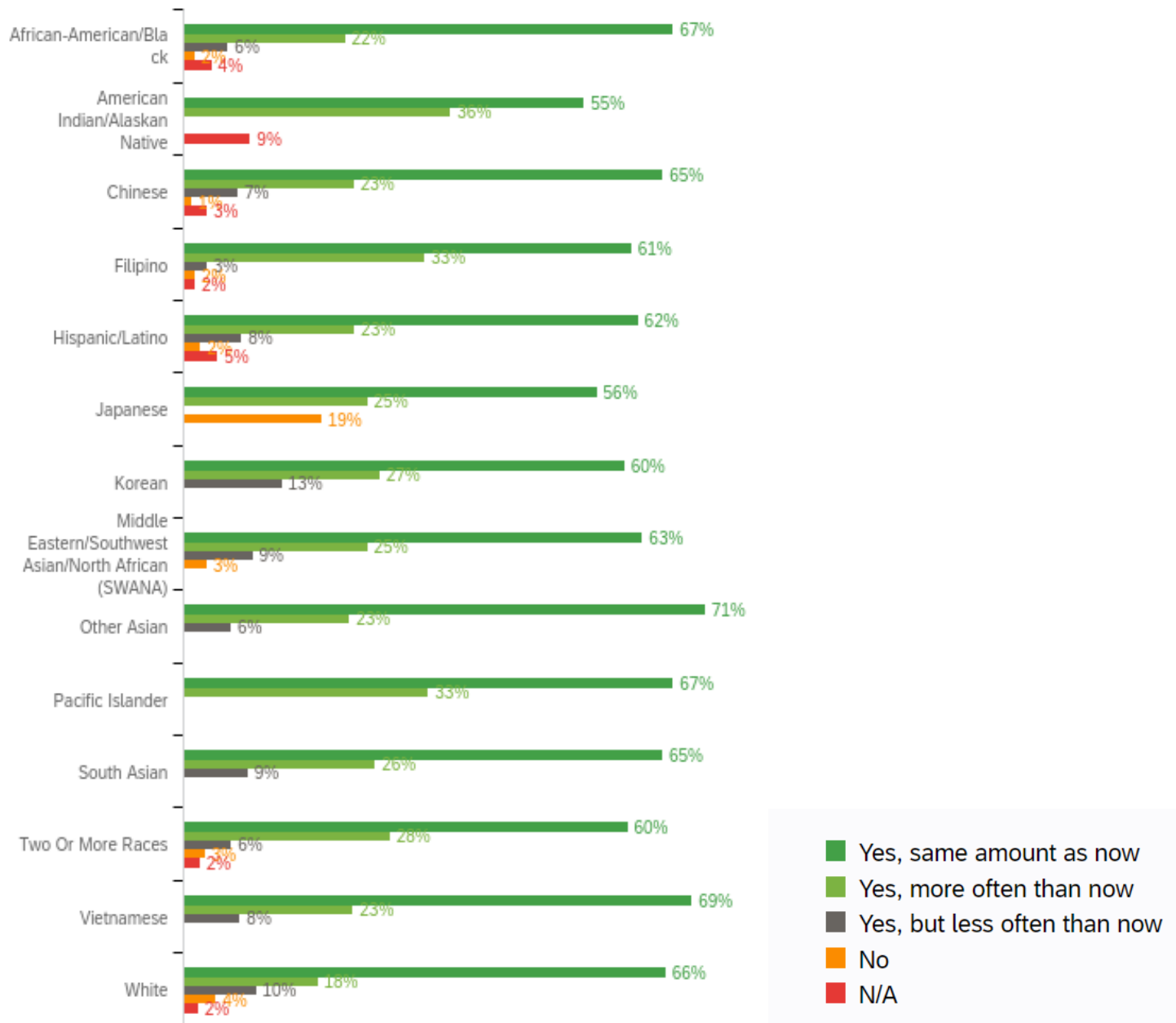
Question	African-American/Black		American Indian/Alaskan Native		Chinese		Filipino		Hispanic/Latino		Japanese		Korean		Middle Eastern/Southwest Asian/North African (SWANA)		Other Asian		Pacific Islander		South Asian		Two Or More Races		Vietnamese		White	
	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N
Increased productivity	10%	82	8%	4	10%	61	9%	37	8%	122	9%	8	9%	9	9%	19	10%	22	9%	6	10%	15	9%	87	8%	7	9%	606
Better able to concentrate on work tasks	9%	80	12%	6	10%	59	9%	38	9%	129	8%	7	10%	10	10%	21	9%	20	11%	7	8%	12	9%	91	10%	9	9%	651
Worry less about hostile colleagues	6%	49	4%	2	3%	18	4%	19	6%	87	3%	3	6%	6	5%	11	6%	12	3%	2	5%	8	5%	48	3%	3	4%	294
Worry less about a hostile manager	2%	18	0%	0	1%	8	2%	9	3%	37	0%	0	1%	1	3%	6	2%	4	3%	2	4%	6	2%	21	2%	2	2%	122
Spending more time with family or friends	8%	66	8%	4	10%	59	8%	33	9%	130	8%	7	7%	7	8%	18	8%	17	3%	2	12%	19	9%	88	10%	9	9%	655
Sleeping more	7%	59	6%	3	8%	51	8%	36	8%	122	8%	7	6%	6	10%	21	8%	17	8%	5	8%	12	7%	71	9%	8	8%	588
Getting to know my neighbors better	3%	22	2%	1	3%	20	3%	11	3%	42	2%	2	2%	2	3%	6	2%	5	3%	2	1%	2	3%	26	0%	0	3%	245
More time to work on household projects/chores	6%	52	6%	3	8%	47	8%	33	6%	93	8%	7	9%	9	7%	15	9%	20	6%	4	8%	13	8%	79	8%	7	8%	542
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.	13%	112	10%	5	13%	81	12%	53	11%	170	14%	12	14%	14	12%	27	11%	23	11%	7	12%	18	11%	109	14%	12	12%	823
Saving money by not eating out as frequently	10%	90	13%	7	8%	52	10%	44	10%	147	11%	10	11%	11	9%	19	10%	21	9%	6	8%	13	9%	91	10%	9	10%	681
Not commuting to work is decreasing my stress level	11%	91	13%	7	11%	69	11%	47	10%	145	13%	11	9%	9	11%	24	8%	17	11%	7	10%	16	10%	93	9%	8	10%	676
Exercising more	8%	65	10%	5	7%	42	9%	37	8%	114	7%	6	7%	7	8%	17	8%	16	12%	8	6%	9	8%	79	7%	6	8%	571
Eating more healthily	8%	72	10%	5	8%	48	8%	33	9%	133	6%	5	6%	6	8%	17	8%	17	11%	7	7%	10	8%	78	8%	7	8%	568
None of these have applied to me	1%	5	0%	0	0%	3	0%	2	1%	8	3%	3	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	0%	0	1%	37
Total	Total	863	Total	52	Total	618	Total	432	Total	1479	Total	88	Total	97	Total	221	Total	211	Total	65	Total	153	Total	965	Total	87	Total	7059

How satisfied have you been with the technical support you've received while working remotely?



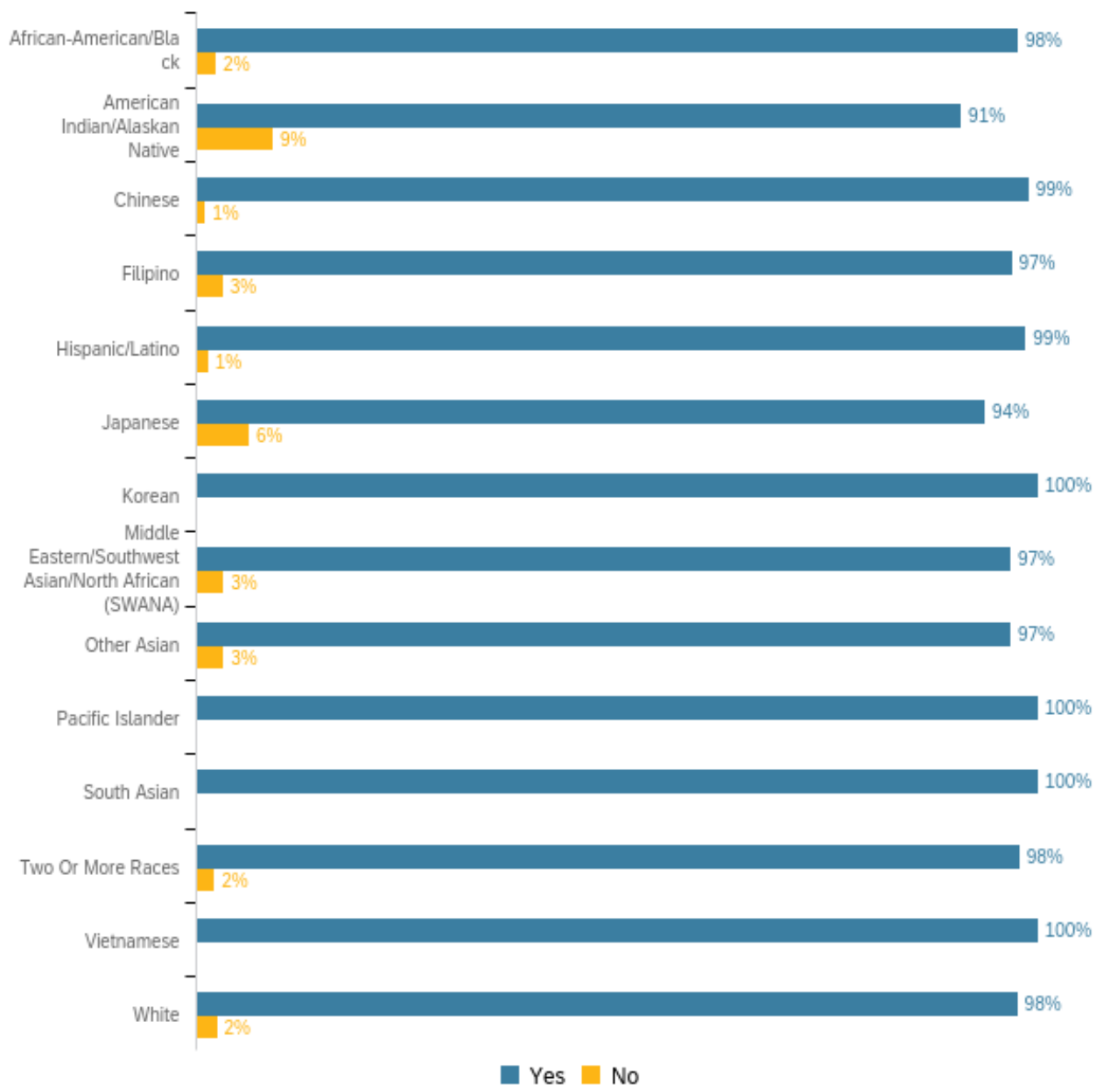
Question	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
African-American/Black	50%	63	28%	35	13%	16	6%	8	2%	3	4.18	125
American Indian/Alaskan Native	67%	6	22%	2	11%	1	0%	0	0%	0	4.56	9
Chinese	46%	39	36%	31	13%	11	5%	4	0%	0	4.24	85
Filipino	50%	28	32%	18	9%	5	9%	5	0%	0	4.23	56
Hispanic/Latino	53%	102	26%	50	15%	28	5%	10	1%	2	4.25	192
Japanese	43%	6	21%	3	14%	2	14%	2	7%	1	3.79	14
Korean	38%	5	38%	5	15%	2	8%	1	0%	0	4.08	13
Middle Eastern/Southwest Asian/North African (SWANA)	60%	18	23%	7	13%	4	3%	1	0%	0	4.40	30
Other Asian	58%	15	15%	4	23%	6	4%	1	0%	0	4.27	26
Pacific Islander	67%	6	11%	1	11%	1	11%	1	0%	0	4.33	9
South Asian	57%	12	33%	7	0%	0	10%	2	0%	0	4.38	21
Two Or More Races	49%	60	35%	43	7%	9	7%	9	2%	2	4.22	123
Vietnamese	75%	9	8%	1	8%	1	8%	1	0%	0	4.50	12
White	57%	569	25%	253	12%	118	5%	51	1%	14	4.31	1005

Would you like to continue working remotely?



Question	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	
African-American/Black	67%	88	22%	29	6%	8	2%	2	4%	5	132
American Indian/Alaskan Native	55%	6	36%	4	0%	0	0%	0	9%	1	11
Chinese	65%	62	23%	22	7%	7	1%	1	3%	3	95
Filipino	61%	39	33%	21	3%	2	2%	1	2%	1	64
Hispanic/Latino	62%	133	23%	50	8%	17	2%	5	5%	10	215
Japanese	56%	9	25%	4	0%	0	19%	3	0%	0	16
Korean	60%	9	27%	4	13%	2	0%	0	0%	0	15
Middle Eastern/Southwest Asian/North African (SWANA)	63%	20	25%	8	9%	3	3%	1	0%	0	32
Other Asian	71%	22	23%	7	6%	2	0%	0	0%	0	31
Pacific Islander	67%	6	33%	3	0%	0	0%	0	0%	0	9
South Asian	65%	15	26%	6	9%	2	0%	0	0%	0	23
Two Or More Races	60%	84	28%	39	6%	9	3%	4	2%	3	139
Vietnamese	69%	9	23%	3	8%	1	0%	0	0%	0	13
White	66%	735	18%	204	10%	110	4%	49	2%	22	1120

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?

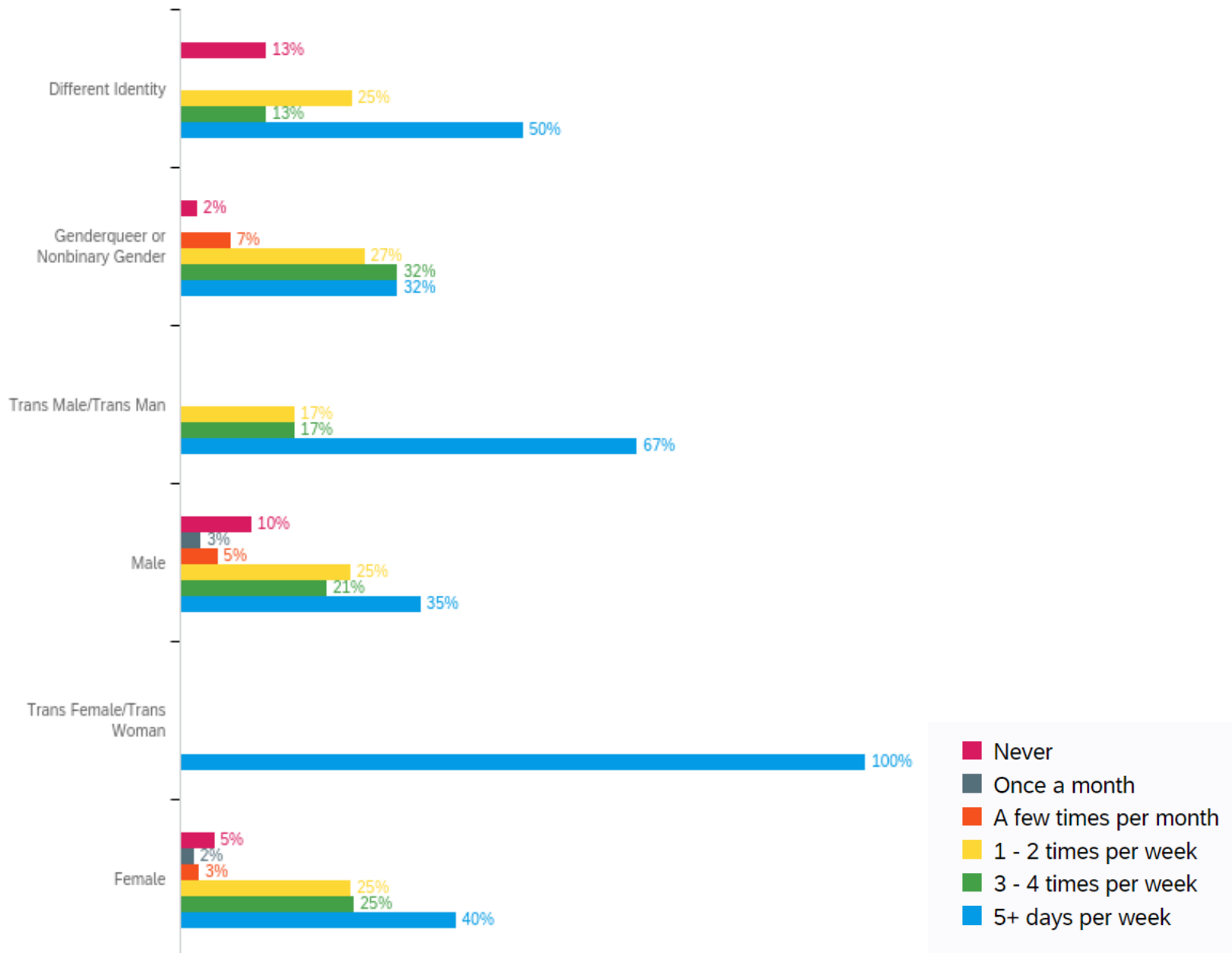


Question	Yes		No		Total
	%	Count	%	Count	
African-American/Black	98%	125	2%	3	128
American Indian/Alaskan Native	91%	10	9%	1	11
Chinese	99%	92	1%	1	93
Filipino	97%	62	3%	2	64
Hispanic/Latino	99%	212	1%	3	215
Japanese	94%	15	6%	1	16
Korean	100%	15	0%	0	15
Middle Eastern/Southwest Asian/North African (SWANA)	97%	30	3%	1	31
Other Asian	97%	30	3%	1	31
Pacific Islander	100%	8	0%	0	8
South Asian	100%	23	0%	0	23
Two Or More Races	98%	135	2%	3	138
Vietnamese	100%	13	0%	0	13
White	98%	1088	2%	27	1115

Berkeley People & Culture

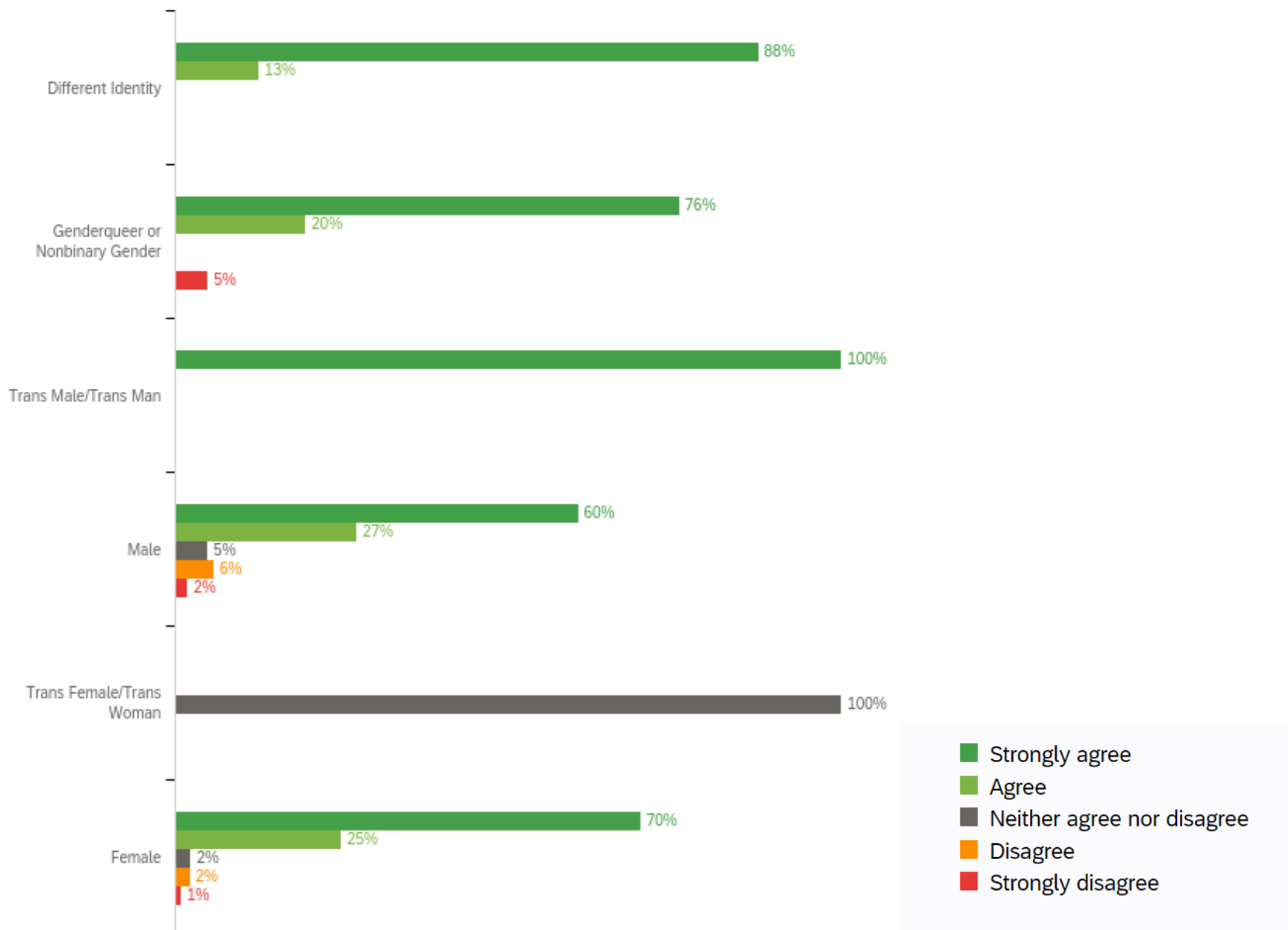
Remote Work Survey - Gender Identity October 2021

How often are you working remotely?



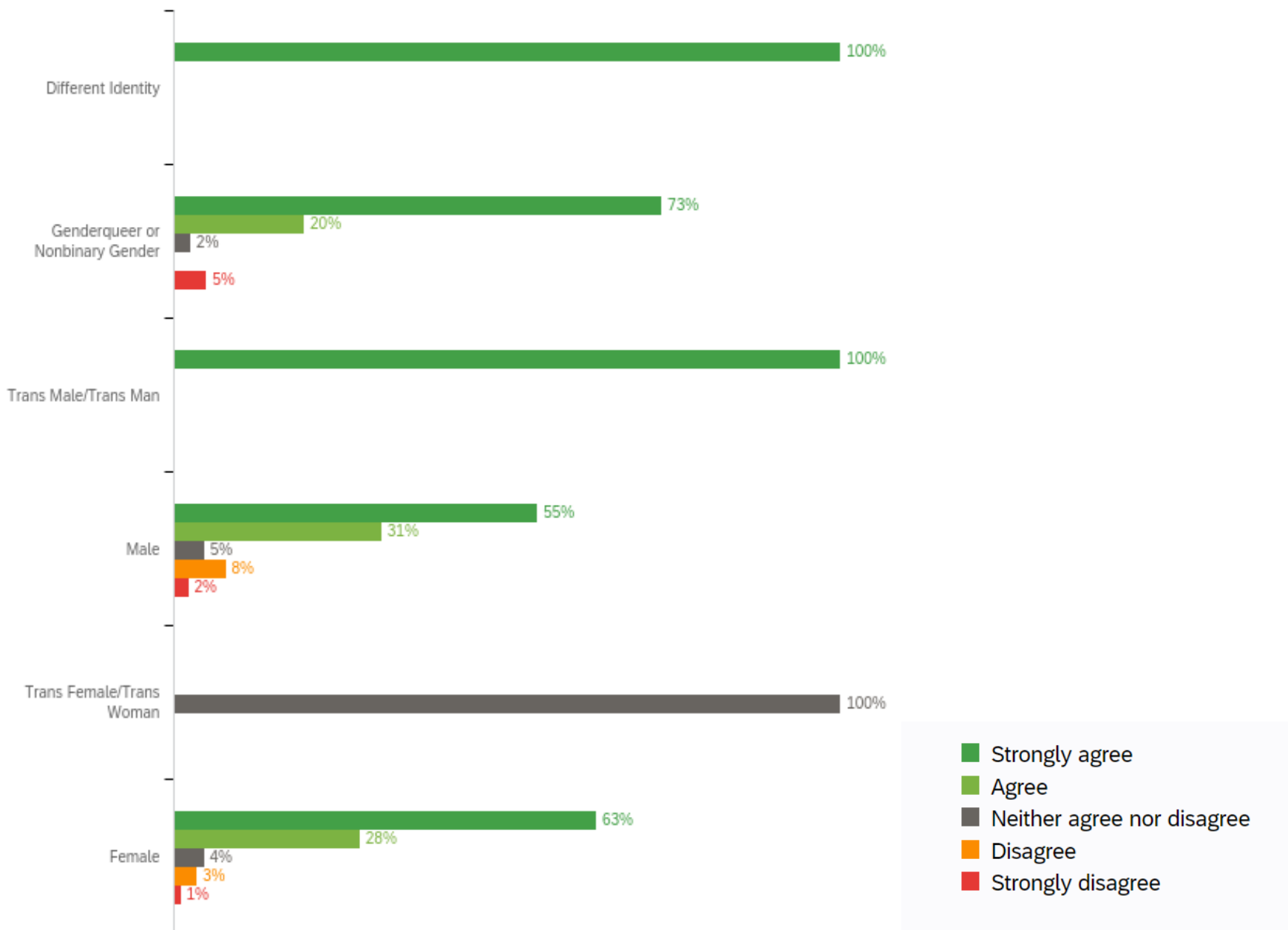
Question	Never	Once a month	A few times per month	1 - 2 times per week	3 - 4 times per week	5+ days per week	Total						
Different Identity	13%	1	0%	0	0%	0	25%	2	13%	1	50%	4	8
Genderqueer or Nonbinary Gender	2%	1	0%	0	7%	3	27%	11	32%	13	32%	13	41
Trans Male/Trans Man	0%	0	0%	0	0%	0	17%	1	17%	1	67%	4	6
Male	10%	69	3%	20	5%	36	25%	165	21%	142	35%	233	665
Trans Female/Trans Woman	0%	0	0%	0	0%	0	0%	0	0%	0	100%	1	1
Female	5%	74	2%	29	3%	41	25%	375	25%	382	40%	606	1507

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



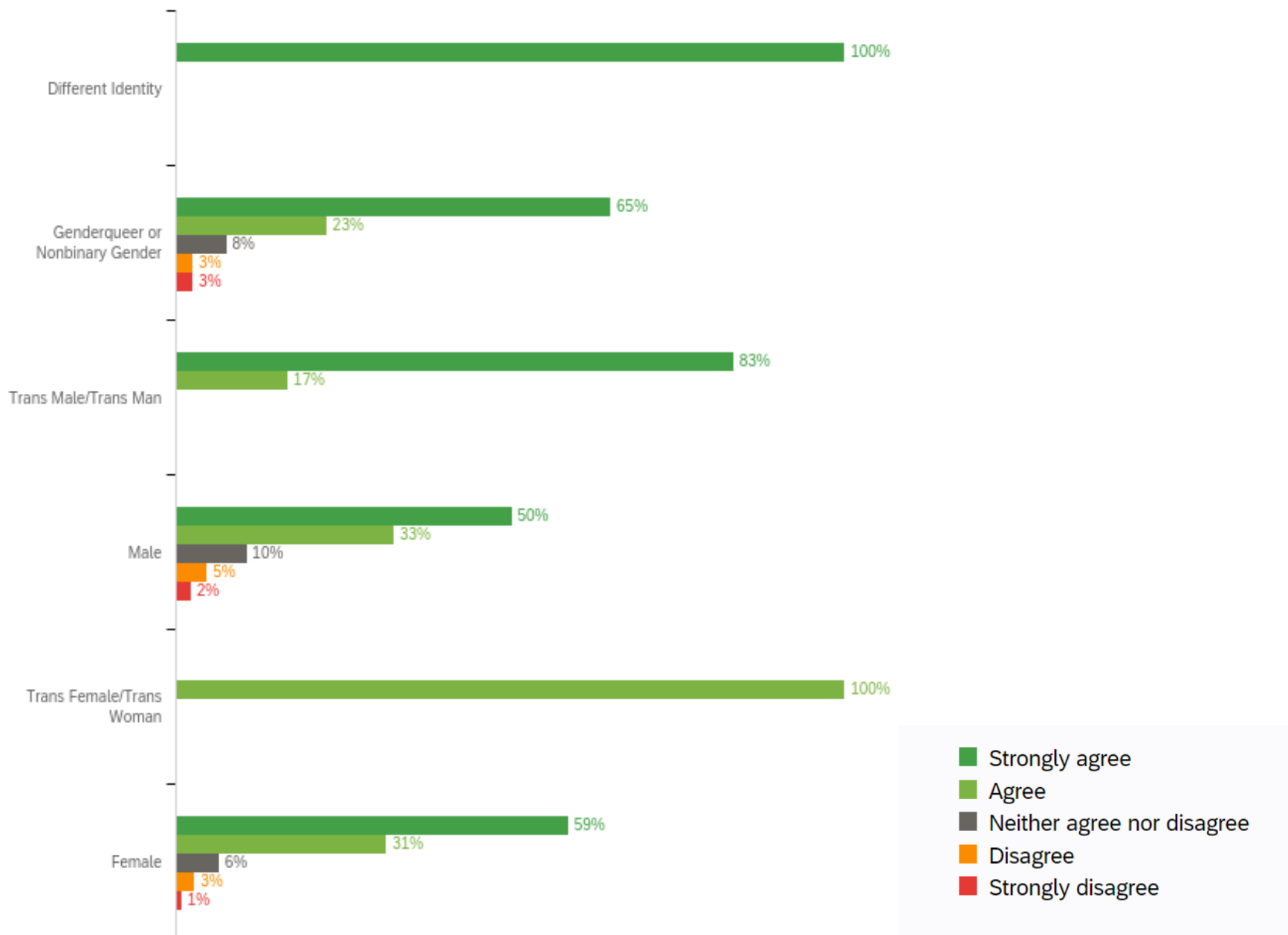
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	88%	7	13%	1	0%	0	0%	0	0%	0	4.88	8
Genderqueer or Nonbinary Gender	76%	31	20%	8	0%	0	0%	0	5%	2	4.61	41
Trans Male/Trans Man	100%	6	0%	0	0%	0	0%	0	0%	0	5.00	6
Male	60%	400	27%	180	5%	32	6%	38	2%	12	4.39	662
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	70%	1053	25%	375	2%	35	2%	32	1%	13	4.61	1508

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



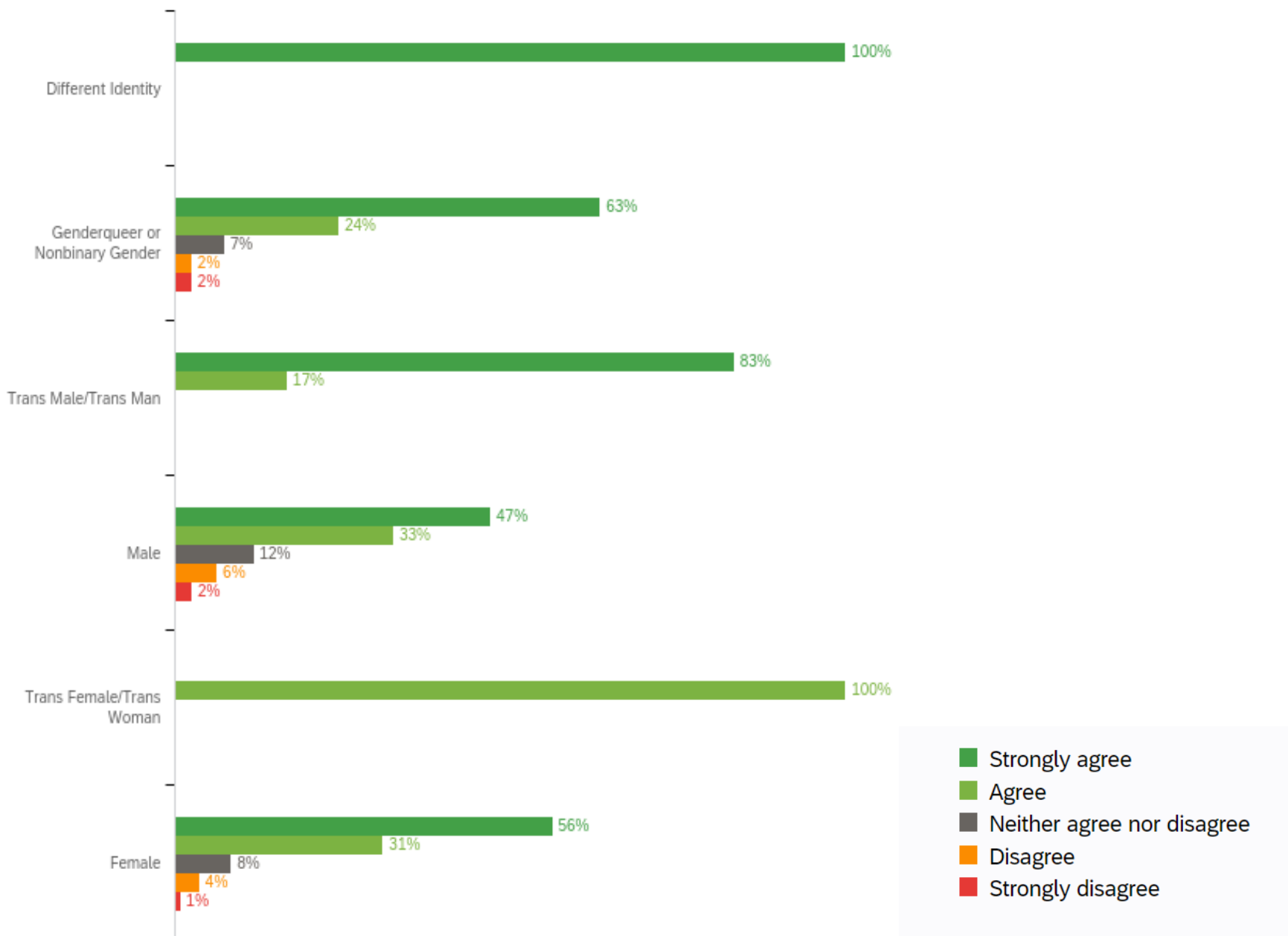
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Different Identity	100%	8	0%	0	0%	0	0%	0	0%	0	5.00	8
Genderqueer or Nonbinary Gender	73%	30	20%	8	2%	1	0%	0	5%	2	4.56	41
Trans Male/Trans Man	100%	6	0%	0	0%	0	0%	0	0%	0	5.00	6
Male	55%	361	31%	206	5%	30	8%	51	2%	14	4.28	662
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	63%	948	28%	417	4%	67	3%	51	1%	14	4.49	1497

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



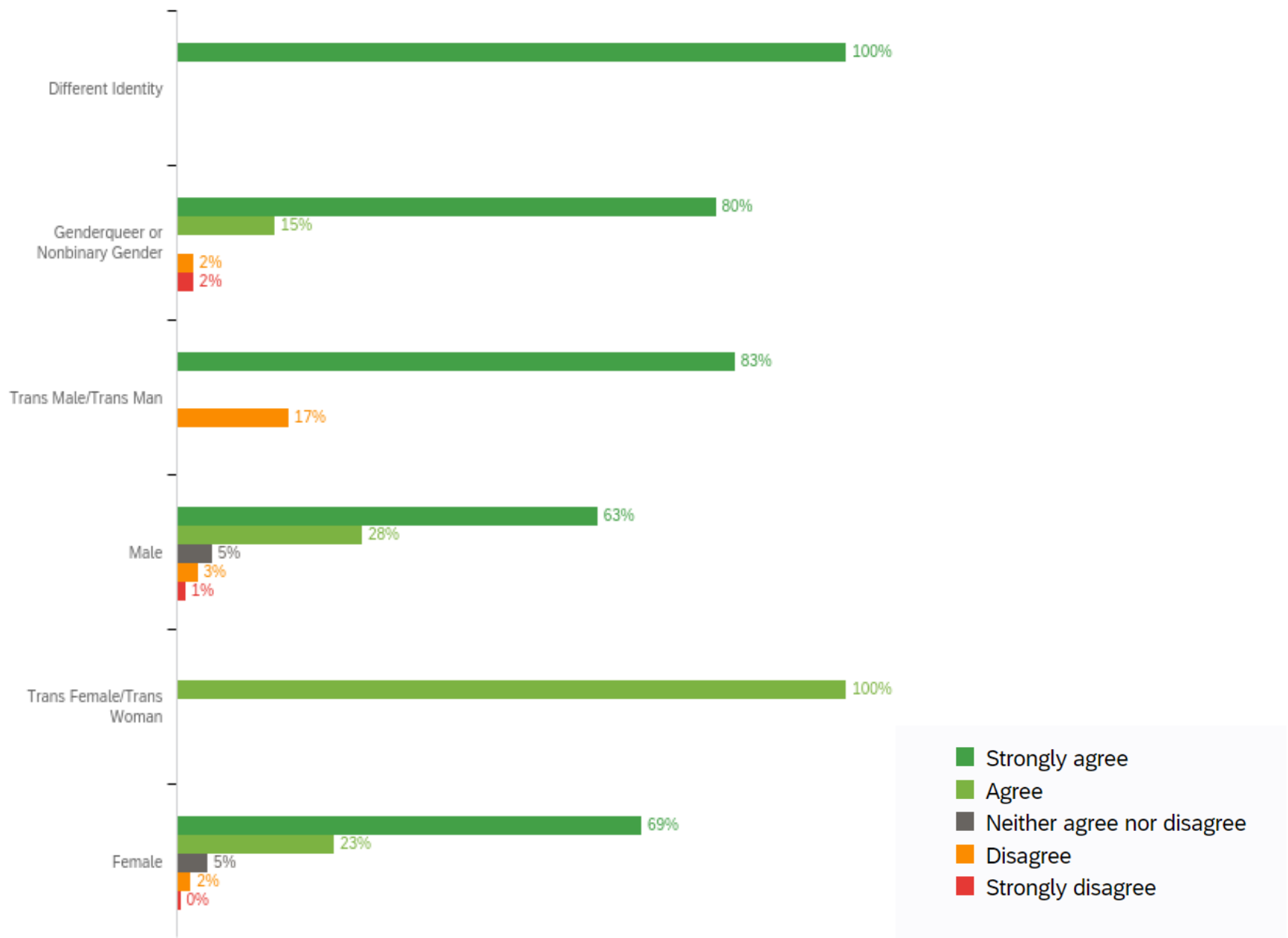
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Different Identity	100%	7	0%	0	0%	0	0%	0	0%	0	5.00	7
Genderqueer or Nonbinary Gender	65%	26	23%	9	8%	3	3%	1	3%	1	4.45	40
Trans Male/Trans Man	83%	5	17%	1	0%	0	0%	0	0%	0	4.83	6
Male	50%	325	33%	211	10%	68	5%	30	2%	14	4.24	648
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	59%	874	31%	469	6%	95	3%	41	1%	12	4.44	1491

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



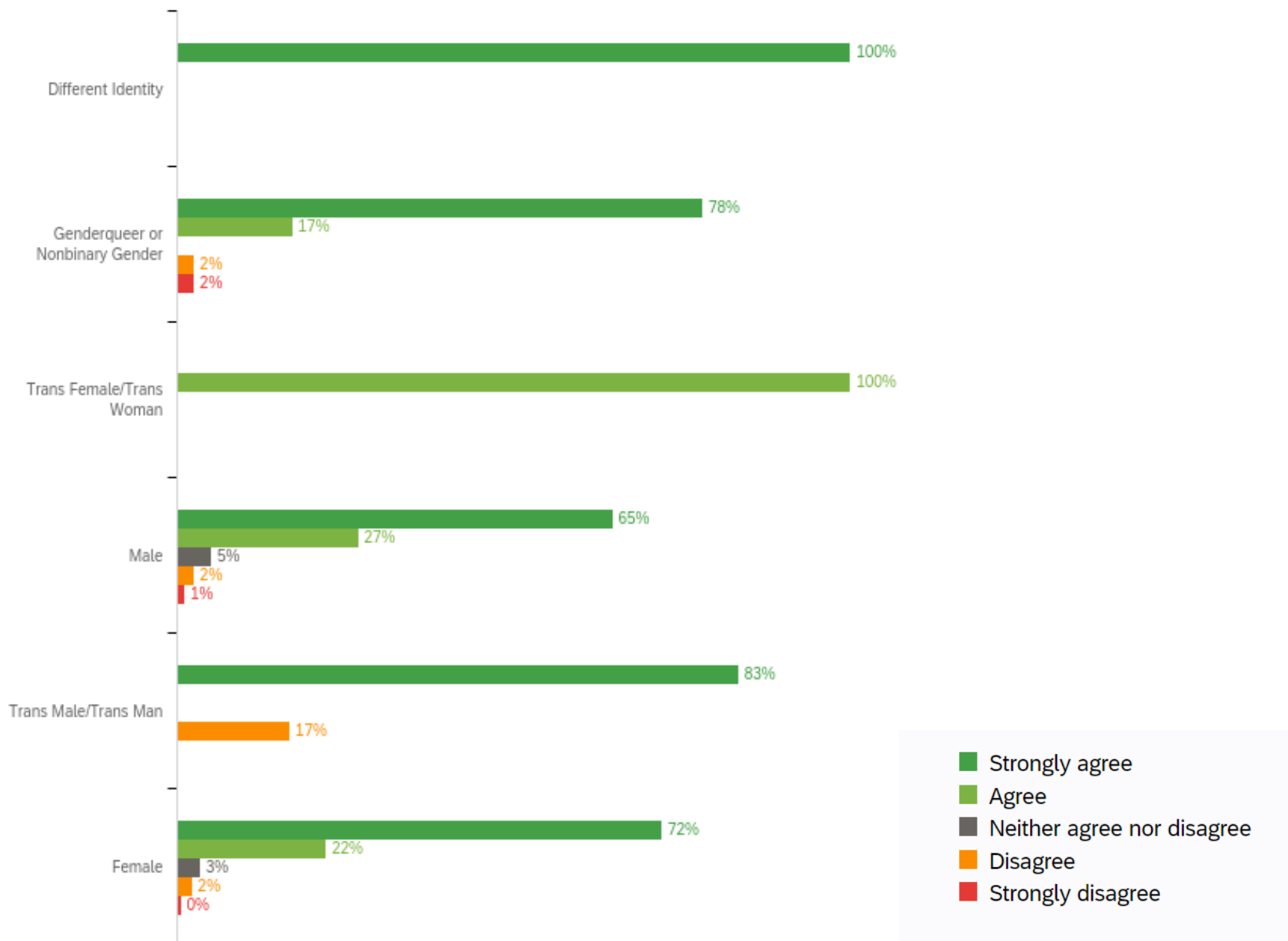
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	100%	7	0%	0	0%	0	0%	0	0%	0	5.00	7
Genderqueer or Nonbinary Gender	63%	26	24%	10	7%	3	2%	1	2%	1	4.44	41
Trans Male/Trans Man	83%	5	17%	1	0%	0	0%	0	0%	0	4.83	6
Male	47%	302	33%	209	12%	75	6%	40	2%	16	4.15	642
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	56%	825	31%	455	8%	123	4%	53	1%	11	4.38	1467

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



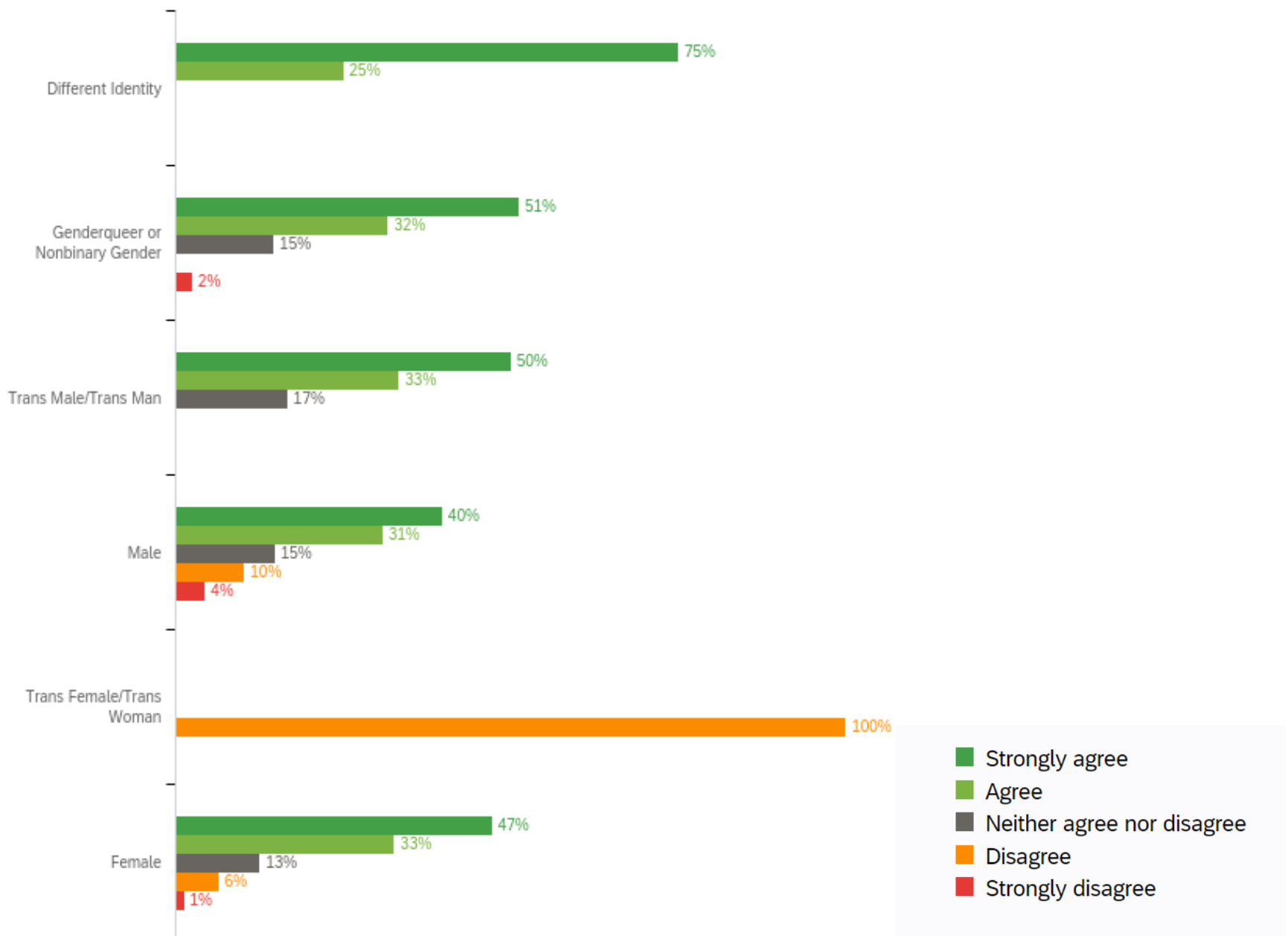
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Different Identity	100%	8	0%	0	0%	0	0%	0	0%	0	5.00	8
Genderqueer or Nonbinary Gender	80%	33	15%	6	0%	0	2%	1	2%	1	4.68	41
Trans Male/Trans Man	83%	5	0%	0	0%	0	17%	1	0%	0	4.50	6
Male	63%	409	28%	180	5%	34	3%	20	1%	8	4.48	651
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	69%	1035	23%	350	5%	68	2%	31	0%	7	4.59	1491

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



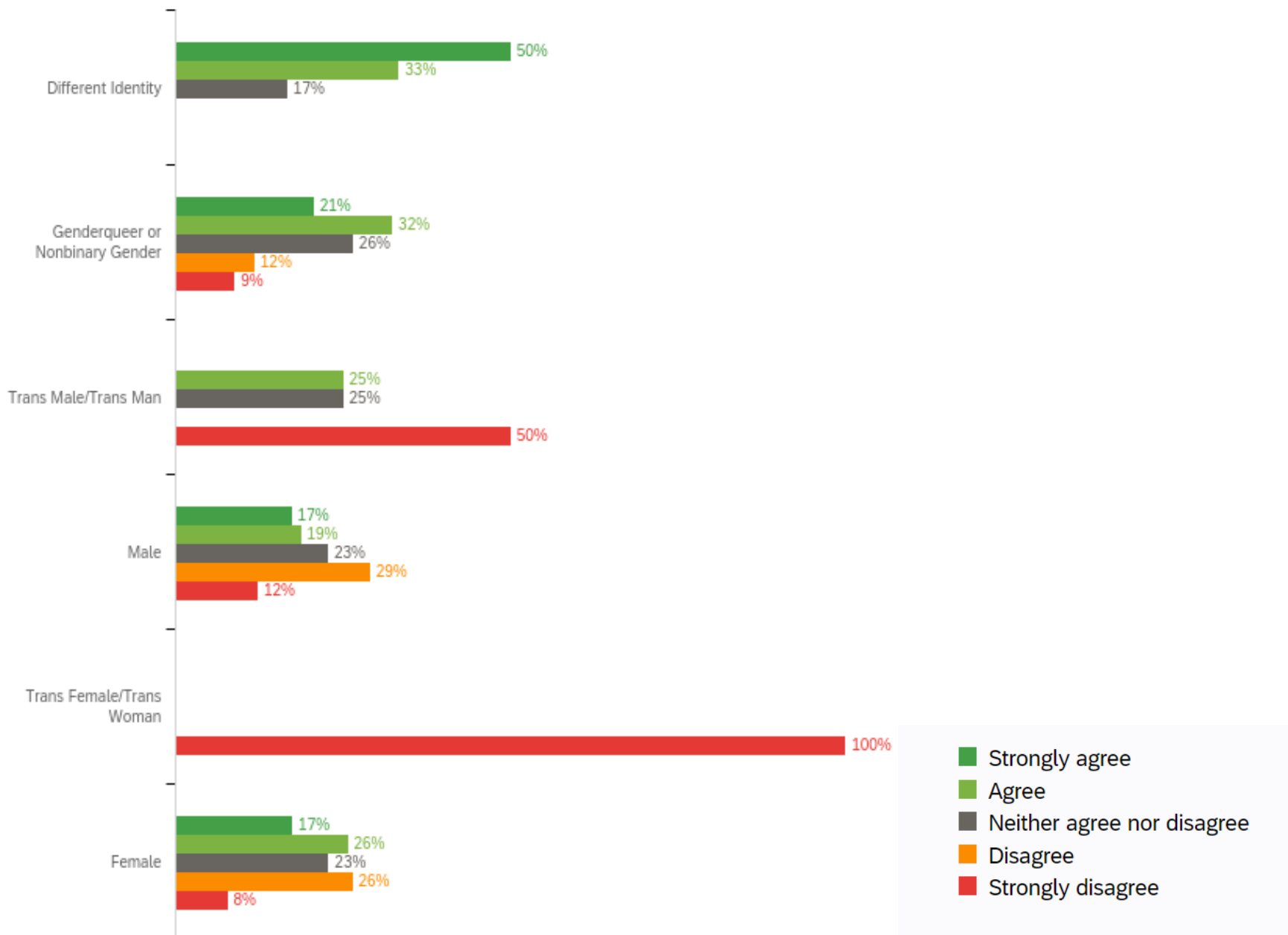
#	Question	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Avg. Score	Total
1	Different Identity	100%	8	0%	0	0%	5.00	8
2	Genderqueer or Nonbinary Gender	78%	32	17%	7	0%	4.66	41
3	Trans Male/Trans Man	83%	5	0%	0	0%	4.50	6
4	Male	65%	424	27%	176	5%	4.52	656
5	Trans Female/Trans Woman	0%	0	100%	1	0%	4.00	1
6	Female	72%	1071	22%	328	3%	4.63	1488

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



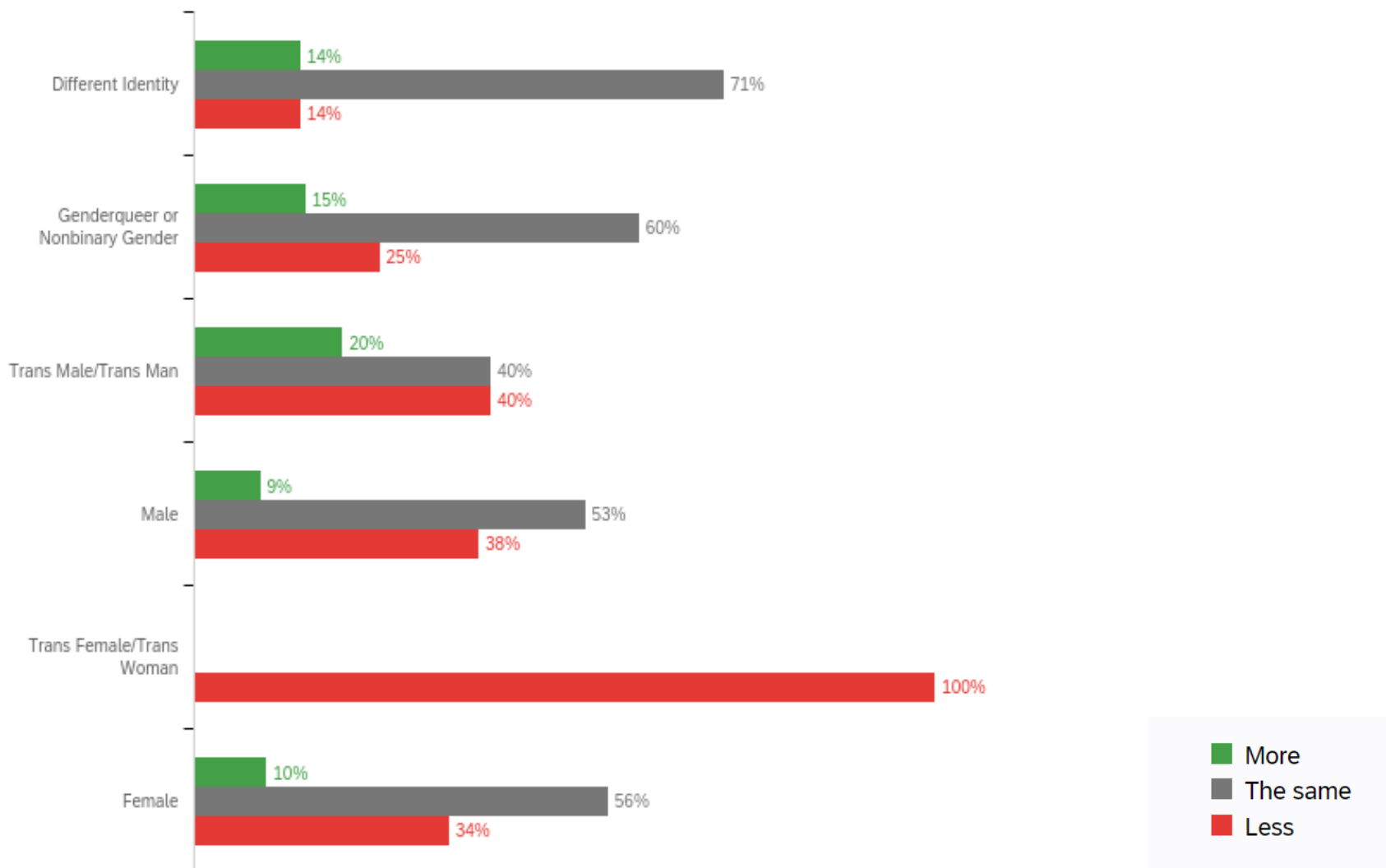
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	75%	6	25%	2	0%	0	0%	0	0%	0	4.75	8
Genderqueer or Nonbinary Gender	51%	21	32%	13	15%	6	0%	0	2%	1	4.29	41
Trans Male/Trans Man	50%	3	33%	2	17%	1	0%	0	0%	0	4.33	6
Male	40%	264	31%	205	15%	98	10%	68	4%	29	3.91	664
Trans Female/Trans Woman	0%	0	0%	0	0%	0	100%	1	0%	0	2.00	1
Female	47%	710	33%	491	13%	189	6%	96	1%	18	4.18	1504

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



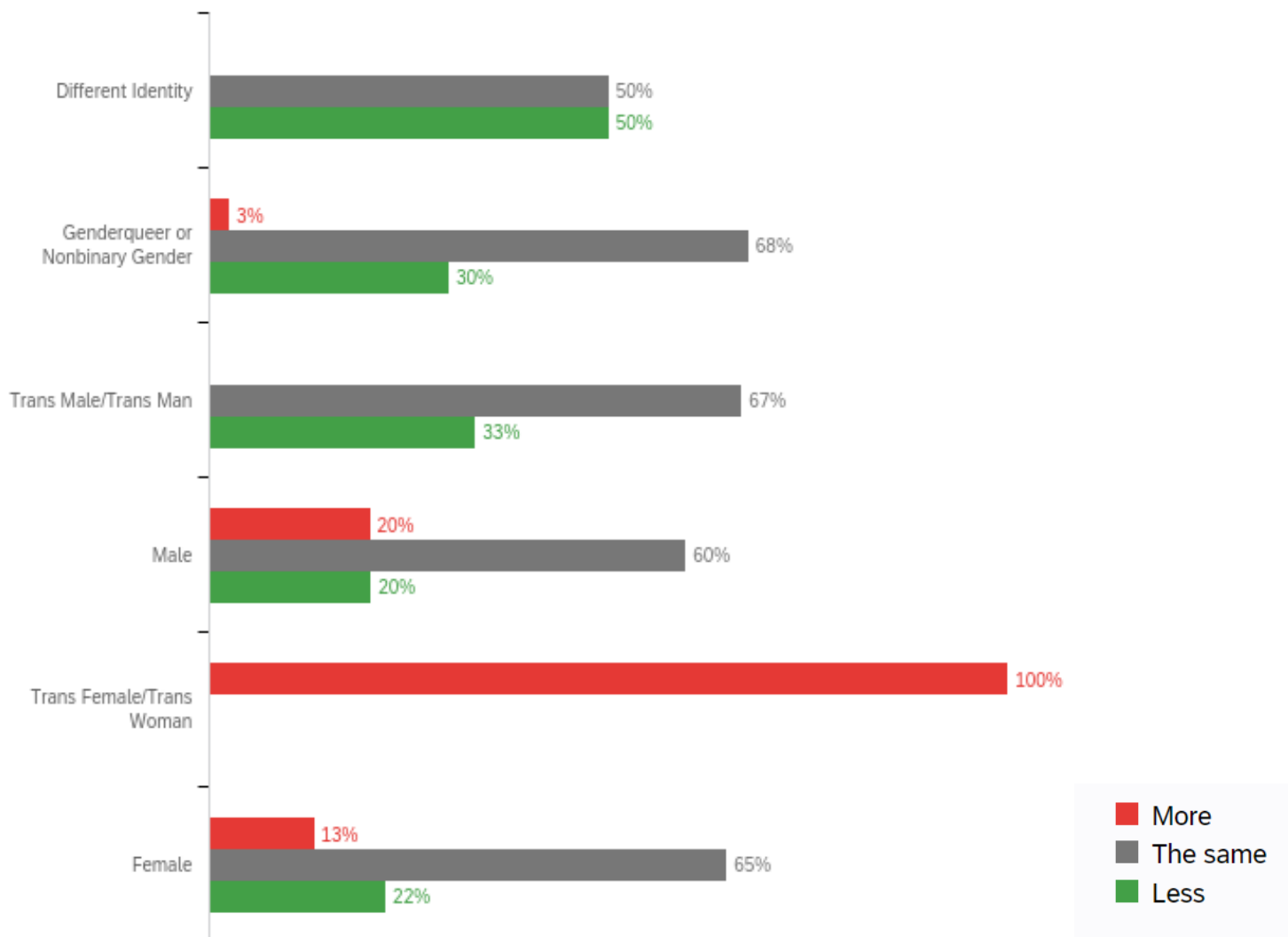
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	50%	3	33%	2	17%	1	0%	0	0%	0	4.33	6
Genderqueer or Nonbinary Gender	21%	7	32%	11	26%	9	12%	4	9%	3	3.44	34
Trans Male/Trans Man	0%	0	25%	1	25%	1	0%	0	50%	2	2.25	4
Male	17%	89	19%	96	23%	117	29%	149	12%	63	3.00	514
Trans Female/Trans Woman	0%	0	0%	0	0%	0	0%	0	100%	1	1.00	1
Female	17%	199	26%	293	23%	261	26%	301	8%	88	3.19	1142

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



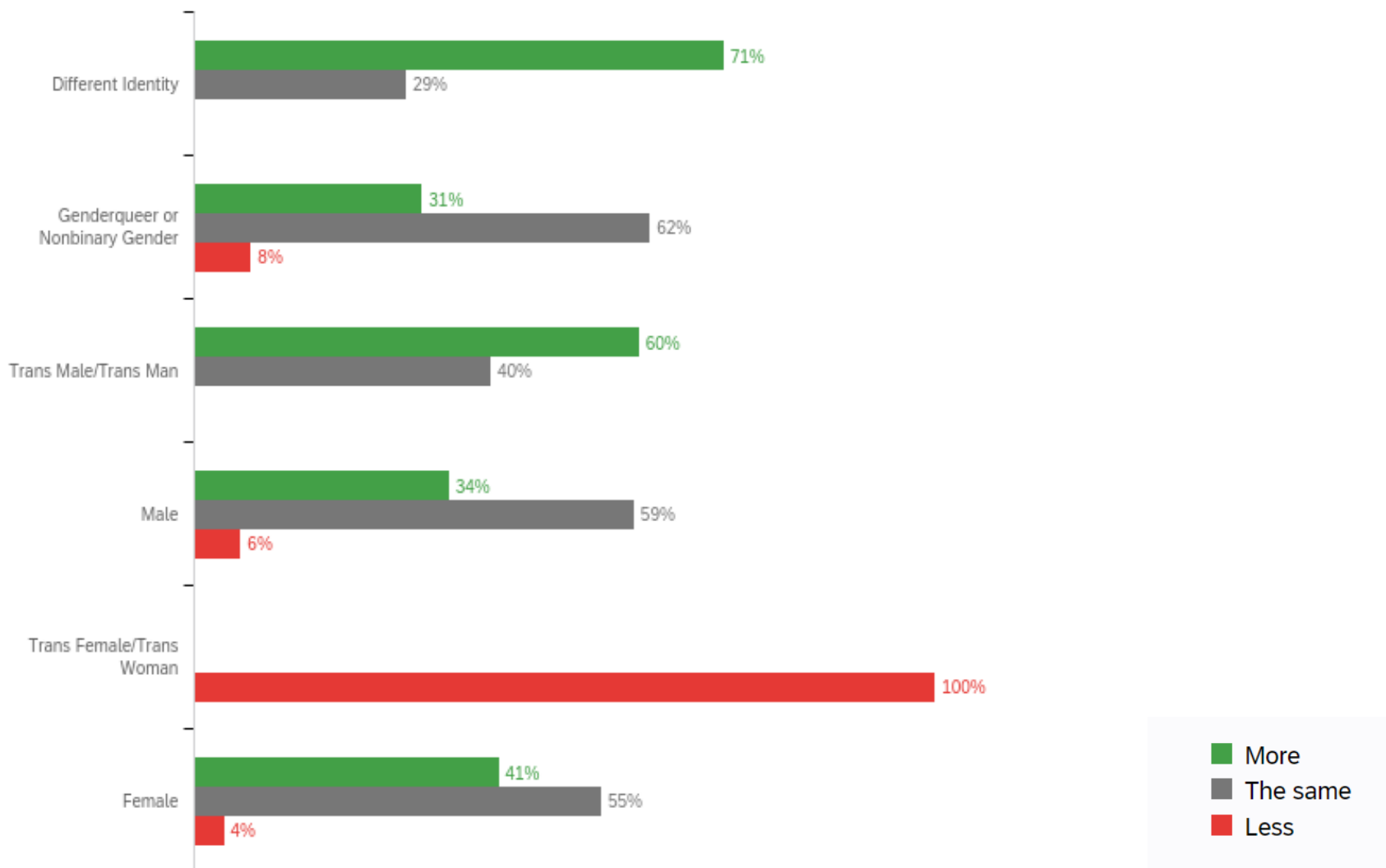
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Different Identity	14%	1	71%	5	14%	1	7
Genderqueer or Nonbinary Gender	15%	6	60%	24	25%	10	40
Trans Male/Trans Man	20%	1	40%	2	40%	2	5
Male	9%	57	53%	339	38%	247	643
Trans Female/Trans Woman	0%	0	0%	0	100%	1	1
Female	10%	138	56%	788	34%	485	1411

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



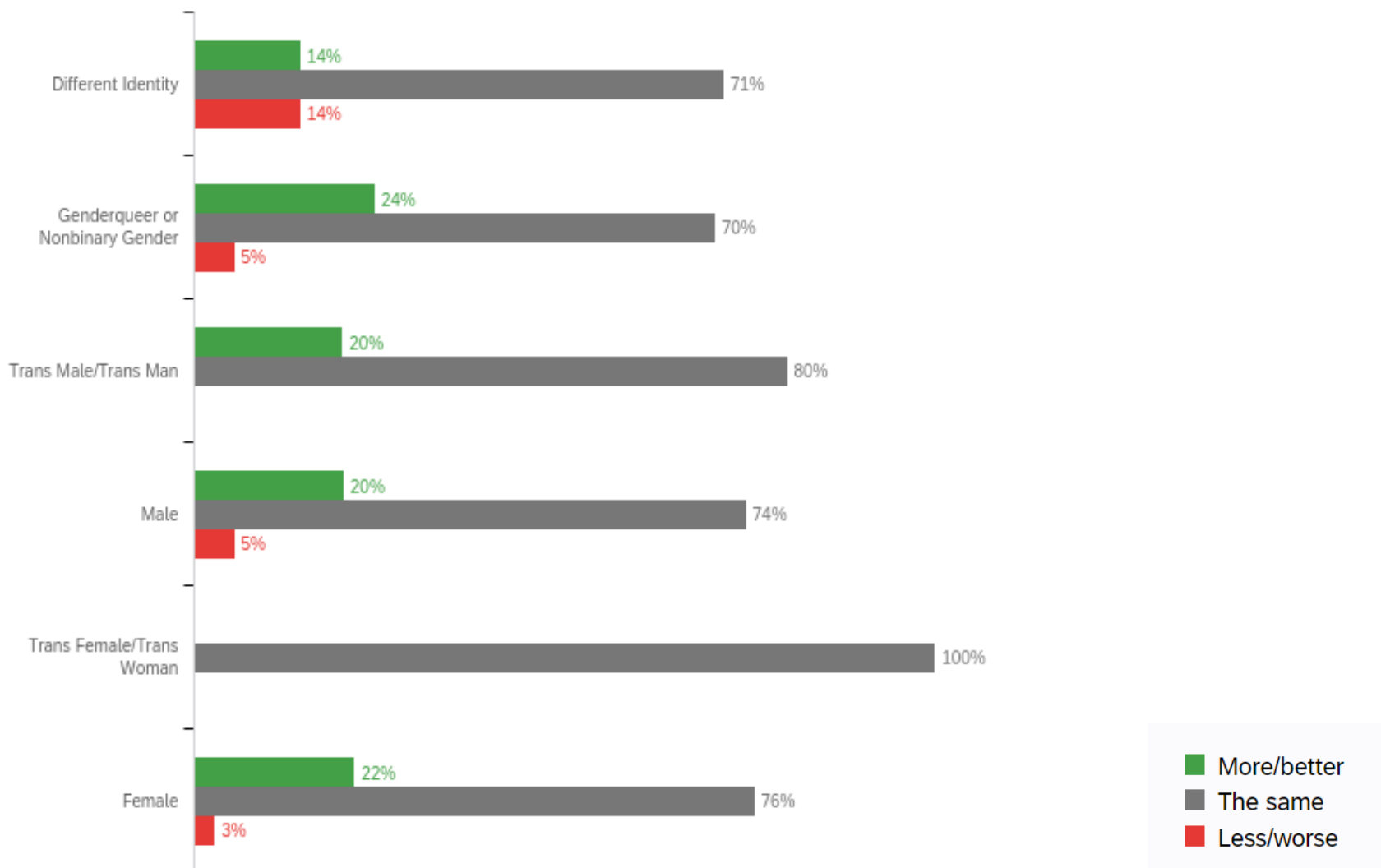
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Different Identity	0%	0	50%	4	50%	4	8
Genderqueer or Nonbinary Gender	3%	1	68%	27	30%	12	40
Trans Male/Trans Man	0%	0	67%	4	33%	2	6
Male	20%	129	60%	383	20%	130	642
Trans Female/Trans Woman	100%	1	0%	0	0%	0	1
Female	13%	186	65%	921	22%	314	1421

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



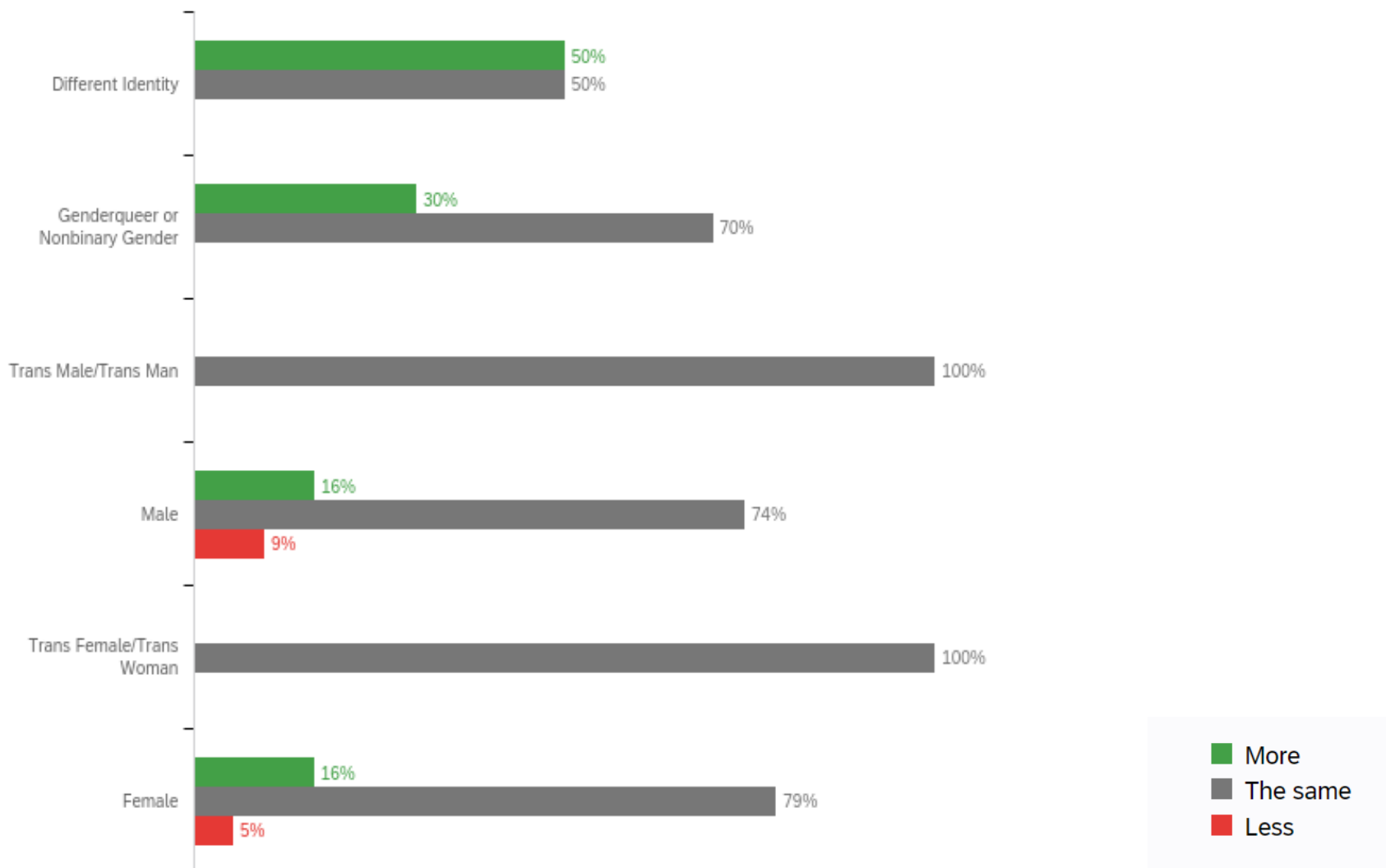
Question	More		The same		Less		Total
	%	n	%	n	%	n	
Different Identity	71%	5	29%	2	0%	0	7
Genderqueer or Nonbinary Gender	31%	12	62%	24	8%	3	39
Trans Male/Trans Man	60%	3	40%	2	0%	0	5
Male	34%	213	59%	368	6%	39	620
Trans Female/Trans Woman	0%	0	0%	0	100%	1	1
Female	41%	567	55%	759	4%	55	1381

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



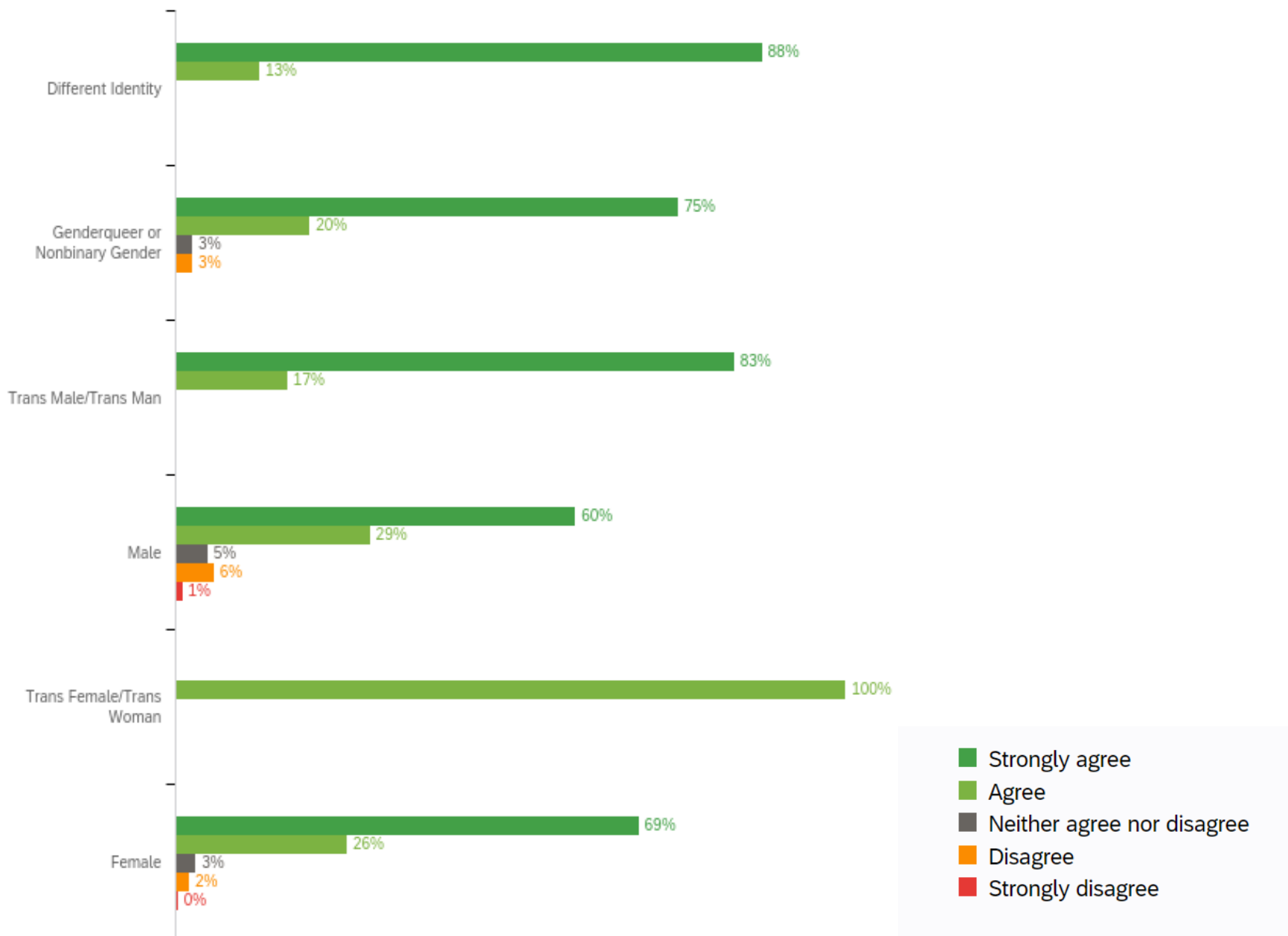
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Different Identity	14%	1	71%	5	14%	1	7
Genderqueer or Nonbinary Gender	24%	9	70%	26	5%	2	37
Trans Male/Trans Man	20%	1	80%	4	0%	0	5
Male	20%	127	74%	469	5%	34	630
Trans Female/Trans Woman	0%	0	100%	1	0%	0	1
Female	22%	297	76%	1037	3%	38	1372

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



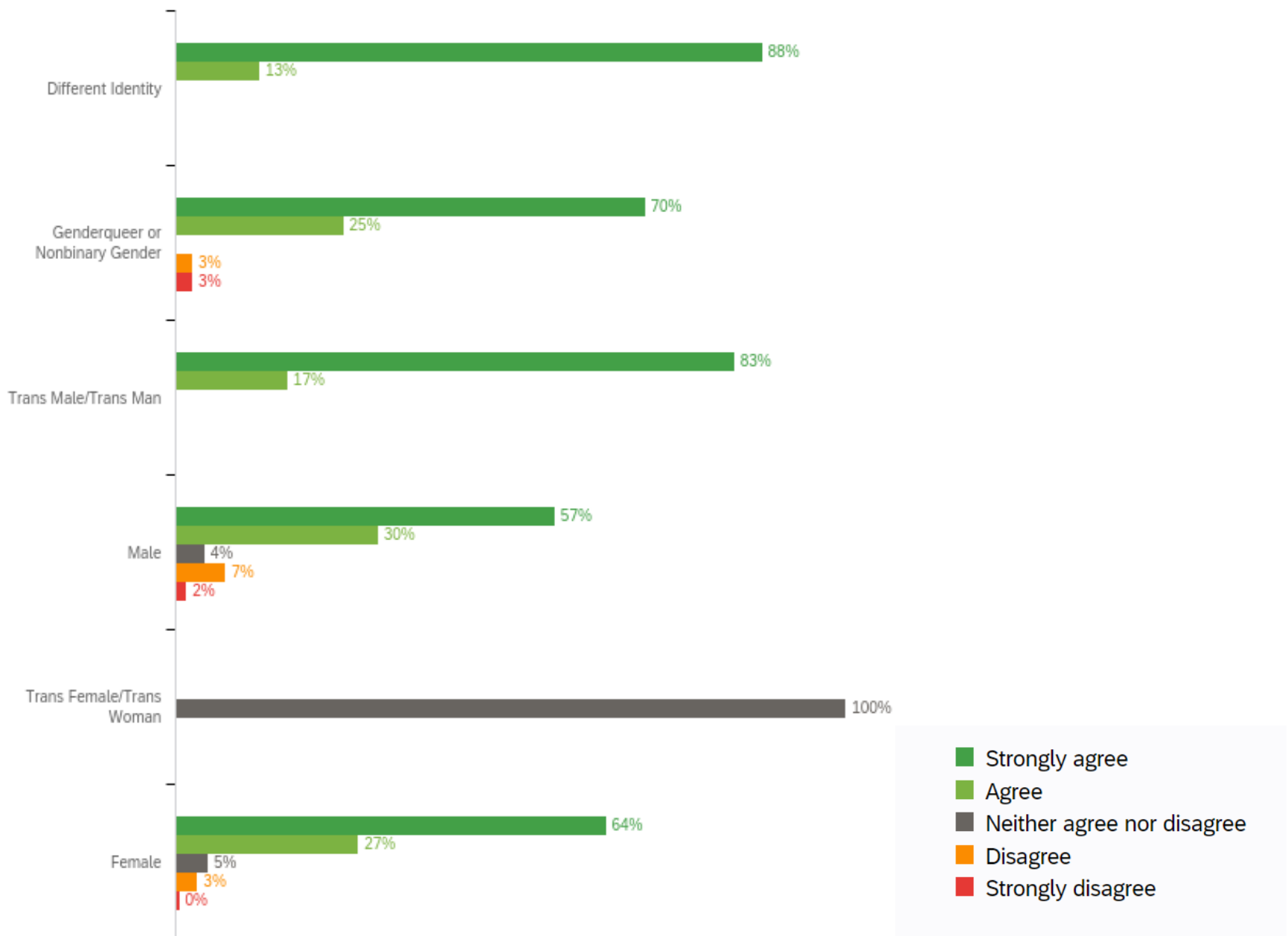
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Different Identity	50%	4	50%	4	0%	0	8
Genderqueer or Nonbinary Gender	30%	12	70%	28	0%	0	40
Trans Male/Trans Man	0%	0	100%	6	0%	0	6
Male	16%	103	74%	472	9%	60	635
Trans Female/Trans Woman	0%	0	100%	1	0%	0	1
Female	16%	228	79%	1108	5%	74	1410

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



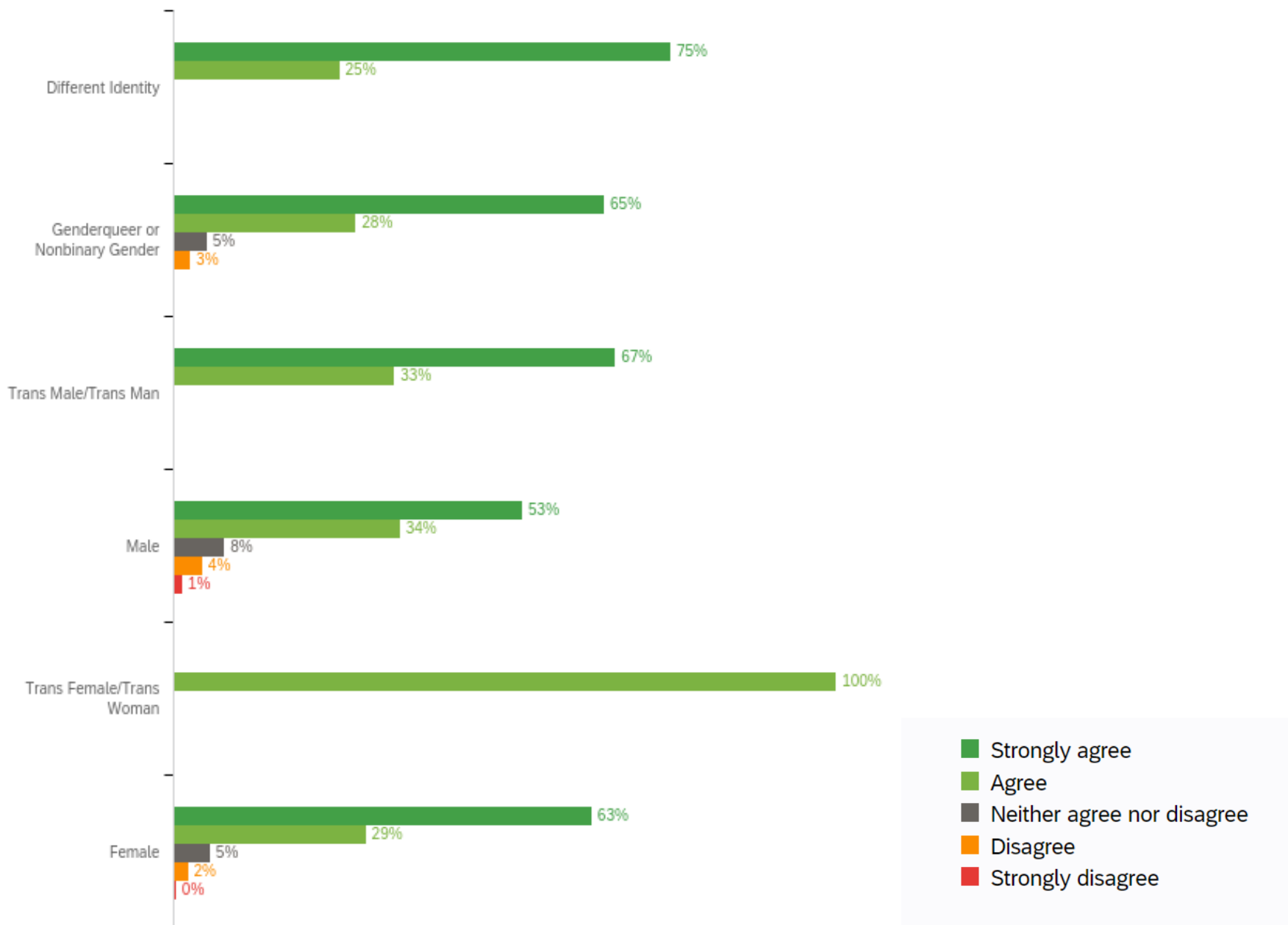
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	88%	7	13%	1	0%	0	0%	0	0%	0	4.88	8
Genderqueer or Nonbinary Gender	75%	30	20%	8	3%	1	3%	1	0%	0	4.67	40
Trans Male/Trans Man	83%	5	17%	1	0%	0	0%	0	0%	0	4.83	6
Male	60%	379	29%	184	5%	30	6%	36	1%	6	4.41	635
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	69%	1021	26%	378	3%	44	2%	30	0%	5	4.61	1478

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



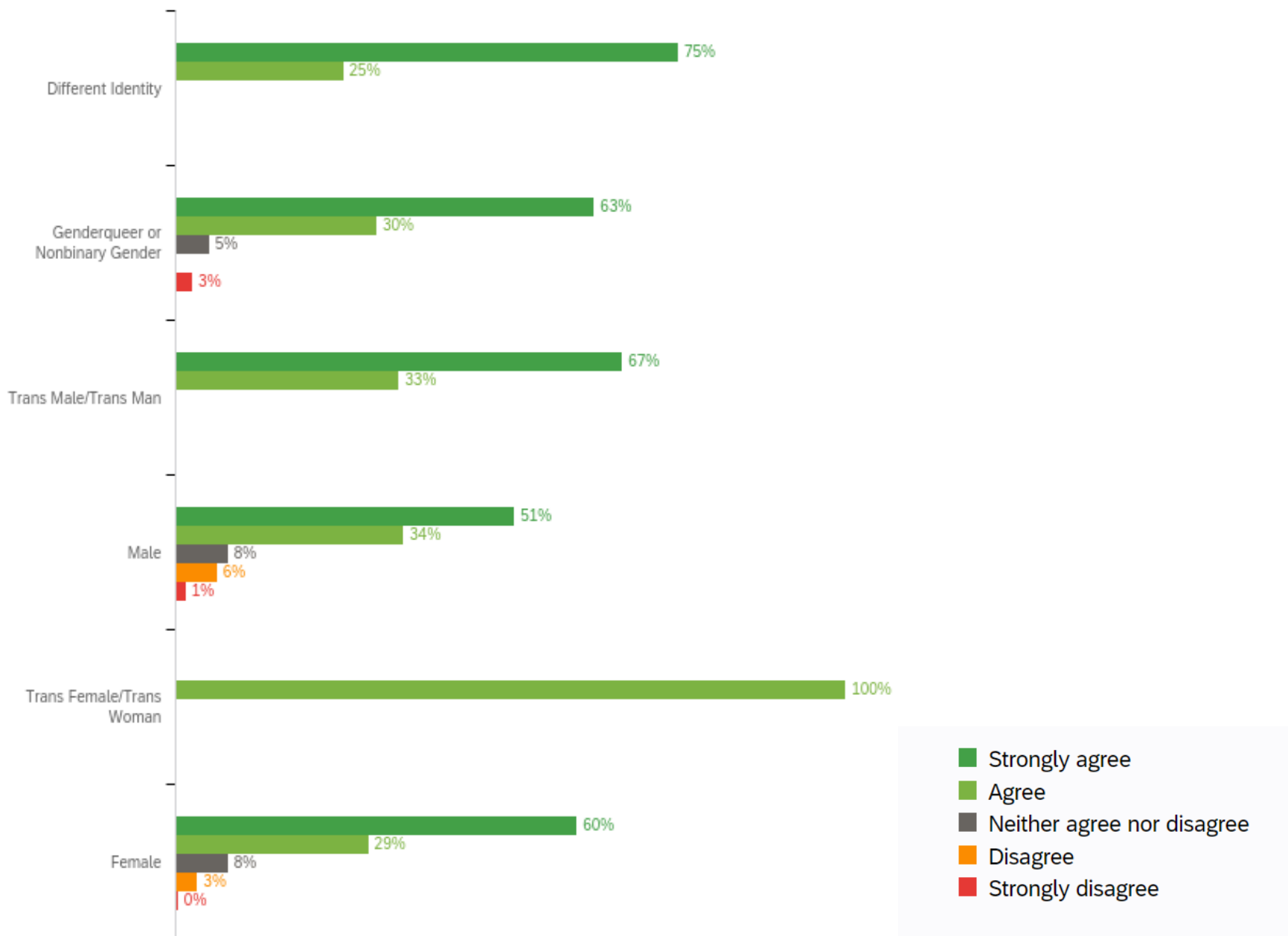
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	88%	7	13%	1	0%	0	0%	0	0%	0	4.88	8
Genderqueer or Nonbinary Gender	70%	28	25%	10	0%	0	3%	1	3%	1	4.58	40
Trans Male/Trans Man	83%	5	17%	1	0%	0	0%	0	0%	0	4.33	6
Male	57%	358	30%	191	4%	27	7%	47	2%	10	4.33	633
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	64%	944	27%	401	5%	71	3%	48	0%	7	4.51	1471

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



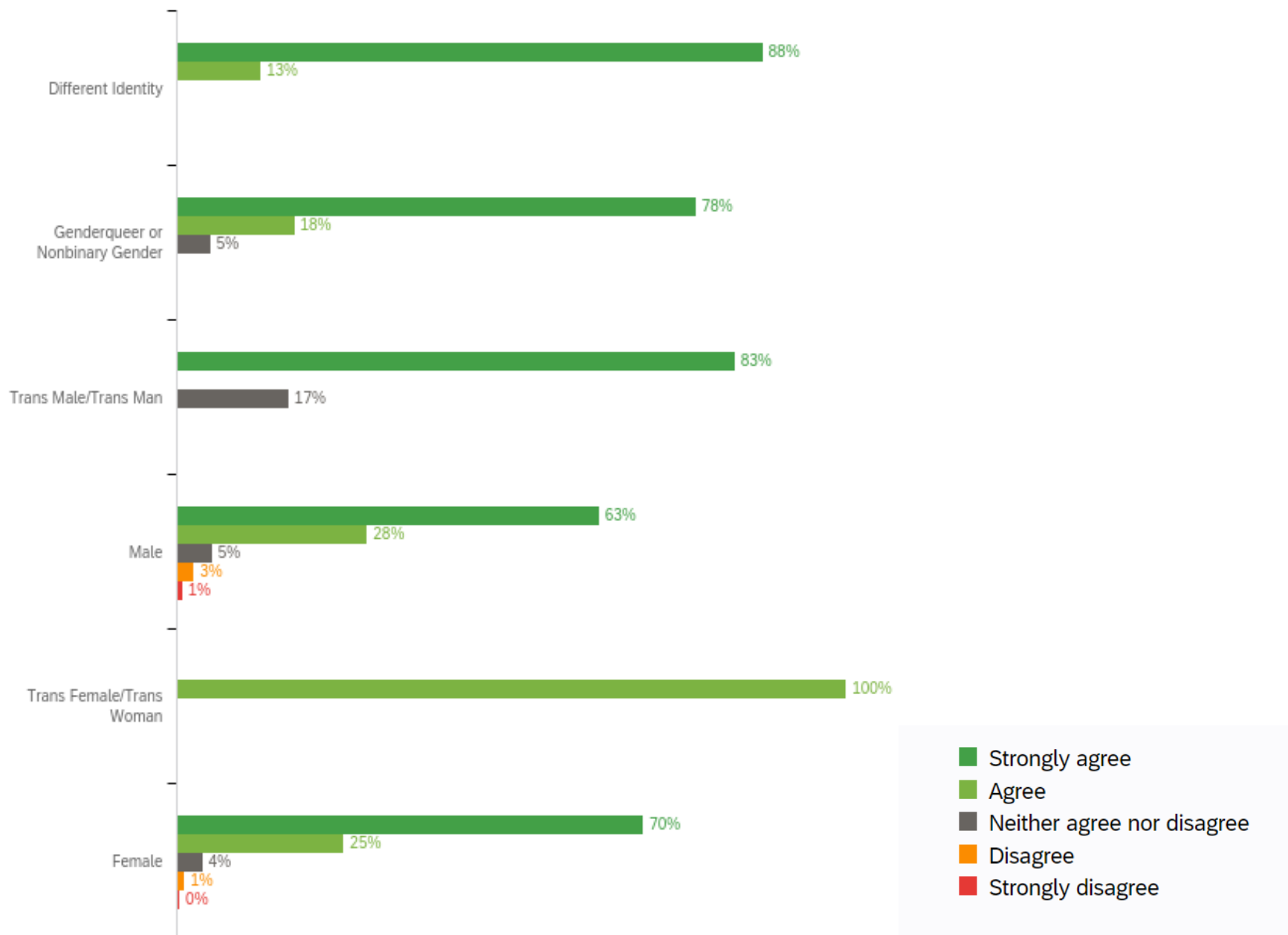
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	75%	6	25%	2	0%	0	0%	0	0%	0	4.75	8
Genderqueer or Nonbinary Gender	65%	26	28%	11	5%	2	3%	1	0%	0	4.55	40
Trans Male/Trans Man	67%	4	33%	2	0%	0	0%	0	0%	0	4.67	6
Male	53%	330	34%	214	8%	48	4%	27	1%	8	4.33	627
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	63%	921	29%	423	5%	80	2%	31	0%	5	4.52	1460

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



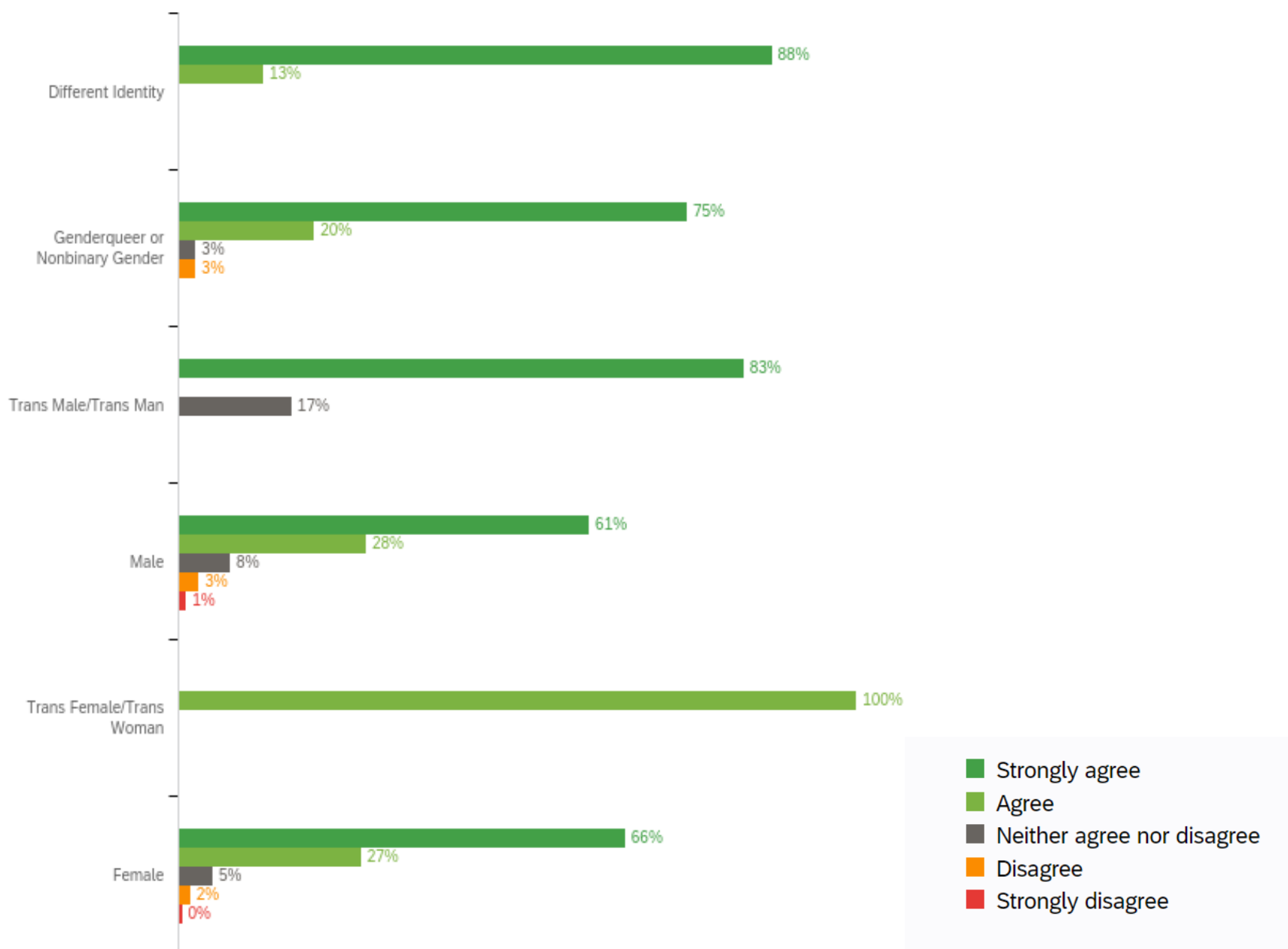
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	75%	6	25%	2	0%	0	0%	0	0%	0	4.75	8
Genderqueer or Nonbinary Gender	63%	25	30%	12	5%	2	0%	0	3%	1	4.50	40
Trans Male/Trans Man	67%	4	33%	2	0%	0	0%	0	0%	0	4.67	6
Male	51%	312	34%	210	8%	48	6%	38	1%	9	4.26	617
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	60%	865	29%	415	8%	112	3%	47	0%	5	4.45	1444

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



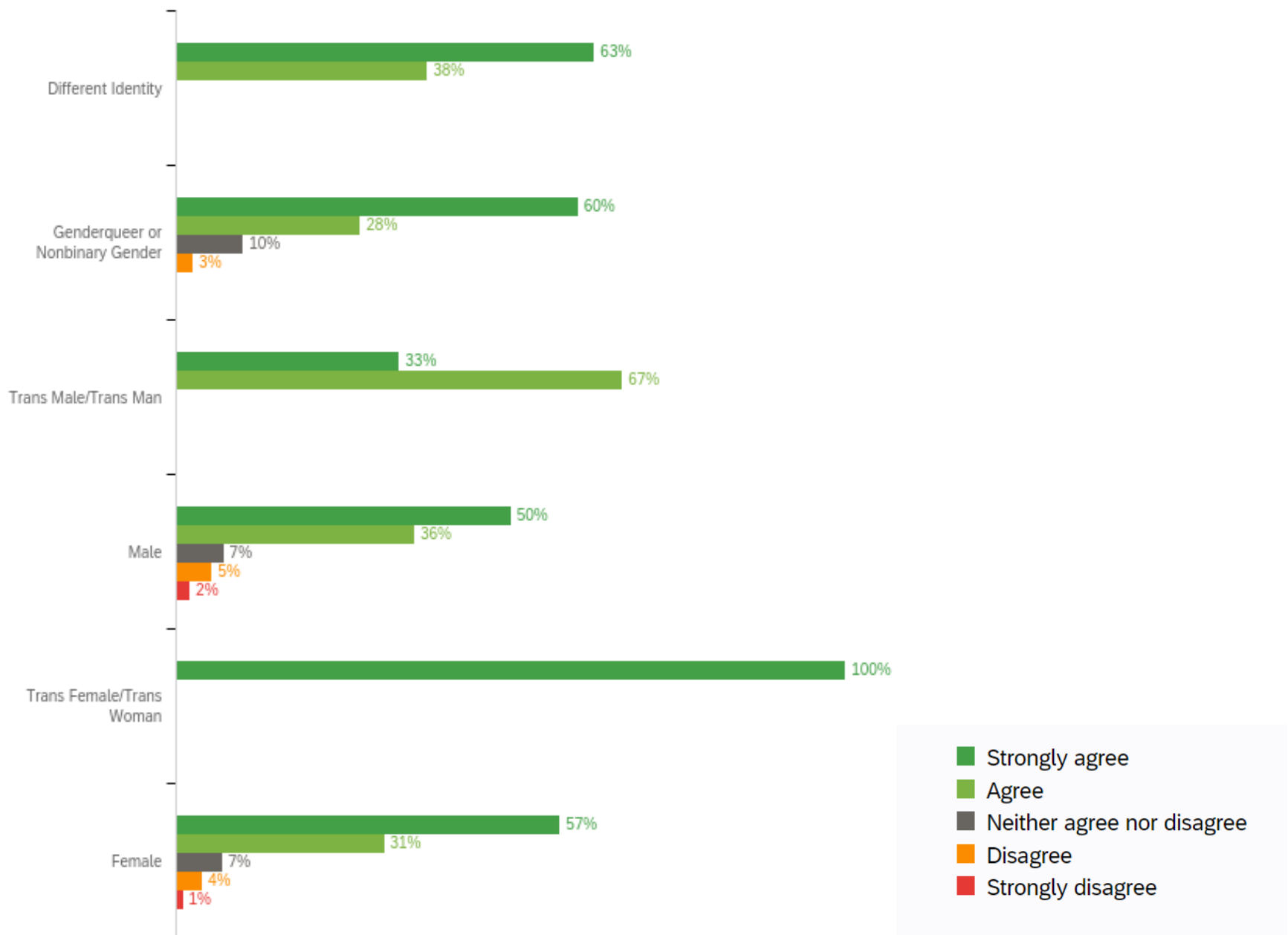
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	88%	7	13%	1	0%	0	0%	0	0%	0	4.88	8
Genderqueer or Nonbinary Gender	78%	31	18%	7	5%	2	0%	0	0%	0	4.72	40
Trans Male/Trans Man	83%	5	0%	0	17%	1	0%	0	0%	0	4.67	6
Male	63%	399	28%	180	5%	33	3%	16	1%	5	4.50	633
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	70%	1028	25%	368	4%	56	1%	17	0%	6	4.62	1475

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



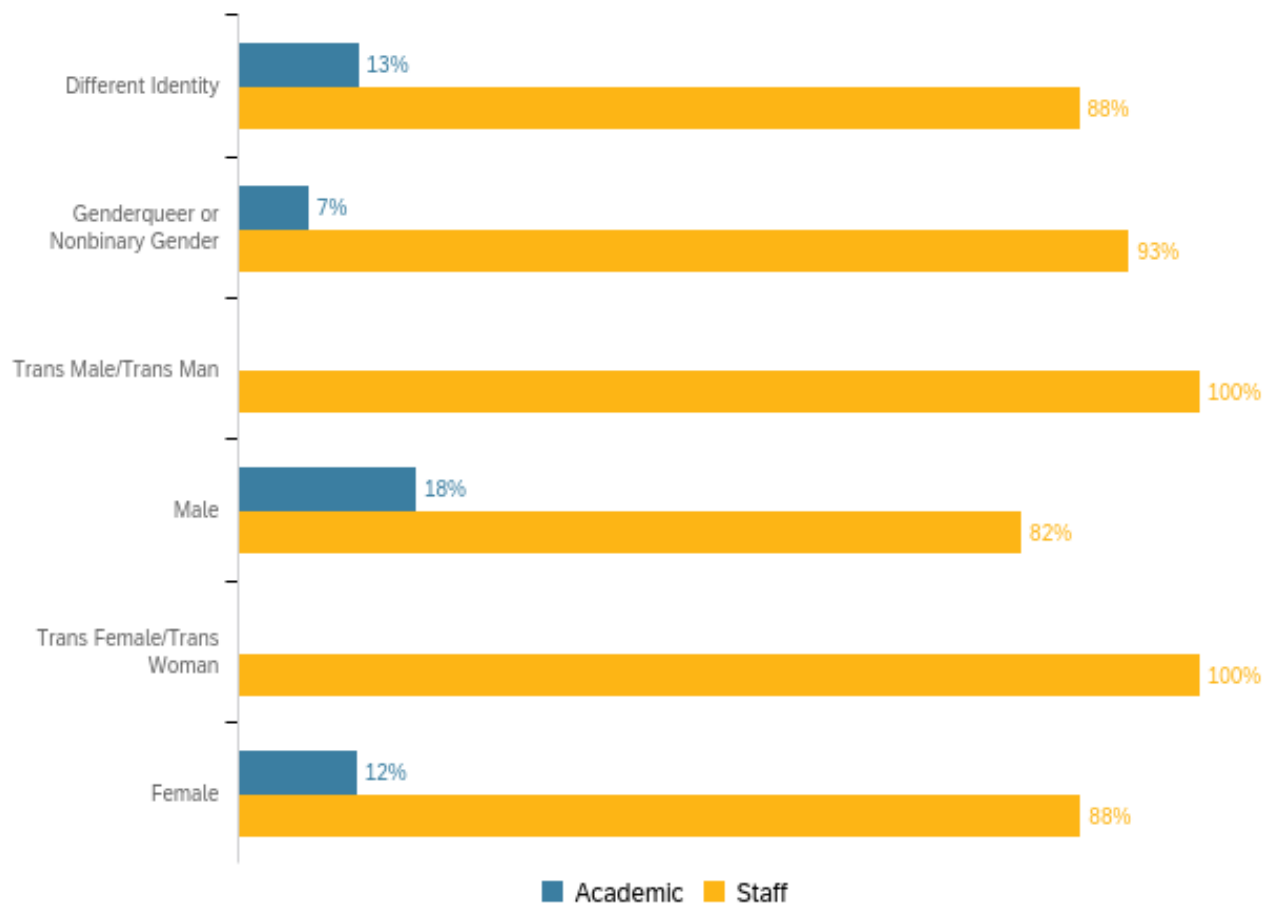
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	88%	7	13%	1	0%	0	0%	0	0%	0	4.88	8
Genderqueer or Nonbinary Gender	75%	30	20%	8	3%	1	3%	1	0%	0	4.67	40
Trans Male/Trans Man	83%	5	0%	0	17%	1	0%	0	0%	0	4.67	6
Male	61%	381	28%	174	8%	48	3%	19	1%	7	4.44	629
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	66%	967	27%	395	5%	74	2%	25	0%	7	4.56	1468

I have access to the resources I need to do my job effectively while I am working remotely.



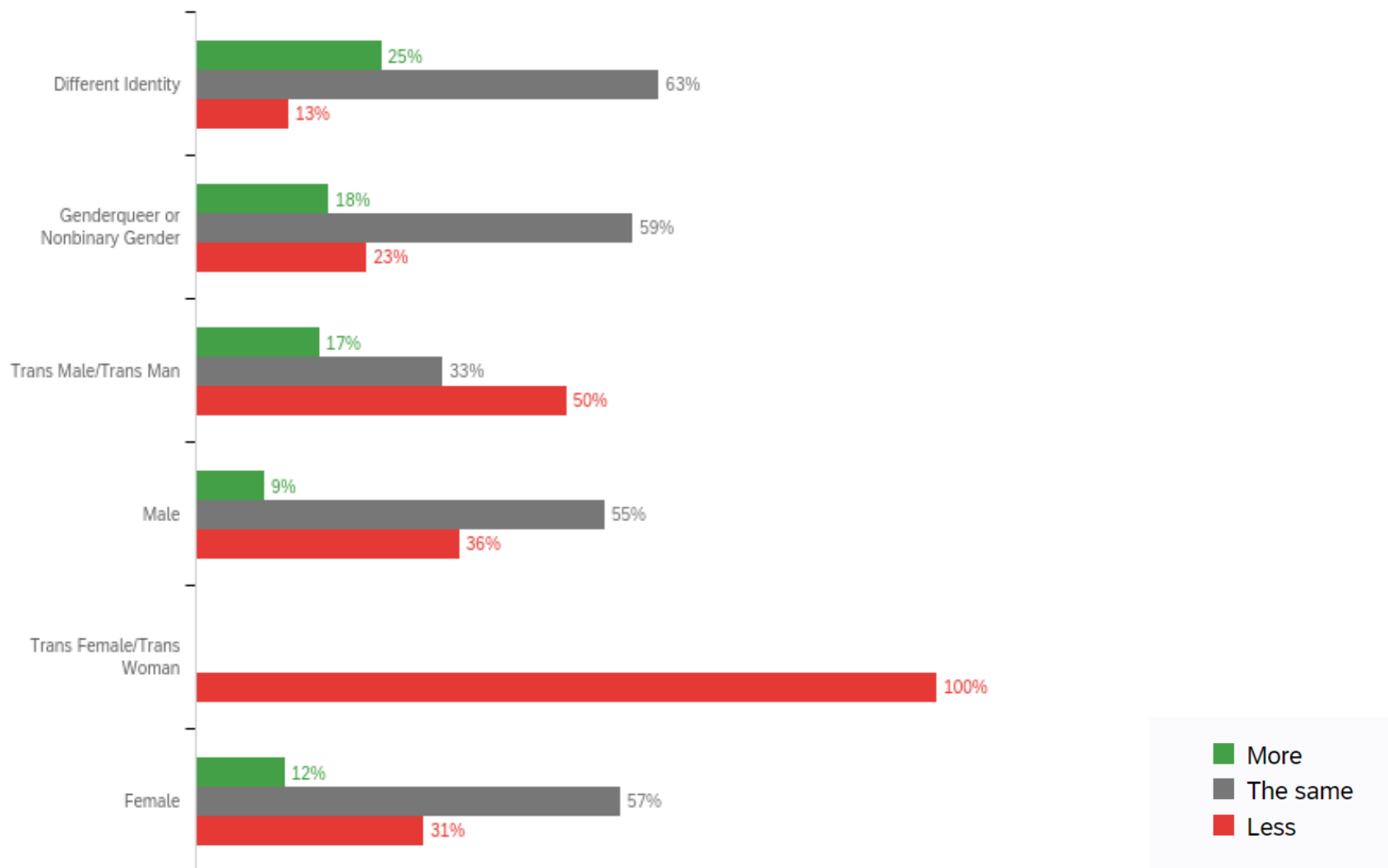
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	63%	5	38%	3	0%	0	0%	0	0%	0	4.63	8
Genderqueer or Nonbinary Gender	60%	24	28%	11	10%	4	3%	1	0%	0	4.45	40
Trans Male/Trans Man	33%	2	67%	4	0%	0	0%	0	0%	0	4.33	6
Male	50%	319	36%	227	7%	45	5%	34	2%	13	4.26	638
Trans Female/Trans Woman	100%	1	0%	0	0%	0	0%	0	0%	0	5.00	1
Female	57%	848	31%	459	7%	101	4%	57	1%	14	4.40	1479

Are you academic or staff?



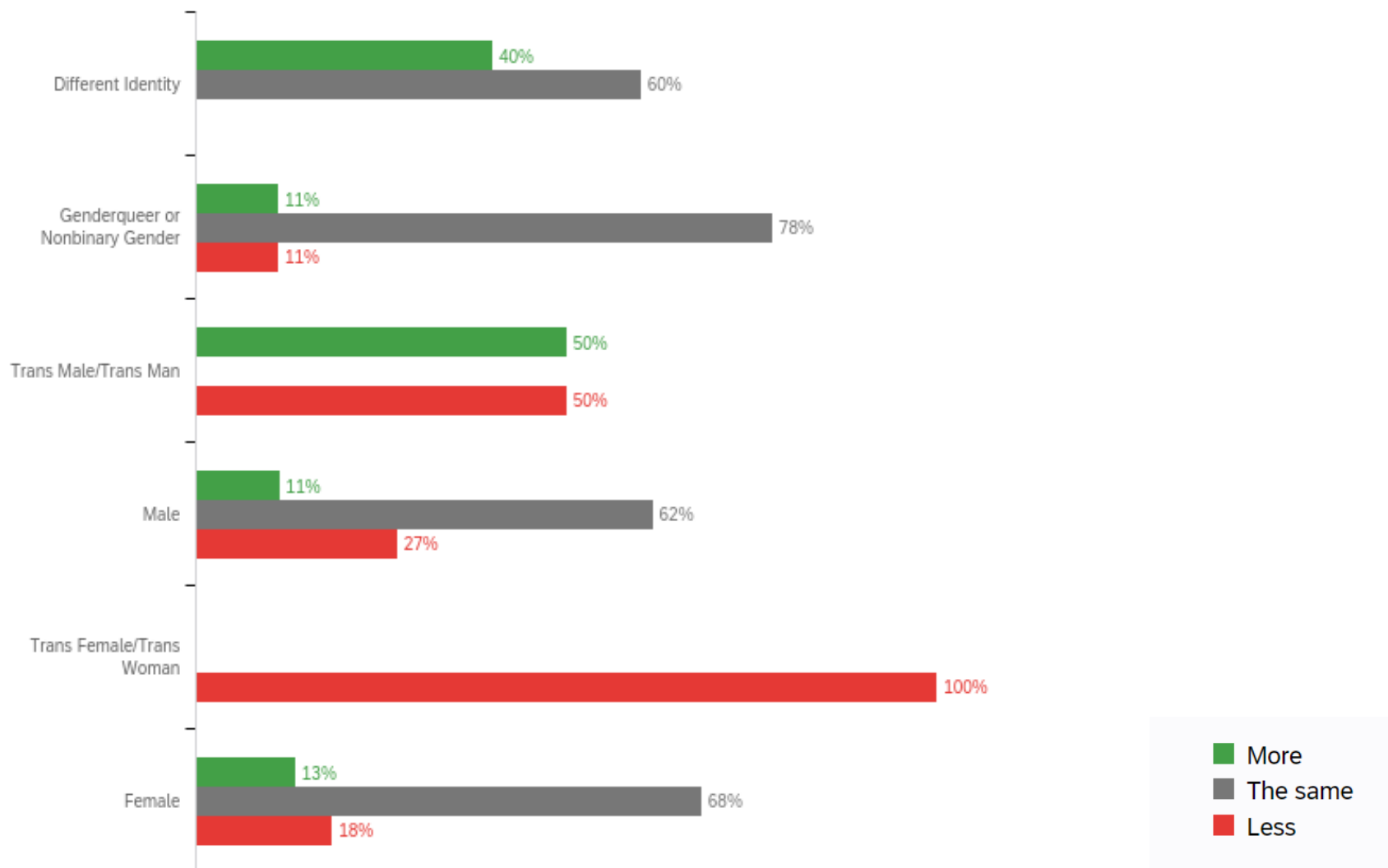
Question	Academic		Staff		Total
	%	Count	%	Count	
Different Identity	13%	1	88%	7	8
Genderqueer or Nonbinary Gender	7%	3	93%	38	41
Trans Male/Trans Man	0%	0	100%	6	6
Male	18%	123	82%	542	665
Trans Female/Trans Woman	0%	0	100%	1	1
Female	12%	186	88%	1324	1510

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



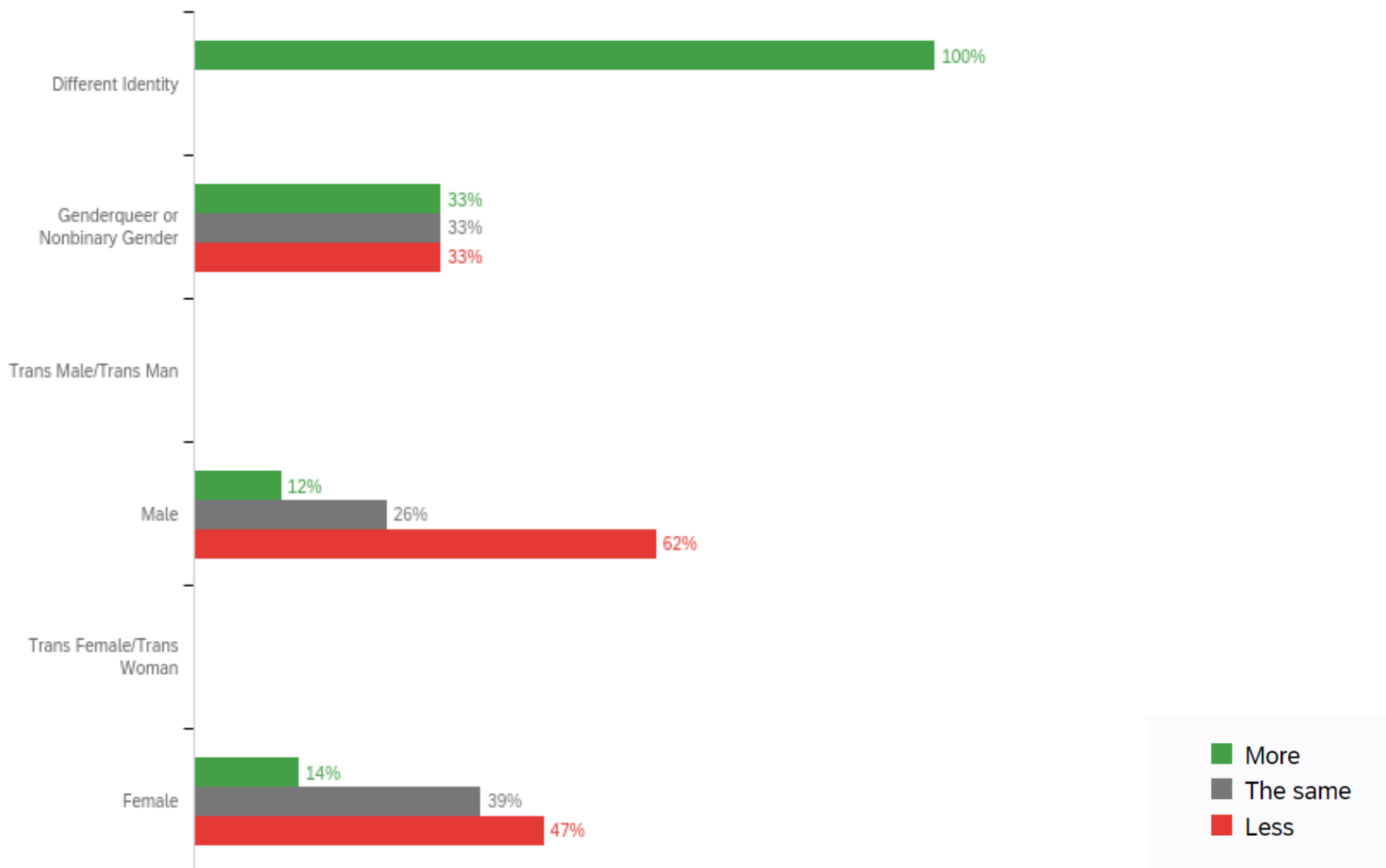
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Different Identity	25%	2	63%	5	13%	1	8
Genderqueer or Nonbinary Gender	18%	7	59%	23	23%	9	39
Trans Male/Trans Man	17%	1	33%	2	50%	3	6
Male	9%	57	55%	340	36%	219	616
Trans Female/Trans Woman	0%	0	0%	0	100%	1	1
Female	12%	169	57%	809	31%	434	1412

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



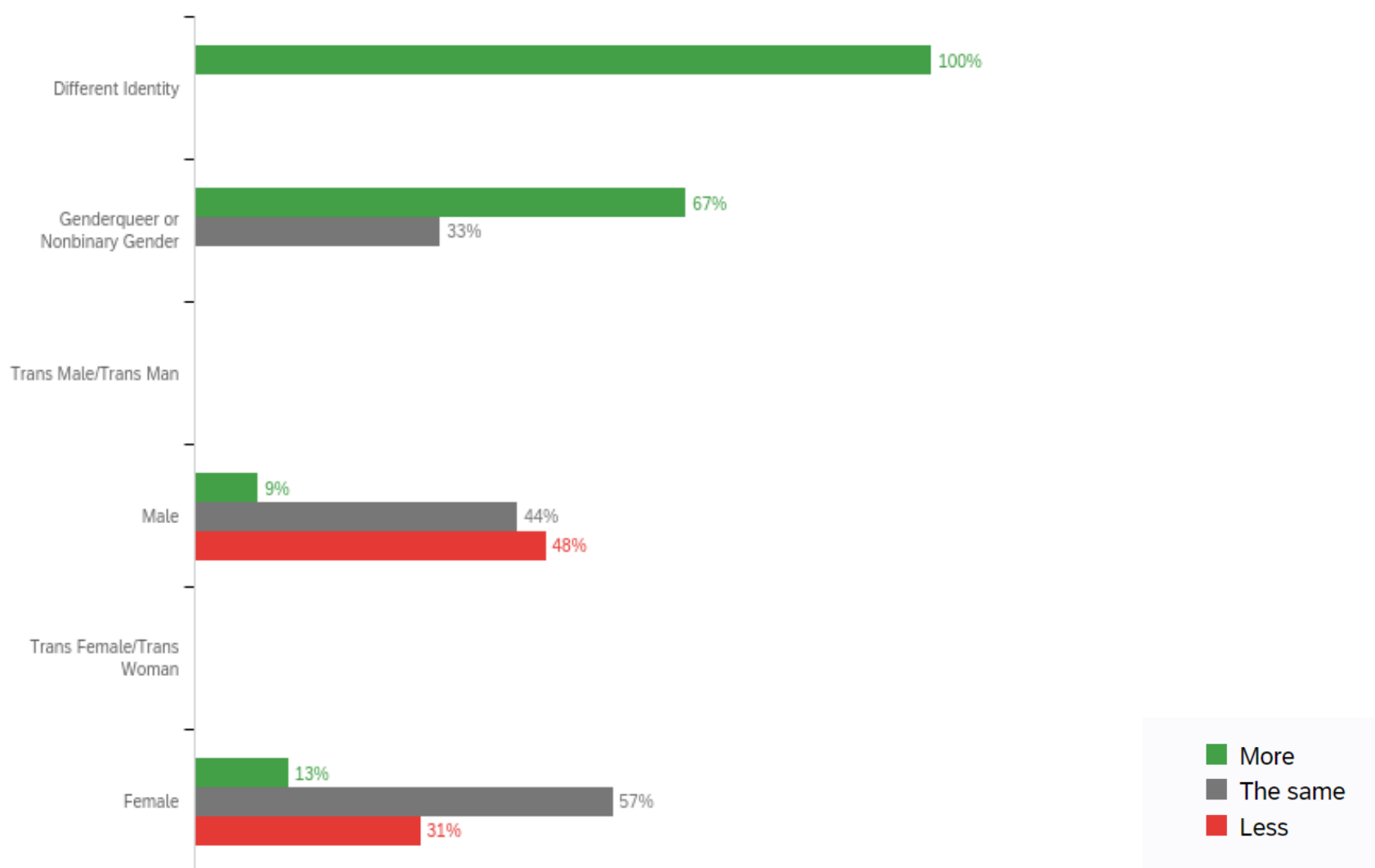
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Different Identity	40%	2	60%	3	0%	0	5
Genderqueer or Nonbinary Gender	11%	2	78%	14	11%	2	18
Trans Male/Trans Man	50%	1	0%	0	50%	1	2
Male	11%	46	62%	252	27%	111	409
Trans Female/Trans Woman	0%	0	0%	0	100%	1	1
Female	13%	107	68%	545	18%	147	799

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



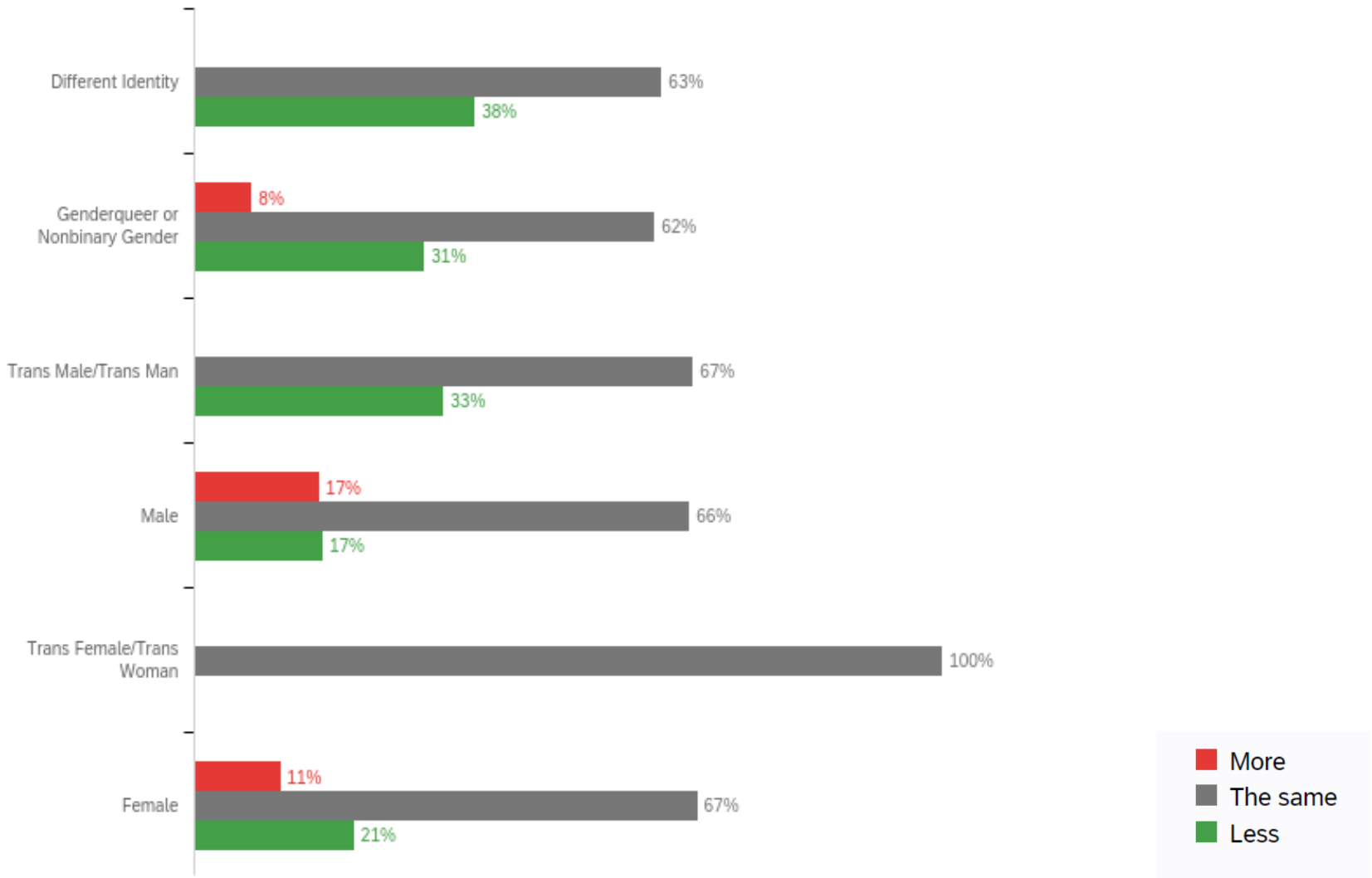
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Different Identity	100%	1	0%	0	0%	0	1
Genderqueer or Nonbinary Gender	33%	1	33%	1	33%	1	3
Trans Male/Trans Man	0%	0	0%	0	0%	0	0
Male	12%	9	26%	20	62%	48	77
Trans Female/Trans Woman	0%	0	0%	0	0%	0	0
Female	14%	15	39%	41	47%	50	106

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



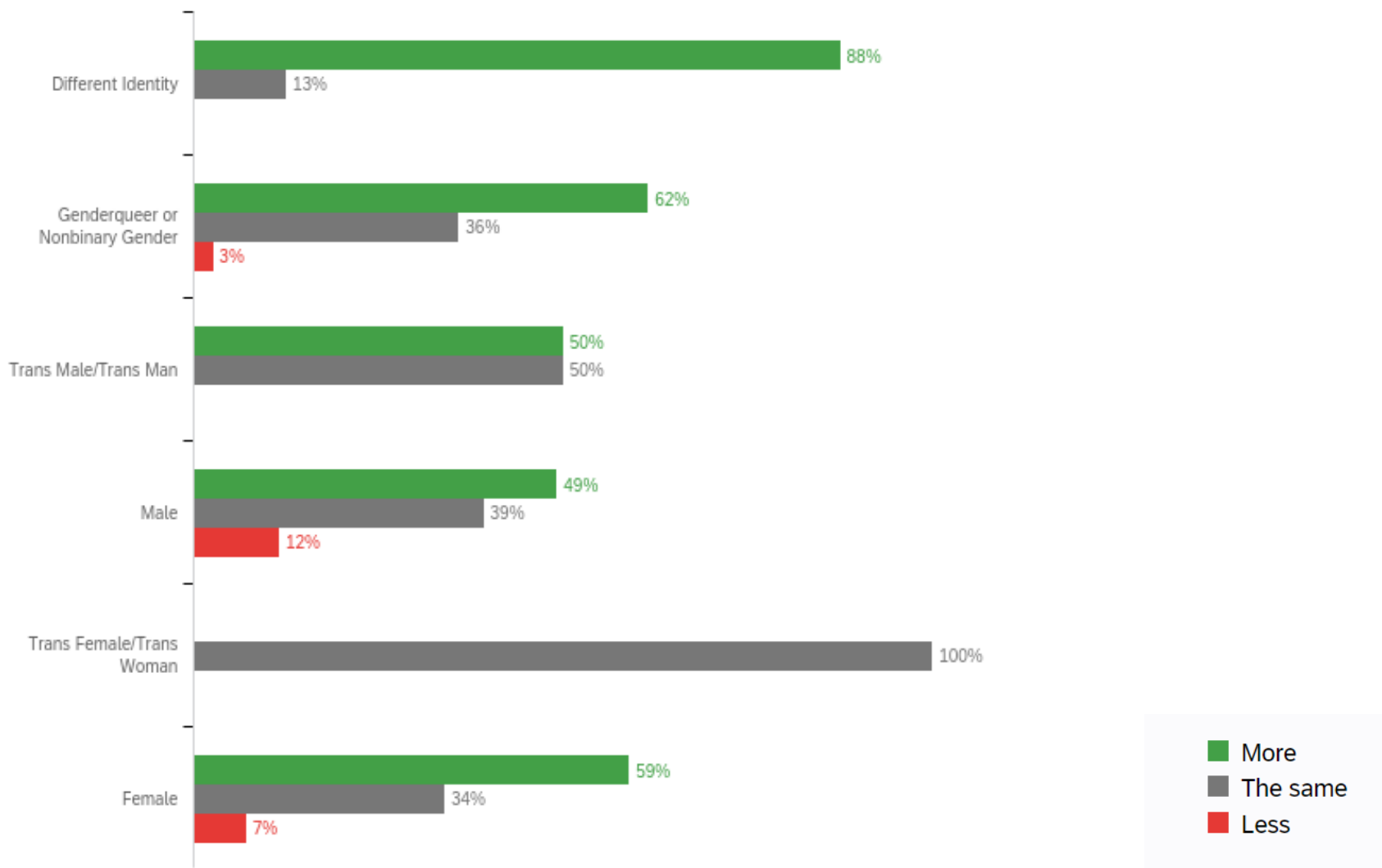
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Different Identity	100%	1	0%	0	0%	0	1
Genderqueer or Nonbinary Gender	67%	2	33%	1	0%	0	3
Trans Male/Trans Man	0%	0	0%	0	0%	0	0
Male	9%	9	44%	46	48%	50	105
Trans Female/Trans Woman	0%	0	0%	0	0%	0	0
Female	13%	17	57%	76	31%	41	134

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



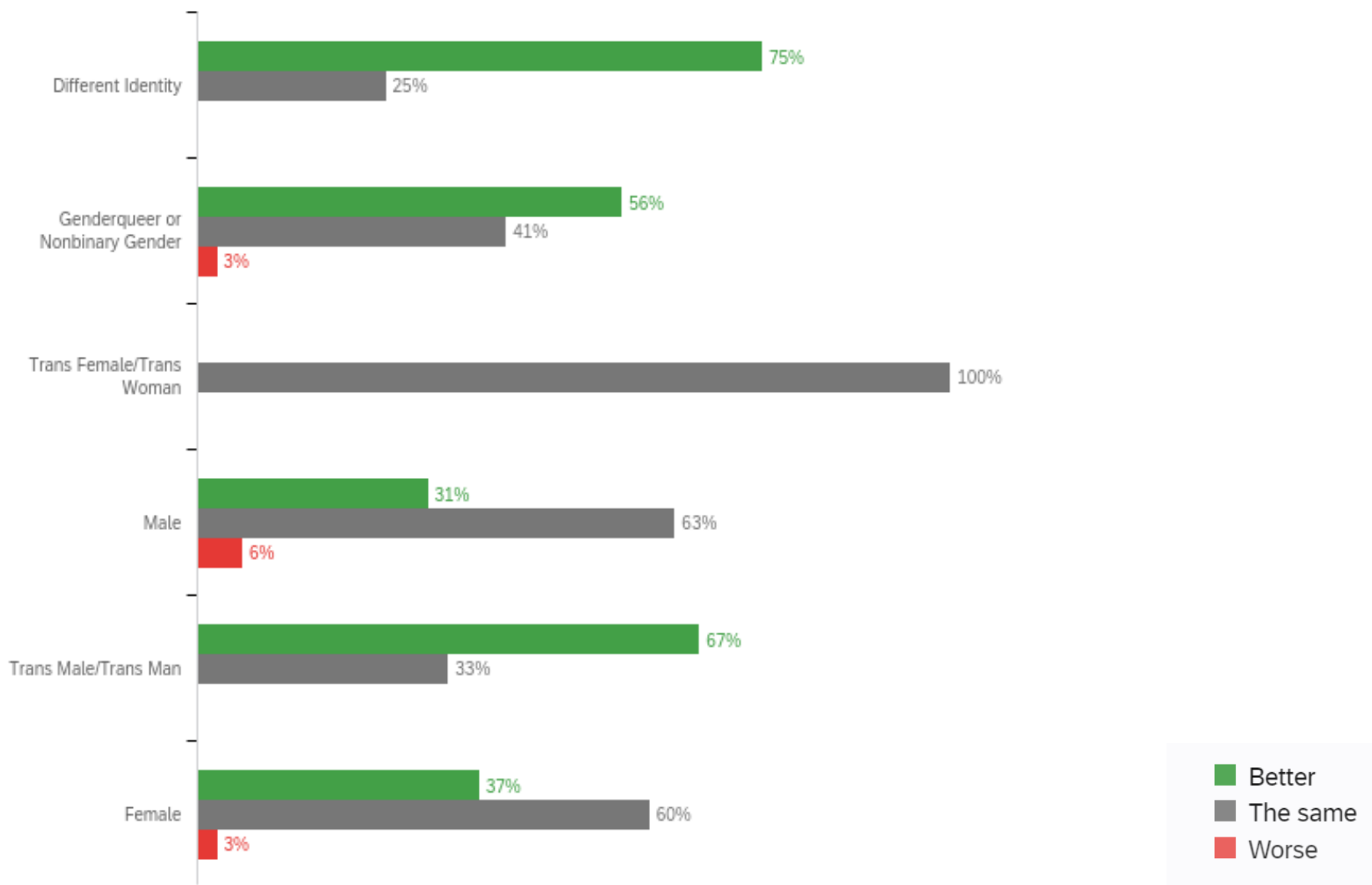
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Female	11%	161	67%	945	21%	300	1406
Male	17%	103	66%	409	17%	106	618
Trans Female/Trans Woman	0%	0	100%	1	0%	0	1
Trans Male/Trans Man	0%	0	67%	4	33%	2	6
Genderqueer or Nonbinary Gender	8%	3	62%	24	31%	12	39
Different Identity	0%	0	63%	5	38%	3	8

Compared to when I am working on-site, I am _____productive while I am working remotely



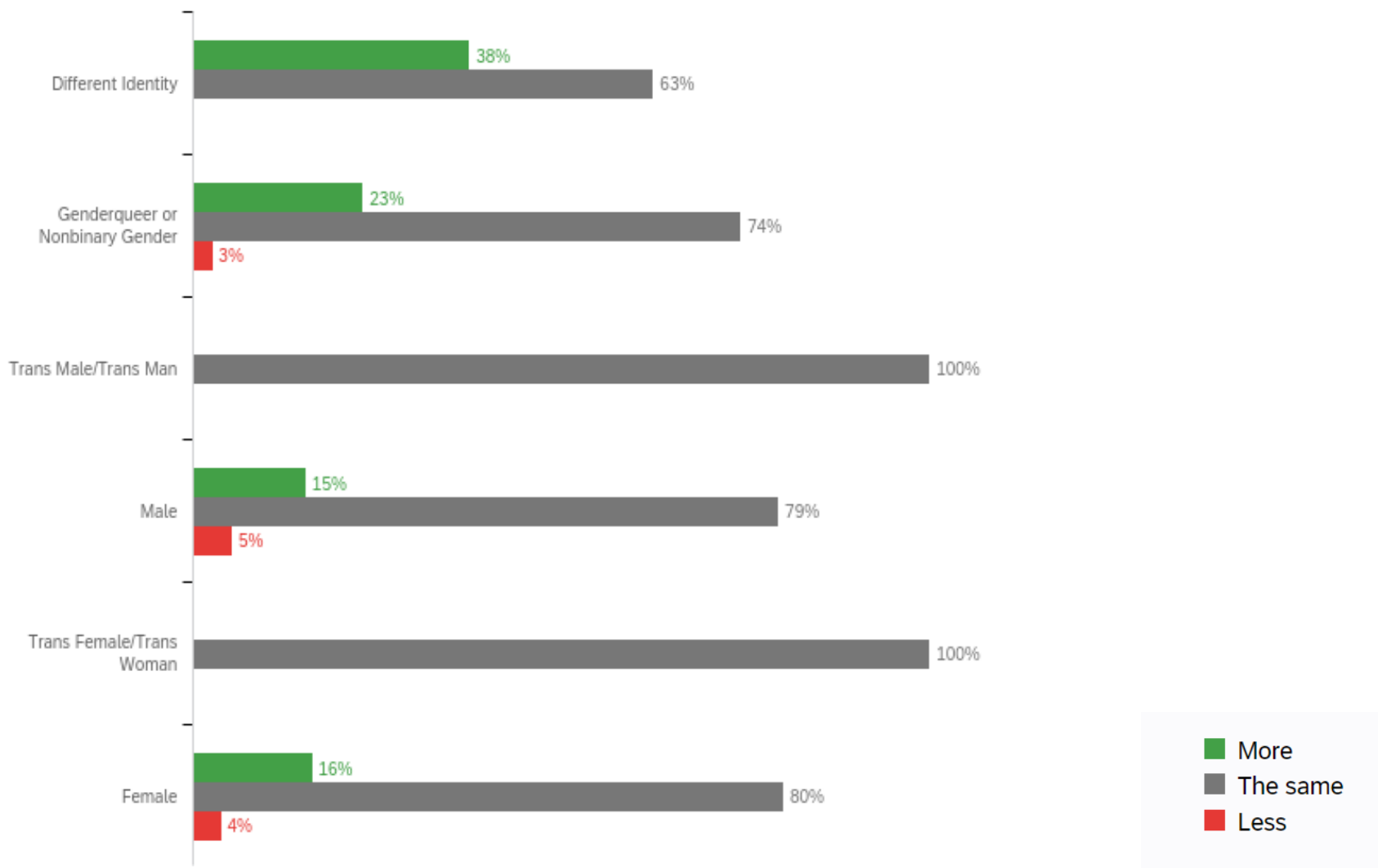
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Different Identity	88%	7	13%	1	0%	0	8
Genderqueer or Nonbinary Gender	62%	24	36%	14	3%	1	39
Trans Male/Trans Man	50%	3	50%	3	0%	0	6
Male	49%	306	39%	244	12%	72	622
Trans Female/Trans Woman	0%	0	100%	1	0%	0	1
Female	59%	841	34%	484	7%	101	1426

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



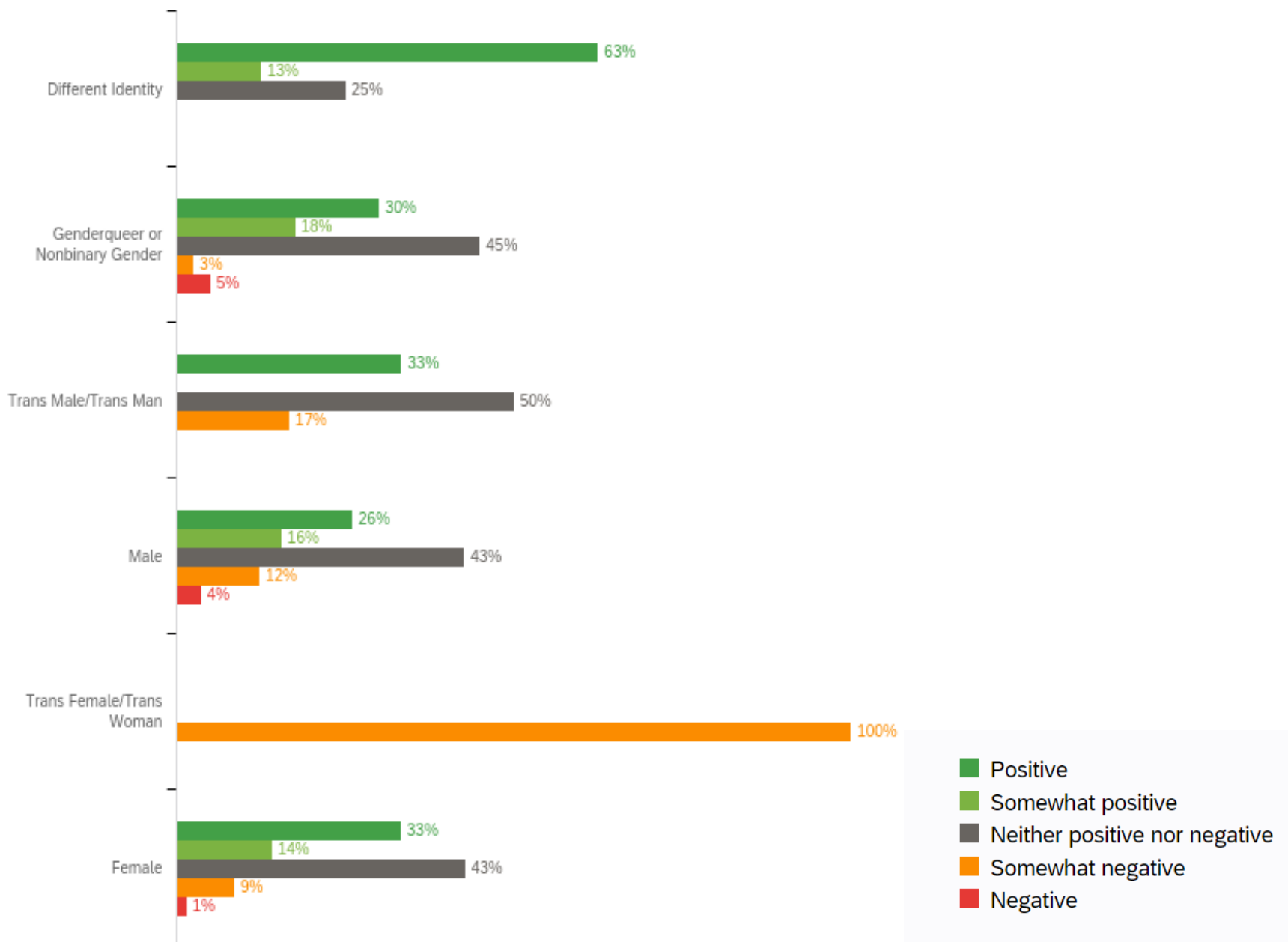
Question	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
Different Identity	75%	6	25%	2	0%	0	8
Genderqueer or Nonbinary Gender	56%	22	41%	16	3%	1	39
Trans Male/Trans Man	67%	4	33%	2	0%	0	6
Male	31%	189	63%	392	6%	37	618
Trans Female/Trans Woman	0%	0	100%	1	0%	0	1
Female	37%	534	60%	857	3%	37	1428

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



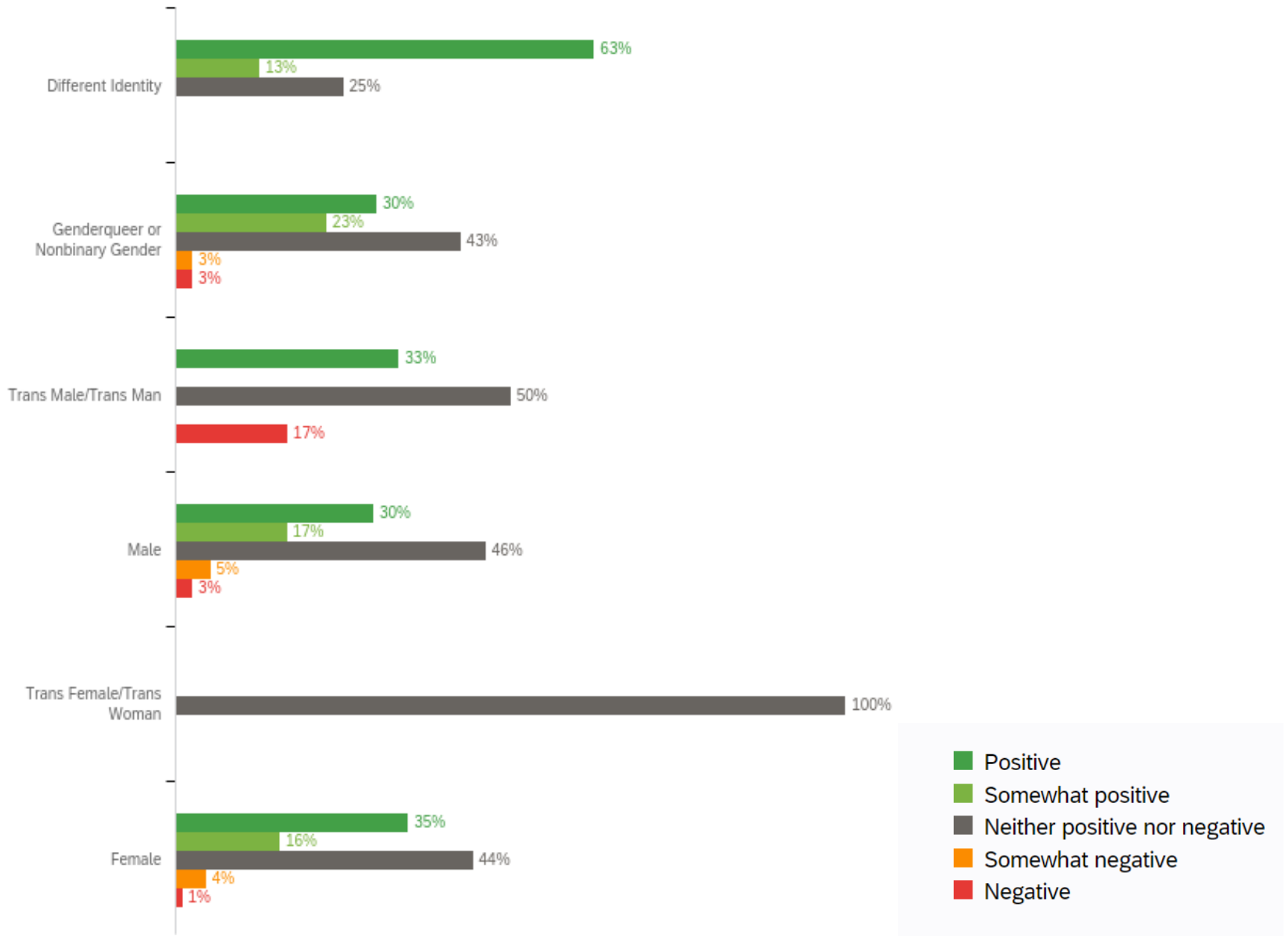
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Different Identity	38%	3	63%	5	0%	0	8
Genderqueer or Nonbinary Gender	23%	9	74%	29	3%	1	39
Trans Male/Trans Man	0%	0	100%	6	0%	0	6
Male	15%	93	79%	484	5%	32	609
Trans Female/Trans Woman	0%	0	100%	1	0%	0	1
Female	16%	227	80%	1130	4%	53	1410

What impact has working remotely had on your relationship with coworkers (or colleagues)?



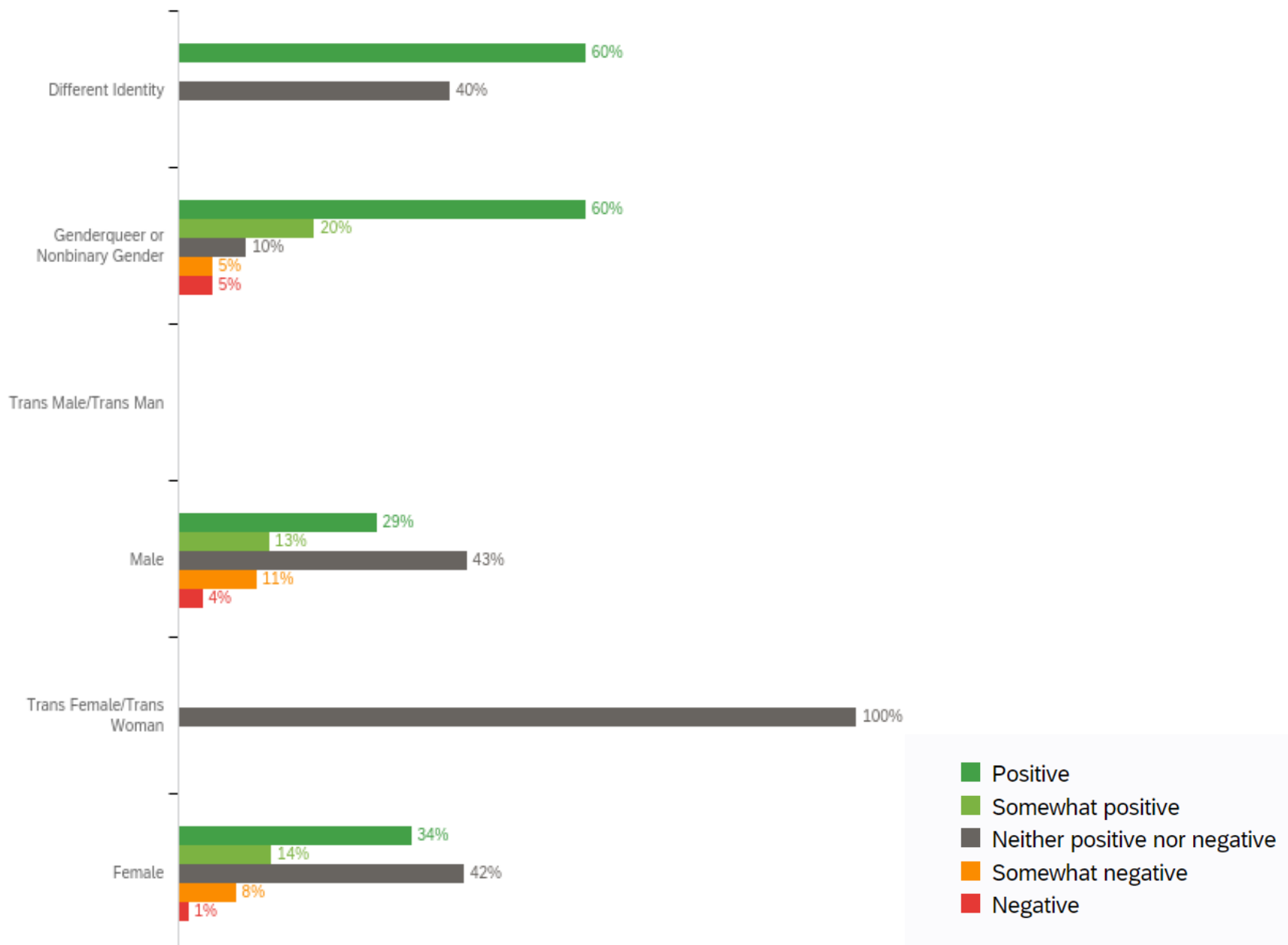
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	63%	5	13%	1	25%	2	0%	0	0%	0	4.38	8
Genderqueer or Nonbinary Gender	30%	12	18%	7	45%	18	3%	1	5%	2	3.65	40
Trans Male/Trans Man	33%	2	0%	0	50%	3	17%	1	0%	0	3.50	6
Male	26%	168	16%	100	43%	275	12%	79	4%	23	3.48	645
Trans Female/Trans Woman	0%	0	0%	0	0%	0	100%	1	0%	0	2.00	1
Female	33%	491	14%	208	43%	632	9%	126	1%	21	3.69	1478

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



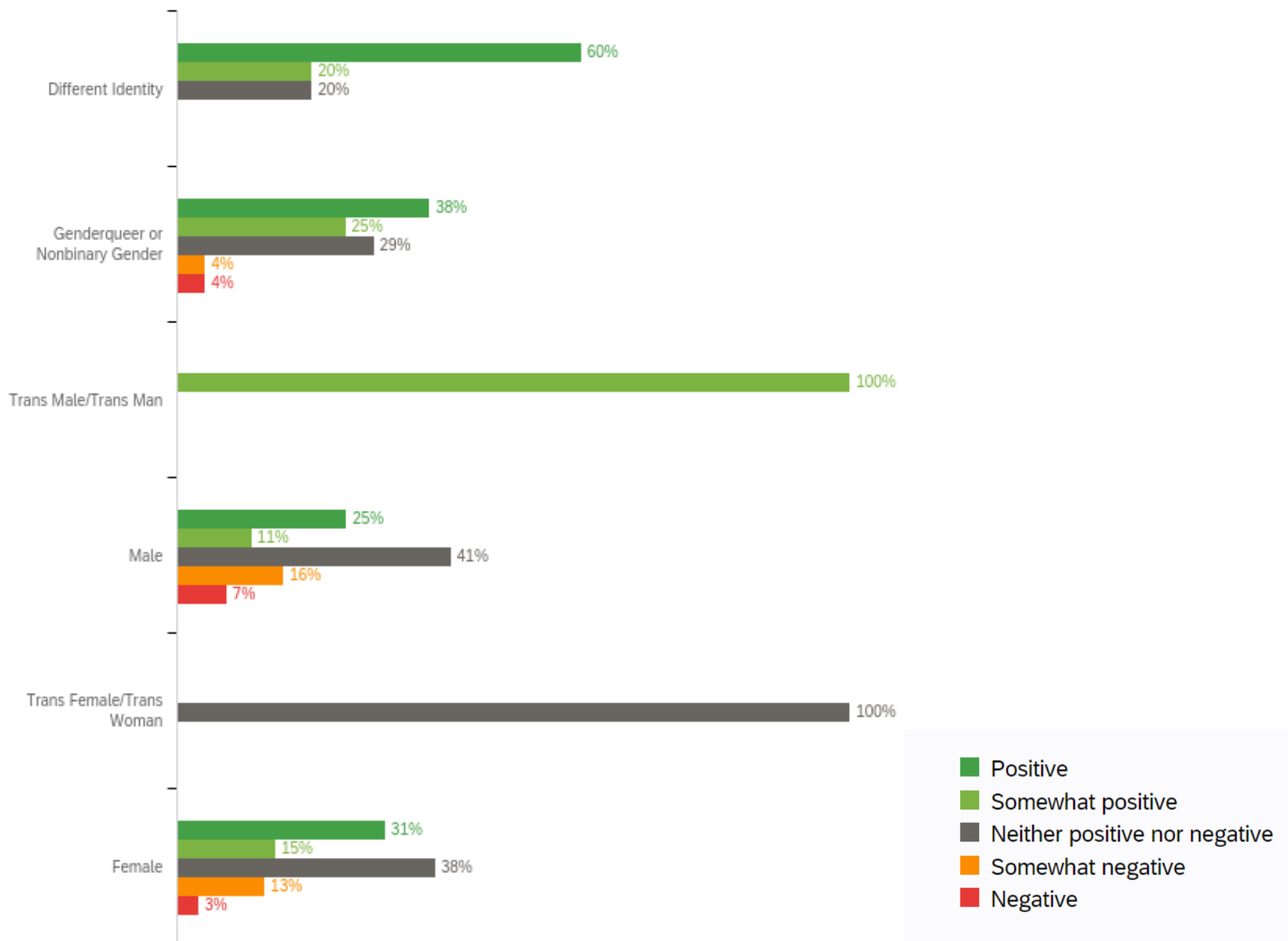
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	n	%	n	%	n	%	n	%	n		
Different Identity	63%	5	13%	1	25%	2	0%	0	0%	0	4.38	8
Genderqueer or Nonbinary Gender	30%	12	23%	9	43%	17	3%	1	3%	1	3.75	40
Trans Male/Trans Man	33%	2	0%	0	50%	3	0%	0	17%	1	3.33	6
Male	30%	189	17%	106	46%	296	5%	33	3%	16	3.65	640
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	35%	510	16%	228	44%	652	4%	66	1%	14	3.79	1470

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



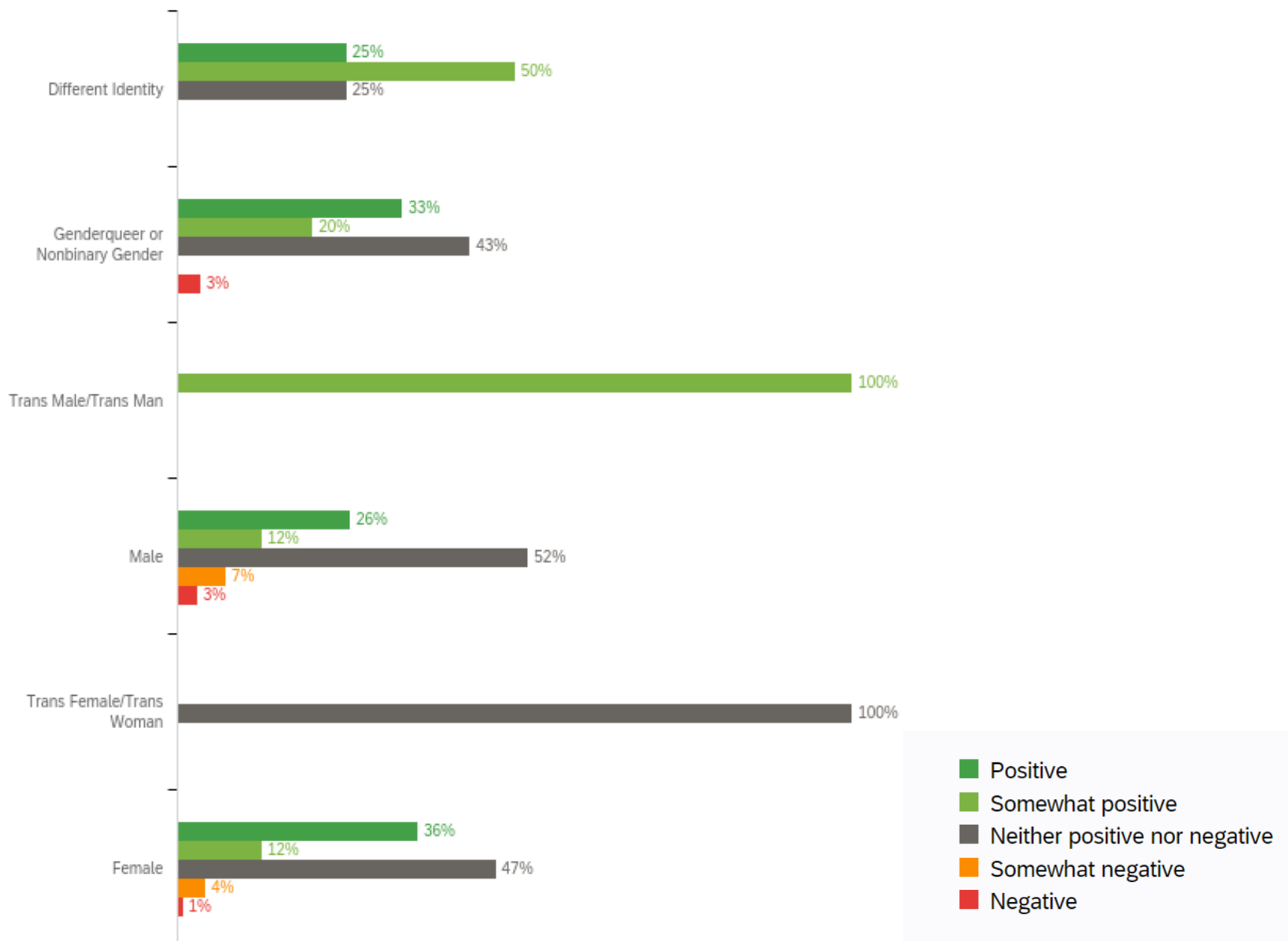
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	60%	3	0%	0	40%	2	0%	0	0%	0	4.20	5
Genderqueer or Nonbinary Gender	60%	12	20%	4	10%	2	5%	1	5%	1	4.25	20
Trans Male/Trans Man	0%	0	0%	0	0%	0	0%	0	0%	0	0.00	0
Male	29%	107	13%	49	43%	156	11%	42	4%	13	3.53	367
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	34%	268	14%	107	42%	329	8%	66	1%	11	3.71	781

What impact has working remotely had on your relationship with students?



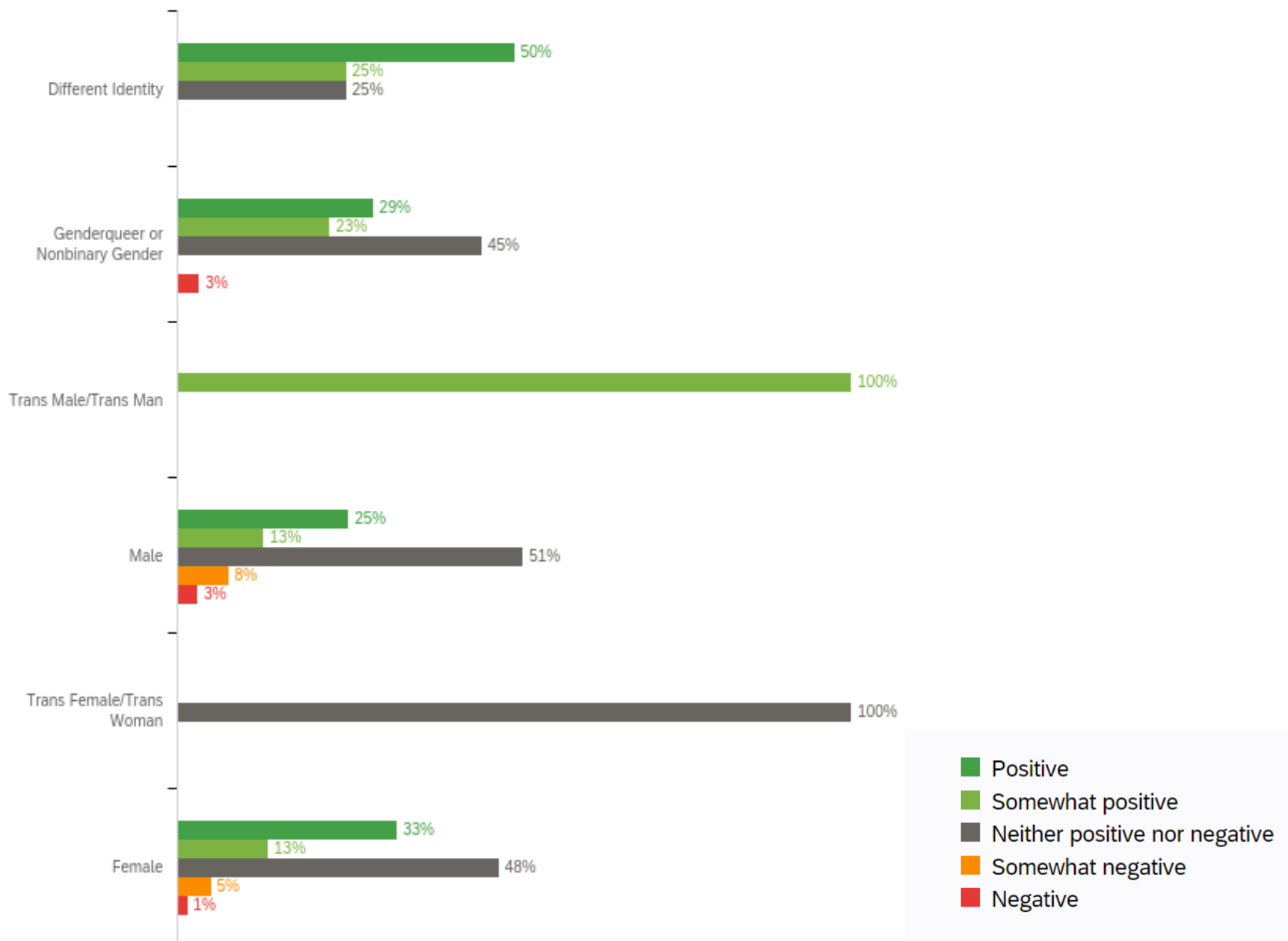
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	60%	3	20%	1	20%	1	0%	0	0%	0	4.40	5
Genderqueer or Nonbinary Gender	38%	9	25%	6	29%	7	4%	1	4%	1	3.88	24
Trans Male/Trans Man	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Male	25%	89	11%	39	41%	144	16%	56	7%	26	3.31	354
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	31%	233	15%	110	38%	289	13%	98	3%	24	3.57	754

What impact has working remotely had on your relationship with campus clients?



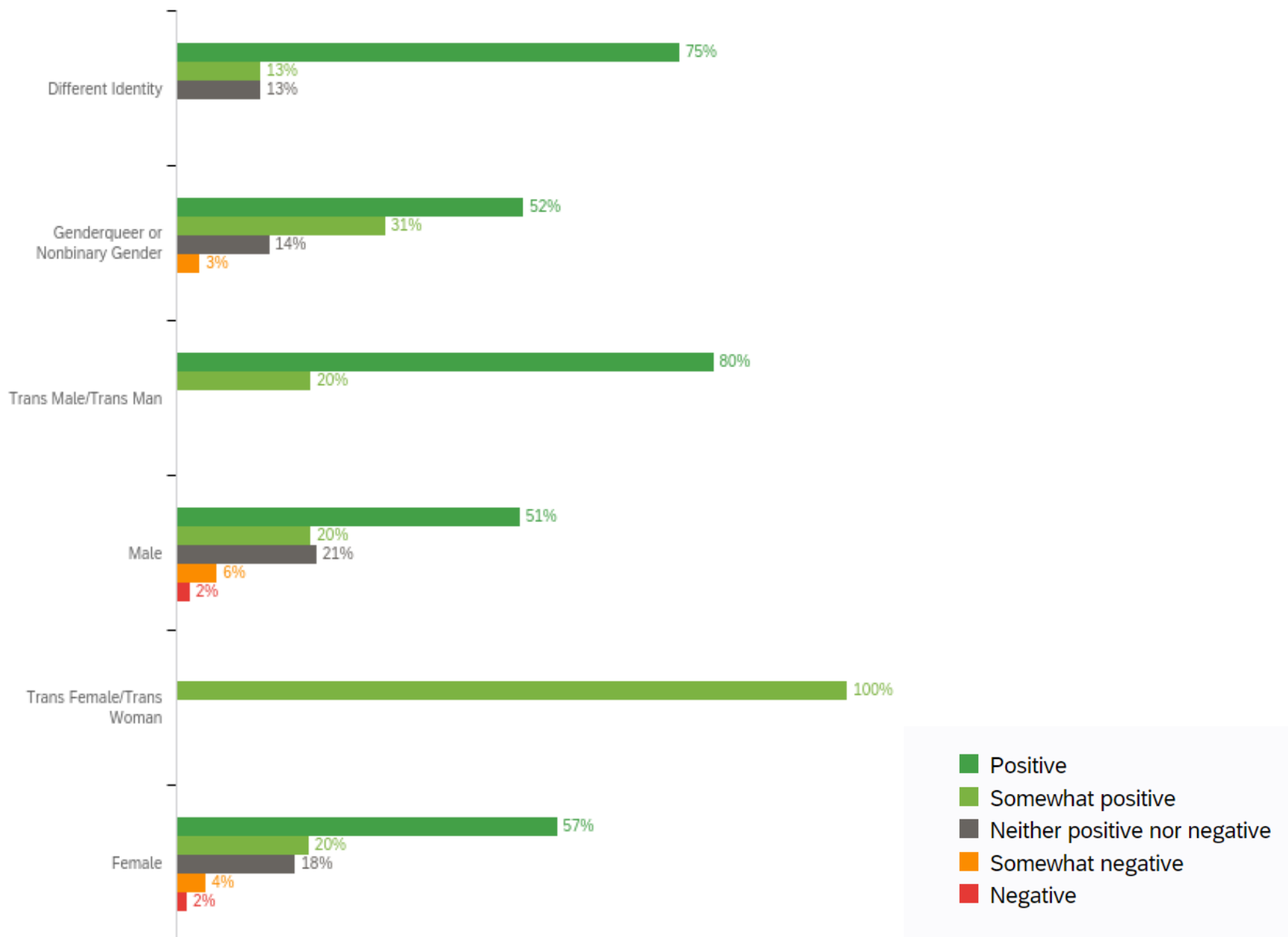
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	25%	1	50%	2	25%	1	0%	0	0%	0	4.00	4
Genderqueer or Nonbinary Gender	33%	10	20%	6	43%	13	0%	0	3%	1	3.80	30
Trans Male/Trans Man	0%	0	100%	3	0%	0	0%	0	0%	0	4.00	3
Male	26%	115	12%	56	52%	234	7%	32	3%	13	3.51	450
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	36%	338	12%	118	47%	448	4%	39	1%	7	3.78	950

What impact has working remotely had on your relationship with campus stakeholders?



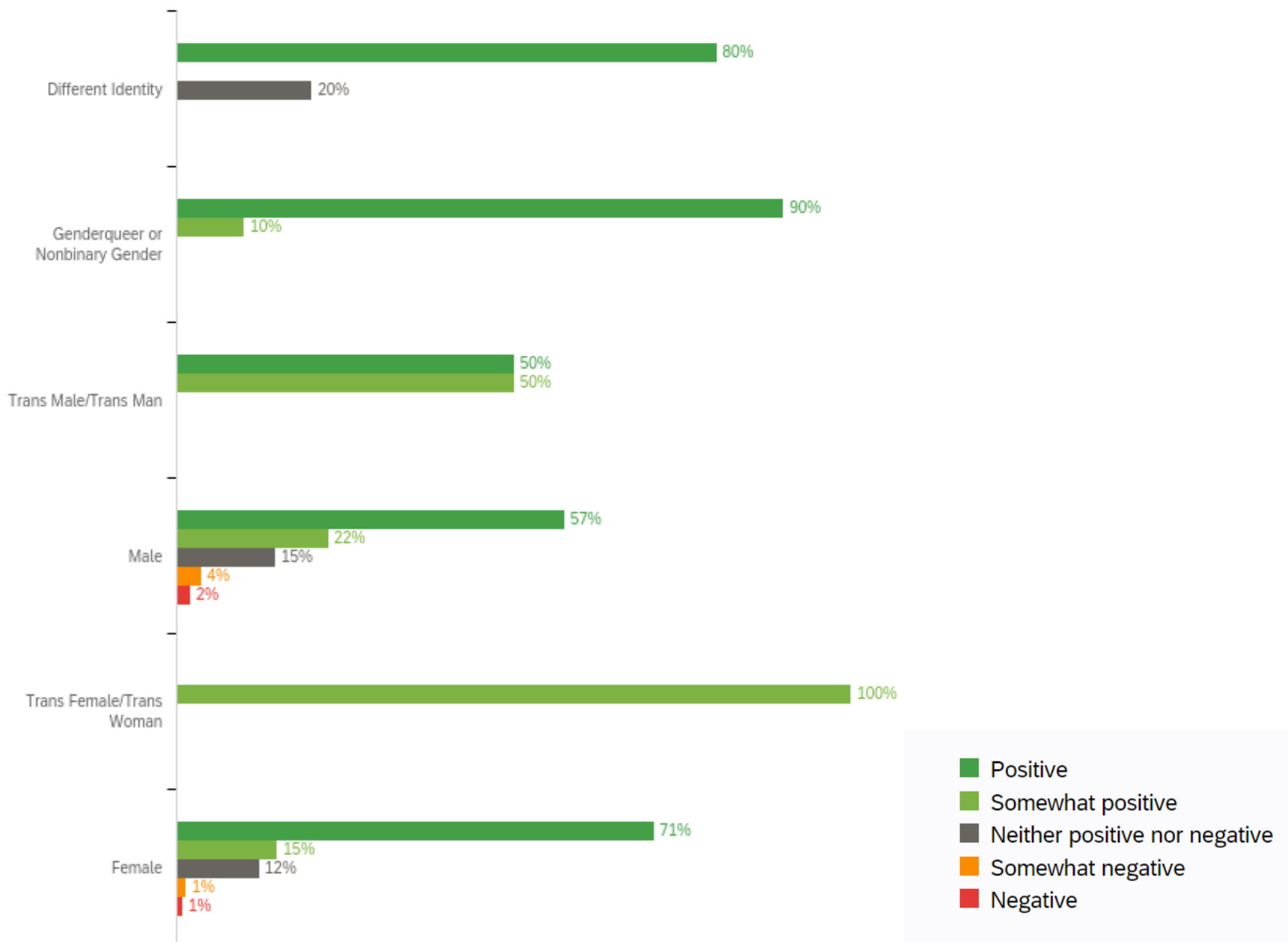
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	50%	2	25%	1	25%	1	0%	0	0%	0	4.25	4
Genderqueer or Nonbinary Gender	29%	9	23%	7	45%	14	0%	0	3%	1	3.74	31
Trans Male/Trans Man	0%	0	100%	4	0%	0	0%	0	0%	0	4.00	4
Male	25%	111	13%	56	51%	224	8%	33	3%	13	3.50	437
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	33%	317	13%	131	48%	464	5%	48	1%	14	3.71	974

What impact has working remotely had on your relationship with your domestic partner?



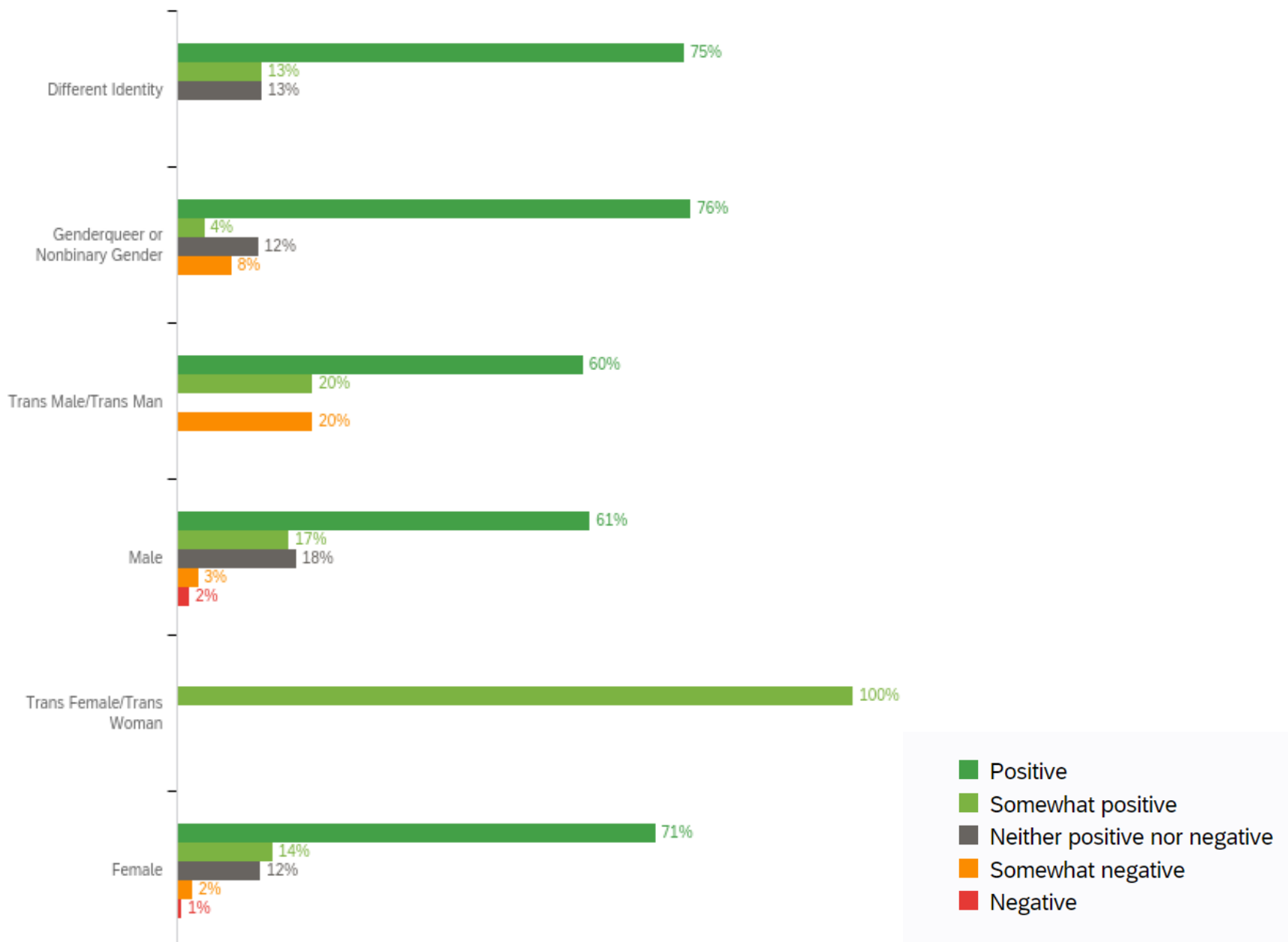
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	75%	6	13%	1	13%	1	0%	0	0%	0	4.63	8
Genderqueer or Nonbinary Gender	52%	15	31%	9	14%	4	3%	1	0%	0	4.31	29
Trans Male/Trans Man	80%	4	20%	1	0%	0	0%	0	0%	0	4.80	5
Male	51%	263	20%	103	21%	107	6%	31	2%	10	4.12	514
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	57%	653	20%	227	18%	204	4%	50	2%	18	4.26	1152

What impact has working remotely had on your relationship with your children?



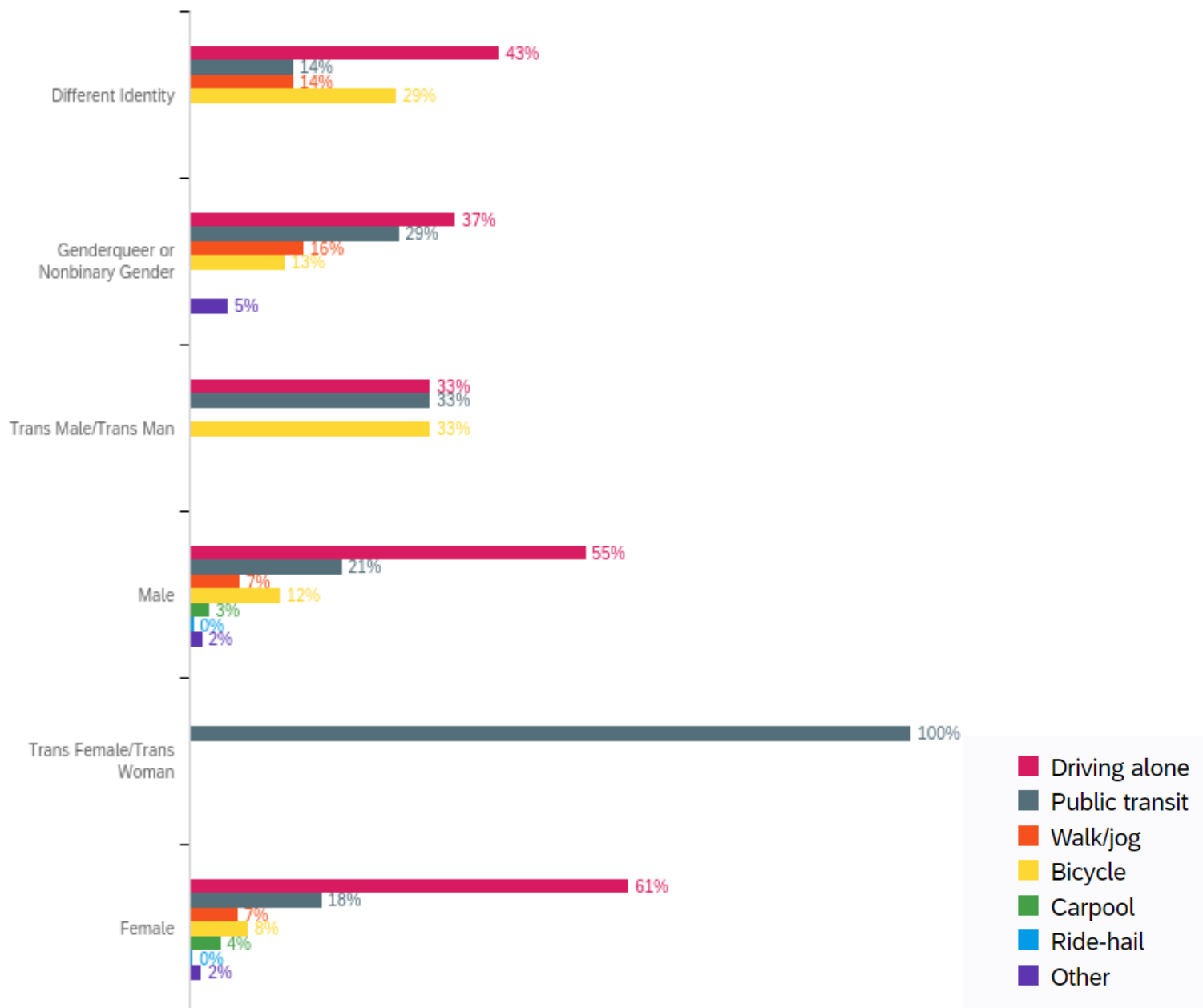
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	80%	4	0%	0	20%	1	0%	0	0%	0	4.60	5
Genderqueer or Nonbinary Gender	90%	9	10%	1	0%	0	0%	0	0%	0	4.90	10
Trans Male/Trans Man	50%	1	50%	1	0%	0	0%	0	0%	0	4.50	2
Male	57%	177	22%	69	15%	45	4%	11	2%	6	4.30	308
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	71%	517	15%	109	12%	89	1%	10	1%	6	4.53	731

What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	75%	6	13%	1	13%	1	0%	0	0%	0	4.63	8
Genderqueer or Nonbinary Gender	76%	19	4%	1	12%	3	8%	2	0%	0	4.48	25
Trans Male/Trans Man	60%	3	20%	1	0%	0	20%	1	0%	0	4.20	5
Male	61%	240	17%	65	18%	69	3%	12	2%	7	4.32	393
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	4.00	1
Female	71%	659	14%	131	12%	115	2%	21	1%	6	4.52	932

On days you come to campus, how do you/will you commute?



Question	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Different Identity	43%	3	14%	1	14%	1	29%	2	0%	0	0%	0	0%	0	7
Genderqueer or Nonbinary Gender	37%	14	29%	11	16%	6	13%	5	0%	0	0%	0	5%	2	38
Trans Male/Trans Man	33%	1	33%	1	0%	0	33%	1	0%	0	0%	0	0%	0	3
Male	55%	334	21%	128	7%	42	12%	76	3%	16	0%	3	2%	10	609
Trans Female/Trans Woman	0%	0	100%	1	0%	0	0%	0	0%	0	0%	0	0%	0	1
Female	61%	836	18%	250	7%	91	8%	111	4%	58	0%	6	2%	22	1374

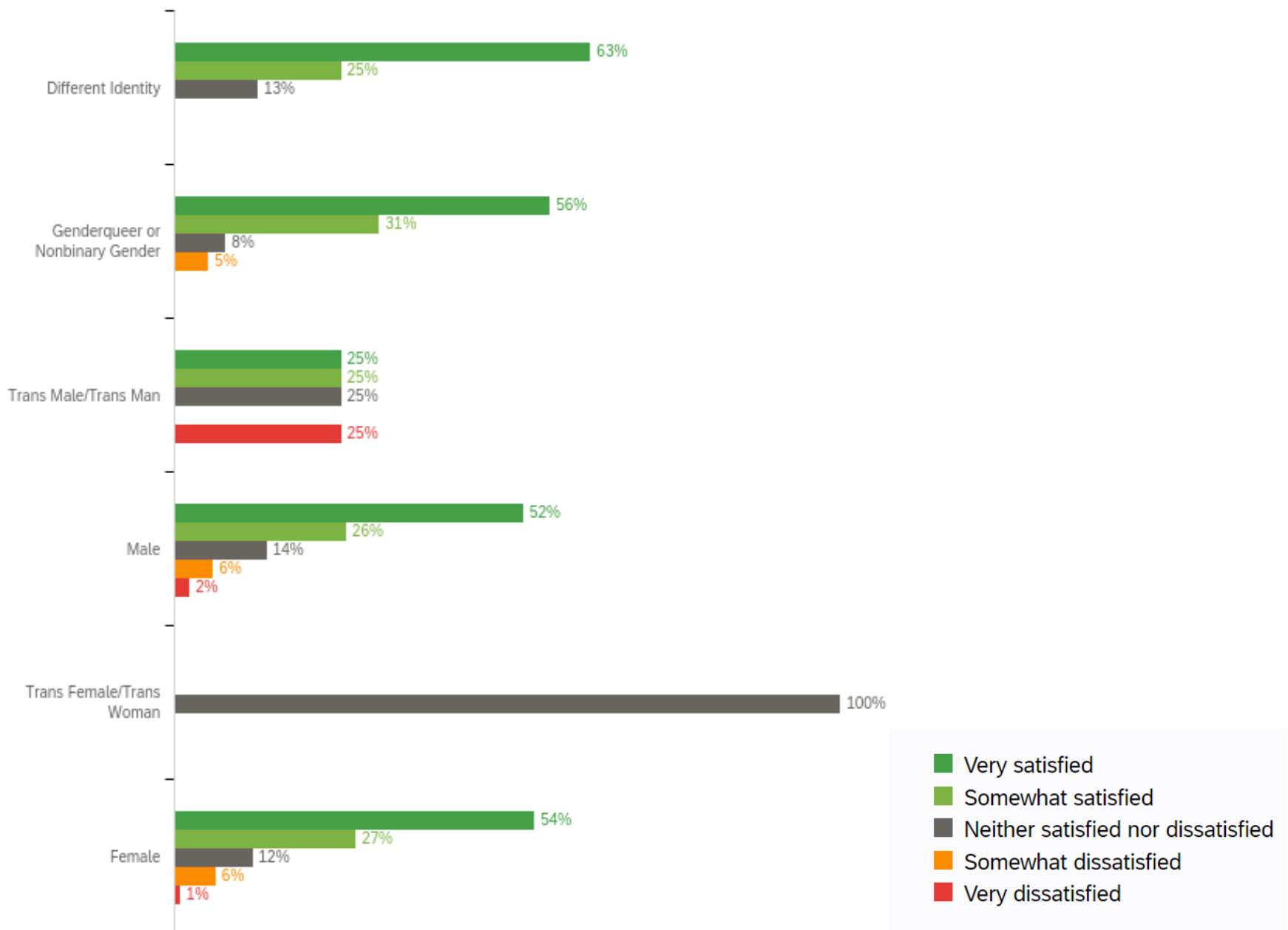
**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

Question	Female		Male		Trans Female/Trans Woman		Trans Male/Trans Man		Genderqueer or Nonbinary Gender		Different Identity	
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count
Internet connectivity issues (reliability, slow speeds)	8%	406	8%	194	0%	0	10%	3	9%	11	5%	1
Difficulty accessing network drives/files	4%	193	4%	95	0%	0	3%	1	2%	2	5%	1
Difficulty connecting to a VPN	3%	163	4%	87	25%	1	3%	1	5%	6	0%	0
Lack of timely technical support for basic computer hardware/software issues	4%	195	3%	75	0%	0	7%	2	3%	4	5%	1
Lack of access to important software or databases	1%	71	2%	37	0%	0	7%	2	2%	2	0%	0
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	6%	281	6%	128	0%	0	3%	1	6%	7	9%	2
Lack of timely information (because of working remotely) that would help me do my job better	2%	81	3%	58	0%	0	3%	1	2%	2	5%	1
My home workspace is not the same quality as that at work	7%	326	8%	180	0%	0	7%	2	3%	4	9%	2
Higher utility and other expenses connected with remote work	7%	335	6%	128	0%	0	7%	2	9%	10	14%	3
Low morale	3%	154	4%	87	0%	0	7%	2	3%	3	5%	1
Feeling disconnected from the team/office	7%	333	7%	163	25%	1	7%	2	8%	9	5%	1
Frequent distractions from kids, pets or other people at home	4%	178	4%	98	25%	1	3%	1	2%	2	5%	1
Missing the commute time to exercise or relax	4%	186	4%	86	0%	0	3%	1	8%	9	0%	0
Struggling to unplug from work	11%	515	10%	225	0%	0	7%	2	7%	8	9%	2
Difficulty staying motivated	4%	211	4%	101	0%	0	7%	2	3%	4	0%	0
Lower productivity	1%	69	2%	50	0%	0	0%	0	1%	1	0%	0
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	3%	127	3%	70	0%	0	0%	0	5%	6	5%	1
Experience Zoom fatigue	13%	641	12%	275	25%	1	10%	3	18%	21	5%	1
None of these have negatively impacted me	8%	382	7%	163	0%	0	3%	1	5%	6	18%	4
Total	Total	4847	Total	2300	Total	4	Total	29	Total	117	Total	22

**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

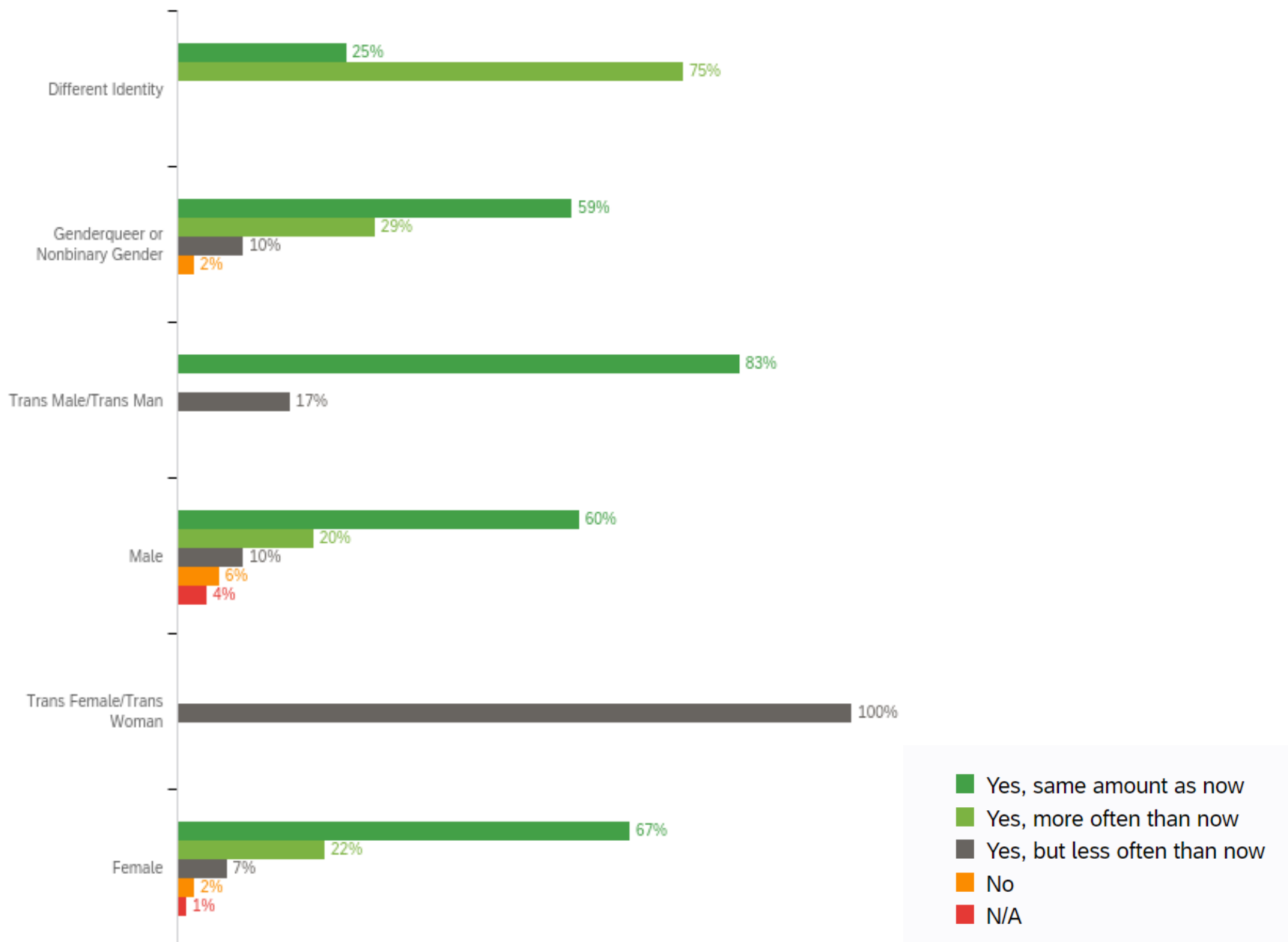
Question	Female		Male		Trans Female/Trans Woman		Trans Male/Trans Man		Genderqueer or Nonbinary Gender		Different Identity	
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count
Increased productivity	9%	904	9%	337	0%	0	5%	2	7%	24	9%	6
Better able to concentrate on work tasks	9%	953	9%	352	20%	1	8%	3	10%	31	10%	7
Worry less about hostile colleagues	5%	489	4%	159	0%	0	5%	2	4%	14	7%	5
Worry less about a hostile manager	2%	205	2%	66	0%	0	3%	1	2%	7	6%	4
Spending more time with family or friends	9%	880	9%	359	20%	1	13%	5	9%	30	6%	4
Sleeping more	8%	820	8%	309	20%	1	5%	2	9%	28	6%	4
Getting to know my neighbors better	3%	323	3%	102	0%	0	3%	1	4%	12	3%	2
More time to work on household projects/chores	7%	731	7%	287	20%	1	10%	4	9%	30	6%	4
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.)	12%	1209	12%	471	0%	0	13%	5	10%	32	10%	7
Saving money by not eating out as frequently	10%	974	11%	407	20%	1	10%	4	10%	31	12%	8
Not commuting to work is decreasing my stress level	10%	1033	9%	364	0%	0	10%	4	9%	30	10%	7
Exercising more	8%	791	8%	303	0%	0	10%	4	8%	26	6%	4
Eating more healthily	8%	826	8%	308	0%	0	5%	2	9%	29	7%	5
None of these have applied to me	0%	37	1%	35	0%	0	0%	0	0%	0	0%	0
Total	Total	10175	Total	3859	Total	5	Total	39	Total	324	Total	67

How satisfied have you been with the technical support you've received while working remotely?



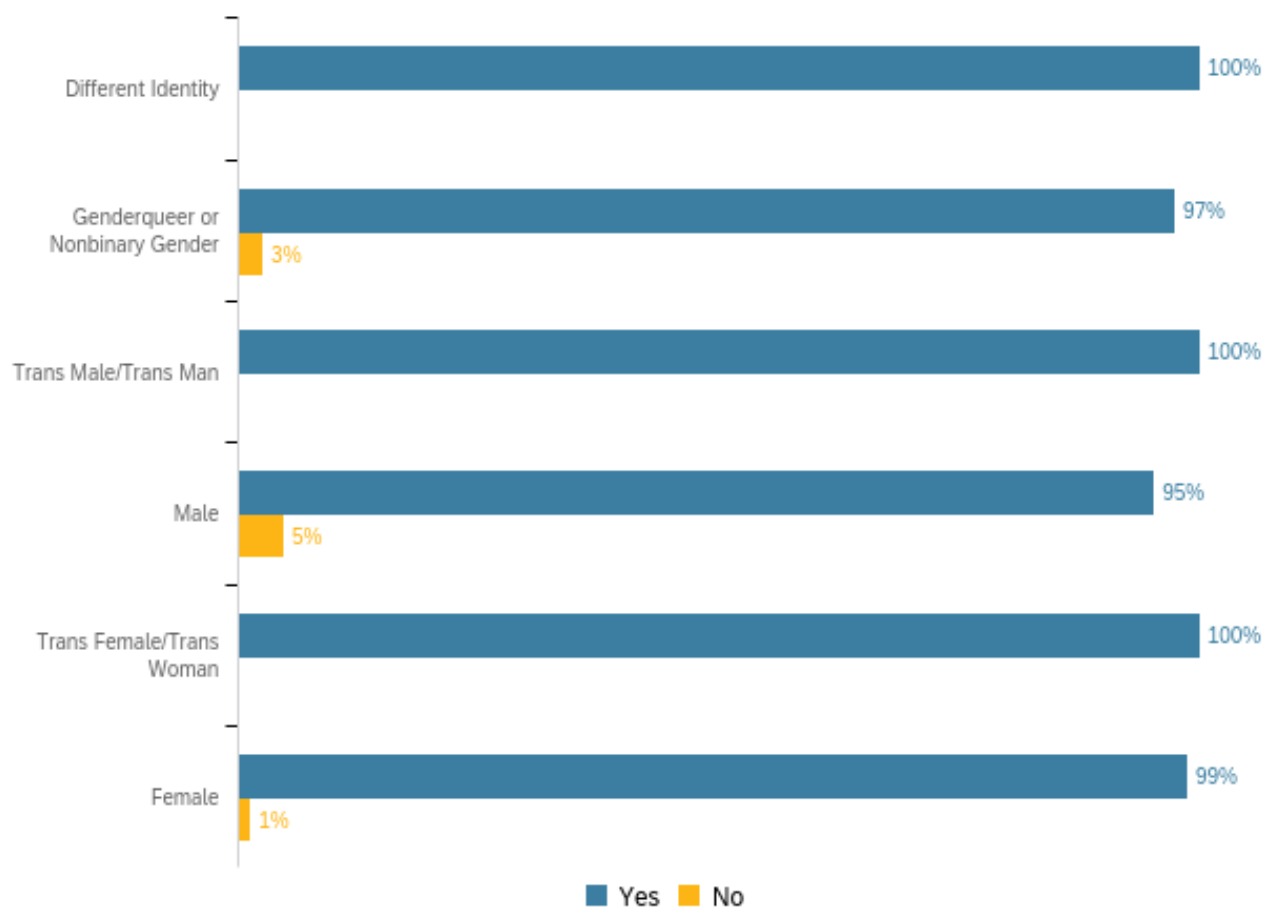
Question	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Different Identity	63%	5	25%	2	13%	1	0%	0	0%	0	4.50	8
Genderqueer or Nonbinary Gender	56%	22	31%	12	8%	3	5%	2	0%	0	4.38	39
Trans Male/Trans Man	25%	1	25%	1	25%	1	0%	0	25%	1	3.25	4
Male	52%	307	26%	151	14%	81	6%	34	2%	13	4.20	586
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	3.00	1
Female	54%	744	27%	374	12%	161	6%	85	1%	12	4.27	1376

Would you like to continue working remotely?



Question	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	
Different Identity	25%	2	75%	6	0%	0	0%	0	0%	0	8
Genderqueer or Nonbinary Gender	59%	24	29%	12	10%	4	2%	1	0%	0	41
Trans Male/Trans Man	83%	5	0%	0	17%	1	0%	0	0%	0	6
Male	60%	396	20%	134	10%	65	6%	41	4%	29	665
Trans Female/Trans Woman	0%	0	0%	0	100%	1	0%	0	0%	0	1
Female	67%	1013	22%	330	7%	110	2%	37	1%	20	1510

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?



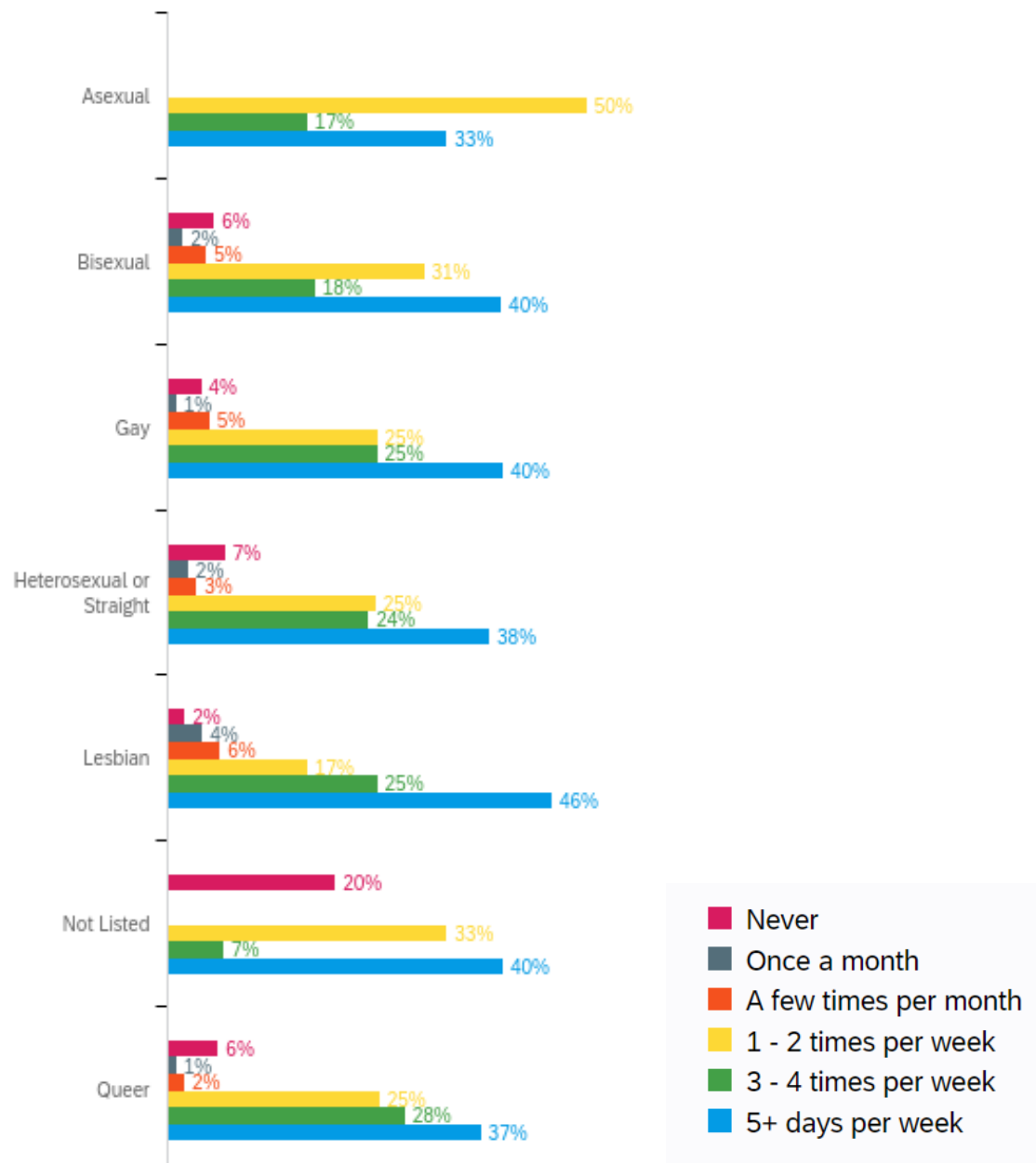
Question	Yes		No		Total
	%	Count	%	Count	
Different Identity	100%	8	0%	0	8
Genderqueer or Nonbinary Gender	97%	38	3%	1	39
Trans Male/Trans Man	100%	6	0%	0	6
Male	95%	627	5%	31	658
Trans Female/Trans Woman	100%	1	0%	0	1
Female	99%	1481	1%	19	1500

Berkeley People & Culture

Remote Work Survey - Sexual Orientation

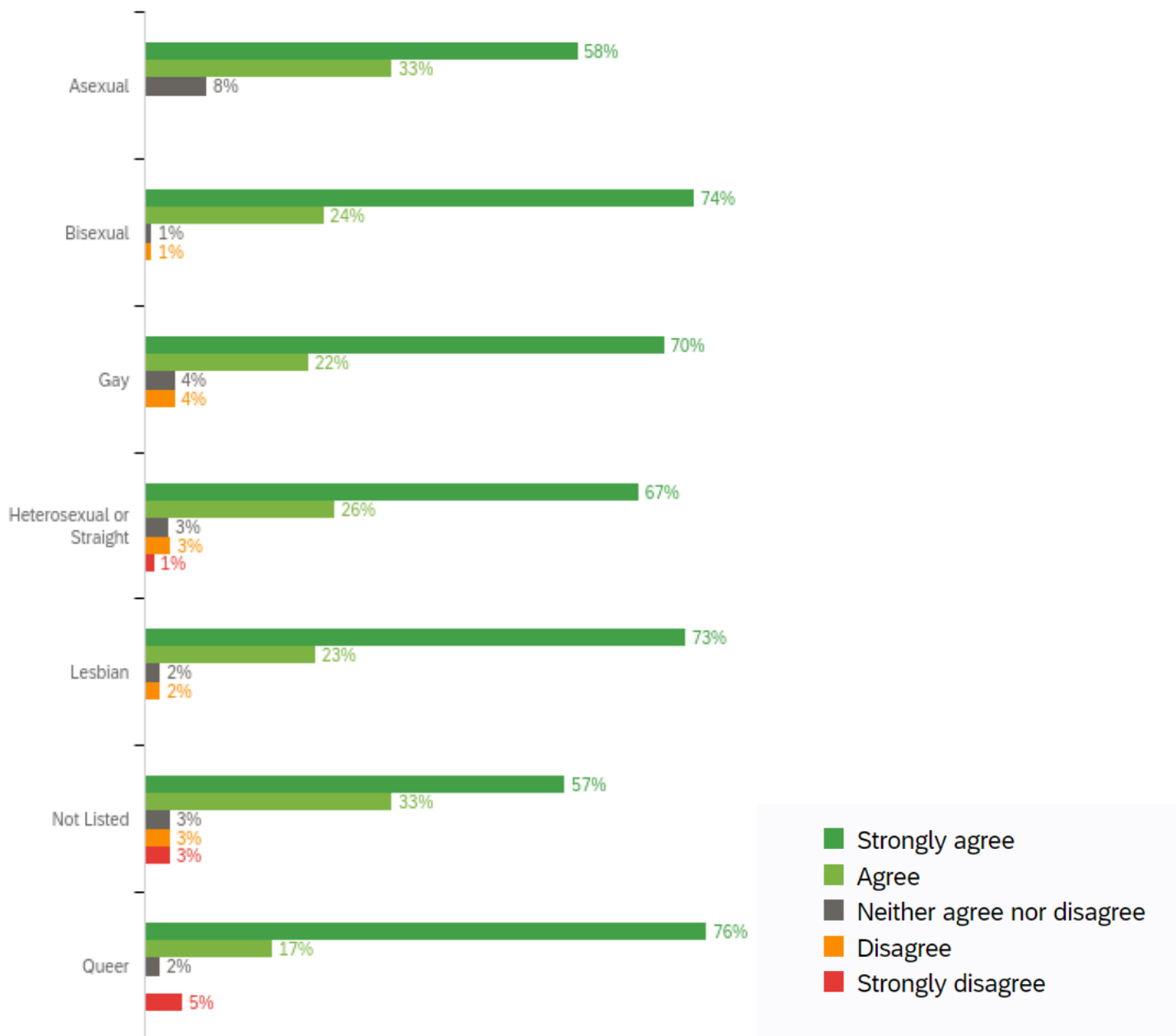
October 2021

How often are you working remotely?



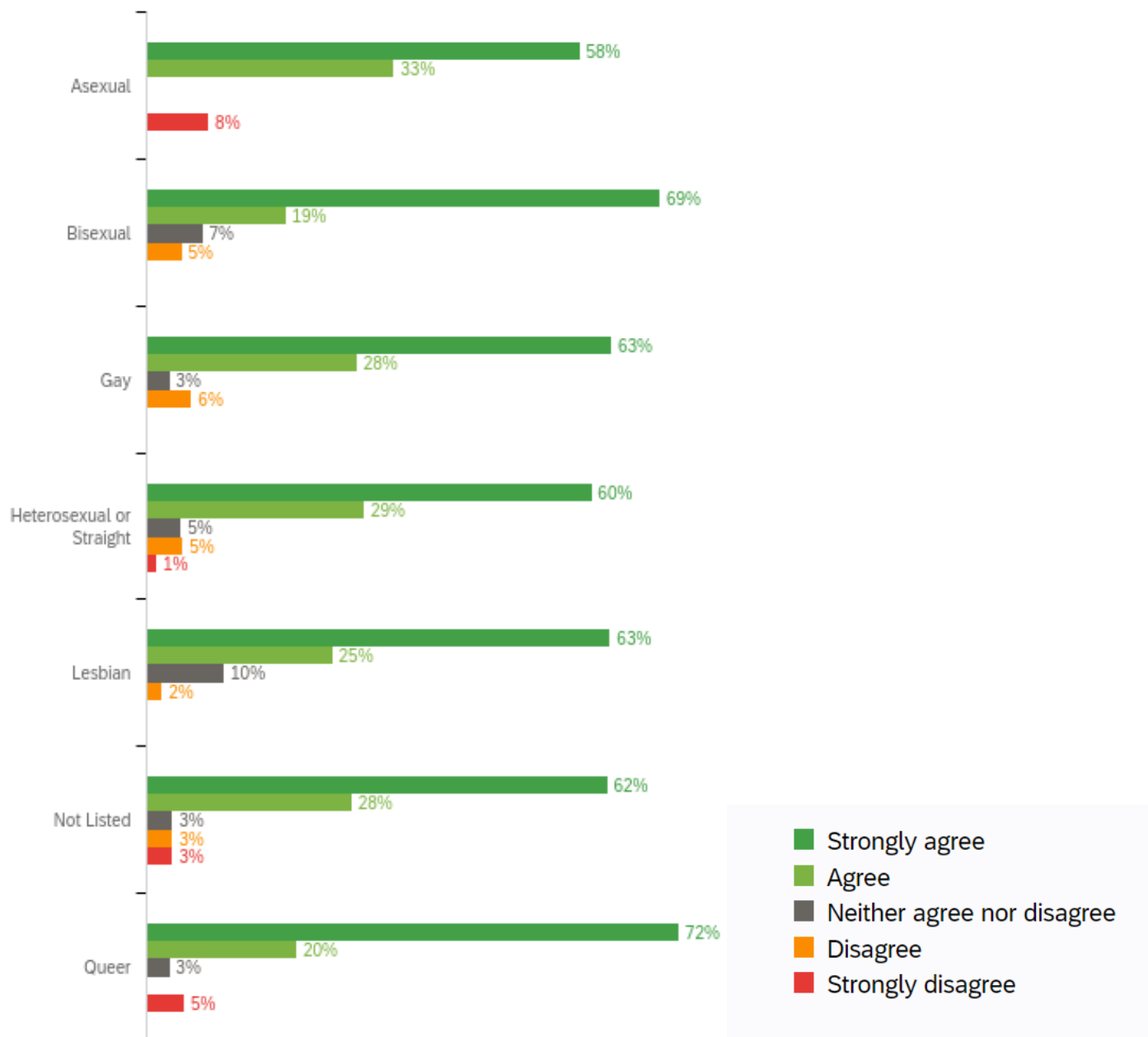
Question	Never		Once a month		A few times per month		1 - 2 times per week		3 - 4 times per week		5+ days per week		Total
Asexual	0%	0	0%	0	0%	0	50%	6	17%	2	33%	4	12
Bisexual	6%	6	2%	2	5%	5	31%	33	18%	19	40%	43	108
Gay	4%	4	1%	1	5%	5	25%	25	25%	25	40%	40	100
Heterosexual or Straight	7%	118	2%	42	3%	60	25%	427	24%	413	38%	661	1721
Lesbian	2%	1	4%	2	6%	3	17%	8	25%	12	46%	22	48
Not Listed	20%	6	0%	0	0%	0	33%	10	7%	2	40%	12	30
Queer	6%	6	1%	1	2%	2	25%	25	28%	28	37%	37	99

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



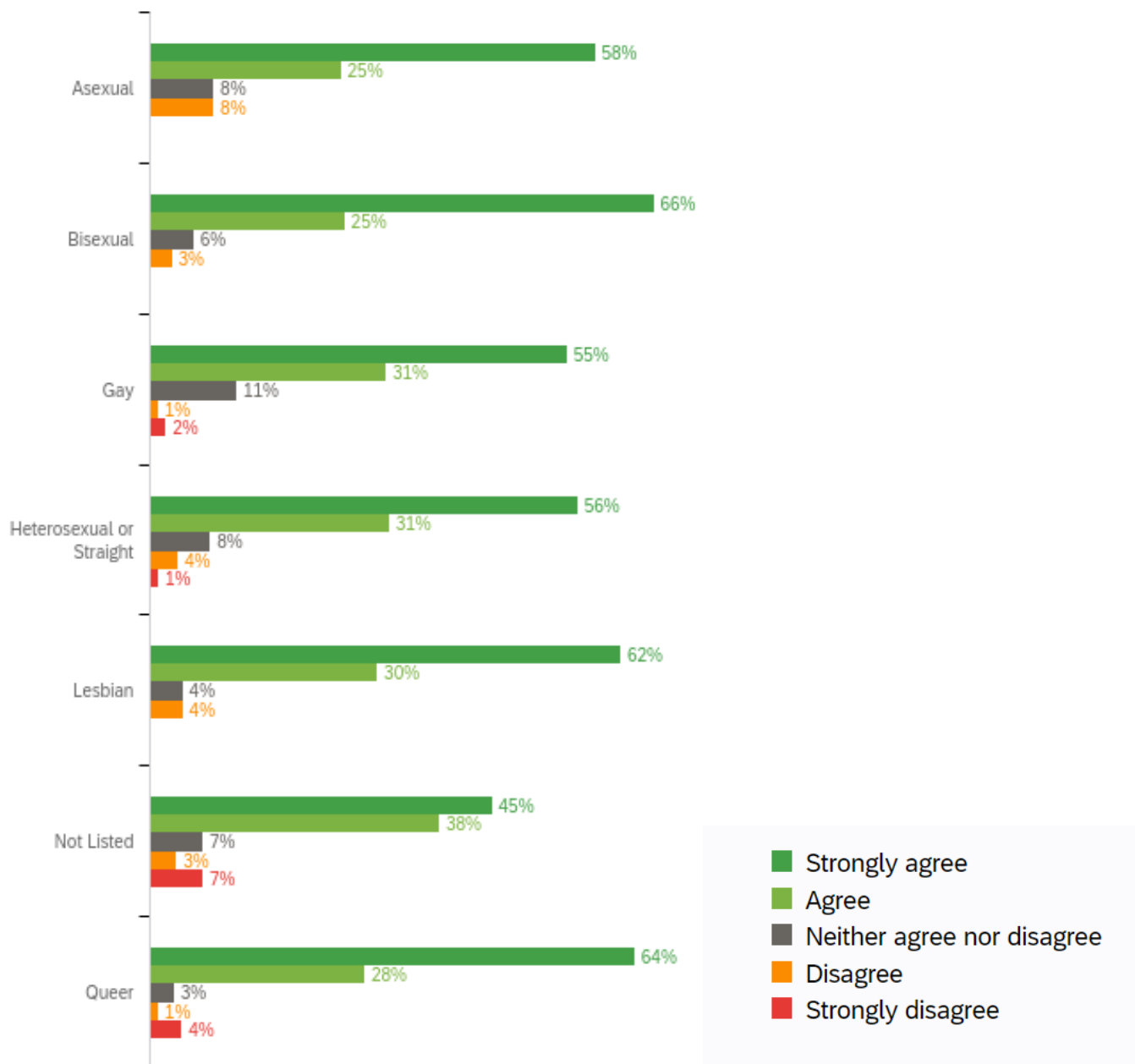
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	58%	7	33%	4	8%	1	0%	0	0%	0	4.50	12
Bisexual	74%	80	24%	26	1%	1	1%	1	0%	0	4.71	108
Gay	70%	70	22%	22	4%	4	4%	4	0%	0	4.58	100
Heterosexual or Straight	67%	1143	26%	439	3%	55	3%	60	1%	21	4.53	1718
Lesbian	73%	35	23%	11	2%	1	2%	1	0%	0	4.67	48
Not Listed	57%	17	33%	10	3%	1	3%	1	3%	1	4.37	30
Queer	76%	75	17%	17	2%	2	0%	0	5%	5	4.59	99

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



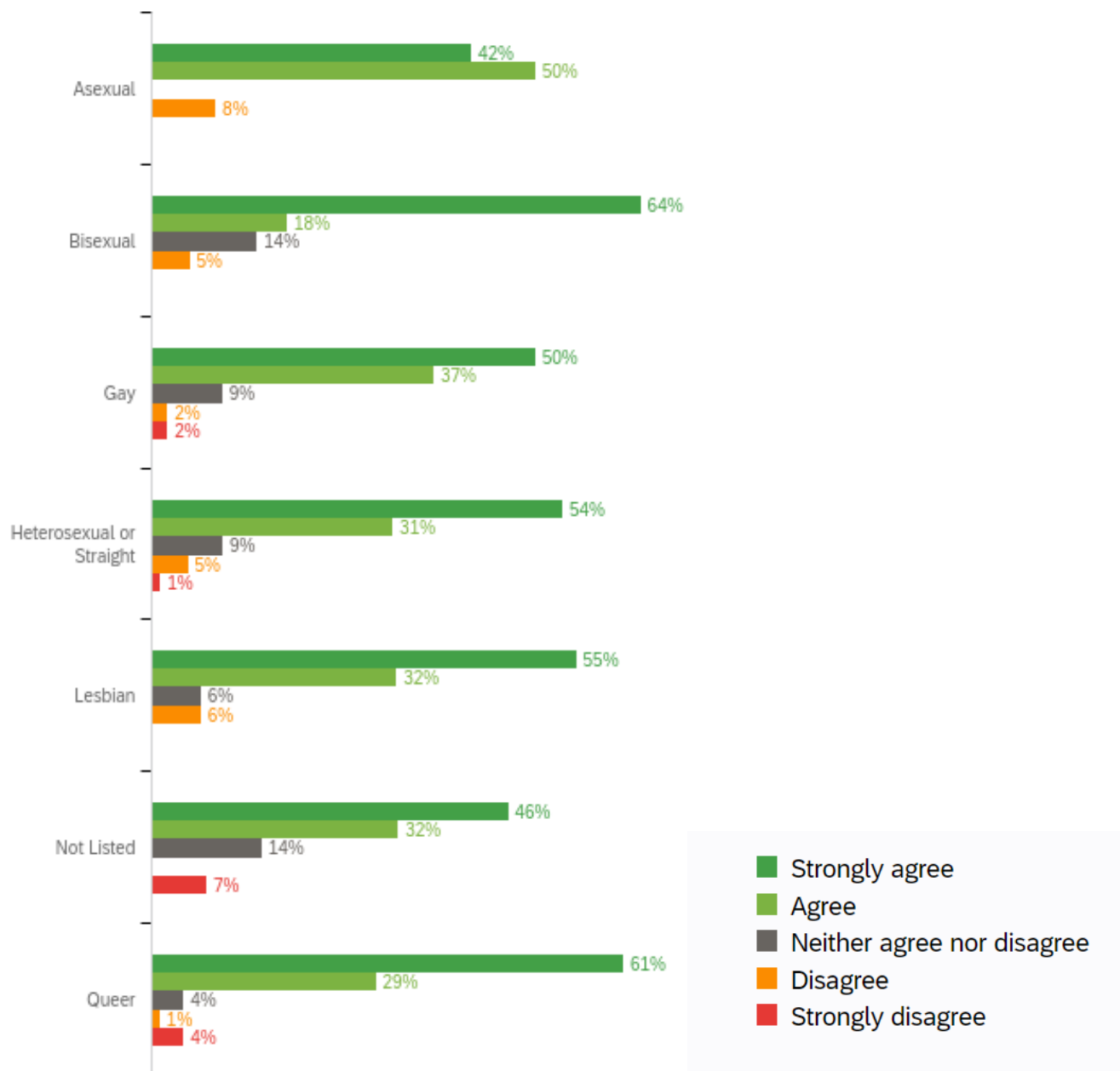
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	58%	7	33%	4	0%	0	0%	0	8%	1	4.33	12
Bisexual	69%	74	19%	20	7%	8	5%	5	0%	0	4.52	107
Gay	63%	62	28%	28	3%	3	6%	6	0%	0	4.47	99
Heterosexual or Straight	60%	1025	29%	501	5%	79	5%	83	1%	22	4.42	1710
Lesbian	63%	30	25%	12	10%	5	2%	1	0%	0	4.48	48
Not Listed	62%	18	28%	8	3%	1	3%	1	3%	1	4.41	29
Queer	72%	71	20%	20	3%	3	0%	0	5%	5	4.54	99

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



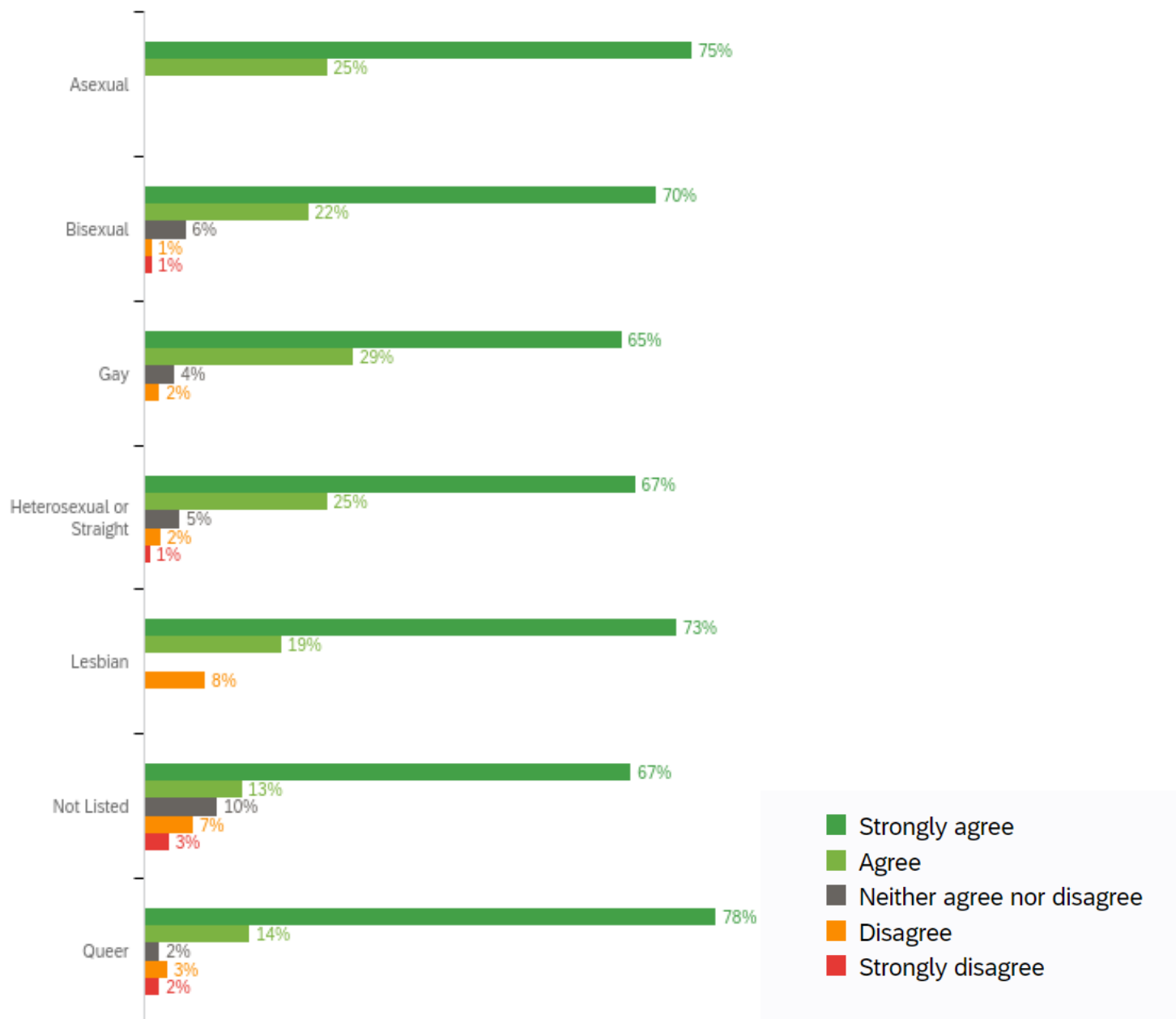
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	58%	7	25%	3	8%	1	8%	1	0%	0	4.33	12
Bisexual	66%	70	25%	27	6%	6	3%	3	0%	0	4.55	106
Gay	55%	53	31%	30	11%	11	1%	1	2%	2	4.35	97
Heterosexual or Straight	56%	950	31%	531	8%	134	4%	62	1%	18	4.38	1695
Lesbian	62%	29	30%	14	4%	2	4%	2	0%	0	4.49	47
Not Listed	45%	13	38%	11	7%	2	3%	1	7%	2	4.10	29
Queer	64%	61	28%	27	3%	3	1%	1	4%	4	4.46	96

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



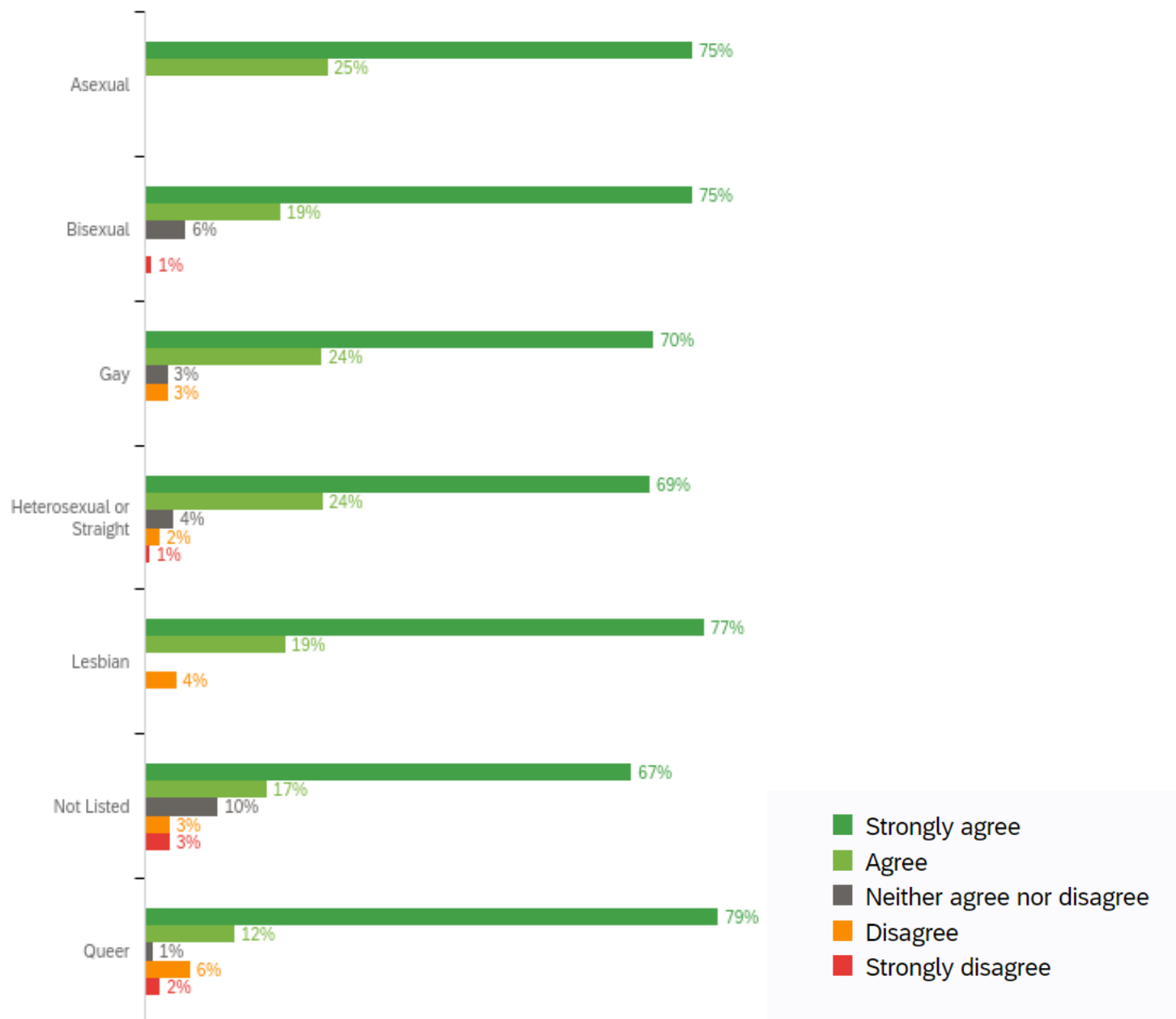
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	42%	5	50%	6	0%	0	8%	1	0%	0	4.25	12
Bisexual	64%	65	18%	18	14%	14	5%	5	0%	0	4.40	102
Gay	50%	49	37%	36	9%	9	2%	2	2%	2	4.31	98
Heterosexual or Straight	54%	895	31%	525	9%	154	5%	78	1%	19	4.32	1671
Lesbian	55%	26	32%	15	6%	3	6%	3	0%	0	4.36	47
Not Listed	46%	13	32%	9	14%	4	0%	0	7%	2	4.11	28
Queer	61%	59	29%	28	4%	4	1%	1	4%	4	4.43	96

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



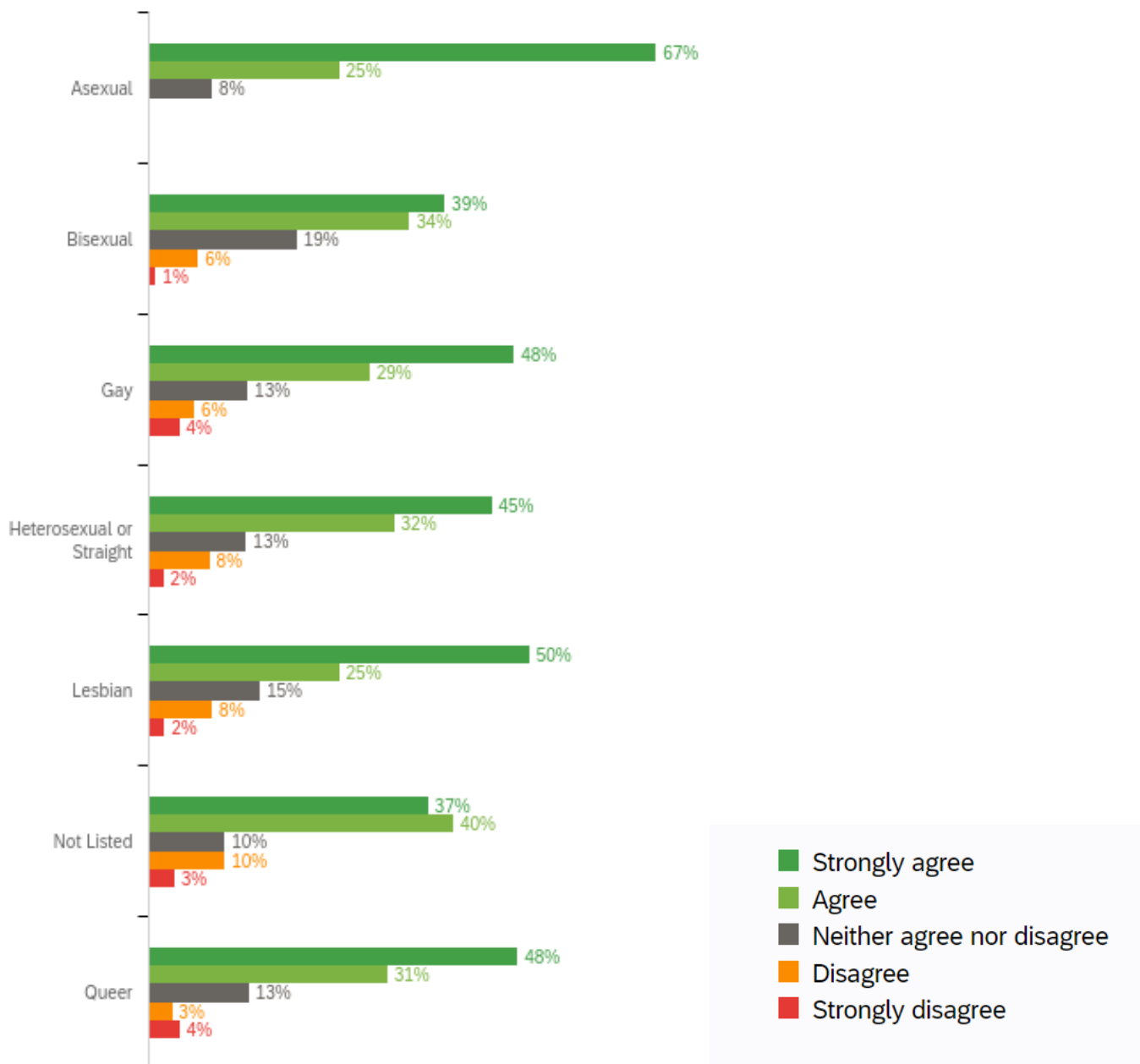
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	75%	9	25%	3	0%	0	0%	0	0%	0	4.75	12
Bisexual	70%	75	22%	24	6%	6	1%	1	1%	1	4.60	107
Gay	65%	64	29%	28	4%	4	2%	2	0%	0	4.57	98
Heterosexual or Straight	67%	1140	25%	424	5%	83	2%	37	1%	12	4.56	1696
Lesbian	73%	35	19%	9	0%	0	8%	4	0%	0	4.56	48
Not Listed	67%	20	13%	4	10%	3	7%	2	3%	1	4.33	30
Queer	78%	76	14%	14	2%	2	3%	3	2%	2	4.64	97

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



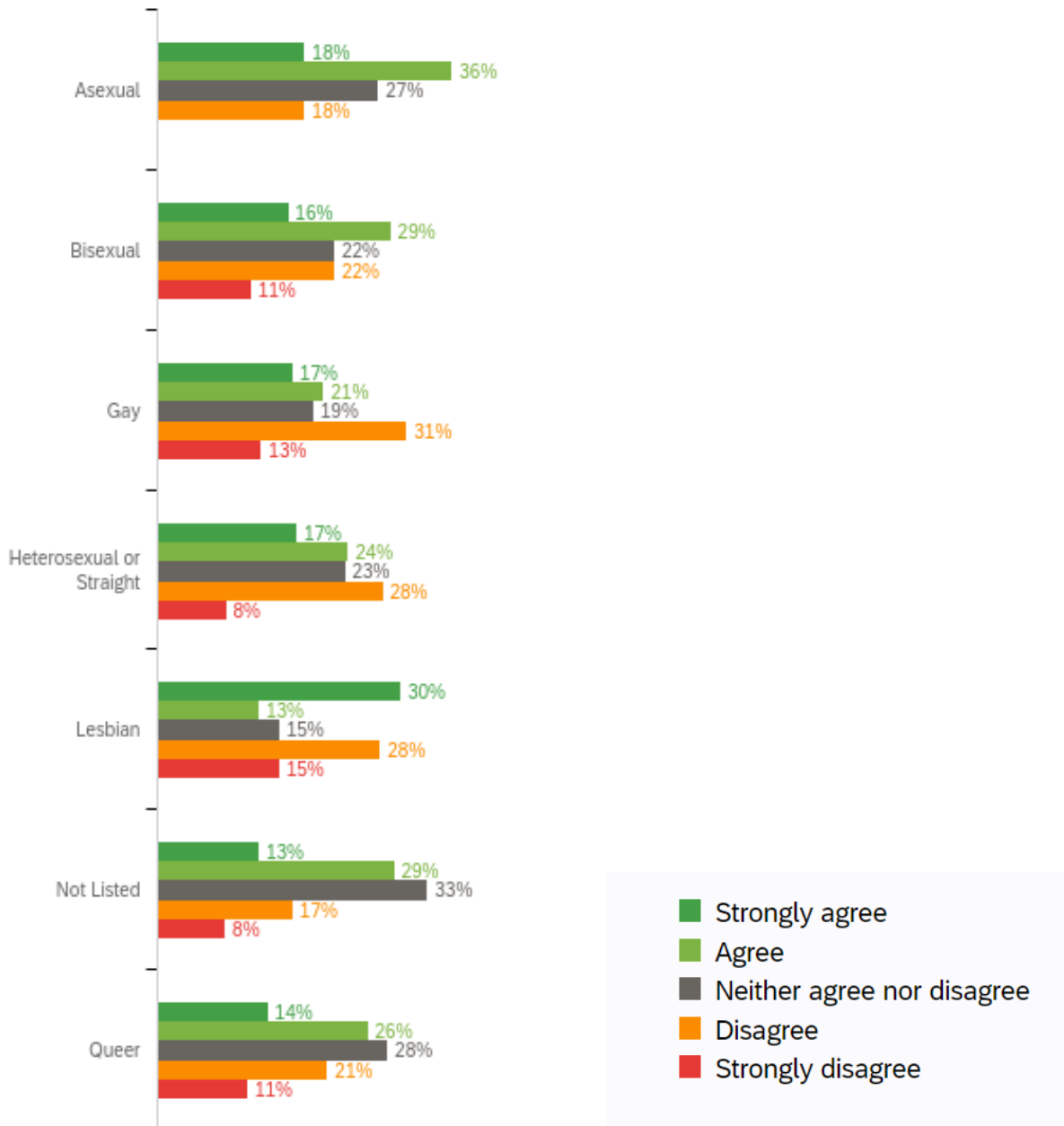
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	75%	9	25%	3	0%	0	0%	0	0%	0	4.75	12
Bisexual	75%	81	19%	20	6%	6	0%	0	1%	1	4.67	108
Gay	70%	69	24%	24	3%	3	3%	3	0%	0	4.61	99
Heterosexual or Straight	69%	1173	24%	412	4%	66	2%	34	1%	11	4.59	1696
Lesbian	77%	36	19%	9	0%	0	4%	2	0%	0	4.68	47
Not Listed	67%	20	17%	5	10%	3	3%	1	3%	1	4.40	30
Queer	79%	77	12%	12	1%	1	6%	6	2%	2	4.59	98

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



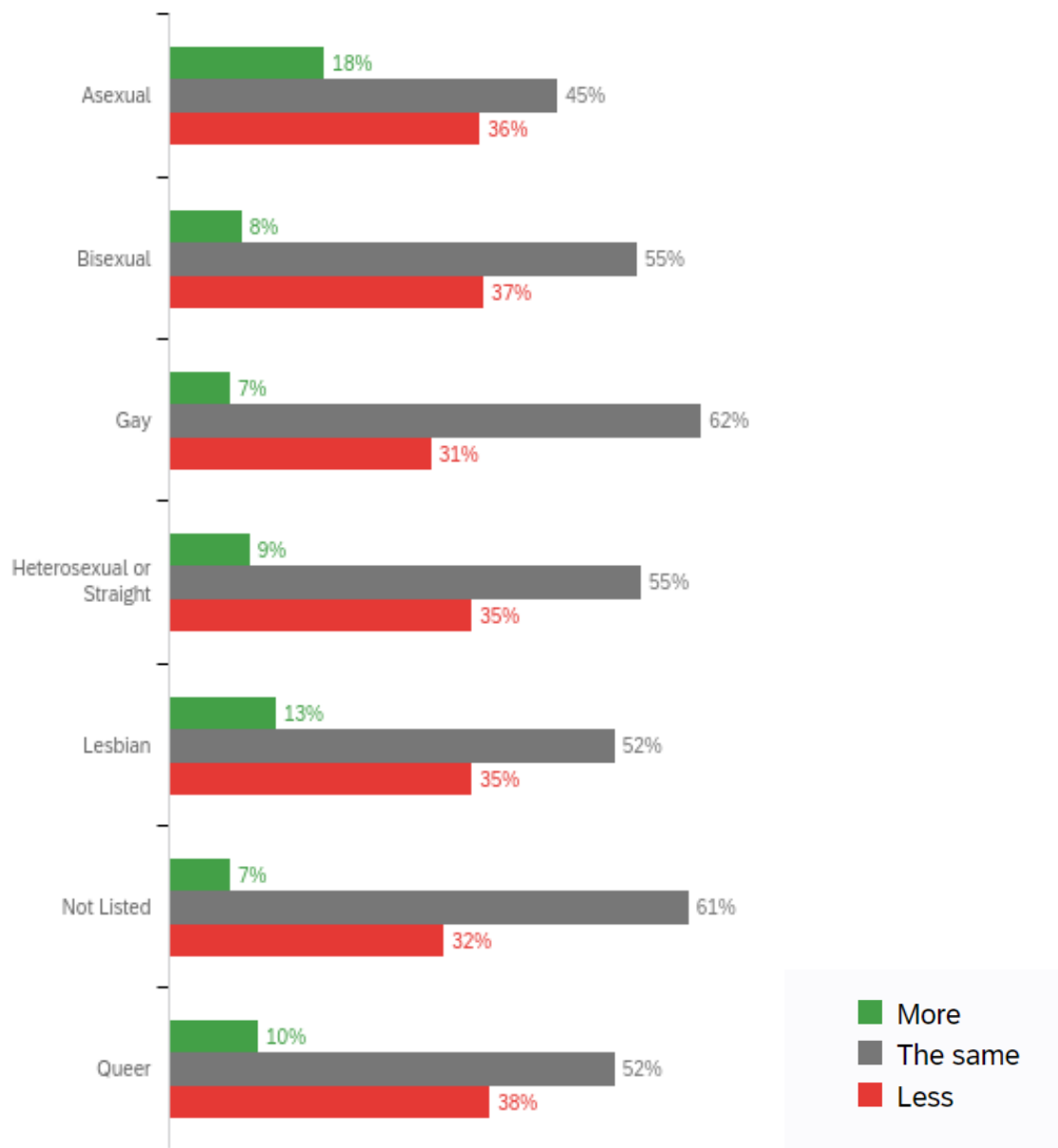
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	67%	8	25%	3	8%	1	0%	0	0%	0	4.58	12
Bisexual	39%	42	34%	37	19%	21	6%	7	1%	1	4.04	108
Gay	48%	48	29%	29	13%	13	6%	6	4%	4	4.11	100
Heterosexual or Straight	45%	773	32%	553	13%	220	8%	137	2%	33	4.10	1716
Lesbian	50%	24	25%	12	15%	7	8%	4	2%	1	4.13	48
Not Listed	37%	11	40%	12	10%	3	10%	3	3%	1	3.97	30
Queer	48%	48	31%	31	13%	13	3%	3	4%	4	4.17	99

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



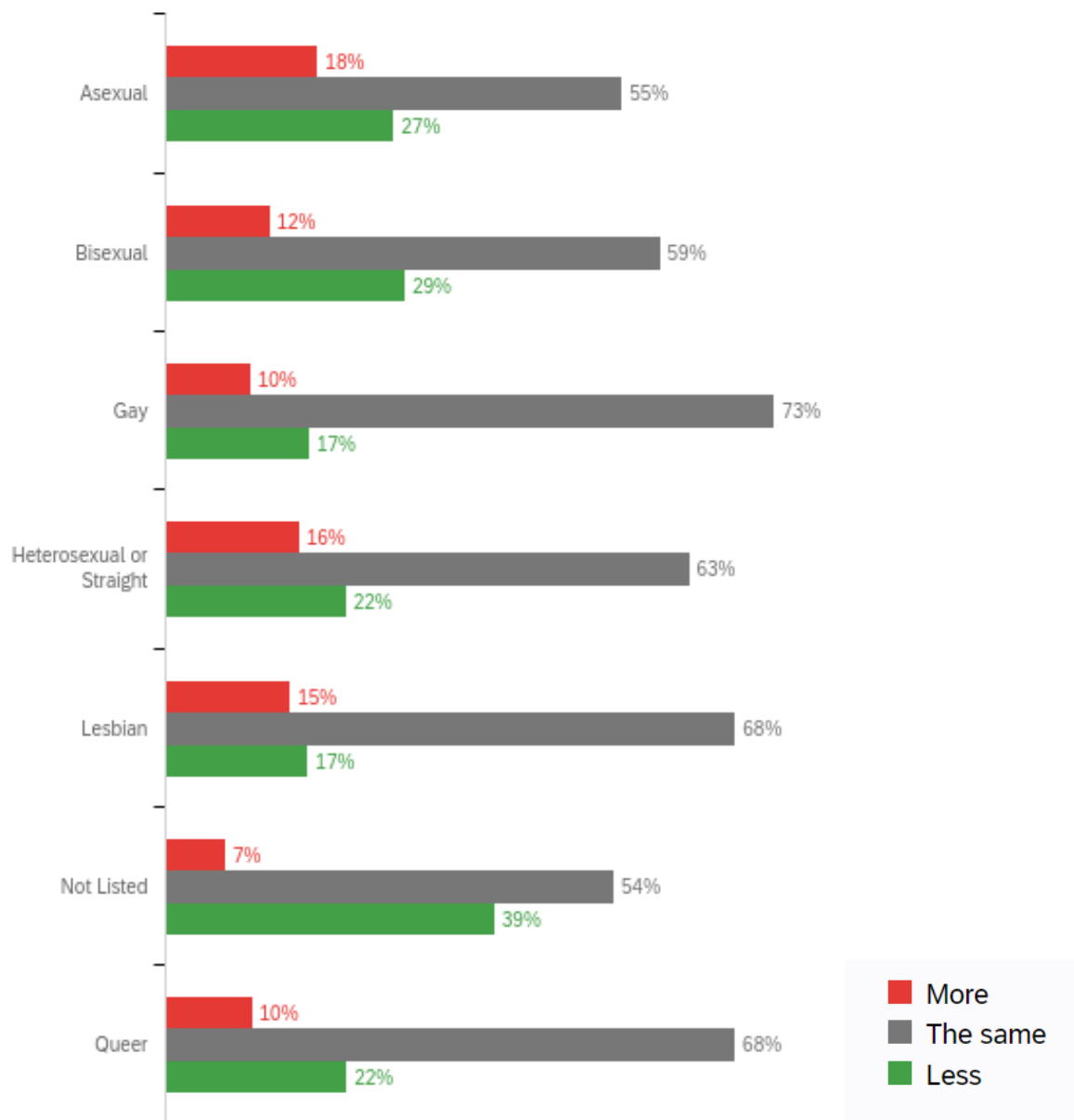
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	18%	2	36%	4	27%	3	18%	2	0%	0	3.55	11
Bisexual	16%	14	29%	25	22%	19	22%	19	11%	10	3.16	87
Gay	17%	13	21%	16	19%	15	31%	24	13%	10	2.97	78
Heterosexual or Straight	17%	222	24%	304	23%	299	28%	359	8%	109	3.13	1293
Lesbian	30%	12	13%	5	15%	6	28%	11	15%	6	3.15	40
Not Listed	13%	3	29%	7	33%	8	17%	4	8%	2	3.21	24
Queer	14%	11	26%	21	28%	23	21%	17	11%	9	3.10	81

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



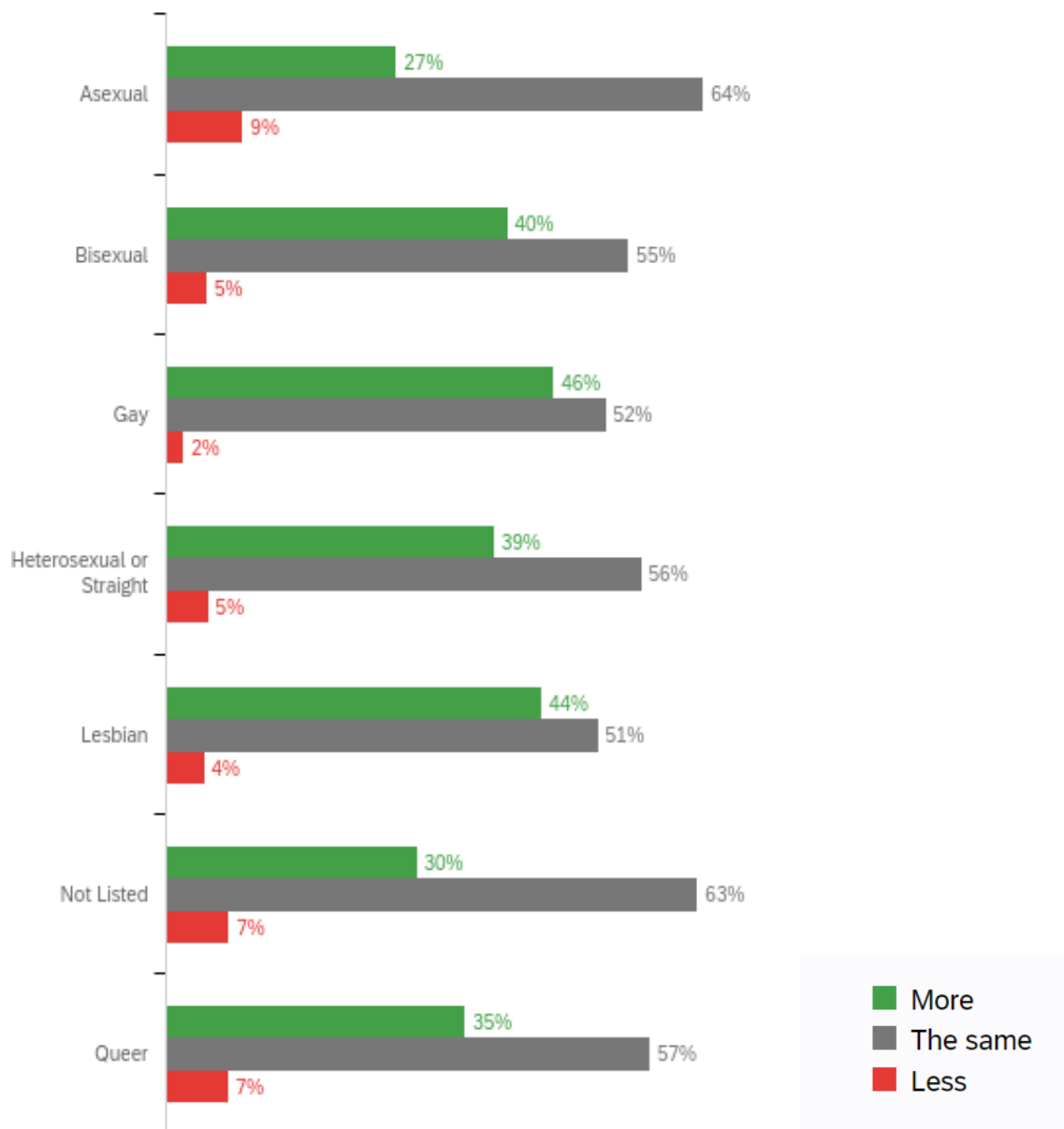
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Asexual	18%	2	45%	5	36%	4	11
Bisexual	8%	9	55%	58	37%	39	106
Gay	7%	7	62%	61	31%	30	98
Heterosexual or Straight	9%	152	55%	892	35%	572	1616
Lesbian	13%	6	52%	25	35%	17	48
Not Listed	7%	2	61%	17	32%	9	28
Queer	10%	10	52%	50	38%	36	96

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



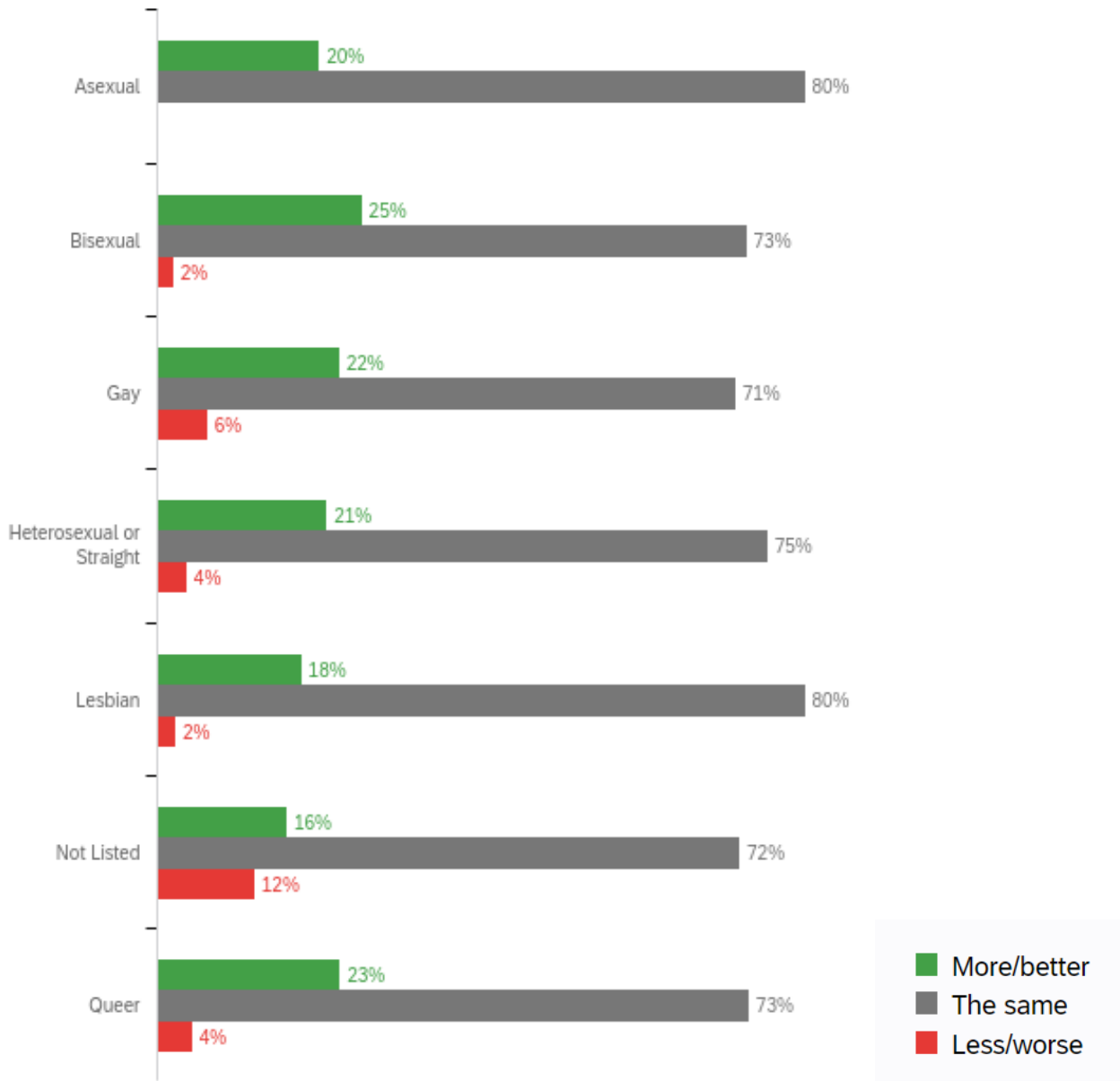
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Asexual	18%	2	55%	6	27%	3	11
Bisexual	12%	13	59%	62	29%	30	105
Gay	10%	10	73%	72	17%	17	99
Heterosexual or Straight	16%	259	63%	1016	22%	350	1625
Lesbian	15%	7	68%	32	17%	8	47
Not Listed	7%	2	54%	15	39%	11	28
Queer	10%	10	68%	66	22%	21	97

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



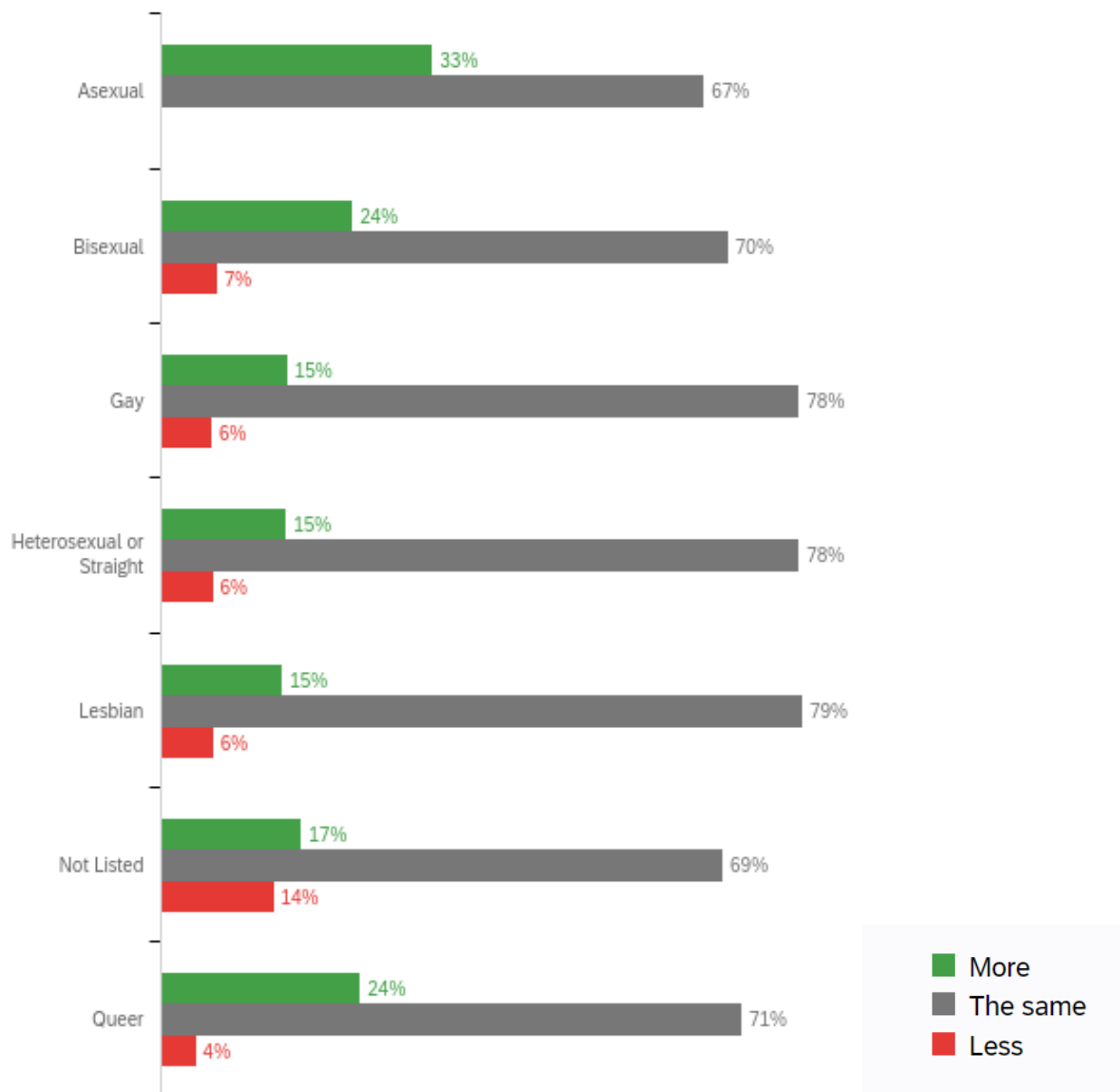
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Asexual	27%	3	64%	7	9%	1	11
Bisexual	40%	42	55%	57	5%	5	104
Gay	46%	45	52%	51	2%	2	98
Heterosexual or Straight	39%	611	56%	886	5%	78	1575
Lesbian	44%	20	51%	23	4%	2	45
Not Listed	30%	8	63%	17	7%	2	27
Queer	35%	34	57%	55	7%	7	96

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



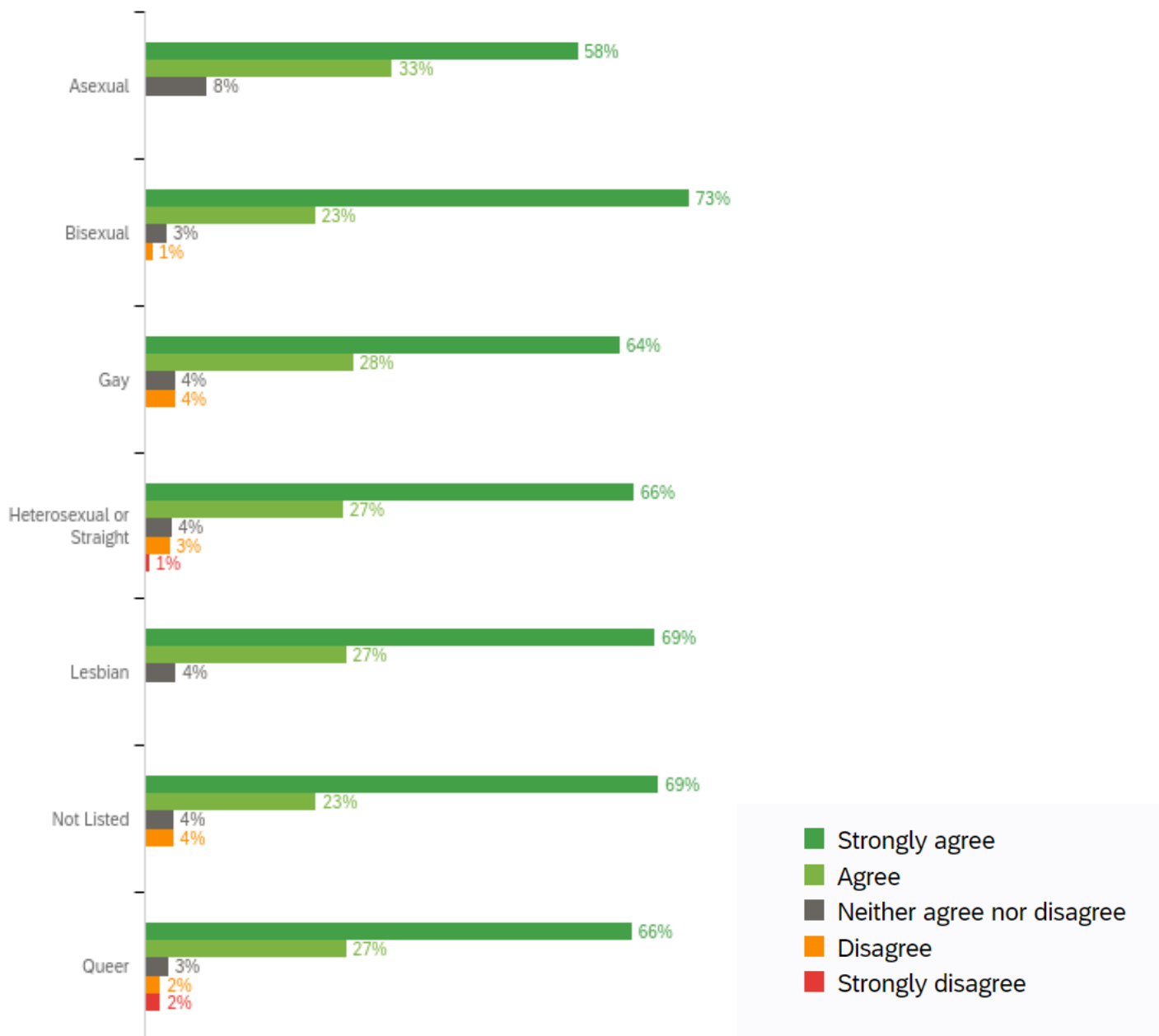
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Asexual	20%	2	80%	8	0%	0	10
Bisexual	25%	26	73%	75	2%	2	103
Gay	22%	22	71%	70	6%	6	98
Heterosexual or Straight	21%	331	75%	1191	4%	57	1579
Lesbian	18%	8	80%	36	2%	1	45
Not Listed	16%	4	72%	18	12%	3	25
Queer	23%	21	73%	68	4%	4	93

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



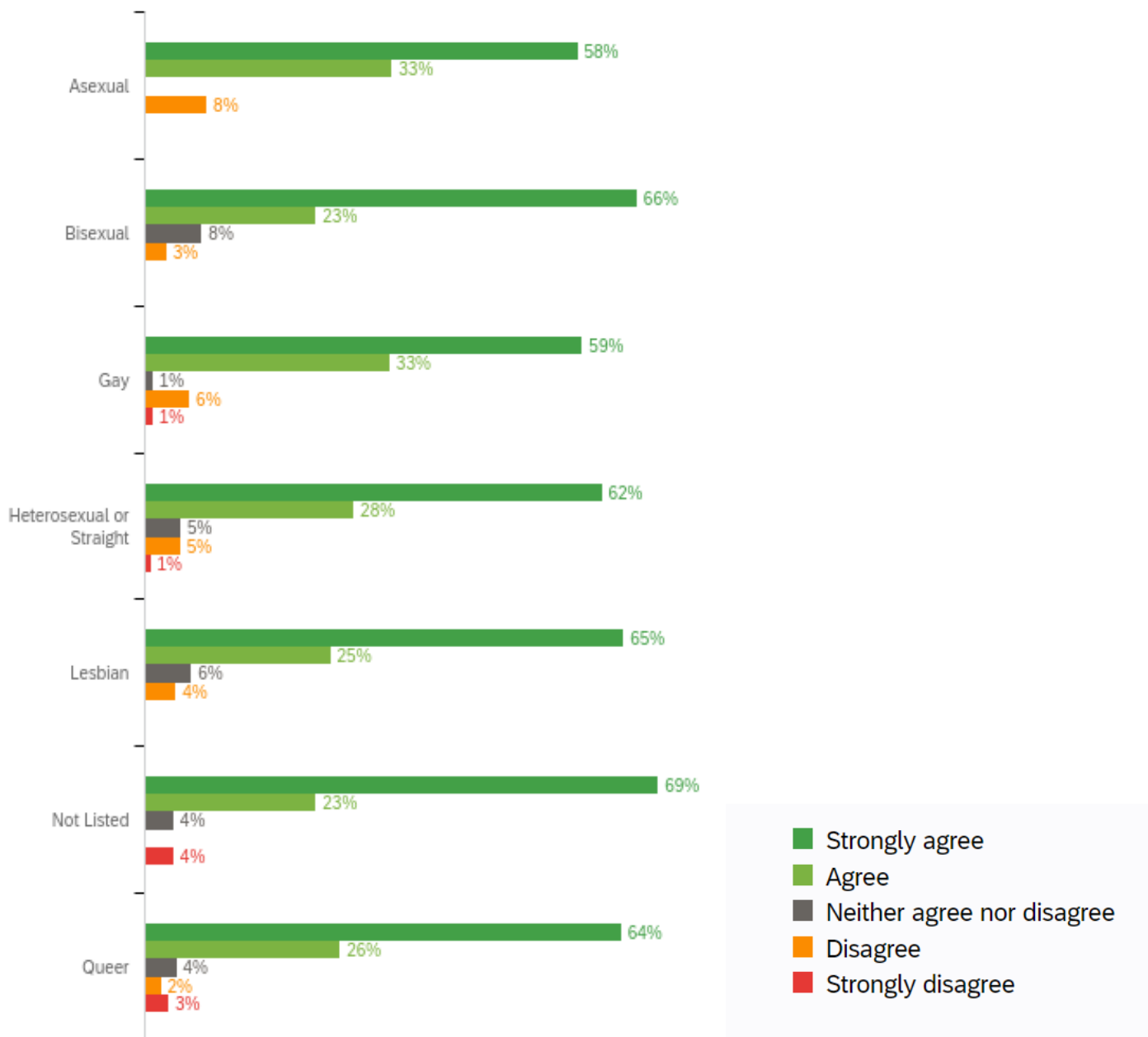
Question	More		The same		Less		Total
	%	n	%	n	%	n	
Asexual	33%	4	67%	8	0%	0	12
Bisexual	24%	24	70%	71	7%	7	102
Gay	15%	15	78%	76	6%	6	97
Heterosexual or Straight	15%	248	78%	1265	6%	102	1615
Lesbian	15%	7	79%	37	6%	3	47
Not Listed	17%	5	69%	20	14%	4	29
Queer	24%	23	71%	67	4%	4	94

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



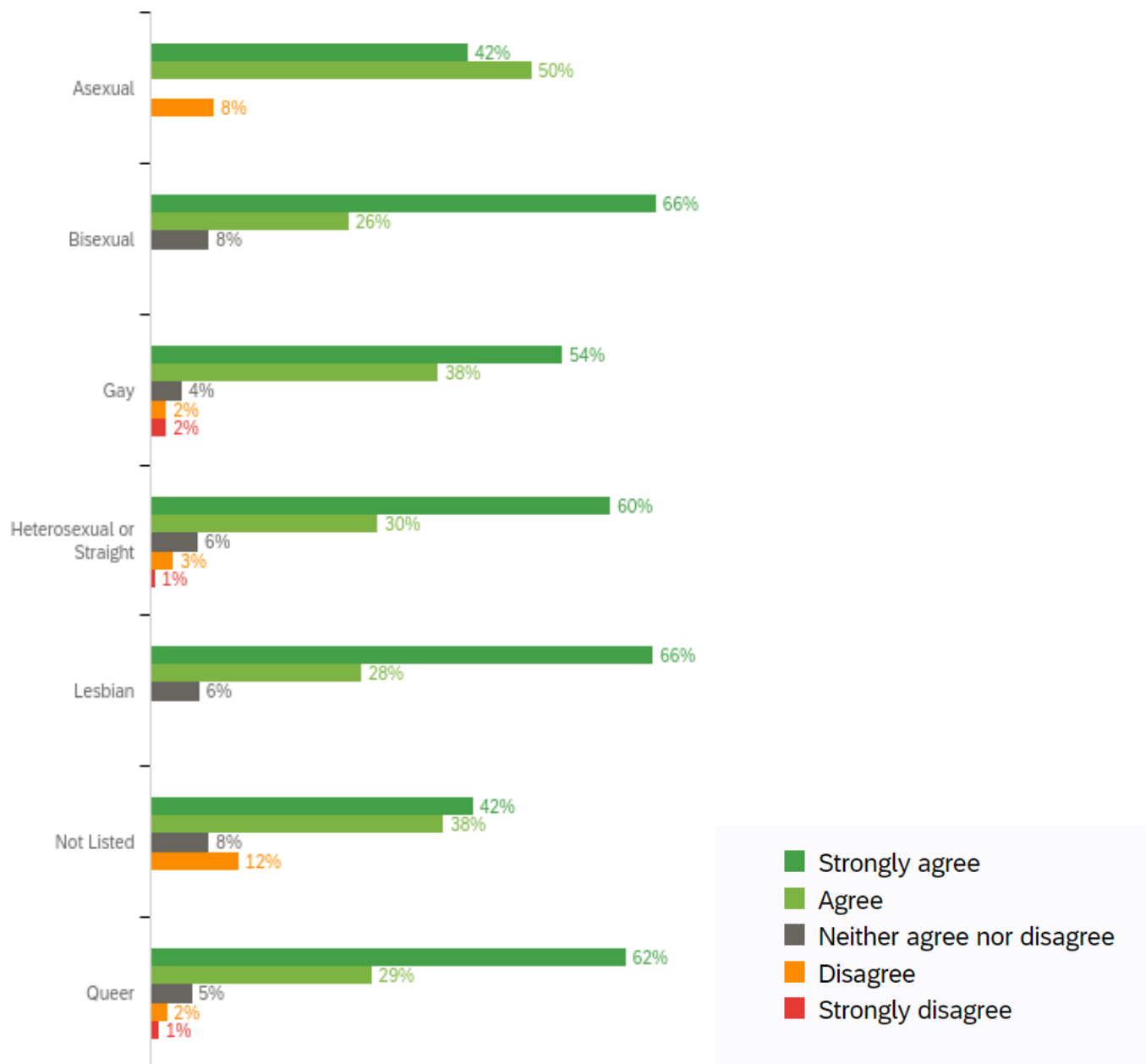
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	58%	7	33%	4	8%	1	0%	0	0%	0	4.50	12
Bisexual	73%	77	23%	24	3%	3	1%	1	0%	0	4.69	105
Gay	64%	64	28%	28	4%	4	4%	4	0%	0	4.52	100
Heterosexual or Straight	66%	1104	27%	447	4%	60	3%	55	1%	9	4.54	1675
Lesbian	69%	33	27%	13	4%	2	0%	0	0%	0	4.65	48
Not Listed	69%	18	23%	6	4%	1	4%	1	0%	0	4.58	26
Queer	66%	63	27%	26	3%	3	2%	2	2%	2	4.52	96

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



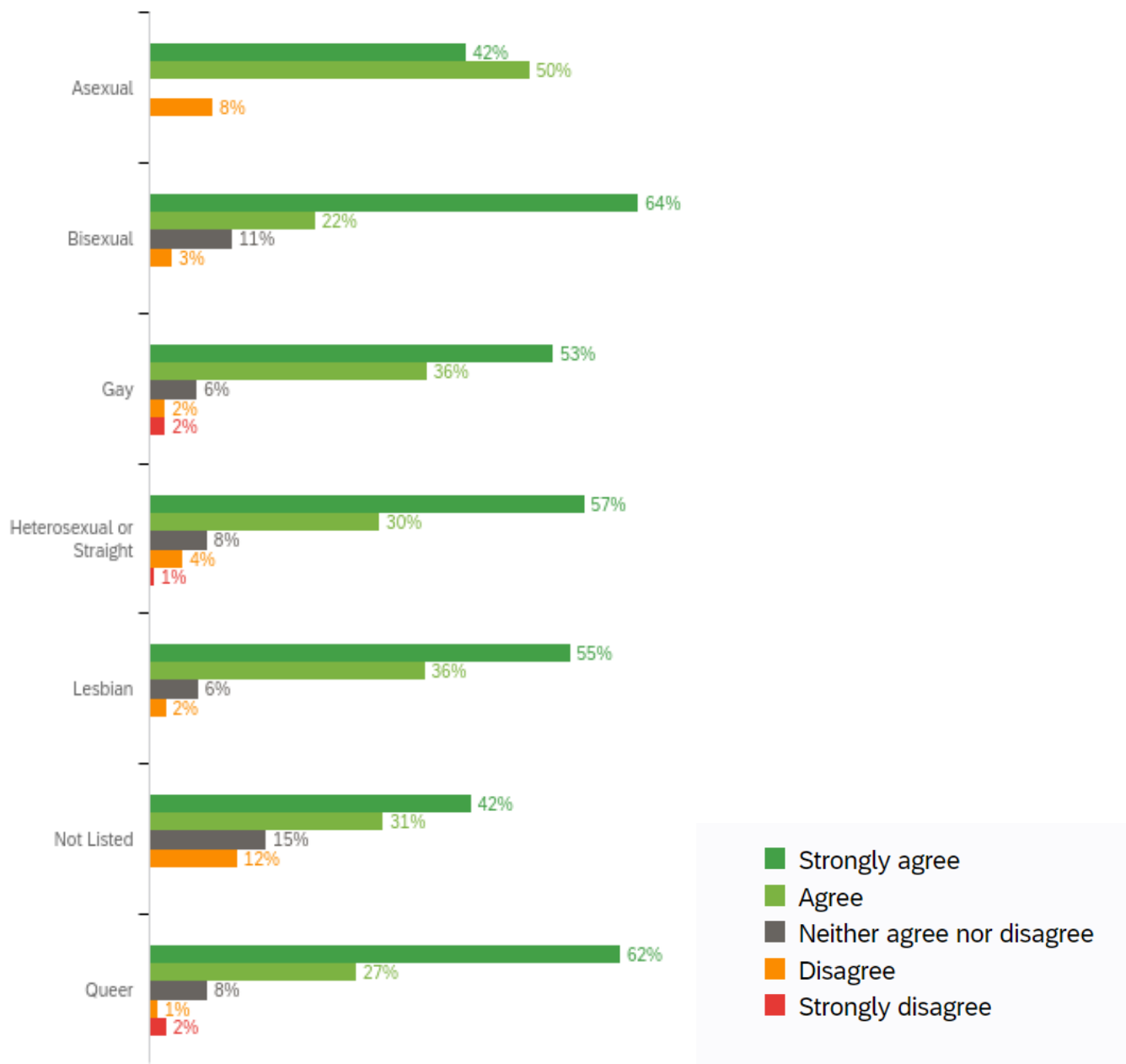
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	58%	7	33%	4	0%	0	8%	1	0%	0	4.42	12
Bisexual	66%	69	23%	24	8%	8	3%	3	0%	0	4.53	104
Gay	59%	59	33%	33	1%	1	6%	6	1%	1	4.43	100
Heterosexual or Straight	62%	1028	28%	470	5%	80	5%	79	1%	12	4.45	1669
Lesbian	65%	31	25%	12	6%	3	4%	2	0%	0	4.50	48
Not Listed	69%	18	23%	6	4%	1	0%	0	4%	1	4.54	26
Queer	64%	61	26%	25	4%	4	2%	2	3%	3	4.46	95

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



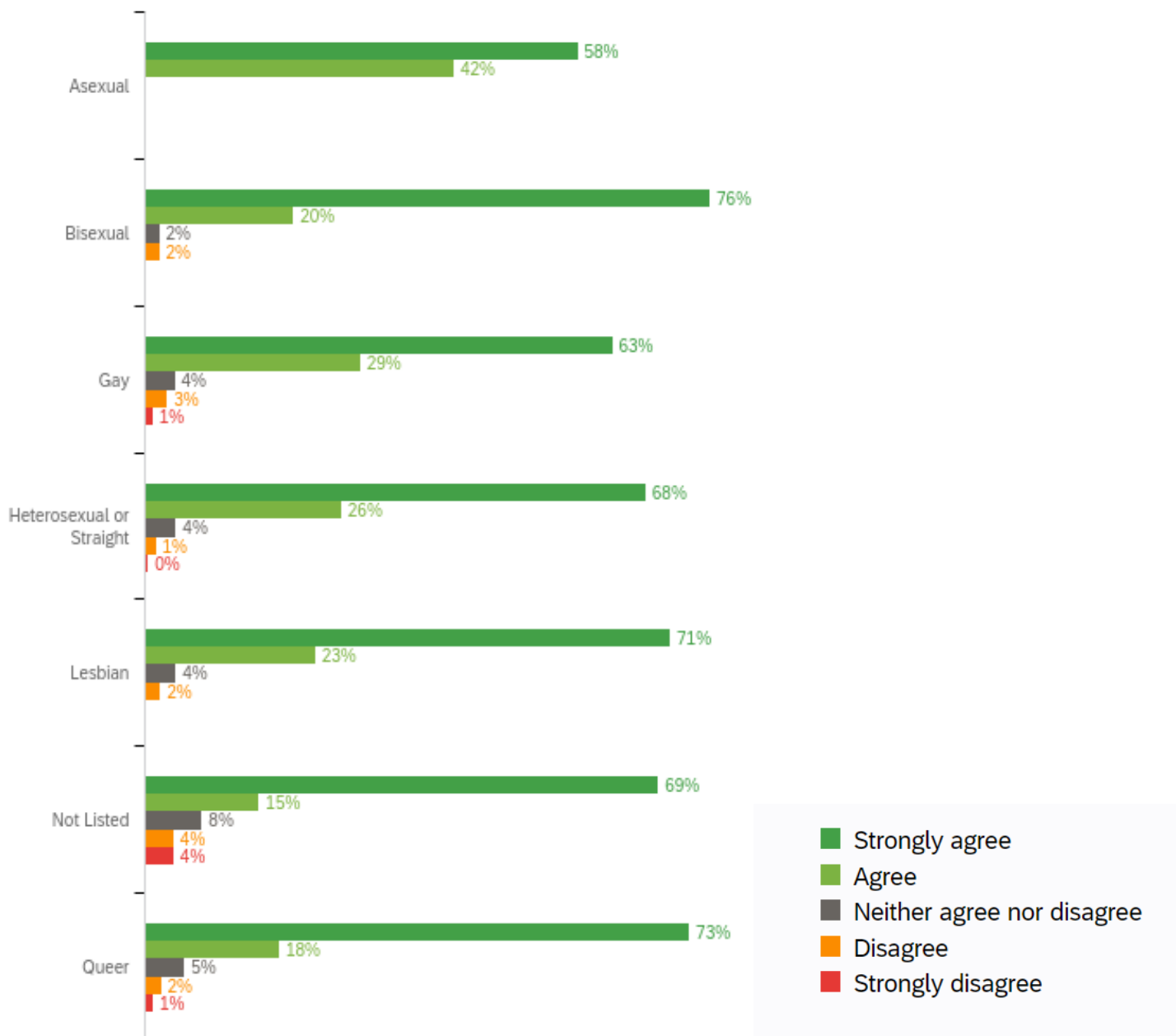
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	42%	5	50%	6	0%	0	8%	1	0%	0	4.25	12
Bisexual	66%	69	26%	27	8%	8	0%	0	0%	0	4.59	104
Gay	54%	53	38%	37	4%	4	2%	2	2%	2	4.40	98
Heterosexual or Straight	60%	999	30%	494	6%	103	3%	50	1%	9	4.46	1655
Lesbian	66%	31	28%	13	6%	3	0%	0	0%	0	4.60	47
Not Listed	42%	11	38%	10	8%	2	12%	3	0%	0	4.12	26
Queer	62%	58	29%	27	5%	5	2%	2	1%	1	4.49	93

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



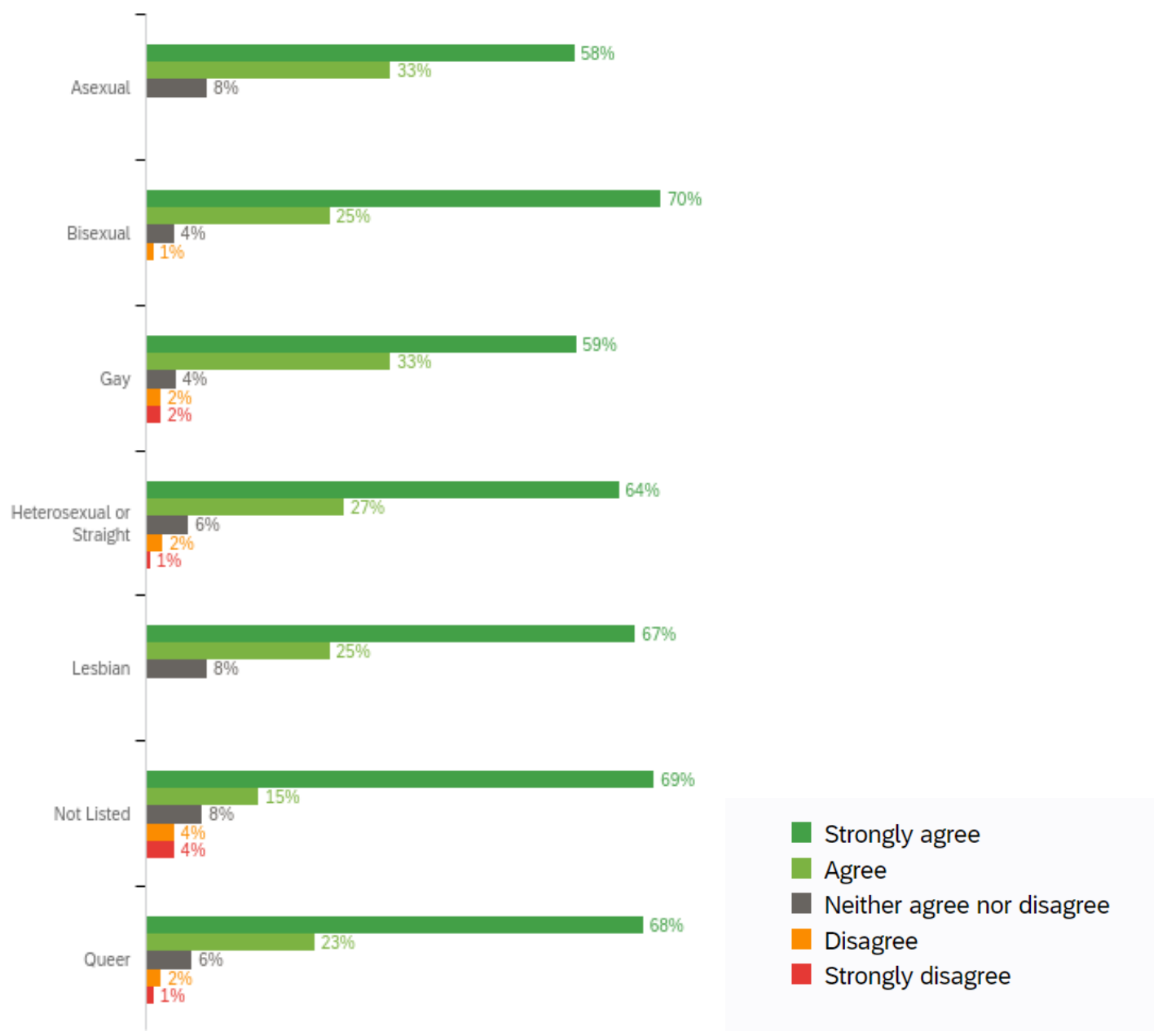
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	42%	5	50%	6	0%	0	8%	1	0%	0	4.25	12
Bisexual	64%	65	22%	22	11%	11	3%	3	0%	0	4.48	101
Gay	53%	51	36%	35	6%	6	2%	2	2%	2	4.36	96
Heterosexual or Straight	57%	935	30%	495	8%	124	4%	72	1%	10	4.39	1636
Lesbian	55%	26	36%	17	6%	3	2%	1	0%	0	4.45	47
Not Listed	42%	11	31%	8	15%	4	12%	3	0%	0	4.04	26
Queer	62%	57	27%	25	8%	7	1%	1	2%	2	4.46	92

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



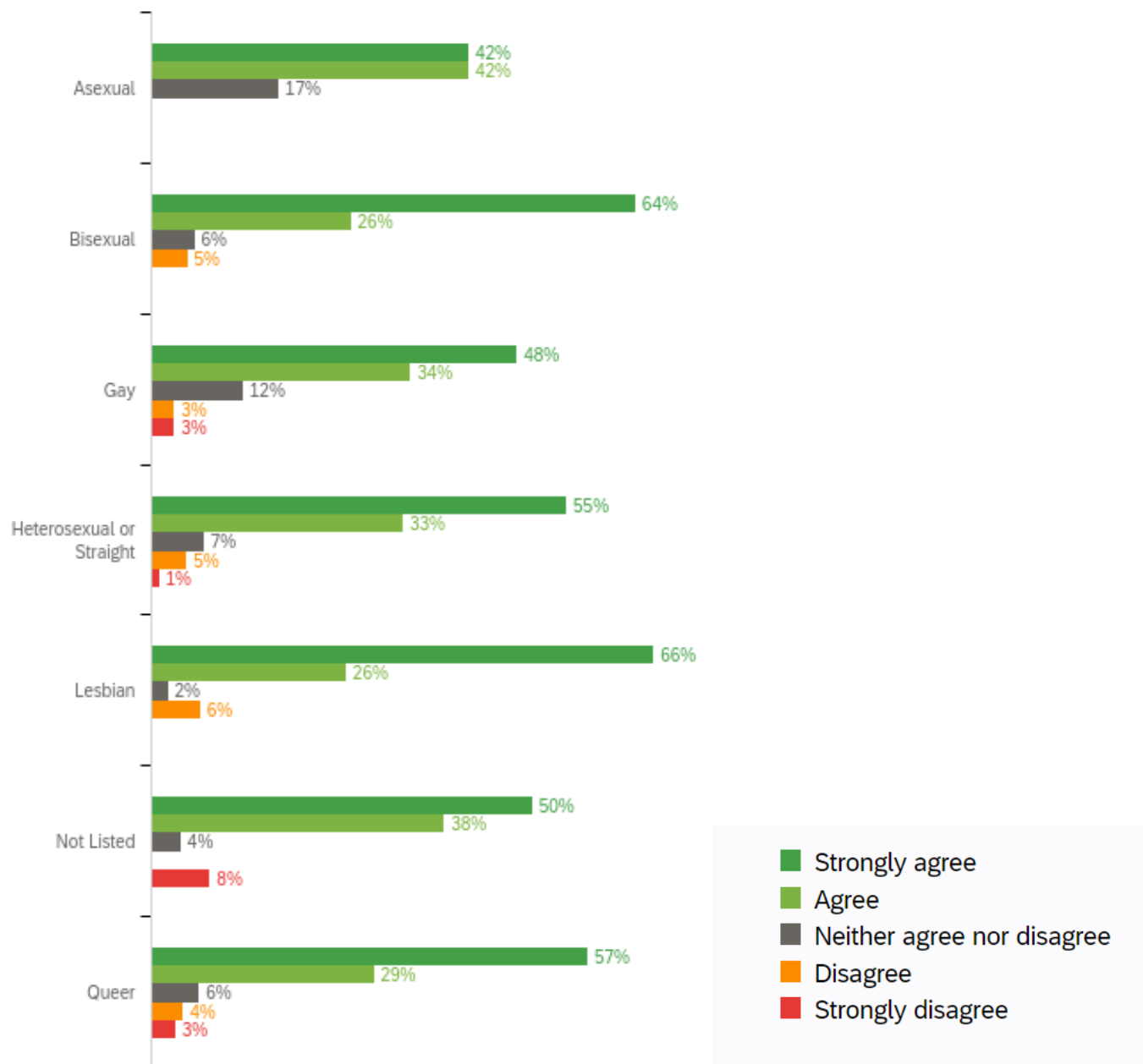
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	58%	7	42%	5	0%	0	0%	0	0%	0	4.58	12
Bisexual	76%	80	20%	21	2%	2	2%	2	0%	0	4.70	105
Gay	63%	63	29%	29	4%	4	3%	3	1%	1	4.50	100
Heterosexual or Straight	68%	1128	26%	442	4%	70	1%	24	0%	7	4.59	1671
Lesbian	71%	34	23%	11	4%	2	2%	1	0%	0	4.63	48
Not Listed	69%	18	15%	4	8%	2	4%	1	4%	1	4.42	26
Queer	73%	69	18%	17	5%	5	2%	2	1%	1	4.61	94

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



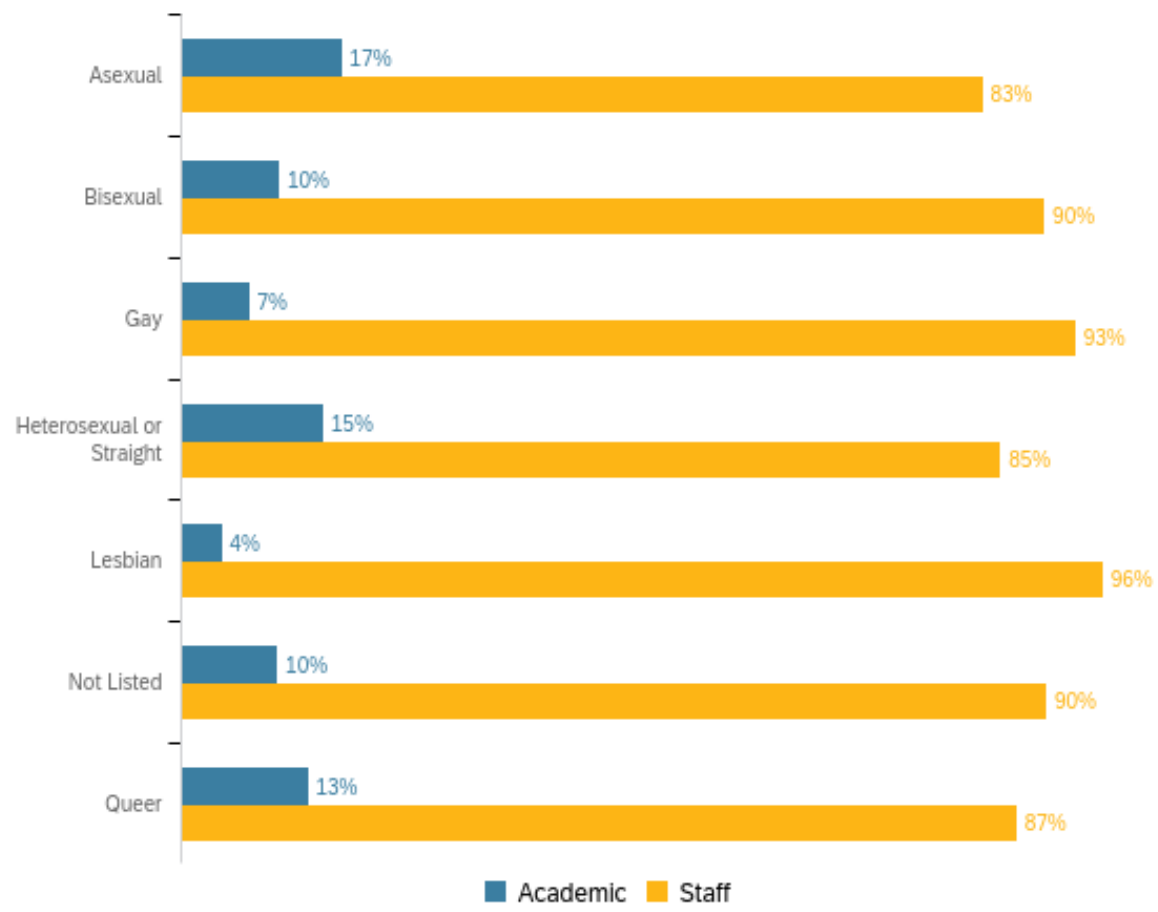
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Asexual	58%	7	33%	4	8%	1	0%	0	0%	0	4.50	12
Bisexual	70%	73	25%	26	4%	4	1%	1	0%	0	4.64	104
Gay	59%	58	33%	33	4%	4	2%	2	2%	2	4.44	99
Heterosexual or Straight	64%	1070	27%	448	6%	96	2%	38	1%	9	4.52	1661
Lesbian	67%	32	25%	12	8%	4	0%	0	0%	0	4.58	48
Not Listed	69%	18	15%	4	8%	2	4%	1	4%	1	4.42	26
Queer	68%	65	23%	22	6%	6	2%	2	1%	1	4.54	96

I have access to the resources I need to do my job effectively while I am working remotely.



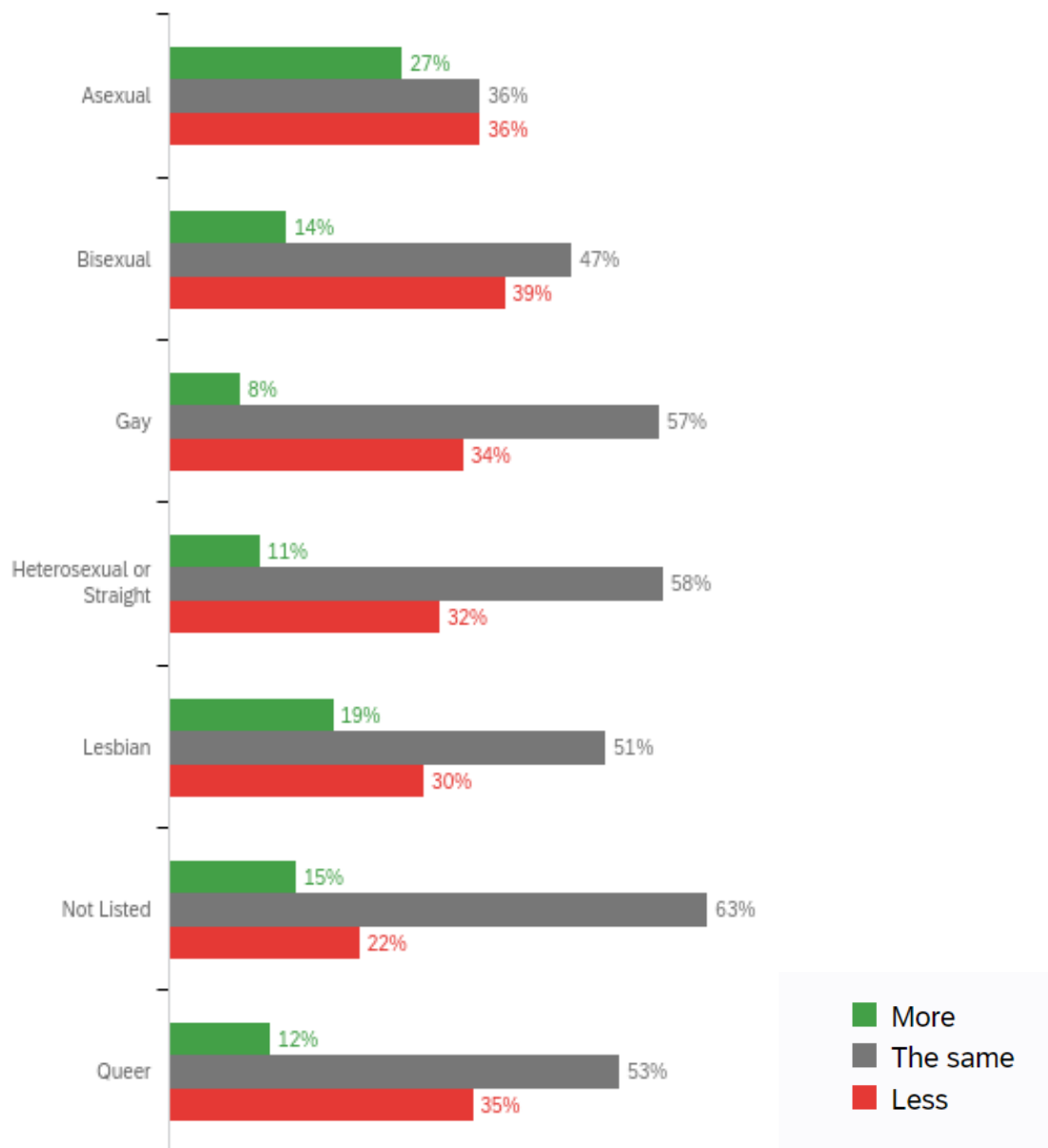
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	42%	5	42%	5	17%	2	0%	0	0%	0	4.25	12
Bisexual	64%	68	26%	28	6%	6	5%	5	0%	0	4.49	107
Gay	48%	48	34%	34	12%	12	3%	3	3%	3	4.21	100
Heterosexual or Straight	55%	914	33%	554	7%	115	5%	78	1%	16	4.35	1677
Lesbian	66%	31	26%	12	2%	1	6%	3	0%	0	4.51	47
Not Listed	50%	13	38%	10	4%	1	0%	0	8%	2	4.23	26
Queer	57%	55	29%	28	6%	6	4%	4	3%	3	4.33	96

Are you academic or staff?



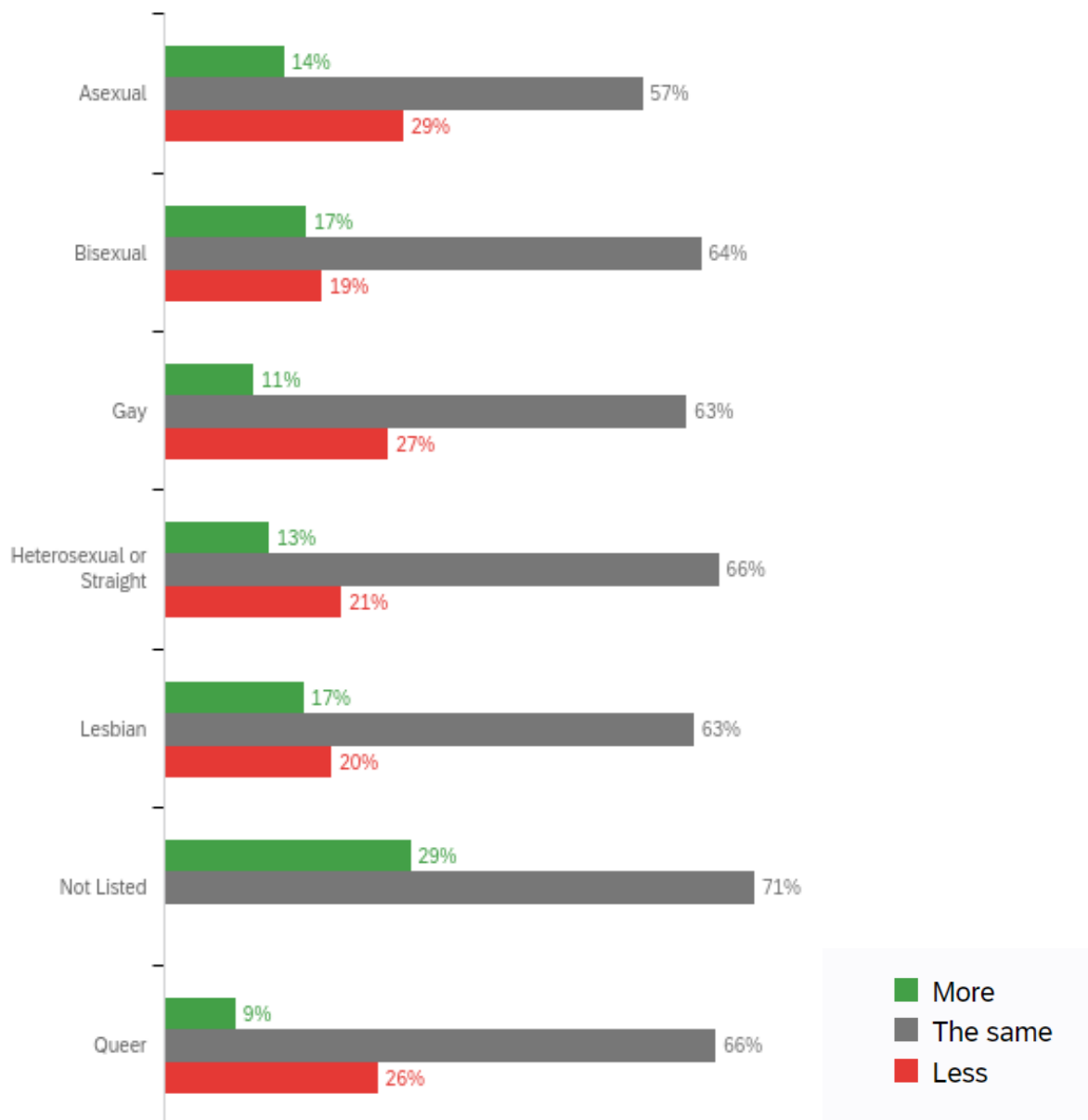
Question	Academic		Staff		Total
	%	Count	%	Count	
Asexual	17%	2	83%	10	12
Bisexual	10%	11	90%	97	108
Gay	7%	7	93%	93	100
Heterosexual or Straight	15%	254	85%	1469	1723
Lesbian	4%	2	96%	46	48
Not Listed	10%	3	90%	27	30
Queer	13%	13	87%	86	99

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



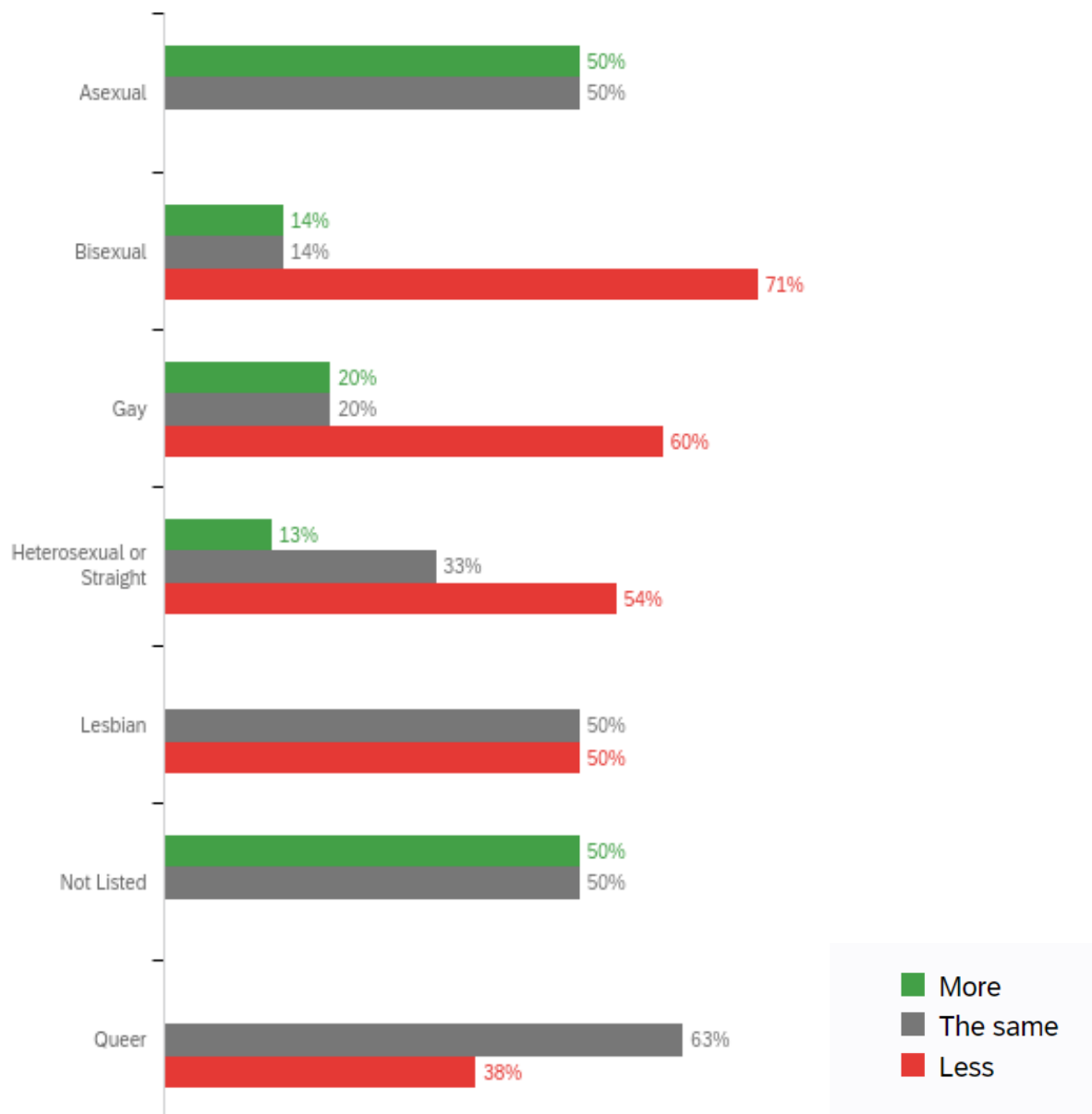
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Asexual	27%	3	36%	4	36%	4	11
Bisexual	14%	14	47%	48	39%	40	102
Gay	8%	8	57%	55	34%	33	96
Heterosexual or Straight	11%	170	58%	926	32%	507	1603
Lesbian	19%	9	51%	24	30%	14	47
Not Listed	15%	4	63%	17	22%	6	27
Queer	12%	11	53%	49	35%	33	93

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



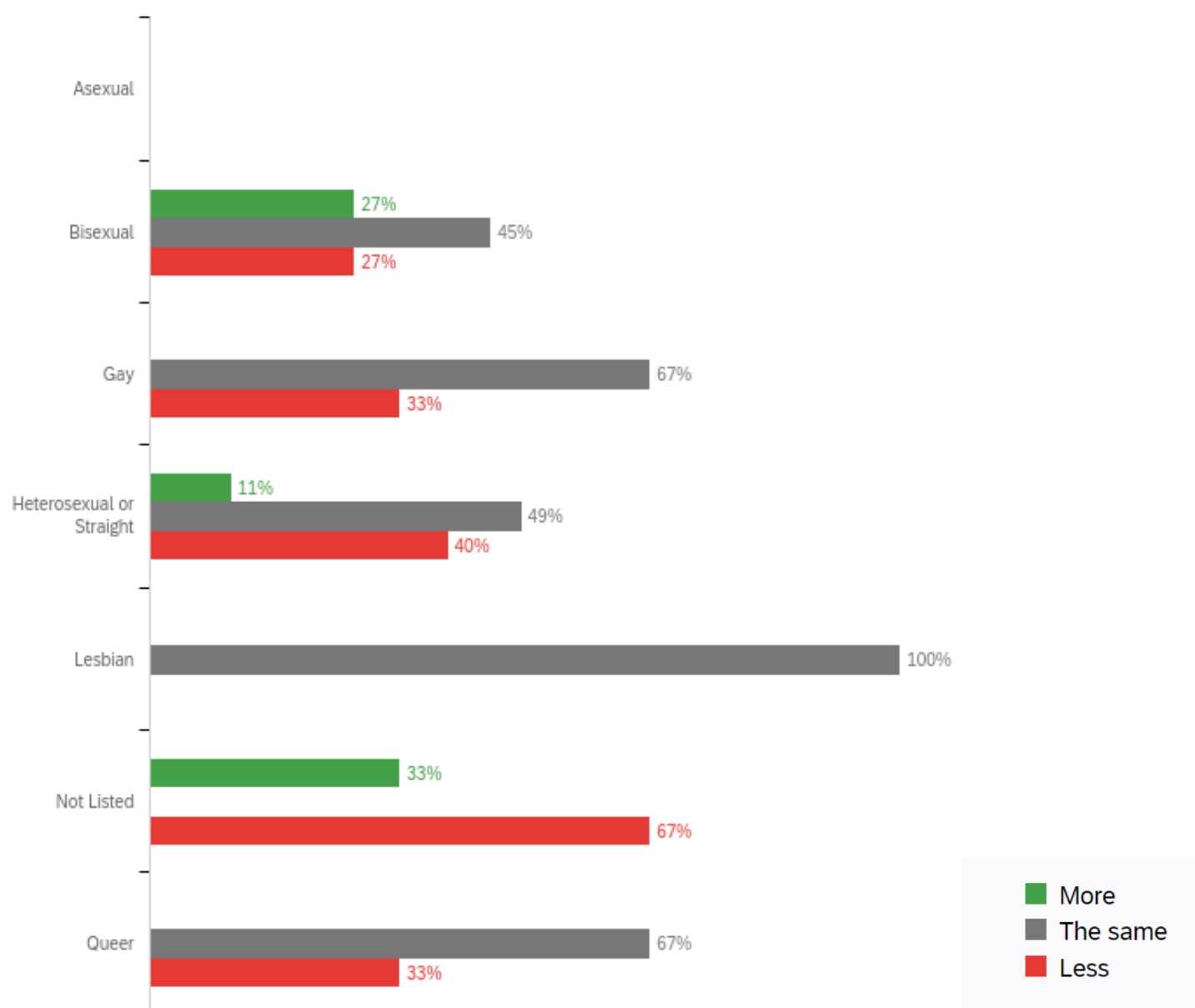
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Asexual	14%	1	57%	4	29%	2	7
Bisexual	17%	9	64%	34	19%	10	53
Gay	11%	6	63%	35	27%	15	56
Heterosexual or Straight	13%	122	66%	645	21%	206	973
Lesbian	17%	5	63%	19	20%	6	30
Not Listed	29%	5	71%	12	0%	0	17
Queer	9%	4	66%	31	26%	12	47

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



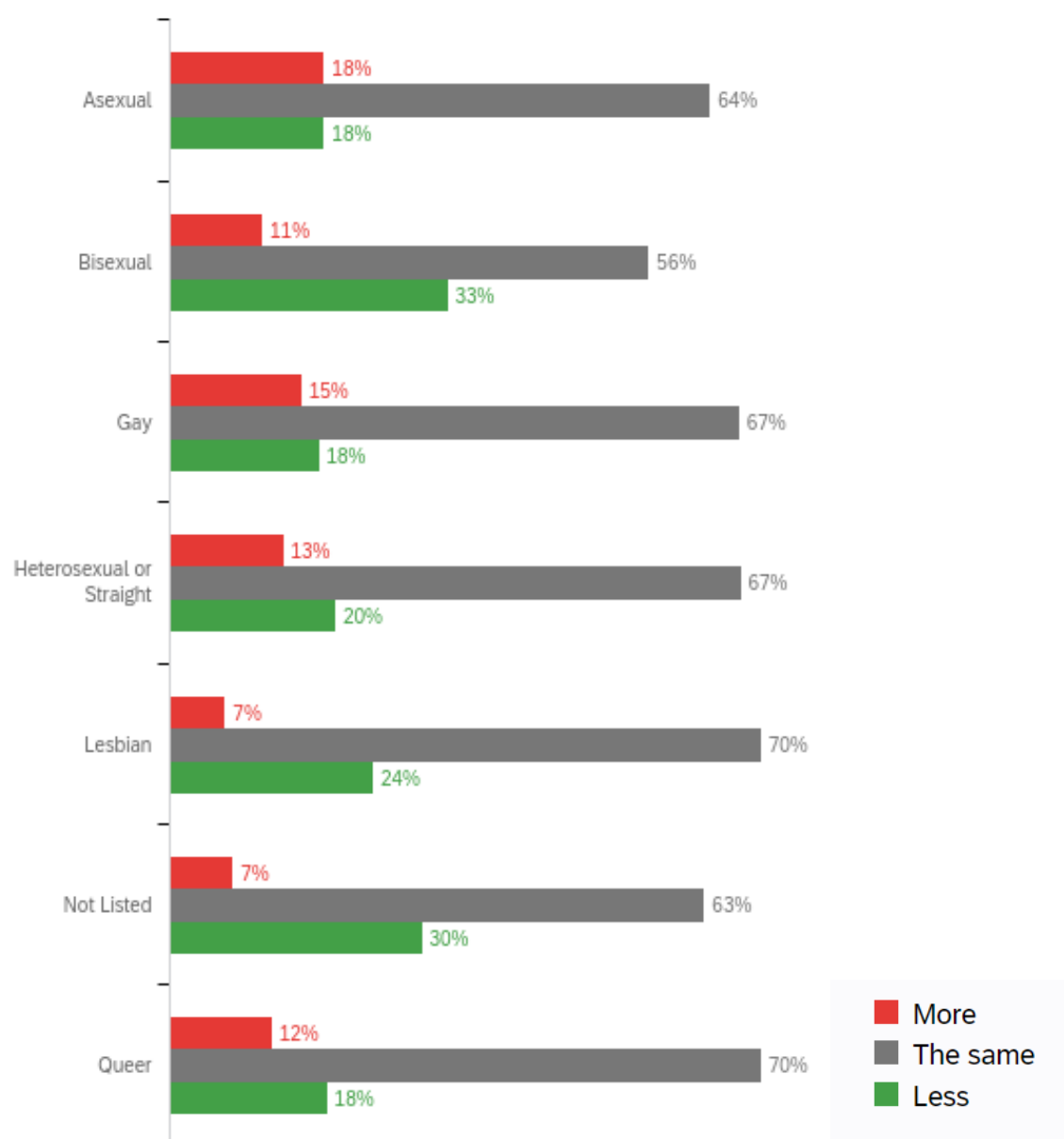
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Asexual	50%	1	50%	1	0%	0	2
Bisexual	14%	1	14%	1	71%	5	7
Gay	20%	1	20%	1	60%	3	5
Heterosexual or Straight	13%	19	33%	48	54%	80	147
Lesbian	0%	0	50%	1	50%	1	2
Not Listed	50%	1	50%	1	0%	0	2
Queer	0%	0	63%	5	38%	3	8

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



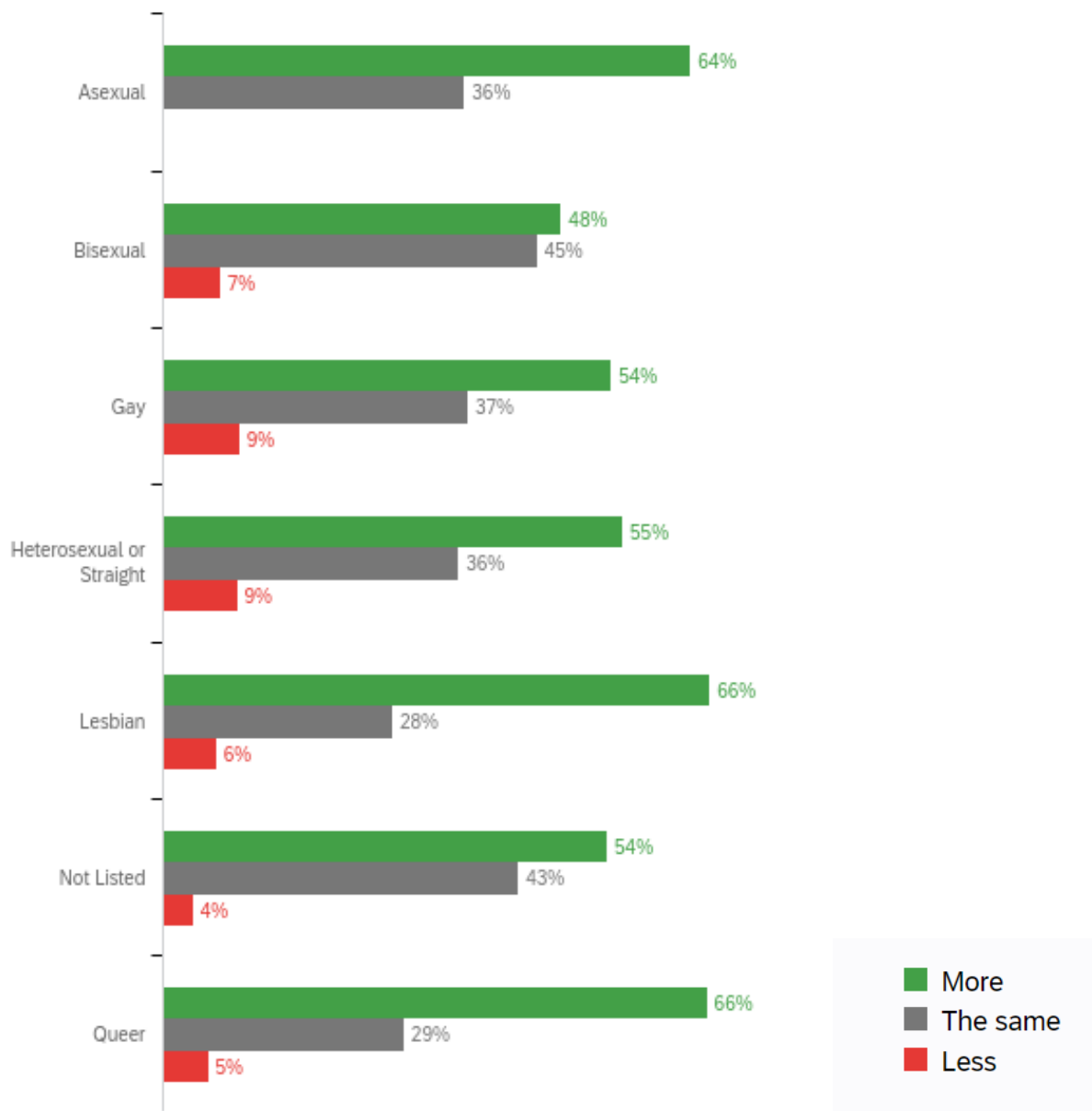
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Asexual	0%	0	0%	0	0%	0	0
Bisexual	27%	3	45%	5	27%	3	11
Gay	0%	0	67%	4	33%	2	6
Heterosexual or Straight	11%	21	49%	96	40%	77	194
Lesbian	0%	0	100%	2	0%	0	2
Not Listed	33%	1	0%	0	67%	2	3
Queer	0%	0	67%	6	33%	3	9

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



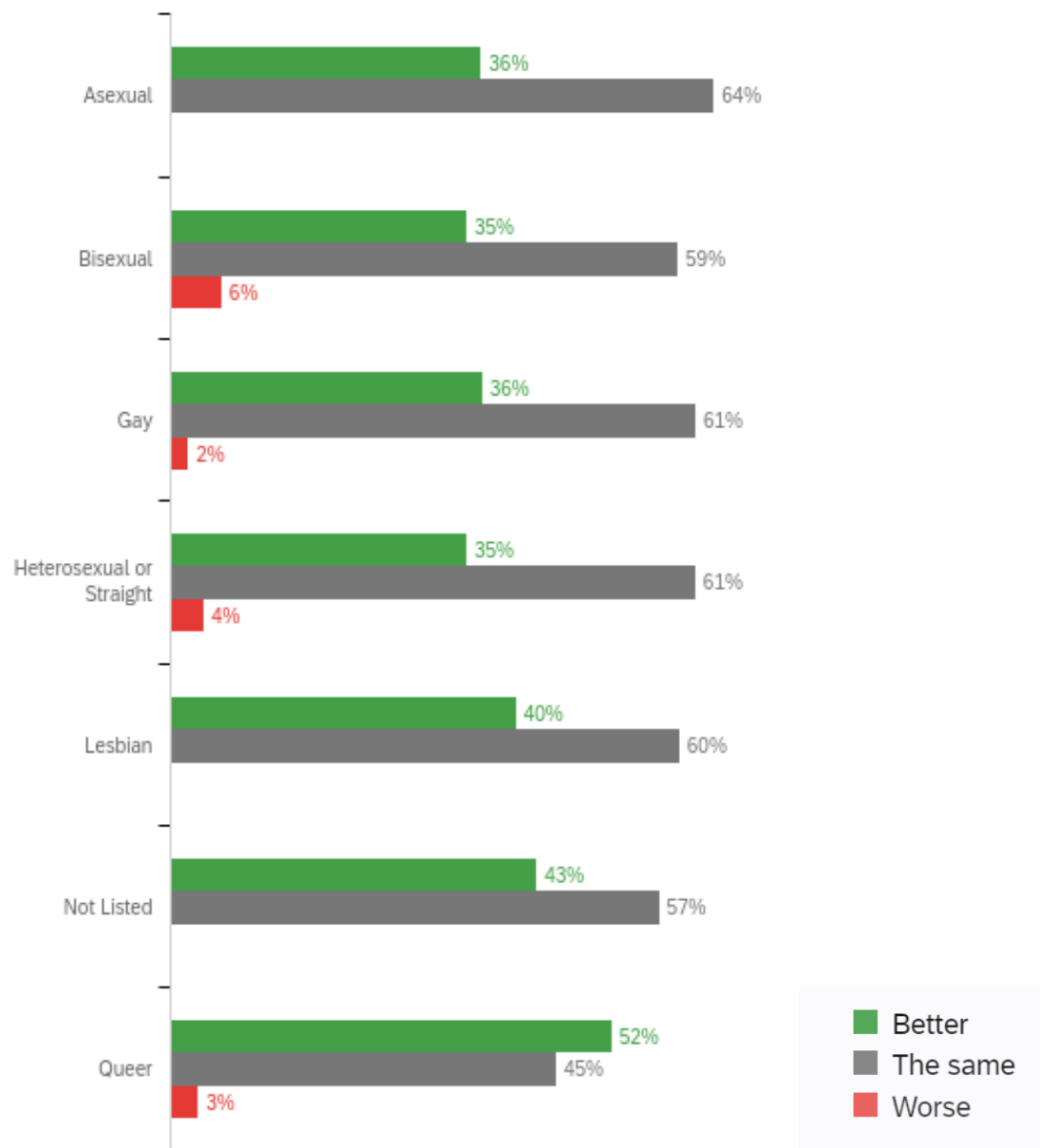
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Asexual	18%	2	64%	7	18%	2	11
Bisexual	11%	11	56%	57	33%	33	101
Gay	15%	15	67%	65	18%	17	97
Heterosexual or Straight	13%	213	67%	1075	20%	312	1600
Lesbian	7%	3	70%	32	24%	11	46
Not Listed	7%	2	63%	17	30%	8	27
Queer	12%	11	70%	64	18%	17	92

Compared to when I am working on-site, I am _____productive while I am working remotely



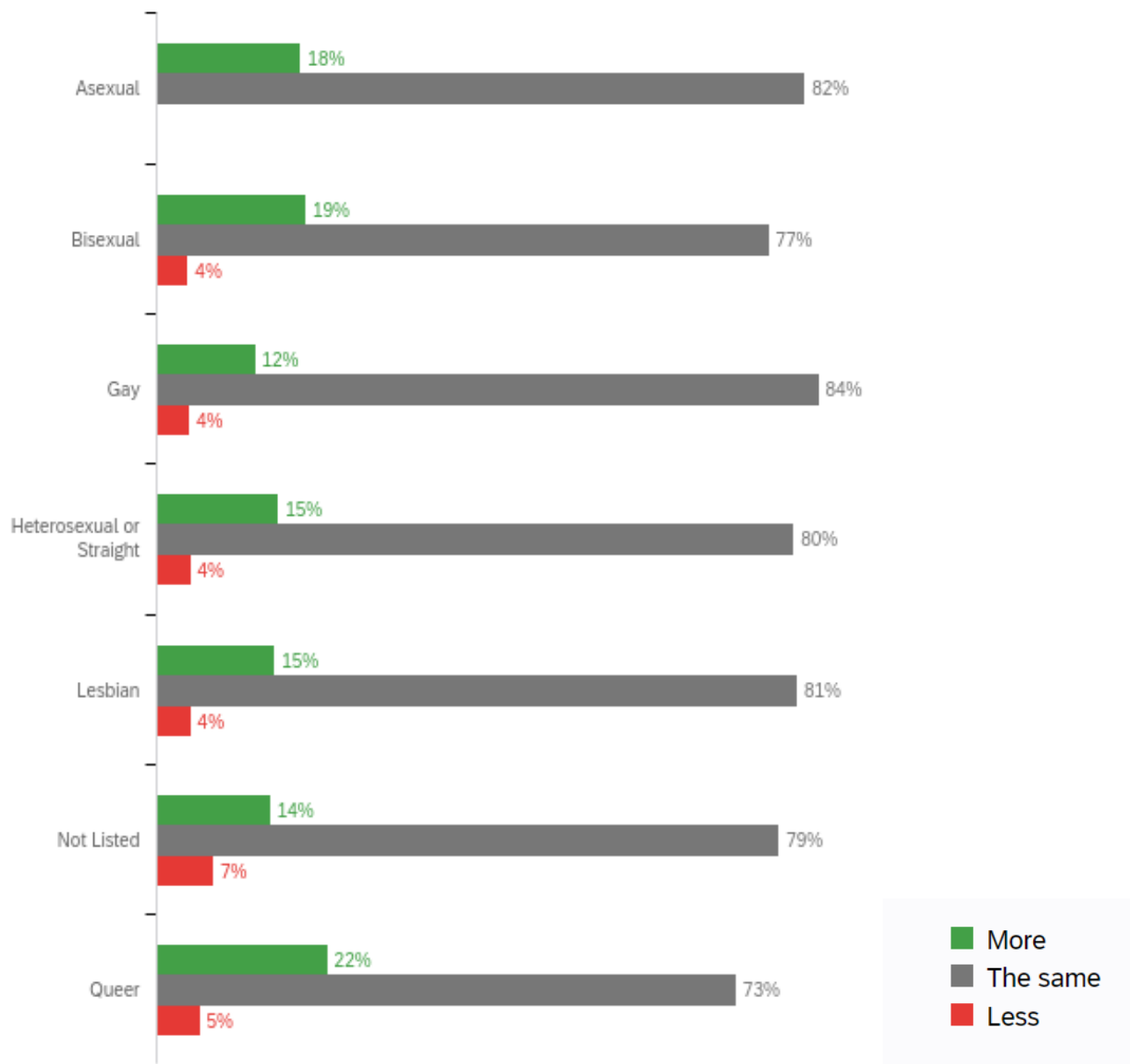
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Asexual	64%	7	36%	4	0%	0	11
Bisexual	48%	49	45%	46	7%	7	102
Gay	54%	53	37%	36	9%	9	98
Heterosexual or Straight	55%	897	36%	577	9%	144	1618
Lesbian	66%	31	28%	13	6%	3	47
Not Listed	54%	15	43%	12	4%	1	28
Queer	66%	61	29%	27	5%	5	93

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



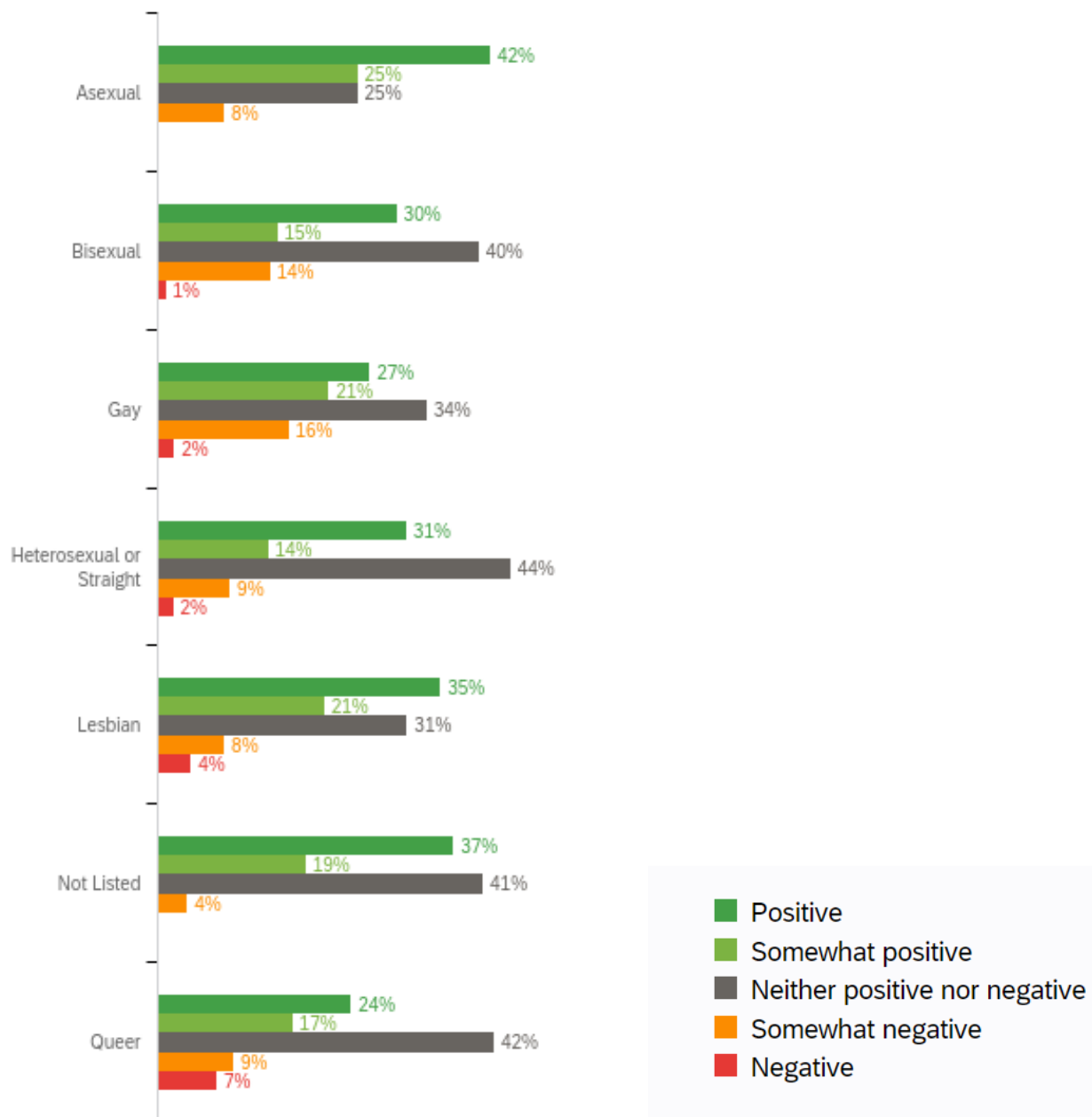
Question	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
Asexual	36%	4	64%	7	0%	0	11
Bisexual	35%	35	59%	60	6%	6	101
Gay	36%	35	61%	59	2%	2	96
Heterosexual or Straight	35%	561	61%	995	4%	63	1619
Lesbian	40%	19	60%	28	0%	0	47
Not Listed	43%	12	57%	16	0%	0	28
Queer	52%	48	45%	42	3%	3	93

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



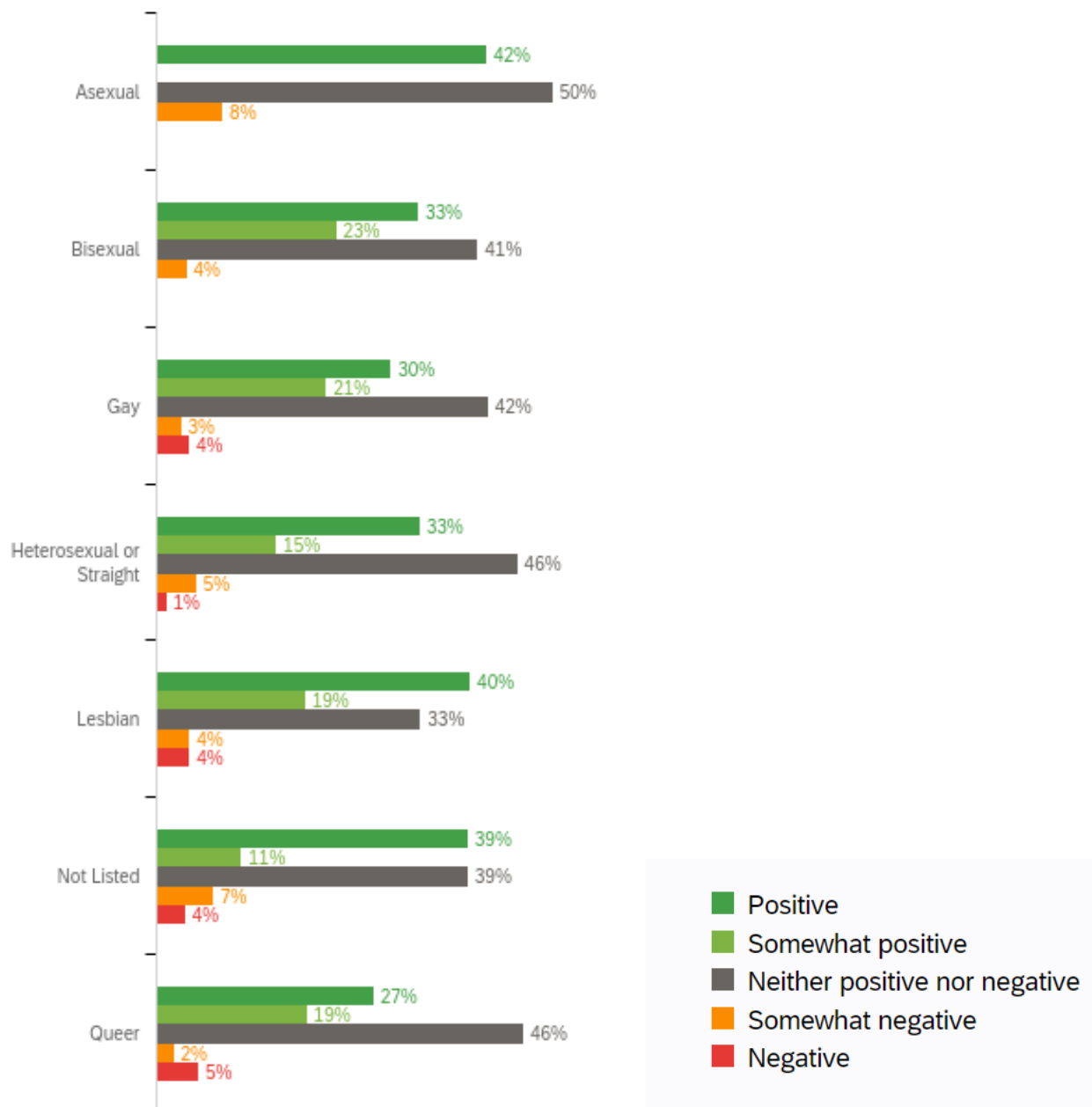
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Asexual	18%	2	82%	9	0%	0	11
Bisexual	19%	19	77%	78	4%	4	101
Gay	12%	12	84%	81	4%	4	97
Heterosexual or Straight	15%	245	80%	1283	4%	67	1595
Lesbian	15%	7	81%	38	4%	2	47
Not Listed	14%	4	79%	22	7%	2	28
Queer	22%	20	73%	68	5%	5	93

What impact has working remotely had on your relationship with coworkers (or colleagues)?



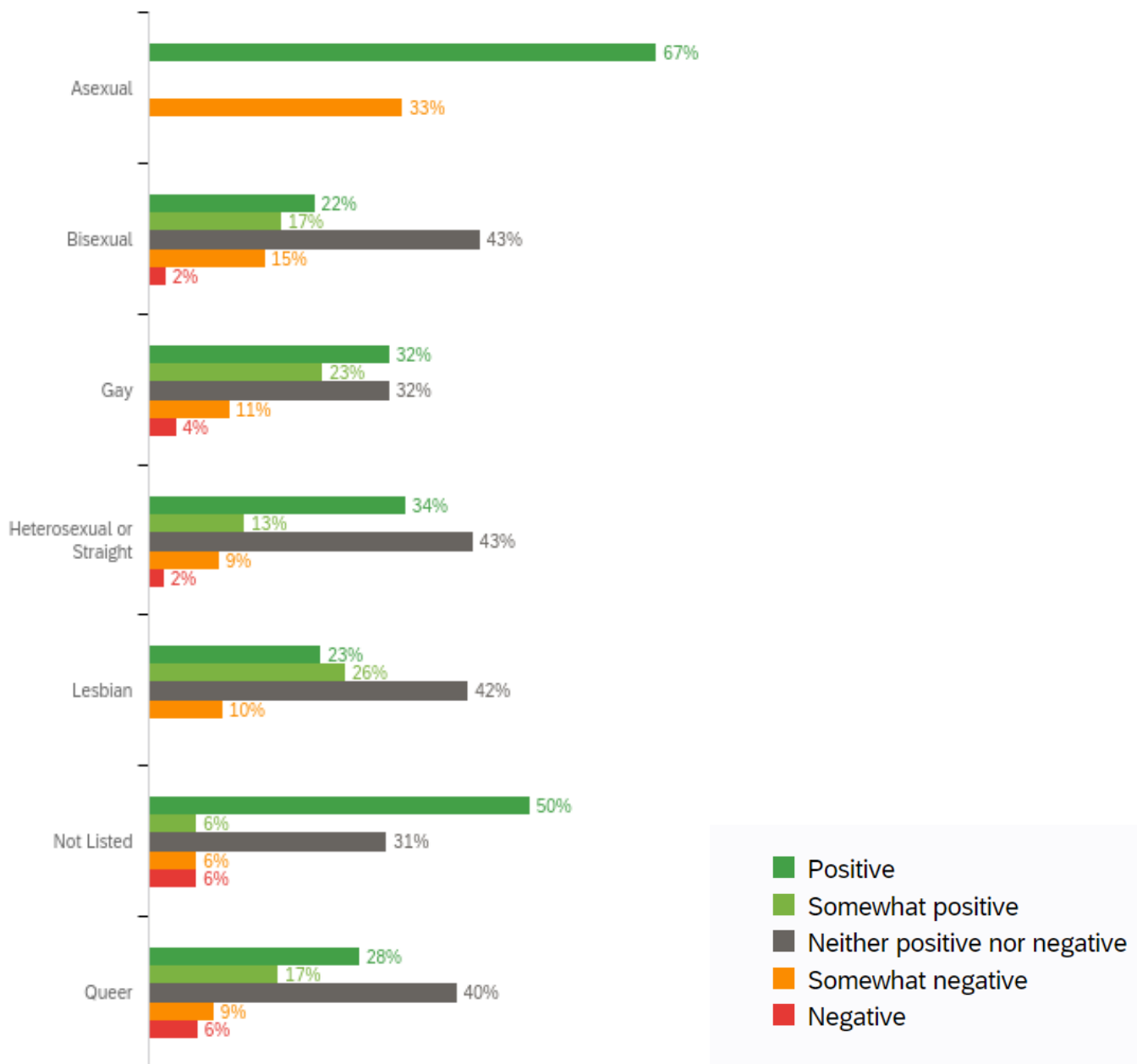
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	42%	5	25%	3	25%	3	8%	1	0%	0	4.00	12
Bisexual	30%	32	15%	16	40%	43	14%	15	1%	1	3.59	107
Gay	27%	26	21%	21	34%	33	16%	16	2%	2	3.54	98
Heterosexual or Straight	31%	524	14%	232	44%	743	9%	152	2%	32	3.63	1683
Lesbian	35%	17	21%	10	31%	15	8%	4	4%	2	3.75	48
Not Listed	37%	10	19%	5	41%	11	4%	1	0%	0	3.89	27
Queer	24%	23	17%	16	42%	40	9%	9	7%	7	3.41	95

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



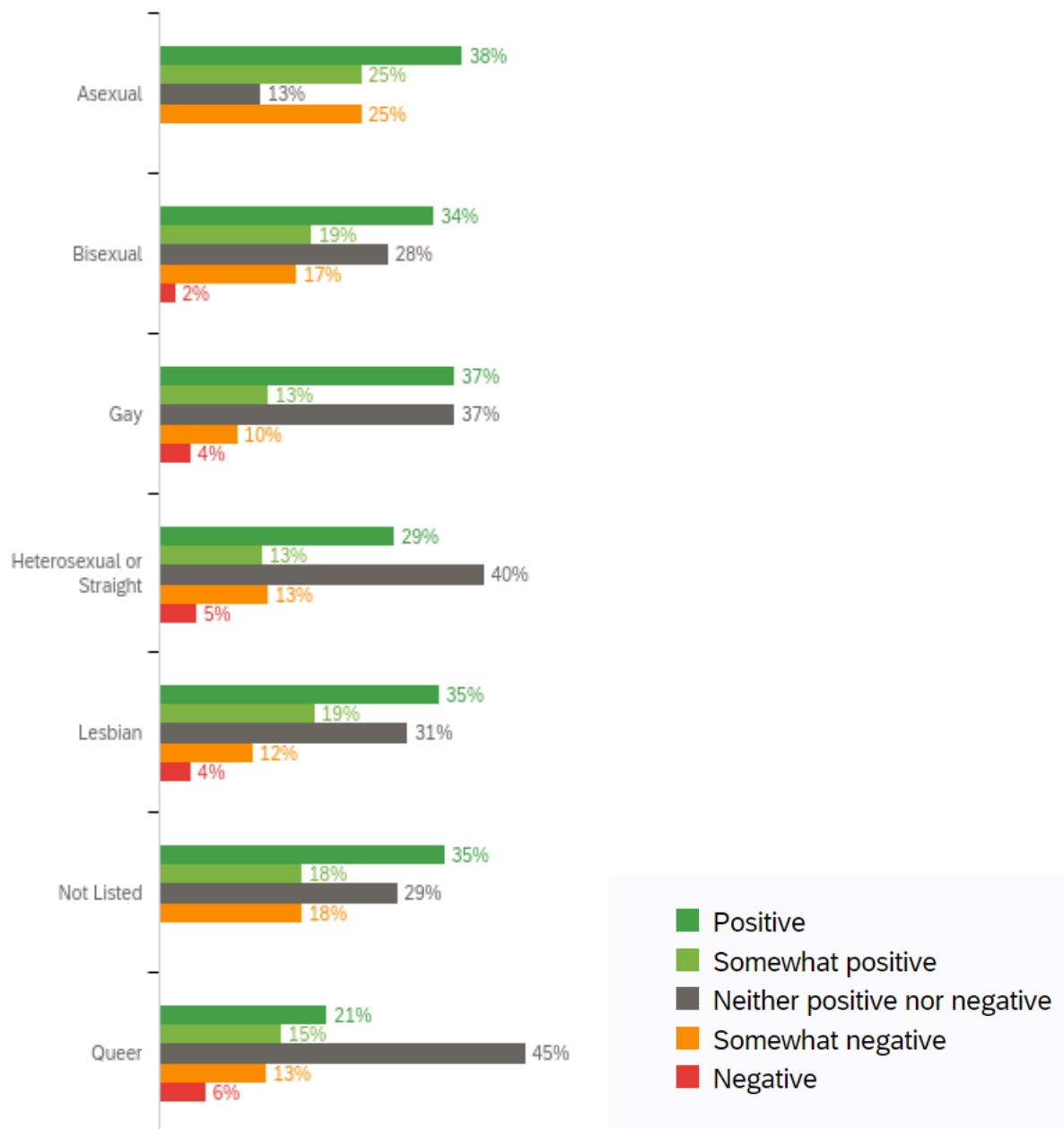
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
Asexual	42%	5	0%	0	50%	6	8%	1	0%	0	3.75	12
Bisexual	33%	35	23%	24	41%	43	4%	4	0%	0	3.85	106
Gay	30%	29	21%	21	42%	41	3%	3	4%	4	3.69	98
Heterosexual or Straight	33%	554	15%	252	46%	760	5%	83	1%	20	3.74	1669
Lesbian	40%	19	19%	9	33%	16	4%	2	4%	2	3.85	48
Not Listed	39%	11	11%	3	39%	11	7%	2	4%	1	3.75	28
Queer	27%	26	19%	18	46%	44	2%	2	5%	5	3.61	95

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



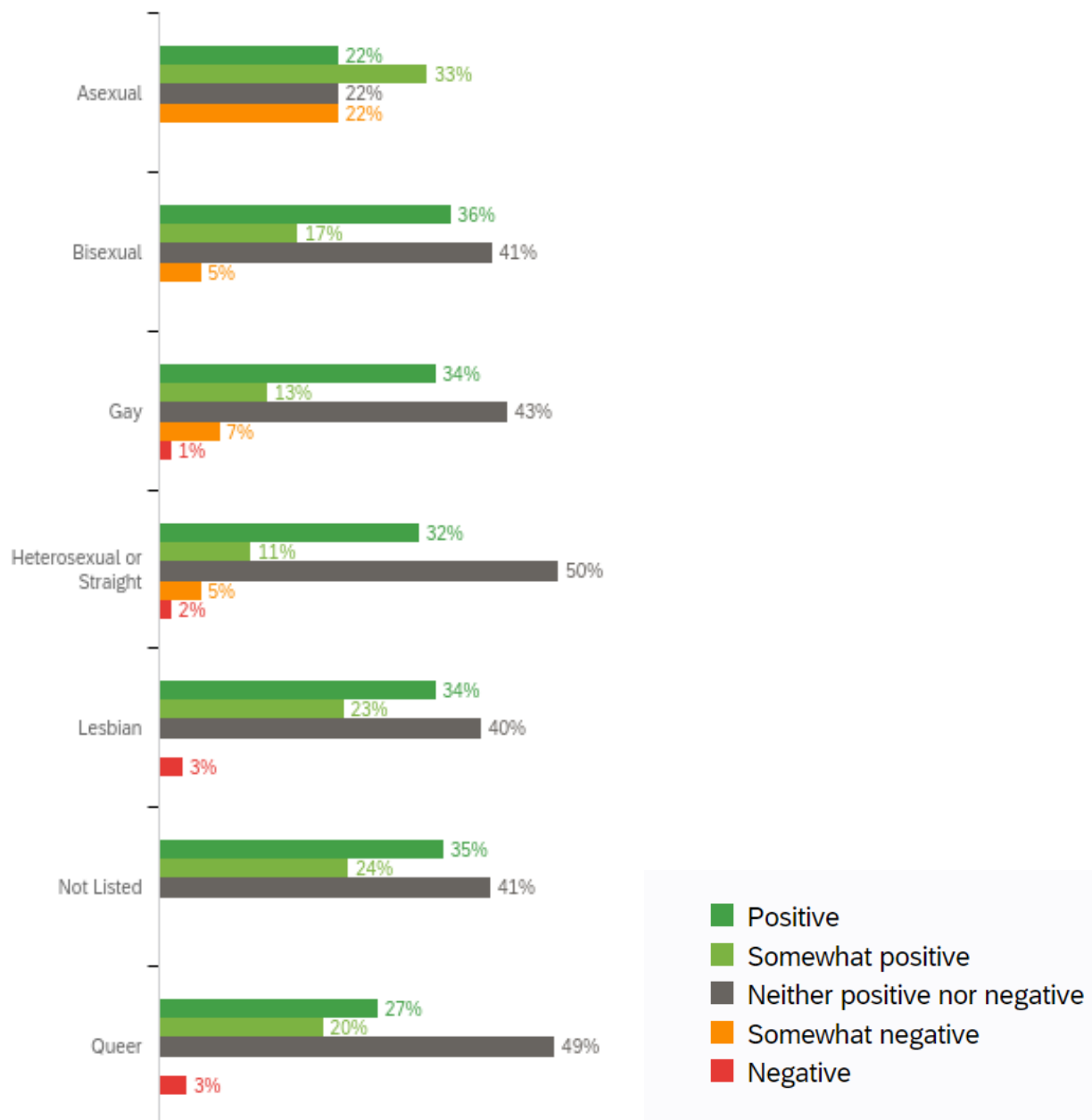
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	67%	2	0%	0	0%	0	33%	1	0%	0	4.00	3
Bisexual	22%	10	17%	8	43%	20	15%	7	2%	1	3.41	46
Gay	32%	18	23%	13	32%	18	11%	6	4%	2	3.68	57
Heterosexual or Straight	34%	308	13%	115	43%	389	9%	84	2%	18	3.67	914
Lesbian	23%	7	26%	8	42%	13	10%	3	0%	0	3.61	31
Not Listed	50%	8	6%	1	31%	5	6%	1	6%	1	3.88	16
Queer	28%	13	17%	8	40%	19	9%	4	6%	3	3.51	47

What impact has working remotely had on your relationship with students?



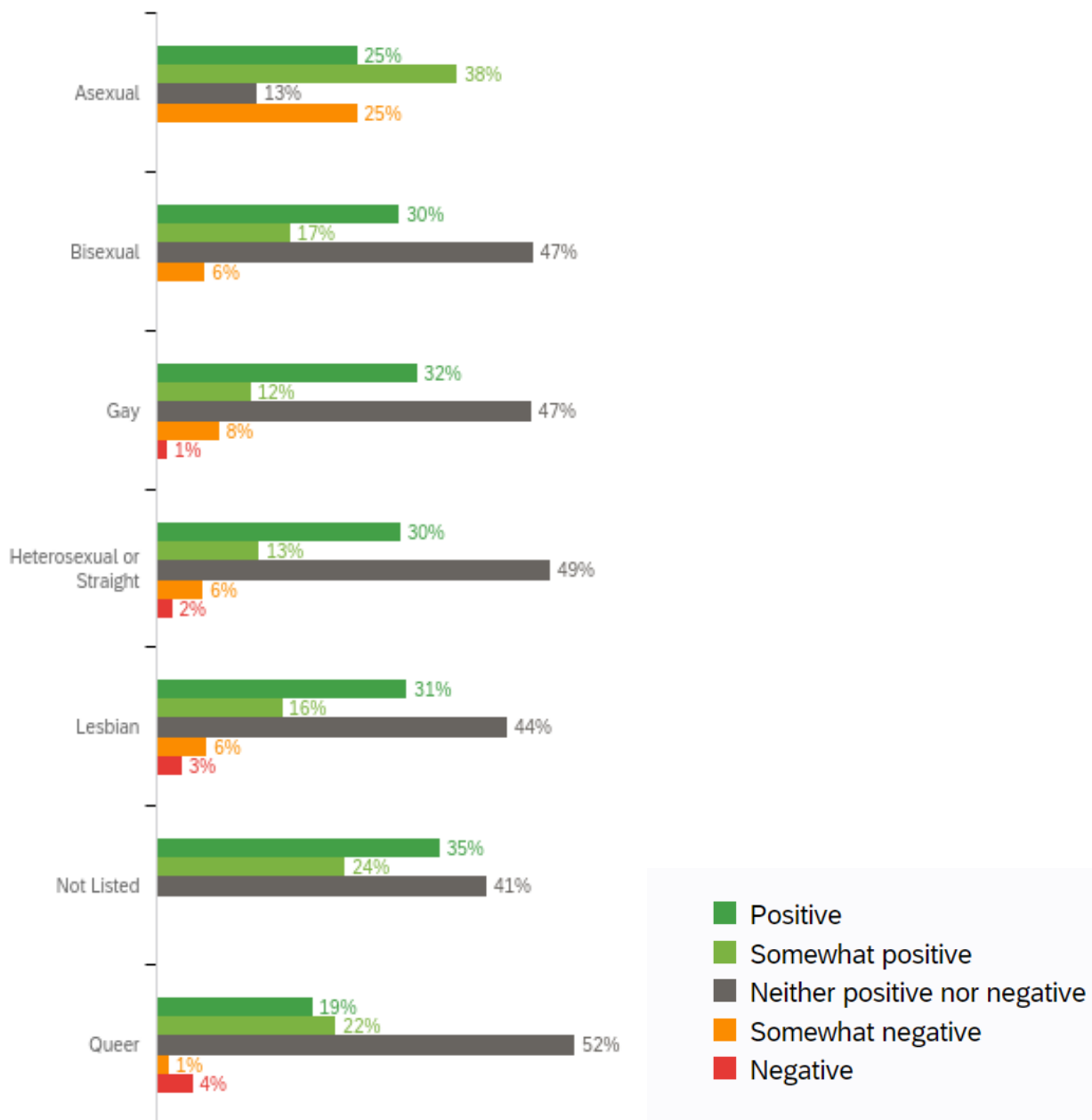
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	38%	3	25%	2	13%	1	25%	2	0%	0	3.75	8
Bisexual	34%	18	19%	10	28%	15	17%	9	2%	1	3.66	53
Gay	37%	19	13%	7	37%	19	10%	5	4%	2	3.69	52
Heterosexual or Straight	29%	253	13%	111	40%	350	13%	117	5%	40	3.48	871
Lesbian	35%	9	19%	5	31%	8	12%	3	4%	1	3.69	26
Not Listed	35%	6	18%	3	29%	5	18%	3	0%	0	3.71	17
Queer	21%	11	15%	8	45%	24	13%	7	6%	3	3.32	53

What impact has working remotely had on your relationship with campus clients?



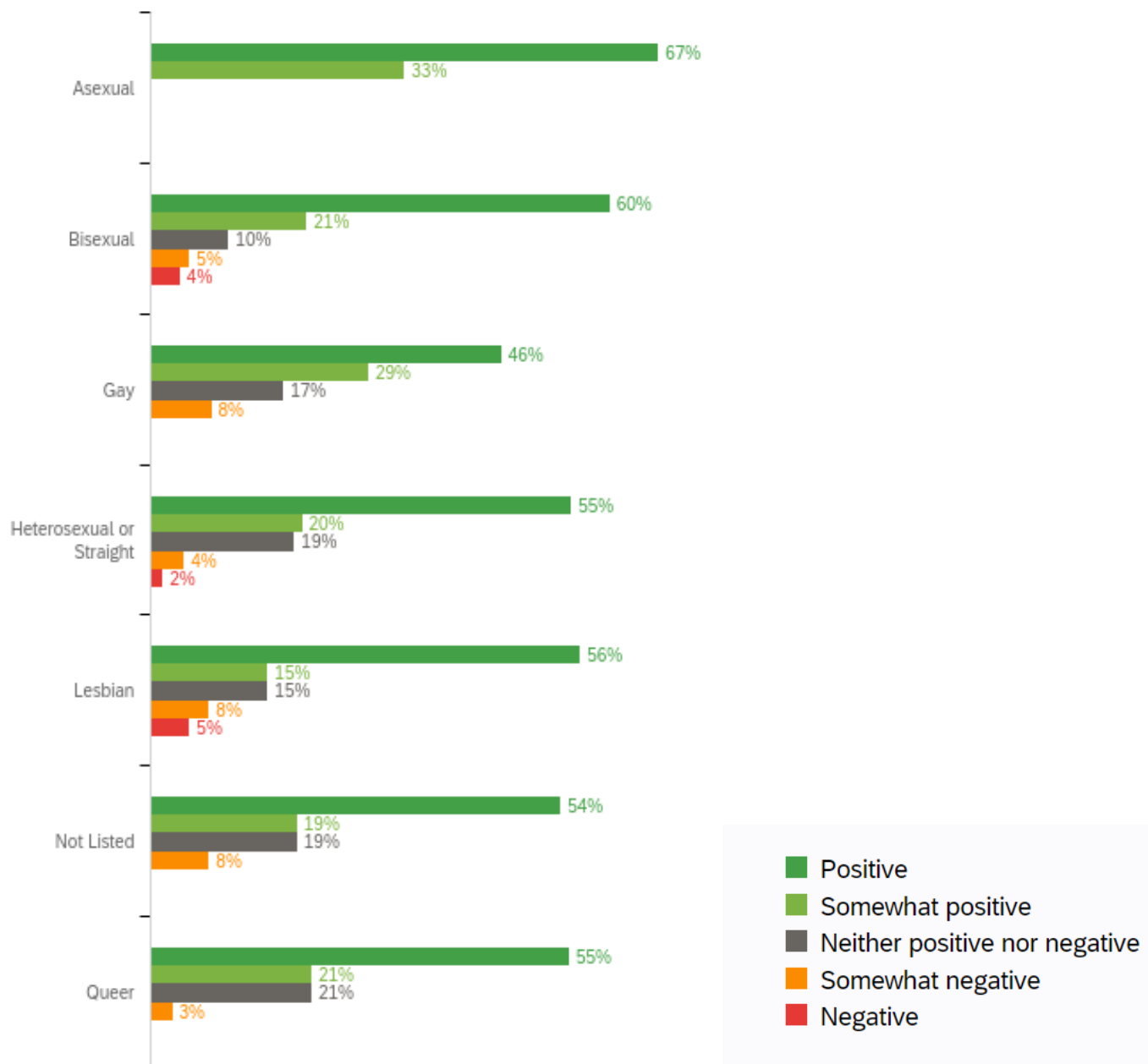
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	22%	2	33%	3	22%	2	22%	2	0%	0	3.56	9
Bisexual	36%	21	17%	10	41%	24	5%	3	0%	0	3.84	58
Gay	34%	23	13%	9	43%	29	7%	5	1%	1	3.72	67
Heterosexual or Straight	32%	362	11%	128	50%	557	5%	58	2%	17	3.68	1122
Lesbian	34%	12	23%	8	40%	14	0%	0	3%	1	3.86	35
Not Listed	35%	6	24%	4	41%	7	0%	0	0%	0	3.94	17
Queer	27%	16	20%	12	49%	29	0%	0	3%	2	3.68	59

What impact has working remotely had on your relationship with campus stakeholders?



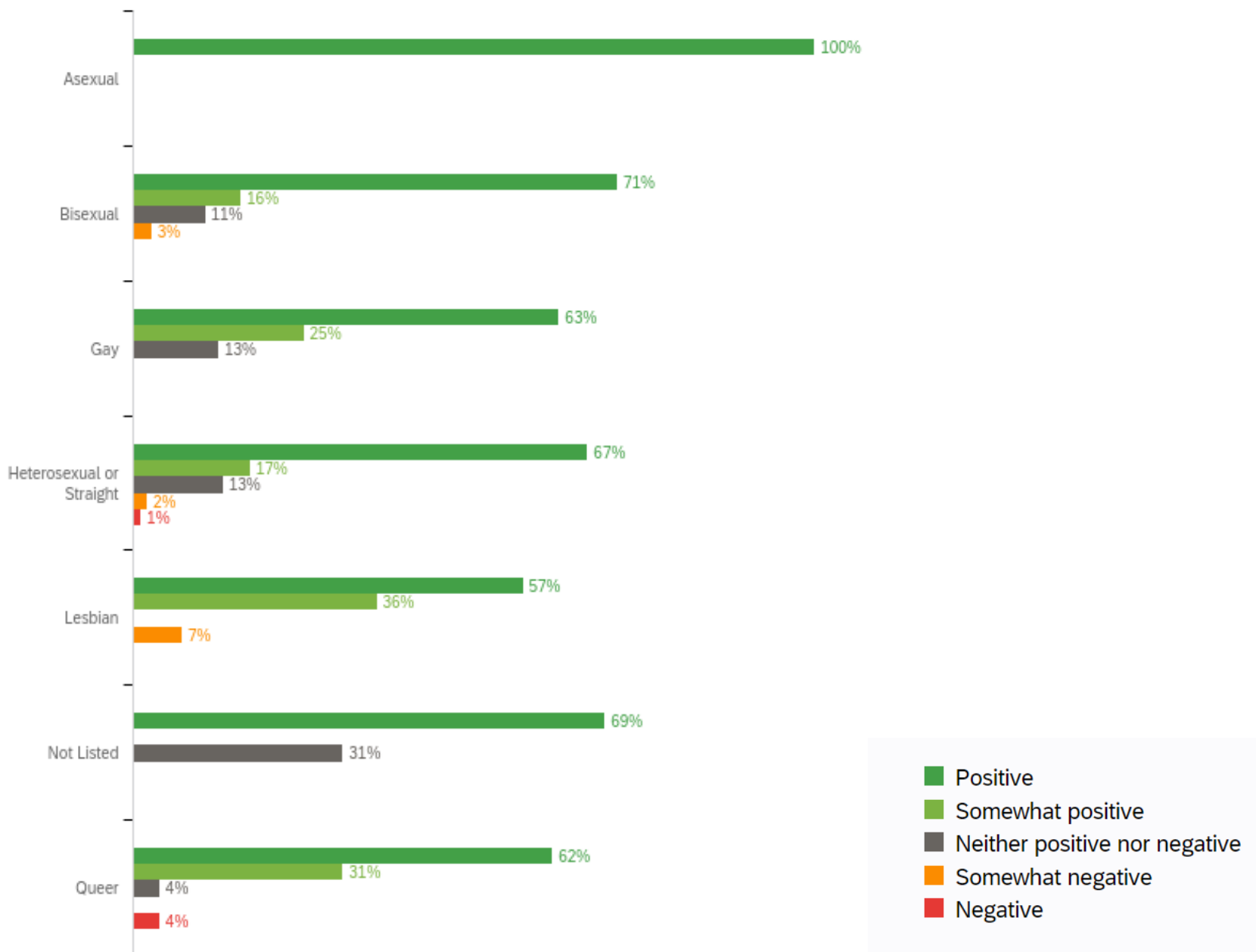
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	25%	2	38%	3	13%	1	25%	2	0%	0	3.63	8
Bisexual	30%	20	17%	11	47%	31	6%	4	0%	0	3.71	66
Gay	32%	25	12%	9	47%	36	8%	6	1%	1	3.66	77
Heterosexual or Straight	30%	340	13%	143	49%	549	6%	65	2%	21	3.64	1118
Lesbian	31%	10	16%	5	44%	14	6%	2	3%	1	3.66	32
Not Listed	35%	6	24%	4	41%	7	0%	0	0%	0	3.94	17
Queer	19%	13	22%	15	52%	35	1%	1	4%	3	3.51	67

What impact has working remotely had on your relationship with your domestic partner?



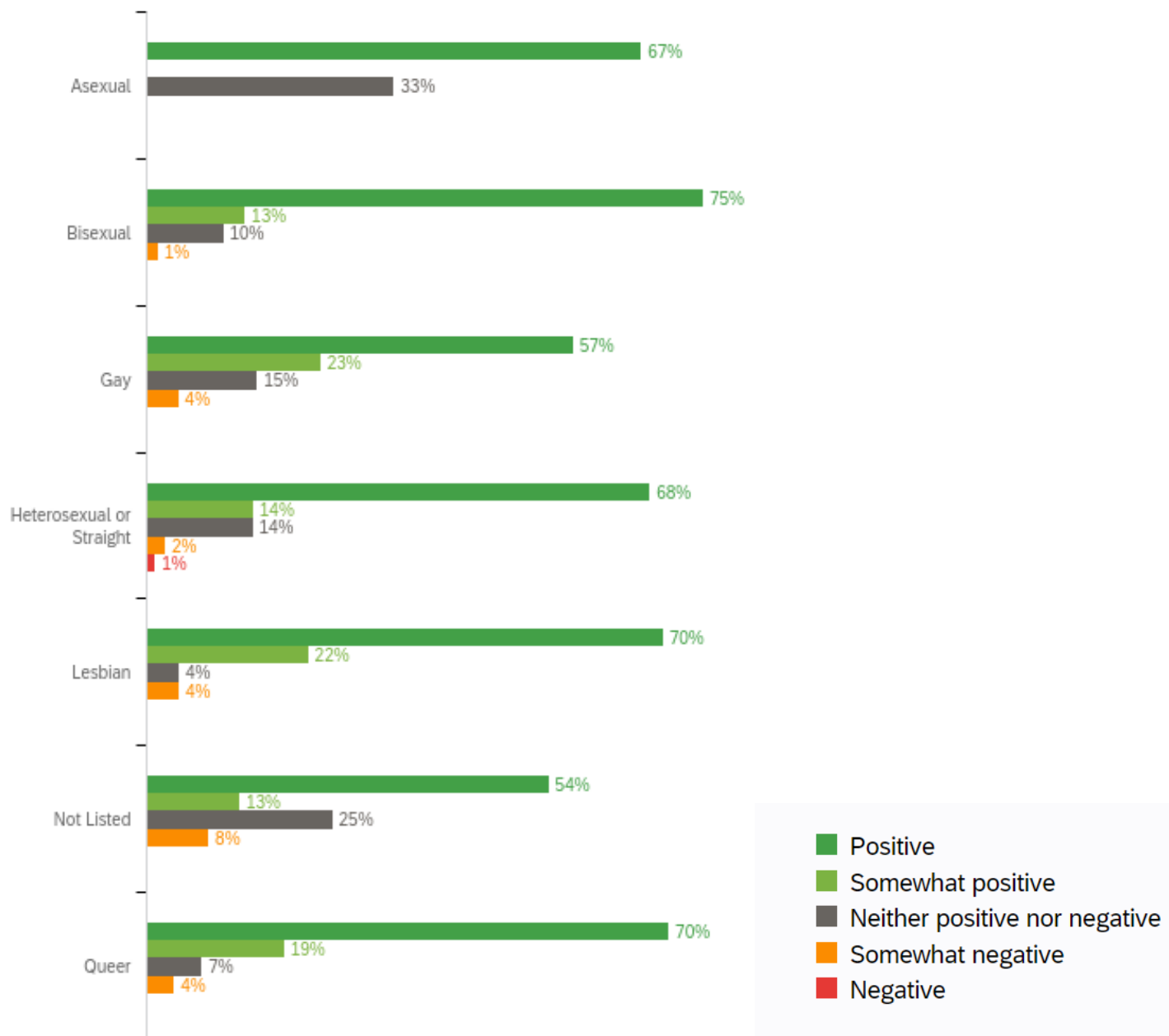
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	67%	2	33%	1	0%	0	0%	0	0%	0	4.67	3
Bisexual	60%	47	21%	16	10%	8	5%	4	4%	3	4.28	78
Gay	46%	29	29%	18	17%	11	8%	5	0%	0	4.13	63
Heterosexual or Straight	55%	752	20%	270	19%	257	4%	60	2%	22	4.23	1361
Lesbian	56%	22	15%	6	15%	6	8%	3	5%	2	4.10	39
Not Listed	54%	14	19%	5	19%	5	8%	2	0%	0	4.19	26
Queer	55%	39	21%	15	21%	15	3%	2	0%	0	4.28	71

What impact has working remotely had on your relationship with your children?



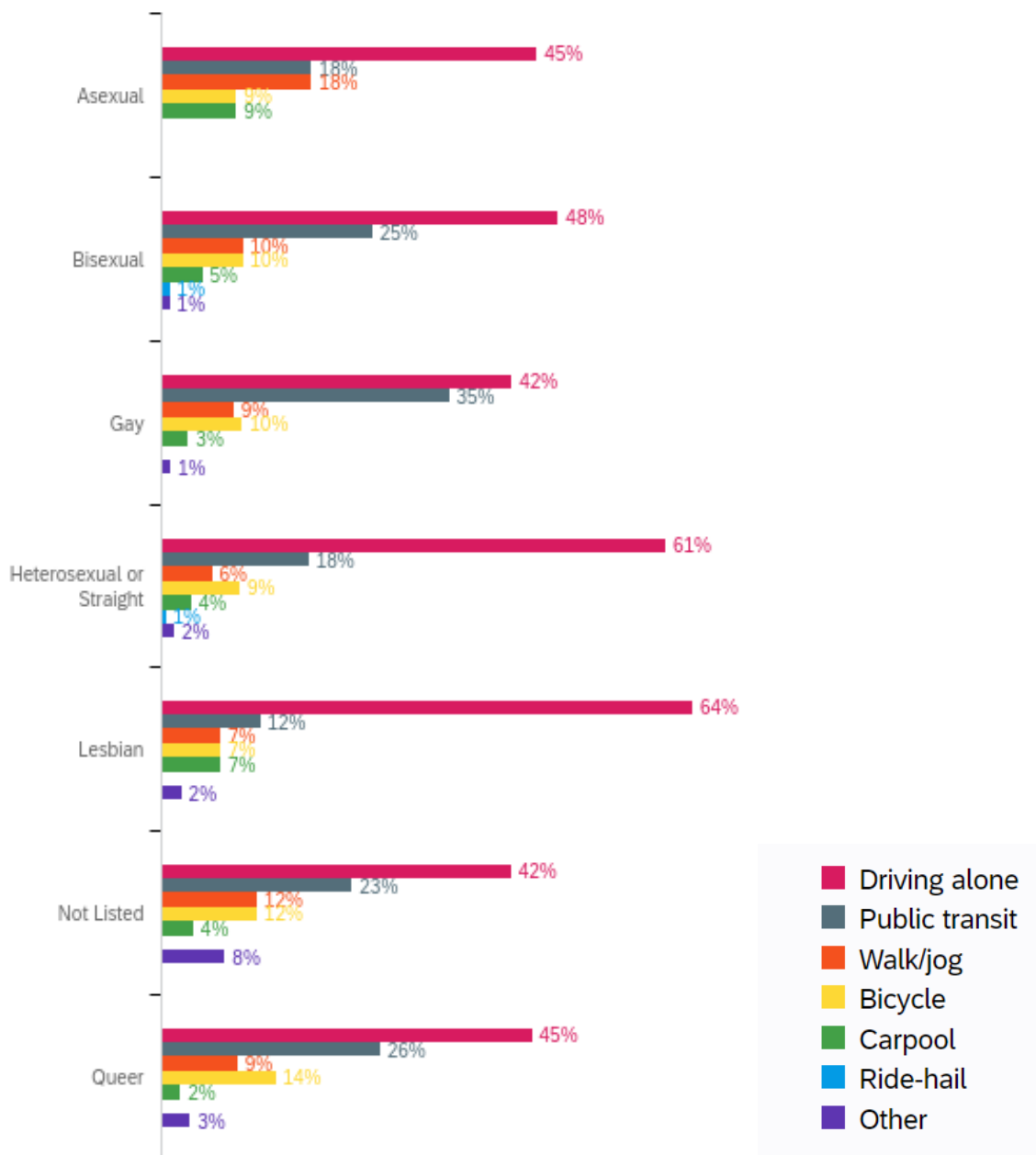
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
Asexual	100%	3	0%	0	0%	0	0%	0	0%	0	5.00	3
Bisexual	71%	27	16%	6	11%	4	3%	1	0%	0	4.55	38
Gay	63%	5	25%	2	13%	1	0%	0	0%	0	4.50	8
Heterosexual or Straight	67%	605	17%	155	13%	119	2%	18	1%	10	4.46	907
Lesbian	57%	8	36%	5	0%	0	7%	1	0%	0	4.43	14
Not Listed	69%	9	0%	0	31%	4	0%	0	0%	0	4.38	13
Queer	62%	16	31%	8	4%	1	0%	0	4%	1	4.46	26

What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	67%	2	0%	0	33%	1	0%	0	0%	0	4.33	3
Bisexual	75%	51	13%	9	10%	7	1%	1	0%	0	4.62	68
Gay	57%	27	23%	11	15%	7	4%	2	0%	0	4.34	47
Heterosexual or Straight	68%	734	14%	155	14%	154	2%	27	1%	12	4.45	1082
Lesbian	70%	16	22%	5	4%	1	4%	1	0%	0	4.57	23
Not Listed	54%	13	13%	3	25%	6	8%	2	0%	0	4.13	24
Queer	70%	38	19%	10	7%	4	4%	2	0%	0	4.56	54

On days you come to campus, how do you/will you commute?



Question	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Asexual	45%	5	18%	2	18%	2	9%	1	9%	1	0%	0	0%	0	11
Bisexual	48%	49	25%	26	10%	10	10%	10	5%	5	1%	1	1%	1	102
Gay	42%	39	35%	32	9%	8	10%	9	3%	3	0%	0	1%	1	92
Heterosexual or Straight	61%	959	18%	280	6%	96	9%	149	4%	56	1%	8	2%	24	1572
Lesbian	64%	27	12%	5	7%	3	7%	3	7%	3	0%	0	2%	1	42
Not Listed	42%	11	23%	6	12%	3	12%	3	4%	1	0%	0	8%	2	26
Queer	45%	39	26%	23	9%	8	14%	12	2%	2	0%	0	3%	3	87

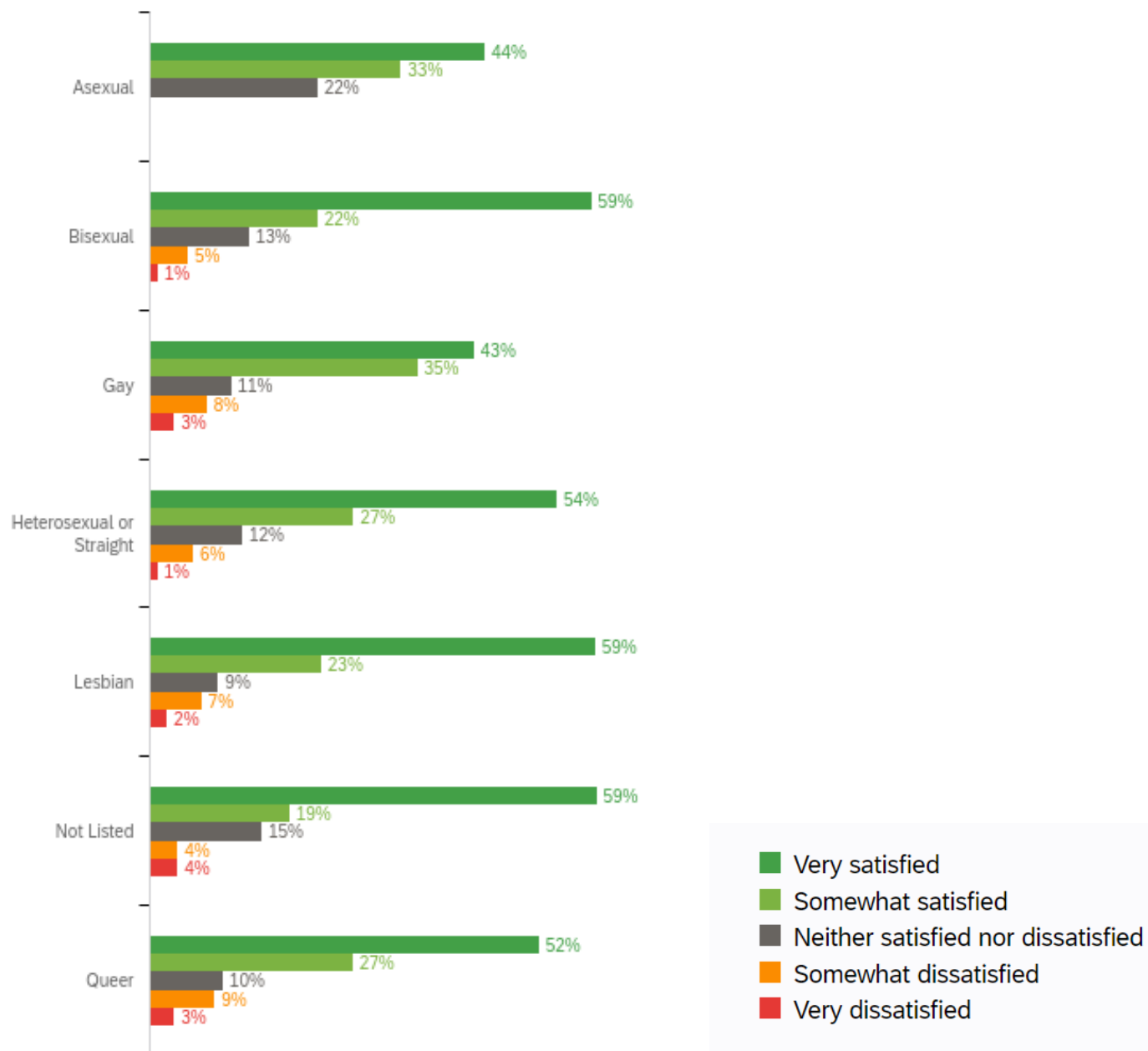
**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

Question	Heterosexual or Straight		Gay		Lesbian		Bisexual		Asexual		Queer		Not Listed	
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count
Internet connectivity issues (reliability, slow speeds)	9%	480	7%	24	8%	10	9%	32	7%	3	9%	31	8%	6
Difficulty accessing network drives/files	4%	221	6%	21	4%	5	3%	12	5%	2	3%	12	5%	4
Difficulty connecting to a VPN	4%	198	4%	14	3%	4	3%	11	2%	1	4%	15	5%	4
Lack of timely technical support for basic computer hardware/software issues	4%	209	4%	14	2%	2	3%	12	5%	2	5%	18	6%	5
Lack of access to important software or databases	1%	79	2%	6	1%	1	3%	10	0%	0	3%	9	1%	1
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	6%	310	7%	26	4%	5	5%	17	2%	1	7%	25	12%	9
Lack of timely information (because of working remotely) that would help me do my job better	2%	108	2%	6	2%	3	2%	7	2%	1	2%	7	3%	2
My home workspace is not the same quality as that at work	7%	408	7%	25	5%	7	6%	21	7%	3	6%	20	6%	5
Higher utility and other expenses connected with remote work	6%	358	6%	21	10%	13	7%	26	16%	7	6%	23	6%	5
Low morale	3%	178	5%	19	2%	3	4%	15	7%	3	4%	13	3%	2
Feeling disconnected from the team/office	7%	381	7%	26	8%	11	9%	34	2%	1	8%	28	4%	3
Frequent distractions from kids, pets or other people at home	4%	232	2%	7	3%	4	5%	17	2%	1	3%	11	1%	1
Missing the commute time to exercise or relax	4%	210	3%	11	4%	5	6%	22	2%	1	5%	17	3%	2
Struggling to unplug from work	10%	585	11%	39	9%	12	10%	36	18%	8	8%	30	6%	5
Difficulty staying motivated	4%	243	5%	18	5%	6	5%	19	2%	1	4%	14	1%	1
Lower productivity	2%	98	2%	8	1%	1	1%	4	0%	0	1%	4	1%	1
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	3%	156	3%	10	1%	1	3%	10	2%	1	4%	16	1%	1
Experience Zoom fatigue	13%	716	13%	48	19%	25	13%	48	18%	8	13%	46	12%	9
None of these have negatively impacted me	8%	439	6%	22	11%	14	5%	20	0%	0	6%	21	14%	11
Total	Total	5609	Total	365	Total	132	Total	373	Total	44	Total	360	Total	77

**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

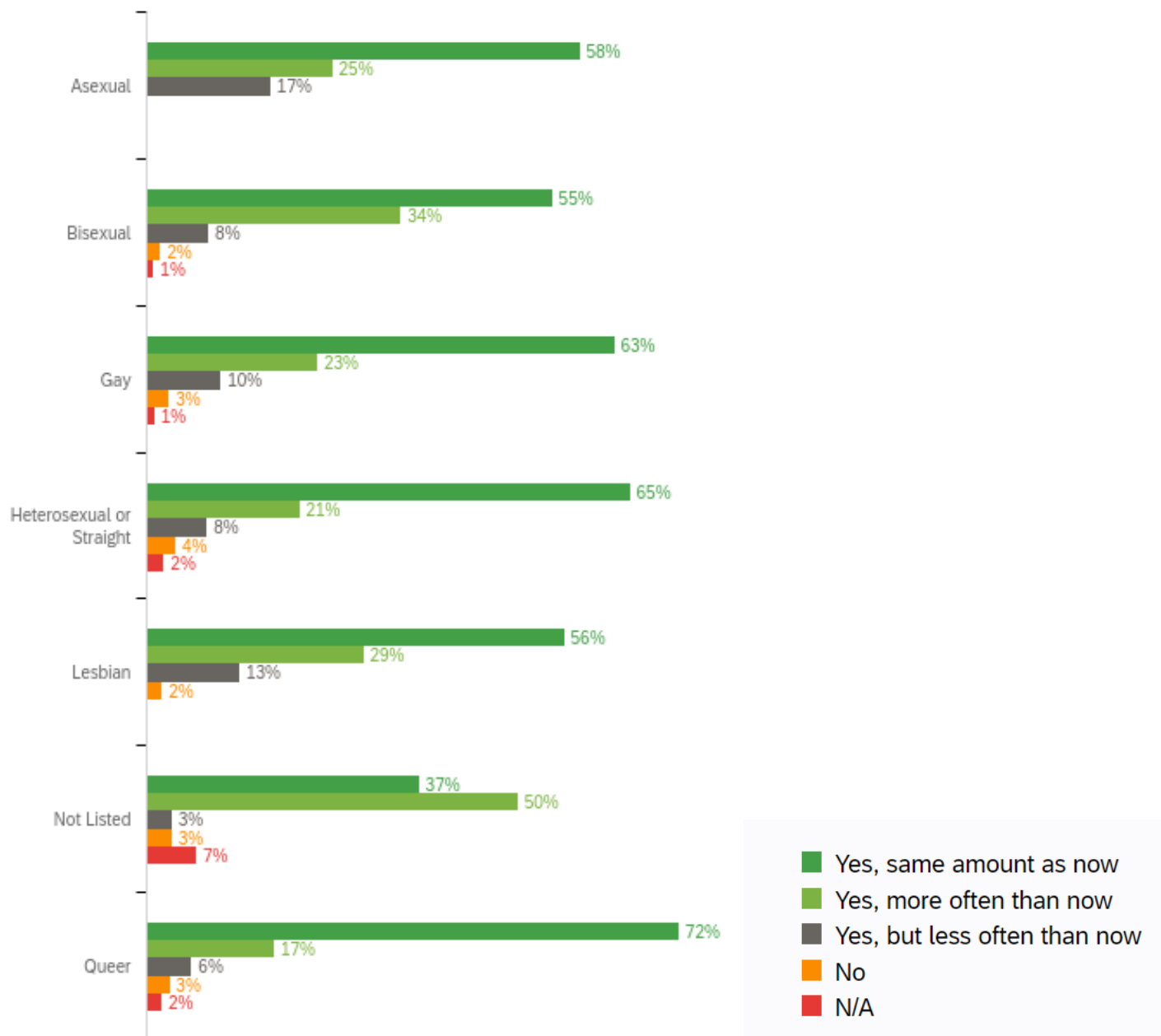
Question	Heterosexual or Straight		Gay		Lesbian		Bisexual		Asexual		Queer		Not Listed	
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count
Increased productivity	9%	974	9%	59	8%	27	8%	67	7%	5	9%	65	8%	15
Better able to concentrate on work tasks	9%	1031	10%	65	10%	34	9%	71	9%	7	9%	63	9%	16
Worry less about hostile colleagues	5%	505	4%	29	5%	16	4%	35	4%	3	4%	31	6%	11
Worry less about a hostile manager	2%	210	2%	13	2%	8	2%	16	4%	3	1%	9	3%	6
Spending more time with family or friends	9%	985	8%	55	9%	29	9%	72	8%	6	9%	64	7%	13
Sleeping more	8%	876	10%	66	8%	27	9%	71	11%	8	9%	60	5%	10
Getting to know my neighbors better	3%	339	2%	14	3%	9	4%	30	0%	0	3%	23	4%	7
More time to work on household projects/chores	7%	787	7%	45	7%	24	10%	78	12%	9	8%	57	7%	13
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.)	12%	1322	12%	81	12%	41	11%	89	13%	10	11%	77	10%	19
Saving money by not eating out as frequently	10%	1079	11%	75	10%	33	9%	70	8%	6	11%	78	11%	20
Not commuting to work is decreasing my stress level	10%	1107	9%	60	10%	33	9%	72	12%	9	10%	69	10%	19
Exercising more	8%	854	8%	56	9%	29	8%	60	8%	6	7%	51	7%	13
Eating more healthily	8%	895	7%	50	7%	24	8%	65	5%	4	8%	56	9%	16
None of these have applied to me	1%	56	0%	2	0%	0	0%	1	0%	0	0%	2	3%	5
Total	Total	11020	Total	670	Total	334	Total	797	Total	76	Total	705	Total	183

How satisfied have you been with the technical support you've received while working remotely?



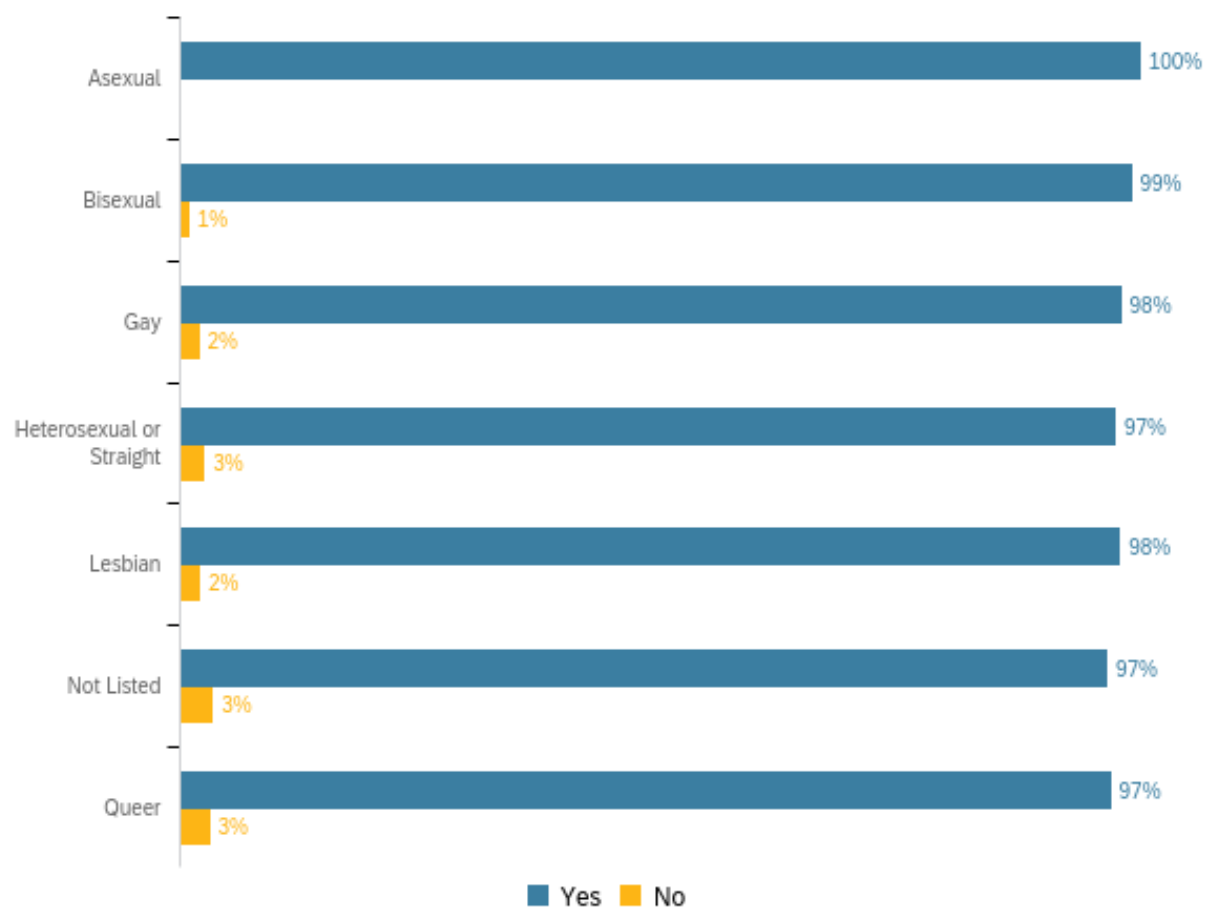
Question	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Asexual	44%	4	33%	3	22%	2	0%	0	0%	0	4.22	9
Bisexual	59%	58	22%	22	13%	13	5%	5	1%	1	4.32	99
Gay	43%	40	35%	33	11%	10	8%	7	3%	3	4.08	93
Heterosexual or Straight	54%	836	27%	418	12%	190	6%	89	1%	15	4.27	1548
Lesbian	59%	26	23%	10	9%	4	7%	3	2%	1	4.30	44
Not Listed	59%	16	19%	5	15%	4	4%	1	4%	1	4.26	27
Queer	52%	48	27%	25	10%	9	9%	8	3%	3	4.15	93

Would you like to continue working remotely?



Question	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	
Asexual	58%	7	25%	3	17%	2	0%	0	0%	0	12
Bisexual	55%	59	34%	37	8%	9	2%	2	1%	1	108
Gay	63%	63	23%	23	10%	10	3%	3	1%	1	100
Heterosexual or Straight	65%	1122	21%	354	8%	140	4%	67	2%	40	1723
Lesbian	56%	27	29%	14	13%	6	2%	1	0%	0	48
Not Listed	37%	11	50%	15	3%	1	3%	1	7%	2	30
Queer	72%	71	17%	17	6%	6	3%	3	2%	2	99

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?



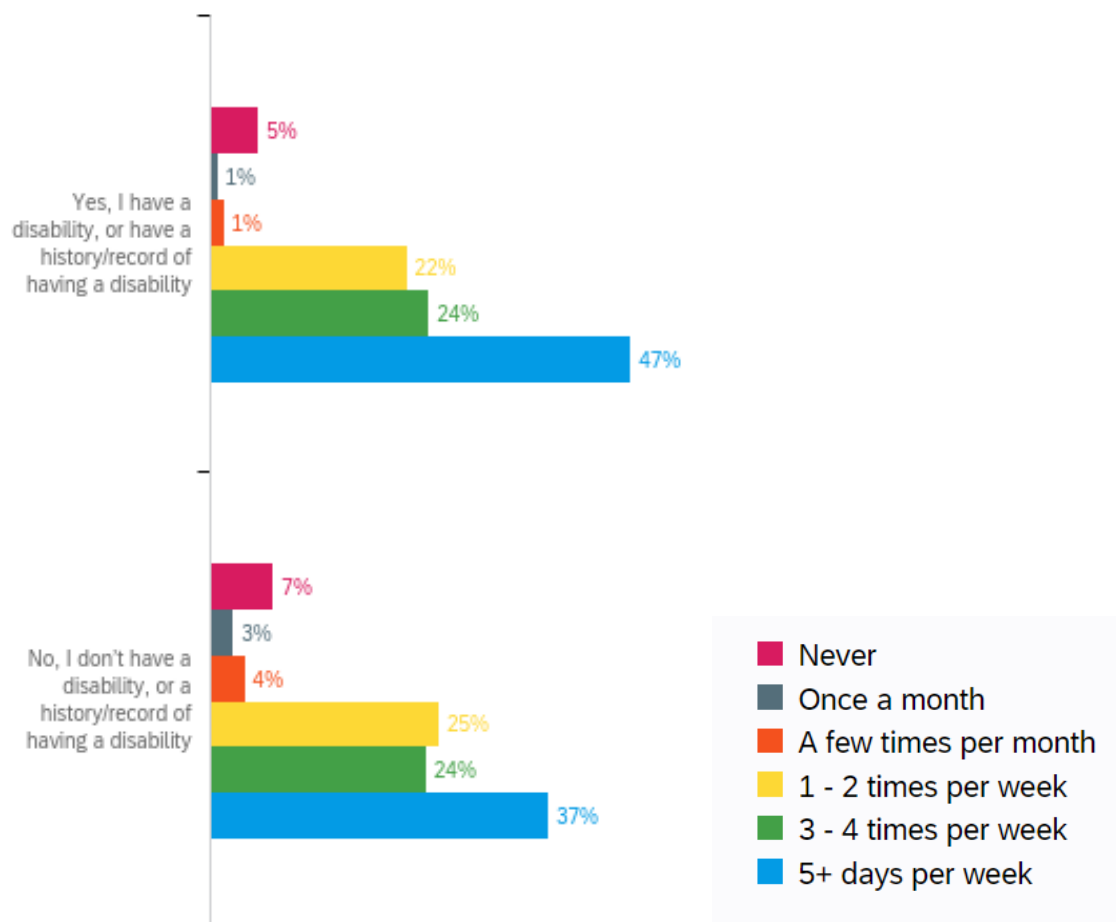
Question	Yes		No		Total
	%	Count	%	Count	
Asexual	100%	12	0%	0	12
Bisexual	99%	106	1%	1	107
Gay	98%	98	2%	2	100
Heterosexual or Straight	97%	1664	3%	44	1708
Lesbian	98%	47	2%	1	48
Not Listed	97%	28	3%	1	29
Queer	97%	94	3%	3	97

Berkeley People & Culture

Remote Work Survey Disability Status

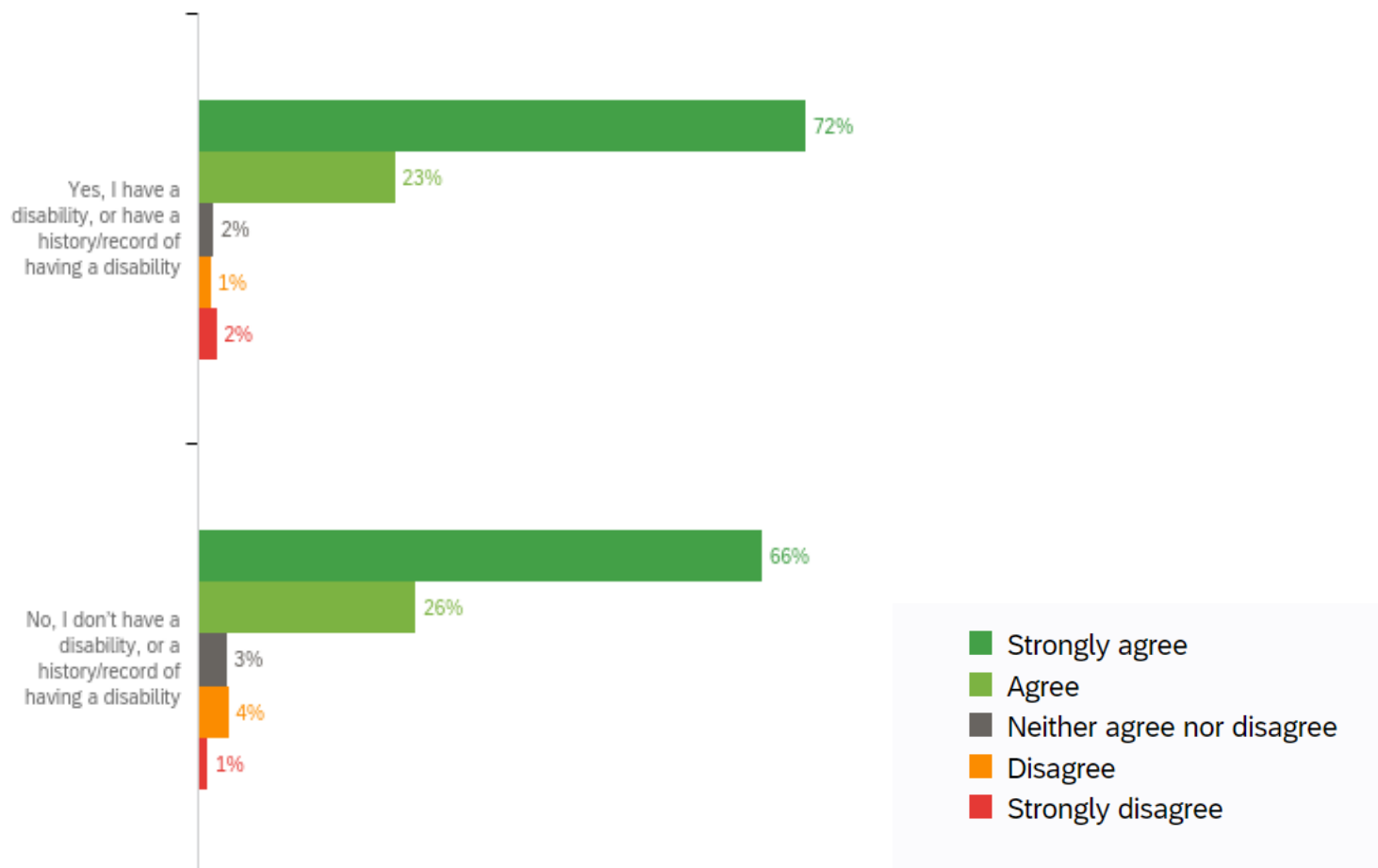
October 2021

How often are you working remotely?



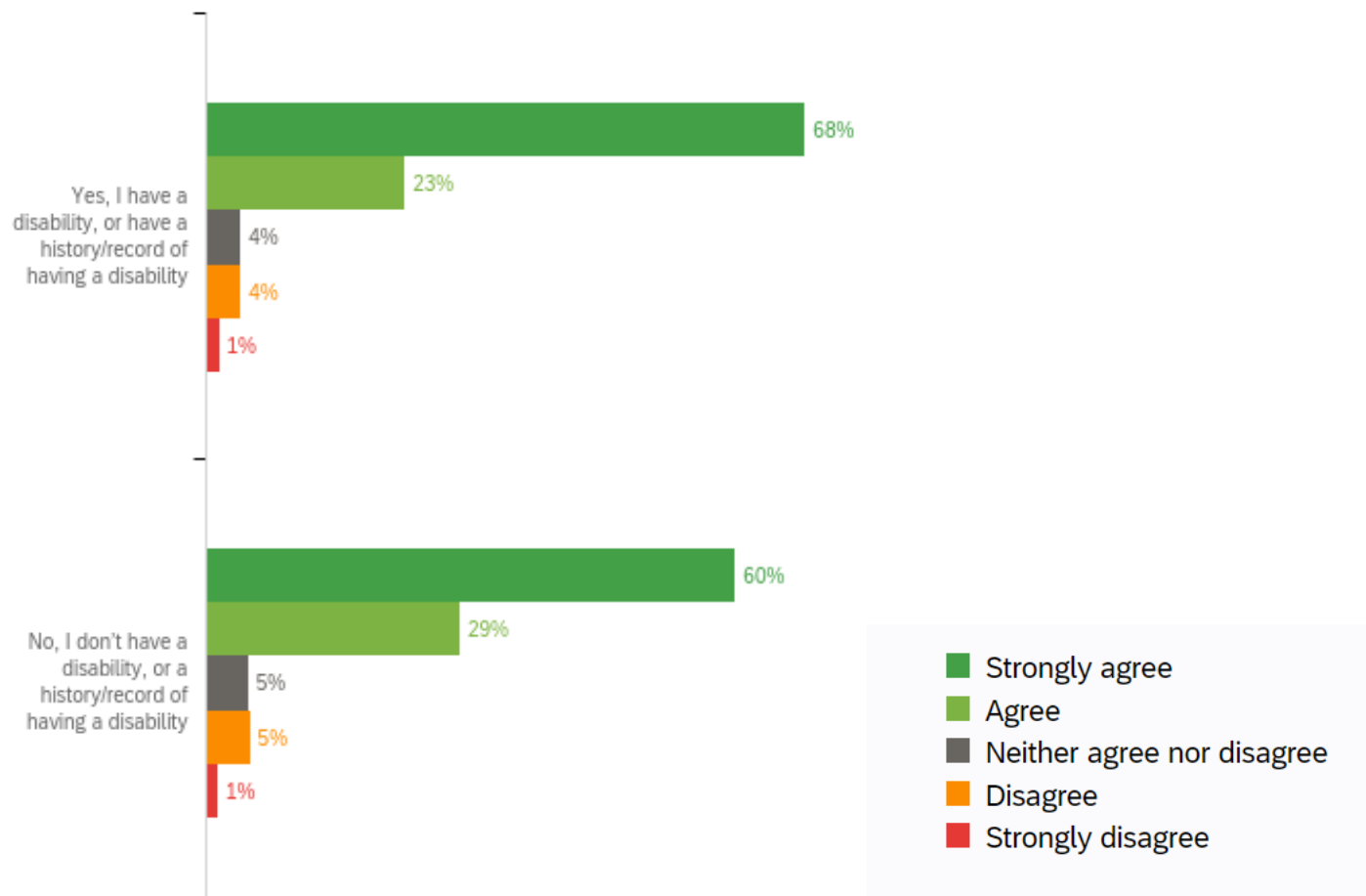
Question	Never		Once a month		A few times per month		1 - 2 times per week		3 - 4 times per week		5+ days per week		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	5%	15	1%	2	1%	4	22%	61	24%	68	47%	131	281
No, I don't have a disability, or a history/record of having a disability	7%	135	3%	49	4%	73	25%	489	24%	461	37%	723	1930

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



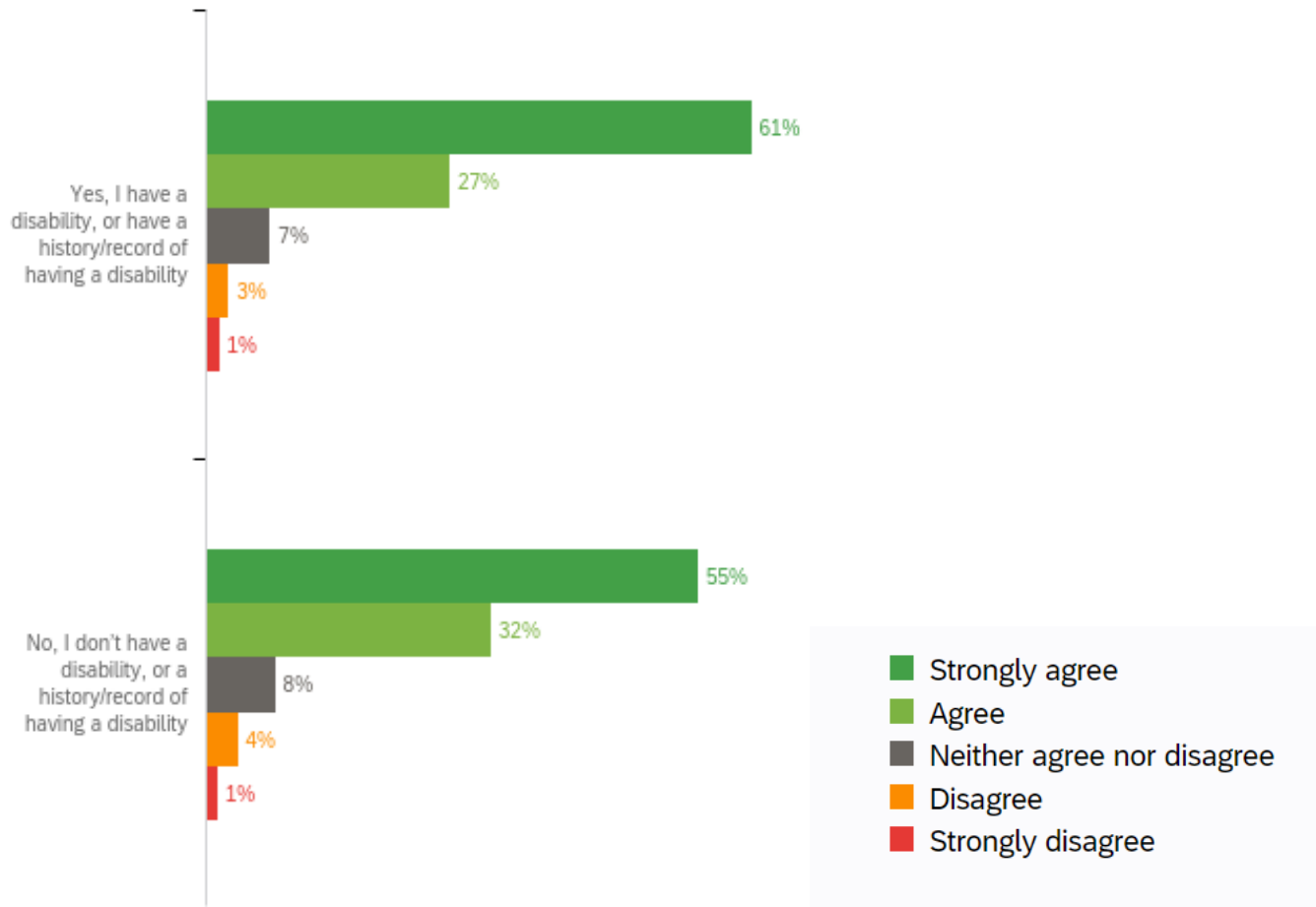
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count				
Yes, I have a disability, or have a history/record of having a disability	72%	201	23%	65	2%	5	1%	4	2%	6	4.60	281
No, I don't have a disability, or a history/record of having a disability	66%	1280	26%	494	3%	64	4%	68	1%	22	4.53	1928

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



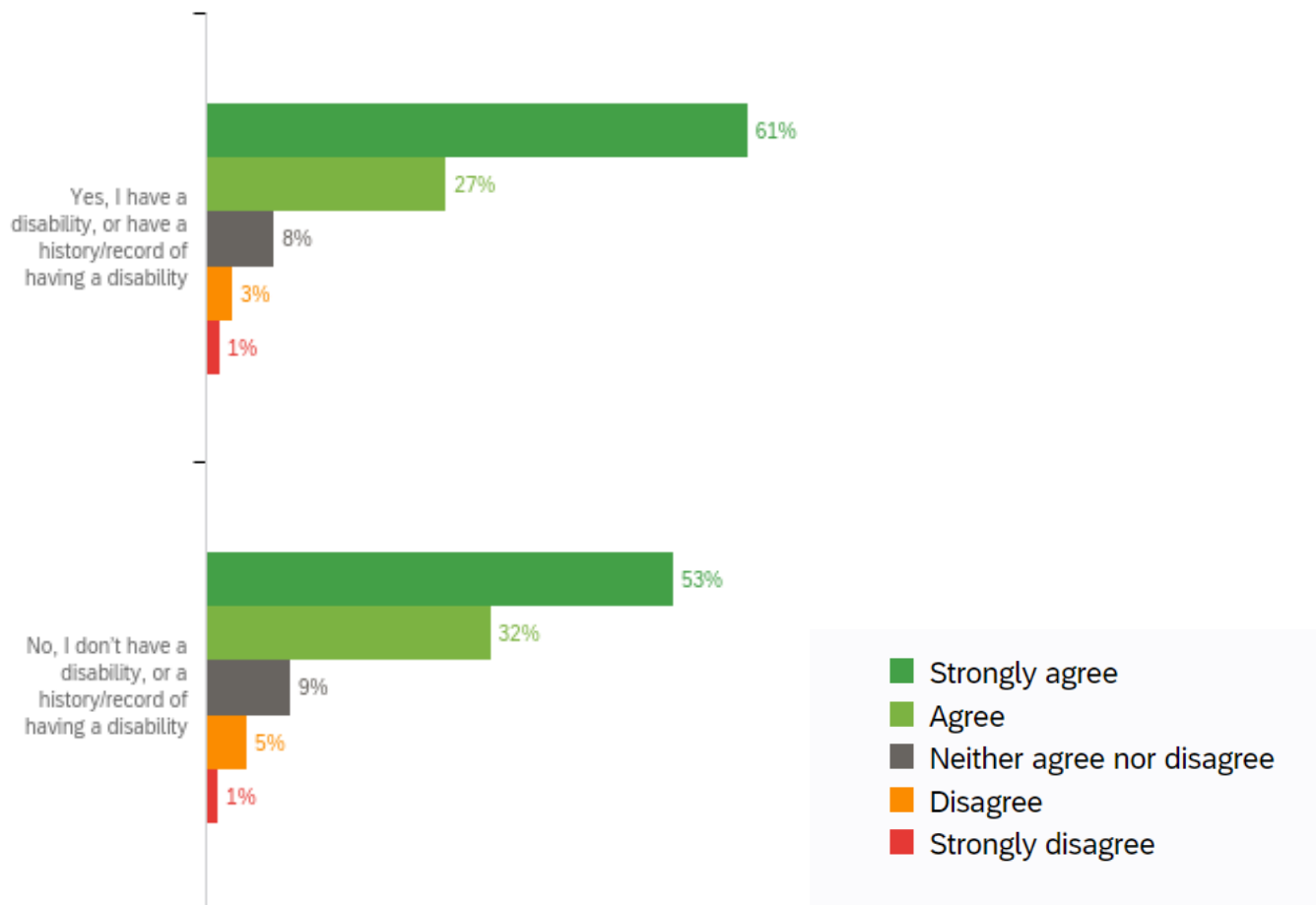
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count				
Yes, I have a disability, or have a history/record of having a disability	68%	190	23%	63	4%	11	4%	11	1%	4	4.52	279
No, I don't have a disability, or a history/record of having a disability	60%	1154	29%	553	5%	91	5%	95	1%	25	4.42	1918

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



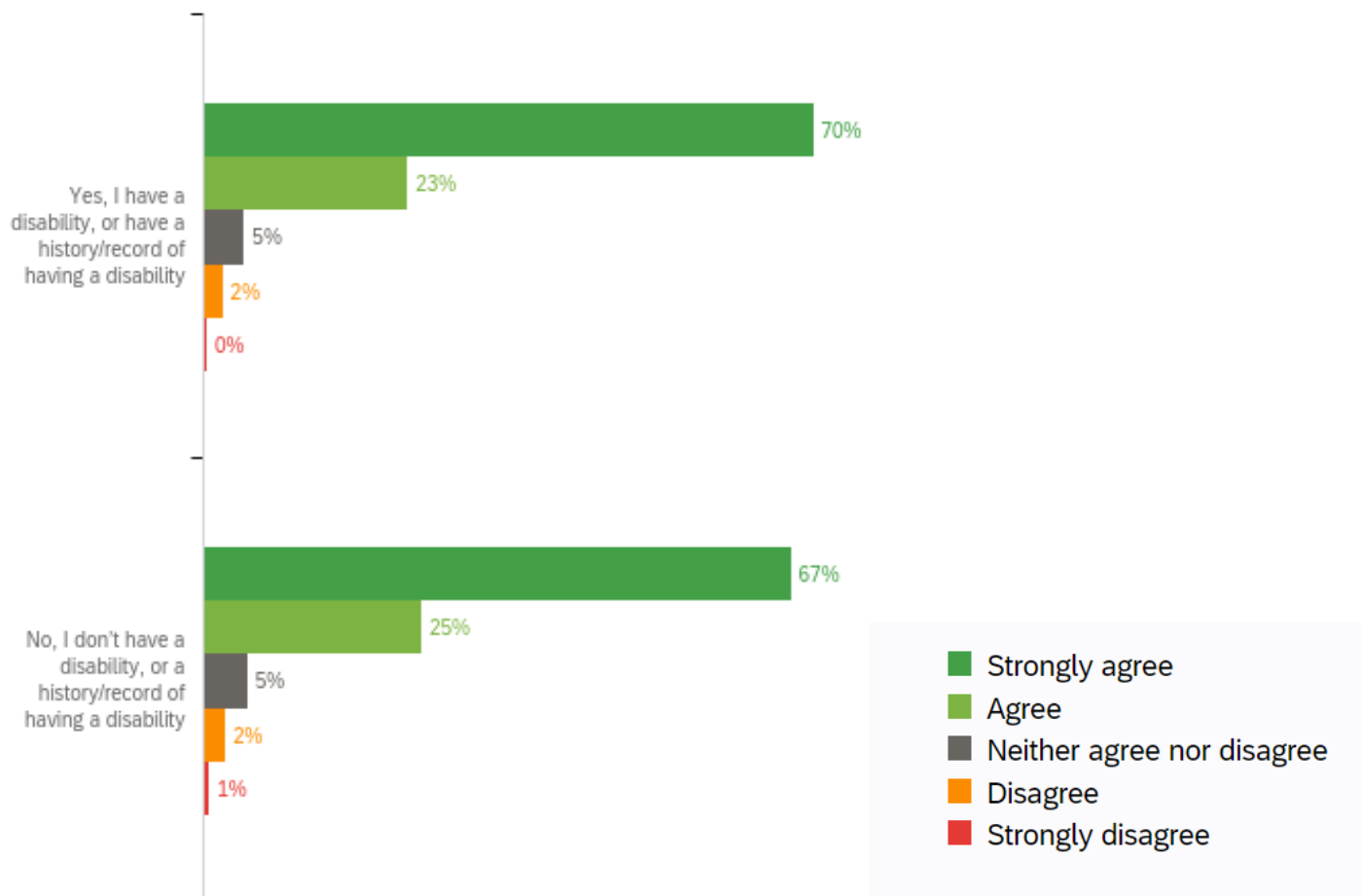
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes, I have a disability, or have a history/record of having a disability	61%	170	27%	76	7%	20	3%	7	1%	4	4.45	277
No, I don't have a disability, or a history/record of having a disability	55%	1051	32%	608	8%	147	4%	67	1%	24	4.37	1897

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



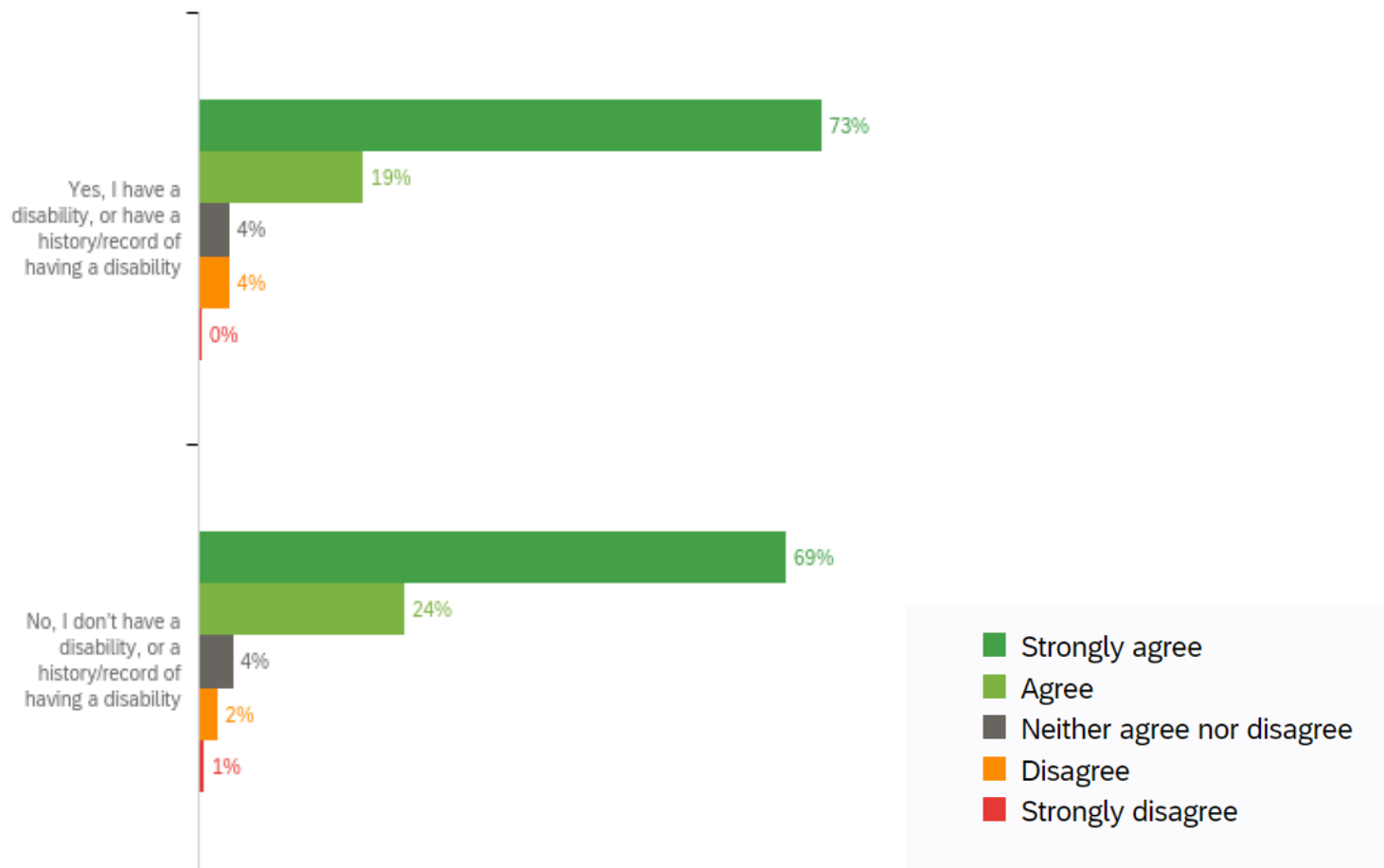
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes, I have a disability, or have a history/record of having a disability	61%	167	27%	74	8%	21	3%	8	1%	4	4.43	274
No, I don't have a disability, or a history/record of having a disability	53%	983	32%	598	9%	177	5%	86	1%	25	4.30	1869

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



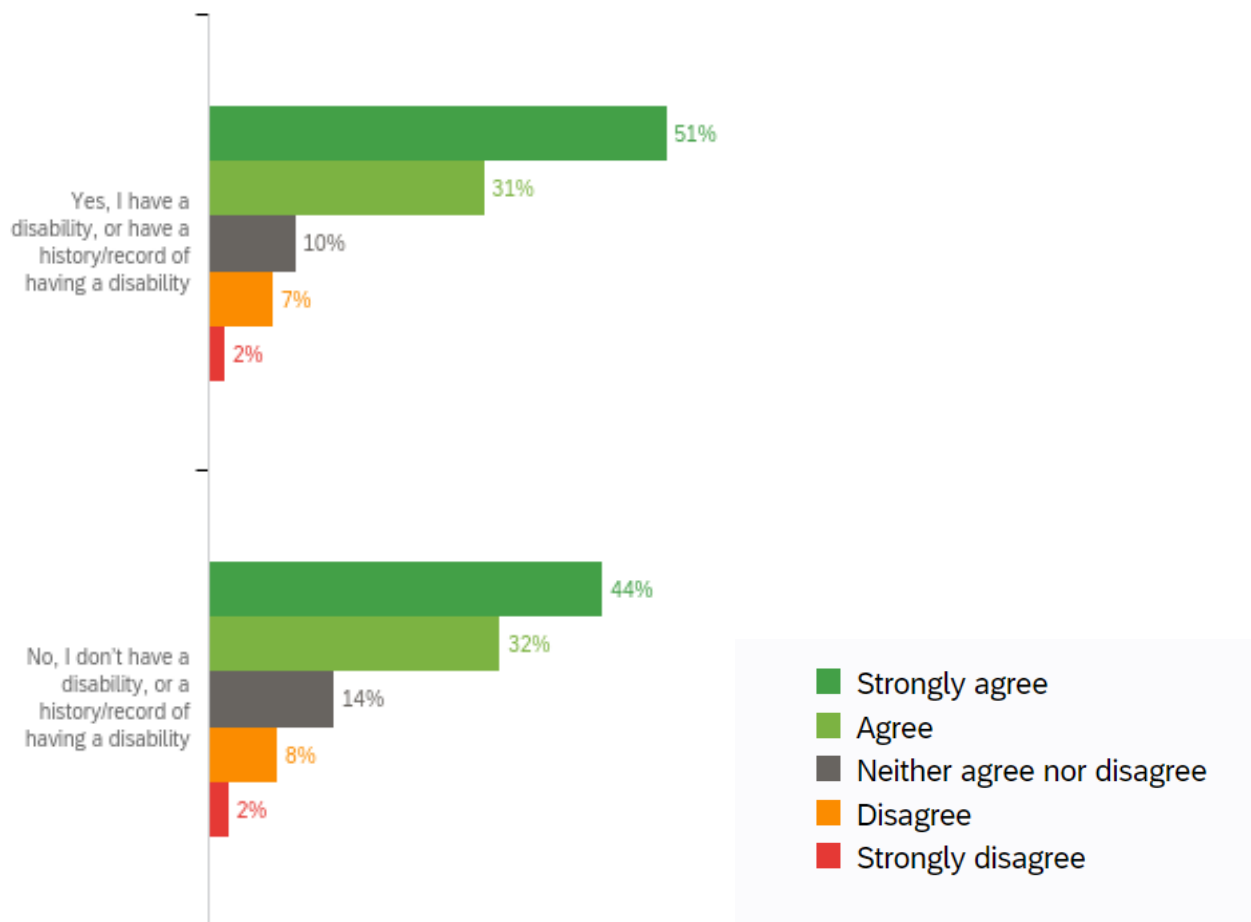
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	70%	194	23%	65	5%	13	2%	6	0%	1	4.59	279
No, I don't have a disability, or a history/record of having a disability	67%	1274	25%	473	5%	95	2%	47	1%	13	4.55	1902

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



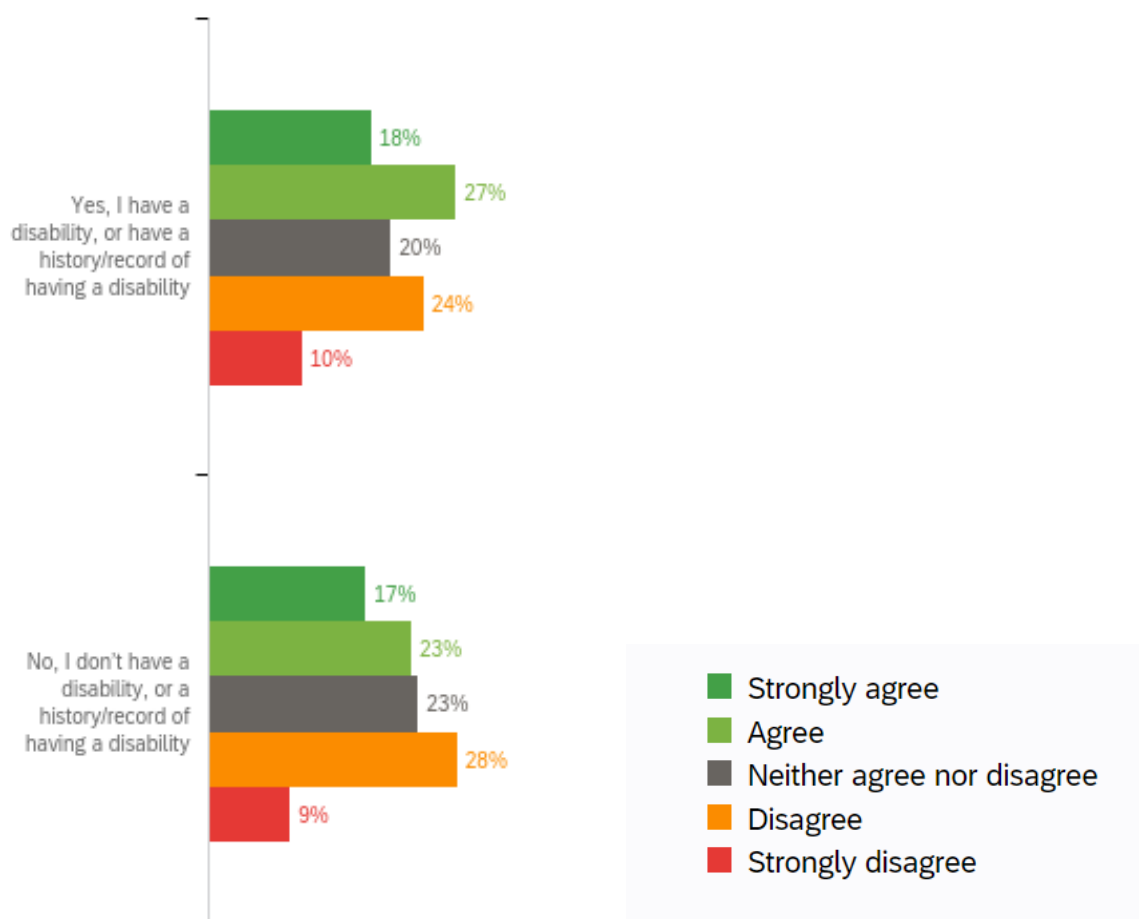
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	73%	204	19%	54	4%	10	4%	10	0%	1	4.61	279
No, I don't have a disability, or a history/record of having a disability	69%	1313	24%	460	4%	76	2%	42	1%	13	4.59	1904

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



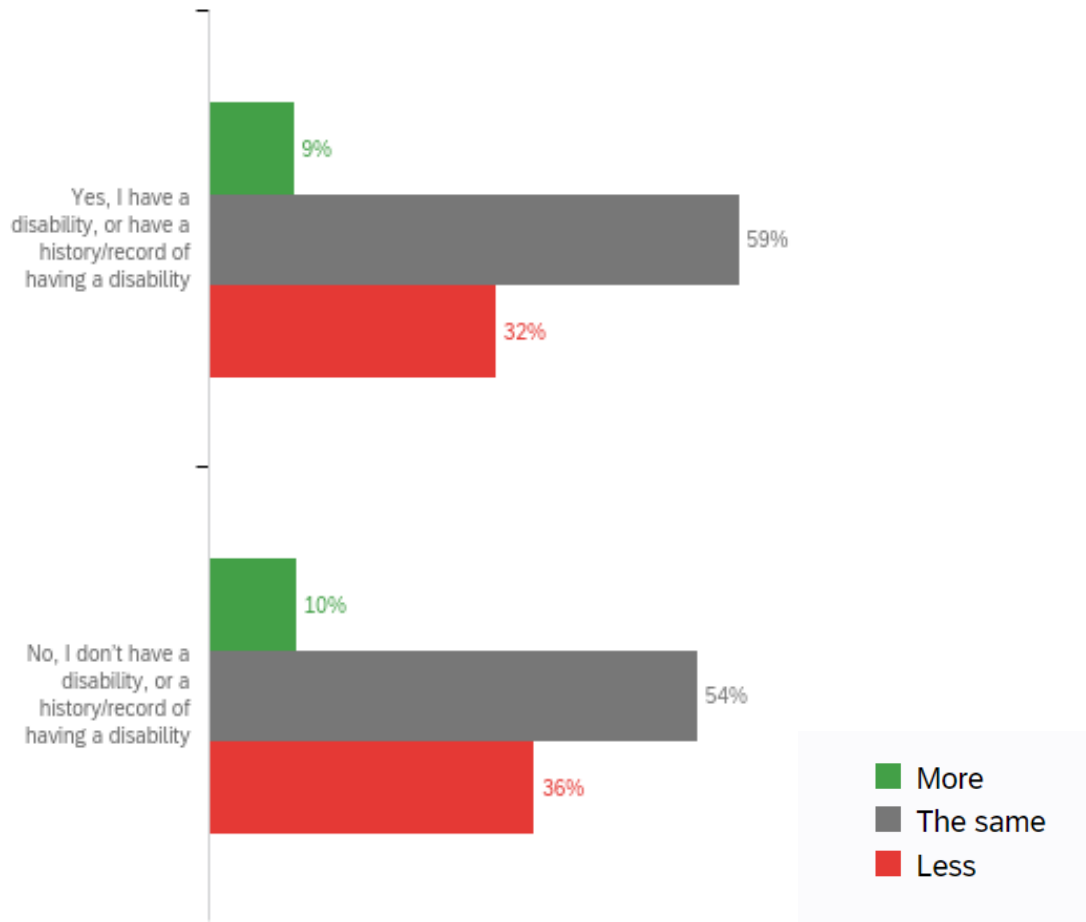
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	51%	143	31%	86	10%	27	7%	20	2%	5	4.22	281
No, I don't have a disability, or a history/record of having a disability	44%	844	32%	624	14%	268	8%	147	2%	42	4.08	1925

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



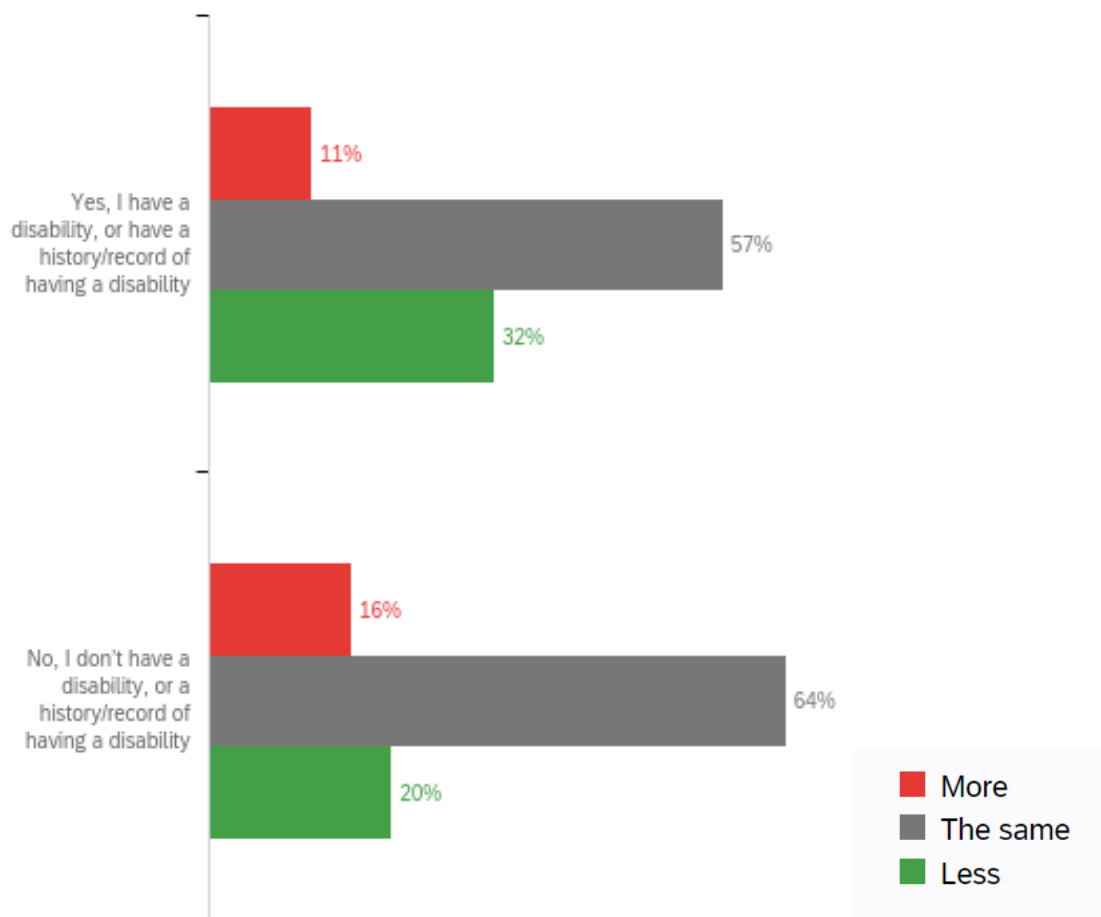
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	18%	40	27%	61	20%	45	24%	53	10%	23	3.19	222
No, I don't have a disability, or a history/record of having a disability	17%	255	23%	329	23%	340	28%	403	9%	132	3.12	1459

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



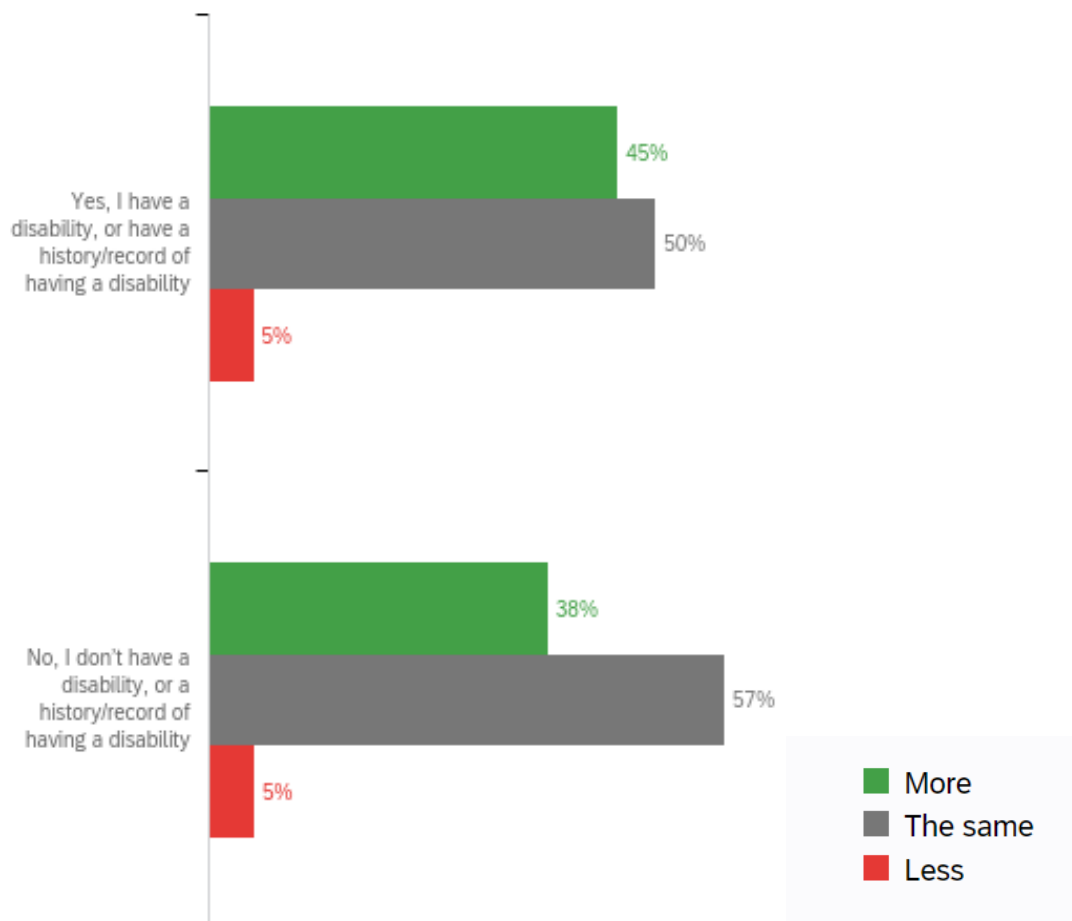
Question	More		The same		Less		Total
Yes, I have a disability, or have a history/record of having a disability	9%	25	59%	157	32%	85	267
No, I don't have a disability, or a history/record of having a disability	10%	176	54%	988	36%	658	1822

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



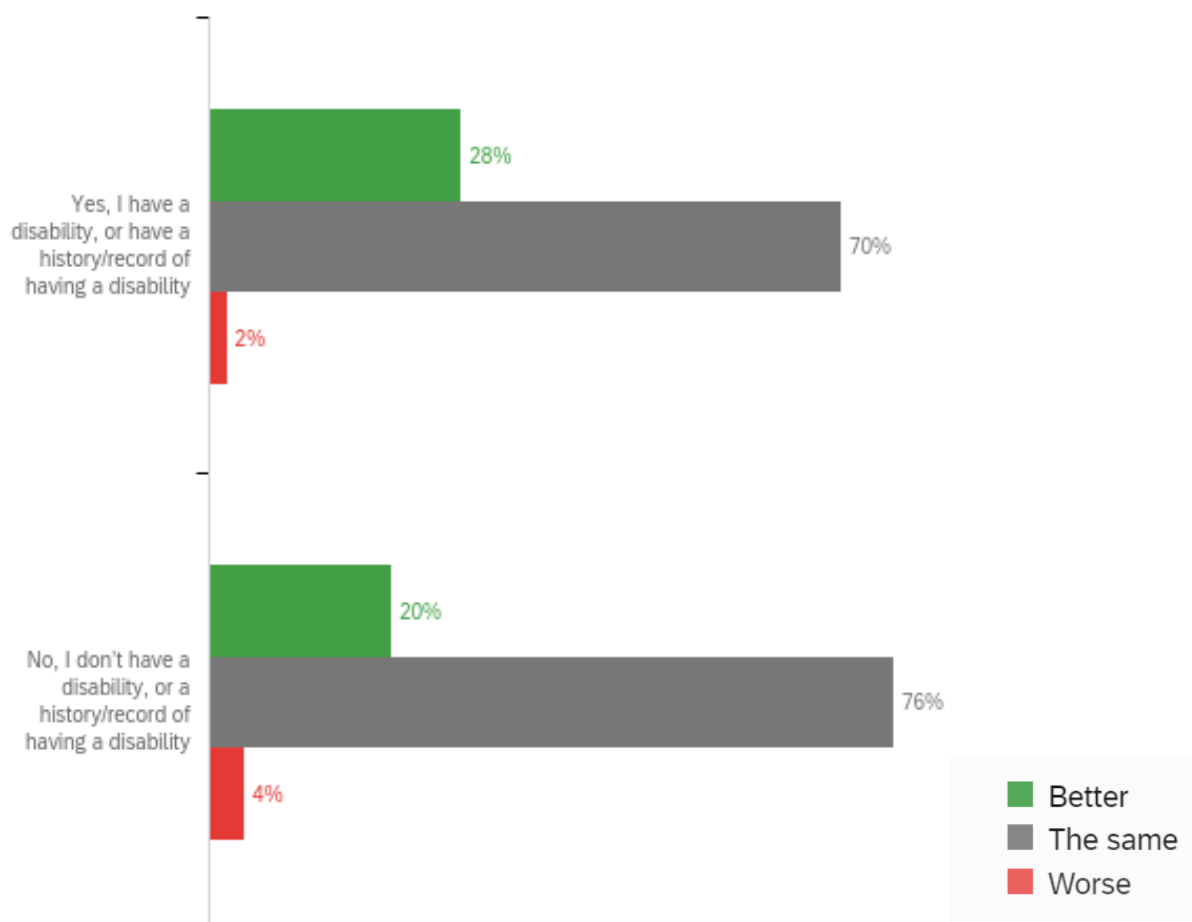
Question	More		The same		Less		Total
Yes, I have a disability, or have a history/record of having a disability	11%	31	57%	155	32%	86	272
No, I don't have a disability, or a history/record of having a disability	16%	288	64%	1169	20%	370	1827

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



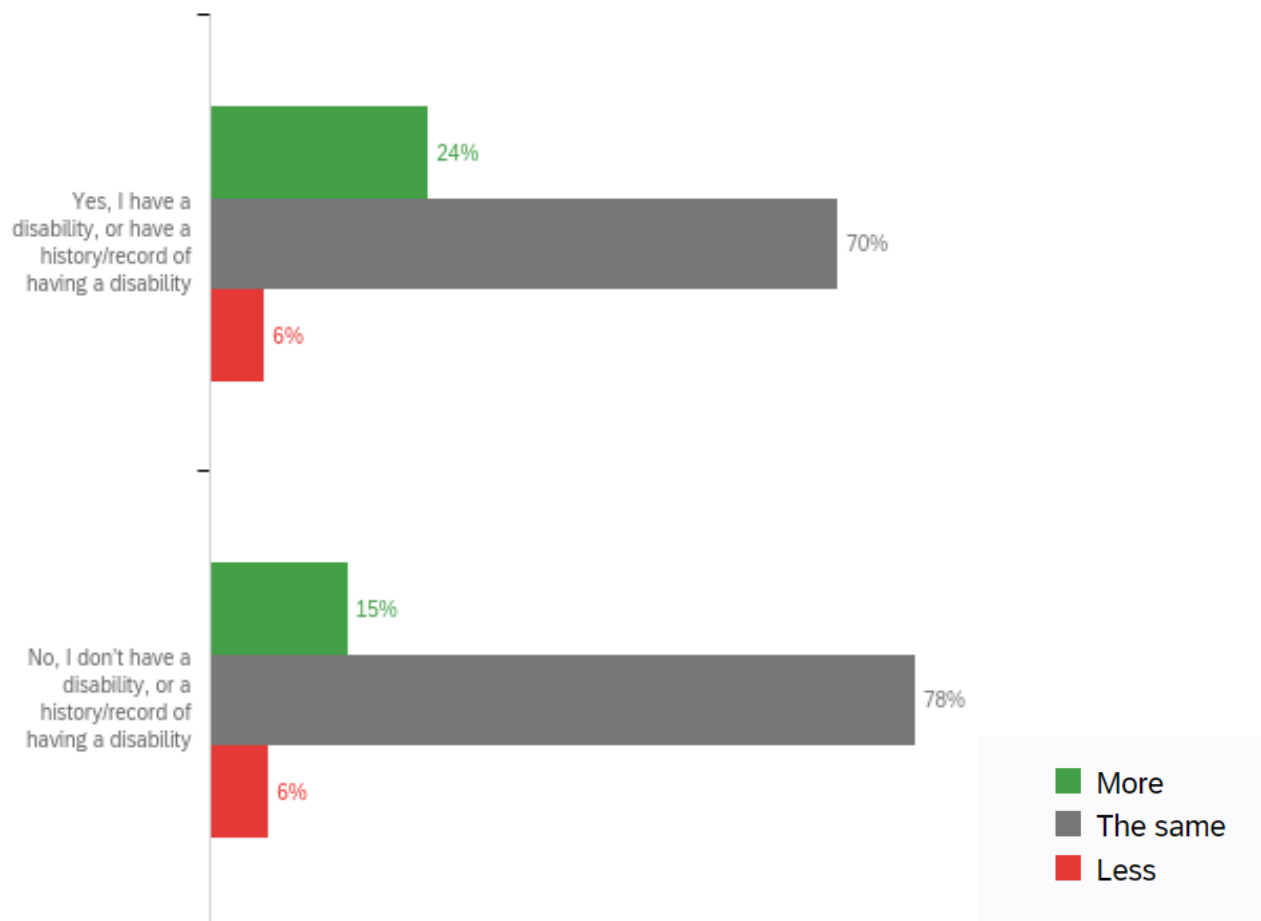
Question	More	The same	Less	Total			
Yes, I have a disability, or have a history/record of having a disability	45%	120	50%	131	5%	13	264
No, I don't have a disability, or a history/record of having a disability	38%	665	57%	1012	5%	89	1766

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



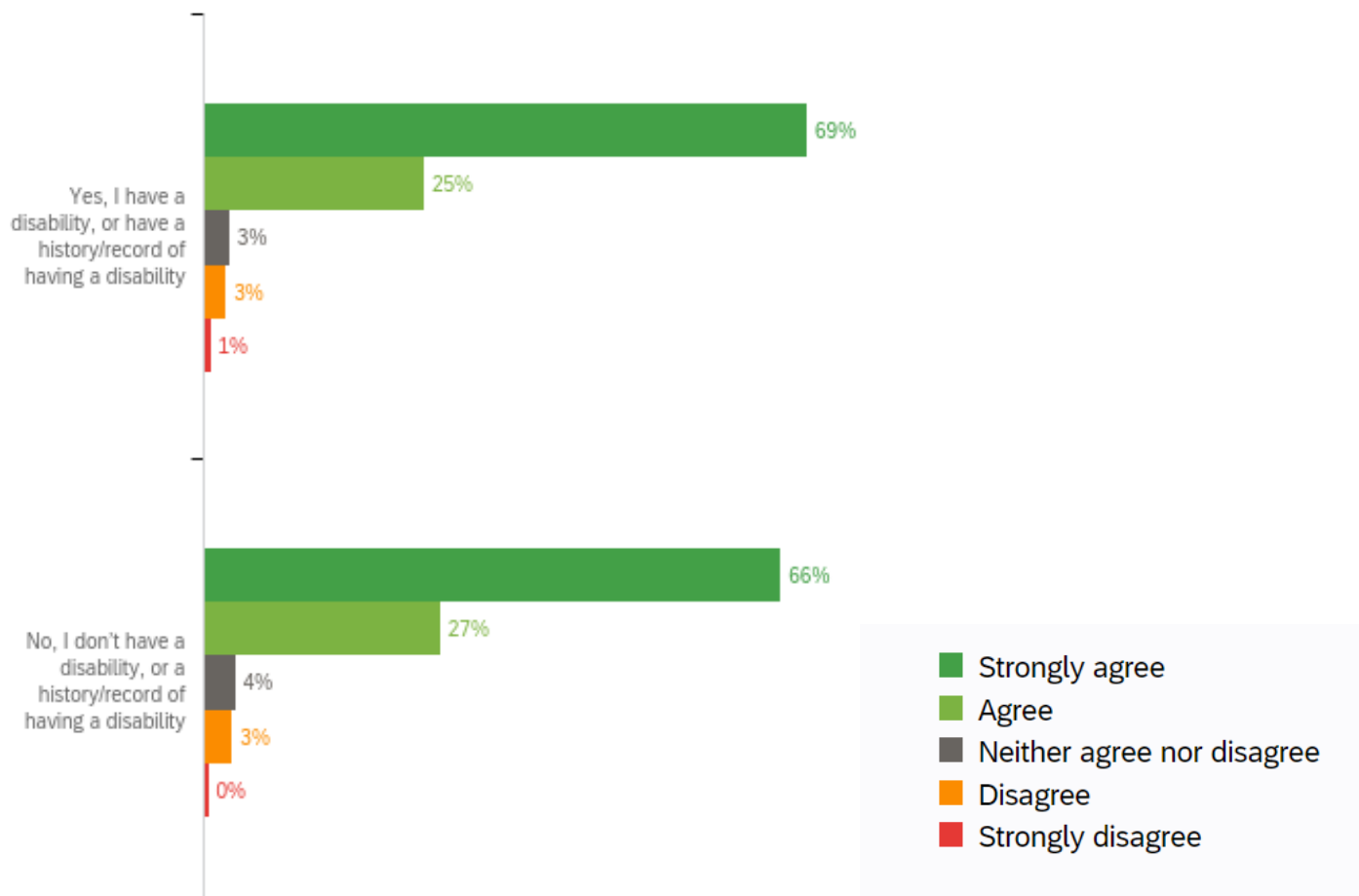
Question	Better	The same	Worse	Total			
Yes, I have a disability, or have a history/record of having a disability	28%	73	70%	183	2%	5	261
No, I don't have a disability, or a history/record of having a disability	20%	357	76%	1343	4%	69	1769

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



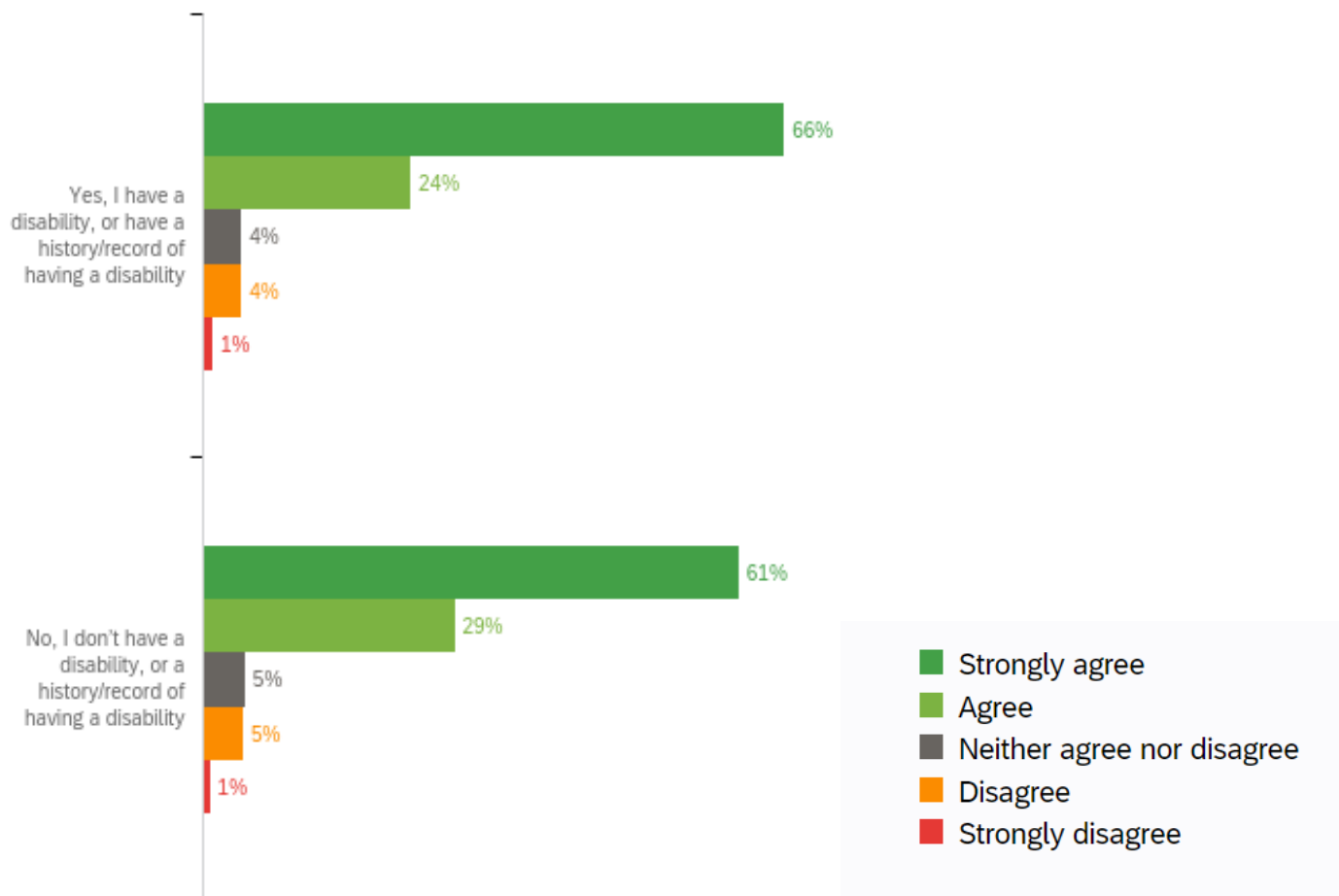
Question	More	The same	Less	Total			
Yes, I have a disability, or have a history/record of having a disability	24%	64	70%	184	6%	16	264
No, I don't have a disability, or a history/record of having a disability	15%	277	78%	1422	6%	118	1817

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



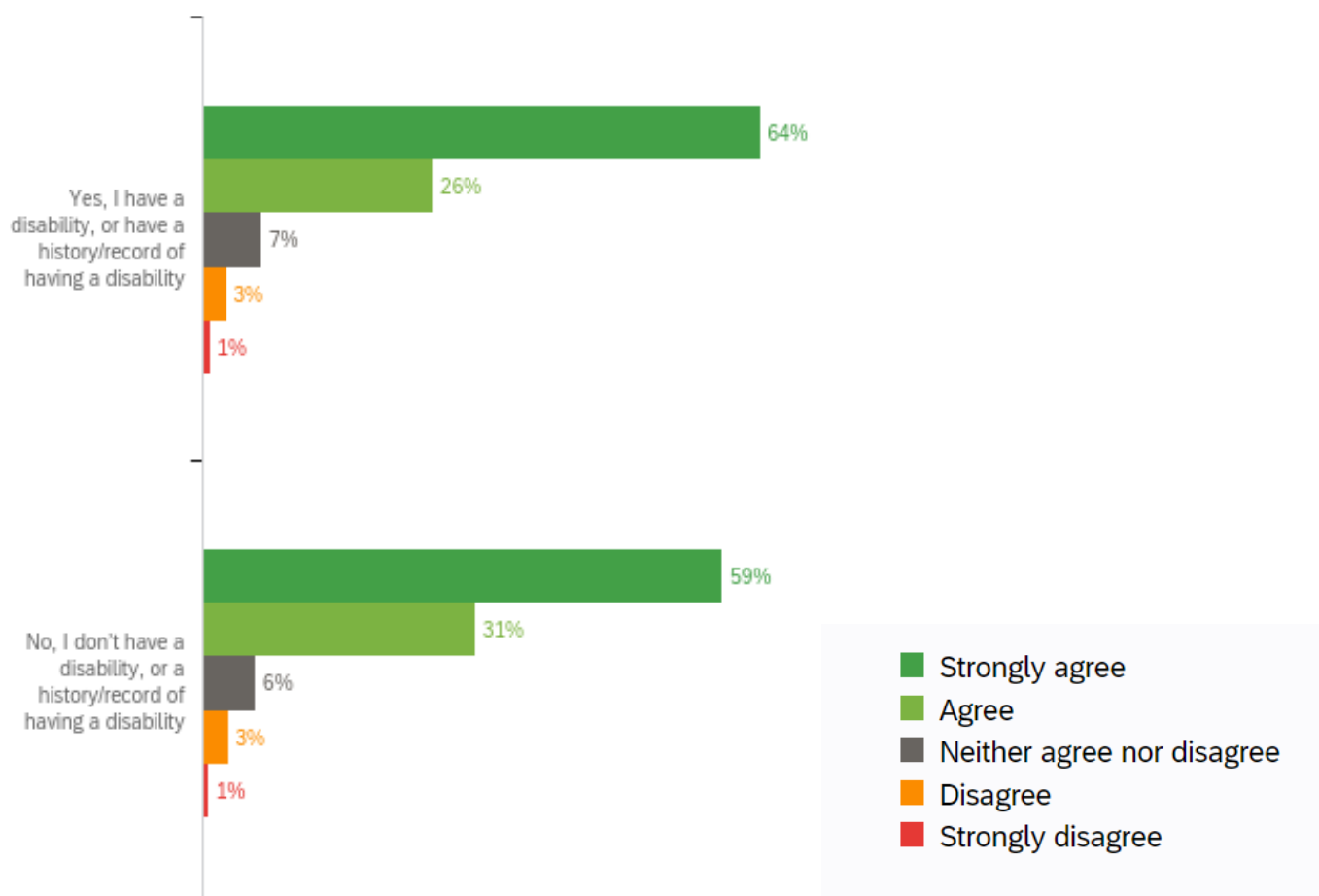
Question	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Avg. Score	Total					
Yes, I have a disability, or have a history/record of having a disability	69%	189	25%	69	3%	8	3%	7	1%	2	4.59	275
No, I don't have a disability, or a history/record of having a disability	66%	1231	27%	504	4%	67	3%	61	0%	9	4.54	1872

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



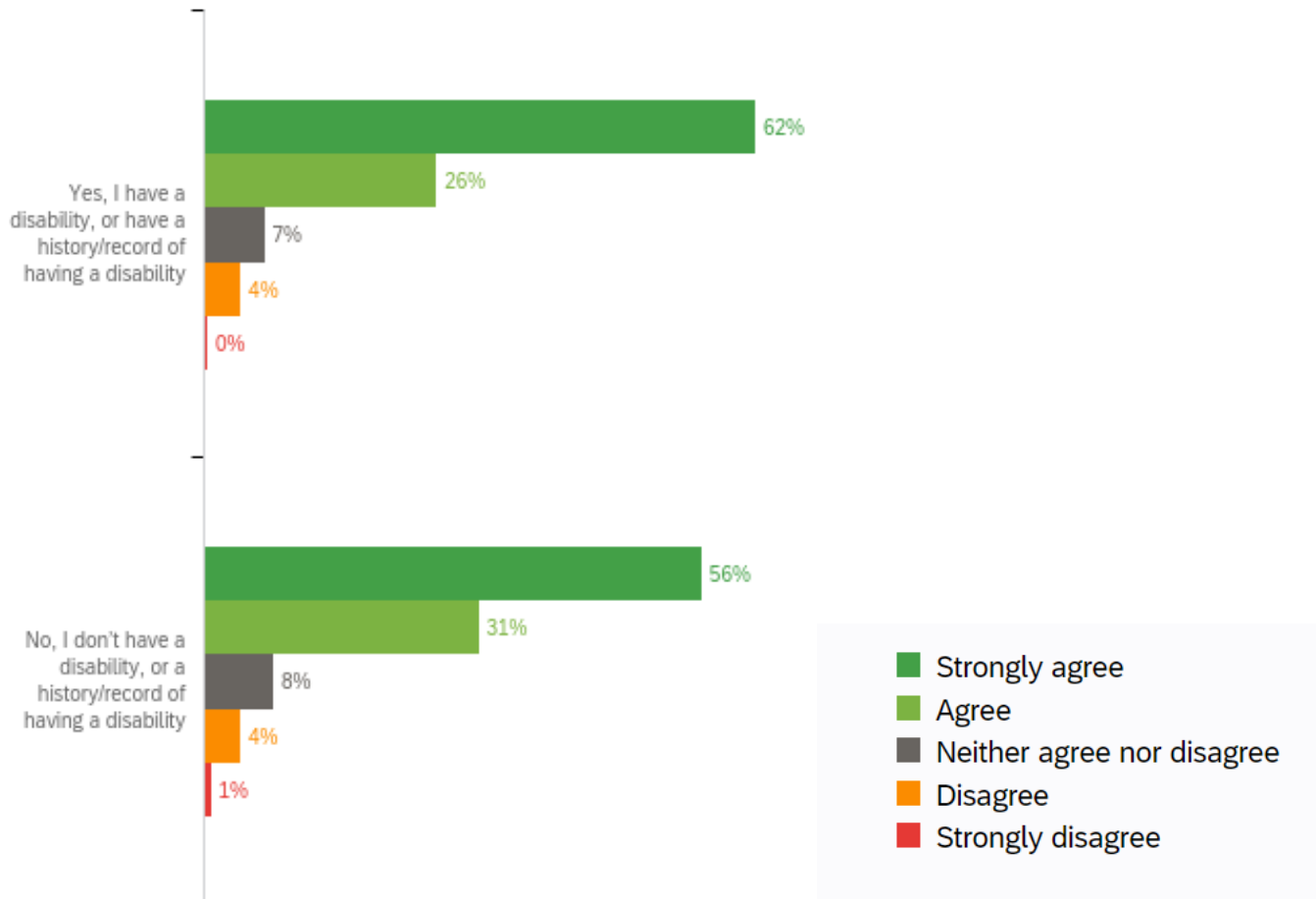
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	66%	182	24%	65	4%	12	4%	12	1%	3	4.50	274
No, I don't have a disability, or a history/record of having a disability	61%	1141	29%	535	5%	89	5%	85	1%	14	4.45	1864

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



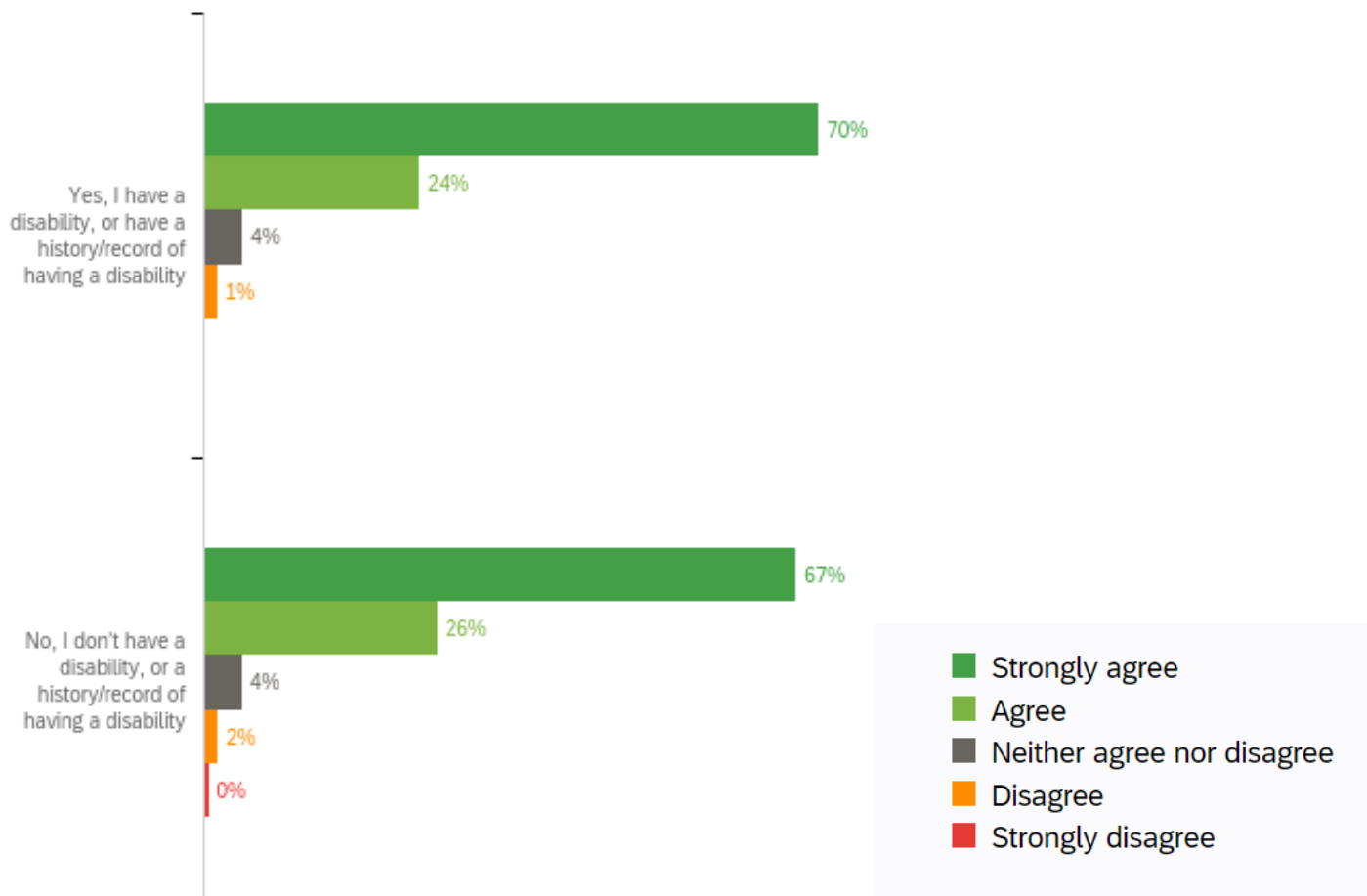
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	64%	172	26%	71	7%	18	3%	7	1%	2	4.50	270
No, I don't have a disability, or a history/record of having a disability	59%	1100	31%	576	6%	111	3%	52	1%	11	4.46	1850

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



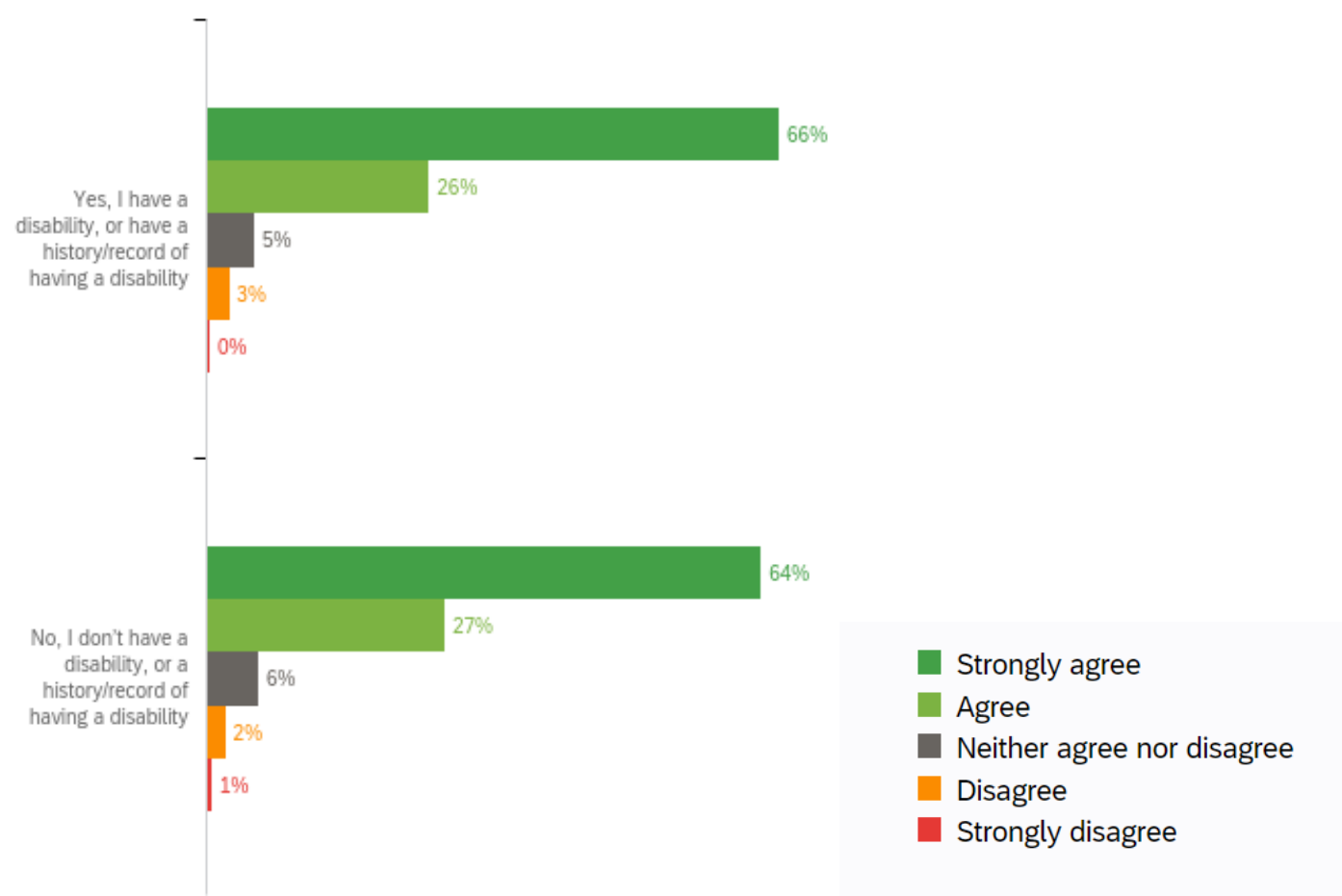
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes, I have a disability, or have a history/record of having a disability	62%	166	26%	70	7%	18	4%	11	0%	1	4.46	266
No, I don't have a disability, or a history/record of having a disability	56%	1029	31%	567	8%	143	4%	75	1%	13	4.38	1827

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



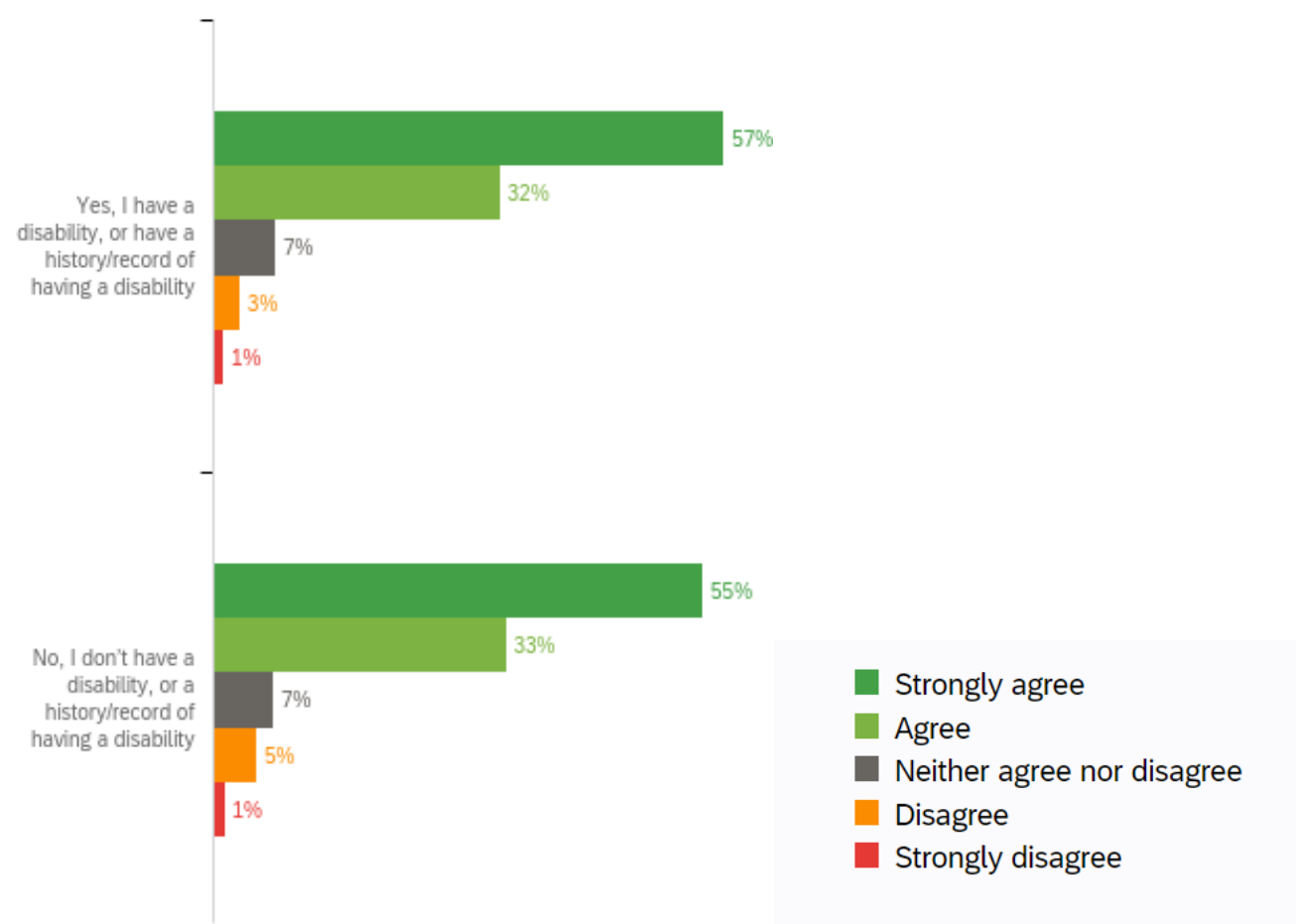
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes, I have a disability, or have a history/record of having a disability	70%	191	24%	67	4%	12	1%	4	0%	0	4.62	274
No, I don't have a disability, or a history/record of having a disability	67%	1254	26%	494	4%	81	2%	30	0%	9	4.58	1868

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



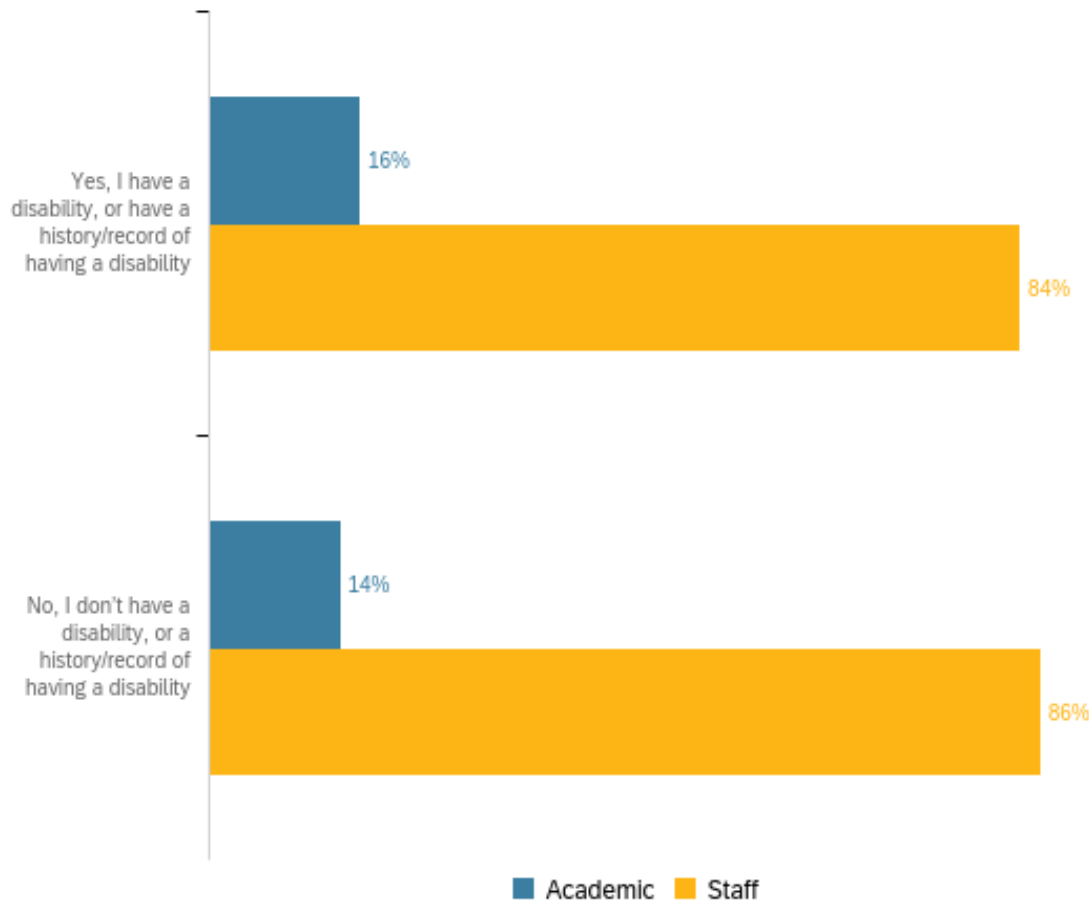
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes, I have a disability, or have a history/record of having a disability	66%	180	26%	70	5%	15	3%	7	0%	1	4.54	273
No, I don't have a disability, or a history/record of having a disability	64%	1186	27%	509	6%	111	2%	40	1%	11	4.52	1857

I have access to the resources I need to do my job effectively while I am working remotely.



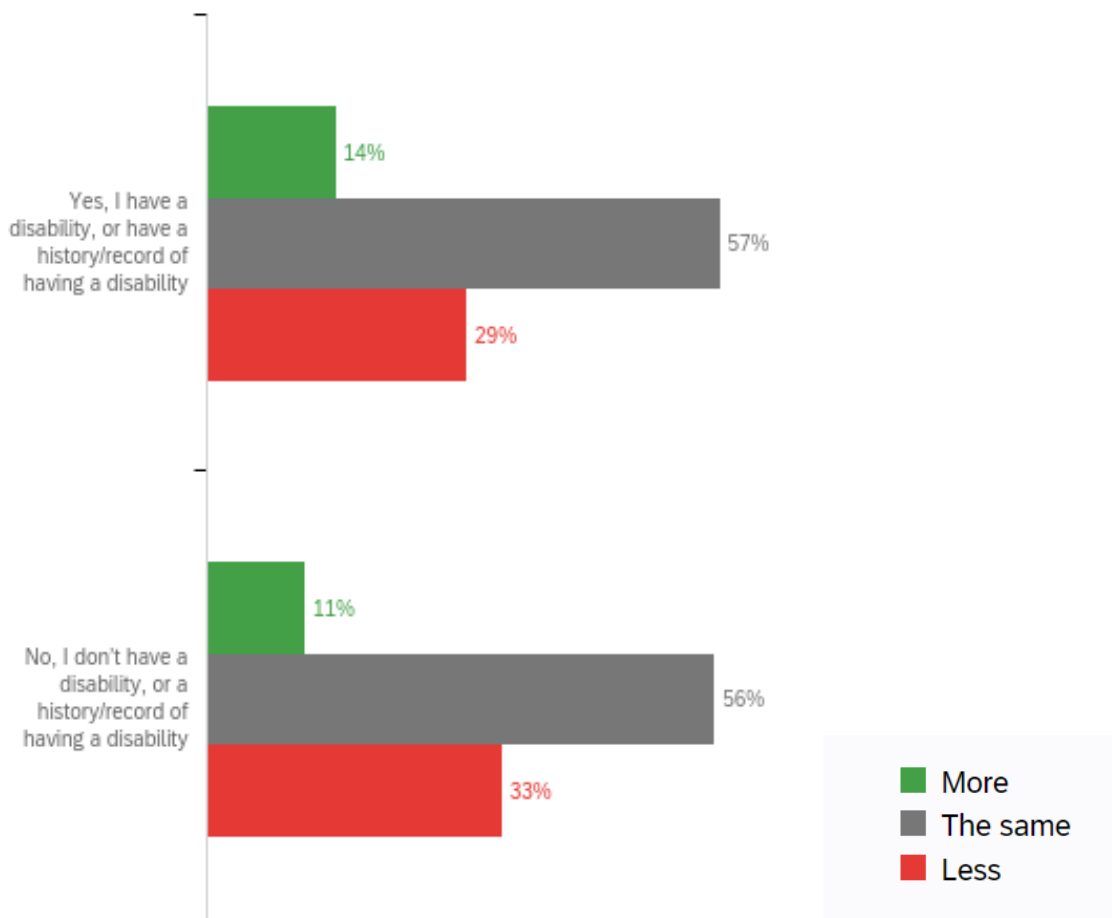
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes, I have a disability, or have a history/record of having a disability	57%	157	32%	88	7%	19	3%	8	1%	3	4.41	275
No, I don't have a disability, or a history/record of having a disability	55%	1029	33%	614	7%	125	5%	90	1%	22	4.35	1880

Are you academic or staff?



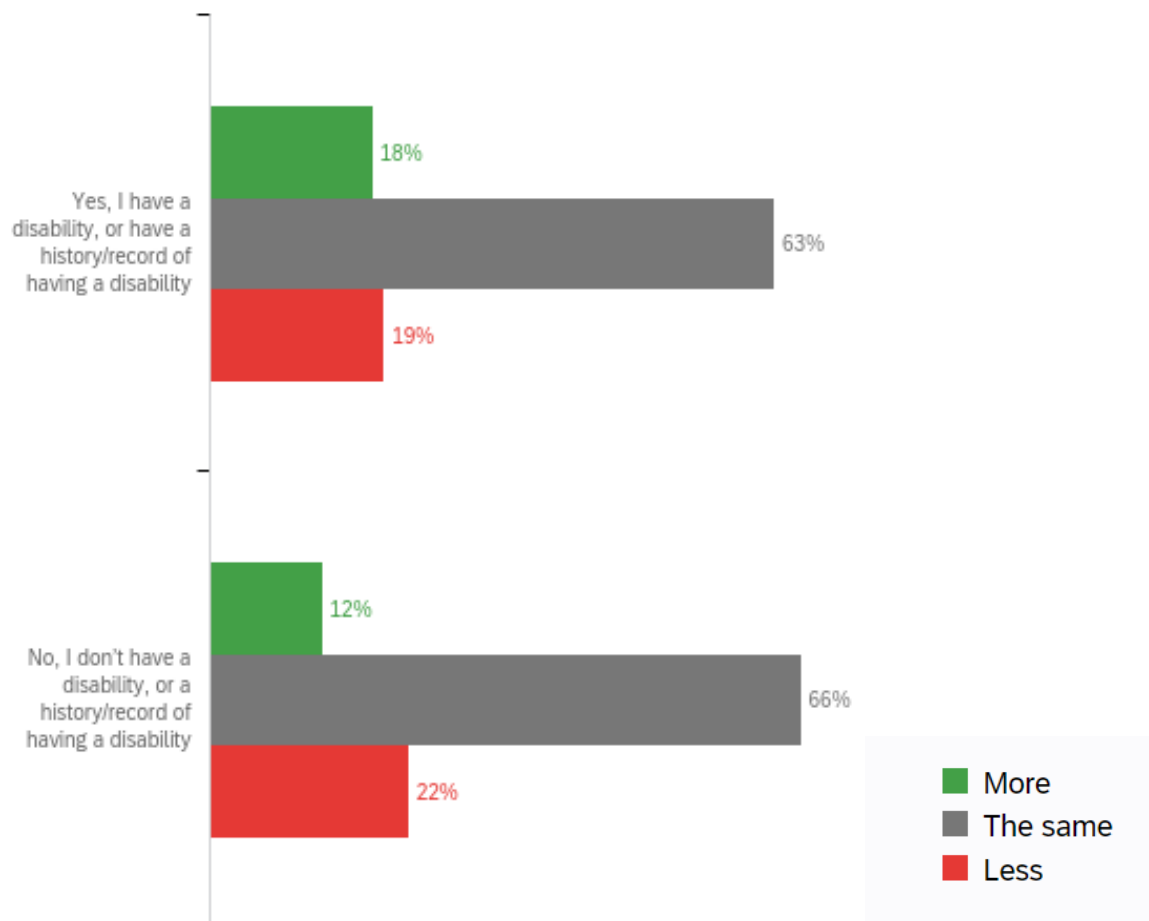
Question	Academic		Staff		Total
	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	16%	44	84%	237	281
No, I don't have a disability, or a history/record of having a disability	14%	262	86%	1670	1932

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
(Select NA if you have not had this experience)



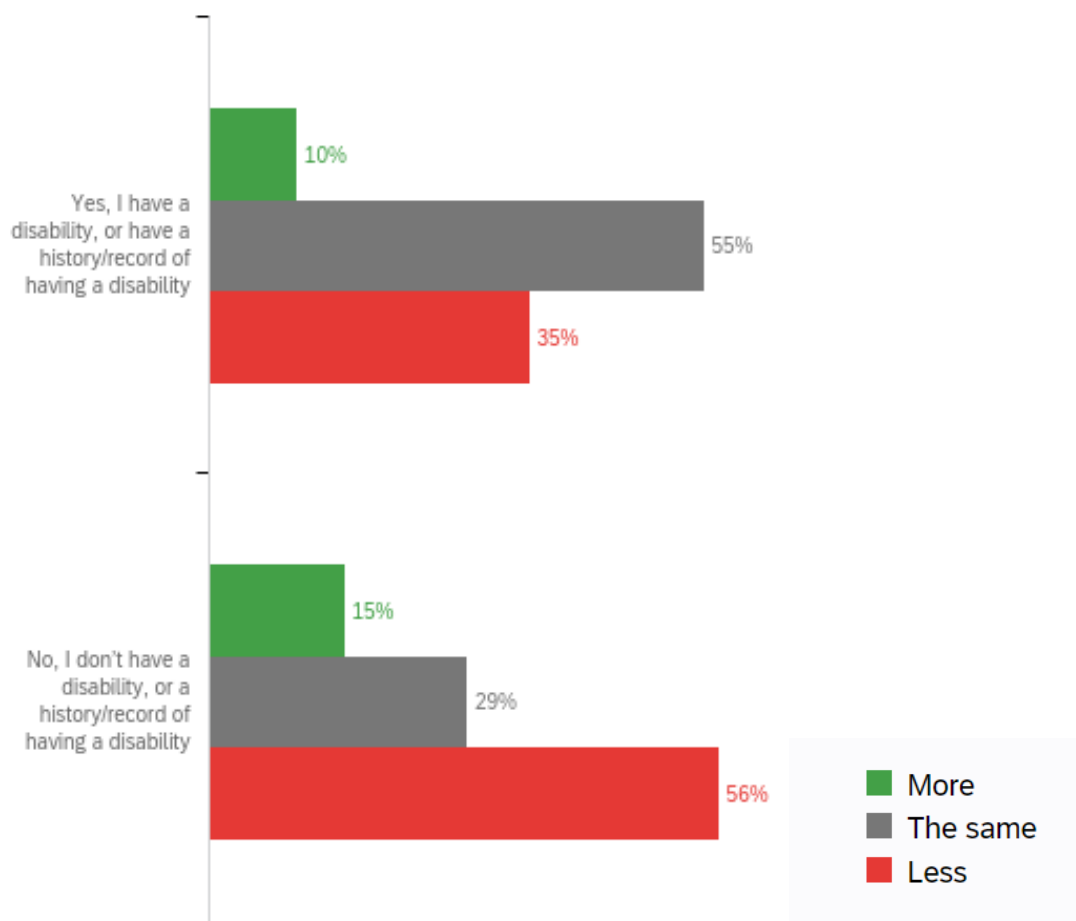
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	14%	37	57%	148	29%	75	260
No, I don't have a disability, or a history/record of having a disability	11%	196	56%	1017	33%	590	1803

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
(Select NA if you have not had this experience)



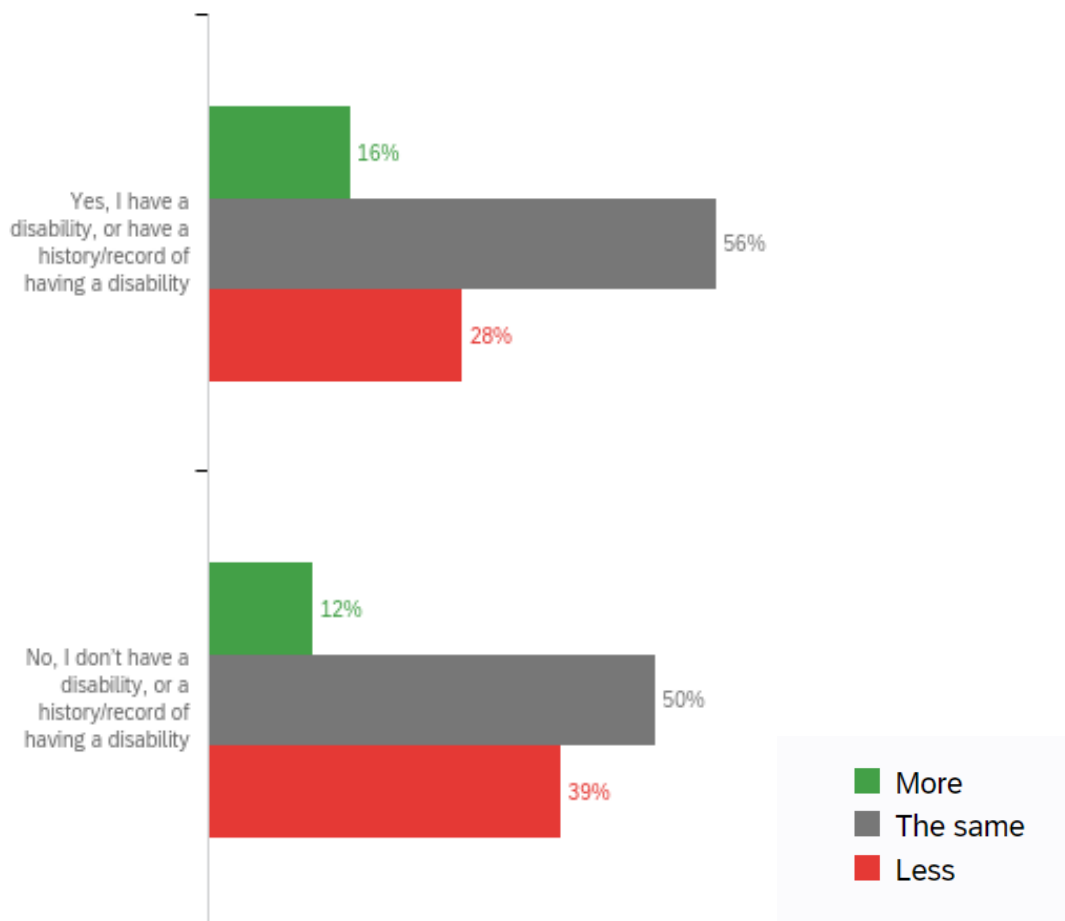
Question	More/better		The same		Less/worse		Total
Yes, I have a disability, or have a history/record of having a disability	18%	27	63%	94	19%	29	150
No, I don't have a disability, or a history/record of having a disability	12%	133	66%	703	22%	236	1072

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



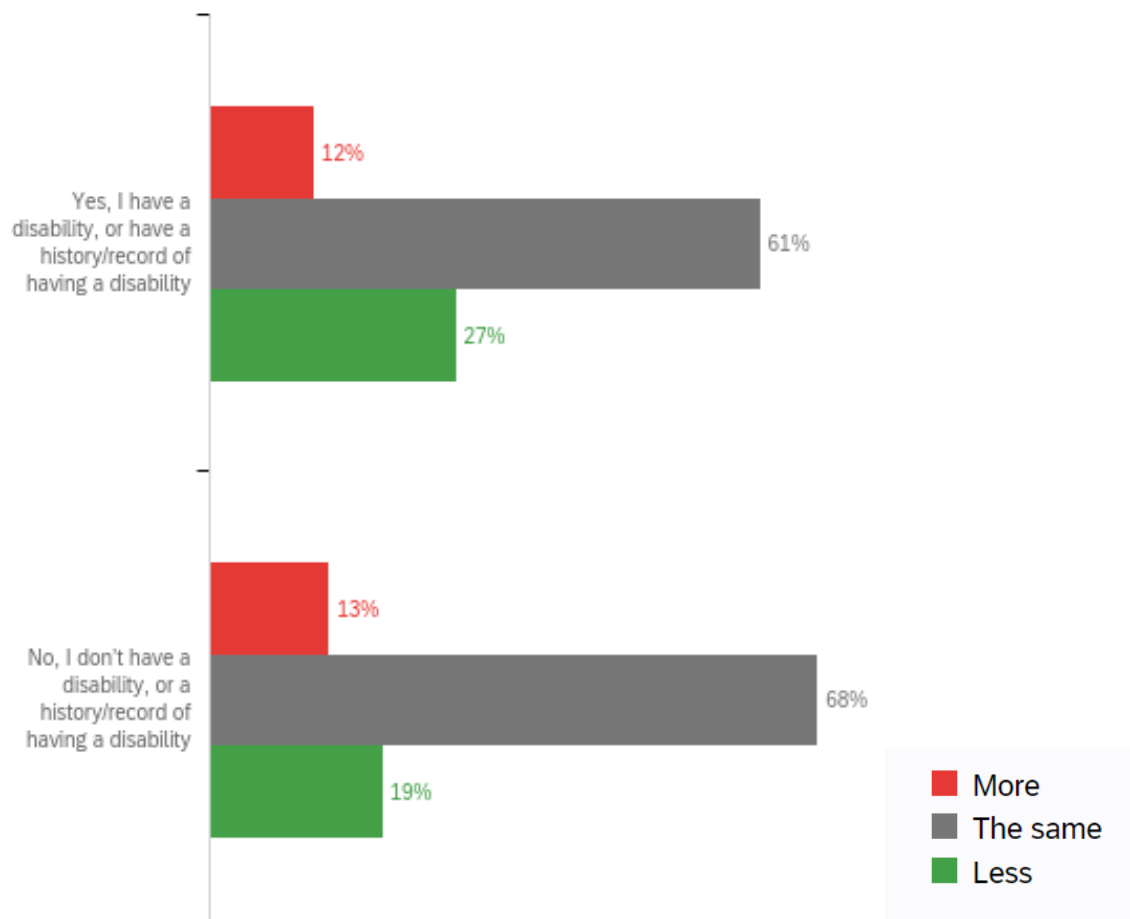
Question	More/better		The same		Less/worse		Total
Yes, I have a disability, or have a history/record of having a disability	10%	3	55%	17	35%	11	31
No, I don't have a disability, or a history/record of having a disability	15%	23	29%	44	56%	87	154

Q26b - Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



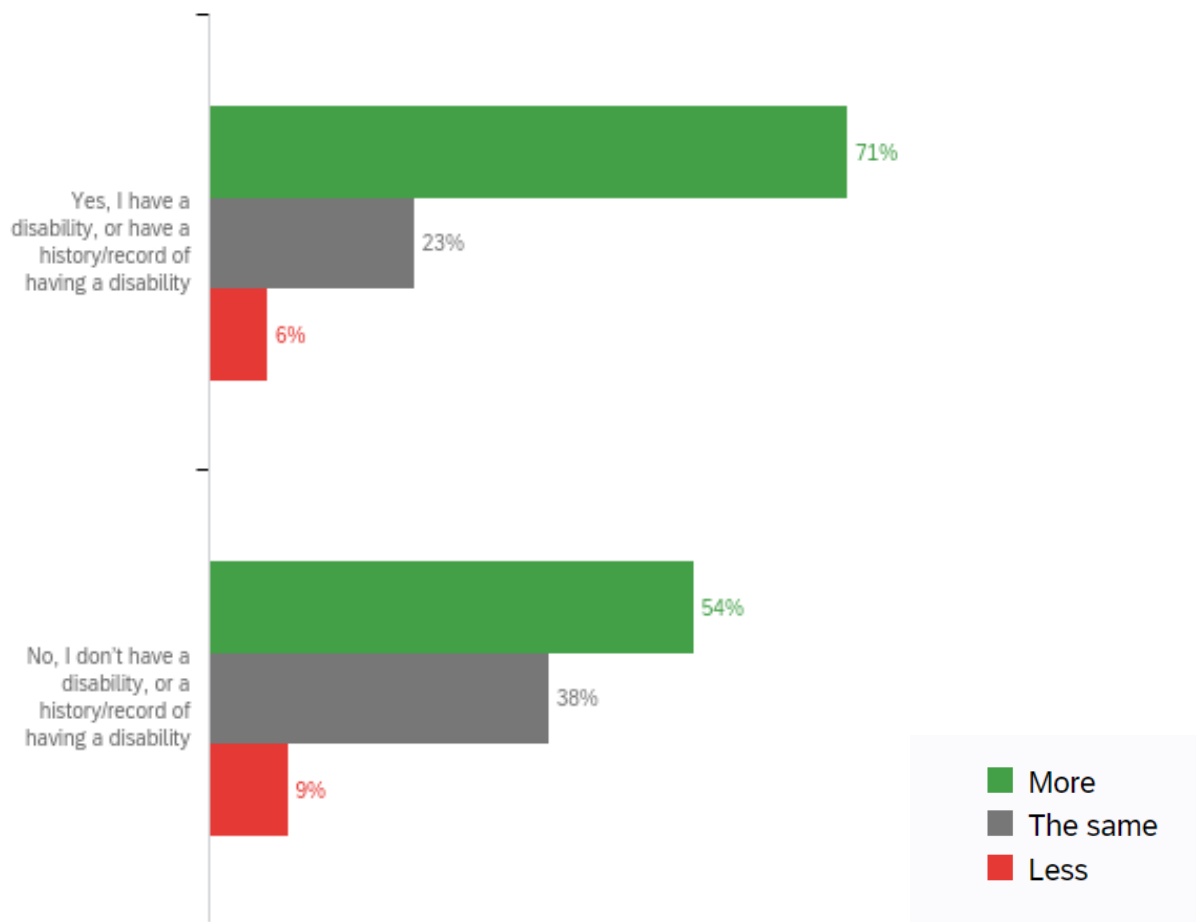
Question	More/better		The same		Less/worse		Total
Yes, I have a disability, or have a history/record of having a disability	16%	5	56%	18	28%	9	32
No, I don't have a disability, or a history/record of having a disability	12%	23	50%	99	39%	78	200

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



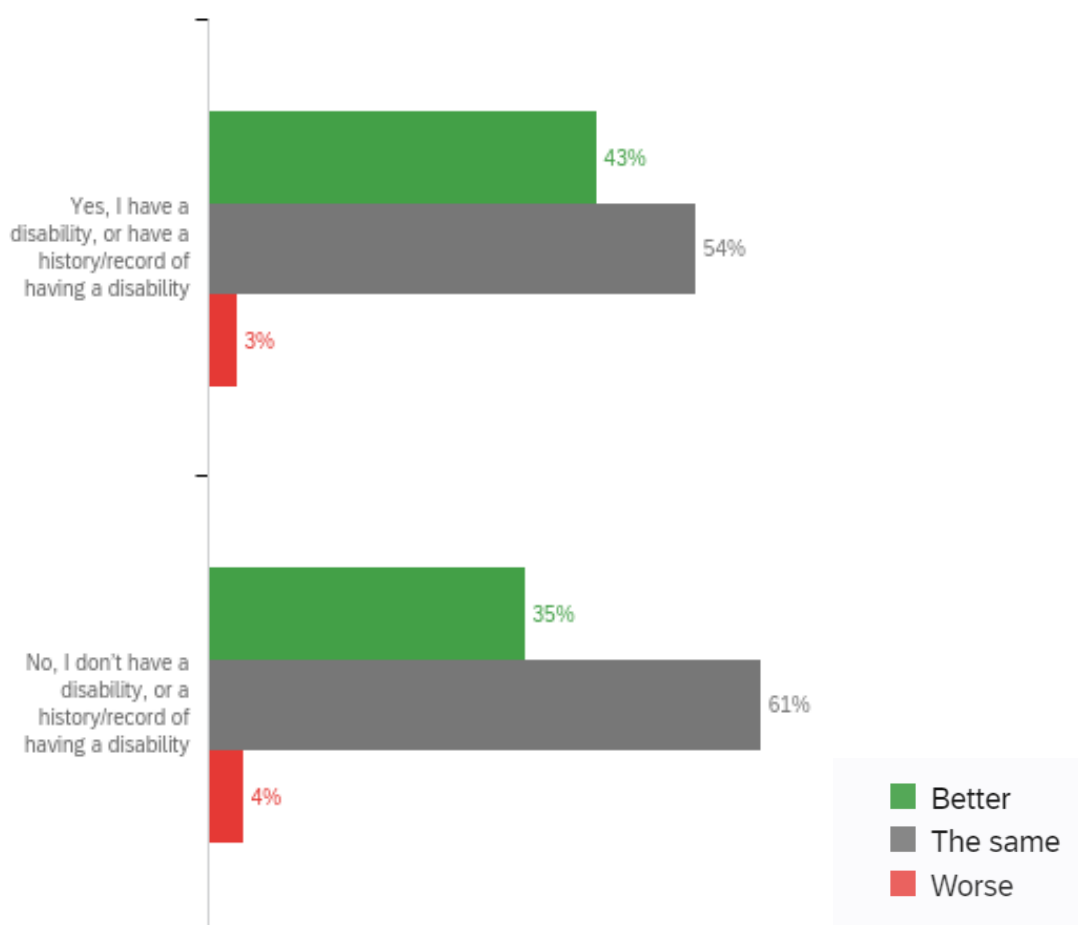
Question	More		The same		Less		Total
Yes, I have a disability, or have a history/record of having a disability	12%	30	61%	159	27%	71	260
No, I don't have a disability, or a history/record of having a disability	13%	238	68%	1215	19%	344	1797

Compared to when I am working on-site, I am _____productive while I am working remotely



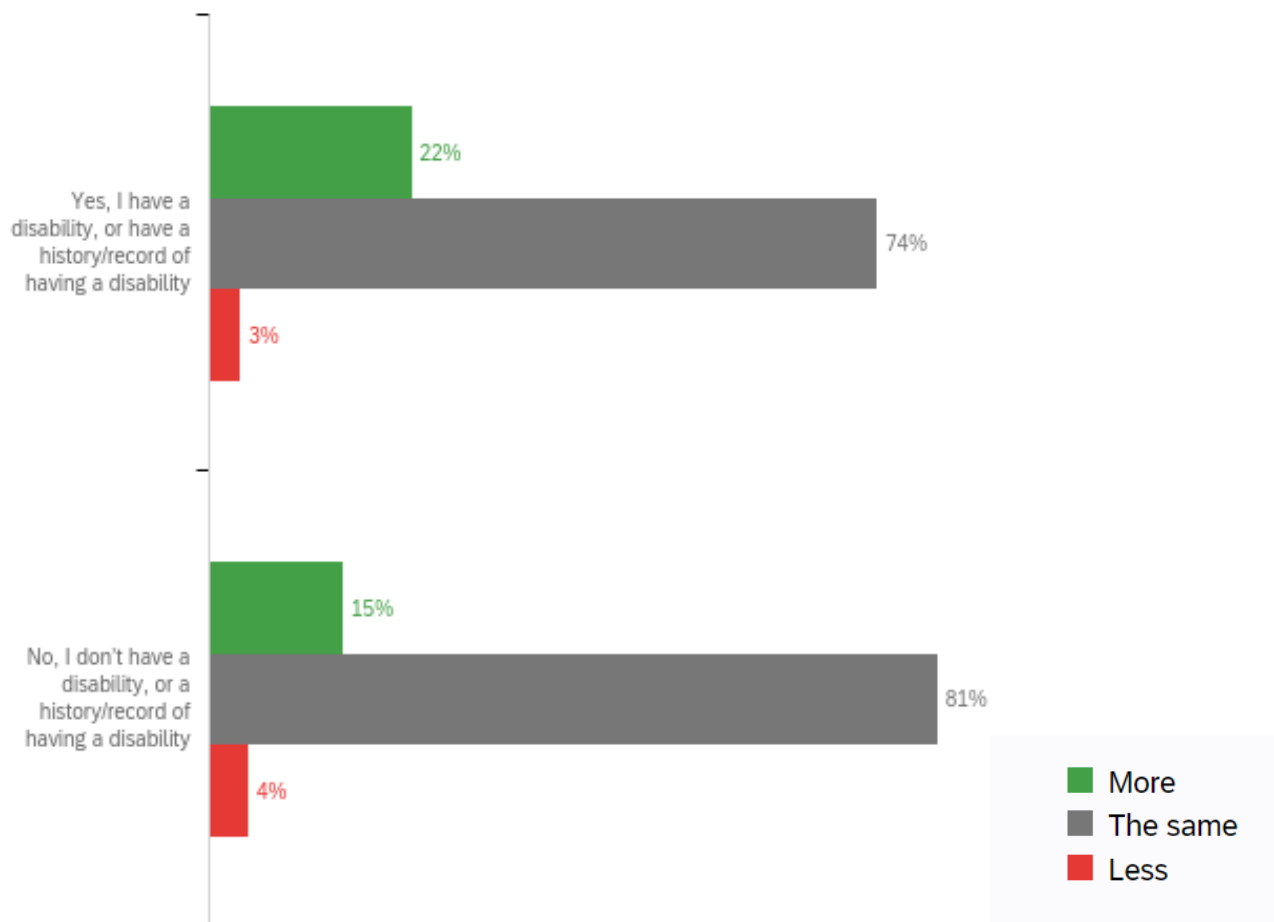
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	71%	187	23%	60	6%	17	264
No, I don't have a disability, or a history/record of having a disability	54%	976	38%	683	9%	157	1816

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



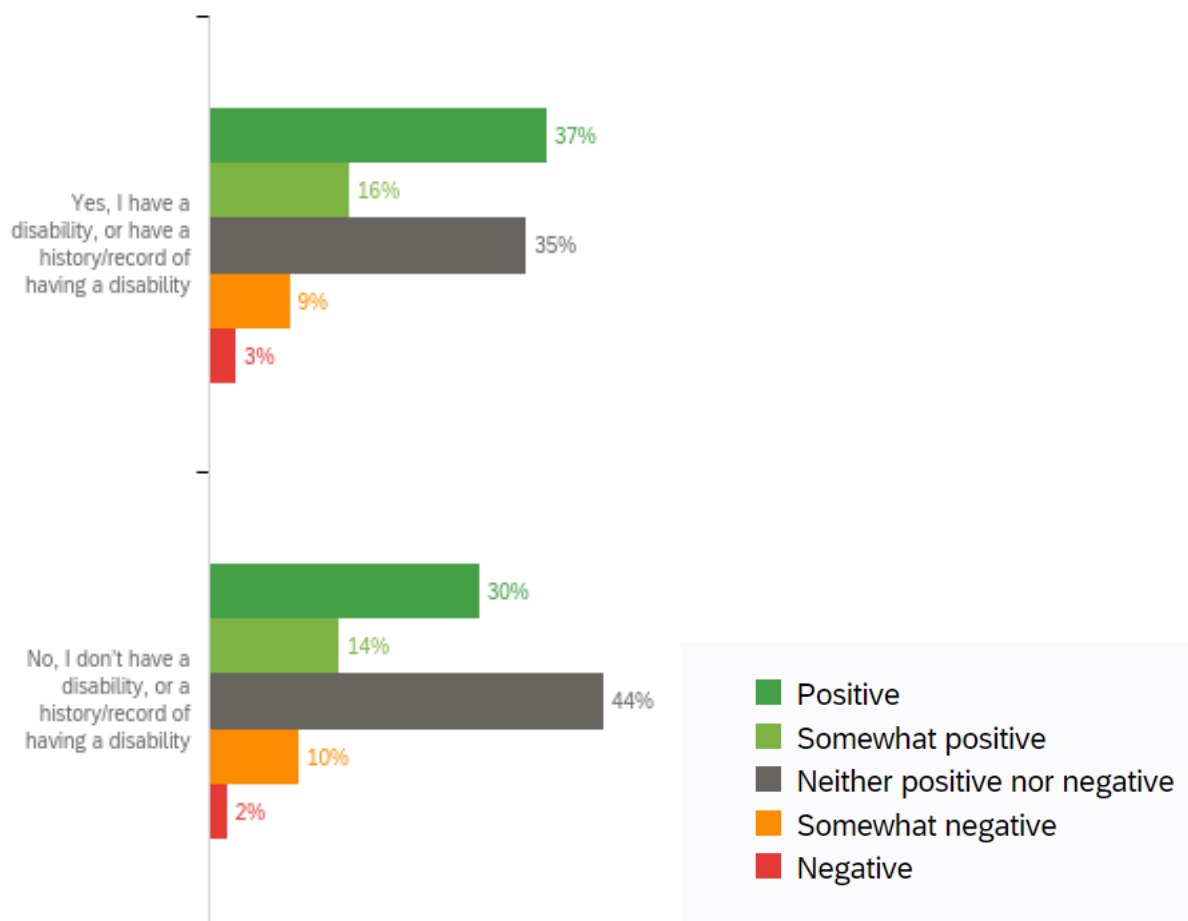
Question	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	43%	113	54%	142	3%	8	263
No, I don't have a disability, or a history/record of having a disability	35%	636	61%	1111	4%	69	1816

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



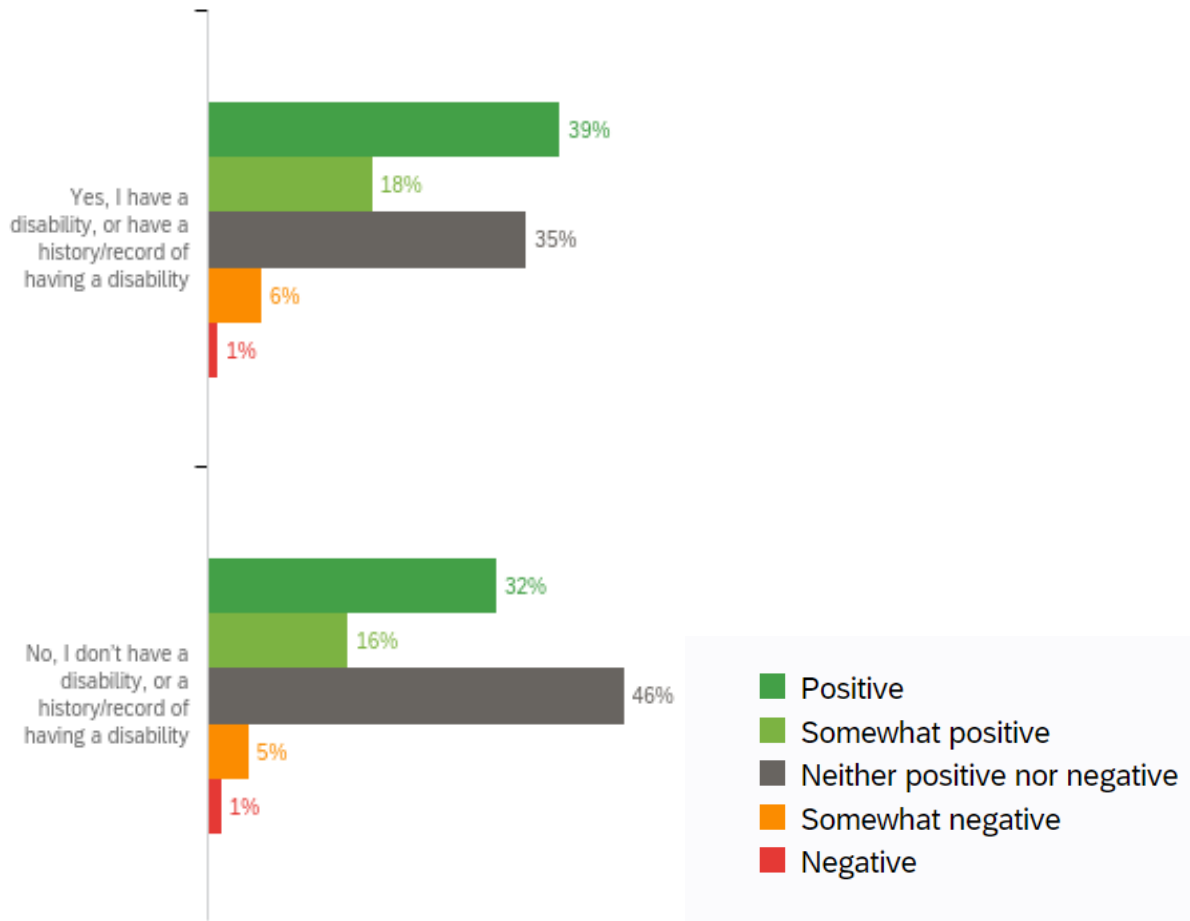
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	22%	58	74%	192	3%	9	259
No, I don't have a disability, or a history/record of having a disability	15%	266	81%	1447	4%	78	1791

What impact has working remotely had on your relationship with coworkers (or colleagues)?



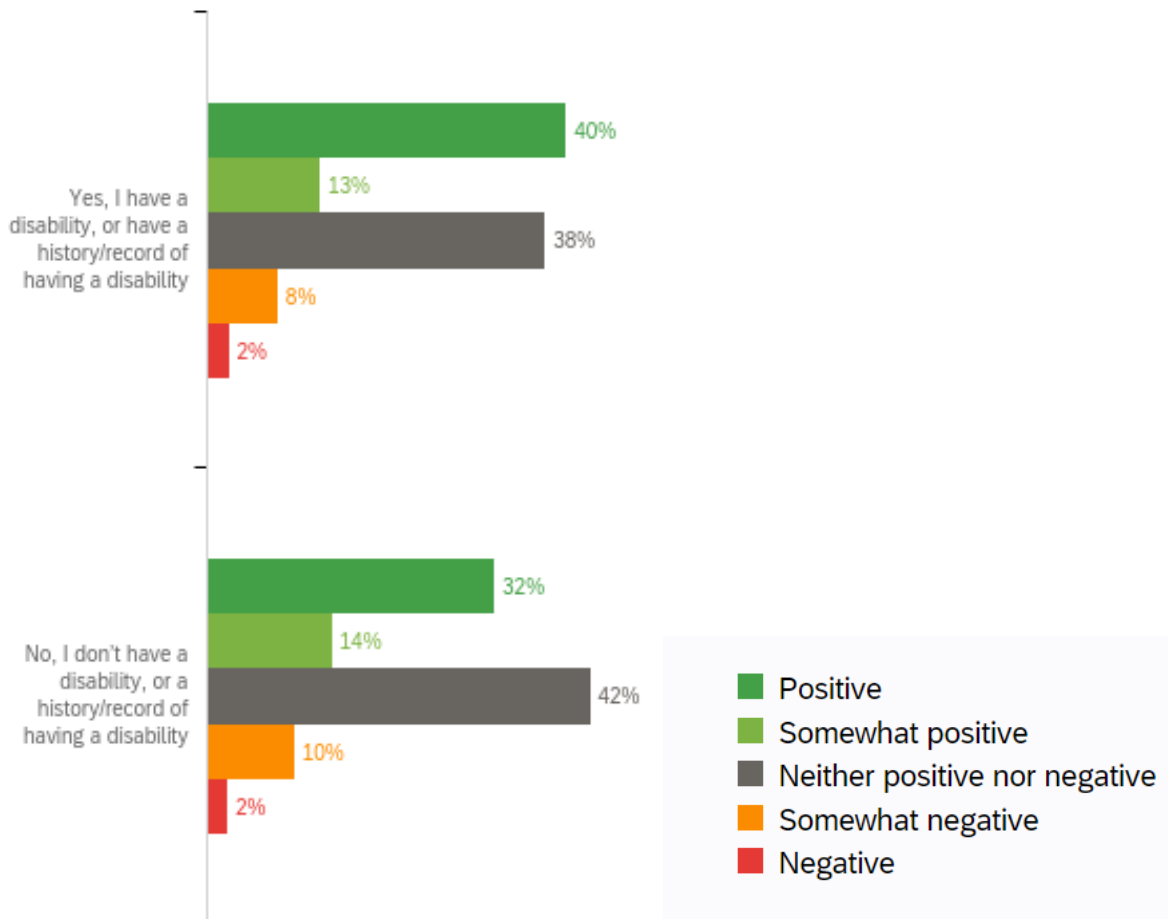
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	37%	101	16%	42	35%	95	9%	24	3%	8	3.76	270
No, I don't have a disability, or a history/record of having a disability	30%	564	14%	272	44%	825	10%	187	2%	37	3.60	1885

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



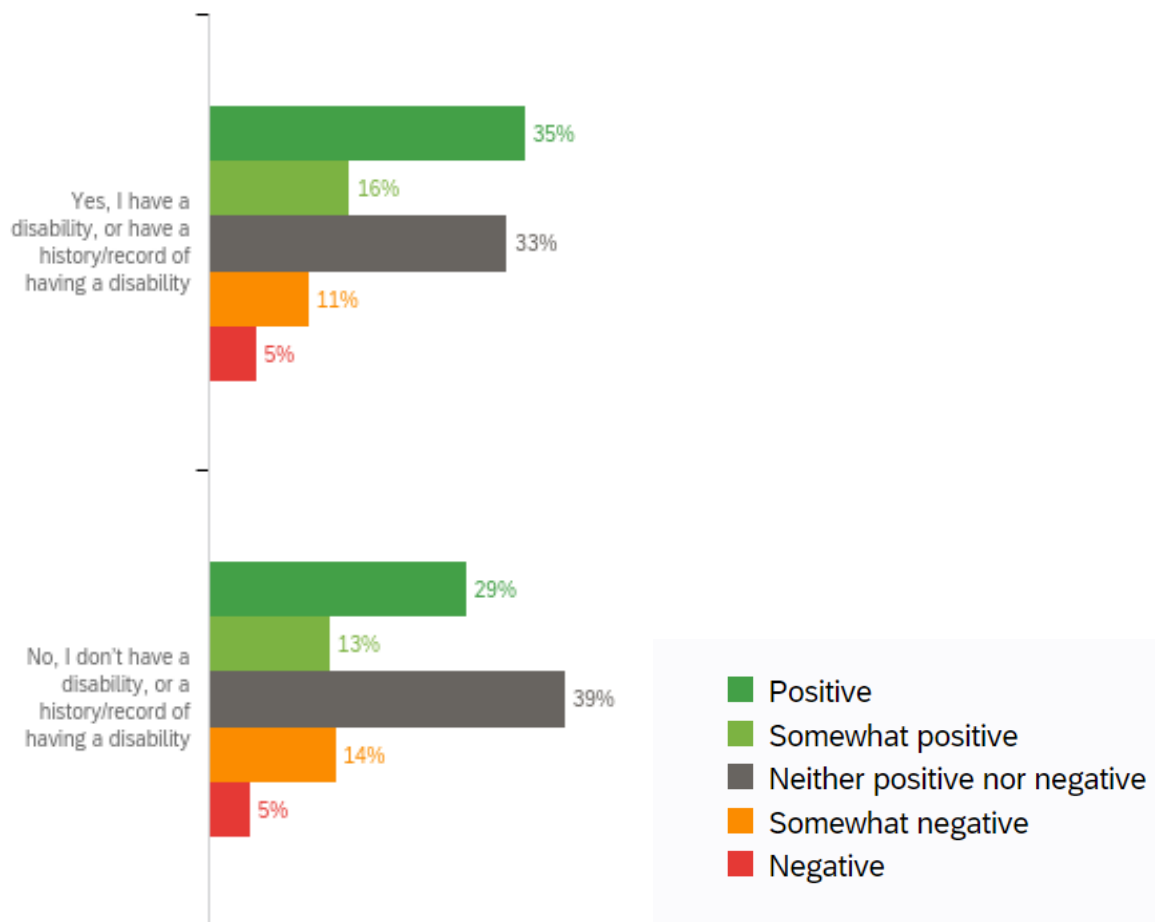
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	39%	105	18%	49	35%	95	6%	16	1%	3	3.88	268
No, I don't have a disability, or a history/record of having a disability	32%	601	16%	292	46%	866	5%	85	1%	28	3.72	1872

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



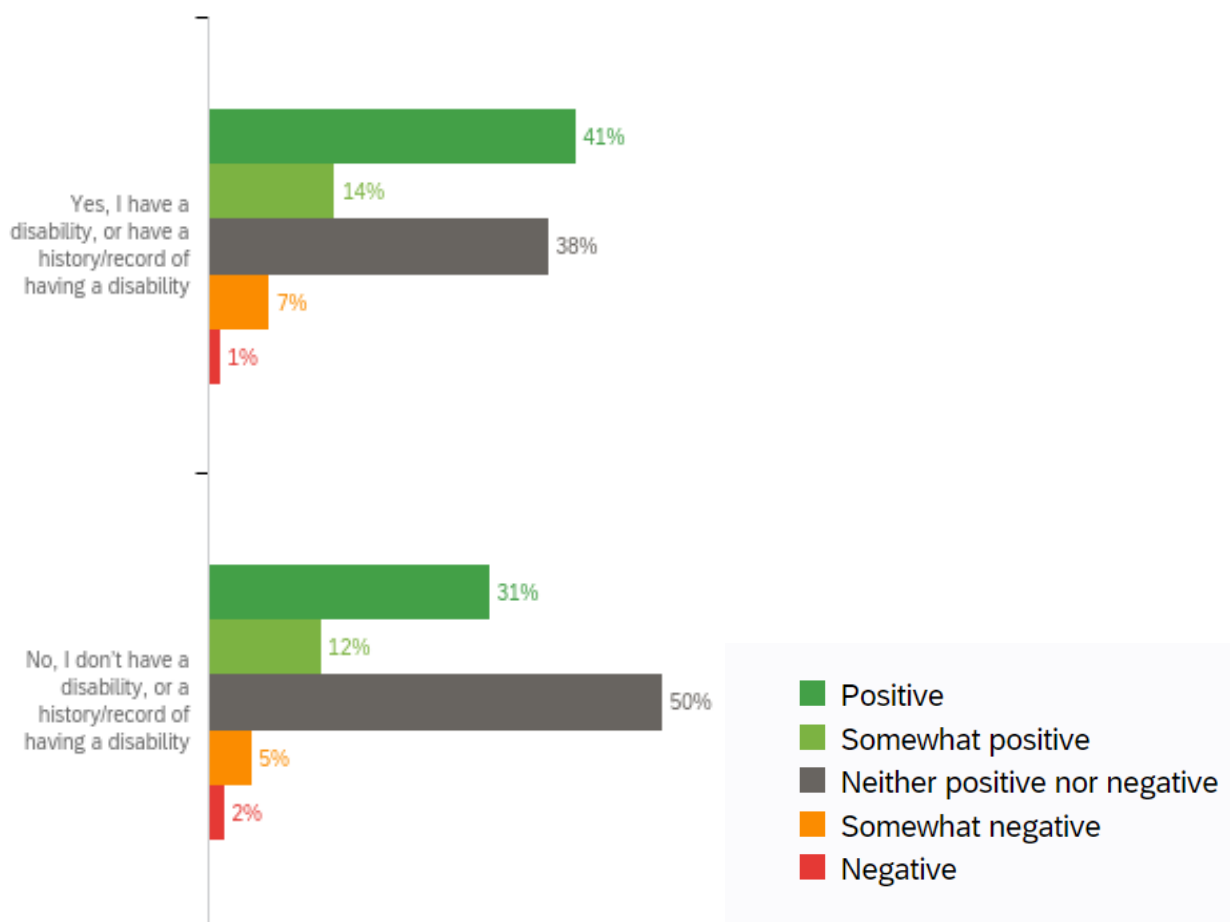
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	40%	51	13%	16	38%	48	8%	10	2%	3	3.80	128
No, I don't have a disability, or a history/record of having a disability	32%	328	14%	142	42%	437	10%	99	2%	23	3.63	1029

What impact has working remotely had on your relationship with students?



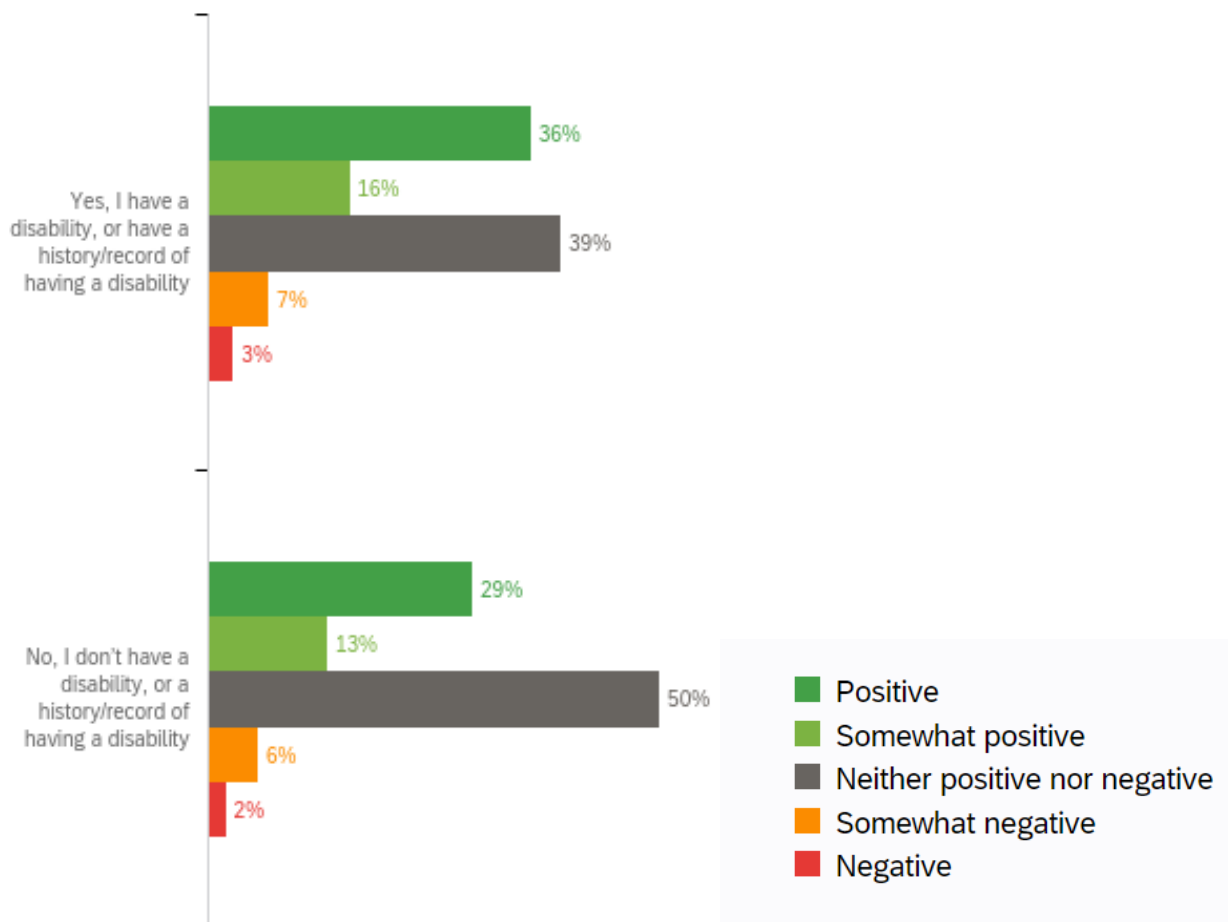
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	35%	54	16%	24	33%	51	11%	17	5%	8	3.64	154
No, I don't have a disability, or a history/record of having a disability	29%	277	13%	130	39%	383	14%	136	5%	44	3.47	970

What impact has working remotely had on your relationship with campus clients?



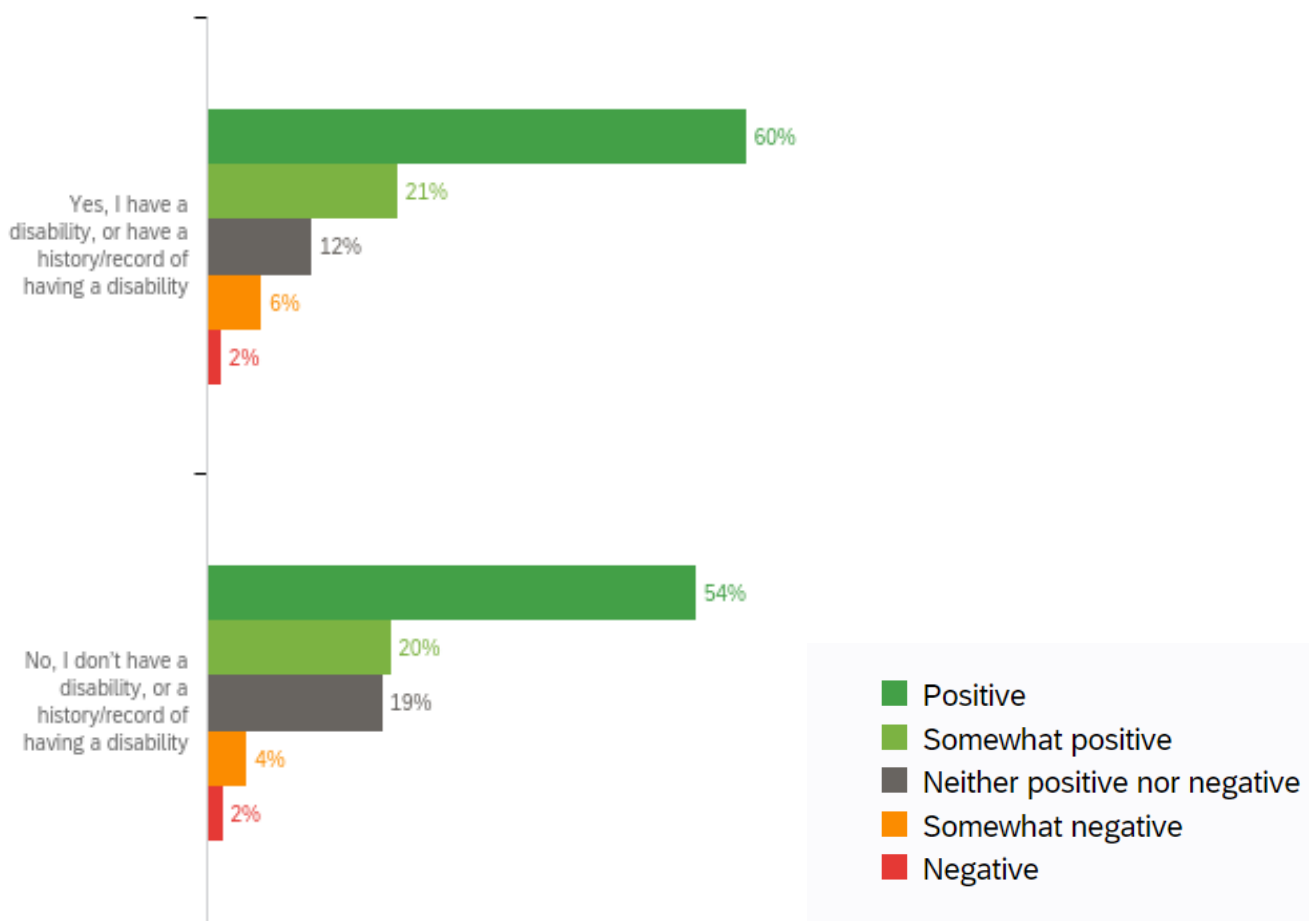
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	41%	67	14%	23	38%	62	7%	11	1%	2	3.86	165
No, I don't have a disability, or a history/record of having a disability	31%	389	12%	155	50%	630	5%	59	2%	21	3.66	1254

What impact has working remotely had on your relationship with campus stakeholders?



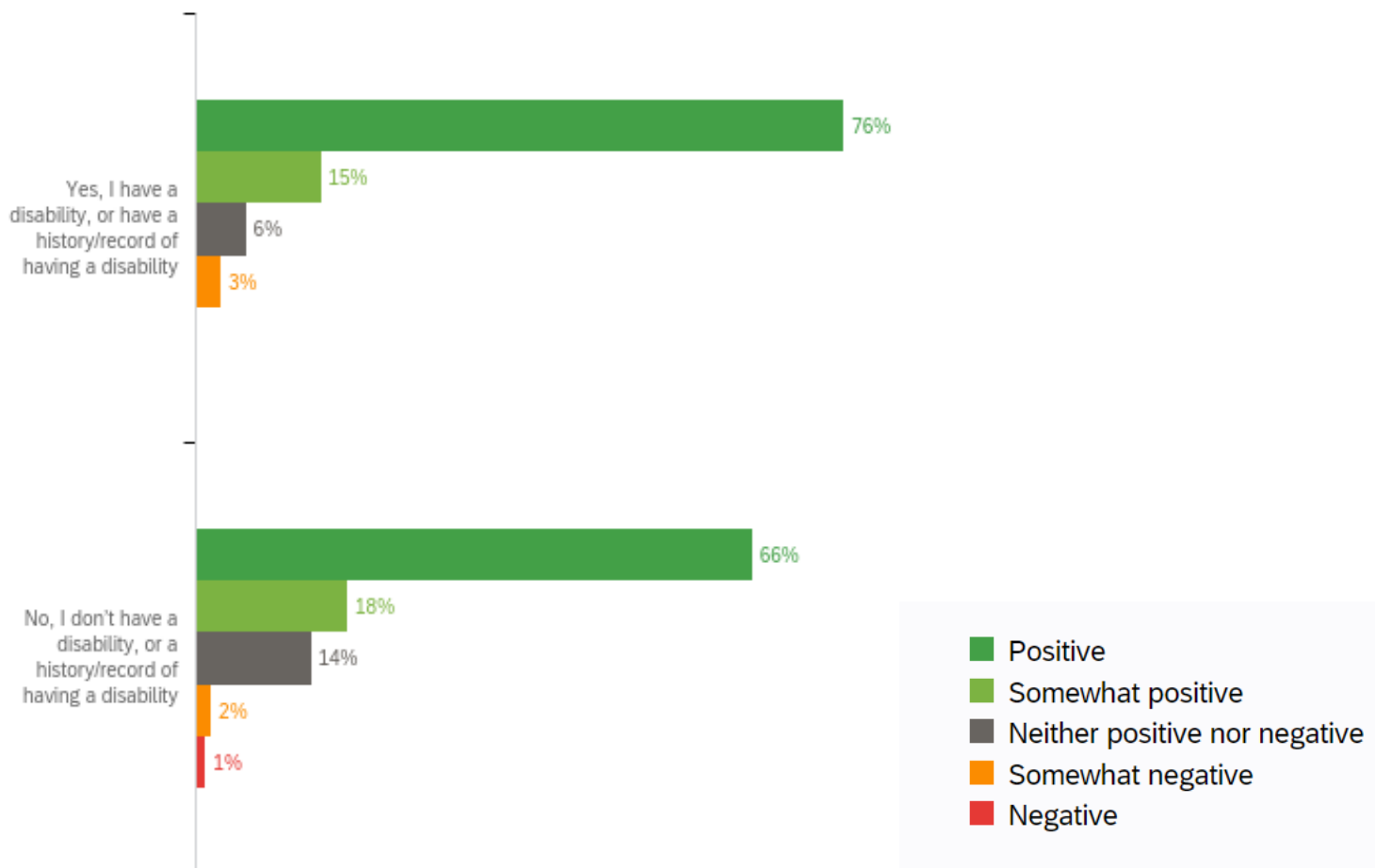
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	36%	64	16%	28	39%	70	7%	12	3%	5	3.75	179
No, I don't have a disability, or a history/record of having a disability	29%	367	13%	165	50%	627	6%	69	2%	24	3.62	1252

What impact has working remotely had on your relationship with your domestic partner?



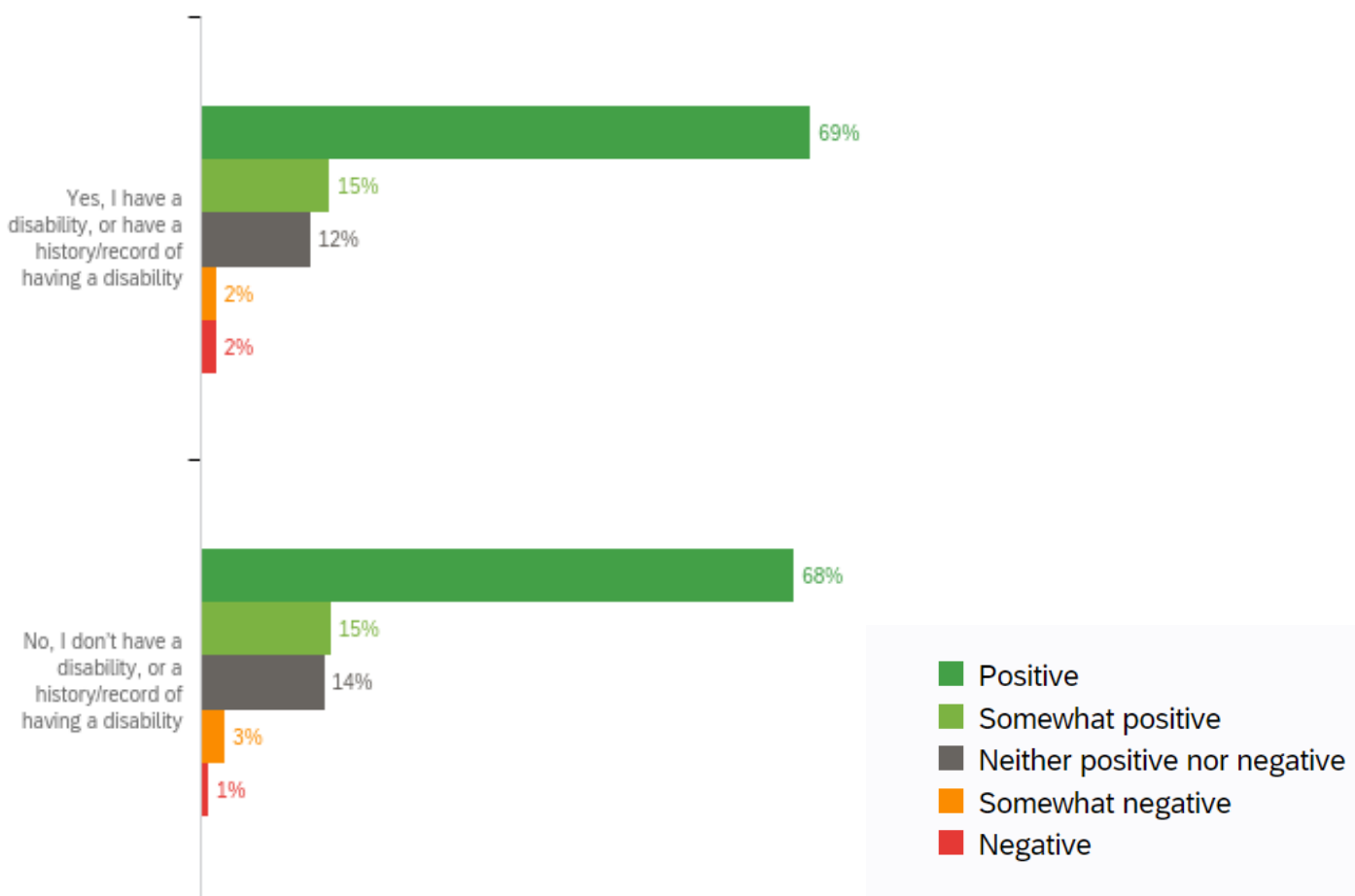
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	60%	119	21%	42	12%	23	6%	12	2%	3	4.32	199
No, I don't have a disability, or a history/record of having a disability	54%	812	20%	304	19%	290	4%	66	2%	25	4.21	1497

What impact has working remotely had on your relationship with your children?



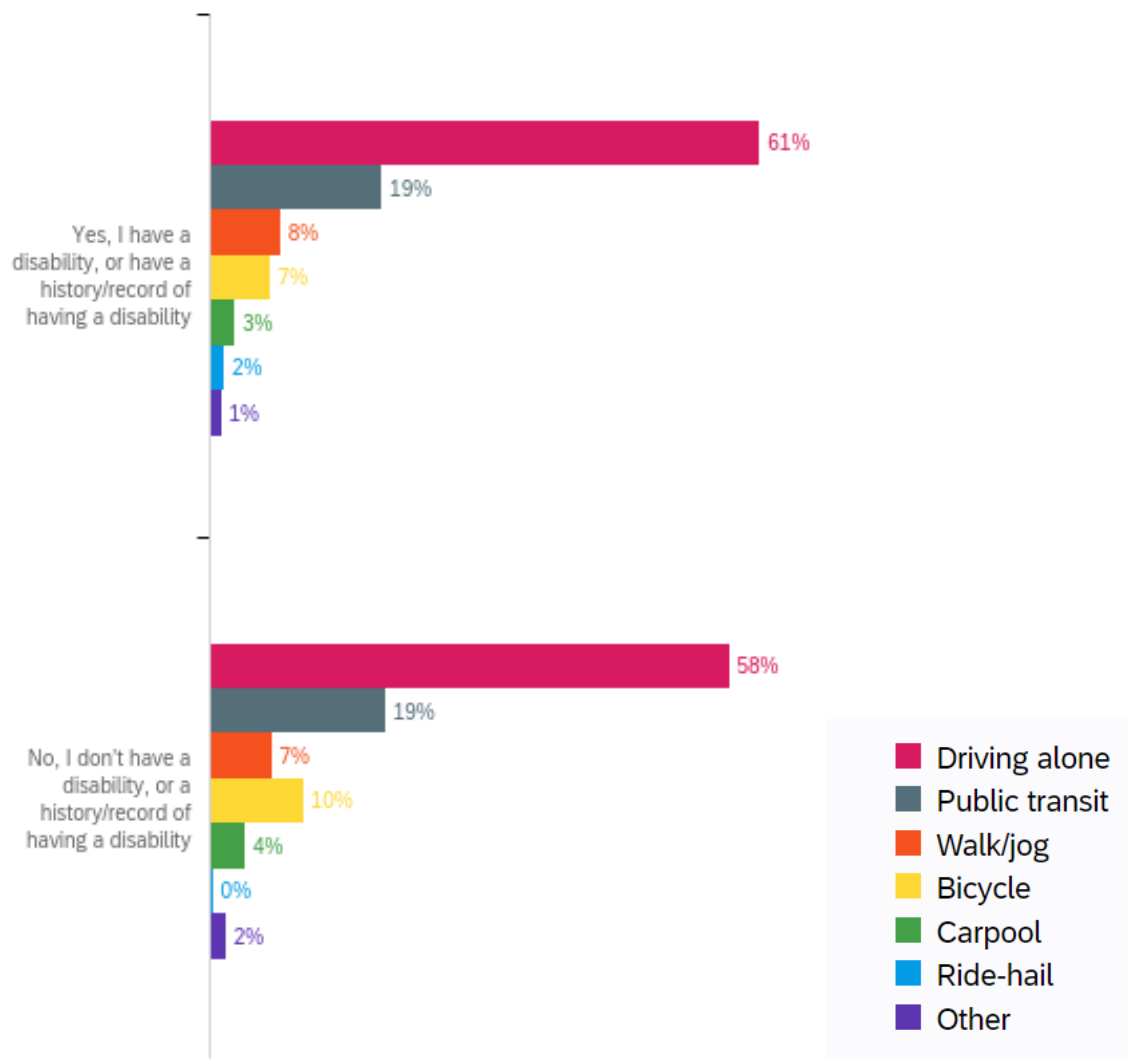
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	76%	78	15%	15	6%	6	3%	3	0%	0	4.65	102
No, I don't have a disability, or a history/record of having a disability	66%	620	18%	169	14%	128	2%	17	1%	11	4.45	945

What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	69%	123	15%	26	12%	22	2%	3	2%	3	4.49	177
No, I don't have a disability, or a history/record of having a disability	68%	791	15%	173	14%	164	3%	32	1%	10	4.46	1170

On days you come to campus, how do you/will you commute?



Question	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	61%	157	19%	49	8%	20	7%	17	3%	7	2%	4	1%	3	257
No, I don't have a disability, or a history/record of having a disability	58%	1017	19%	343	7%	120	10%	182	4%	68	0%	5	2%	30	1765

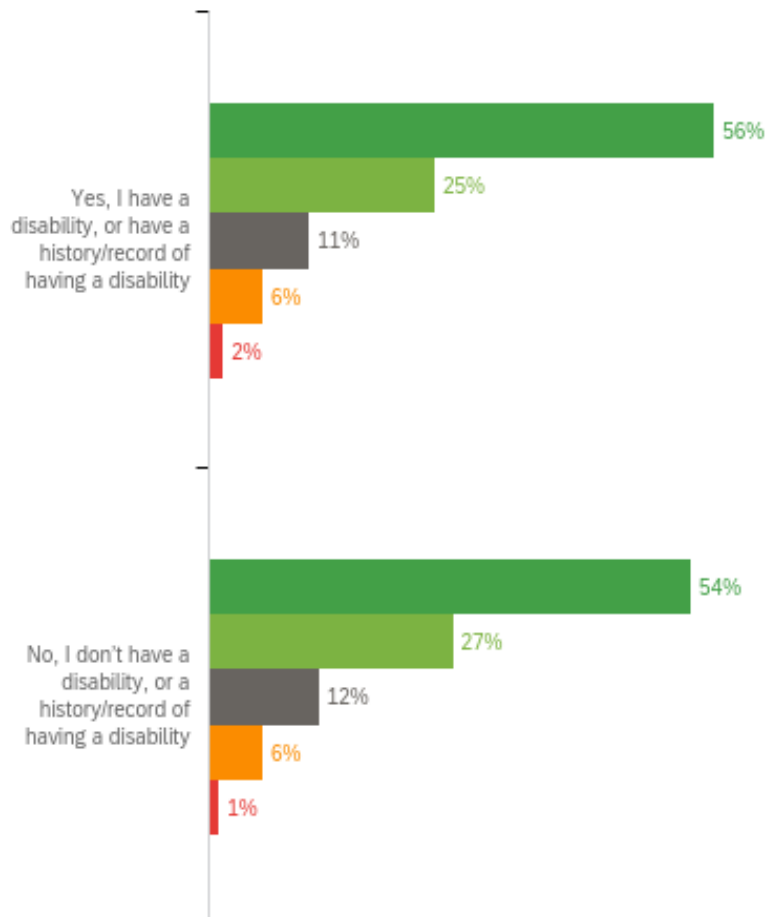
**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

Question	Yes, I have a disability, or have a history/record of having a disability		No, I don't have a disability, or a history/record of having a disability	
Internet connectivity issues (reliability, slow speeds)	7%	70	8%	536
Difficulty accessing network drives/files	4%	39	4%	248
Difficulty connecting to a VPN	4%	36	3%	219
Lack of timely technical support for basic computer hardware/software issues	4%	37	4%	238
Lack of access to important software or databases	1%	13	2%	97
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	5%	50	6%	359
Lack of timely information (because of working remotely) that would help me do my job better	2%	16	2%	129
My home workspace is not the same quality as that at work	6%	57	7%	458
Higher utility and other expenses connected with remote work	8%	76	6%	401
Low morale	3%	28	3%	217
Feeling disconnected from the team/office	6%	59	7%	451
Frequent distractions from kids, pets or other people at home	3%	32	4%	245
Missing the commute time to exercise or relax	4%	37	4%	248
Struggling to unplug from work	11%	107	10%	644
Difficulty staying motivated	4%	41	4%	273
Lower productivity	1%	14	2%	106
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	4%	35	3%	164
Experience Zoom fatigue	14%	133	13%	809
None of these have negatively impacted me	7%	65	8%	489
Total	Total	945	Total	6331

**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

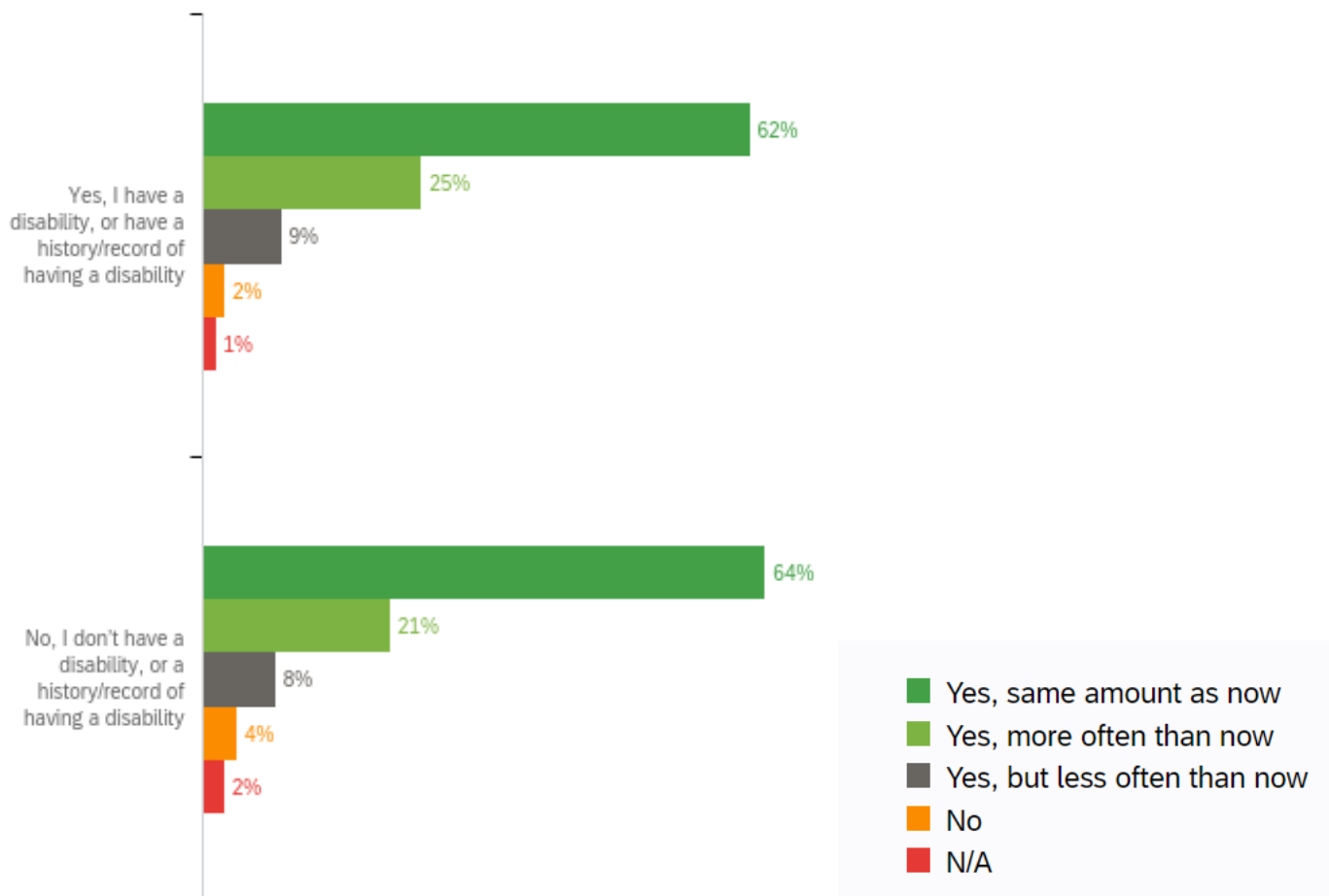
Question	Yes, I have a disability, or have a history/record of having a disability		No, I don't have a disability, or a history/record of having a disability	
	%	Count	%	Count
Increased productivity	9%	188	9%	1074
Better able to concentrate on work tasks	9%	182	9%	1156
Worry less about hostile colleagues	6%	128	4%	535
Worry less about a hostile manager	3%	54	2%	230
Spending more time with family or friends	8%	157	9%	1106
Sleeping more	8%	166	8%	985
Getting to know my neighbors better	3%	60	3%	376
More time to work on household projects/chores	8%	157	7%	893
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.)	11%	237	12%	1469
Saving money by not eating out as frequently	9%	195	10%	1216
Not commuting to work is decreasing my stress level	10%	214	10%	1202
Exercising more	7%	155	8%	959
Eating more healthily	8%	172	8%	982
None of these have applied to me	0%	5	1%	66
Total	Total	2070	Total	12249

How satisfied have you been with the technical support you've received while working remotely?



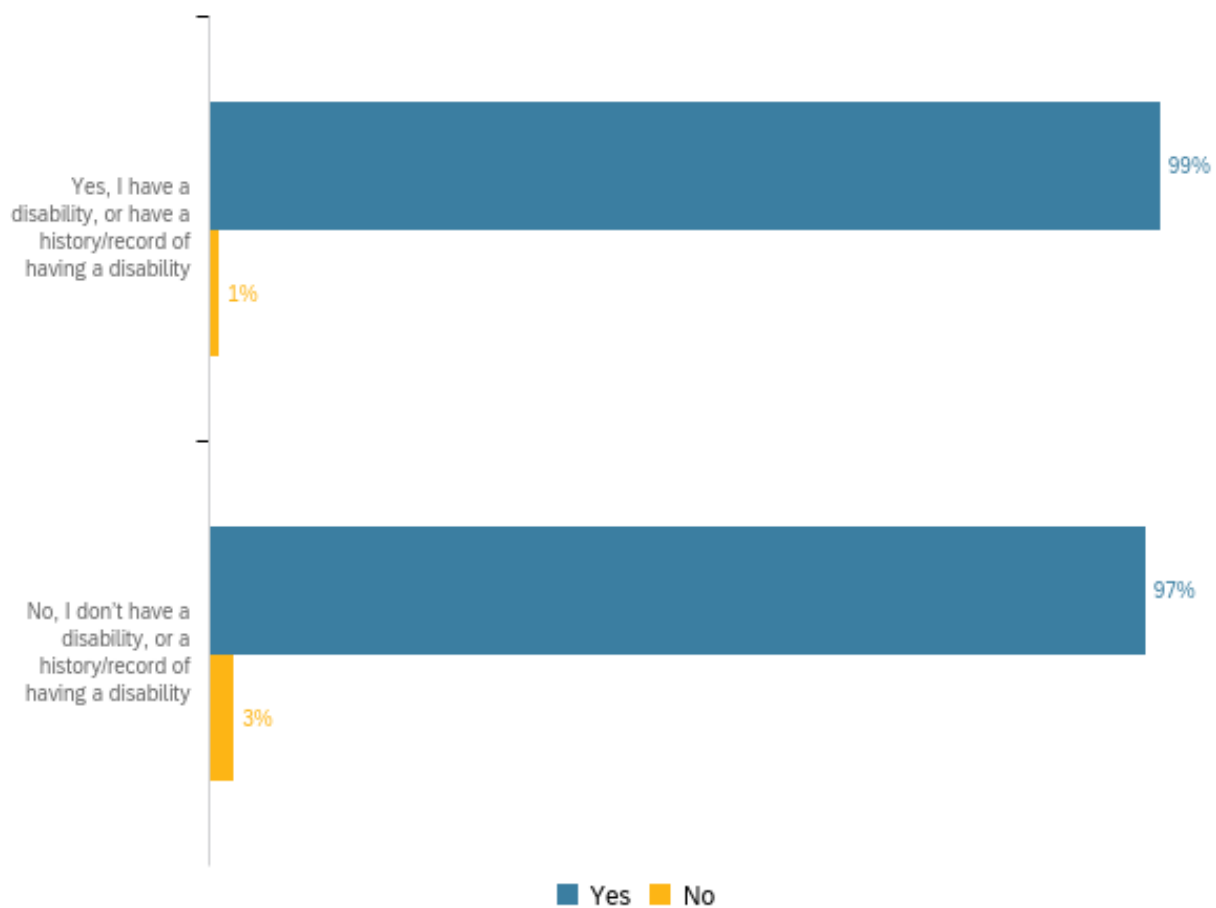
Question	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes, I have a disability, or have a history/record of having a disability	56%	141	25%	63	11%	28	6%	15	2%	4	4.28	251
No, I don't have a disability, or a history/record of having a disability	54%	934	27%	472	12%	213	6%	104	1%	20	4.26	1743

Would you like to continue working remotely?



Question	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	62%	175	25%	70	9%	25	2%	7	1%	4	281
No, I don't have a disability, or a history/record of having a disability	64%	1239	21%	412	8%	159	4%	75	2%	47	1932

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?



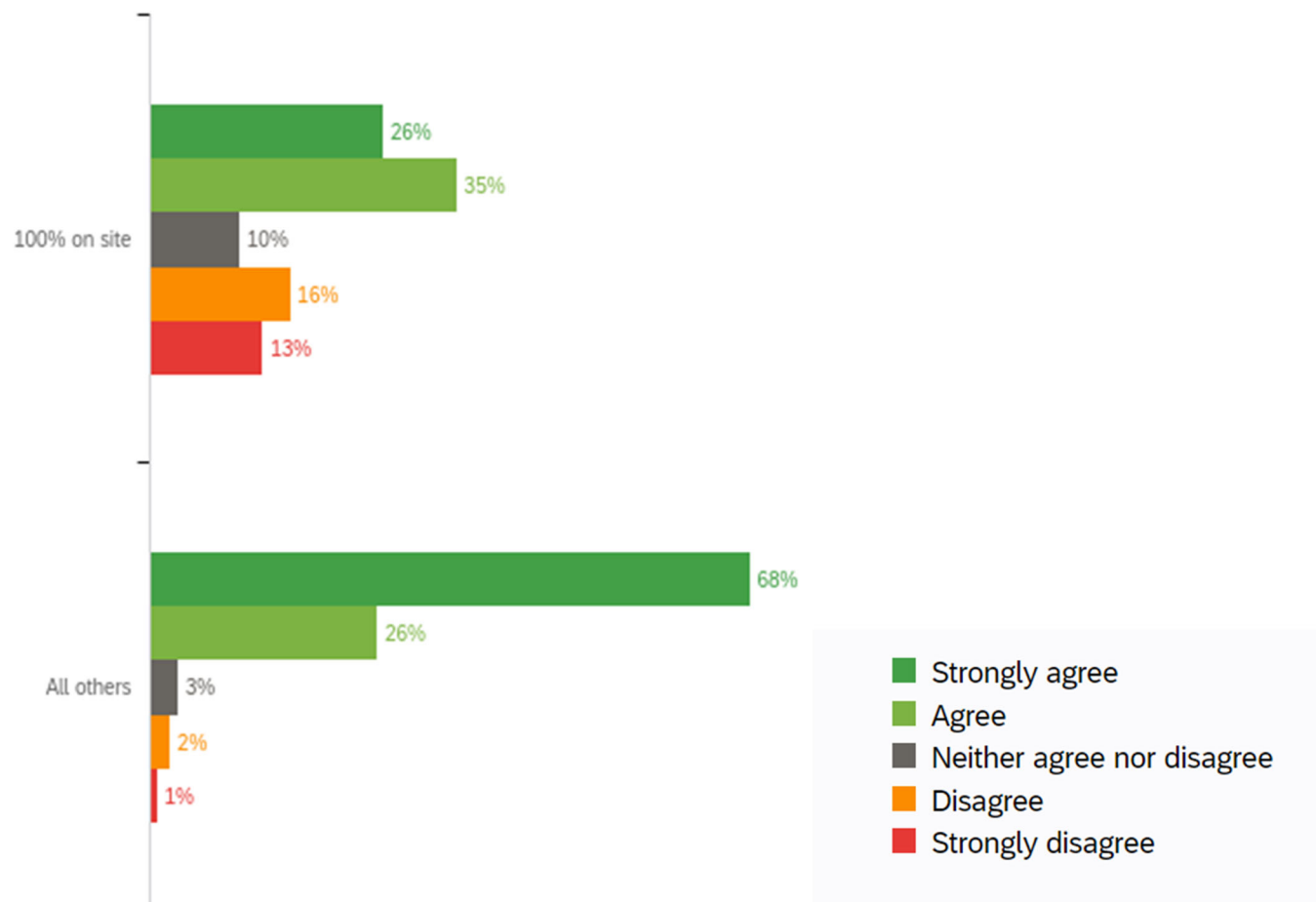
Question	Yes		No		Total
	%	Count	%	Count	
Yes, I have a disability, or have a history/record of having a disability	99%	277	1%	3	280
No, I don't have a disability, or a history/record of having a disability	97%	1864	3%	50	1914

Berkeley People & Culture

Remote Work Survey – 100% On Site Employees vs. All Others

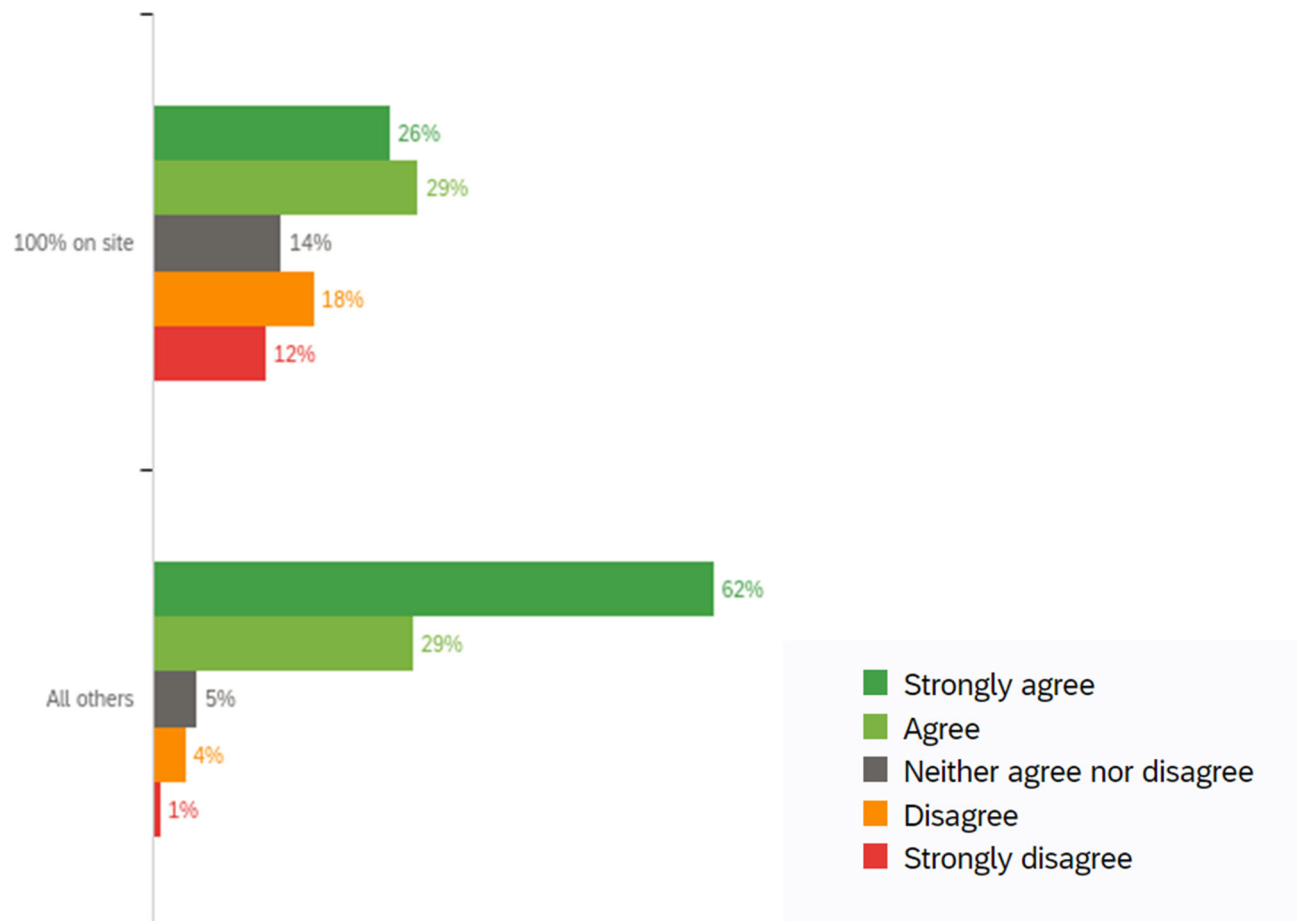
October 2021

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



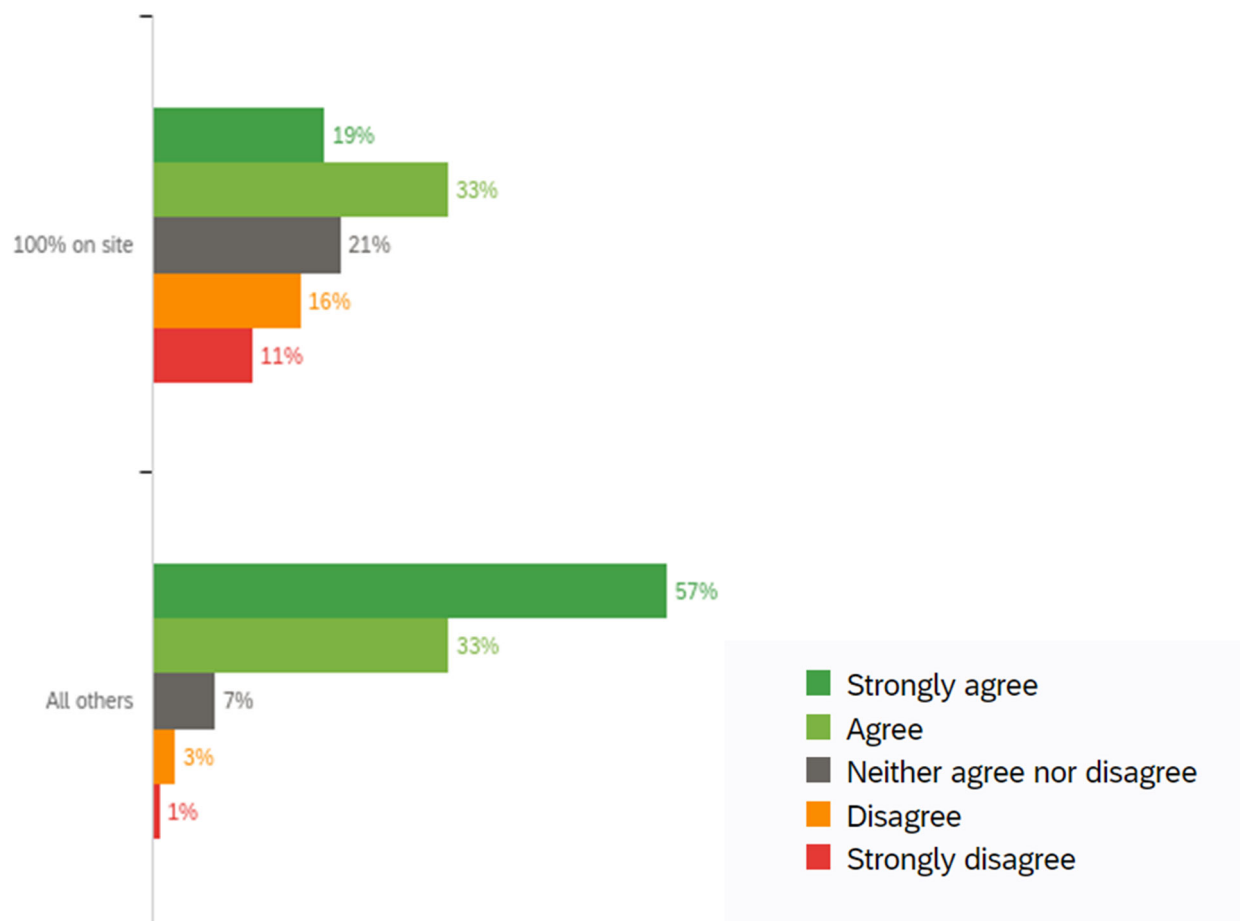
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	26%	60	35%	79	10%	23	16%	36	13%	29	3.46	227
All others	68%	1912	26%	724	3%	88	2%	62	1%	20	4.58	2806

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



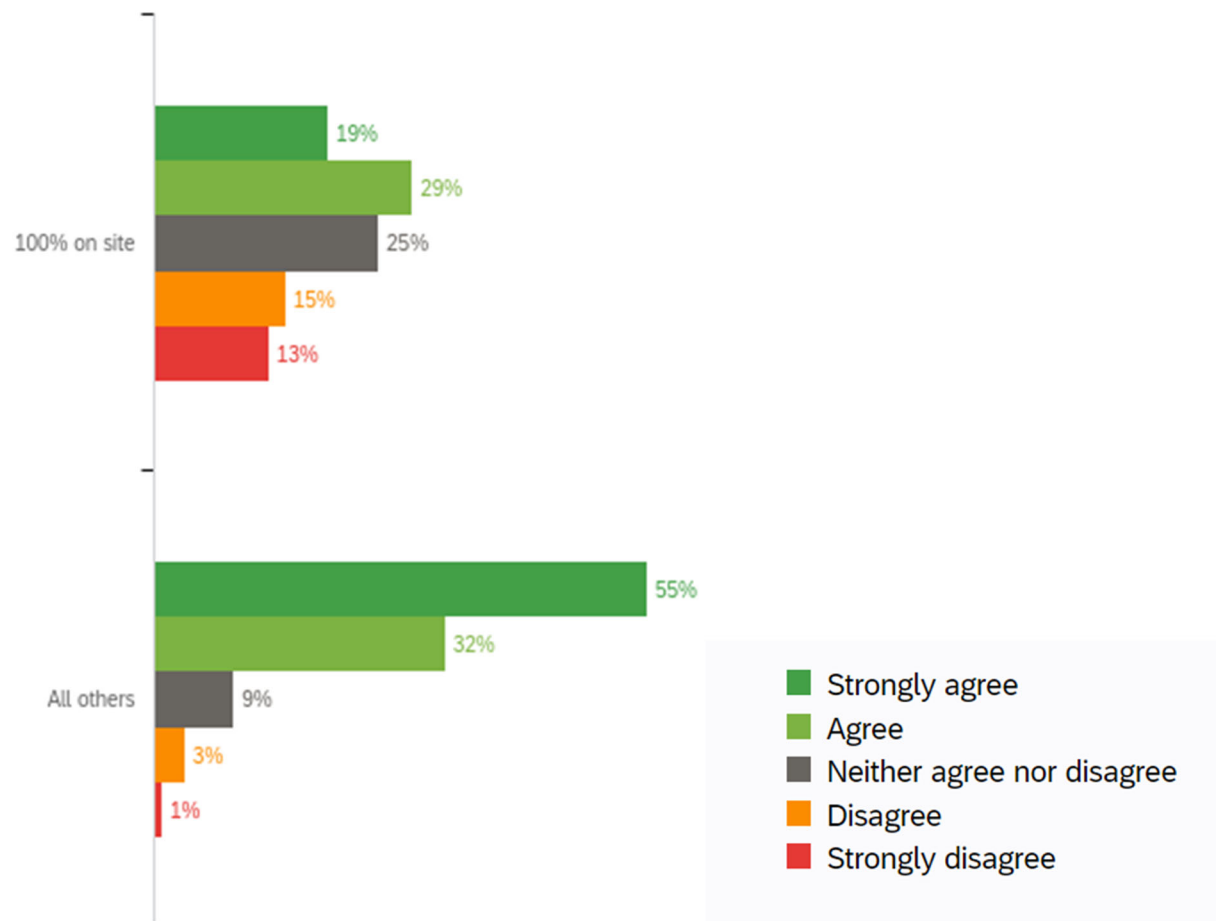
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	26%	59	29%	66	14%	32	18%	40	12%	28	3.39	225
All others	62%	1735	29%	803	5%	136	4%	99	1%	20	4.48	2793

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



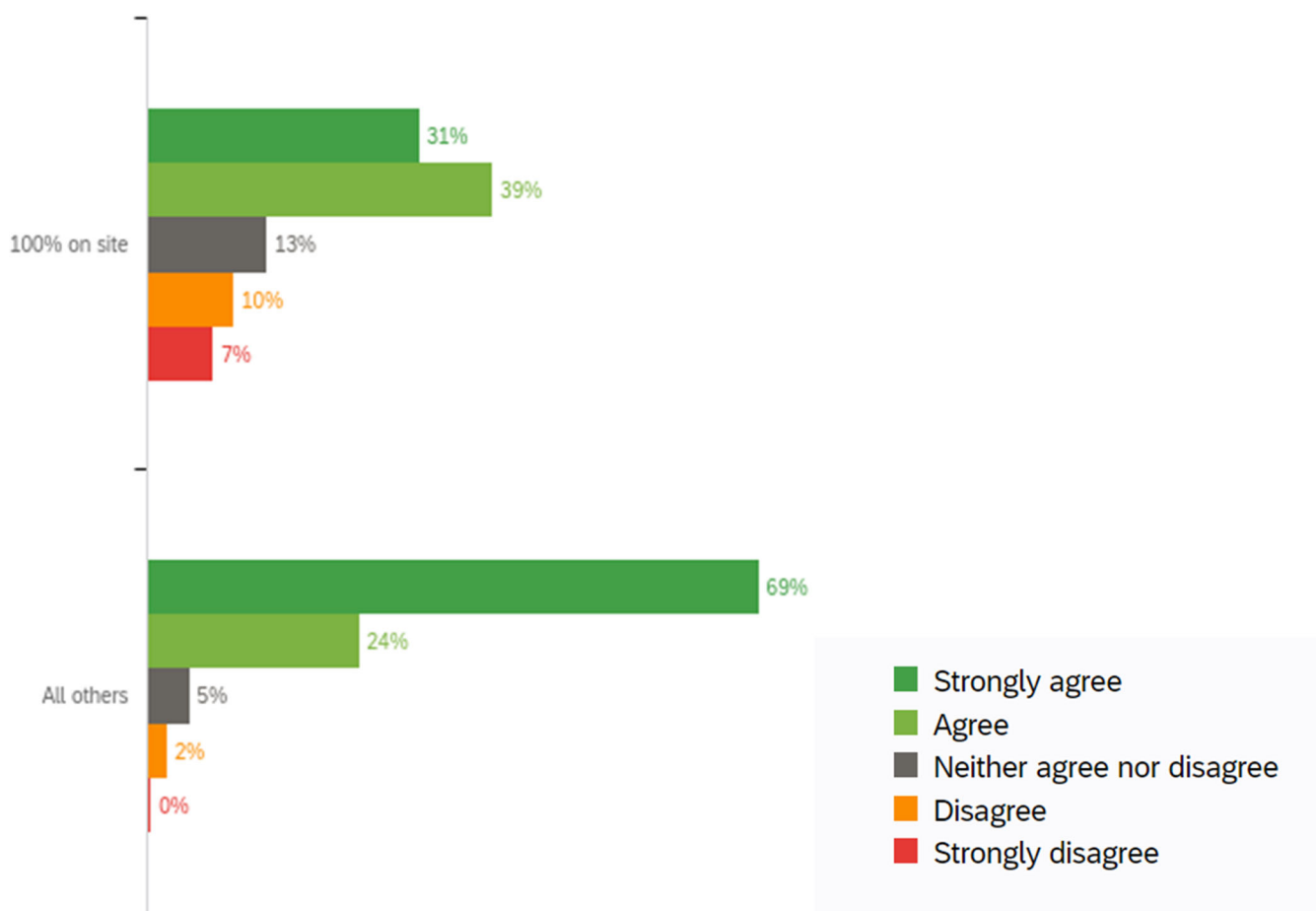
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	19%	43	33%	74	21%	47	16%	37	11%	25	3.32	226
All others	57%	1575	33%	906	7%	190	3%	69	1%	20	4.43	2760

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



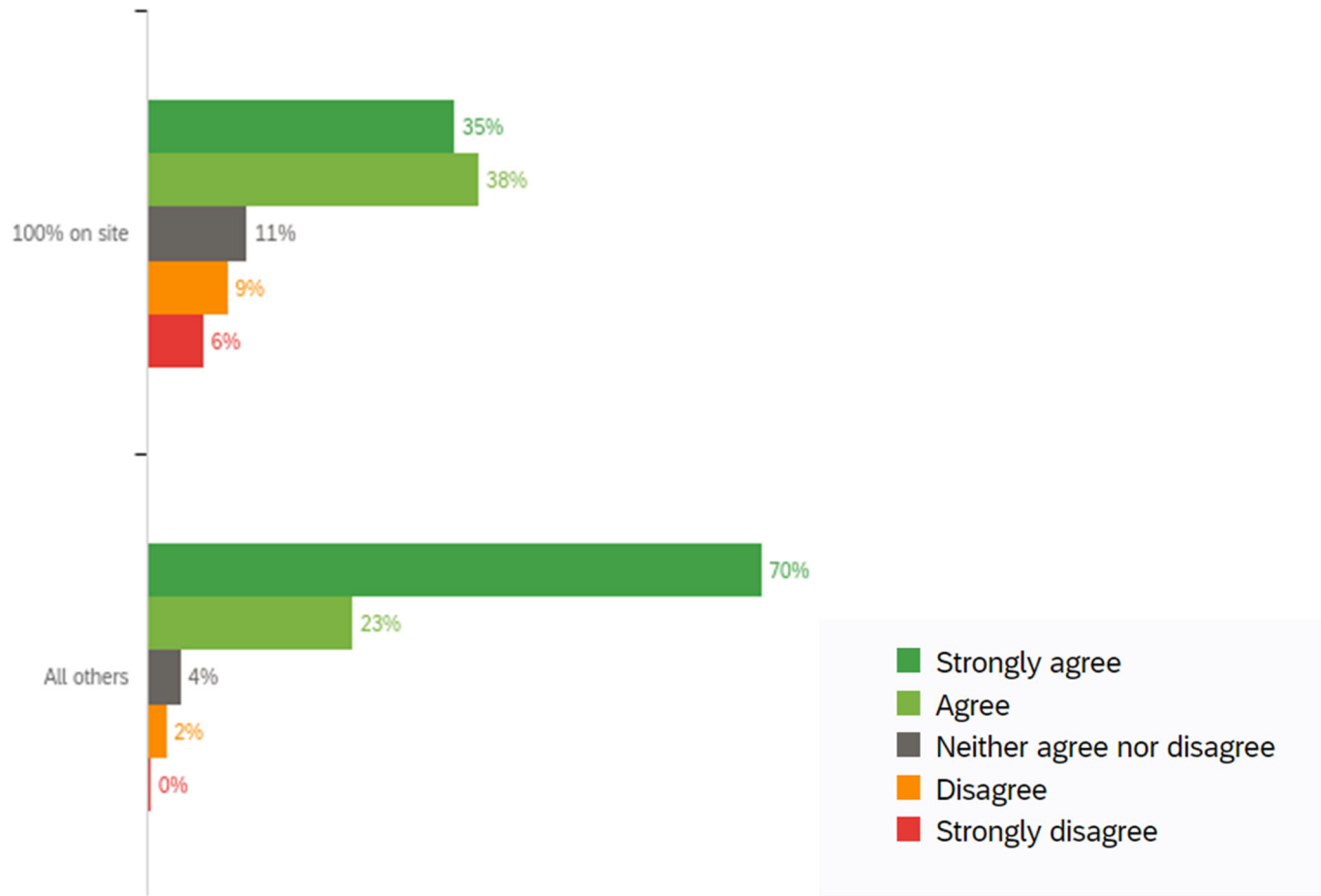
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	19%	41	29%	61	25%	53	15%	31	13%	27	3.27	213
All others	55%	1490	32%	879	9%	240	3%	92	1%	23	4.37	2724

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



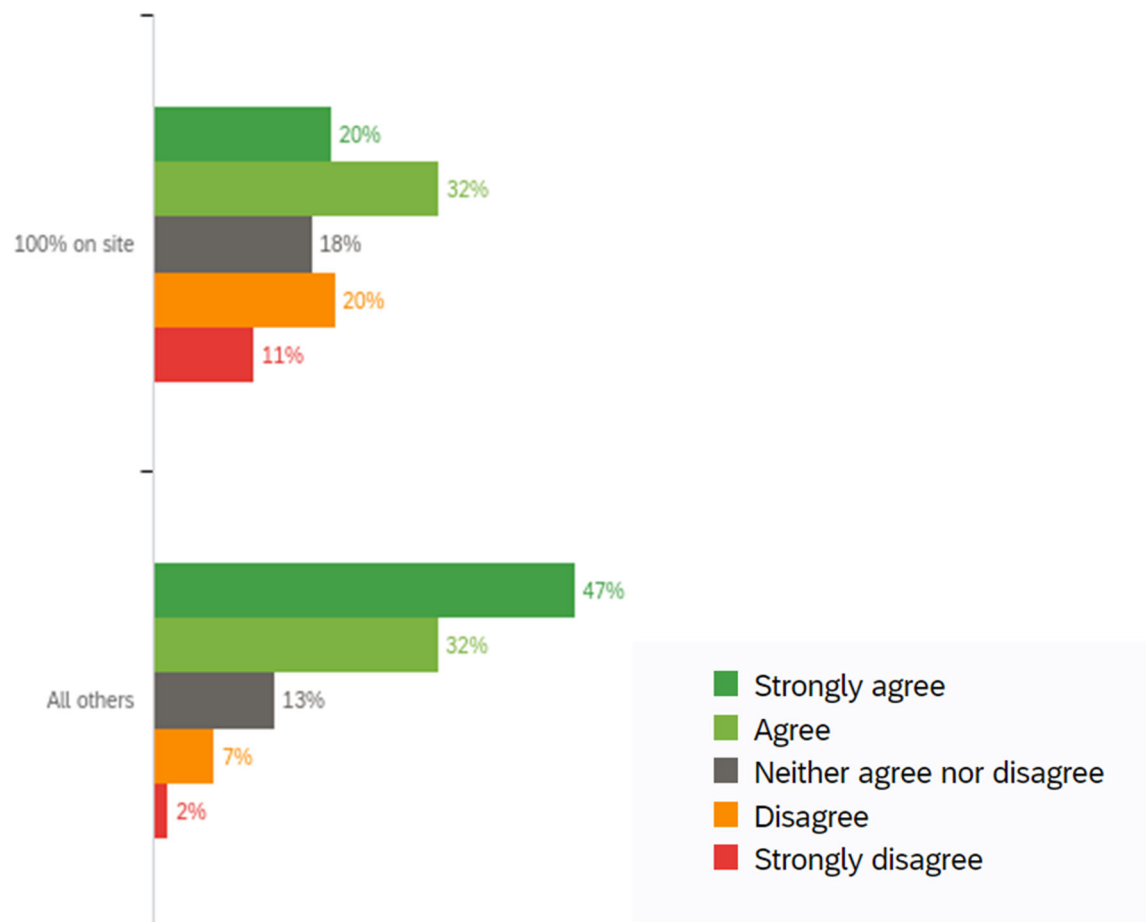
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	31%	66	39%	84	13%	29	10%	21	7%	16	3.75	216
All others	69%	1913	24%	662	5%	131	2%	60	0%	12	4.59	2778

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



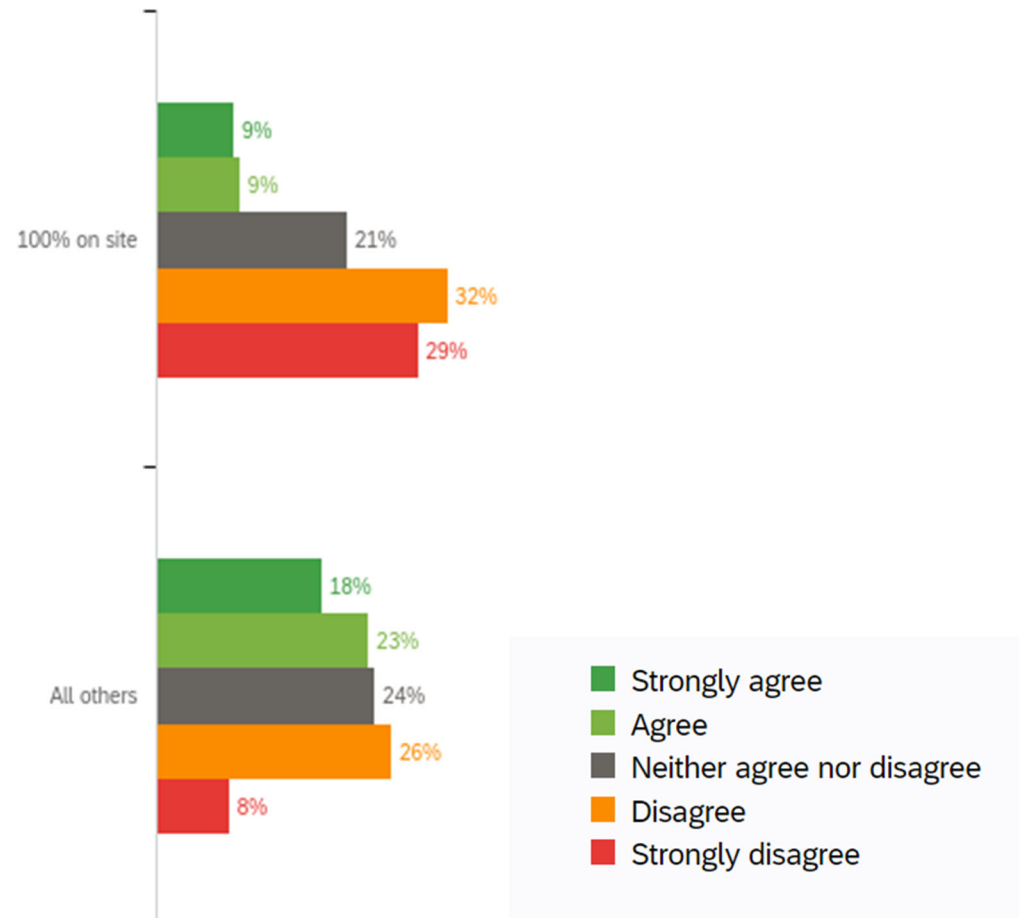
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	35%	77	38%	83	11%	25	9%	20	6%	14	3.86	219
All others	70%	1948	23%	651	4%	105	2%	59	0%	11	4.61	2774

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



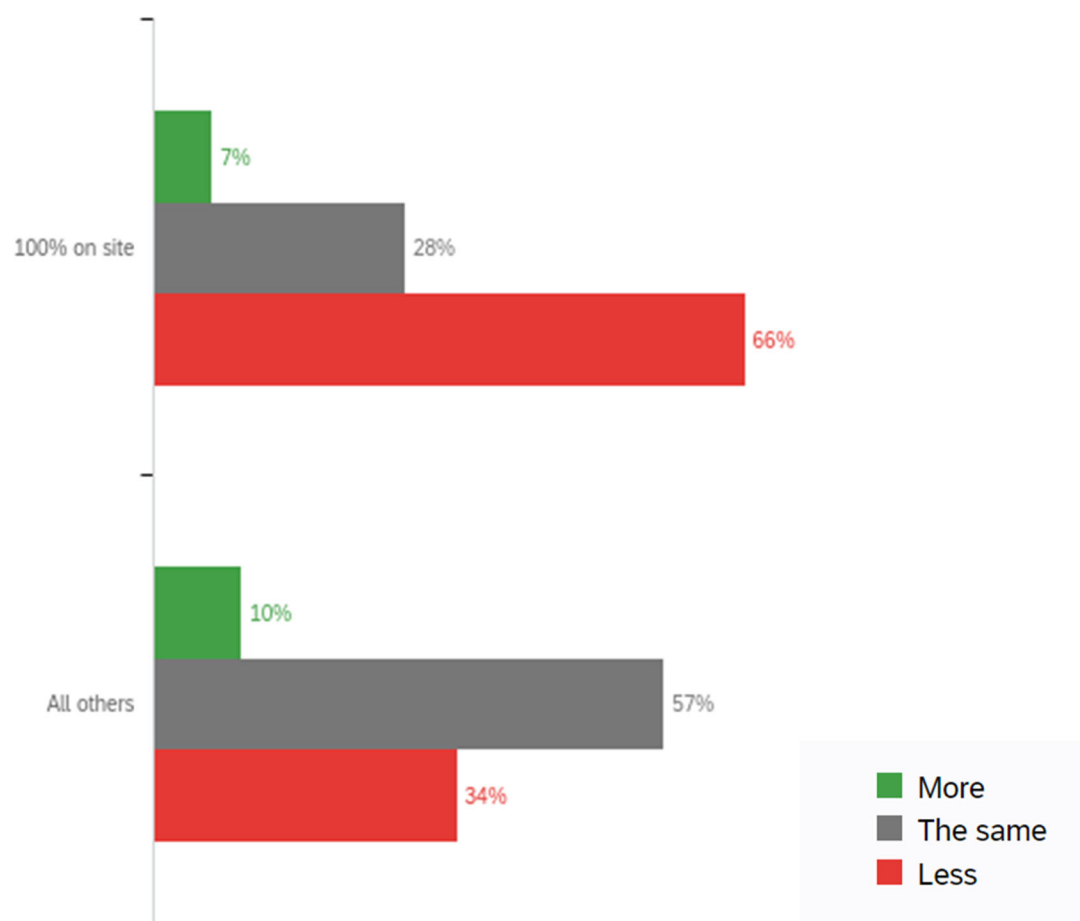
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	20%	46	32%	74	18%	41	20%	47	11%	26	3.29	234
All others	47%	1310	32%	884	13%	376	7%	189	2%	45	4.15	2804

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



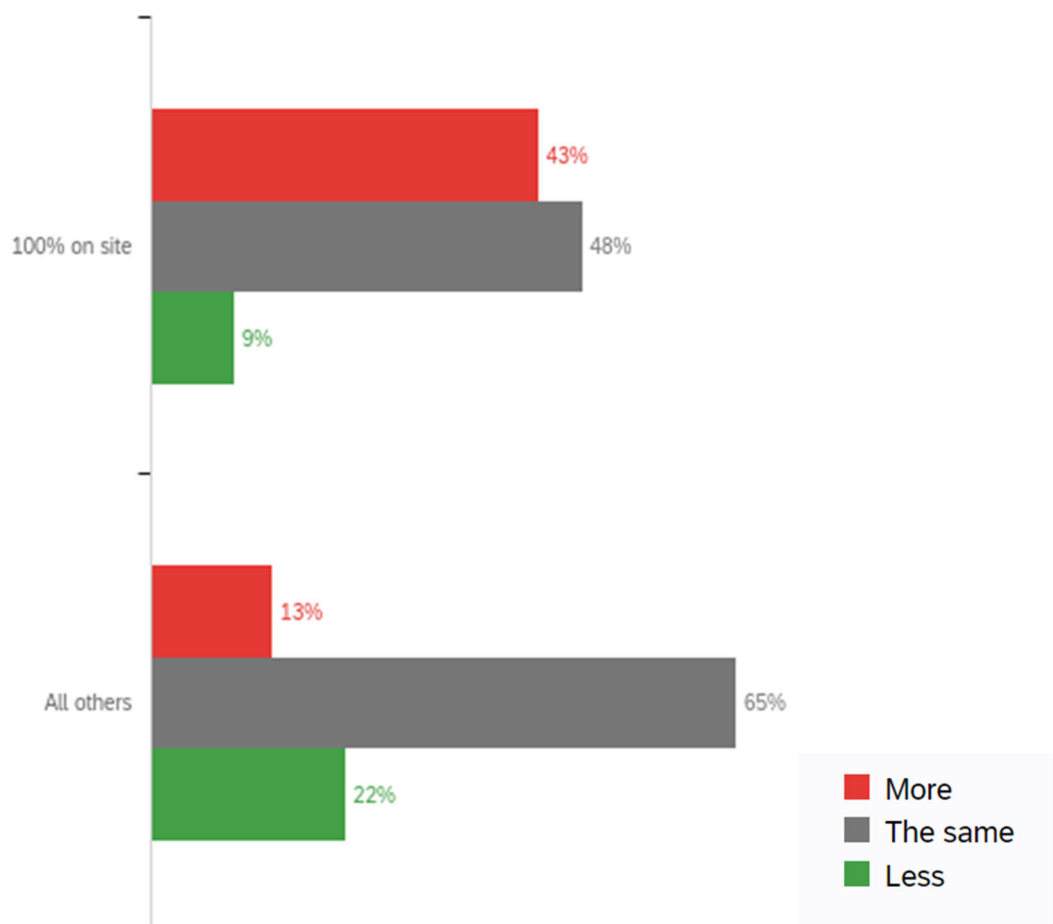
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	9%	13	9%	14	21%	32	32%	49	29%	44	2.36	152
All others	18%	391	23%	503	24%	518	26%	557	8%	172	3.18	2141

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



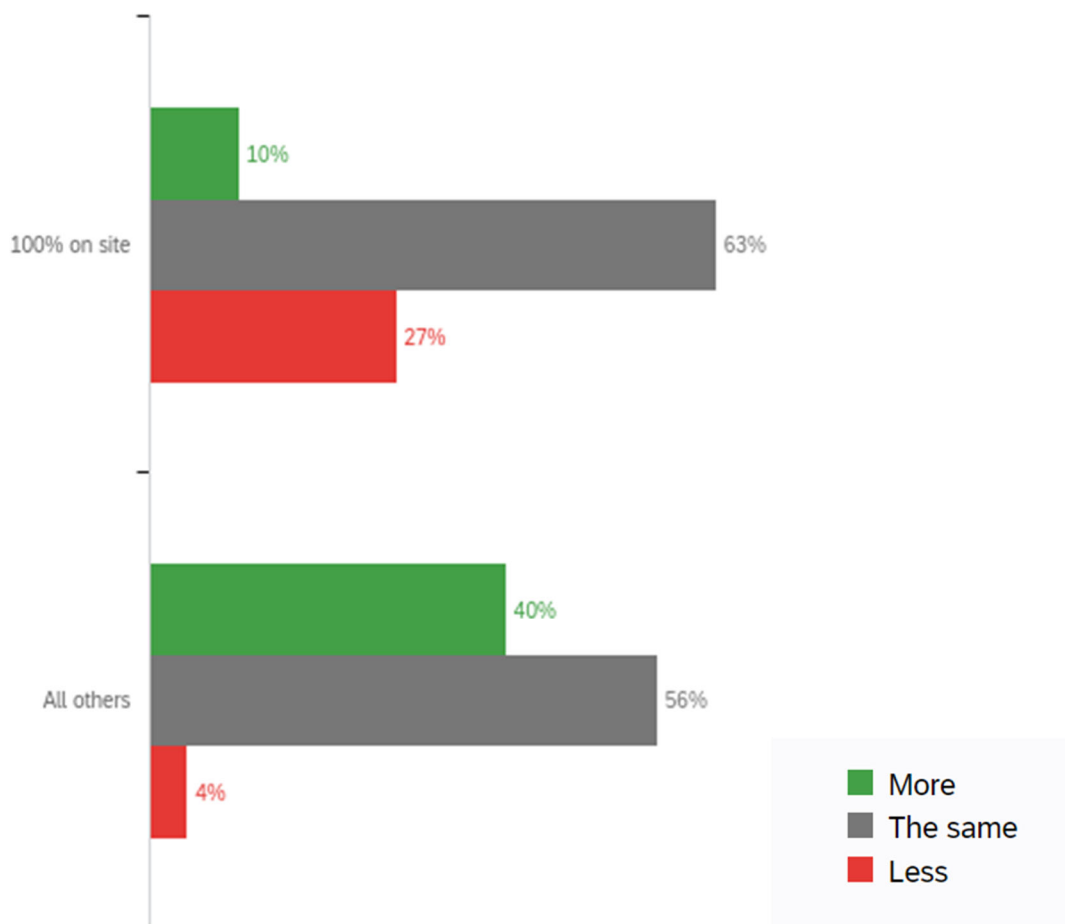
Groups	More		The same		Less		Total
100% on site	7%	14	28%	60	66%	141	215
All others	10%	249	57%	1448	34%	860	2557

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



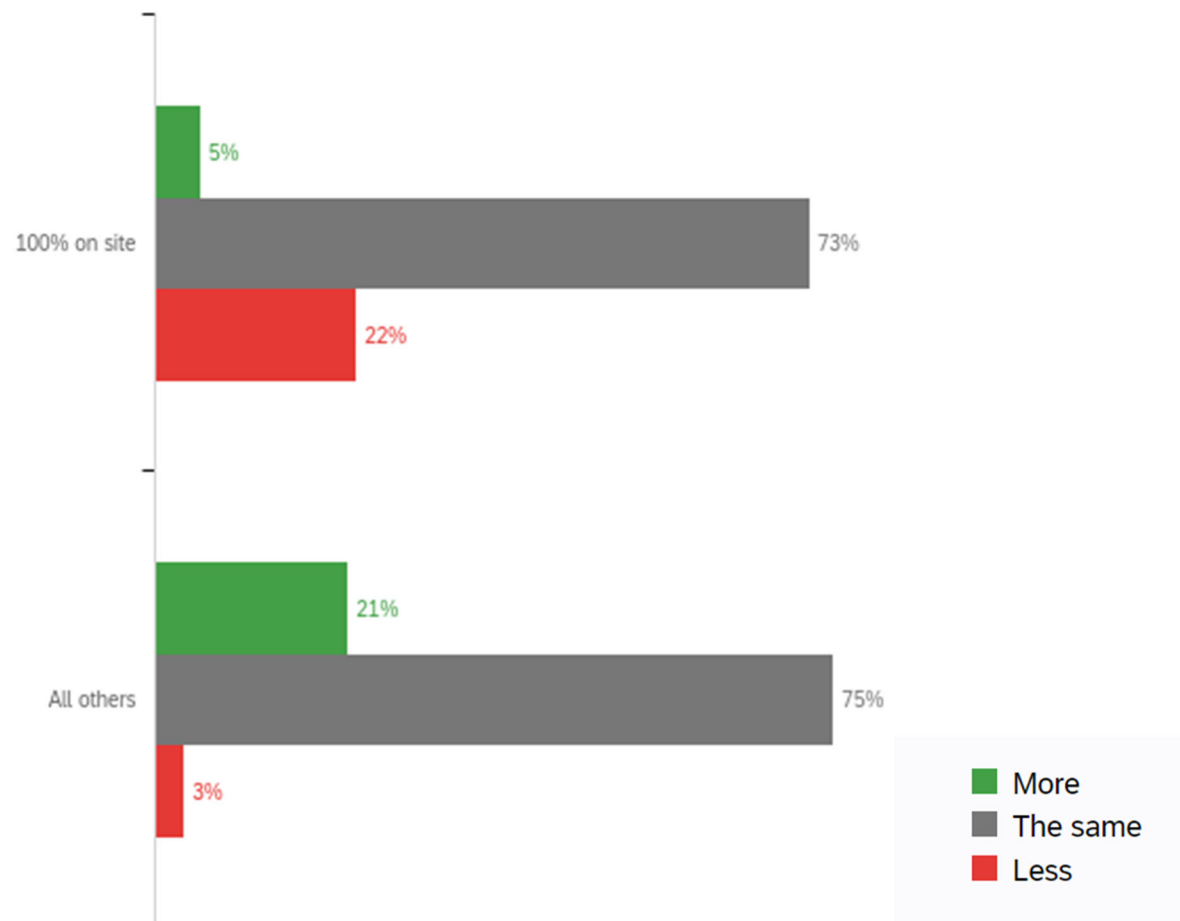
Groups	More		The same		Less		Total
100% on site	43%	89	48%	99	9%	19	207
All others	13%	347	65%	1675	22%	556	2578

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



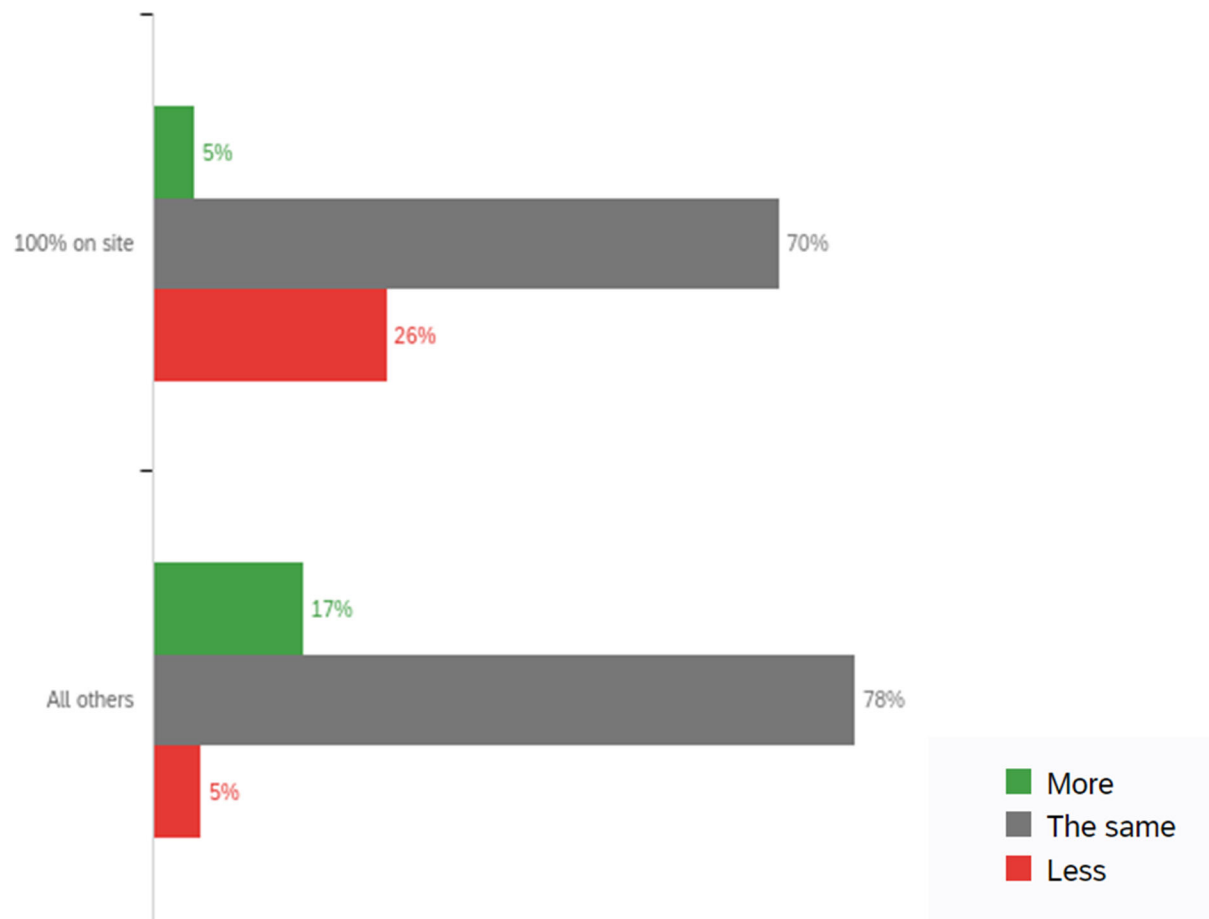
Groups	More		The same		Less		Total
100% on site	10%	18	63%	115	27%	50	183
All others	40%	987	56%	1406	4%	104	2497

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



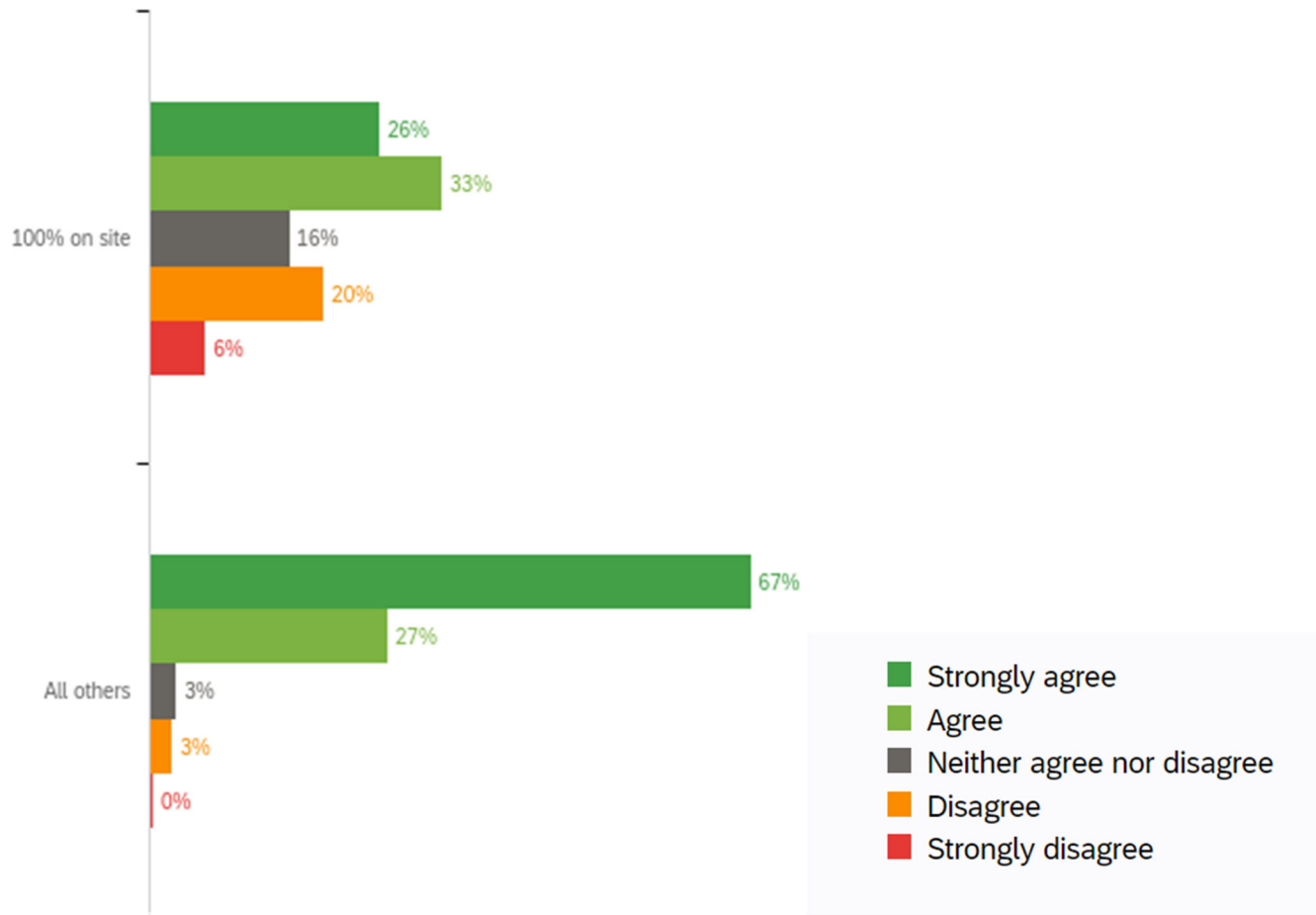
Groups	More		The same		Less		Total
	%	Count	%	Count	%	Count	
100% on site	5%	9	73%	130	22%	40	179
All others	21%	537	75%	1887	3%	81	2505

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



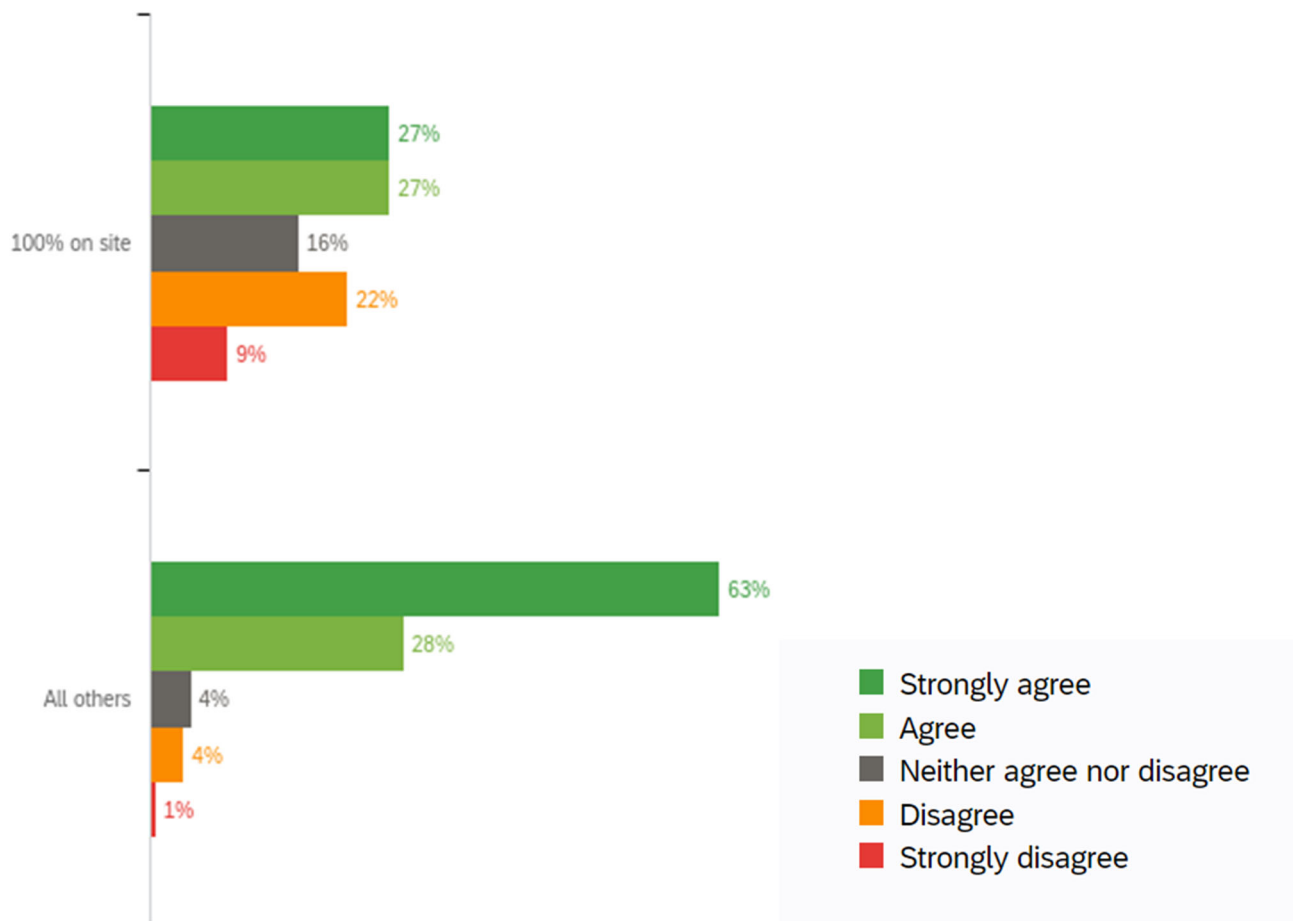
Groups	More		The same		Less		Total
	%	Count	%	Count	%	Count	
100% on site	5%	9	70%	137	26%	51	197
All others	17%	423	78%	1986	5%	136	2545

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



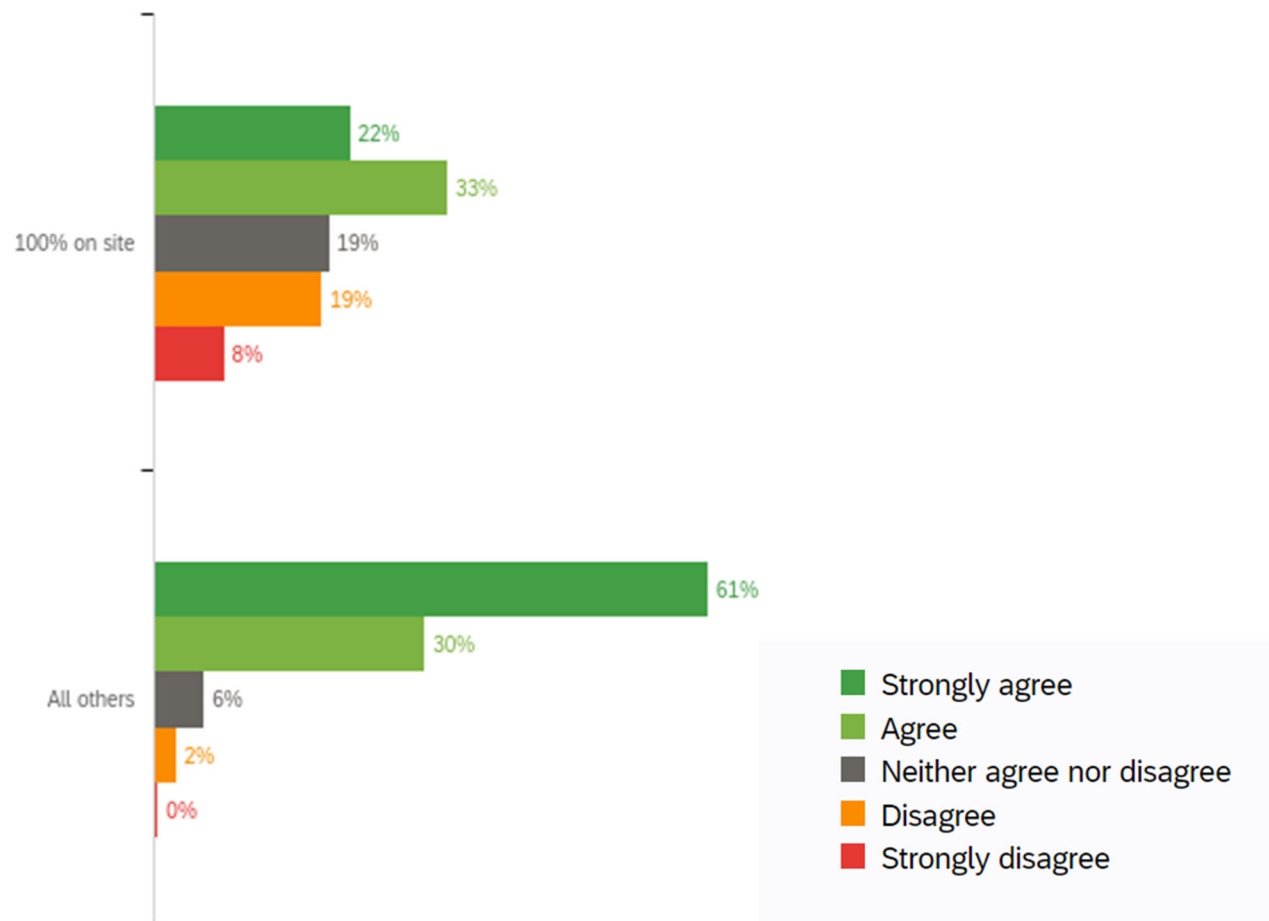
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	26%	33	33%	42	16%	20	20%	25	6%	8	3.52	128
All others	67%	1783	27%	706	3%	79	3%	67	0%	10	4.58	2645

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



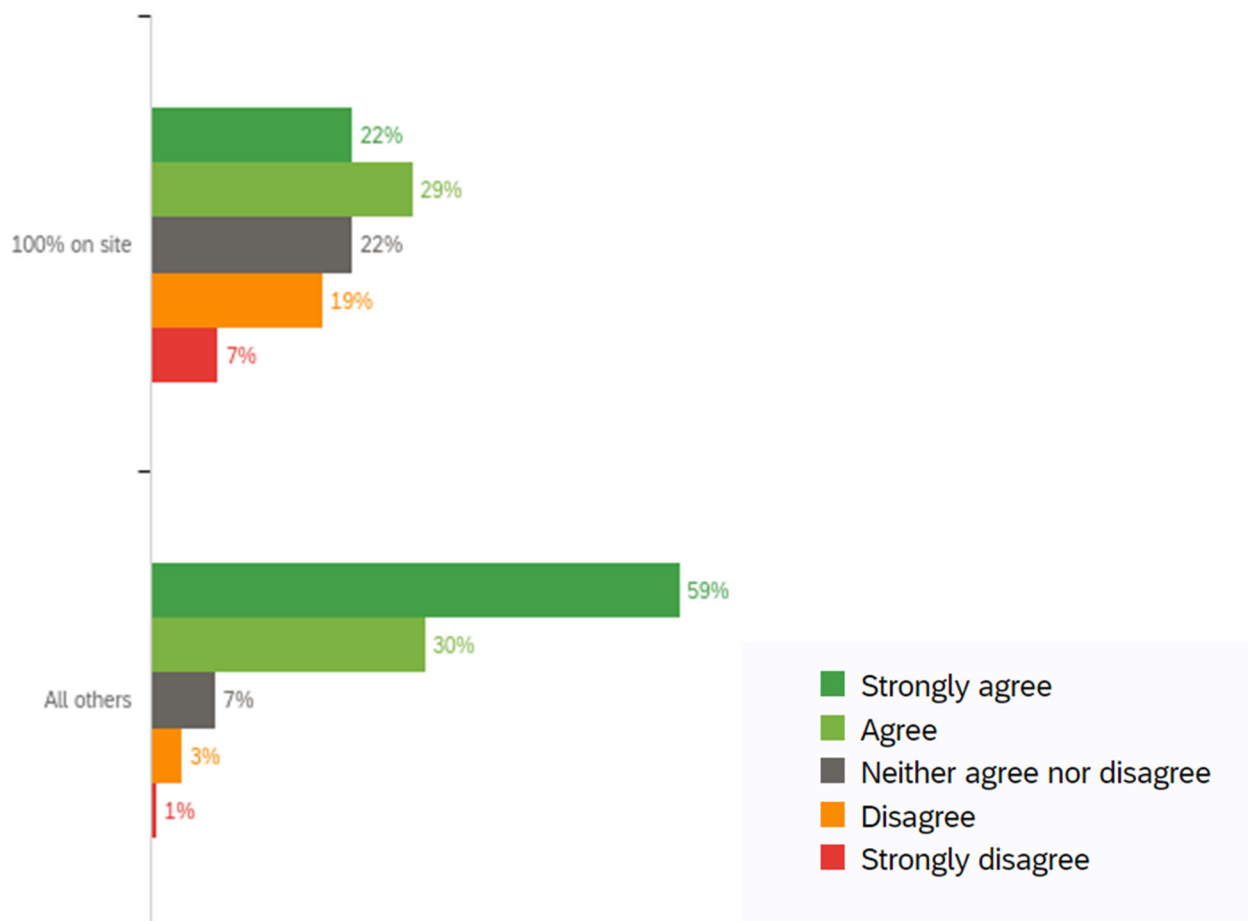
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	27%	34	27%	34	16%	21	22%	28	9%	11	3.41	128
All others	63%	1662	28%	739	4%	117	4%	98	1%	15	4.50	2631

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



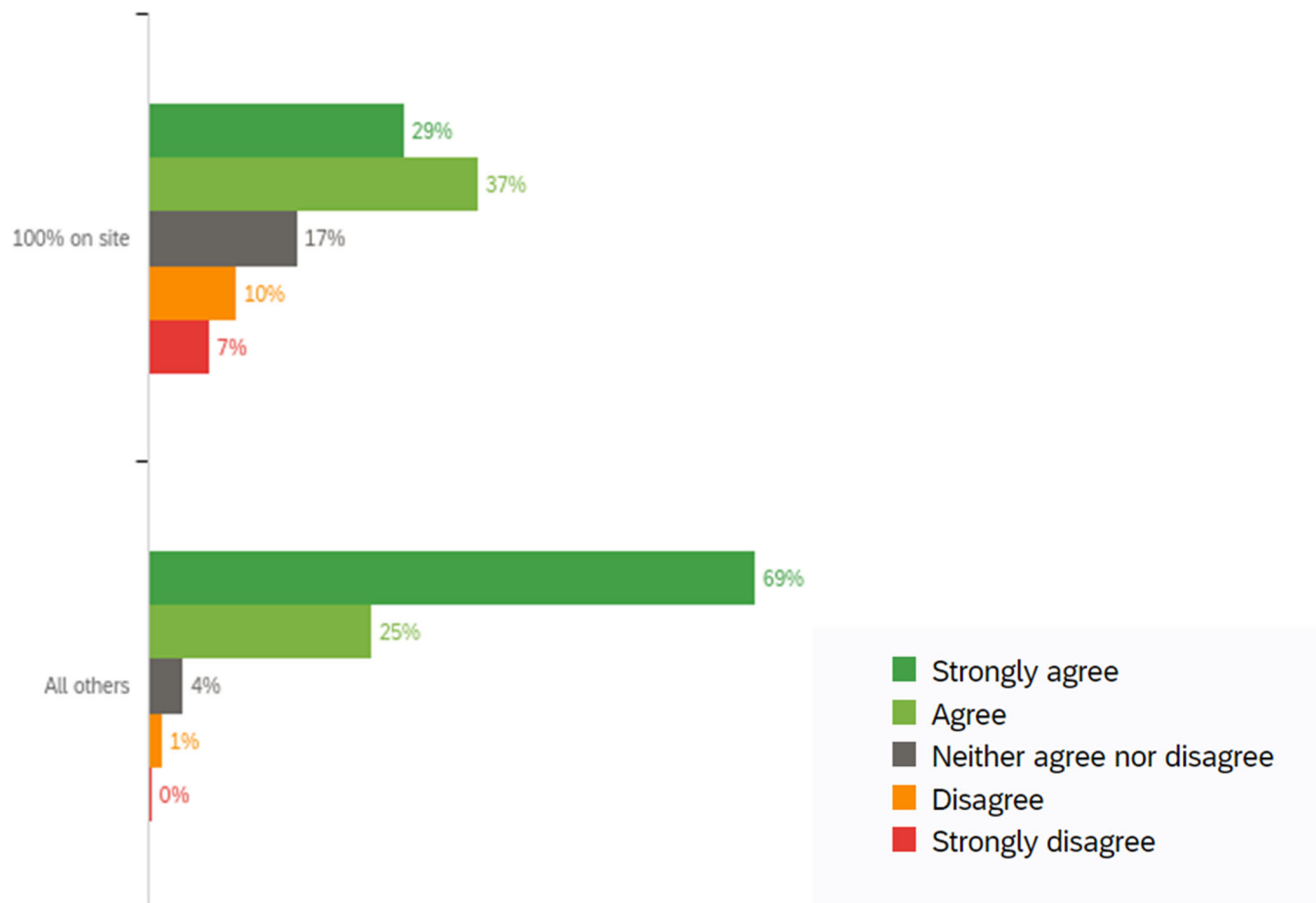
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	22%	28	33%	42	19%	25	19%	24	8%	10	3.42	129
All others	61%	1602	30%	783	6%	145	2%	63	0%	12	4.50	2605

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



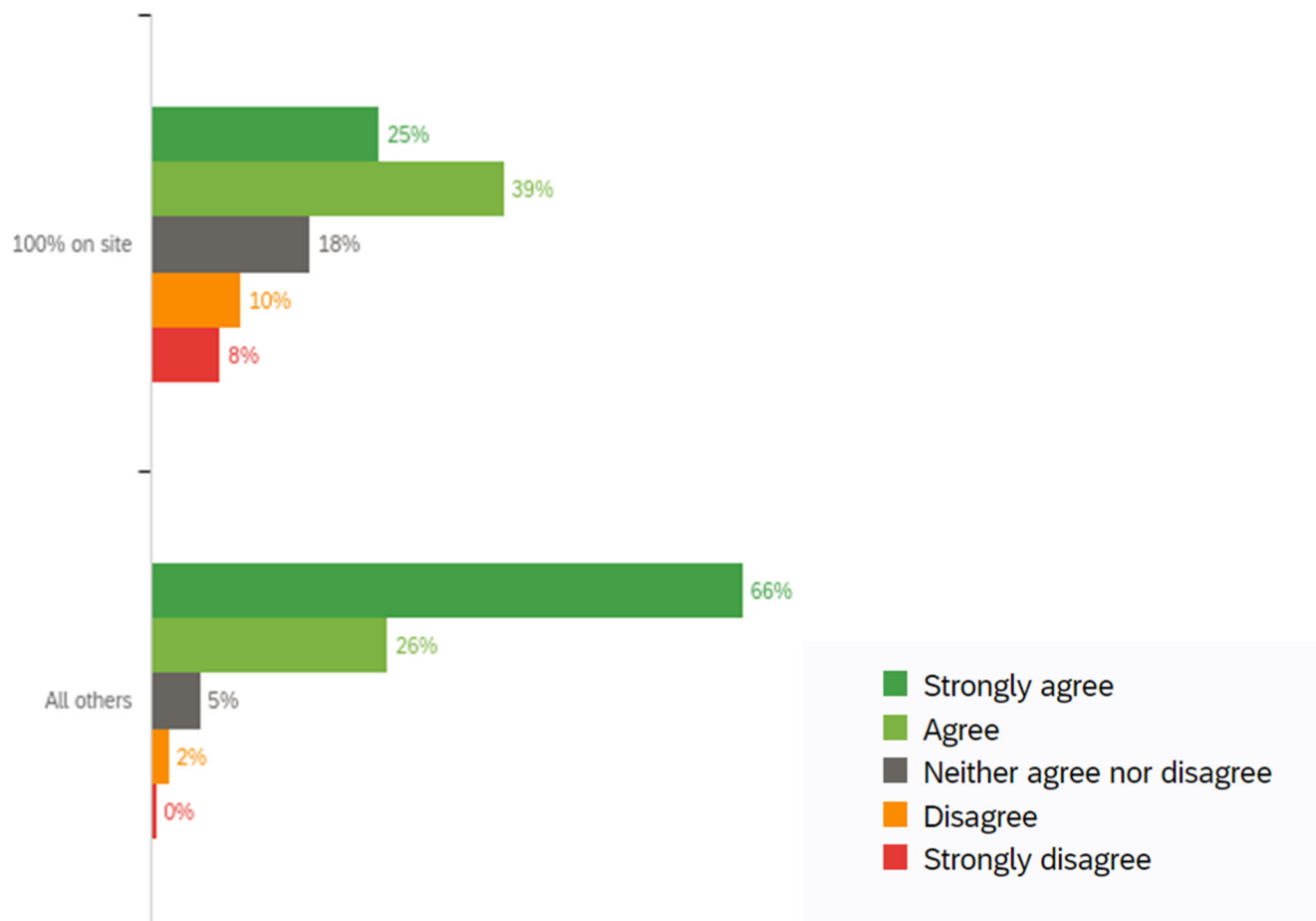
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	22%	27	29%	35	22%	27	19%	23	7%	9	3.40	121
All others	59%	1508	30%	781	7%	183	3%	88	1%	15	4.43	2575

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



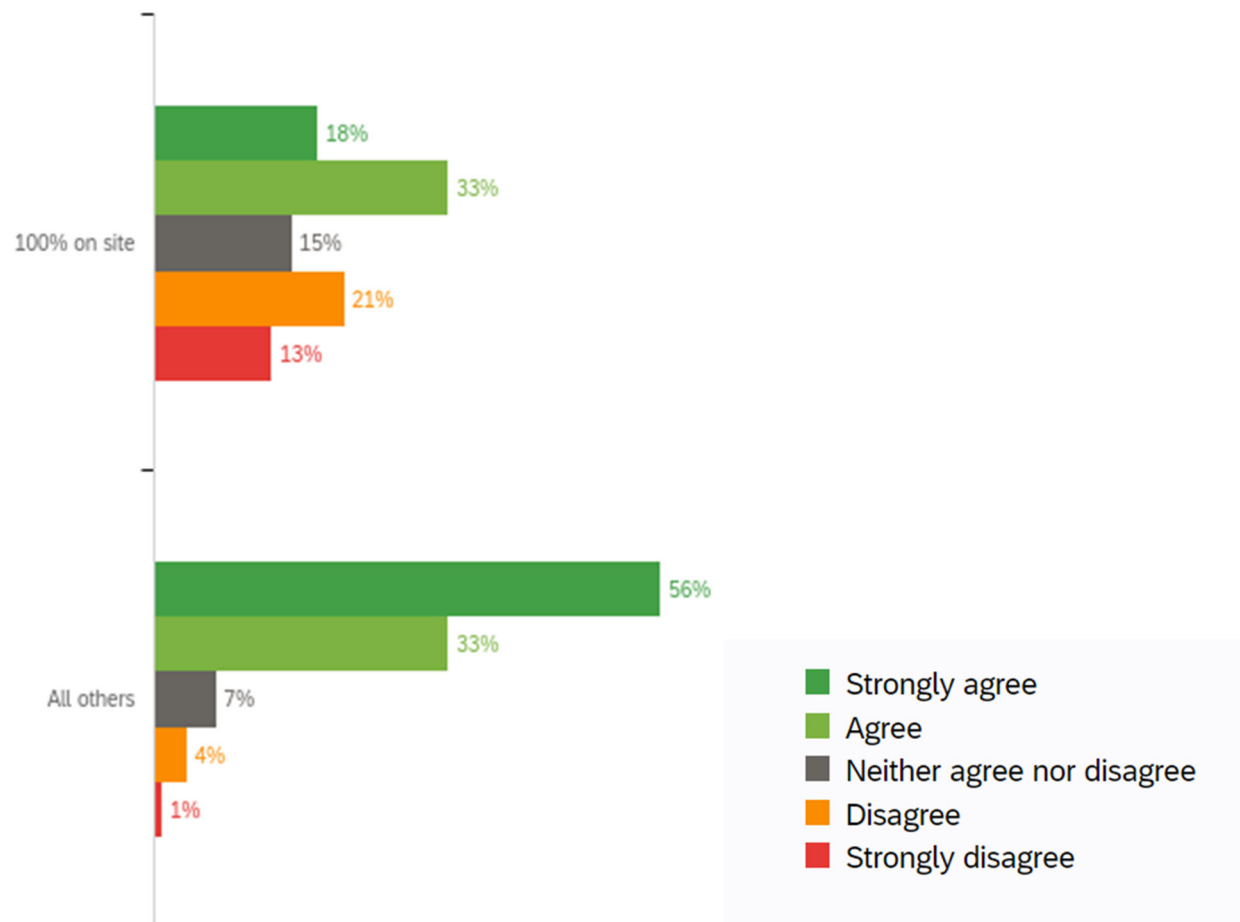
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	29%	38	37%	49	17%	22	10%	13	7%	9	3.72	131
All others	69%	1814	25%	666	4%	103	1%	39	0%	9	4.61	2631

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



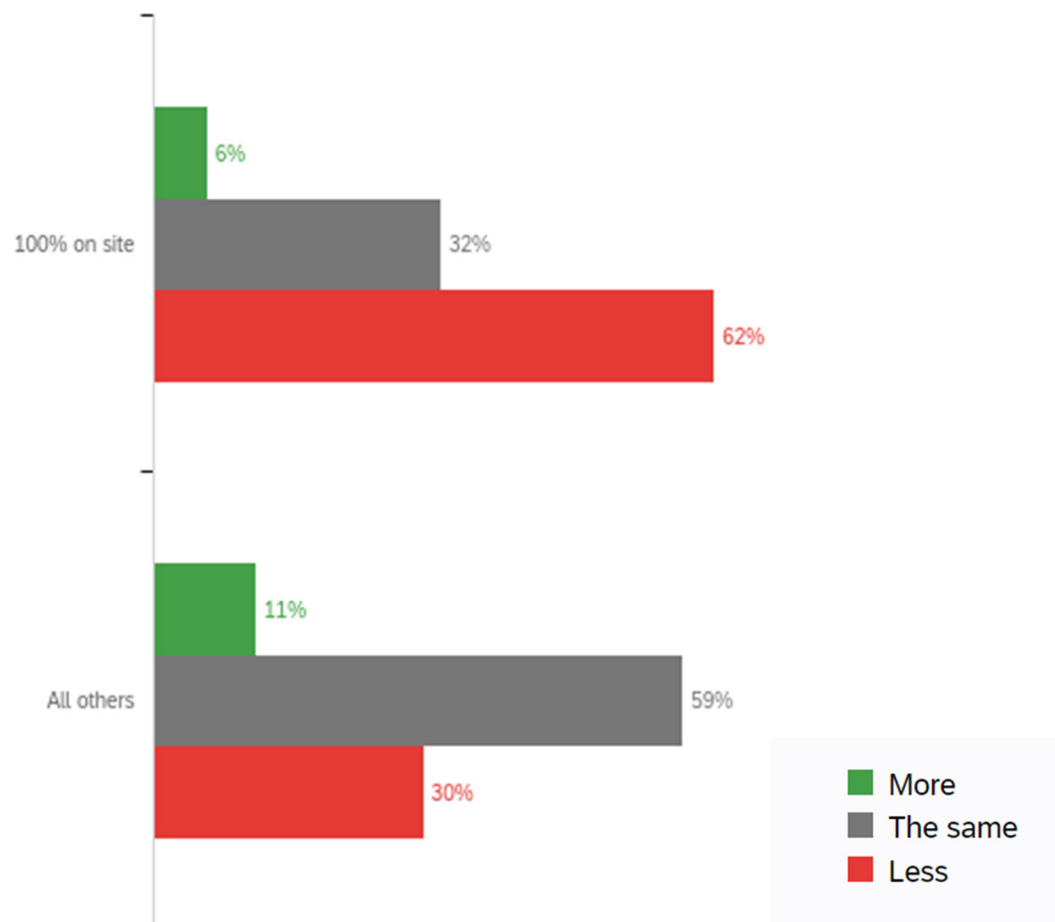
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
100% on site	25%	33	39%	51	18%	23	10%	13	8%	10	3.65	130
All others	66%	1726	26%	690	5%	142	2%	50	0%	13	4.55	2621

I have access to the resources I need to do my job effectively while I am working remotely.



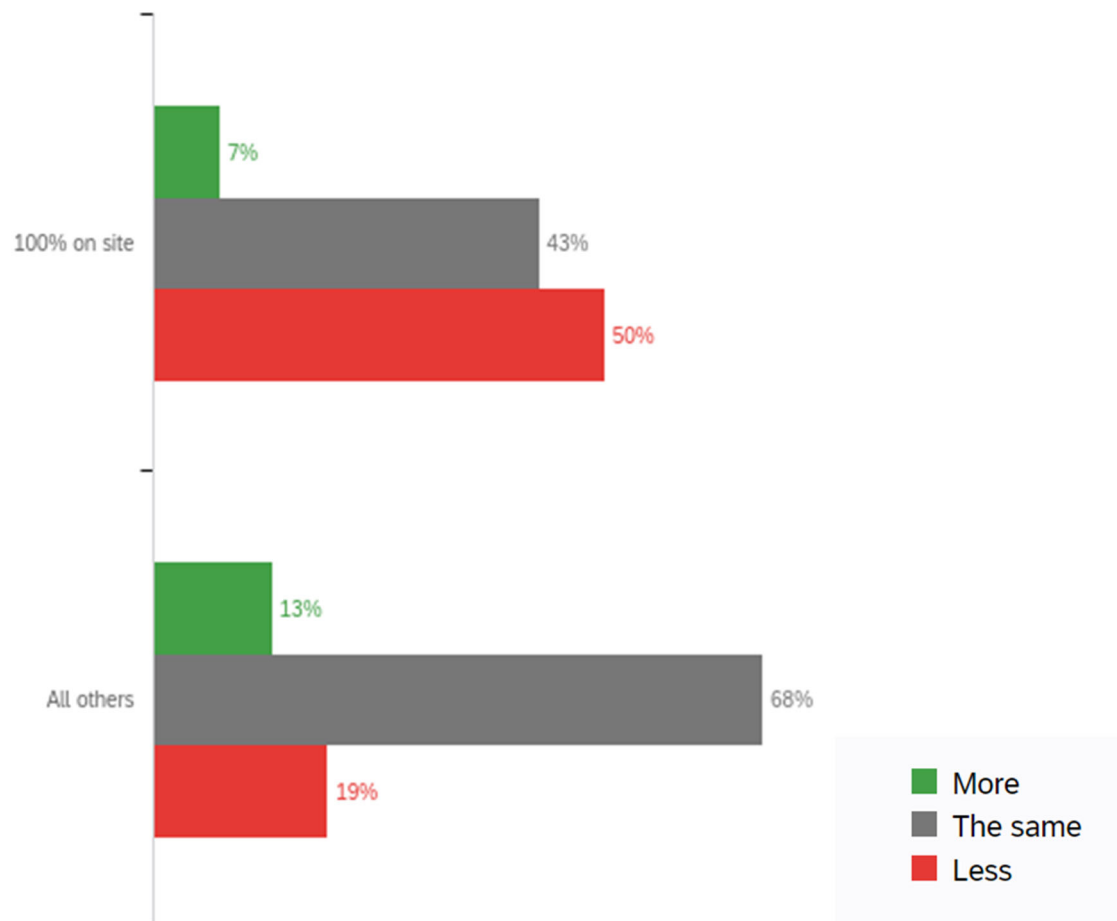
Groups	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	18%	25	33%	45	15%	21	21%	29	13%	18	3.22	138
All others	56%	1483	33%	862	7%	180	4%	94	1%	22	4.40	2641

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
(Select NA if you have not had this experience)



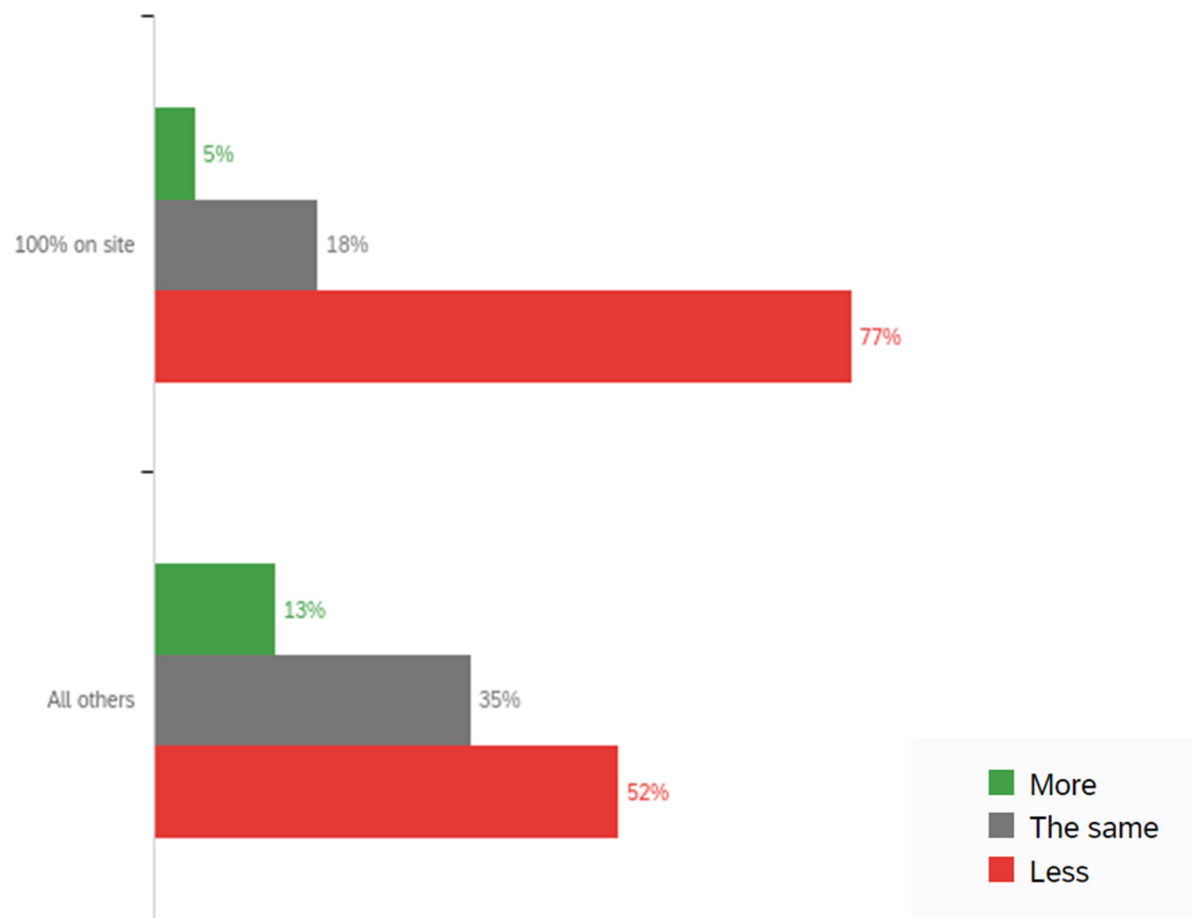
Groups	More		The same		Less		Total
	%	Count	%	Count	%	Count	
100% on site	6%	8	32%	43	62%	84	135
All others	11%	278	59%	1438	30%	732	2448

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



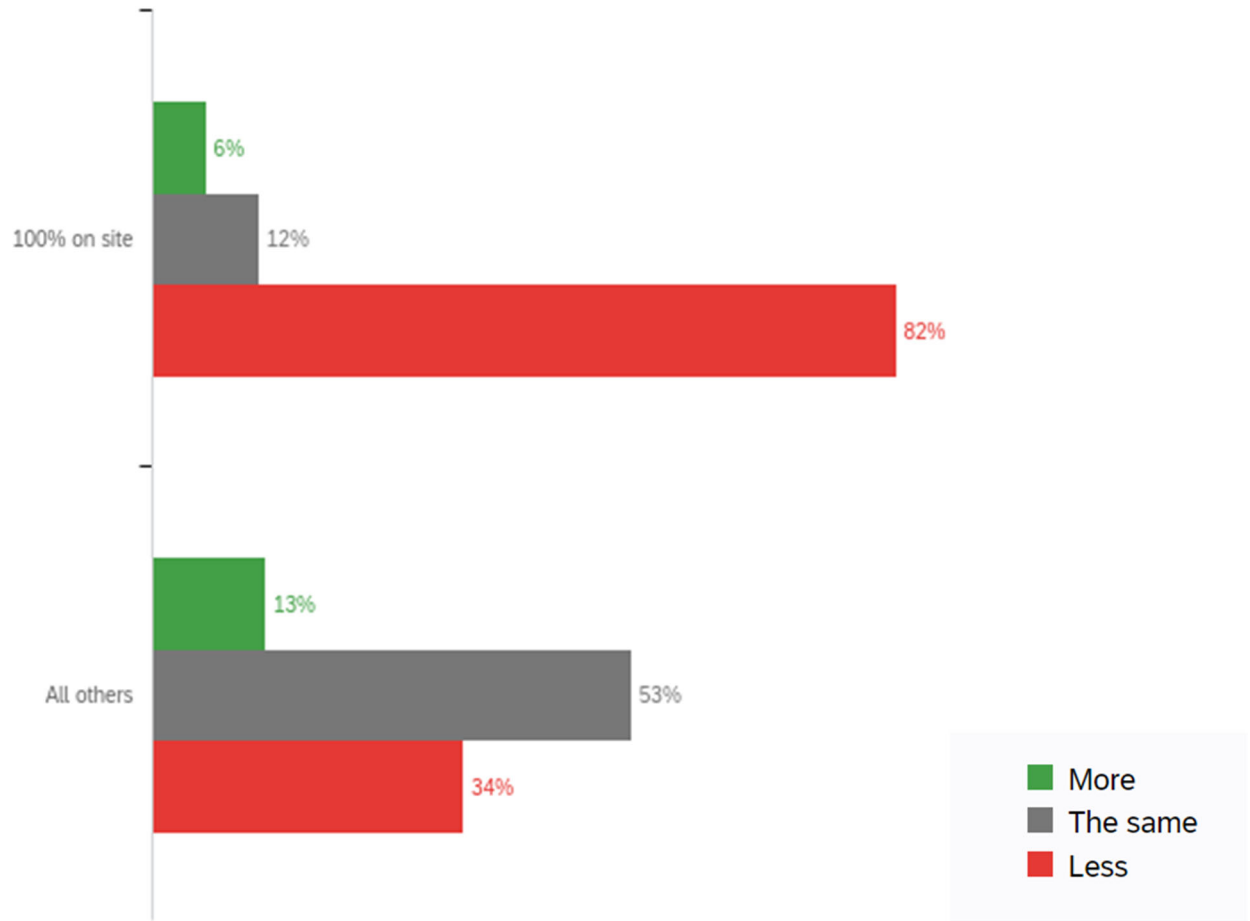
Groups	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
100% on site	7%	6	43%	35	50%	41	82
All others	13%	194	68%	1000	19%	286	1480

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



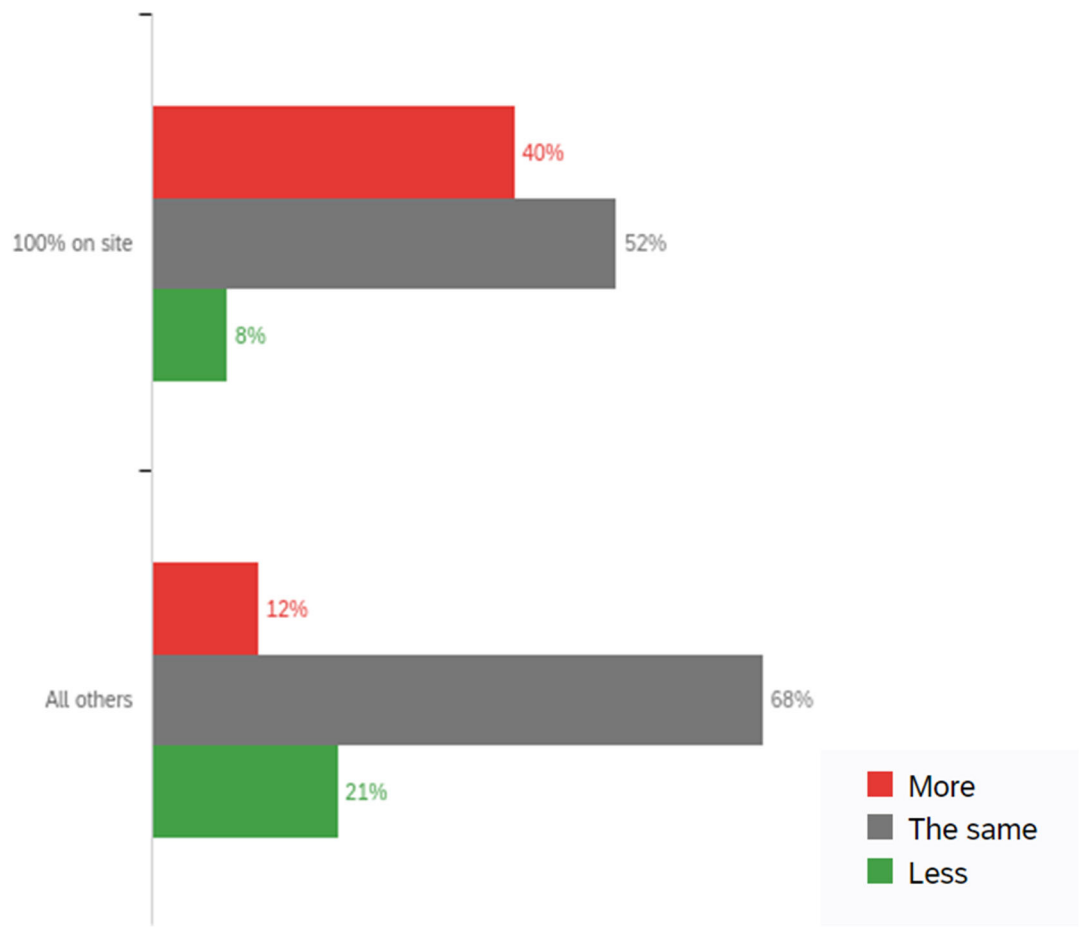
Groups	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
100% on site	5%	1	18%	4	77%	17	22
All others	13%	31	35%	81	52%	119	231

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



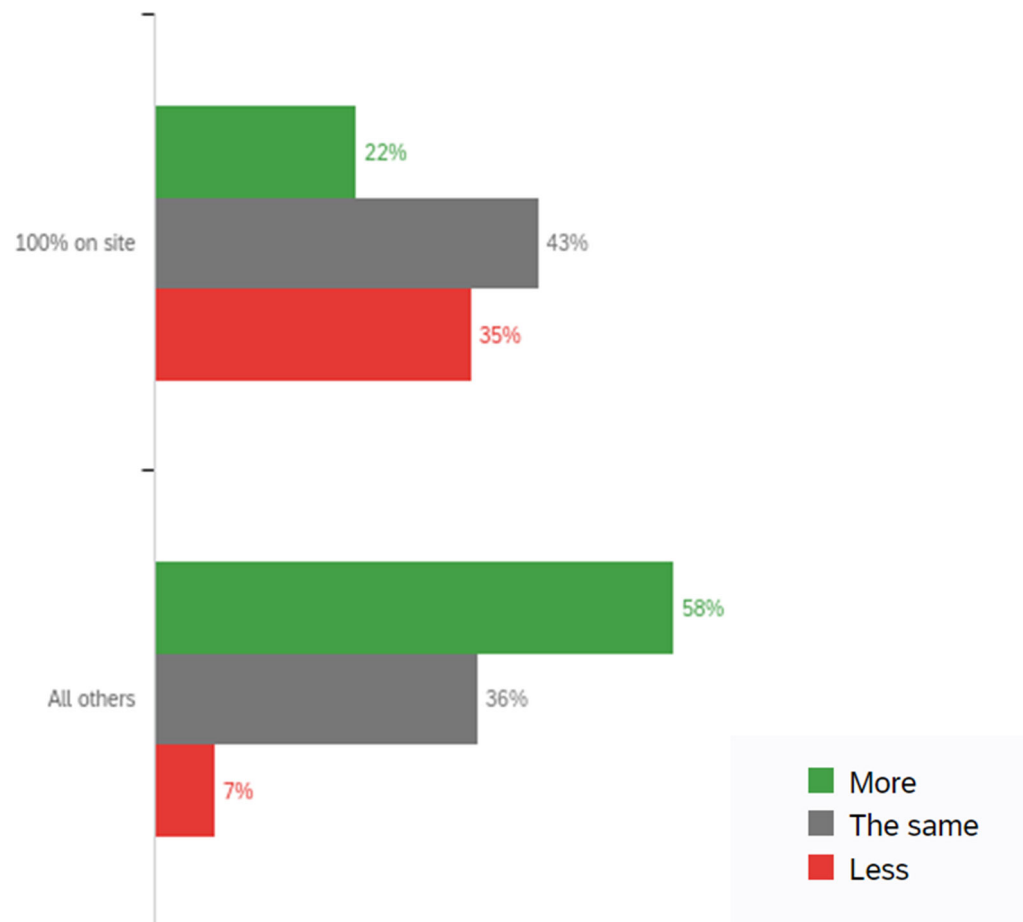
Groups	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
100% on site	6%	1	12%	2	82%	14	17
All others	13%	37	53%	157	34%	102	296

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



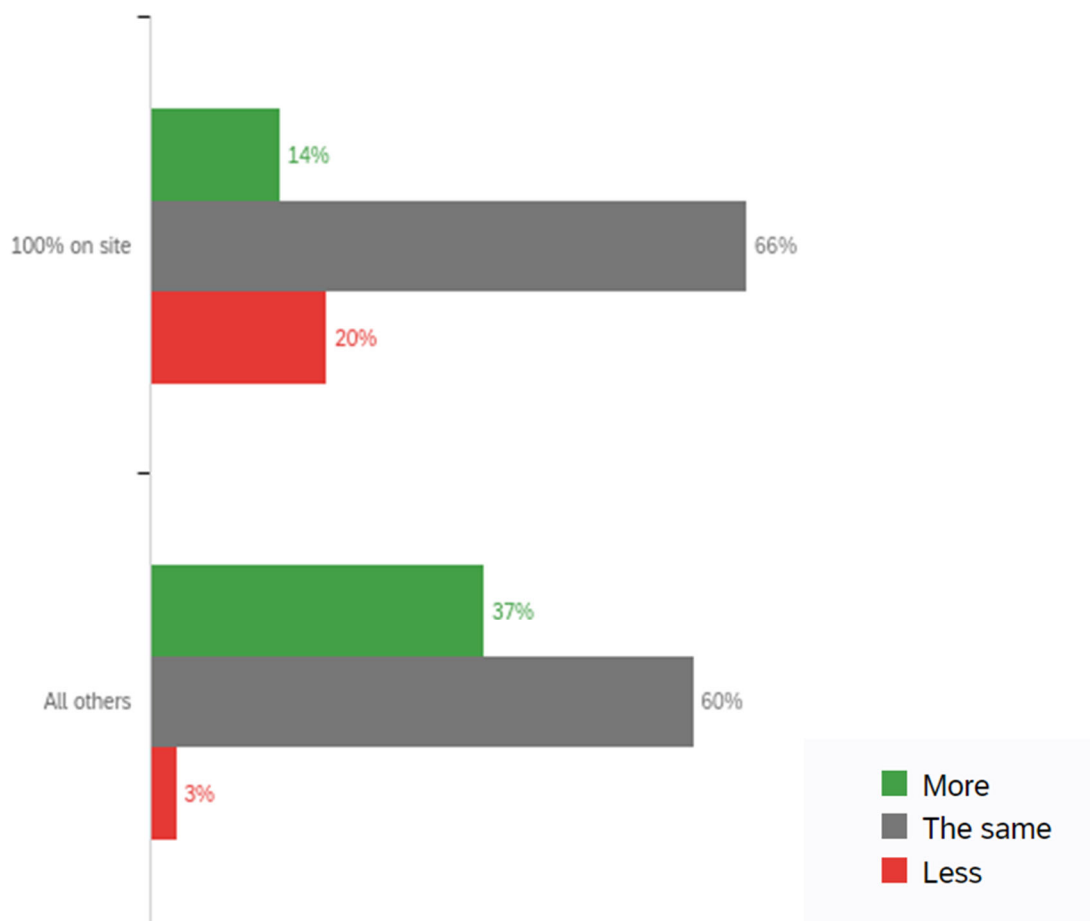
Groups	More		The same		Less		Total
	%	Count	%	Count	%	Count	
100% on site	40%	53	52%	68	8%	11	132
All others	12%	287	68%	1657	21%	502	2446

Compared to when I am working on-site, I am _____productive while I am working remotely



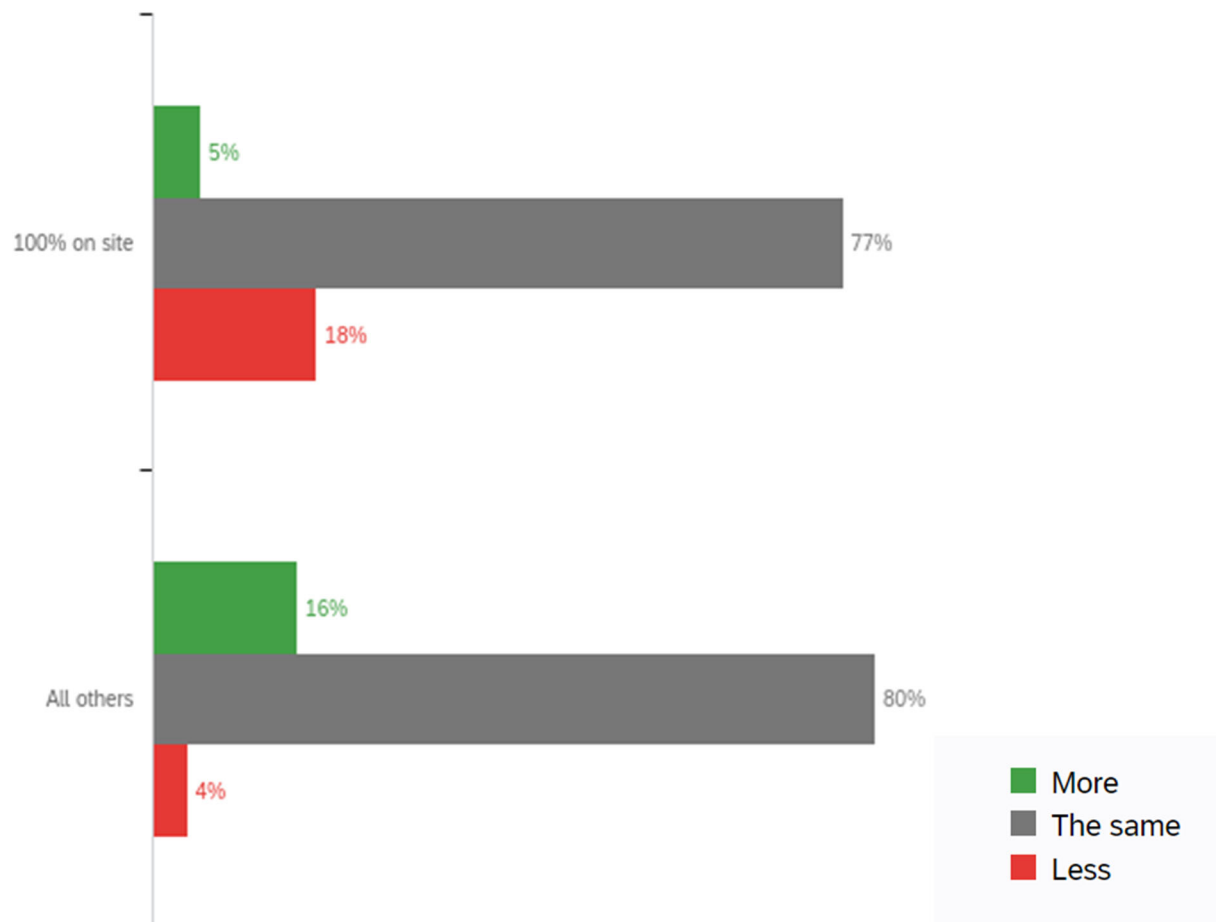
Groups	More		The same		Less		Total
	%	Count	%	Count	%	Count	
100% on site	22%	30	43%	57	35%	47	134
All others	58%	1425	36%	886	7%	165	2476

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



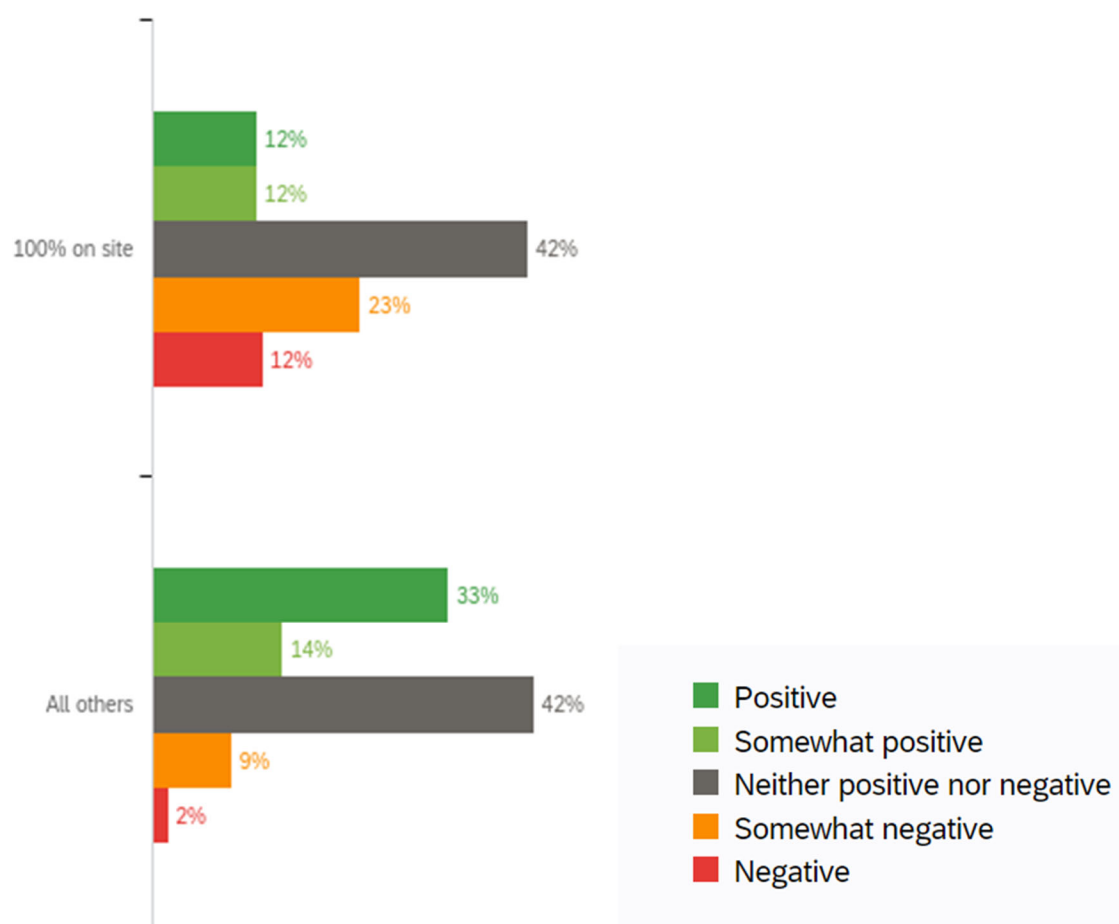
Groups	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
100% on site	14%	19	66%	88	20%	26	133
All others	37%	914	60%	1488	3%	70	2472

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



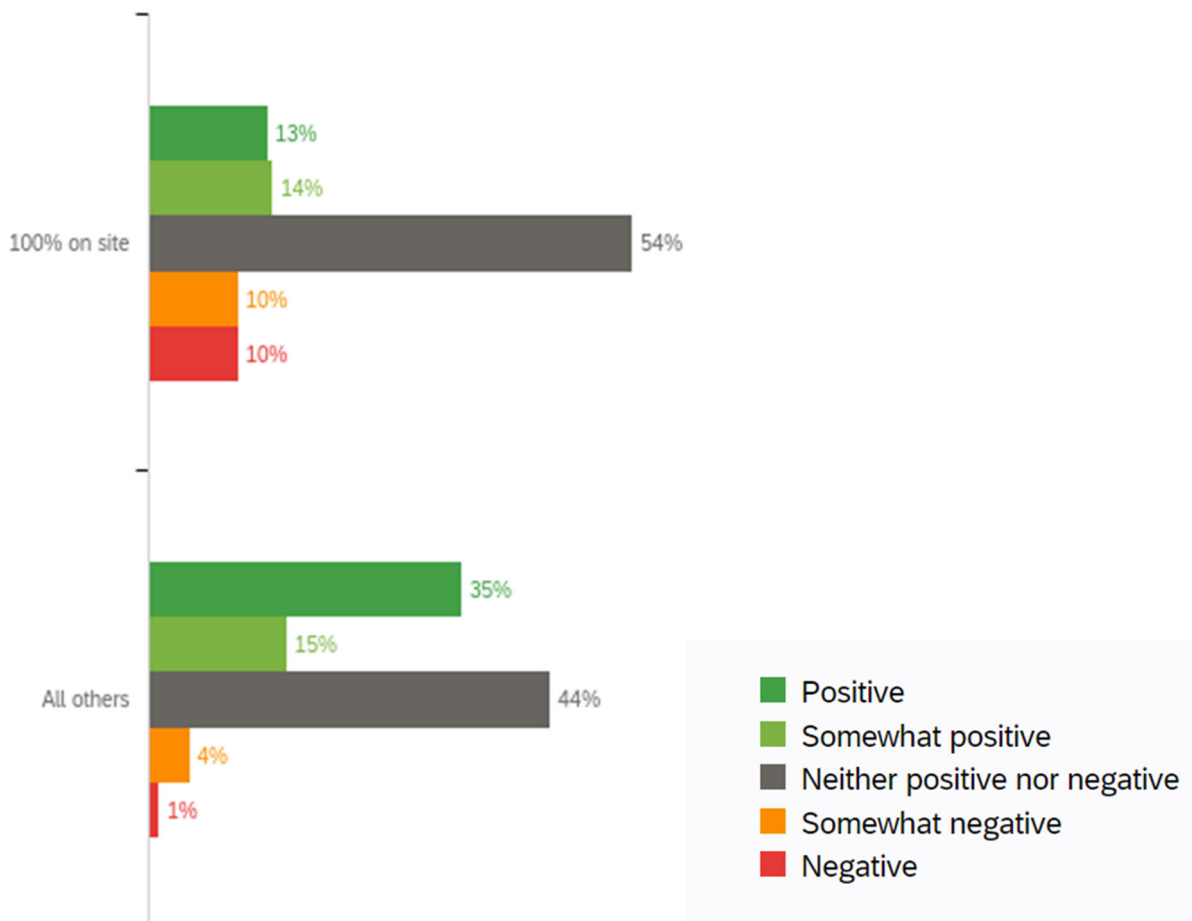
Groups	More		The same		Less		Total
	%	Count	%	Count	%	Count	
100% on site	5%	7	77%	101	18%	24	132
All others	16%	391	80%	1956	4%	93	2440

What impact has working remotely had on your relationship with coworkers (or colleagues)?



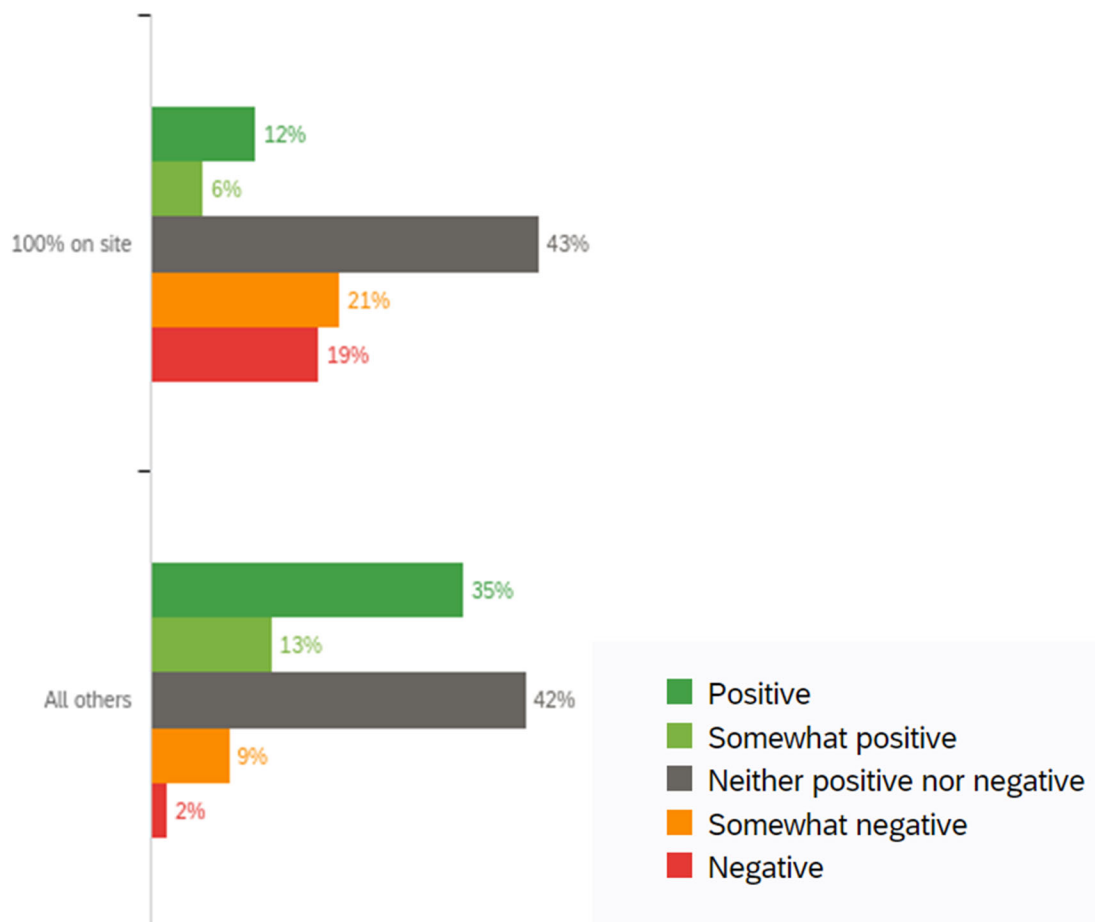
Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	12%	18	12%	18	42%	65	23%	36	12%	19	2.87	156
All others	33%	831	14%	365	42%	1070	9%	220	2%	42	3.68	2528

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



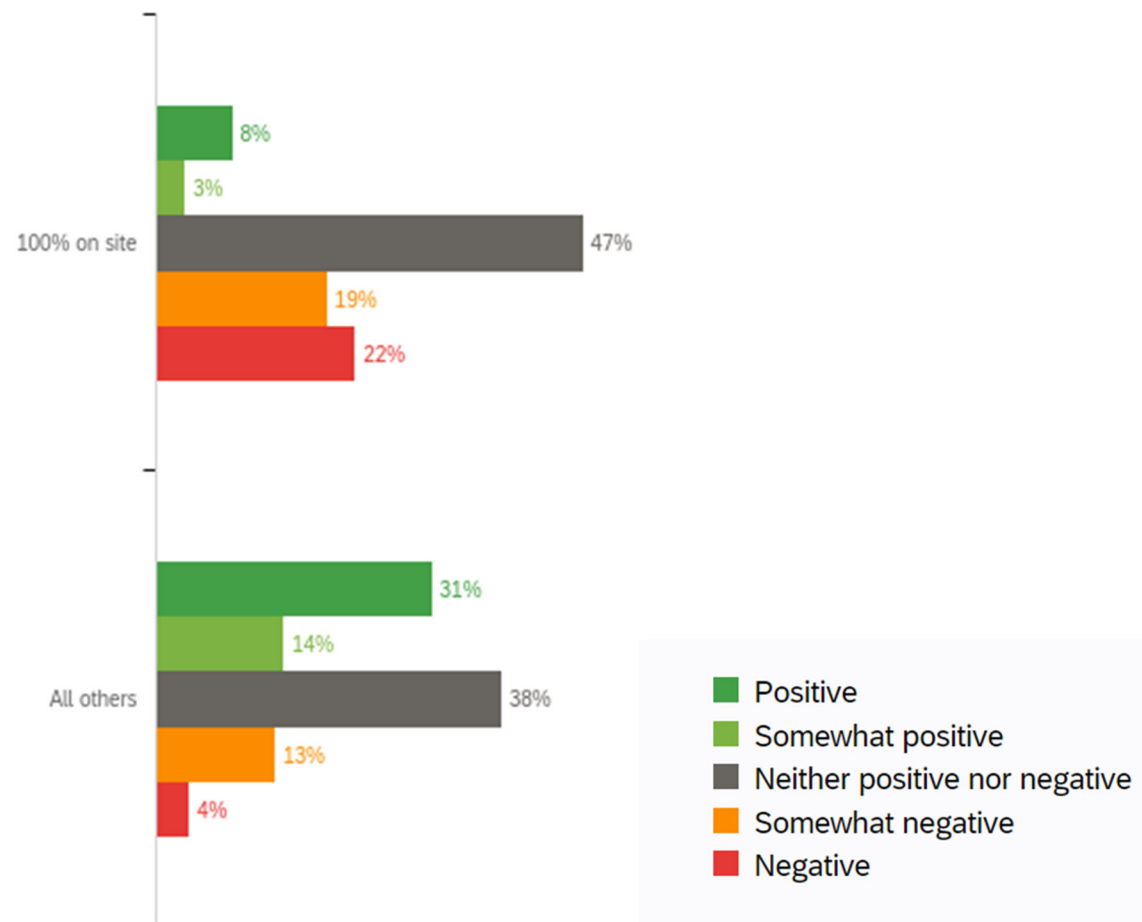
Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
100% on site	13%	20	14%	21	54%	82	10%	15	10%	15	3.10	153
All others	35%	871	15%	384	44%	1118	4%	112	1%	29	3.78	2514

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



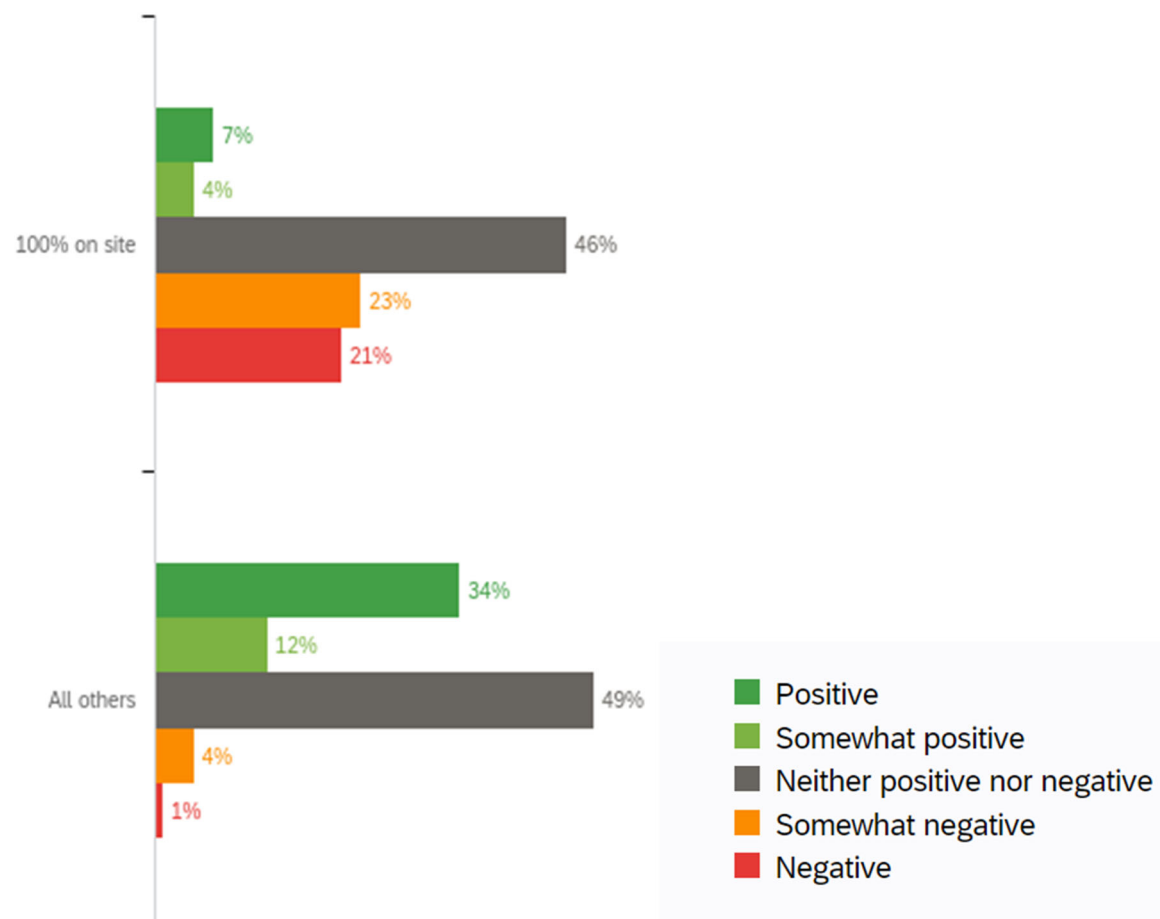
Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
100% on site	12%	10	6%	5	43%	37	21%	18	19%	16	2.71	86
All others	35%	473	13%	183	42%	567	9%	118	2%	24	3.71	1365

What impact has working remotely had on your relationship with students?



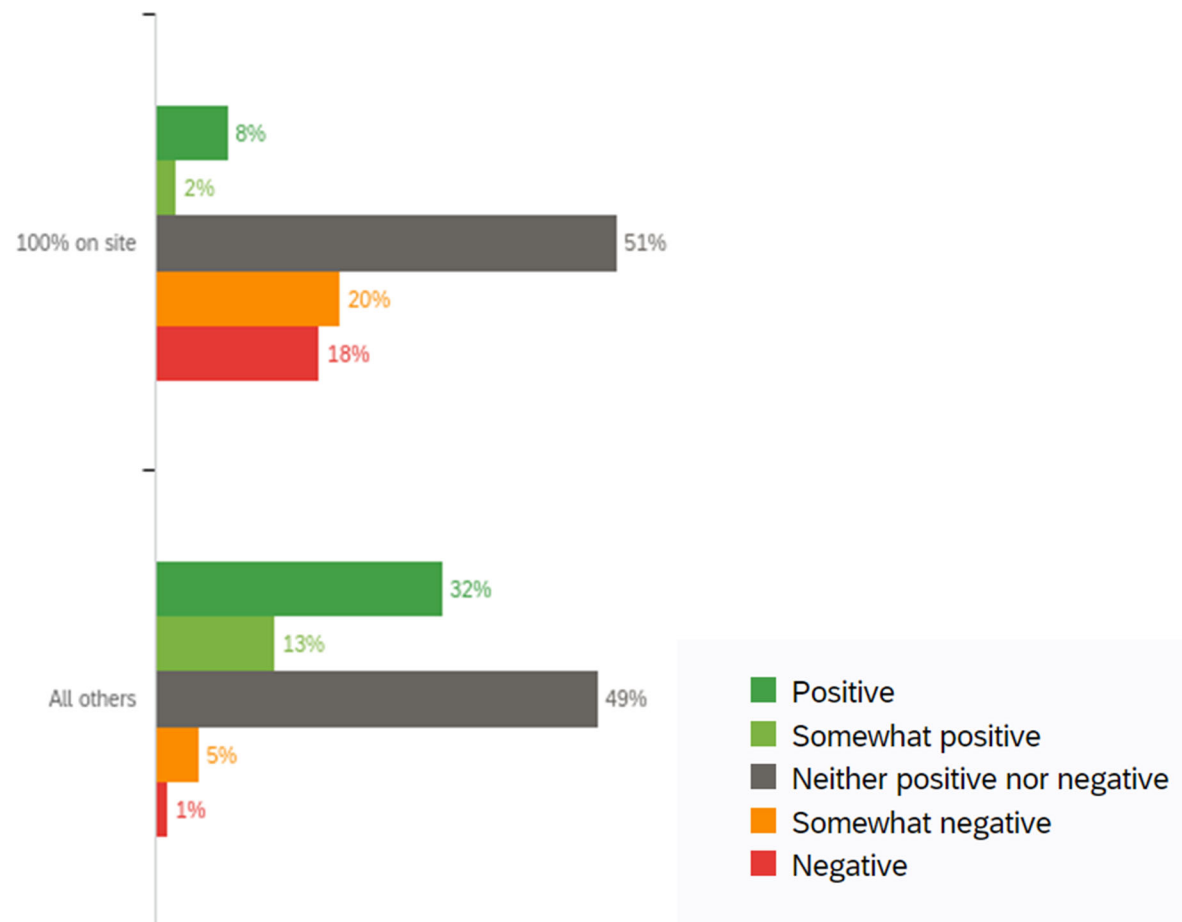
Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	8%	8	3%	3	47%	45	19%	18	22%	21	2.57	95
All others	31%	403	14%	187	38%	505	13%	174	4%	48	3.55	1317

What impact has working remotely had on your relationship with campus clients?



Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	7%	6	4%	4	46%	42	23%	21	21%	19	2.53	92
All others	34%	566	12%	208	49%	815	4%	72	1%	14	3.74	1675

What impact has working remotely had on your relationship with campus stakeholders?



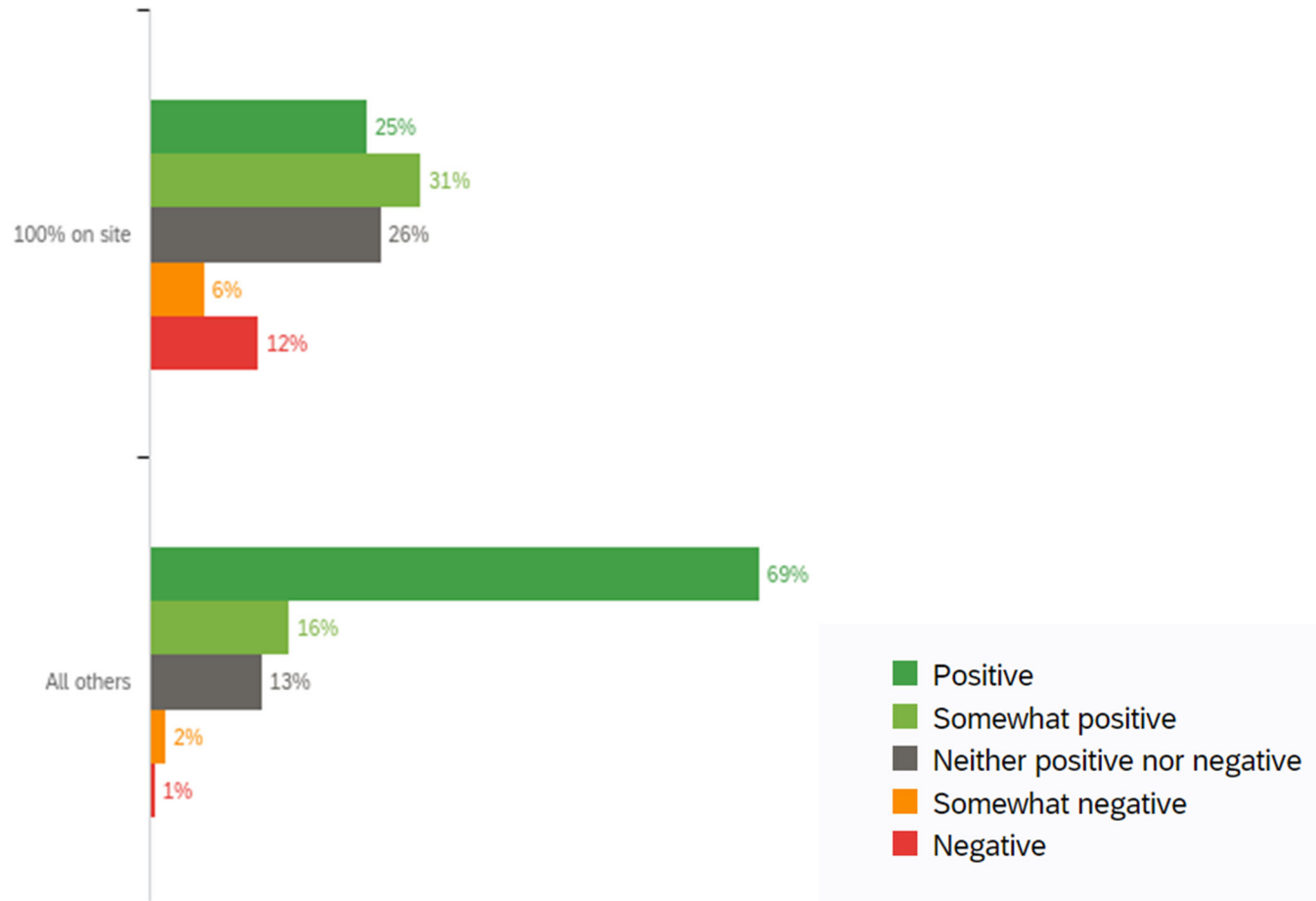
Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	8%	7	2%	2	51%	45	20%	18	18%	16	2.61	88
All others	32%	534	13%	222	49%	824	5%	80	1%	22	3.69	1682

What impact has working remotely had on your relationship with your domestic partner?



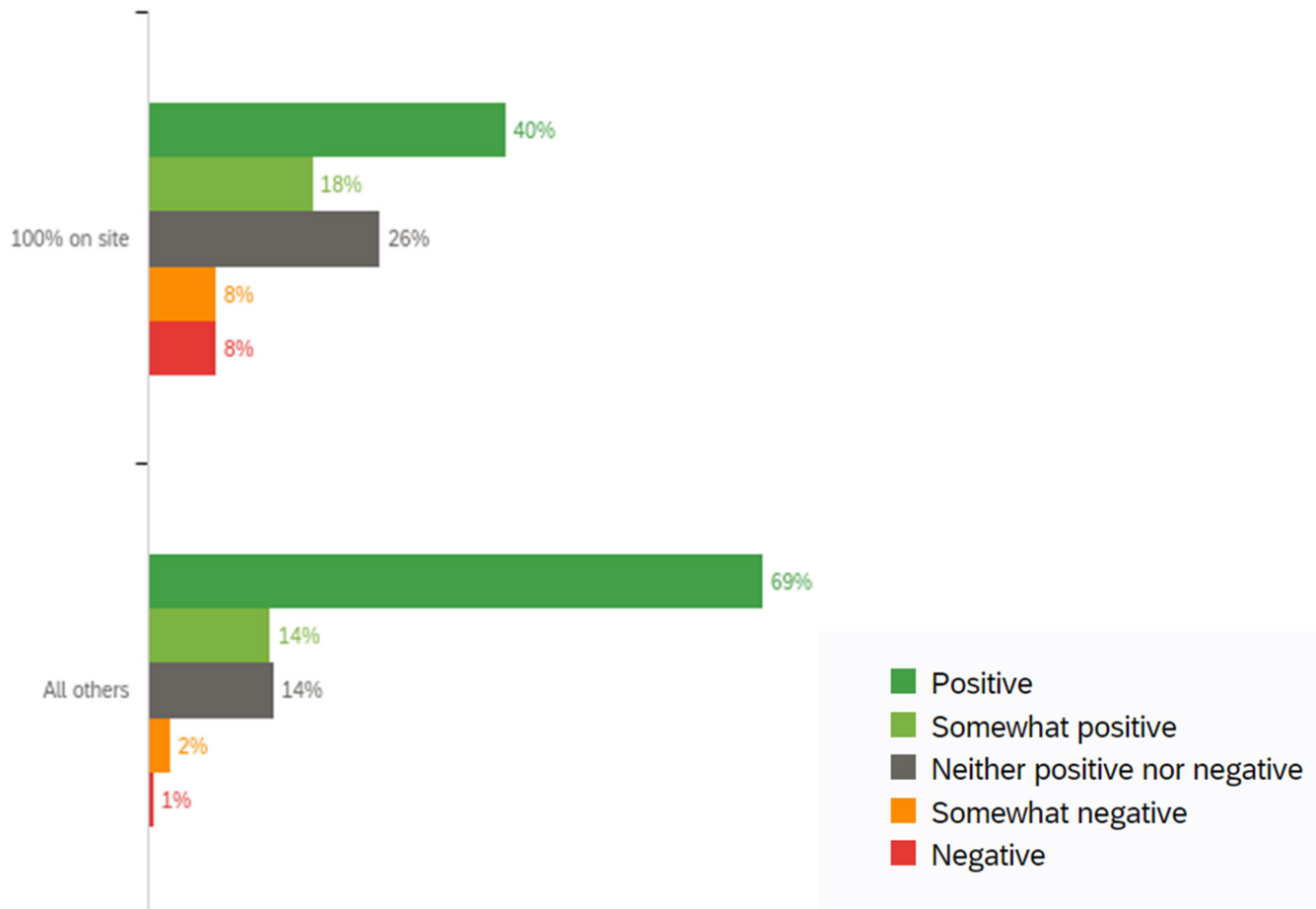
Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	29%	33	16%	18	33%	38	10%	12	12%	14	3.38	115
All others	57%	1126	20%	391	18%	366	4%	87	1%	20	4.26	1990

What impact has working remotely had on your relationship with your children?



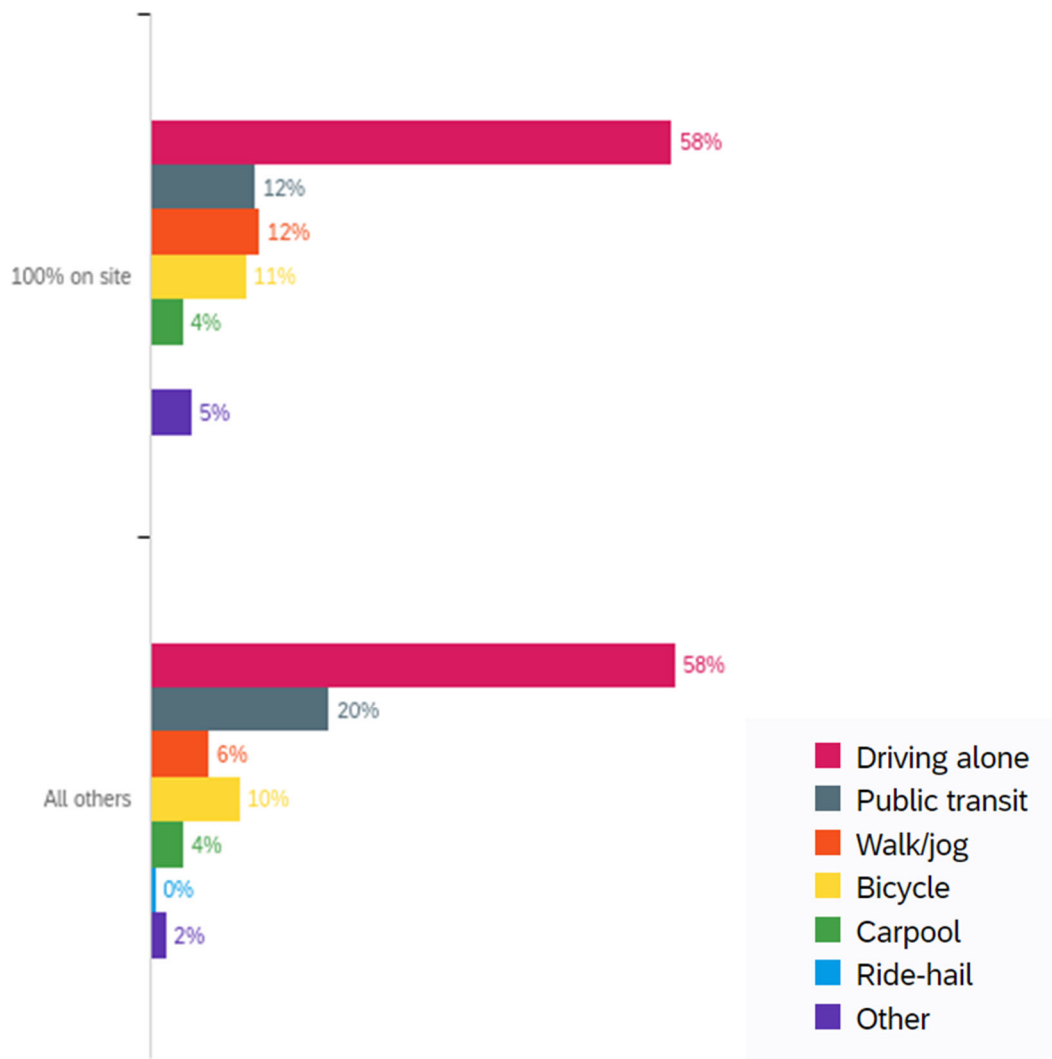
Groups	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	25%	16	31%	20	26%	17	6%	4	12%	8	3.49	65
All others	69%	856	16%	196	13%	157	2%	22	1%	7	4.51	1238

What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
100% on site	40%	37	18%	17	26%	24	8%	7	8%	7	3.76	92
All others	69%	1107	14%	220	14%	225	2%	39	1%	9	4.49	1600

On days you come to campus, how do you/will you commute?



Groups	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
100% on site	58%	115	12%	23	12%	24	11%	21	4%	7	0%	0	5%	9	199
All others	58%	1349	20%	459	6%	150	10%	228	4%	84	0%	11	2%	39	2320

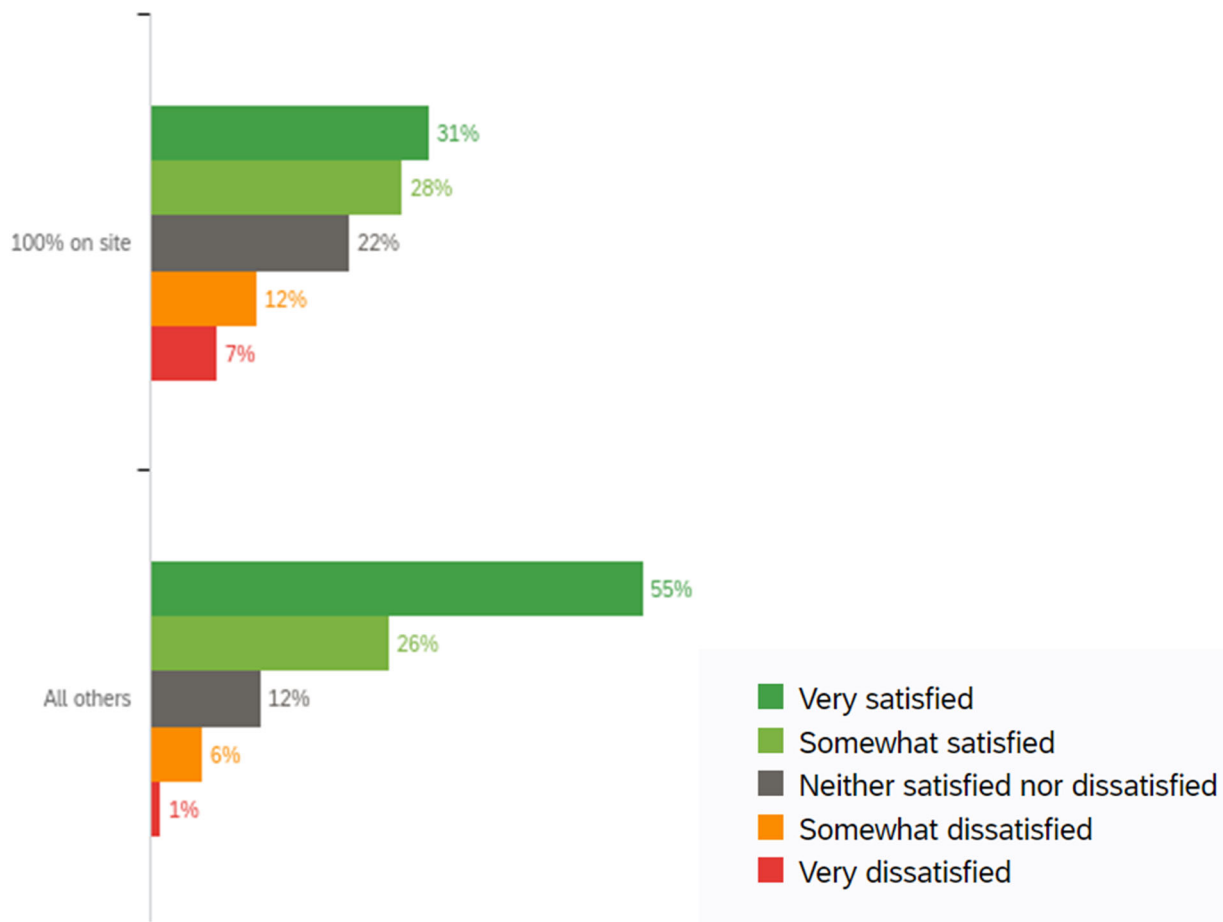
Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)

Question	100% on site		All others	
Internet connectivity issues (reliability, slow speeds)	8%	77	8%	651
Difficulty accessing network drives/files	5%	49	4%	302
Difficulty connecting to a VPN	3%	32	3%	273
Lack of timely technical support for basic computer hardware/software issues	4%	38	4%	294
Lack of access to important software or databases	3%	29	1%	107
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	6%	55	6%	446
Lack of timely information (because of working remotely) that would help me do my job better	4%	37	2%	132
My home workspace is not the same quality as that at work	8%	75	7%	534
Higher utility and other expenses connected with remote work	5%	45	7%	563
Low morale	5%	45	3%	245
Feeling disconnected from the team/office	7%	69	7%	527
Frequent distractions from kids, pets or other people at home	5%	49	4%	275
Missing the commute time to exercise or relax	3%	32	4%	295
Struggling to unplug from work	7%	63	11%	838
Difficulty staying motivated	6%	54	4%	312
Lower productivity	4%	36	1%	116
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	3%	29	3%	215
Experience Zoom fatigue	8%	78	13%	1046
None of these have negatively impacted me	4%	40	9%	677
Total	Total	932	Total	7848

Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)

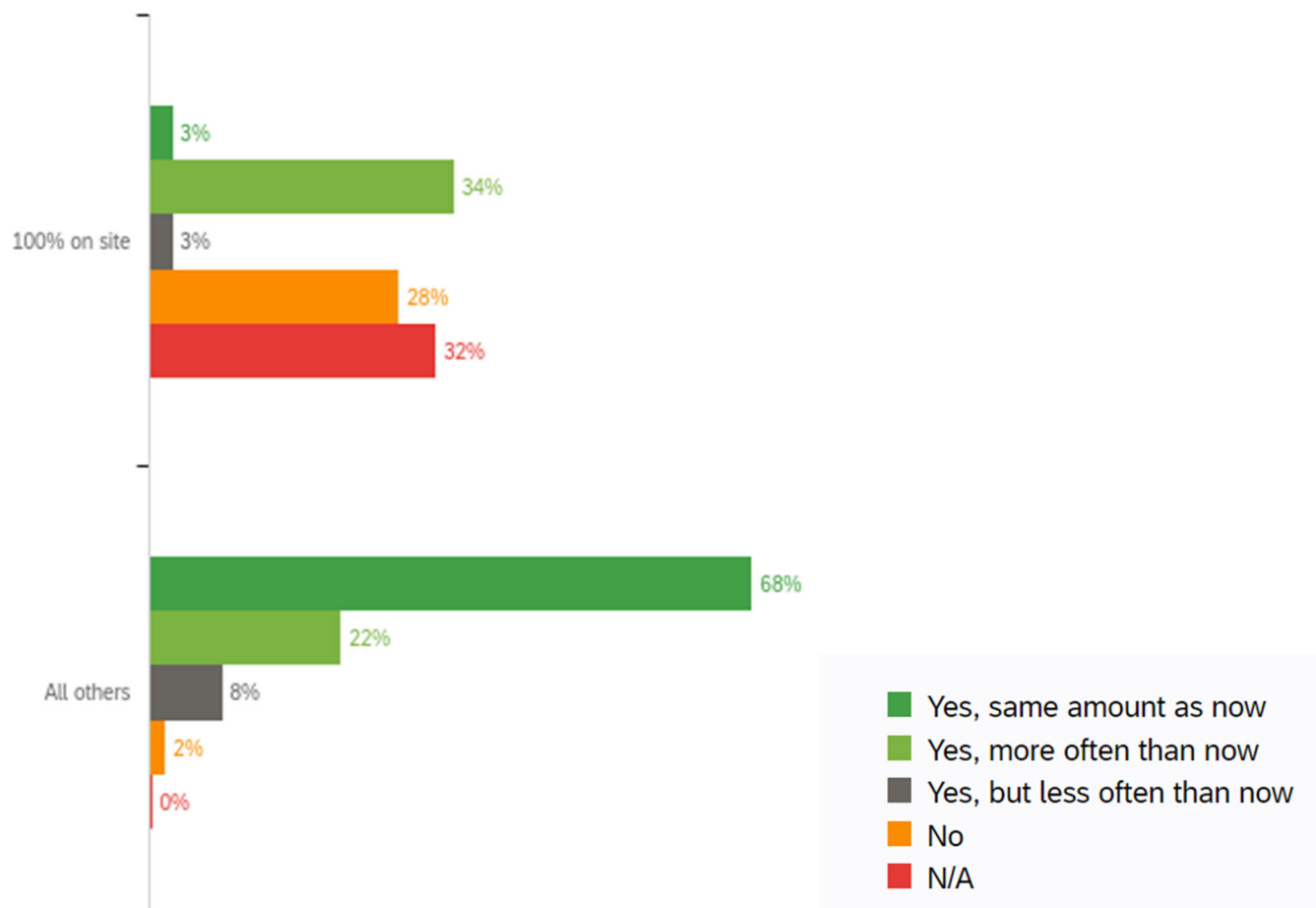
Question	100% on site		All others	
Increased productivity	5%	34	9%	1514
Better able to concentrate on work tasks	7%	52	10%	1601
Worry less about hostile colleagues	6%	42	5%	772
Worry less about a hostile manager	2%	18	2%	337
Spending more time with family or friends	9%	65	9%	1468
Sleeping more	9%	65	8%	1323
Getting to know my neighbors better	2%	16	3%	513
More time to work on household projects/chores	9%	65	7%	1197
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.	12%	86	12%	2004
Saving money by not eating out as frequently	9%	63	10%	1643
Not commuting to work is decreasing my stress level	8%	62	10%	1708
Exercising more	8%	55	8%	1308
Eating more healthily	8%	60	8%	1344
None of these have applied to me	7%	50	0%	56
Total	Total	733	Total	16788

How satisfied have you been with the technical support you've received while working remotely?



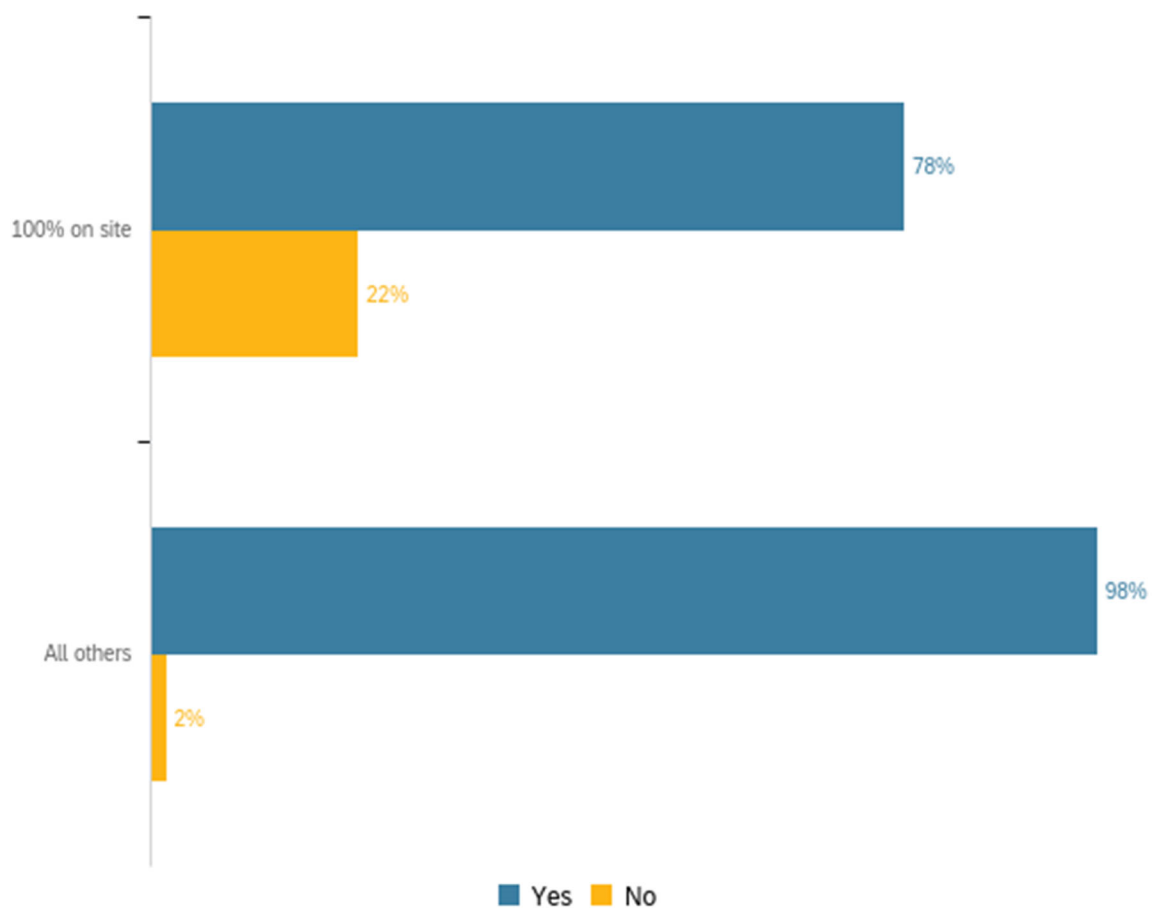
Groups	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
100% on site	31%	42	28%	38	22%	30	12%	16	7%	10	3.63	136
All others	55%	1260	26%	610	12%	280	6%	132	1%	26	4.28	2308

Would you like to continue working remotely?



Groups	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
100% on site	3%	5	34%	67	3%	5	28%	55	32%	63	195
All others	68%	1733	22%	551	8%	208	2%	46	0%	7	2545

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?



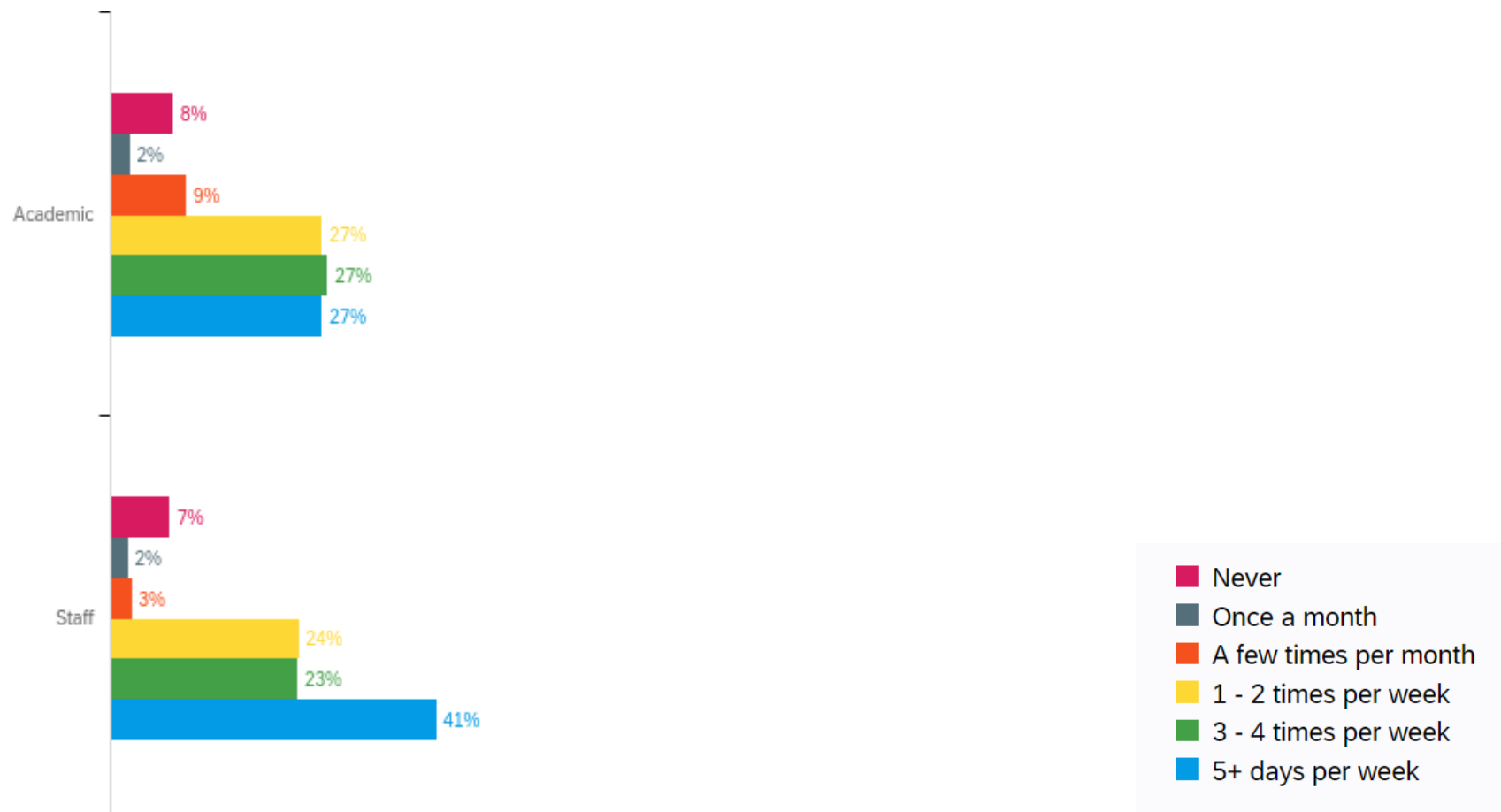
Groups	Yes		No		Total
	%	Count	%	Count	
100% on site	78%	149	22%	41	190
All others	98%	2488	2%	39	2527

Berkeley People & Culture

Remote Work Survey – Academic – Staff

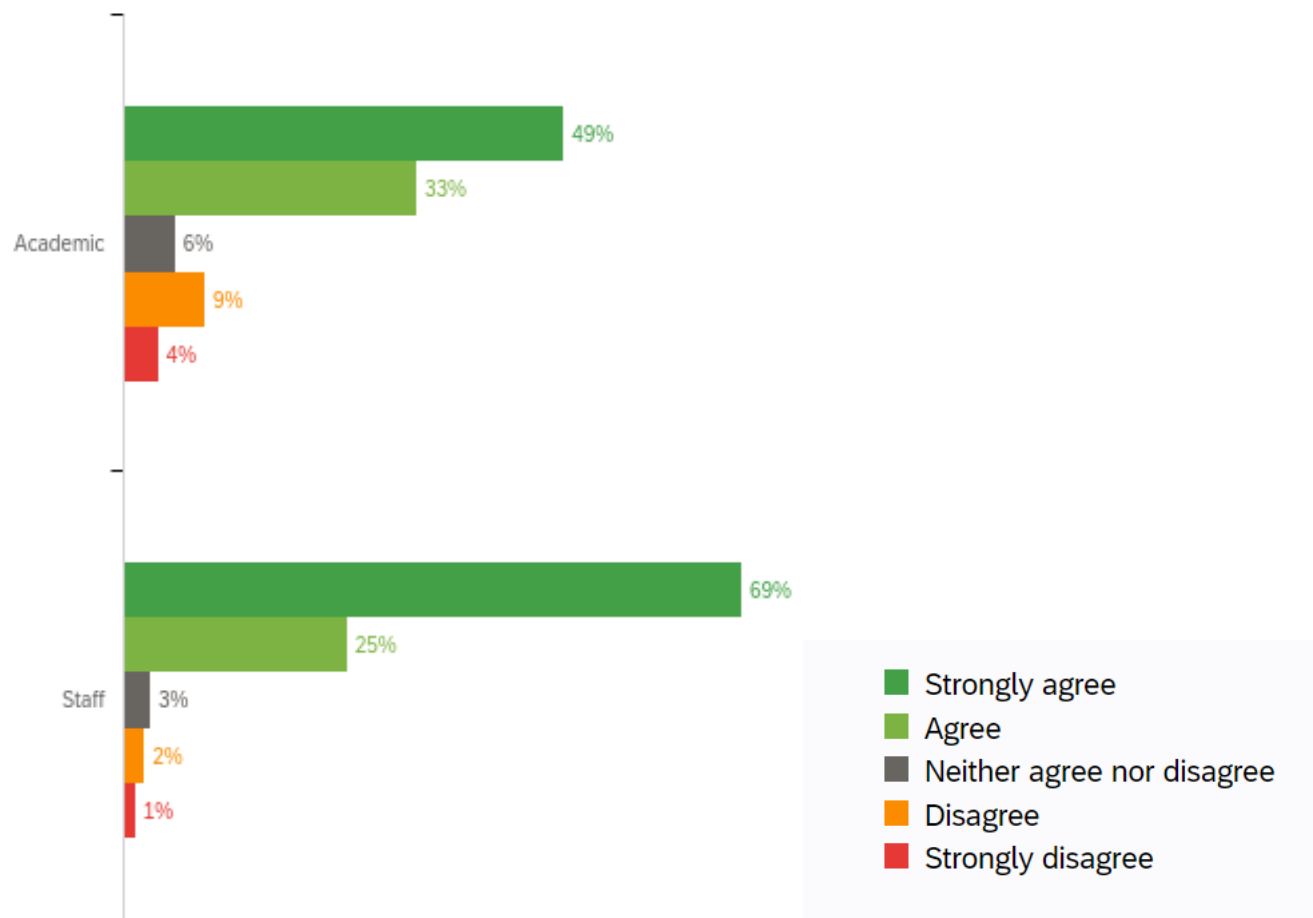
October 2021

How often are you working remotely?



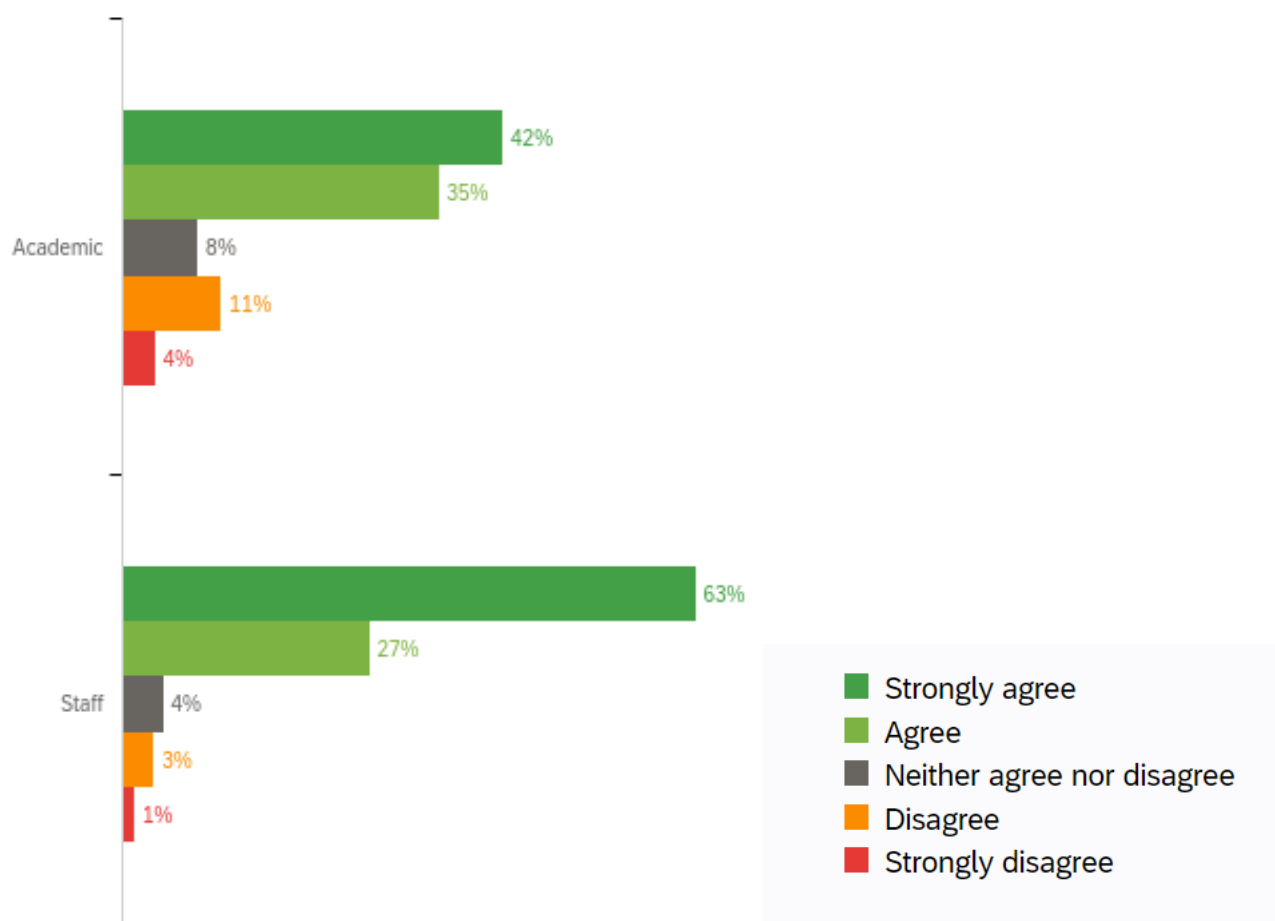
Question	Never	Once a month	A few times per month	1 - 2 times per week	3 - 4 times per week	5+ days per week	Total						
Academic	8%	33	2%	10	9%	40	27%	112	27%	115	27%	112	422
Staff	7%	182	2%	52	3%	63	24%	577	23%	574	41%	999	2447

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



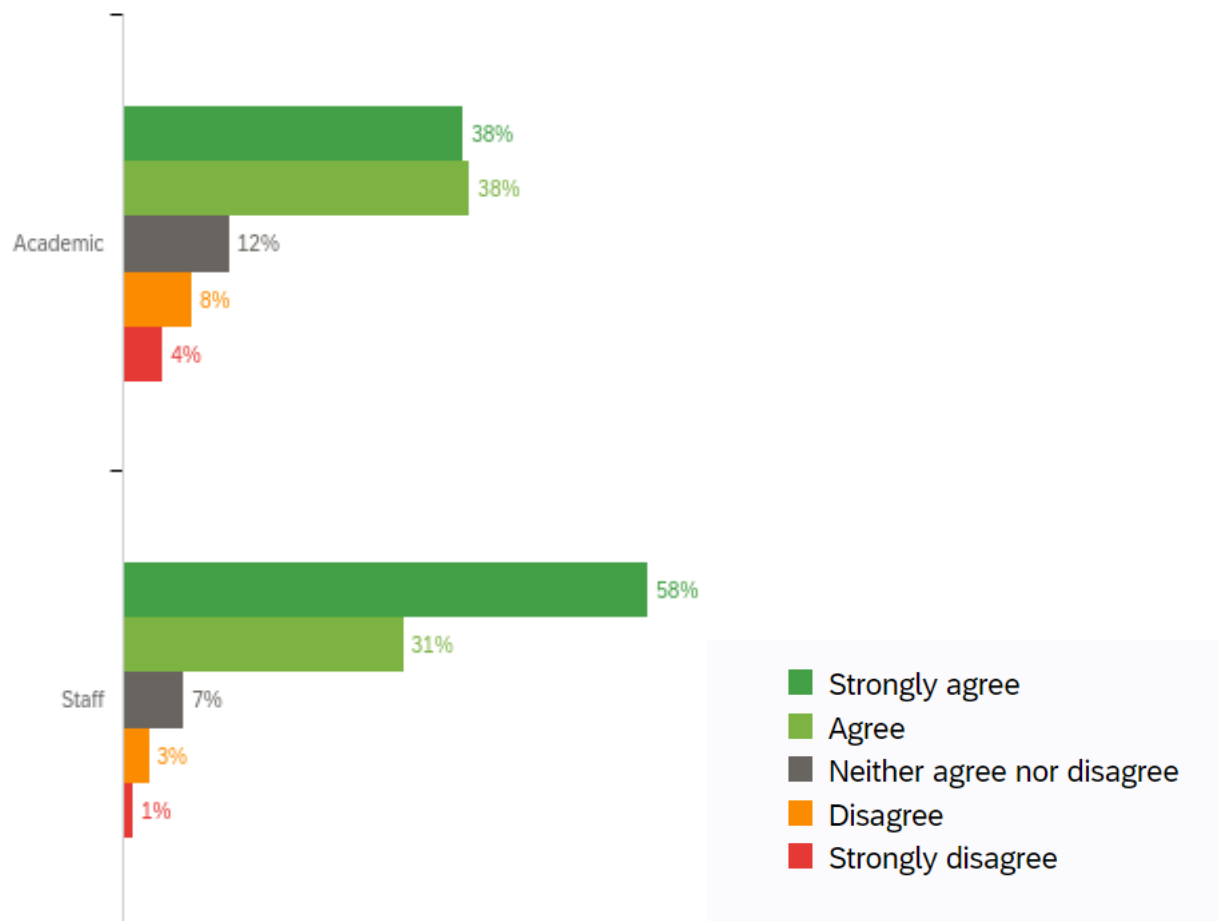
#	Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
1	Academic	49%	206	33%	137	6%	24	9%	38	4%	16	4.14	421
2	Staff	69%	1672	25%	603	3%	72	2%	56	1%	30	4.57	2433

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



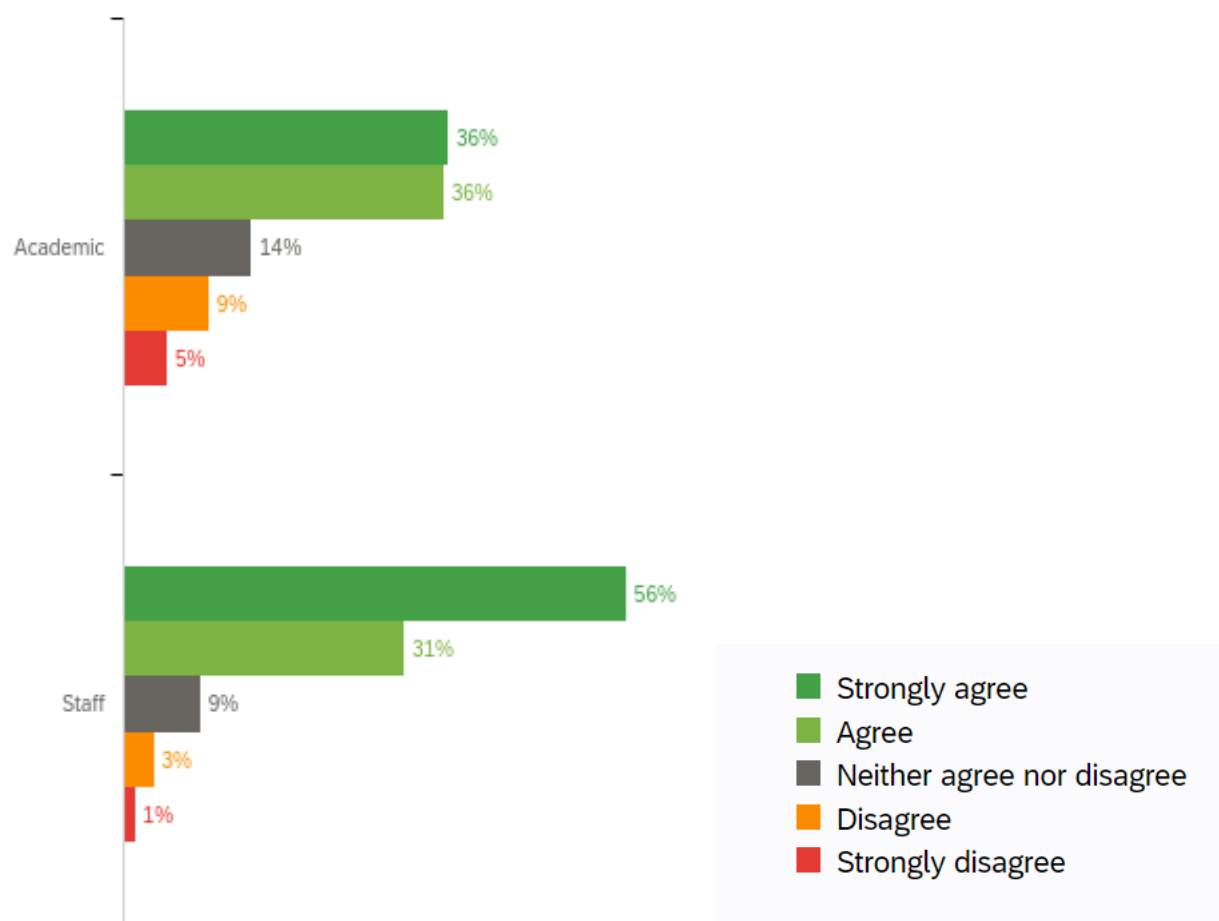
#	Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
1	Academic	42%	177	35%	147	8%	35	11%	46	4%	15	4.01	420
2	Staff	63%	1536	27%	661	4%	108	3%	84	1%	32	4.48	2421

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



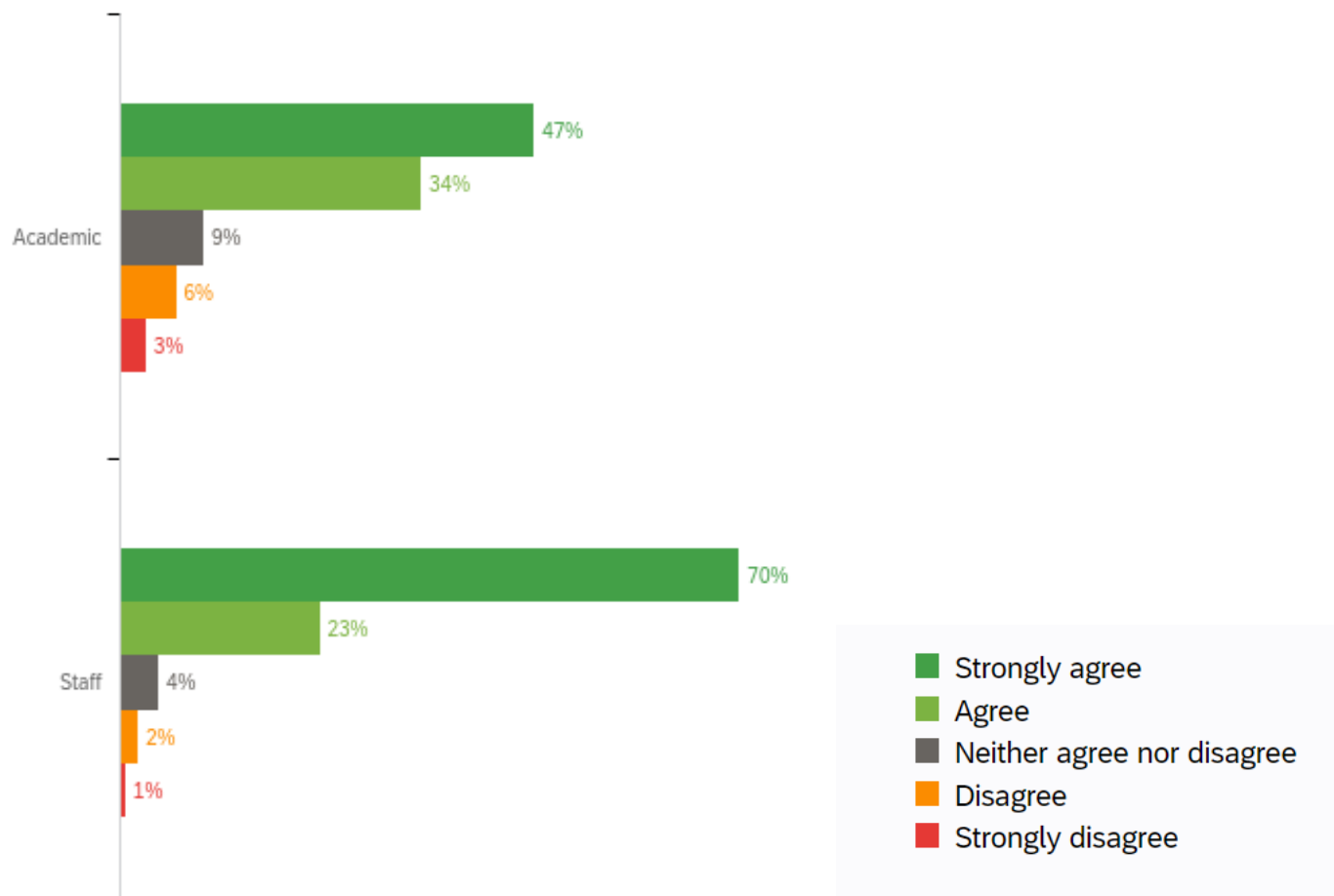
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	38%	154	38%	157	12%	48	8%	31	4%	18	3.98	408
Staff	58%	1402	31%	747	7%	162	3%	68	1%	26	4.43	2405

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



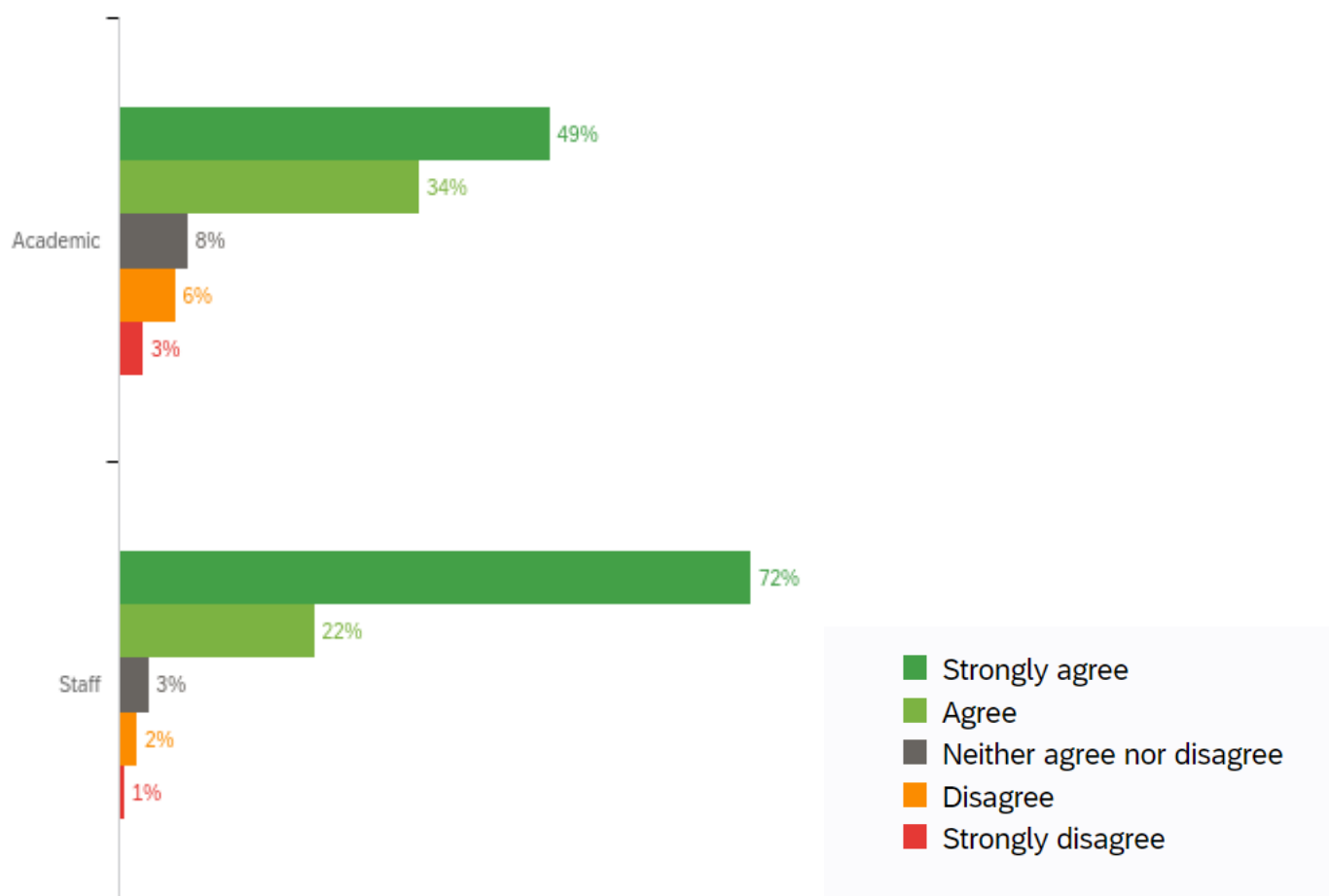
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	36%	142	36%	140	14%	56	9%	37	5%	19	3.89	394
Staff	56%	1327	31%	740	9%	202	3%	78	1%	29	4.37	2376

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



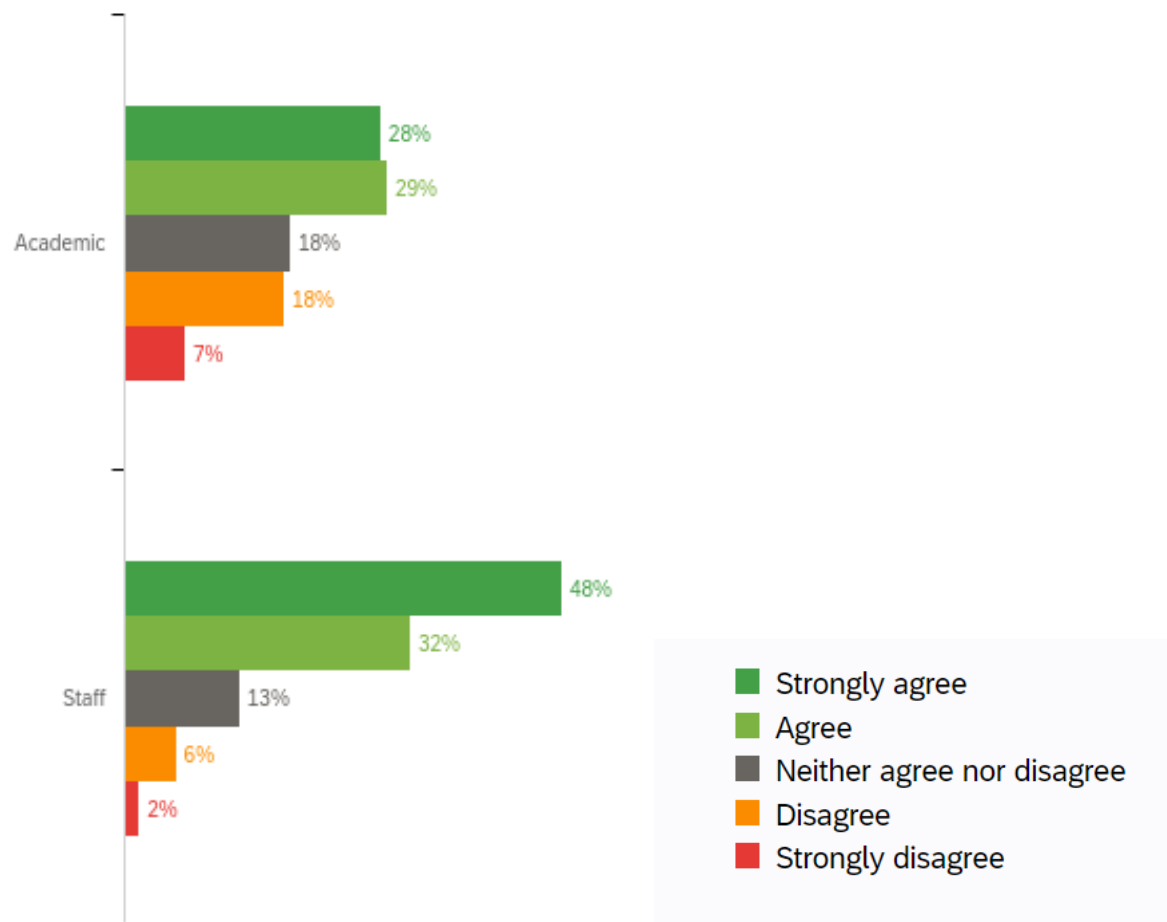
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	47%	194	34%	141	9%	39	6%	26	3%	12	4.16	412
Staff	70%	1698	23%	546	4%	105	2%	48	1%	14	4.60	2411

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



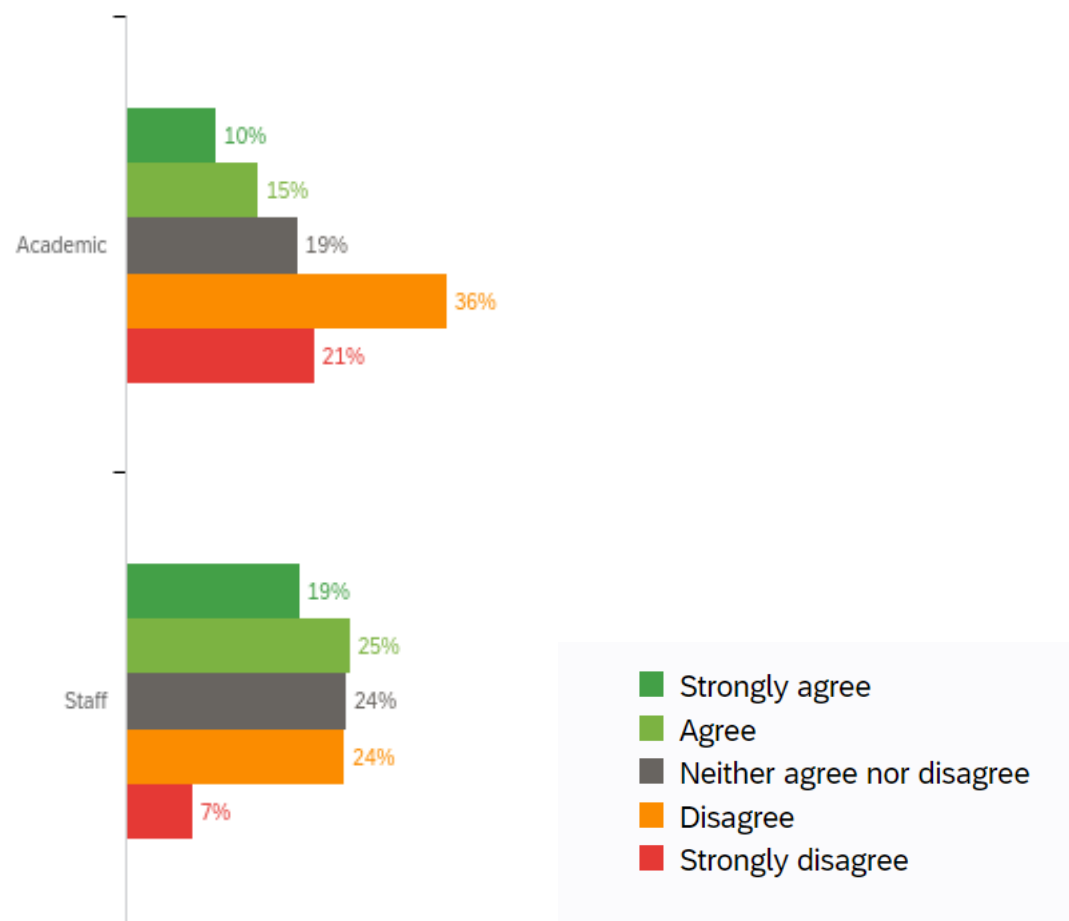
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	49%	201	34%	140	8%	32	6%	26	3%	11	4.20	410
Staff	72%	1737	22%	535	3%	80	2%	49	1%	13	4.63	2414

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



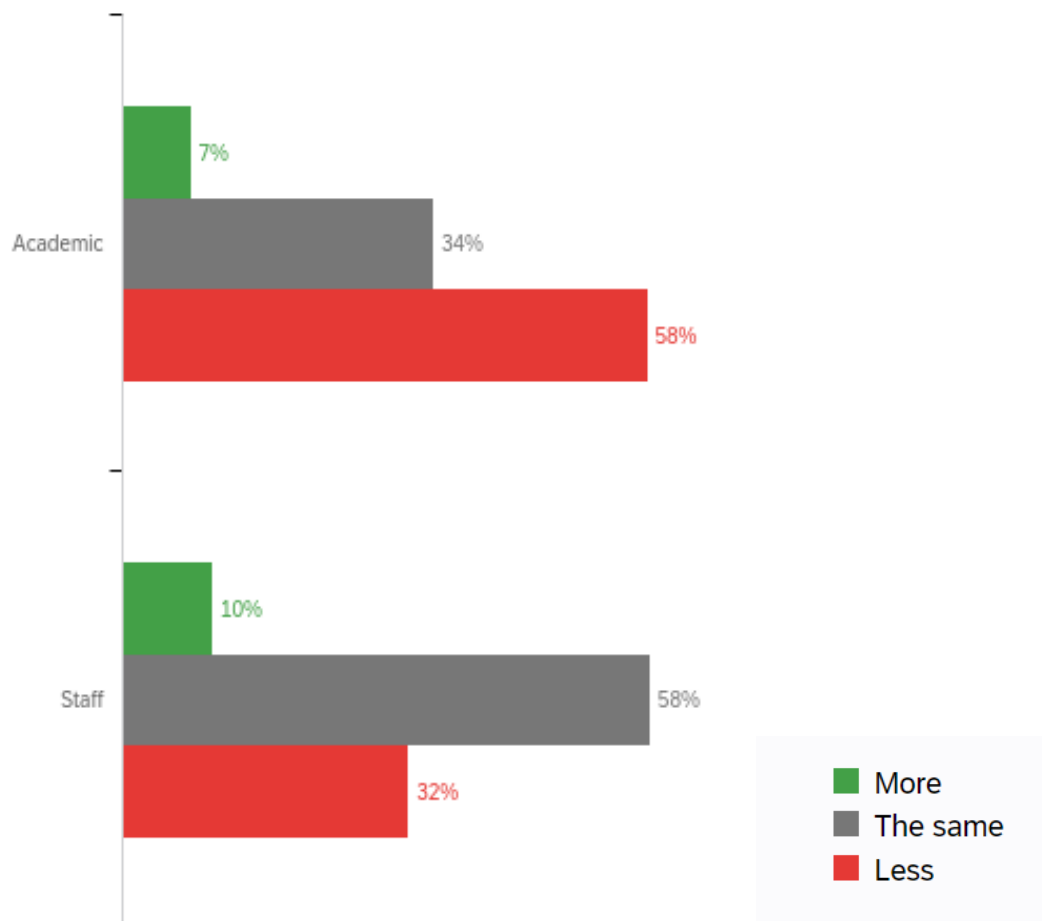
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	28%	119	29%	122	18%	77	18%	74	7%	28	3.55	420
Staff	48%	1182	32%	772	13%	310	6%	138	2%	39	4.20	2441

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



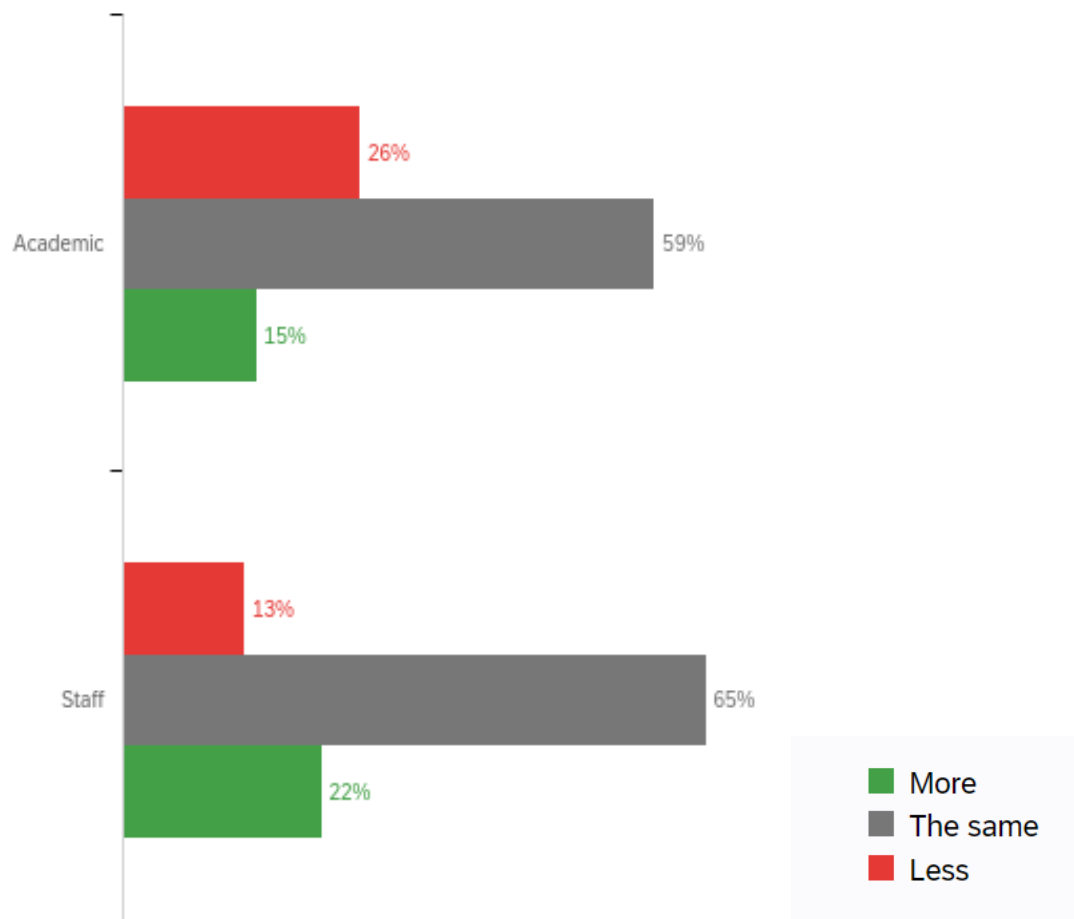
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	10%	32	15%	47	19%	61	36%	114	21%	67	2.57	321
Staff	19%	352	25%	454	24%	447	24%	444	7%	134	3.24	1831

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



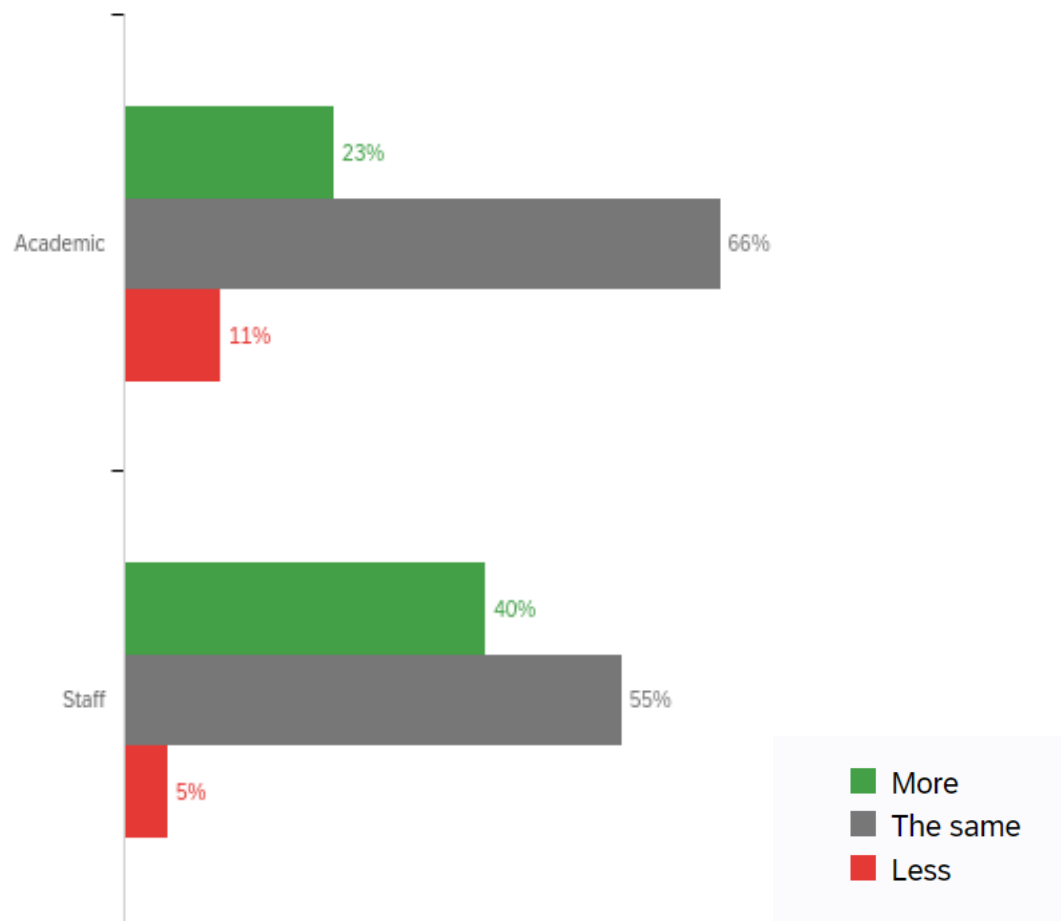
Question	More		The same		Less		Total
Academic	7%	30	34%	138	58%	233	401
Staff	10%	228	58%	1343	32%	728	2299

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



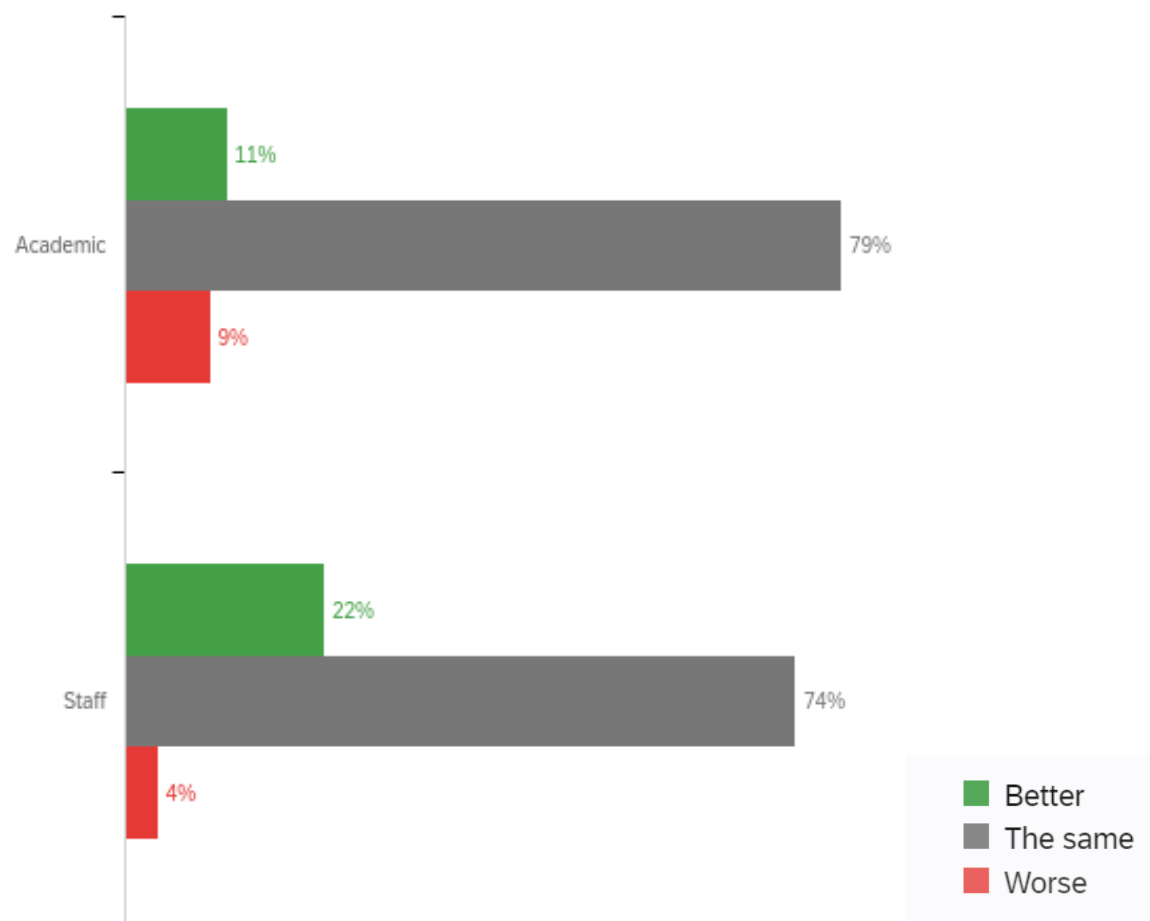
Question	More		The same		Less		Total
Academic	26%	105	59%	236	15%	59	400
Staff	13%	311	65%	1496	22%	508	2315

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



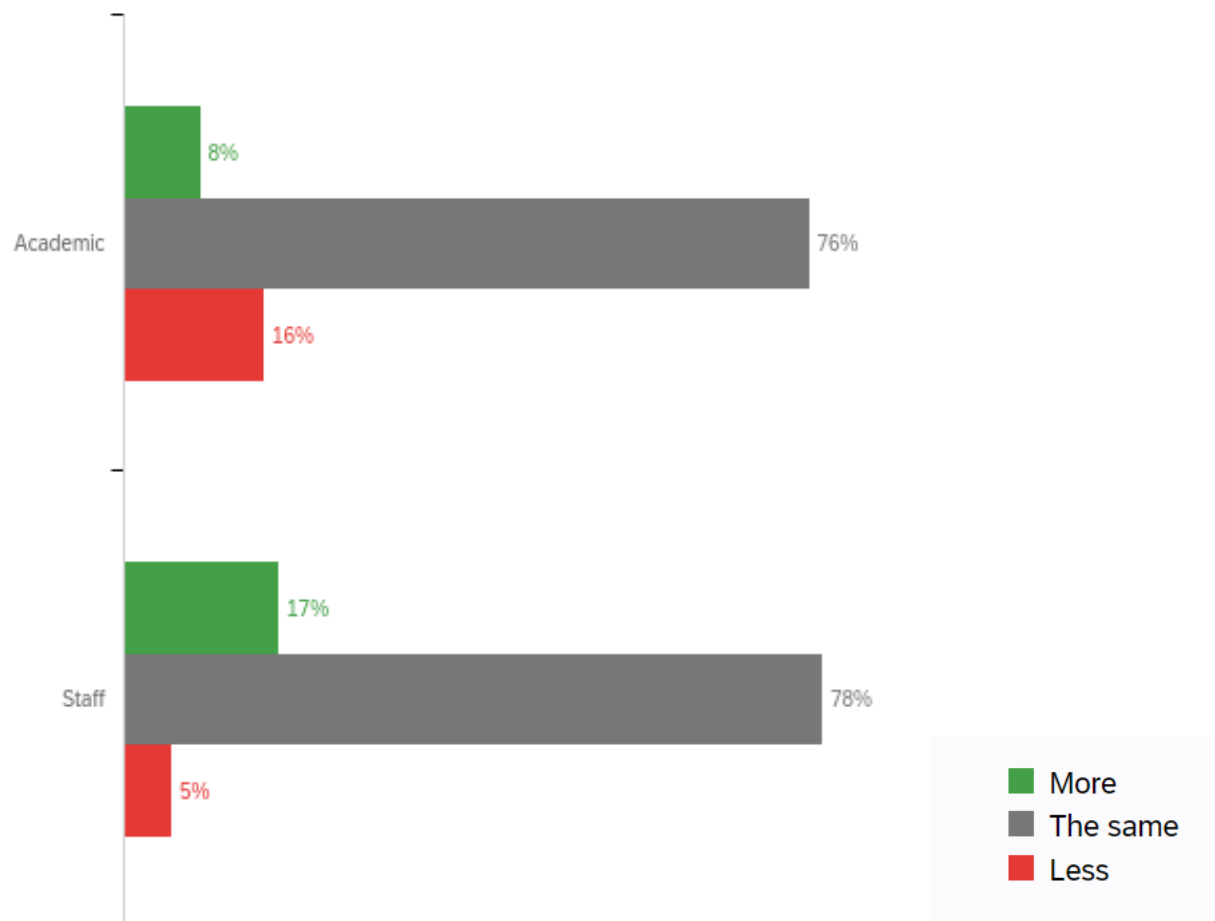
Question	More		The same		Less		Total
Academic	23%	87	66%	247	11%	40	374
Staff	40%	899	55%	1237	5%	108	2244

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



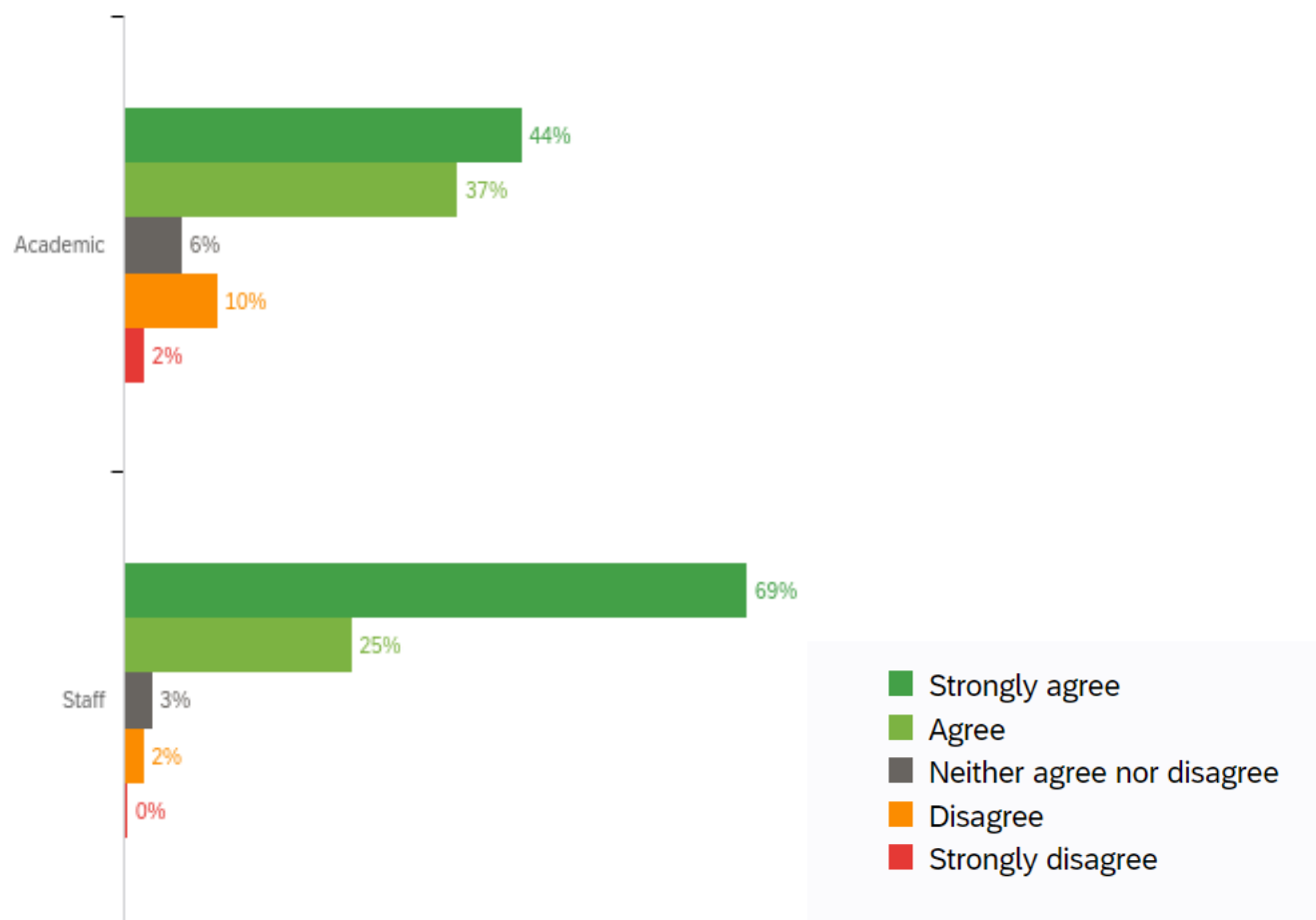
Question	Better		The same		Worse		Total
Academic	11%	43	79%	305	9%	36	384
Staff	22%	493	74%	1663	4%	80	2236

Q15 - Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



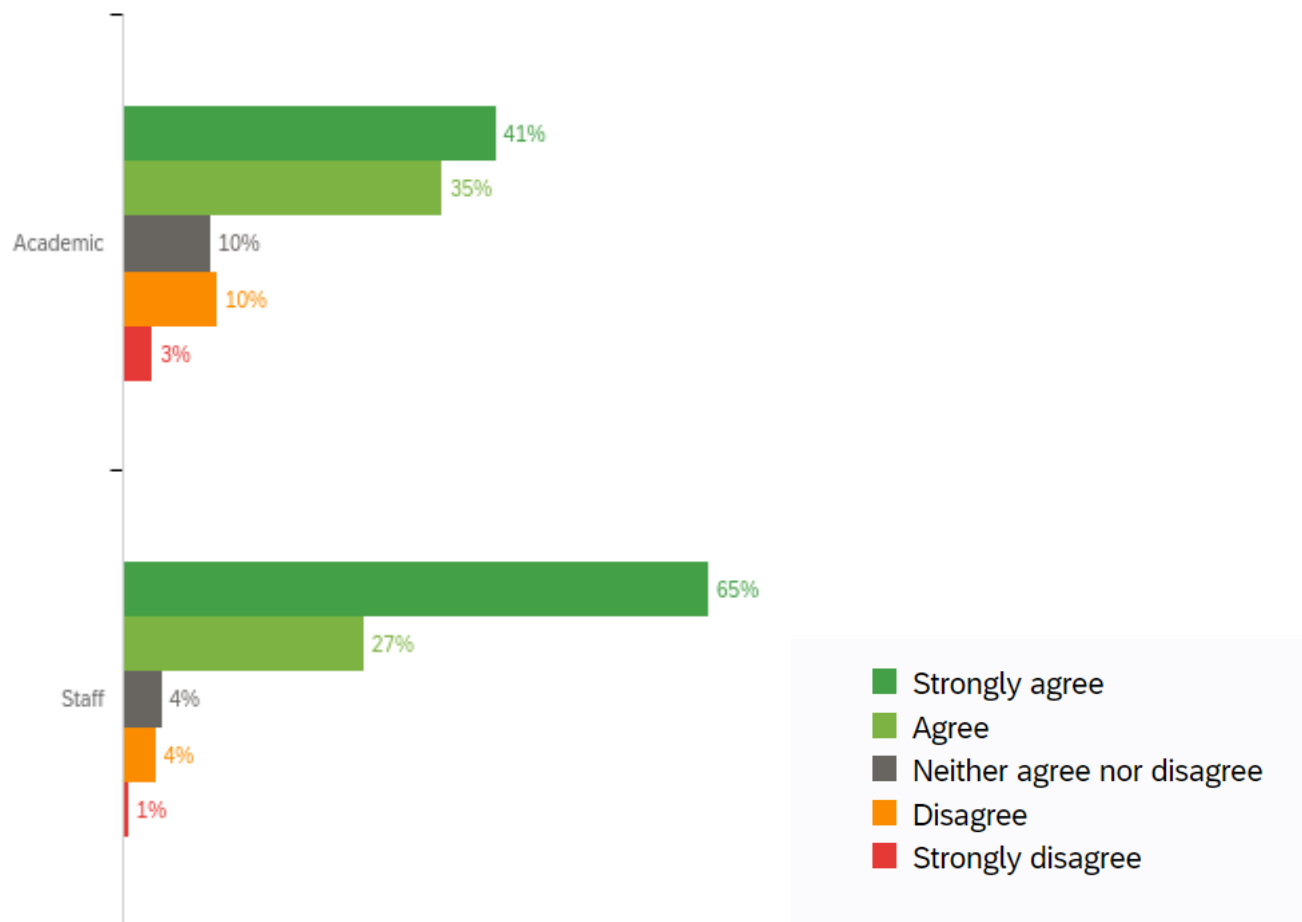
Question	More		The same		Less		Total
Academic	8%	32	76%	289	16%	59	380
Staff	17%	395	78%	1783	5%	121	2299

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



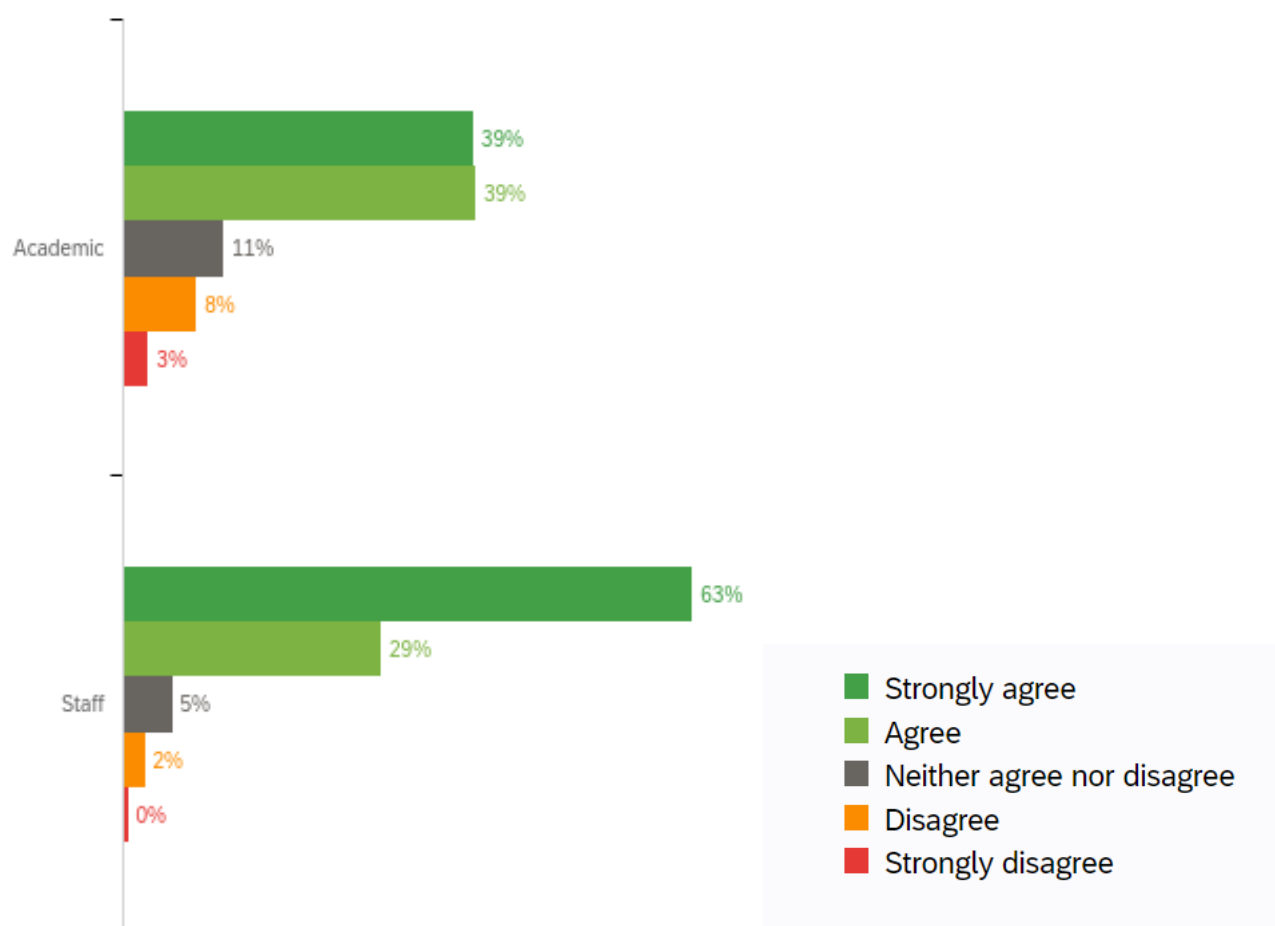
#	Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
1	Academic	44%	180	37%	151	6%	26	10%	42	2%	9	4.11	408
2	Staff	69%	1638	25%	597	3%	73	2%	50	0%	9	4.61	2367

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



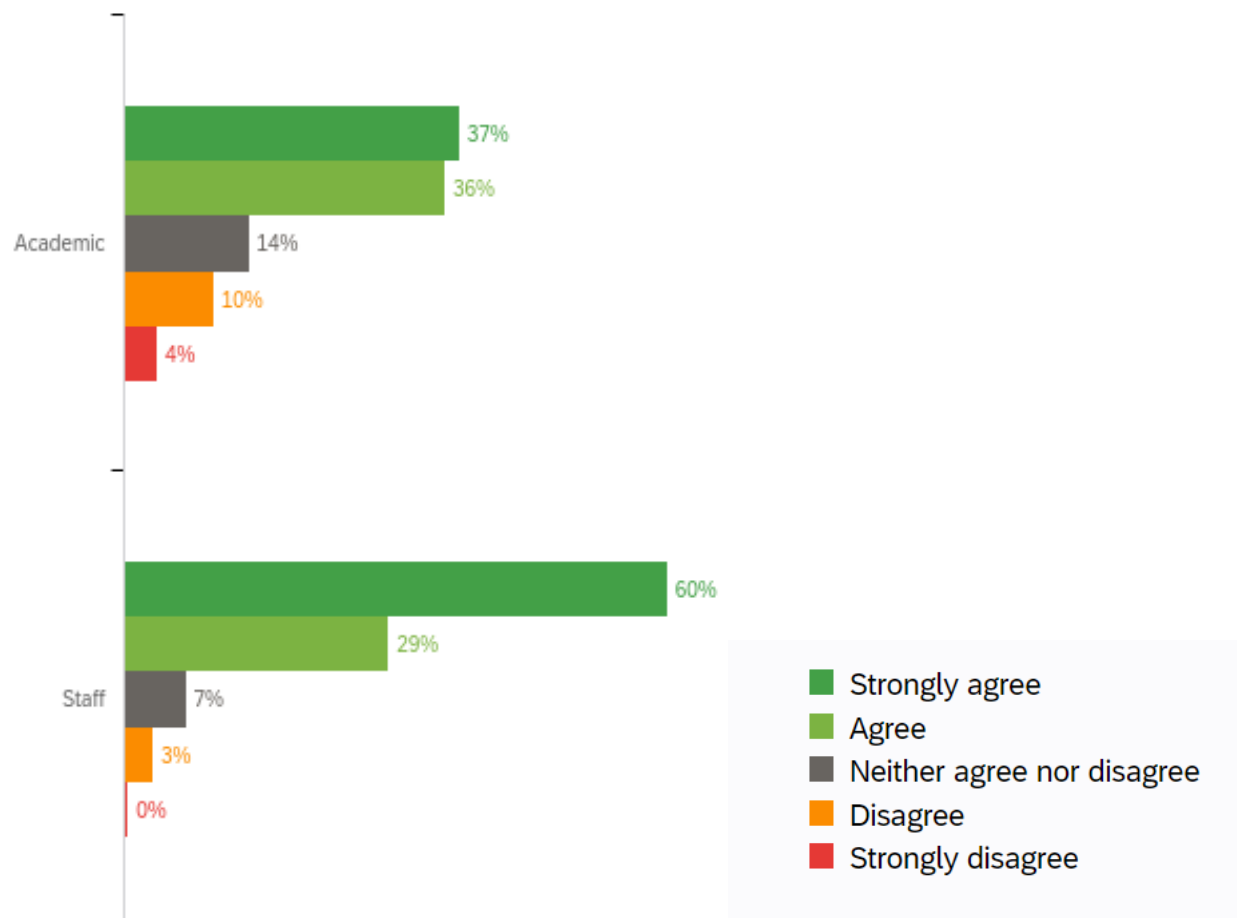
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	41%	167	35%	143	10%	39	10%	42	3%	13	4.01	404
Staff	65%	1532	27%	629	4%	99	4%	84	1%	13	4.52	2357

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



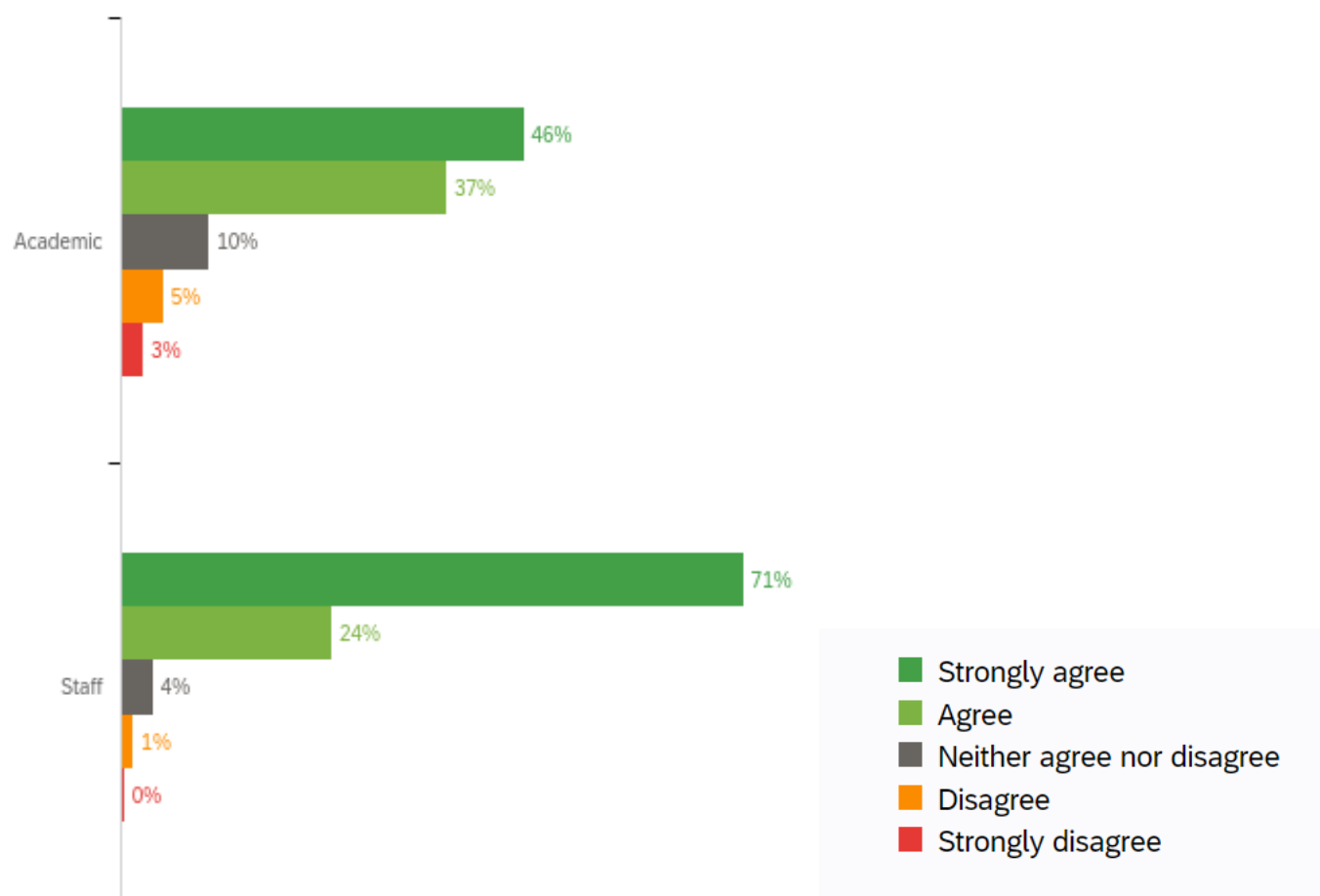
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	39%	153	39%	154	11%	44	8%	32	3%	11	4.03	394
Staff	63%	1480	29%	670	5%	126	2%	55	0%	11	4.52	2342

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



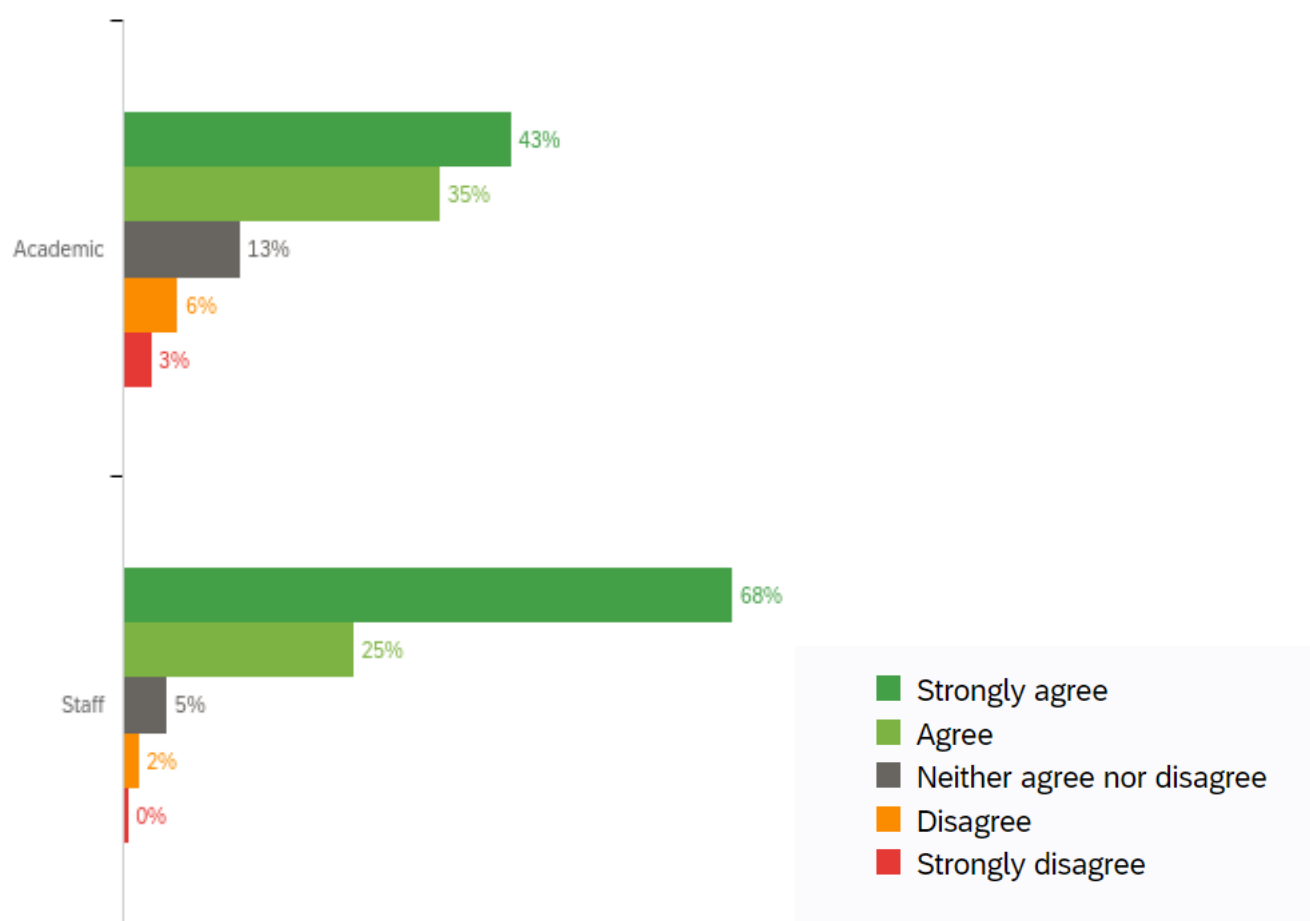
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	37%	143	36%	137	14%	53	10%	38	4%	14	3.93	385
Staff	60%	1394	29%	679	7%	157	3%	73	0%	10	4.46	2313

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



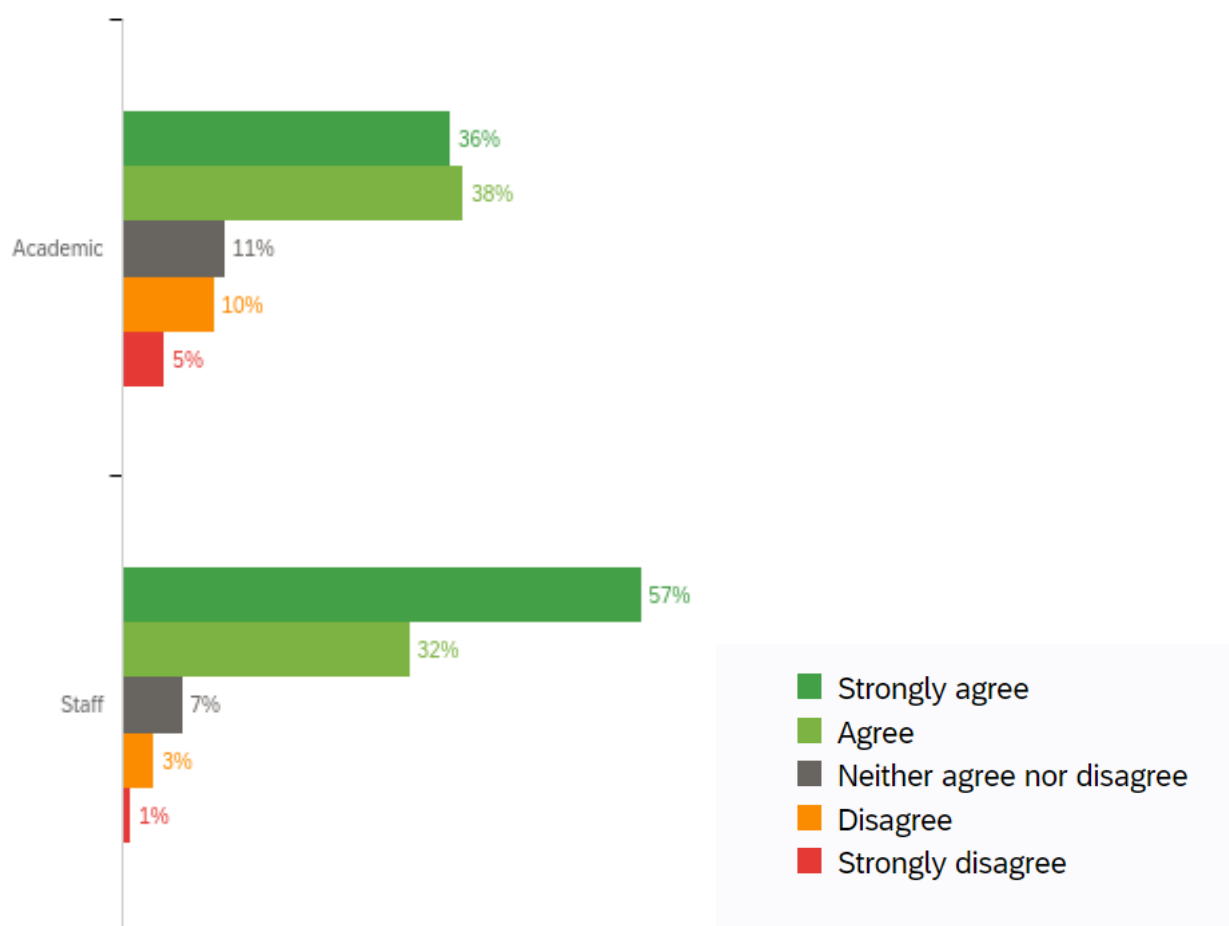
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	46%	183	37%	148	10%	40	5%	19	3%	10	4.19	400
Staff	71%	1672	24%	566	4%	85	1%	33	0%	8	4.63	2364

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



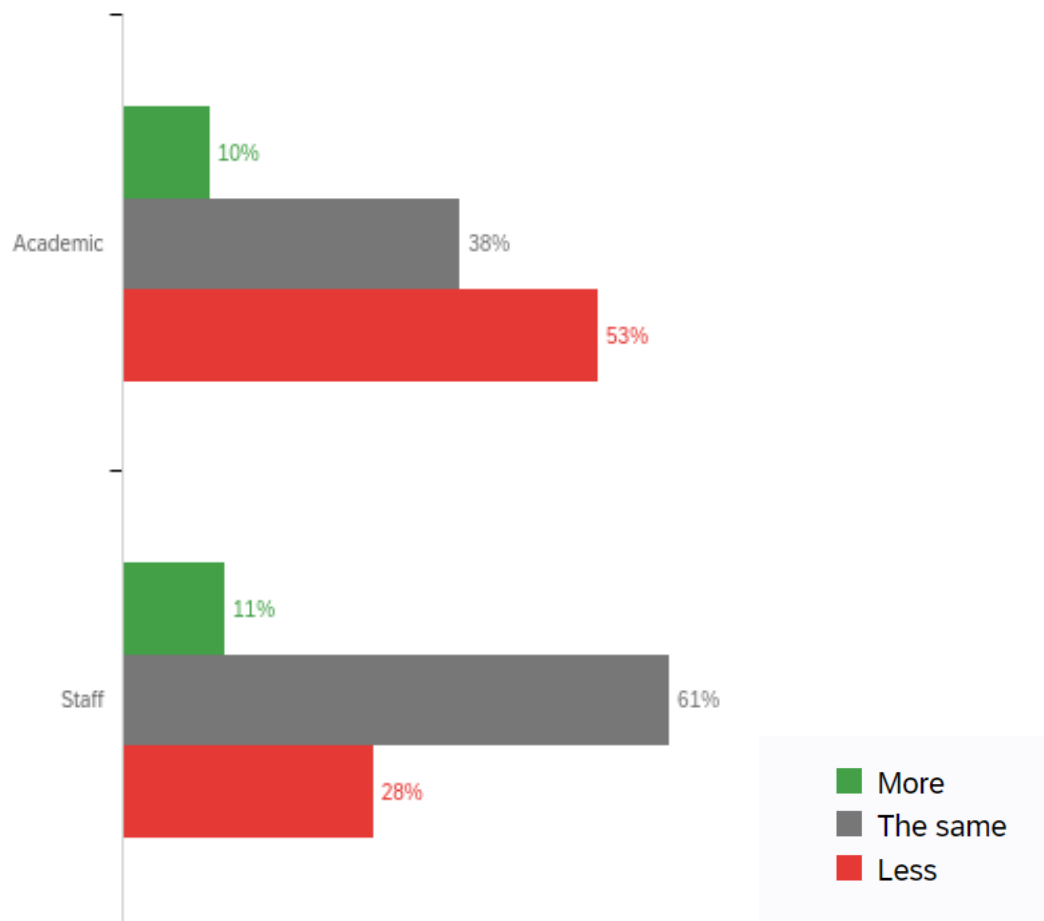
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	43%	170	35%	139	13%	51	6%	24	3%	12	4.09	396
Staff	68%	1592	25%	601	5%	114	2%	39	0%	11	4.58	2357

I have access to the resources I need to do my job effectively while I am working remotely.



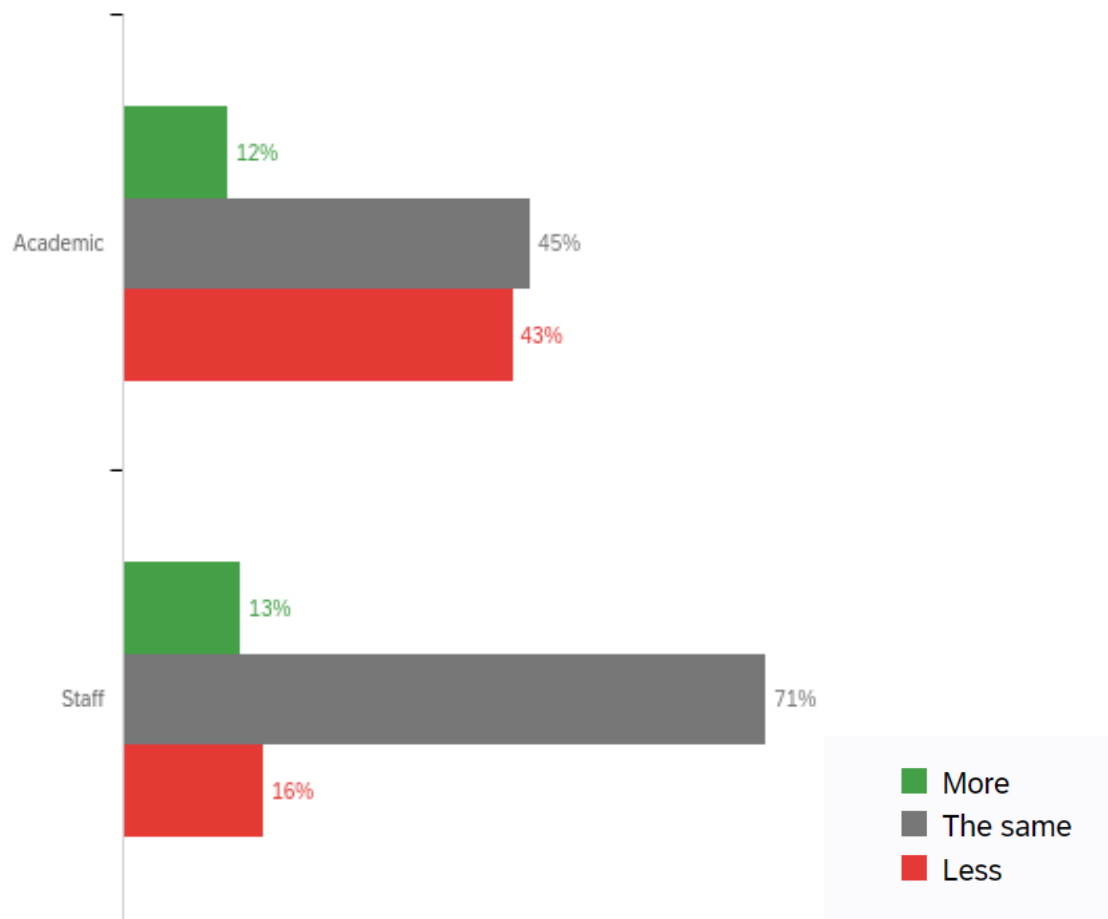
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Academic	36%	148	38%	154	11%	46	10%	41	5%	19	3.91	408
Staff	57%	1362	32%	753	7%	155	3%	82	1%	21	4.41	2373

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



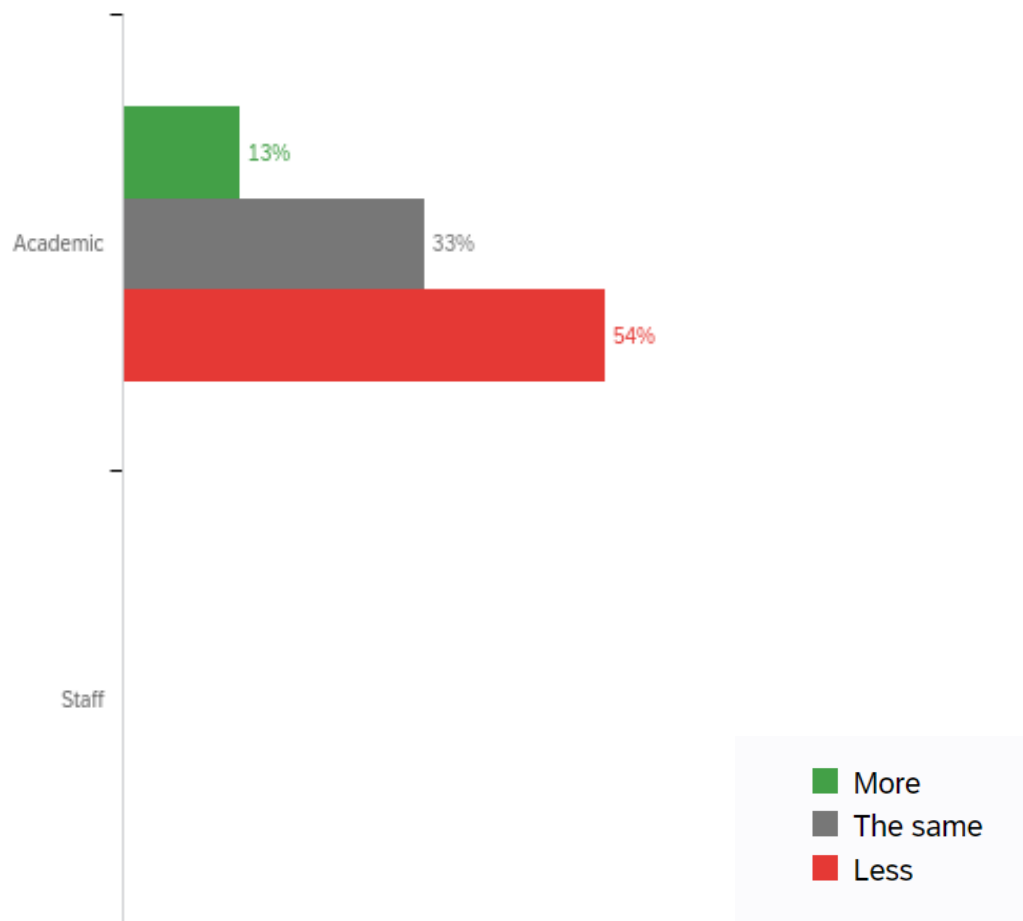
Question	More		The same		Less		Total
Academic	10%	37	38%	144	53%	203	384
Staff	11%	250	61%	1339	28%	613	2202

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



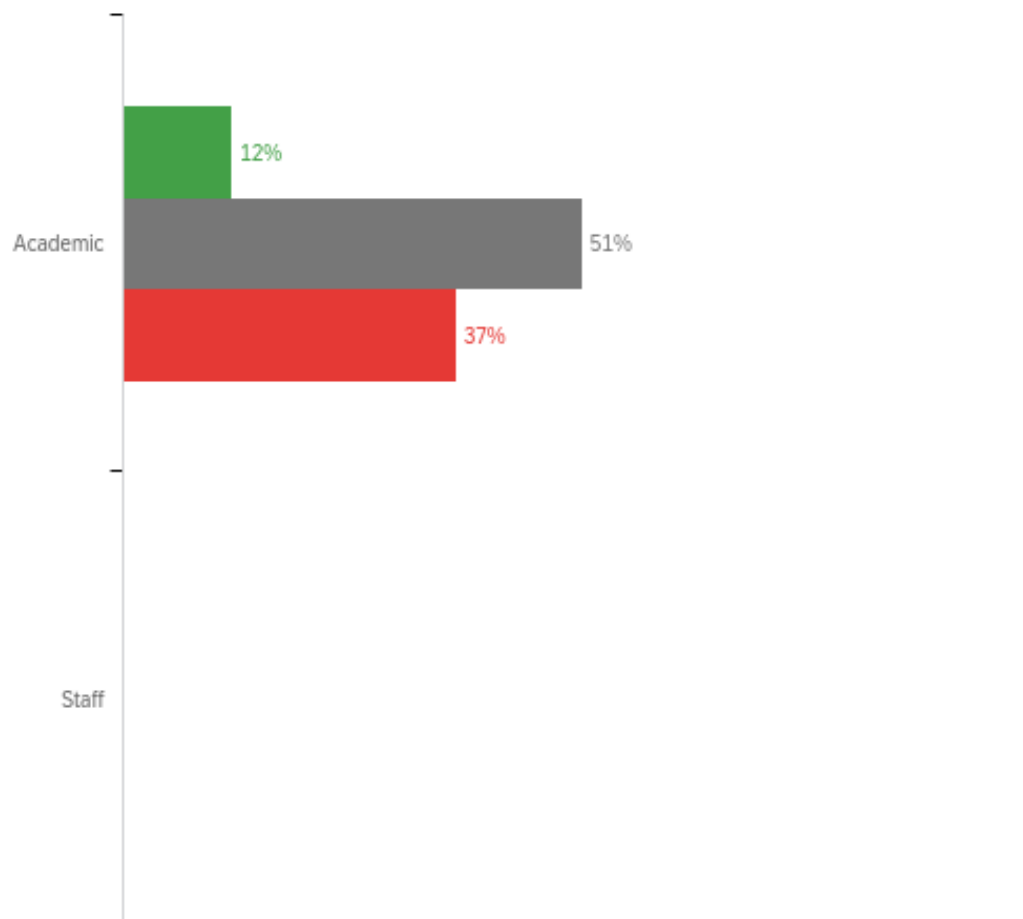
Question	More		The same		Less		Total
Academic	12%	35	45%	136	43%	130	301
Staff	13%	165	71%	902	16%	197	1264

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



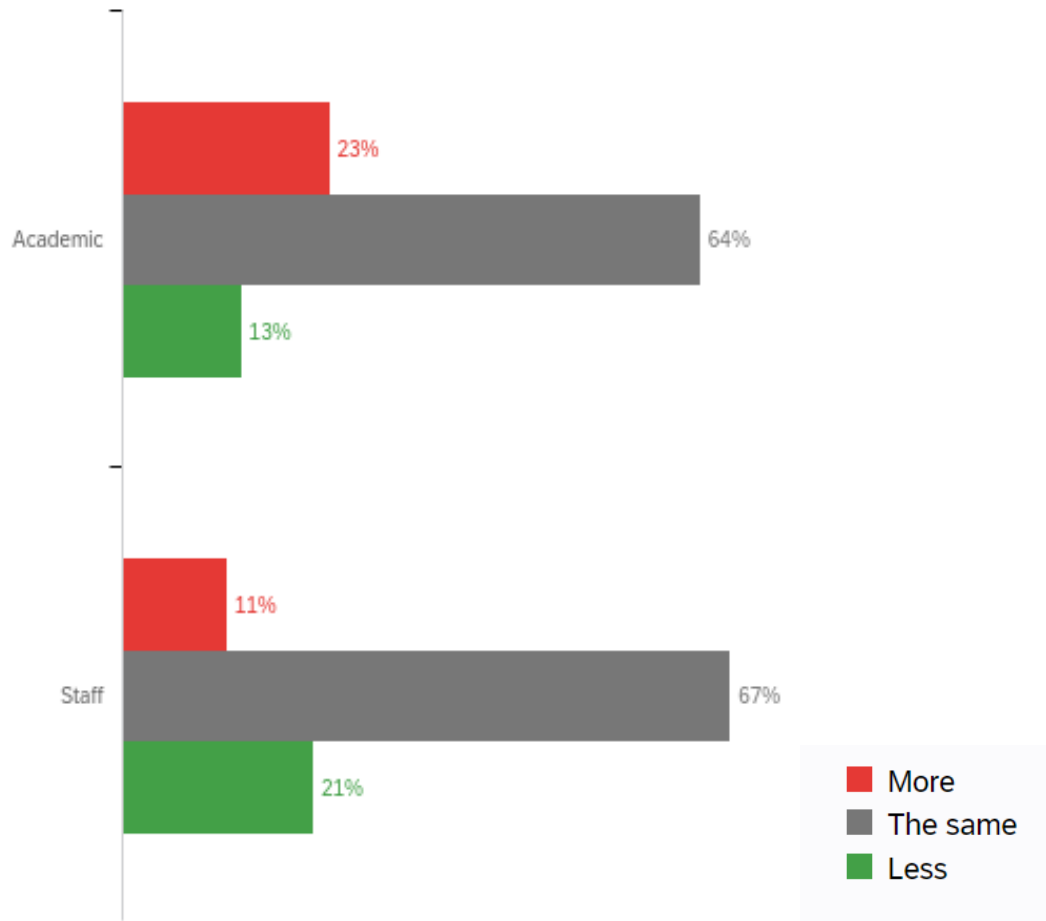
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Academic	13%	33	33%	85	54%	136	254
Staff	0%	0	0%	0	0%	0	0

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



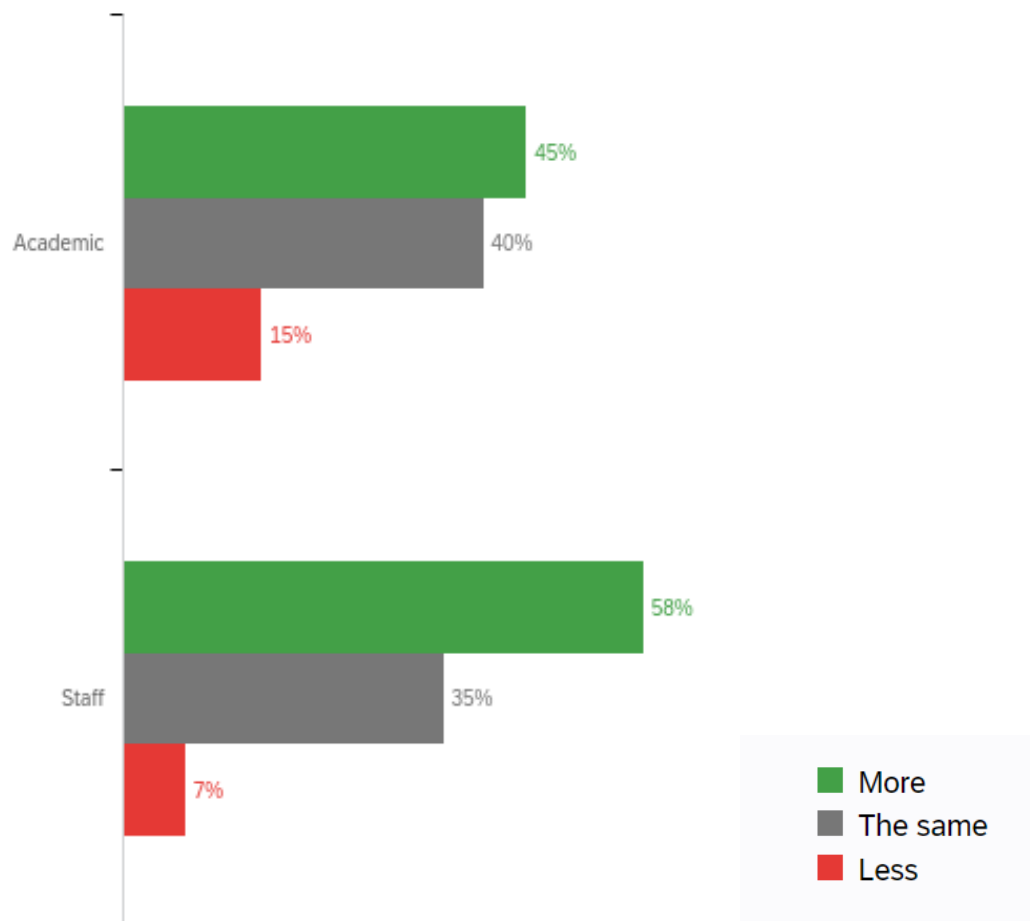
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Academic	12%	38	51%	160	37%	116	314
Staff	0%	0	0%	0	0%	0	0

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



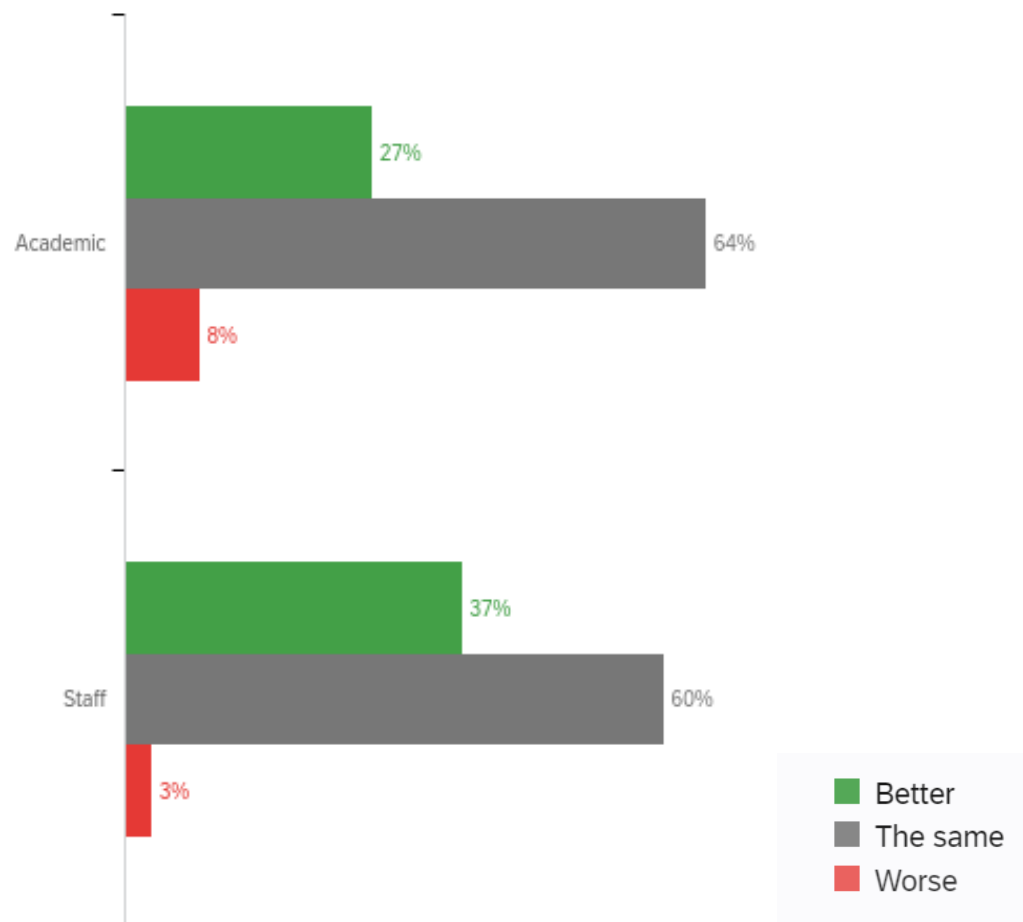
Question	More		The same		Less		Total
Academic	23%	89	64%	249	13%	51	389
Staff	11%	252	67%	1477	21%	463	2192

Compared to when I am working on-site, I am _____productive while I am working remotely



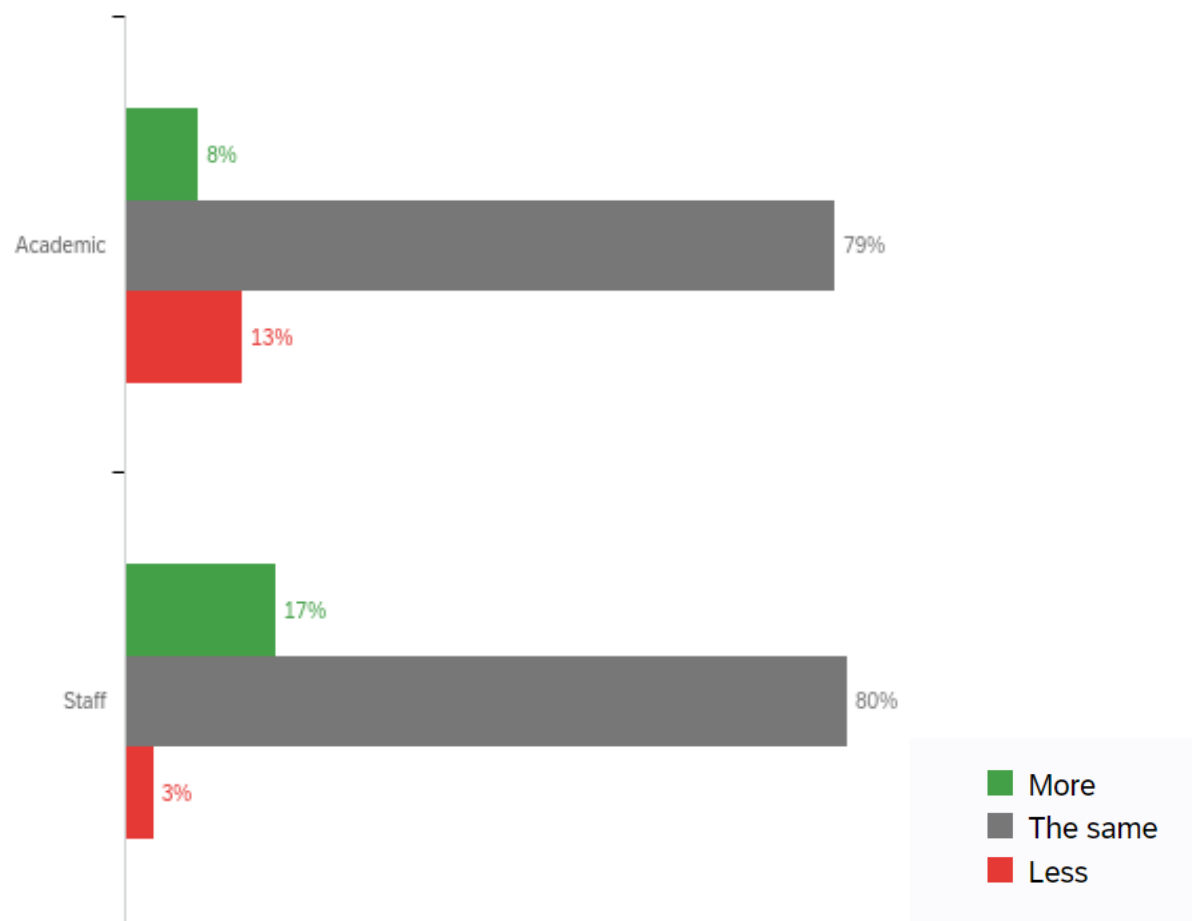
Question	More		The same		Less		Total
Academic	45%	175	40%	156	15%	60	391
Staff	58%	1282	35%	788	7%	152	2222

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



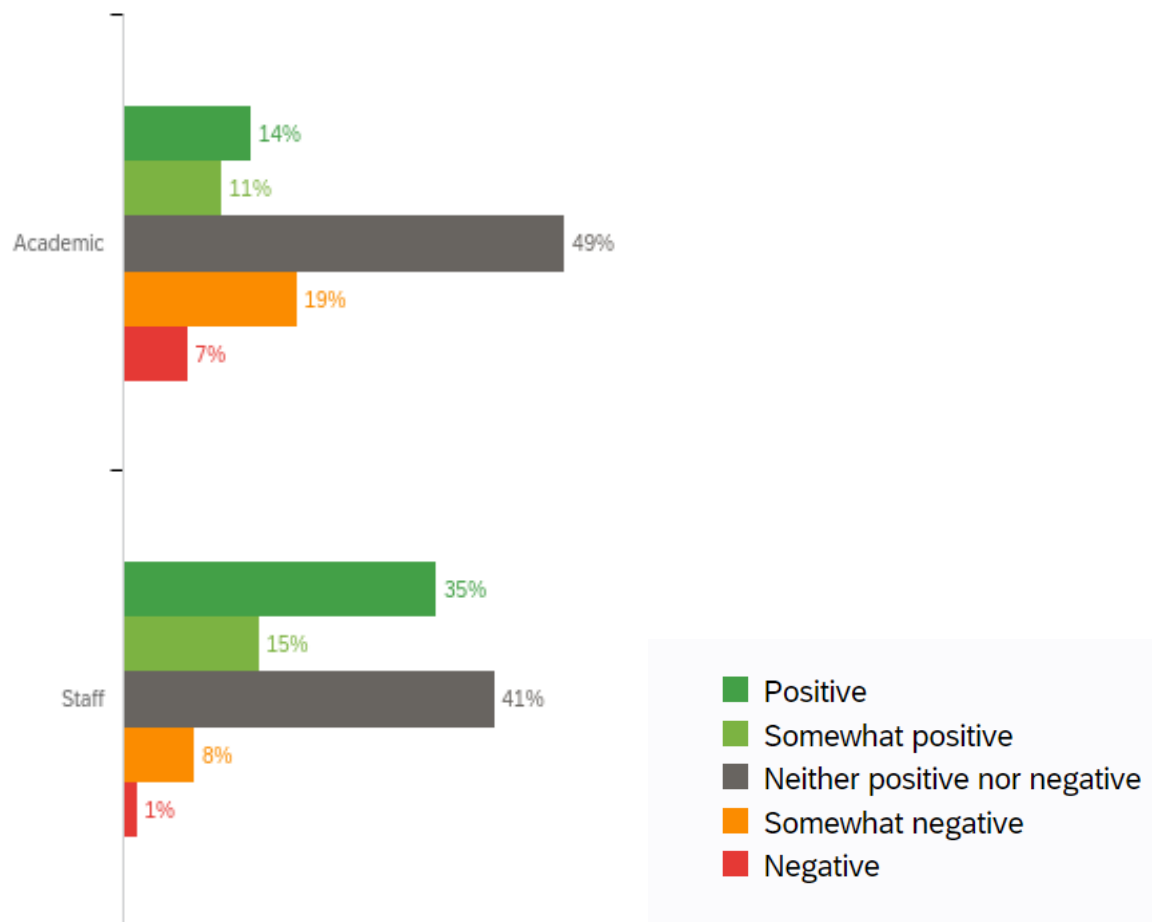
Question	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
Academic	27%	107	64%	252	8%	32	391
Staff	37%	828	60%	1325	3%	64	2217

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



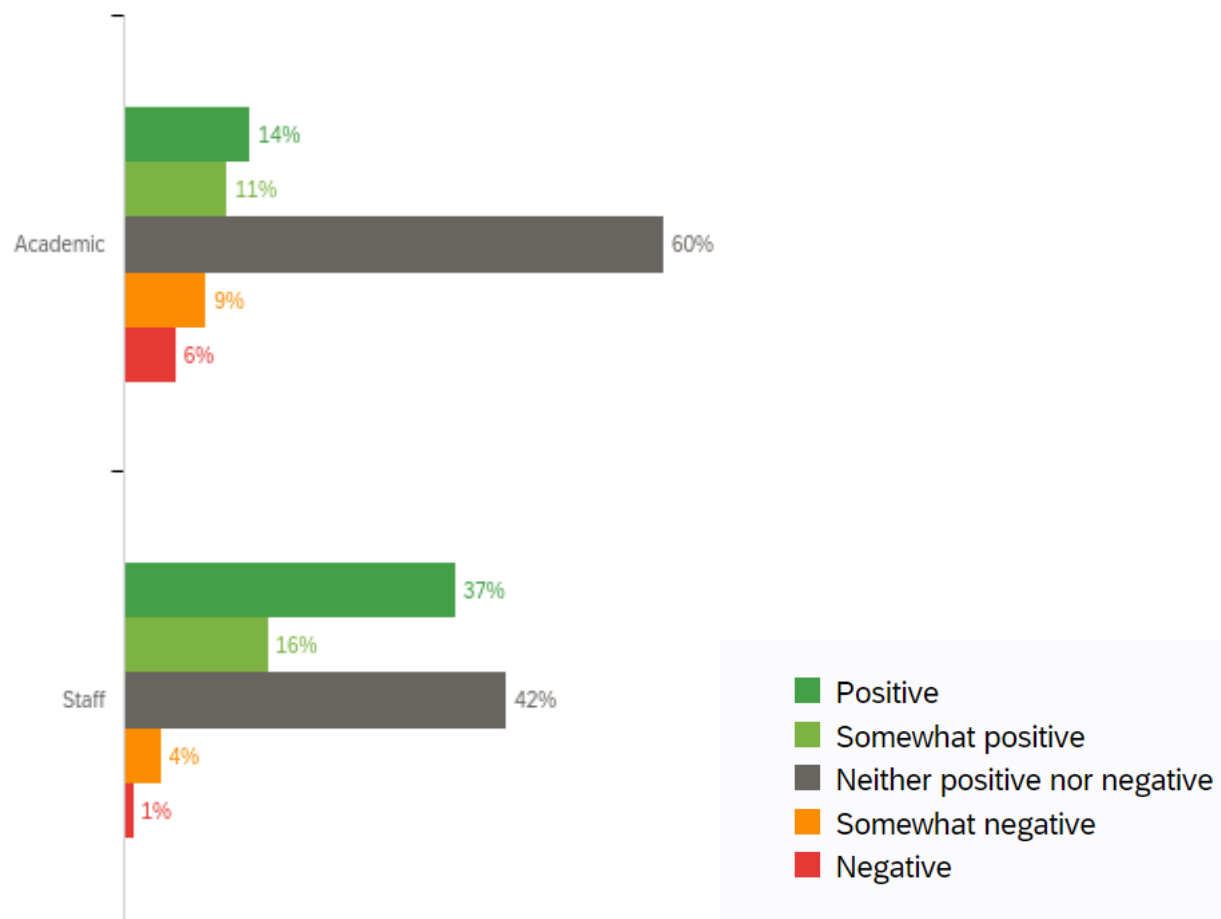
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Academic	8%	30	79%	290	13%	48	368
Staff	17%	369	80%	1769	3%	69	2207

What impact has working remotely had on your relationship with coworkers (or colleagues)?



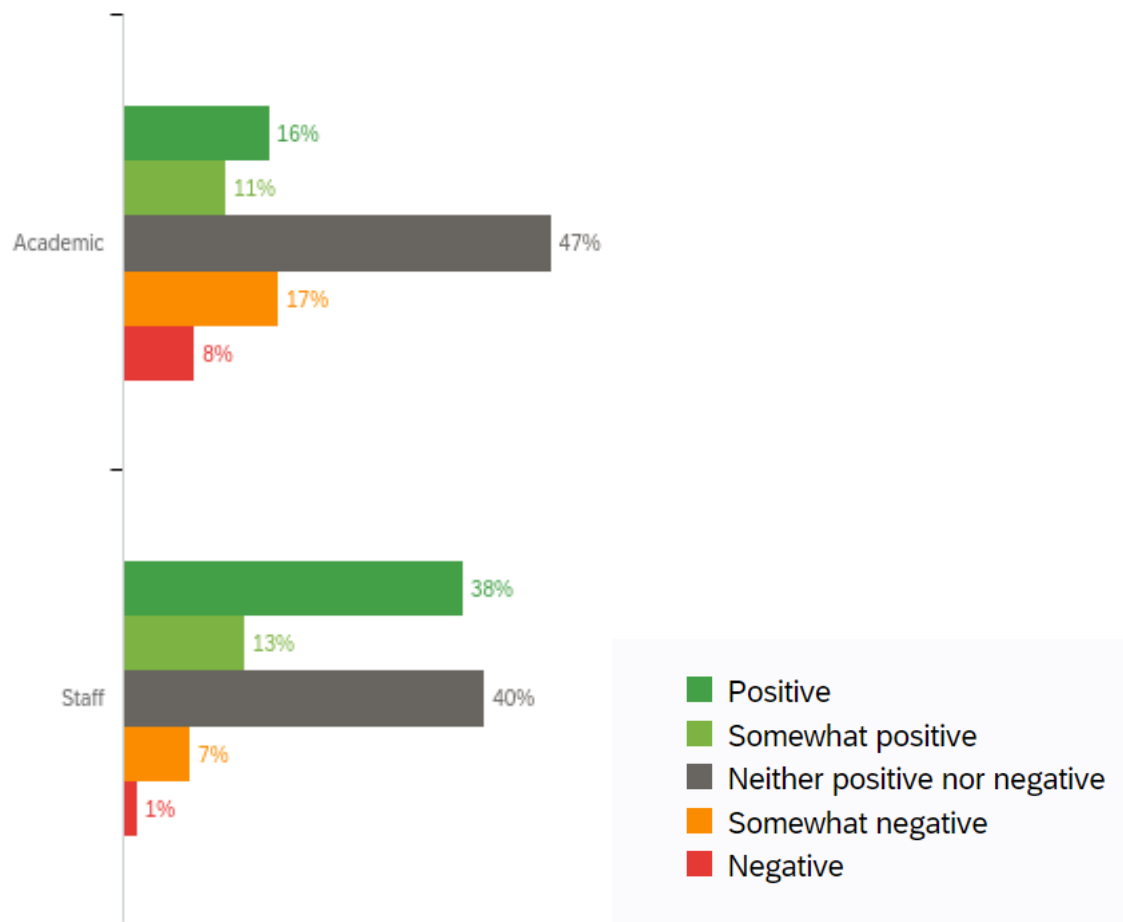
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	14%	56	11%	43	49%	194	19%	76	7%	28	3.06	397
Staff	35%	794	15%	342	41%	941	8%	180	1%	33	3.74	2290

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



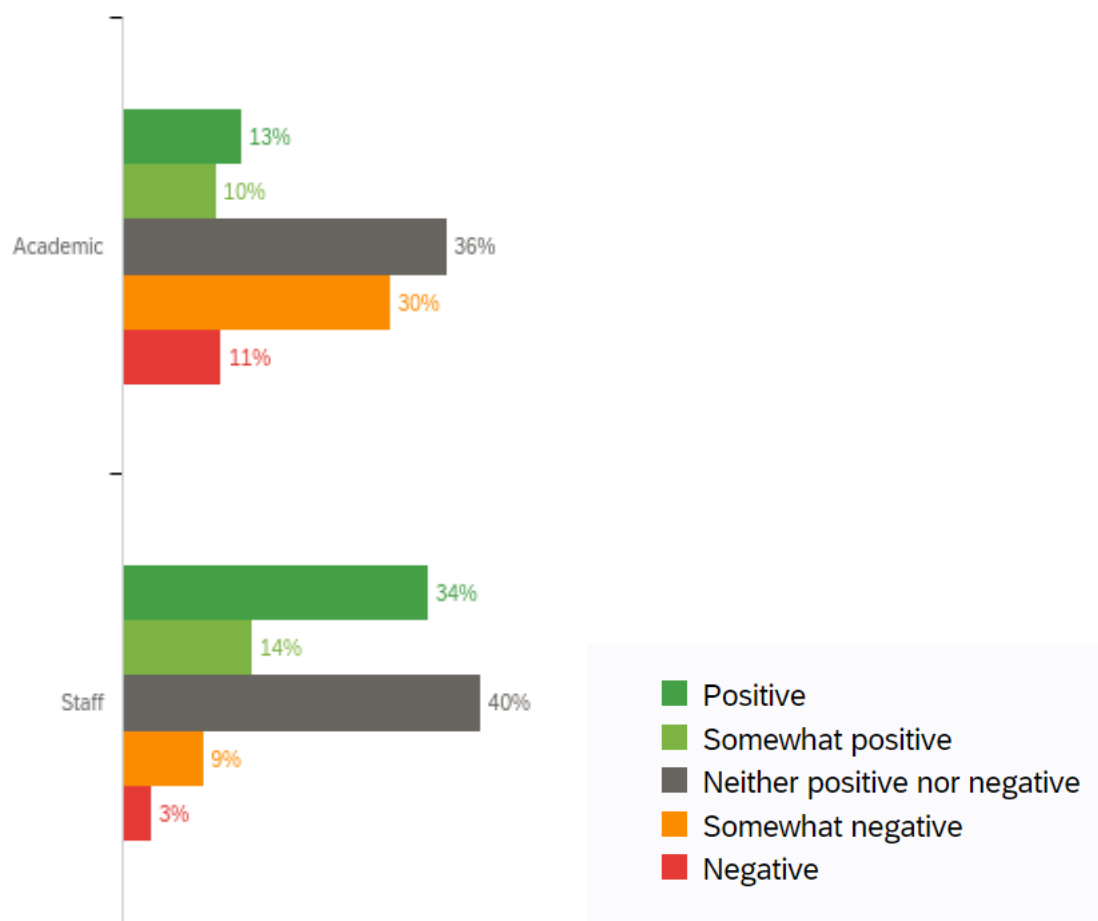
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	14%	54	11%	44	60%	231	9%	35	6%	22	3.19	386
Staff	37%	838	16%	363	42%	969	4%	92	1%	22	3.83	2284

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



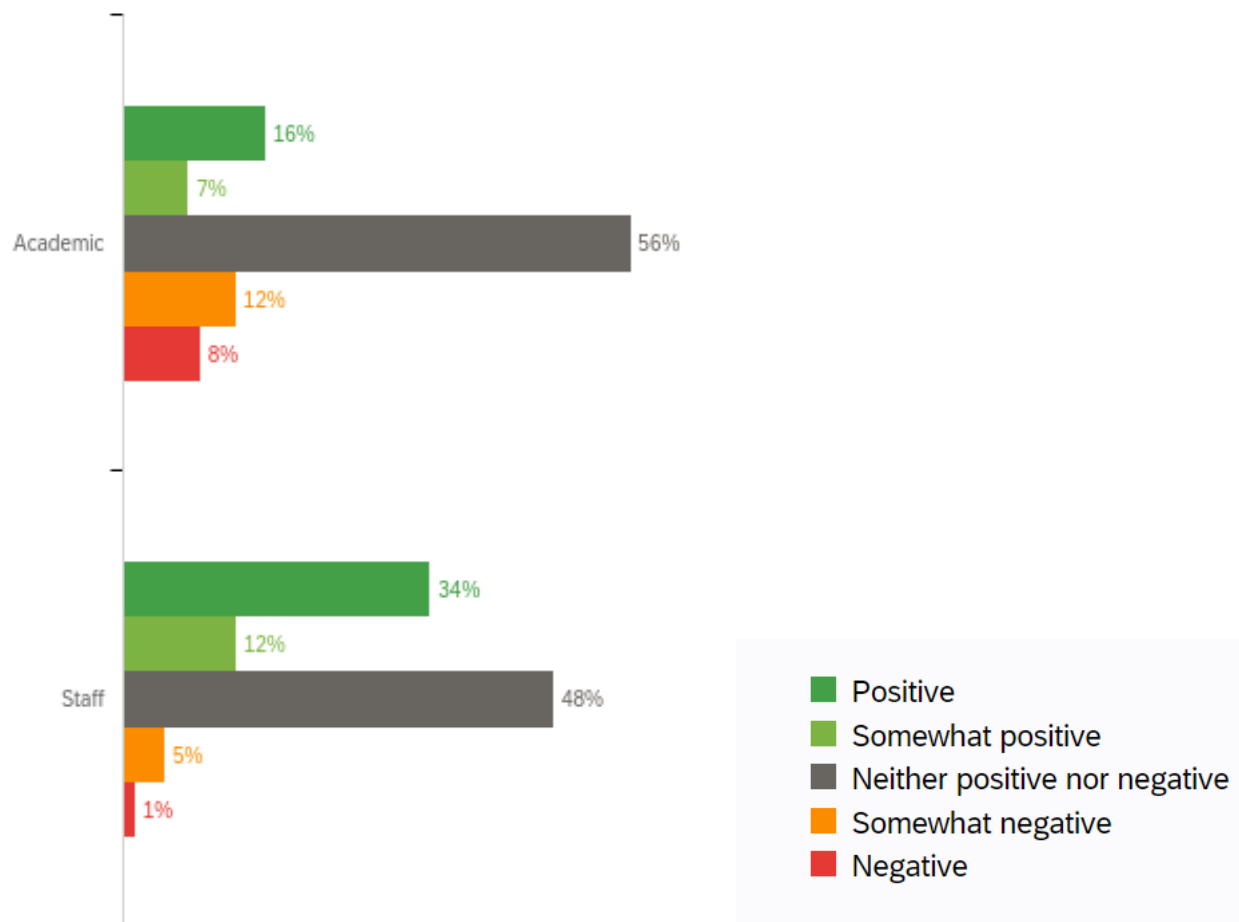
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	16%	47	11%	33	47%	138	17%	50	8%	23	3.11	291
Staff	38%	438	13%	156	40%	466	7%	86	1%	17	3.78	1163

What impact has working remotely had on your relationship with students?



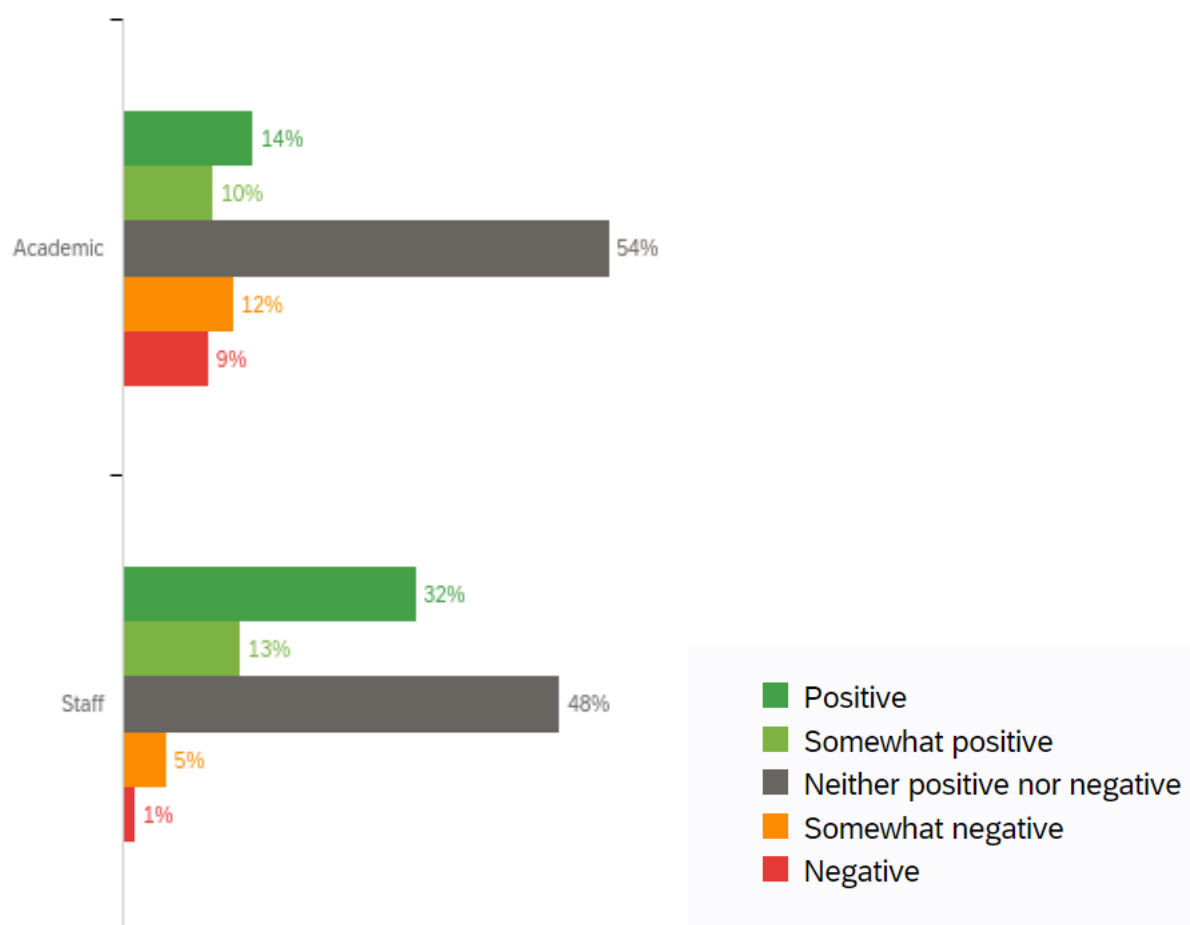
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	13%	42	10%	33	36%	115	30%	95	11%	35	2.85	320
Staff	34%	371	14%	157	40%	435	9%	97	3%	34	3.67	1094

What impact has working remotely had on your relationship with campus clients?



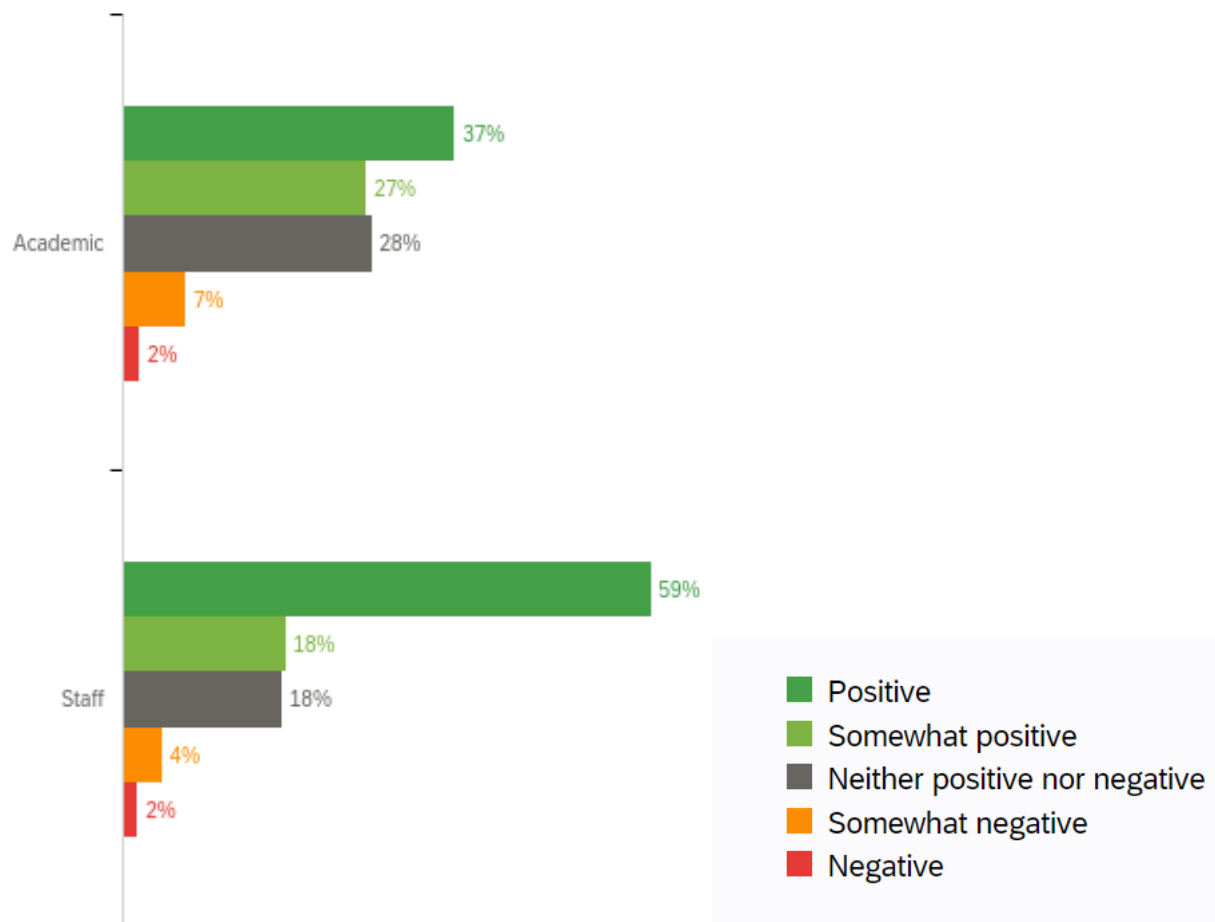
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	16%	24	7%	11	56%	86	12%	19	8%	13	3.09	153
Staff	34%	550	12%	201	48%	771	5%	74	1%	20	3.73	1616

What impact has working remotely had on your relationship with campus stakeholders?



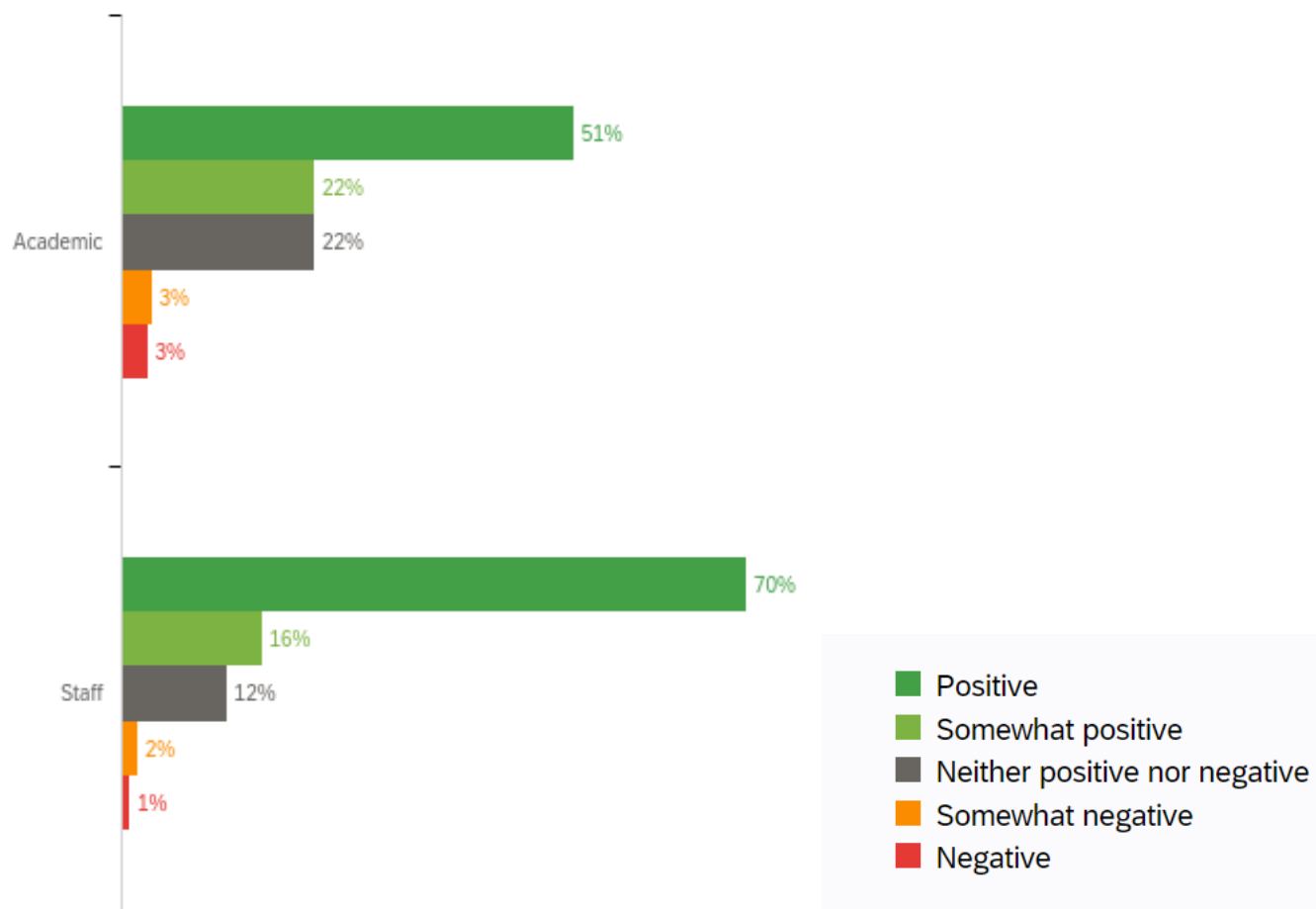
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	14%	26	10%	18	54%	97	12%	22	9%	17	3.08	180
Staff	32%	517	13%	207	48%	772	5%	76	1%	21	3.70	1593

What impact has working remotely had on your relationship with your domestic partner?



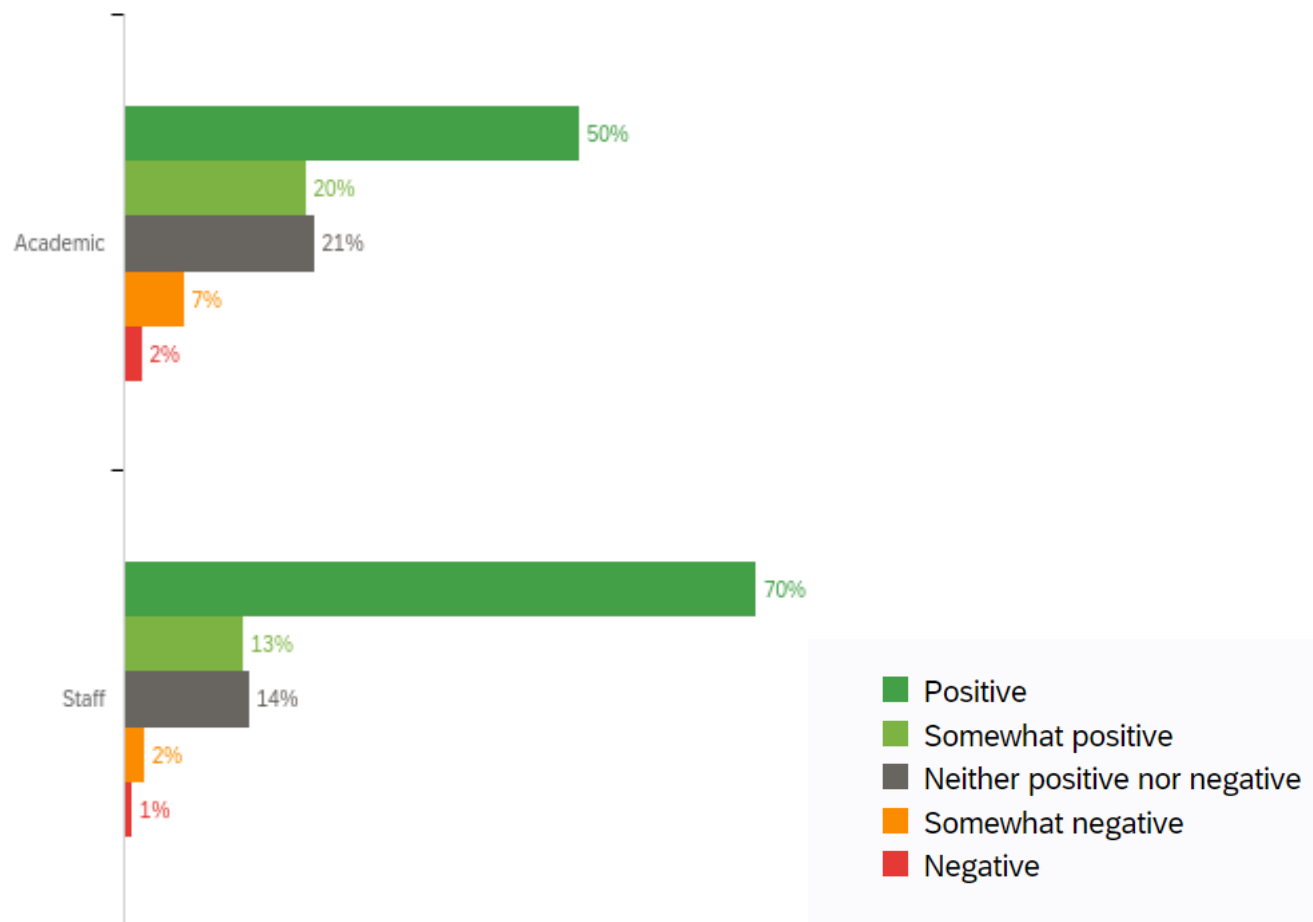
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	37%	123	27%	90	28%	92	7%	23	2%	6	3.90	334
Staff	59%	1038	18%	319	18%	312	4%	76	2%	28	4.28	1773

What impact has working remotely had on your relationship with your children?



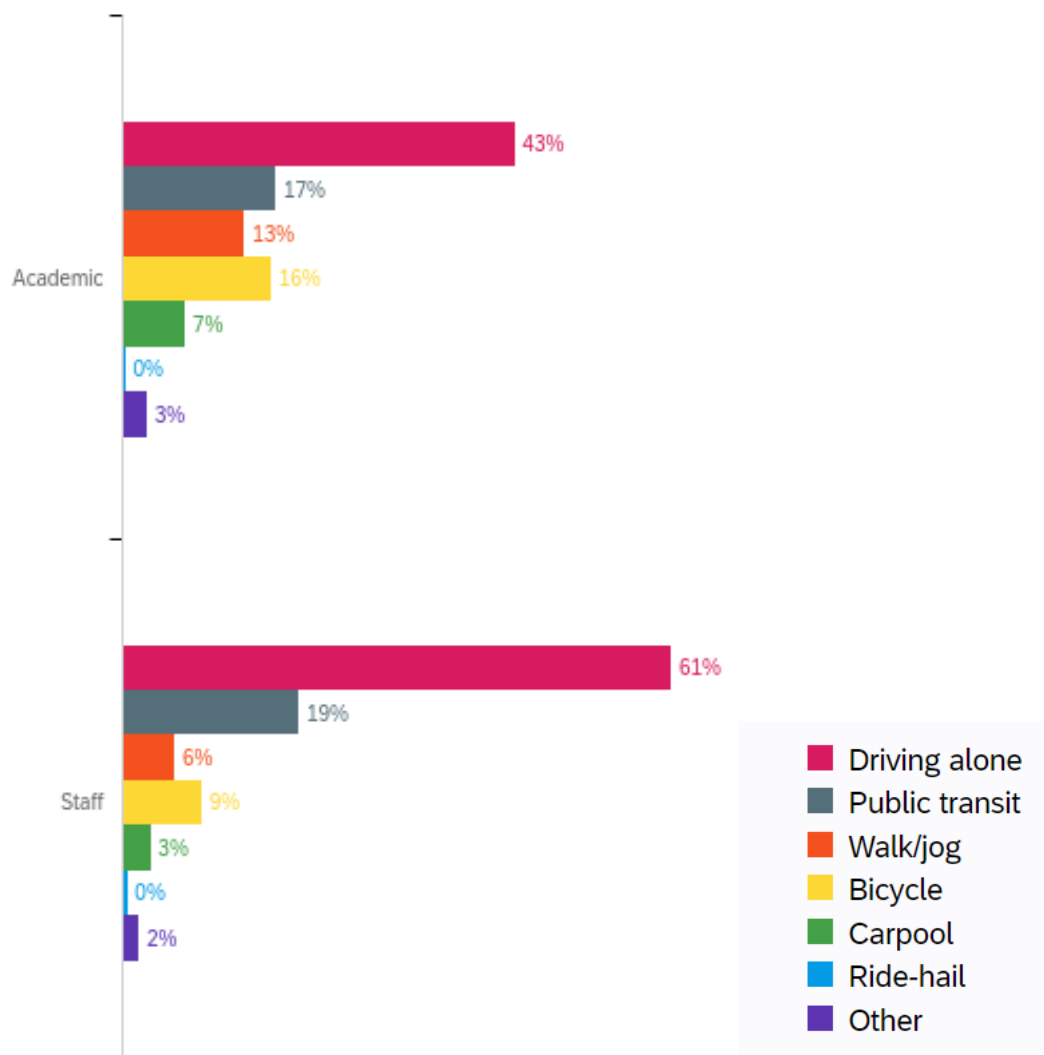
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	51%	108	22%	46	22%	46	3%	7	3%	6	4.14	213
Staff	70%	766	16%	171	12%	128	2%	19	1%	9	4.52	1093

Q39 - What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	50%	108	20%	43	21%	45	7%	14	2%	4	4.11	214
Staff	70%	1038	13%	195	14%	204	2%	32	1%	12	4.50	1481

On days you come to campus, how do you/will you commute?



Question	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Academic	43%	164	17%	64	13%	51	16%	62	7%	26	0%	1	3%	10	378
Staff	61%	1303	19%	418	6%	123	9%	187	3%	65	0%	10	2%	38	2144

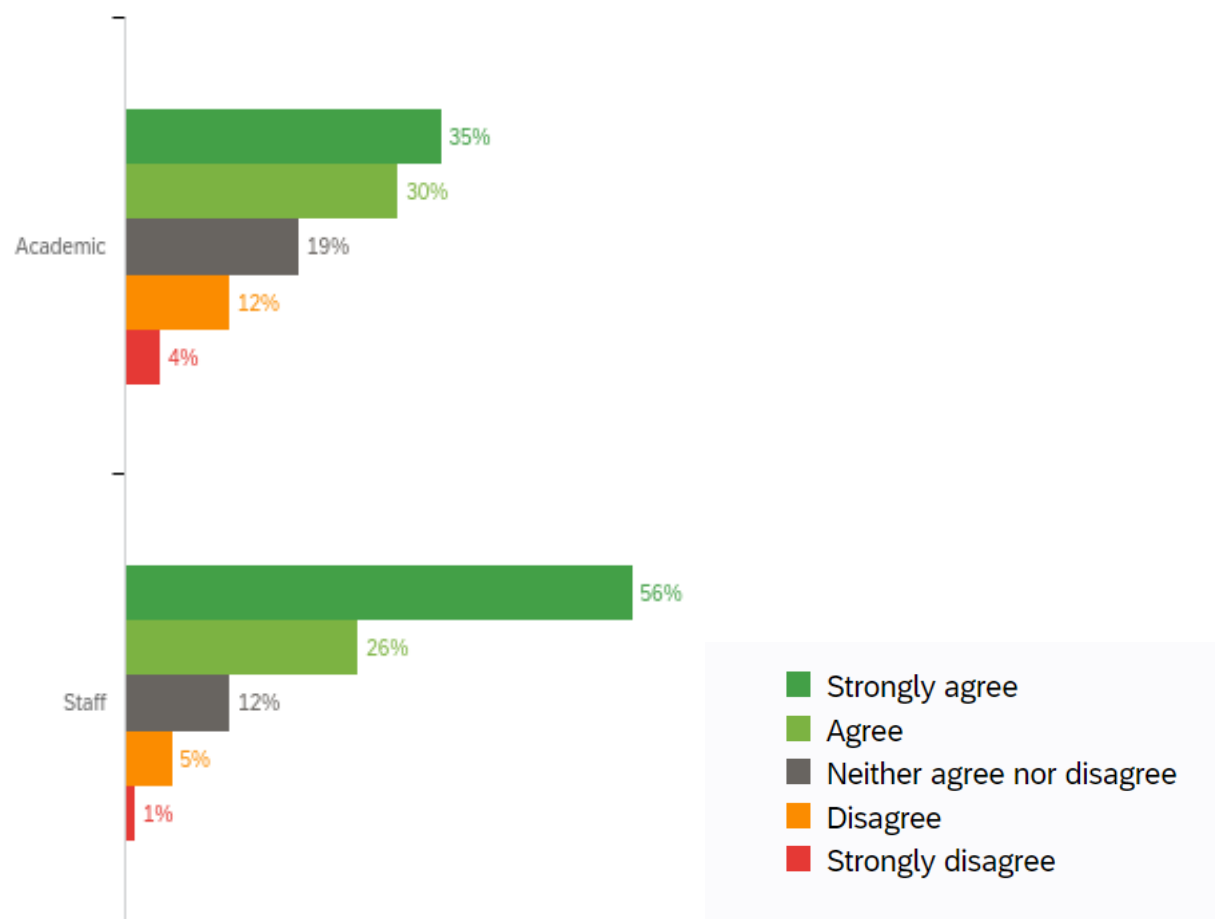
Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)

Question	Academic		Staff	
Struggling to unplug from work	9%	154	11%	747
None of these have negatively impacted me	3%	58	9%	661
My home workspace is not the same quality as that at work	7%	123	7%	486
Missing the commute time to exercise or relax	3%	54	4%	273
Low morale	4%	78	3%	212
Lower productivity	3%	49	1%	103
Lack of timely technical support for basic computer hardware/software issues	4%	79	4%	253
Lack of timely information (because of working remotely) that would help me do my job better	2%	42	2%	127
Lack of access to important software or databases	2%	35	1%	101
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	7%	130	5%	372
Internet connectivity issues (reliability, slow speeds)	8%	148	8%	580
Higher utility and other expenses connected with remote work	6%	113	7%	495
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	4%	77	2%	167
Frequent distractions from kids, pets or other people at home	5%	87	3%	237
Feeling disconnected from the team/office	8%	140	7%	456
Experience Zoom fatigue	12%	222	13%	902
Difficulty staying motivated	5%	83	4%	283
Difficulty connecting to a VPN	3%	49	4%	256
Difficulty accessing network drives/files	4%	70	4%	281
Total	Total	1791	Total	6992

Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)

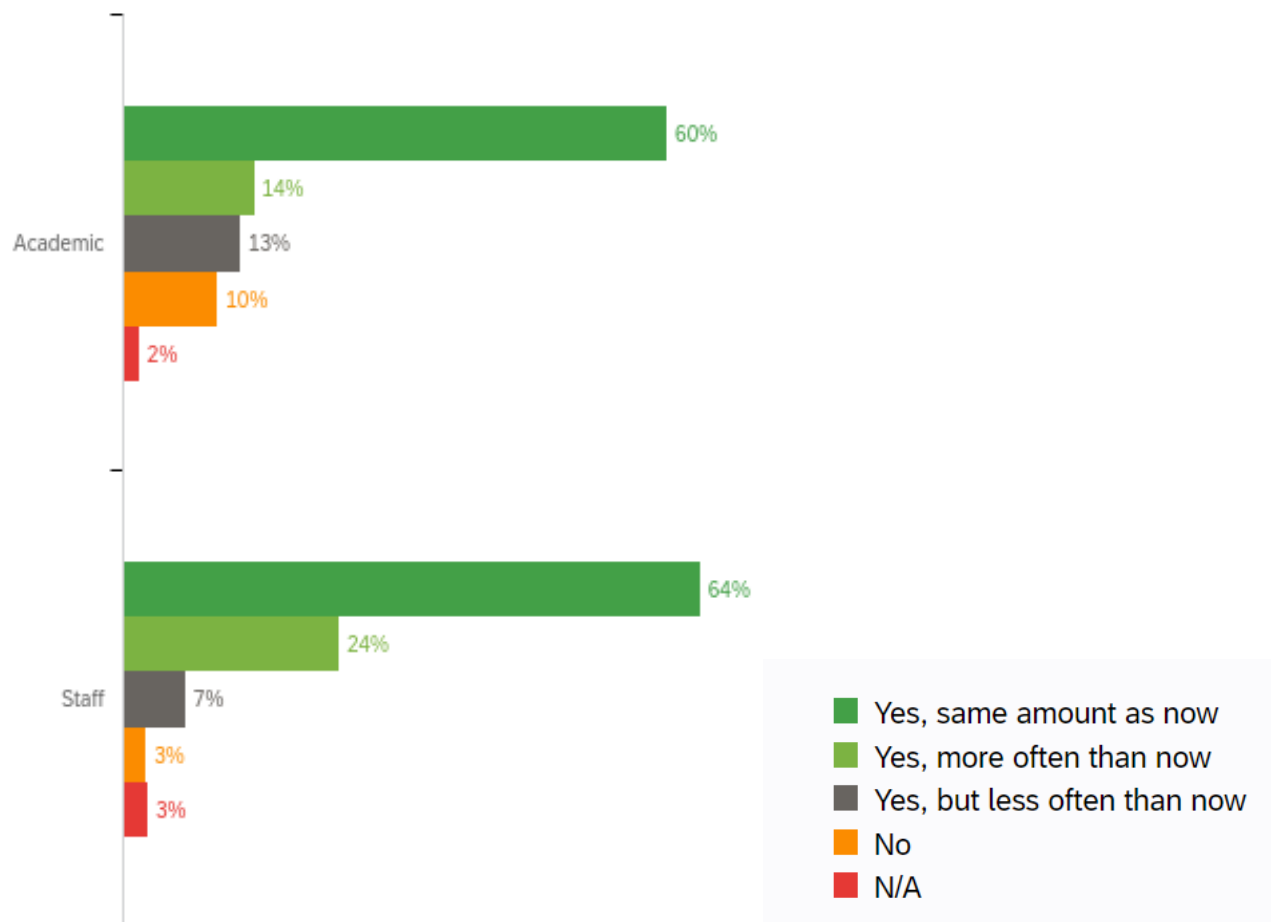
Question	Academic		Staff	
	%	Count	%	Count
Increased productivity	8%	170	9%	1381
Better able to concentrate on work tasks	8%	175	10%	1480
Worry less about hostile colleagues	5%	112	5%	704
Worry less about a hostile manager	2%	47	2%	308
Spending more time with family or friends	10%	210	9%	1325
Sleeping more	8%	169	8%	1221
Getting to know my neighbors better	3%	64	3%	466
More time to work on household projects/chores	7%	157	7%	1107
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.	11%	221	12%	1871
Saving money by not eating out as frequently	10%	214	10%	1494
Not commuting to work is decreasing my stress level	9%	185	10%	1587
Exercising more	8%	174	8%	1192
Eating more healthily	8%	166	8%	1241
None of these have applied to me	1%	30	0%	76
Total	Total	2094	Total	15453

How satisfied have you been with the technical support you've received while working remotely?



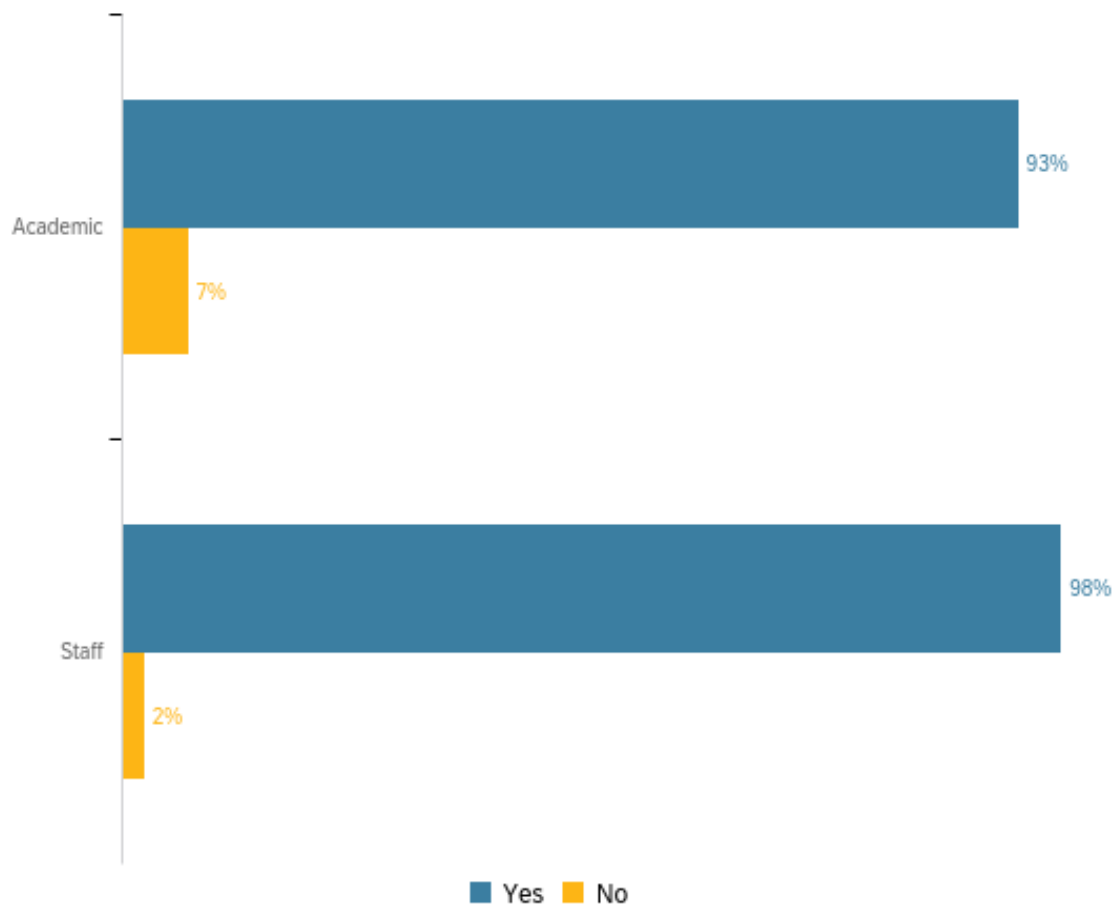
Question	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Academic	35%	118	30%	102	19%	65	12%	39	4%	13	3.81	337
Staff	56%	1187	26%	546	12%	245	5%	109	1%	23	4.31	2110

Would you like to continue working remotely?



Question	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
Academic	60%	242	14%	58	13%	52	10%	42	2%	7	401
Staff	64%	1499	24%	560	7%	161	3%	59	3%	63	2342

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?



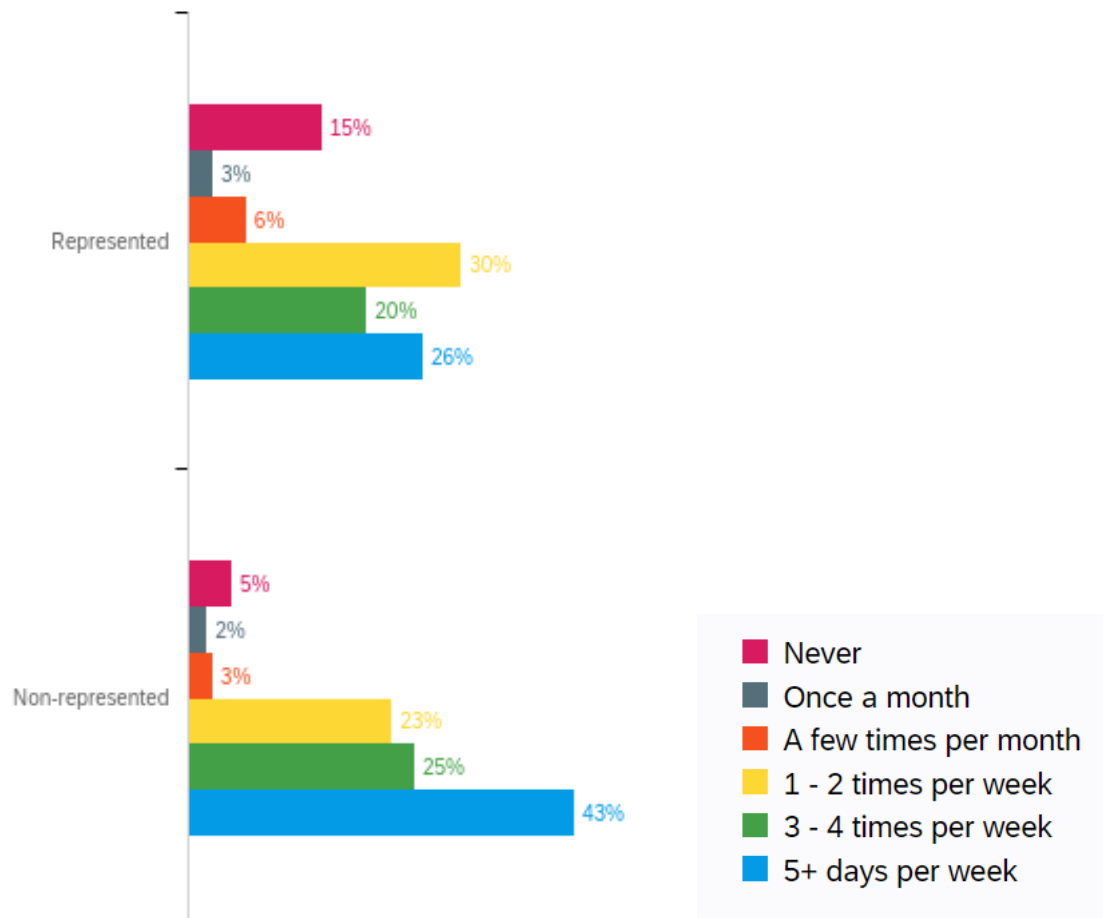
Question	Yes		No		Total
Academic	93%	370	7%	27	397
Staff	98%	2270	2%	53	2323

Berkeley People & Culture

Remote Work Survey Represented – Non-represented

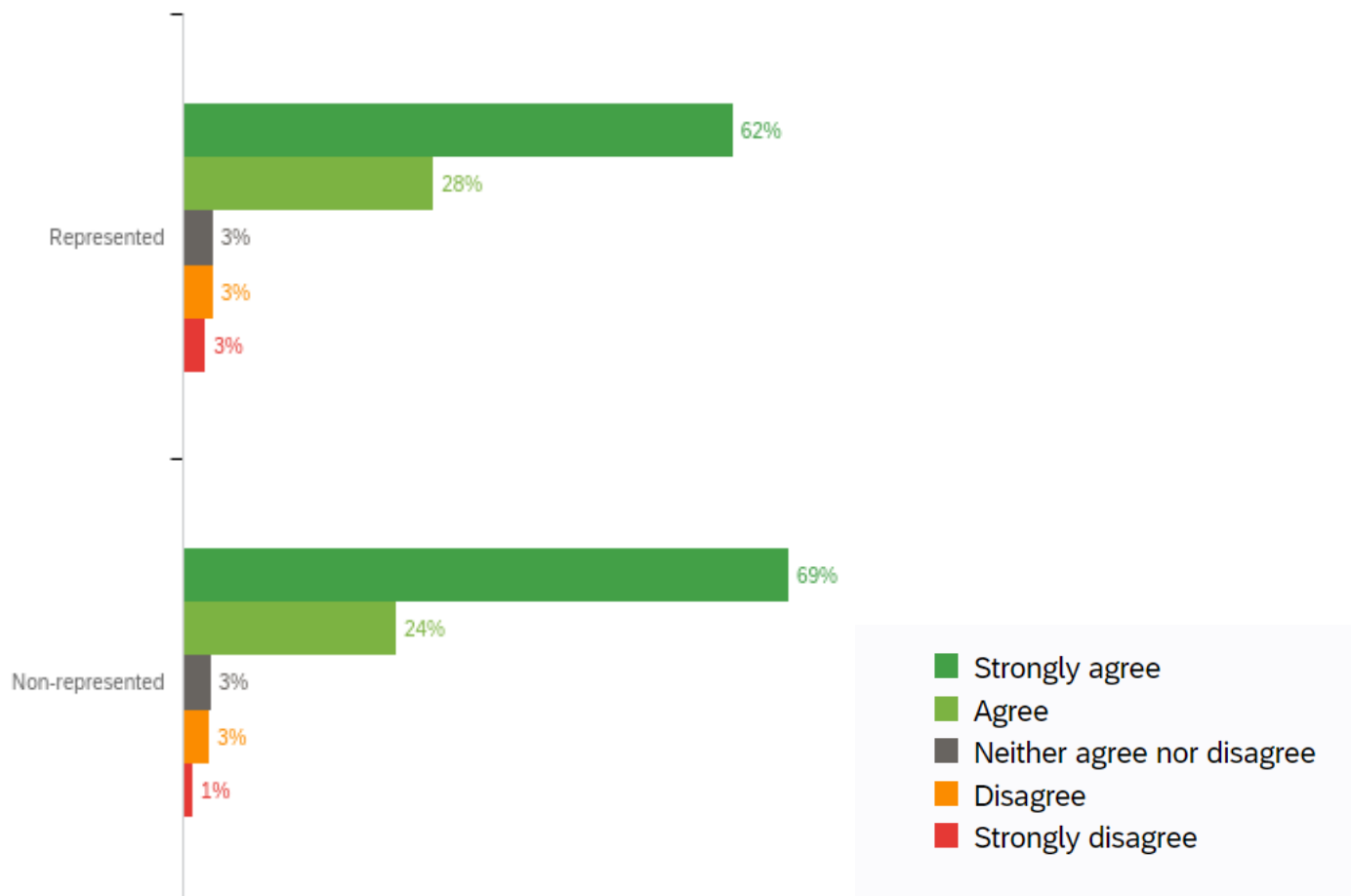
October 2021

How often are you working remotely?



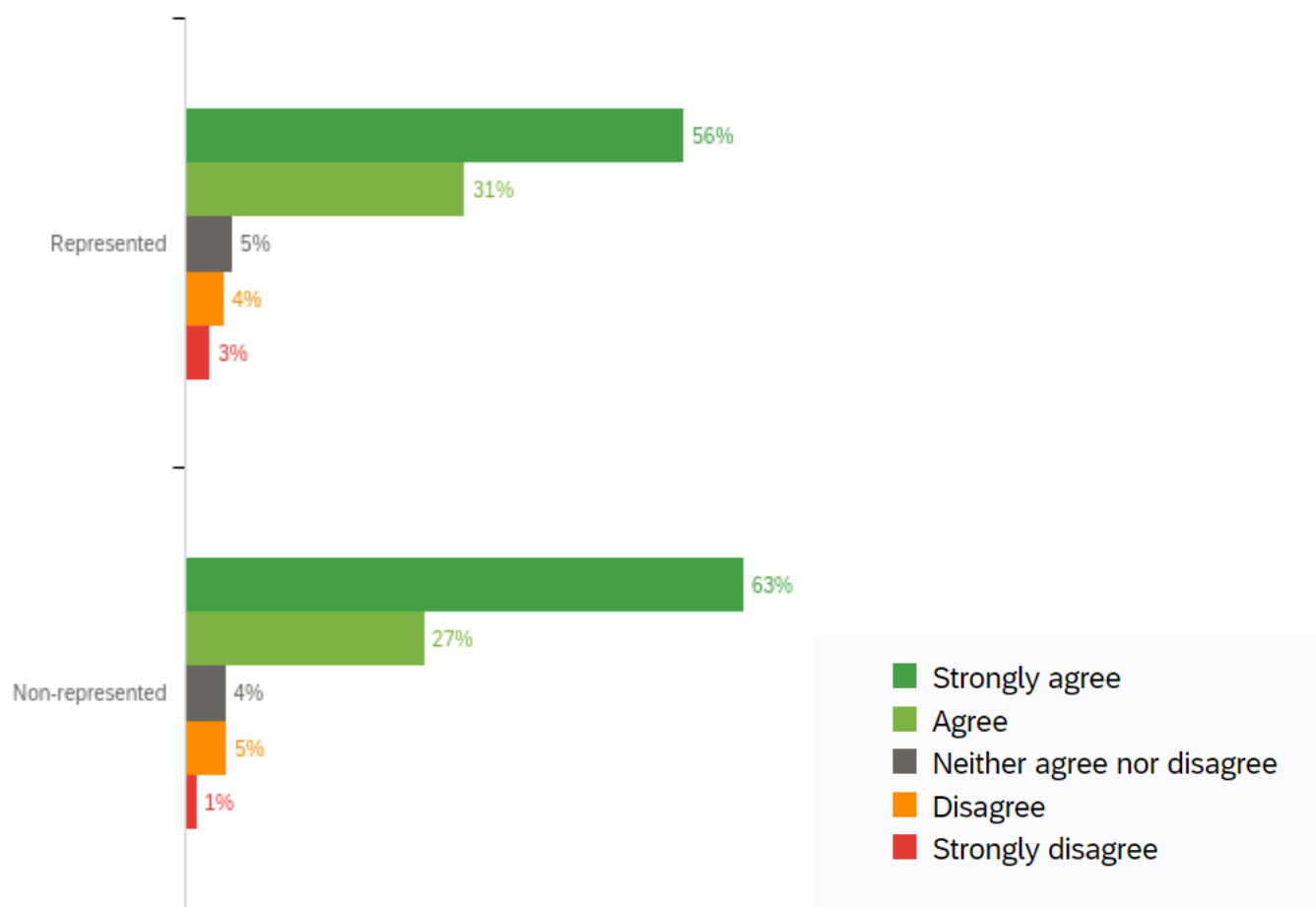
Question	Never		Once a month		A few times per month		1 - 2 times per week		3 - 4 times per week		5+ days per week		Total
Represented	15%	76	3%	14	6%	33	30%	156	20%	102	26%	134	515
Non-represented	5%	88	2%	38	3%	49	23%	414	25%	460	43%	785	1834

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



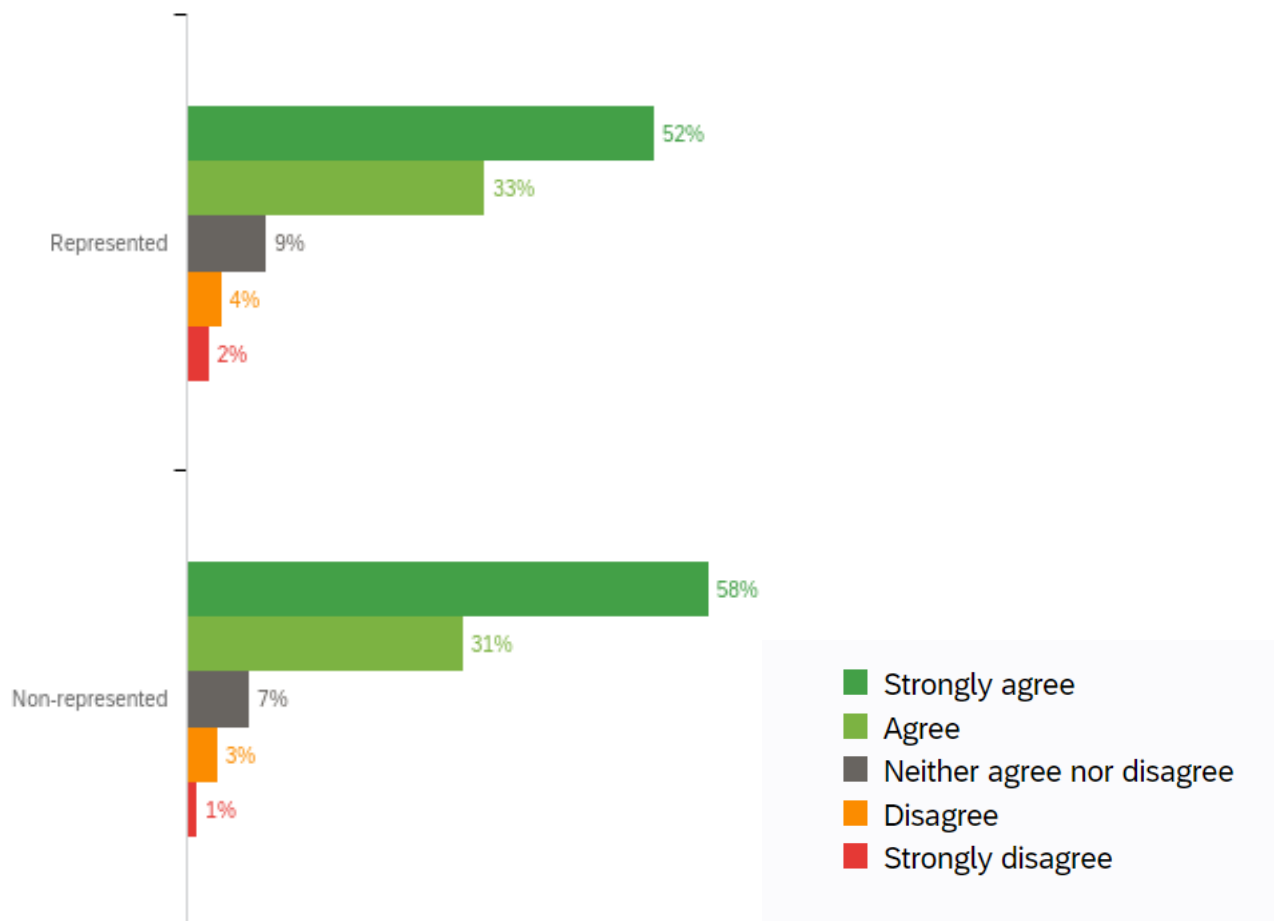
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	62%	318	28%	145	3%	17	3%	17	3%	13	4.45	510
Non-represented	69%	1261	24%	443	3%	57	3%	54	1%	20	4.56	1835

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



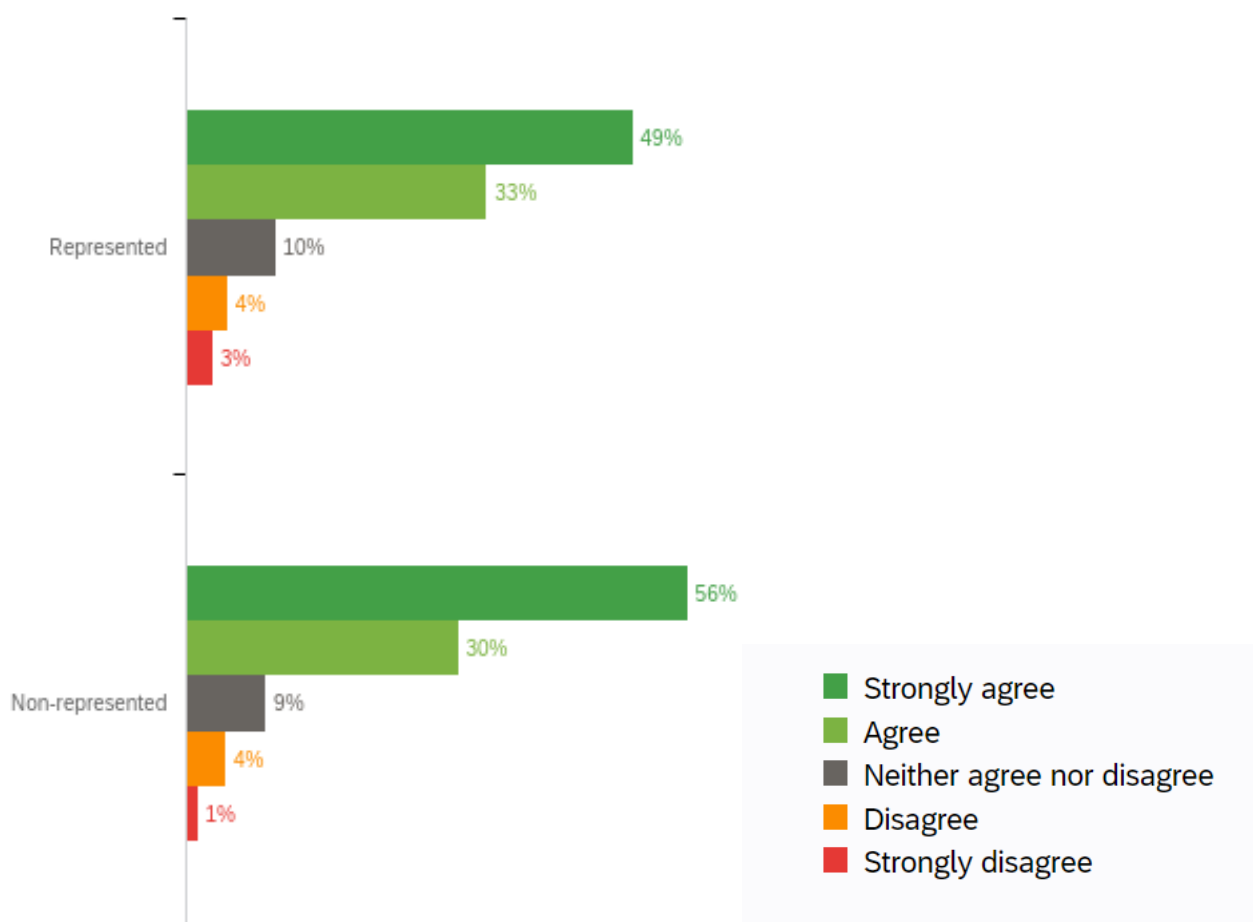
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	56%	286	31%	160	5%	27	4%	22	3%	14	4.34	509
Non-represented	63%	1146	27%	489	4%	82	5%	84	1%	22	4.46	1823

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



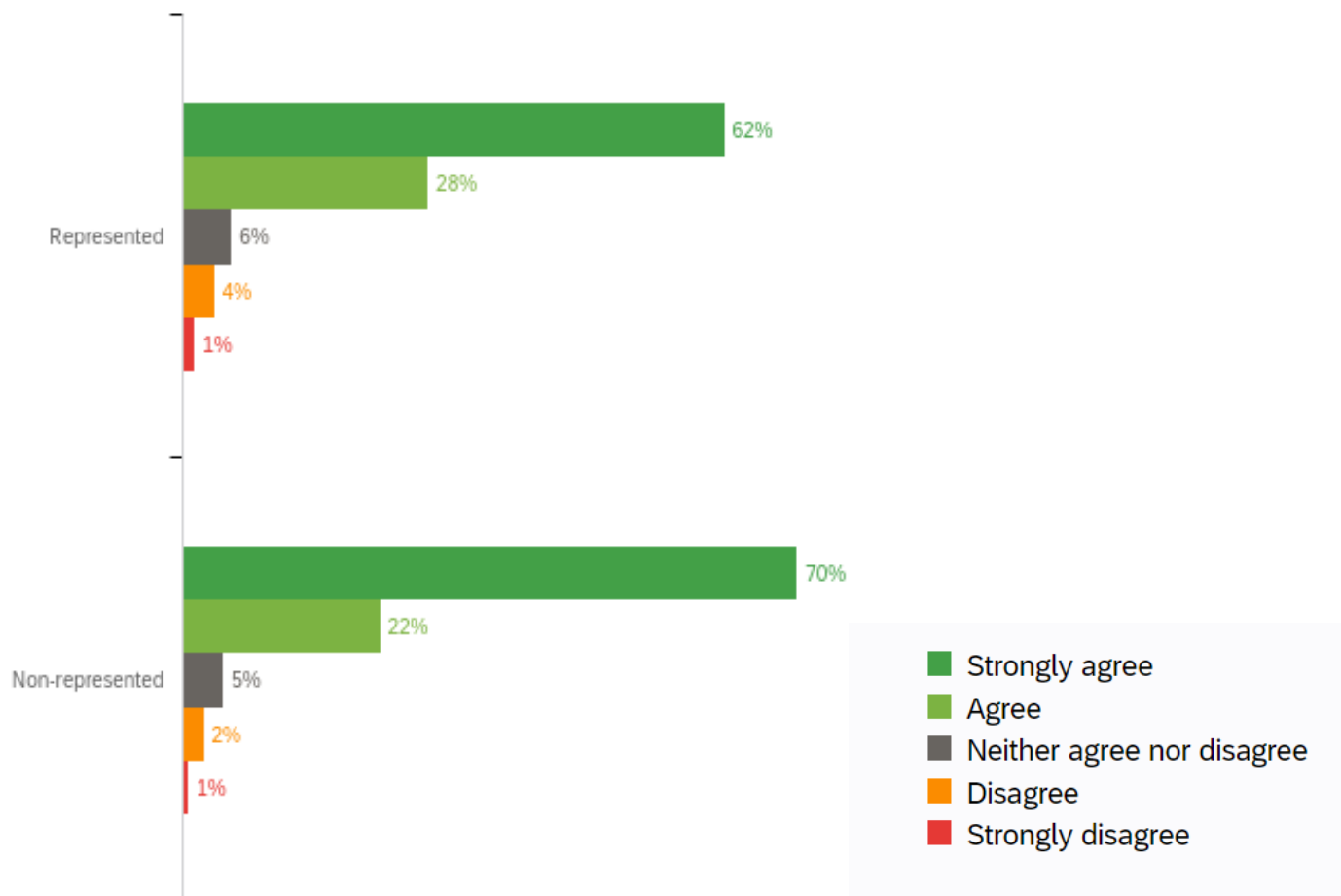
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	52%	259	33%	165	9%	44	4%	19	2%	12	4.28	499
Non-represented	58%	1052	31%	556	7%	126	3%	61	1%	21	4.41	1816

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



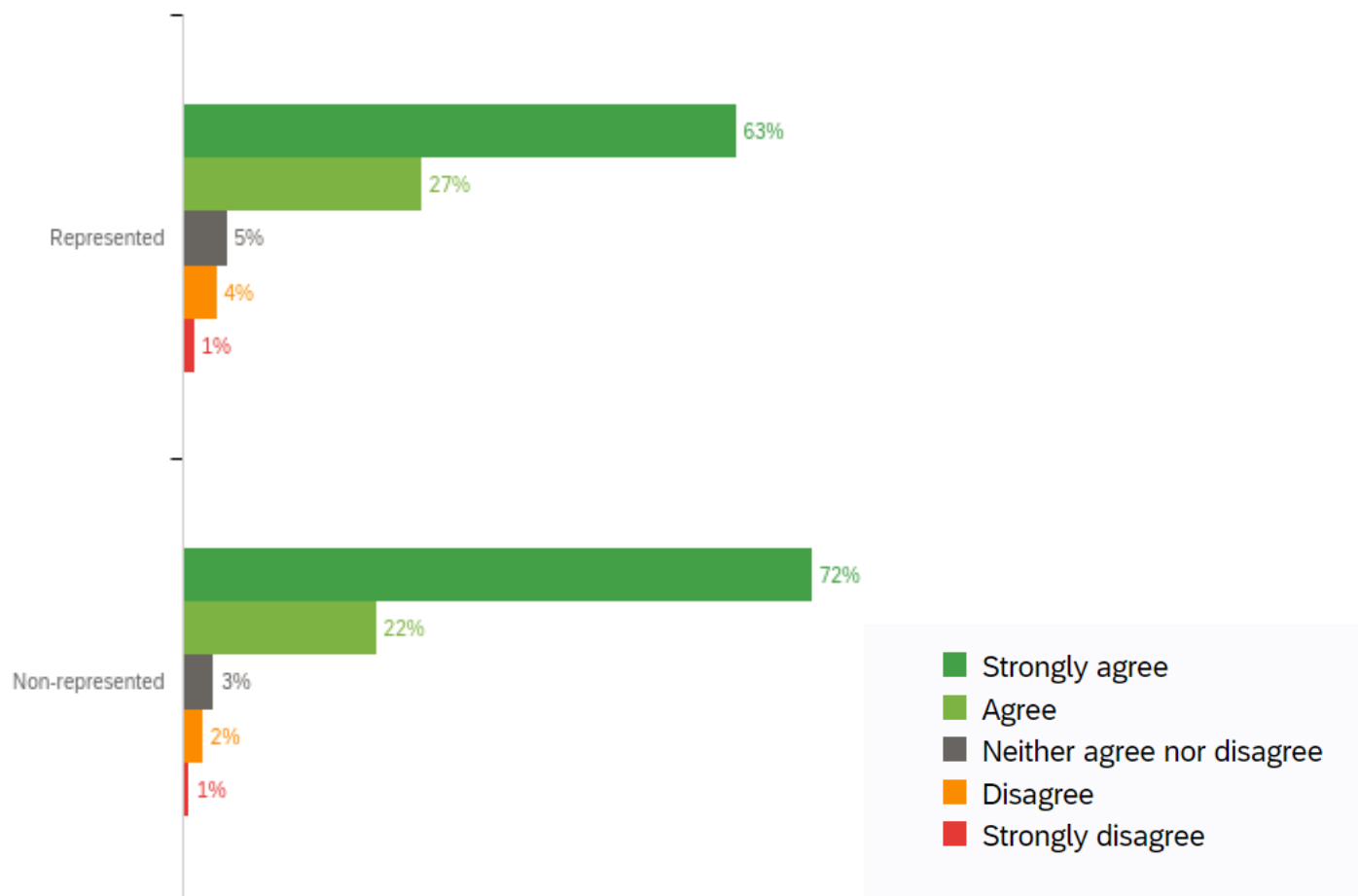
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	49%	242	33%	163	10%	48	4%	22	3%	14	4.22	489
Non-represented	56%	998	30%	541	9%	158	4%	78	1%	21	4.35	1796

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



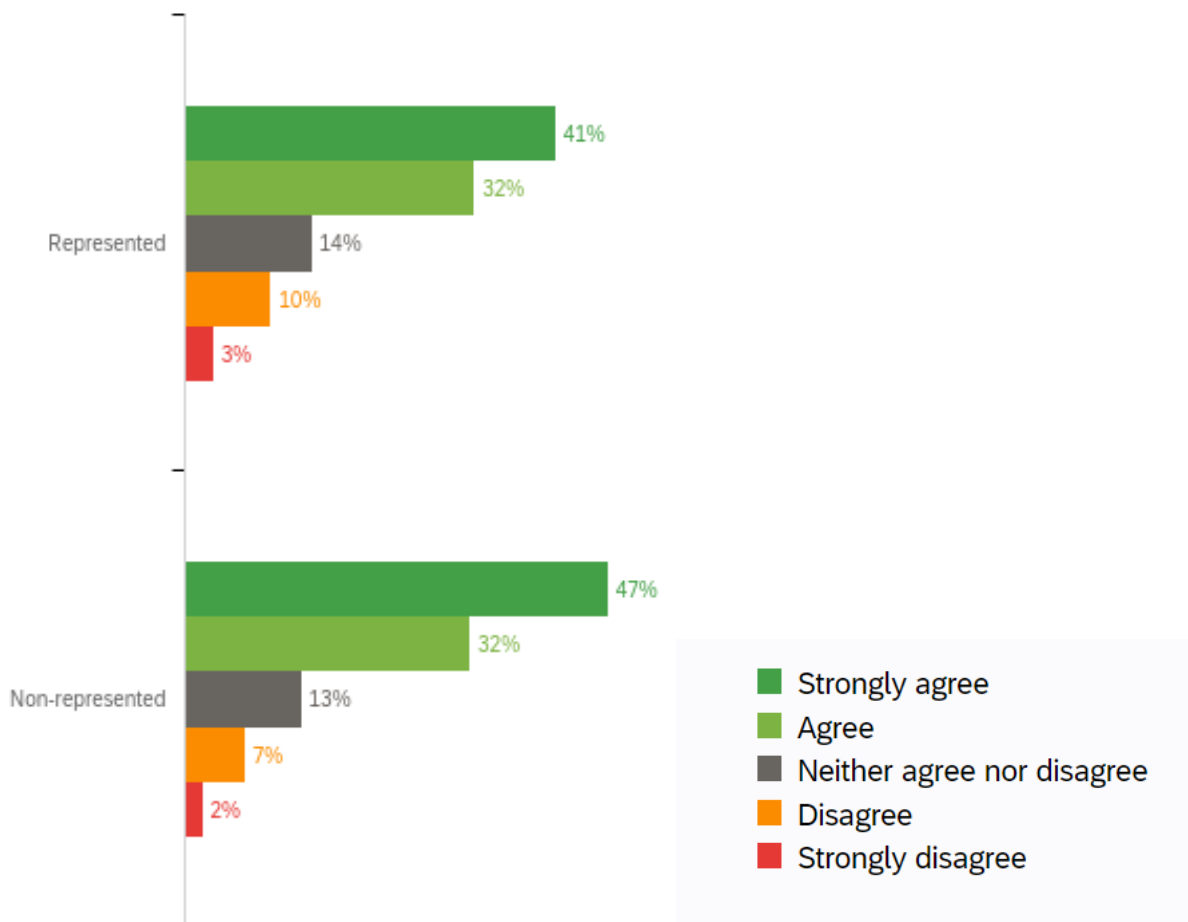
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	62%	311	28%	141	6%	28	4%	18	1%	7	4.45	505
Non-represented	70%	1267	22%	406	5%	84	2%	43	1%	12	4.59	1812

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



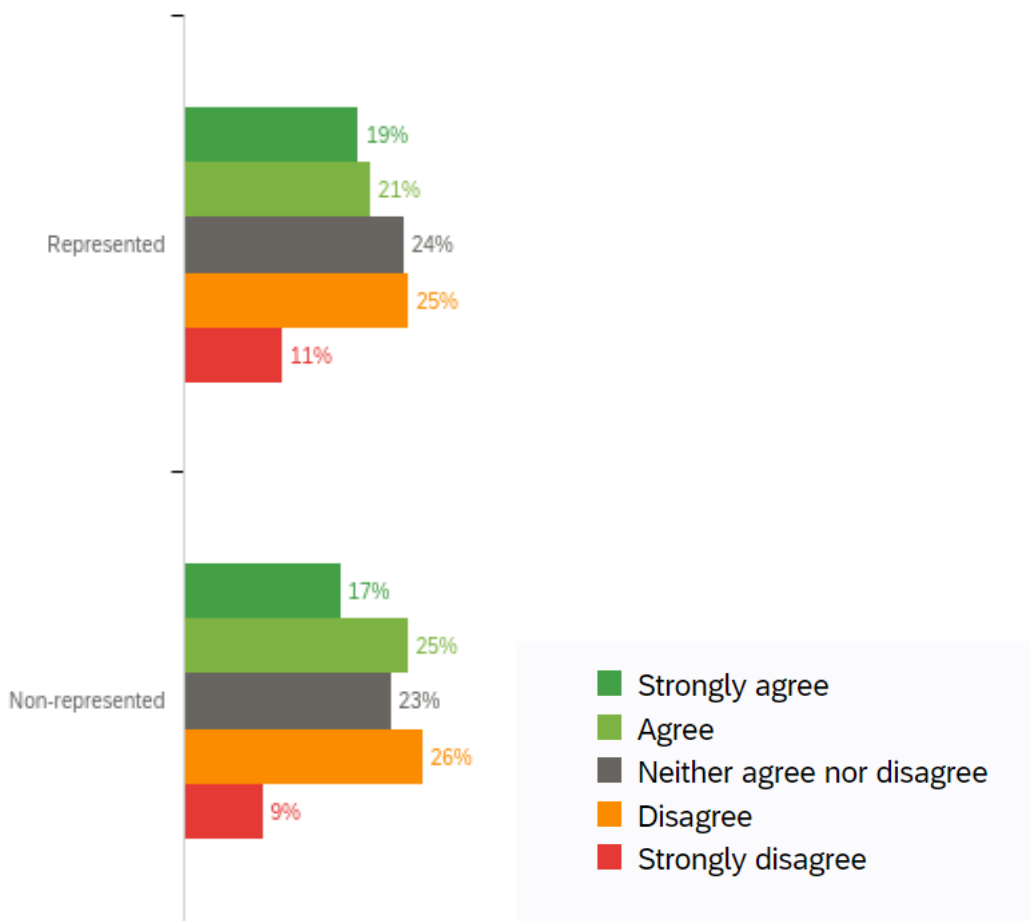
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	63%	320	27%	138	5%	25	4%	19	1%	6	4.47	508
Non-represented	72%	1298	22%	398	3%	63	2%	40	1%	12	4.62	1811

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



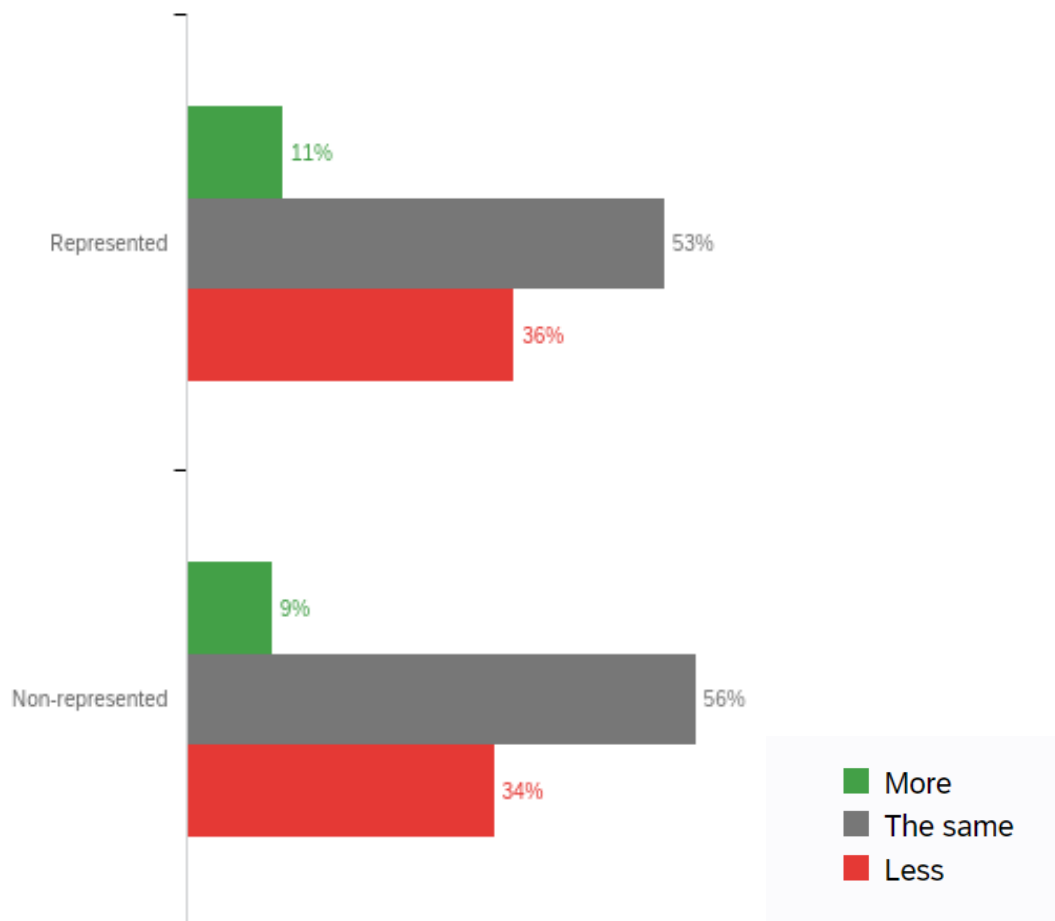
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	41%	211	32%	165	14%	72	10%	49	3%	16	3.99	513
Non-represented	47%	861	32%	580	13%	236	7%	121	2%	35	4.15	1833

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



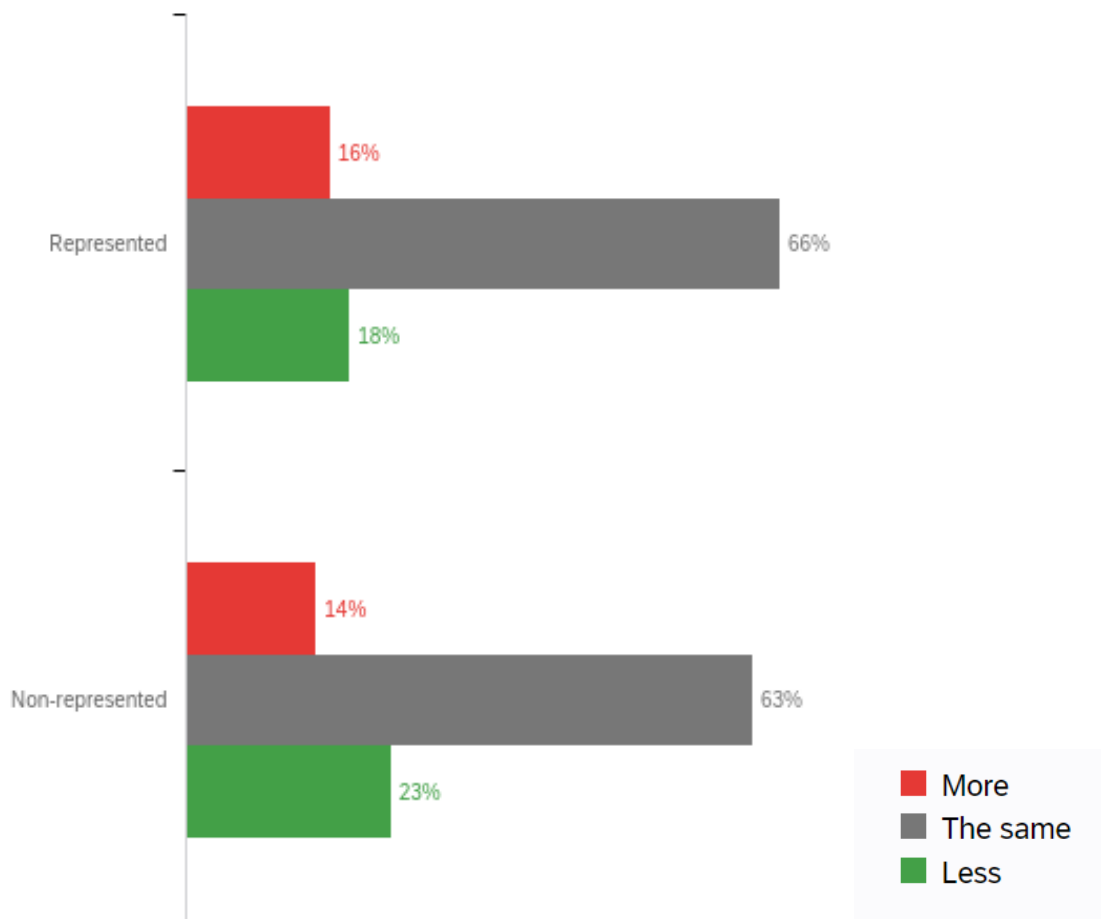
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	19%	73	21%	78	24%	92	25%	94	11%	41	3.13	378
Non-represented	17%	242	25%	347	23%	320	26%	370	9%	121	3.16	1400

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



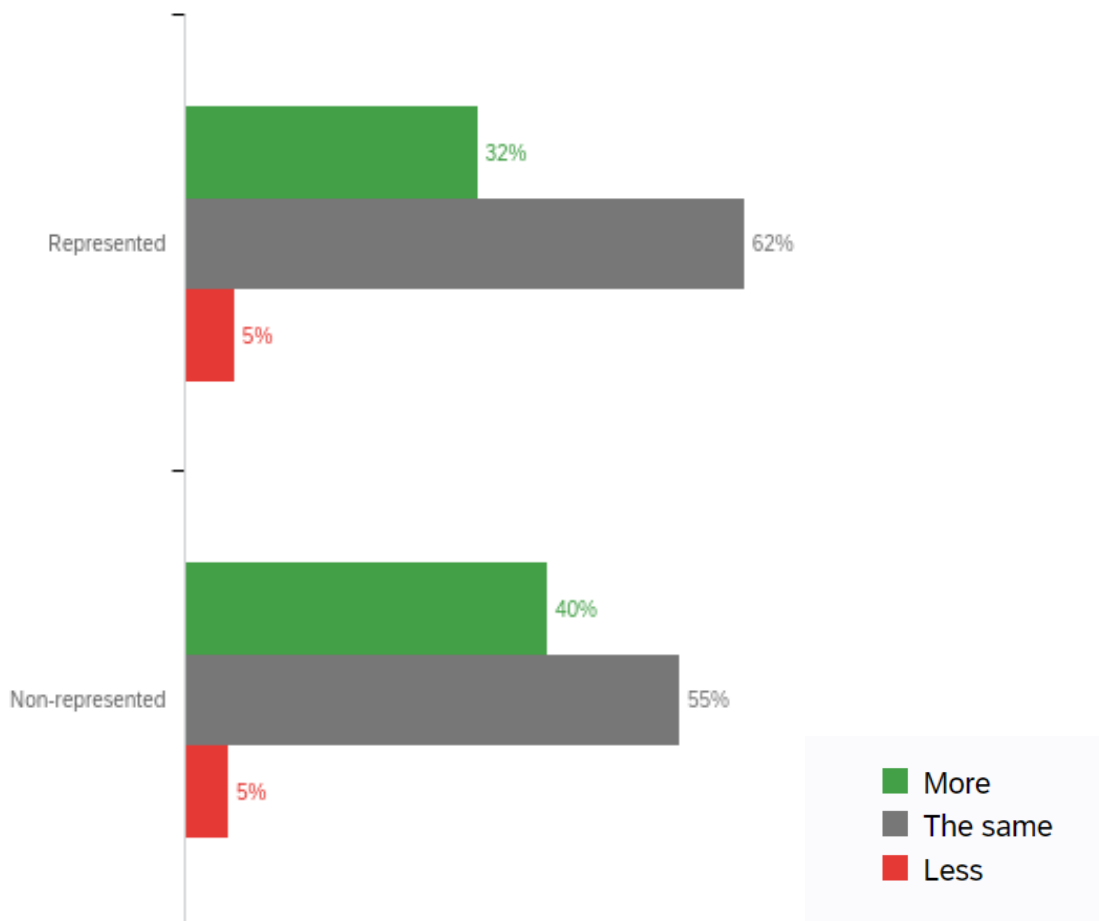
Question	More		The same		Less		Total
Represented	11%	53	53%	264	36%	181	498
Non-represented	9%	163	56%	978	34%	590	1731

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



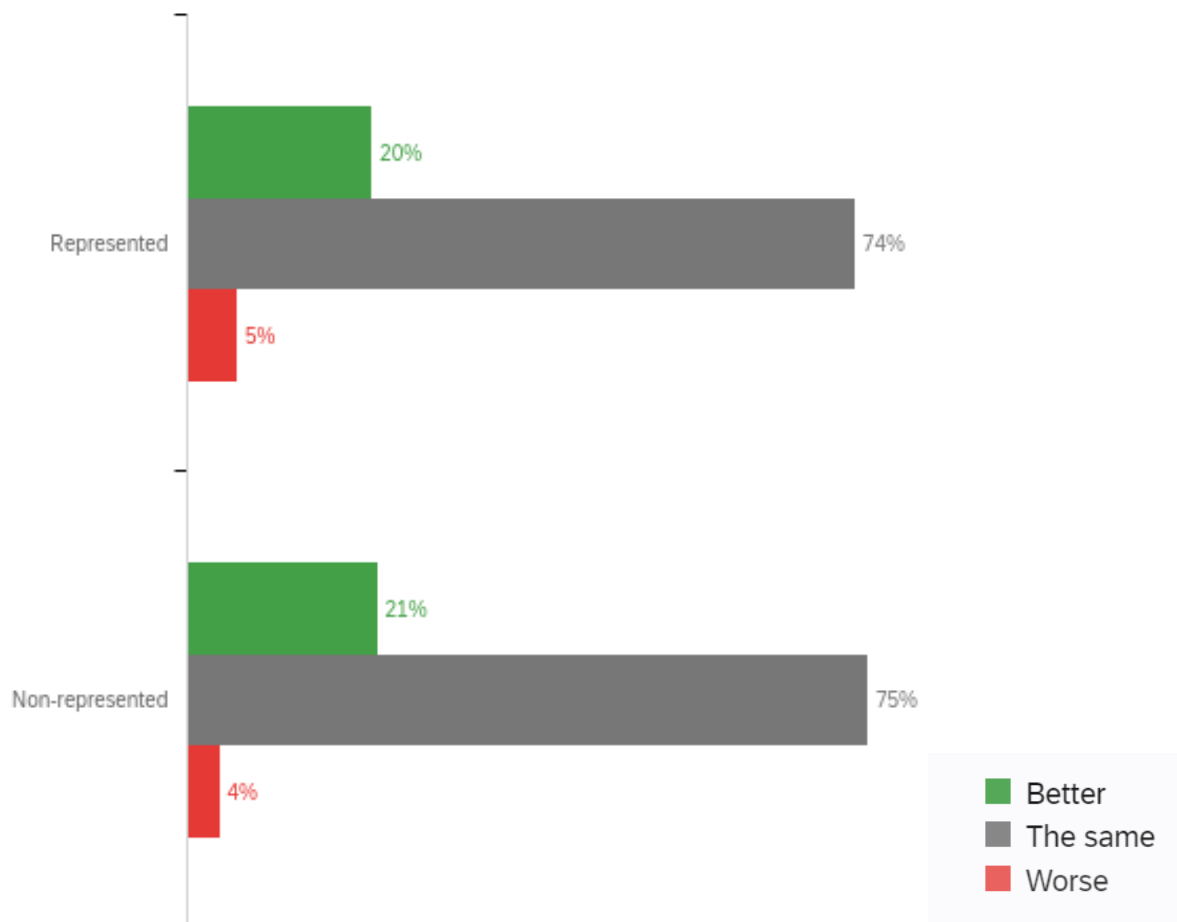
Question	More		The same		Less		Total
Represented	16%	78	66%	323	18%	89	490
Non-represented	14%	252	63%	1097	23%	396	1745

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



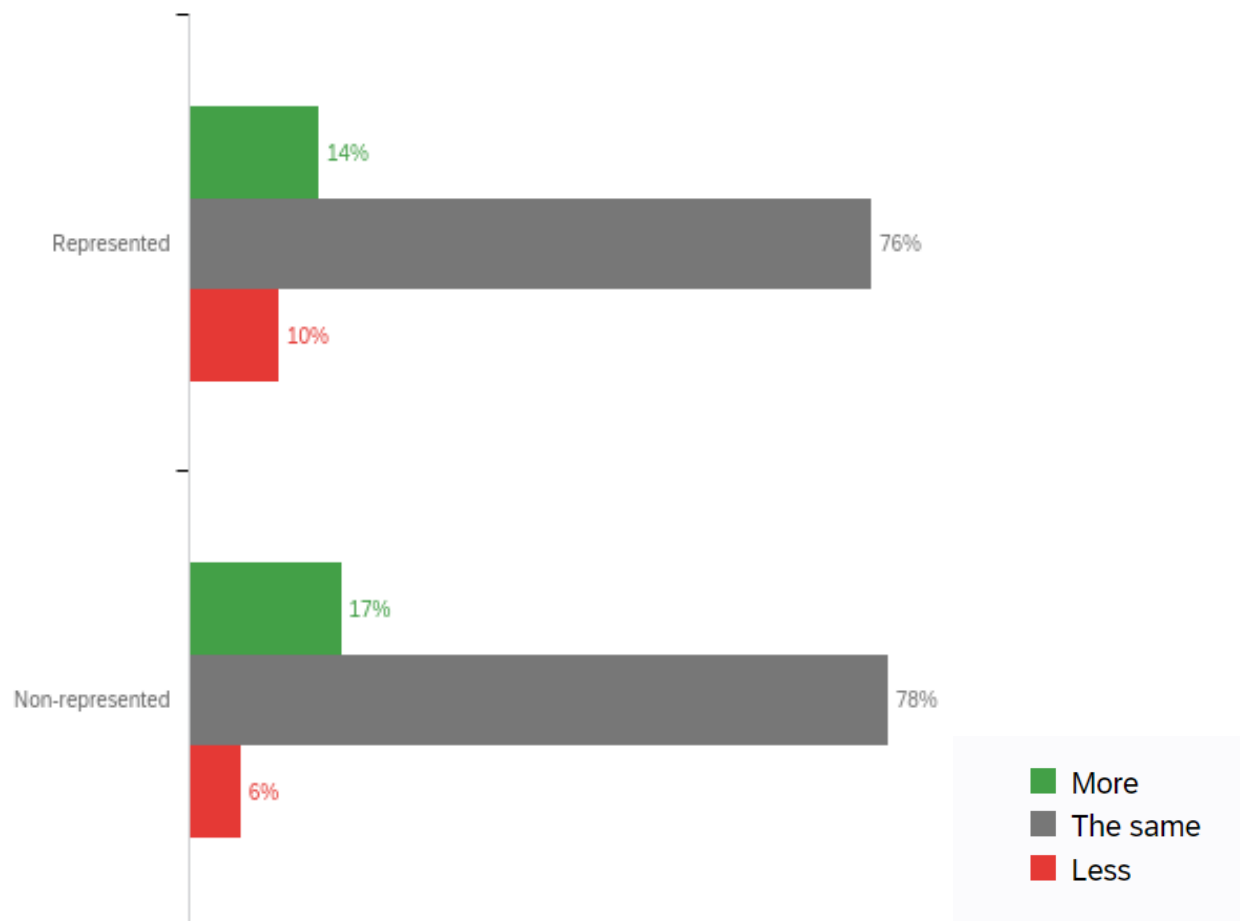
Question	More		The same		Less		Total
Represented	32%	154	62%	295	5%	26	475
Non-represented	40%	686	55%	937	5%	82	1705

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



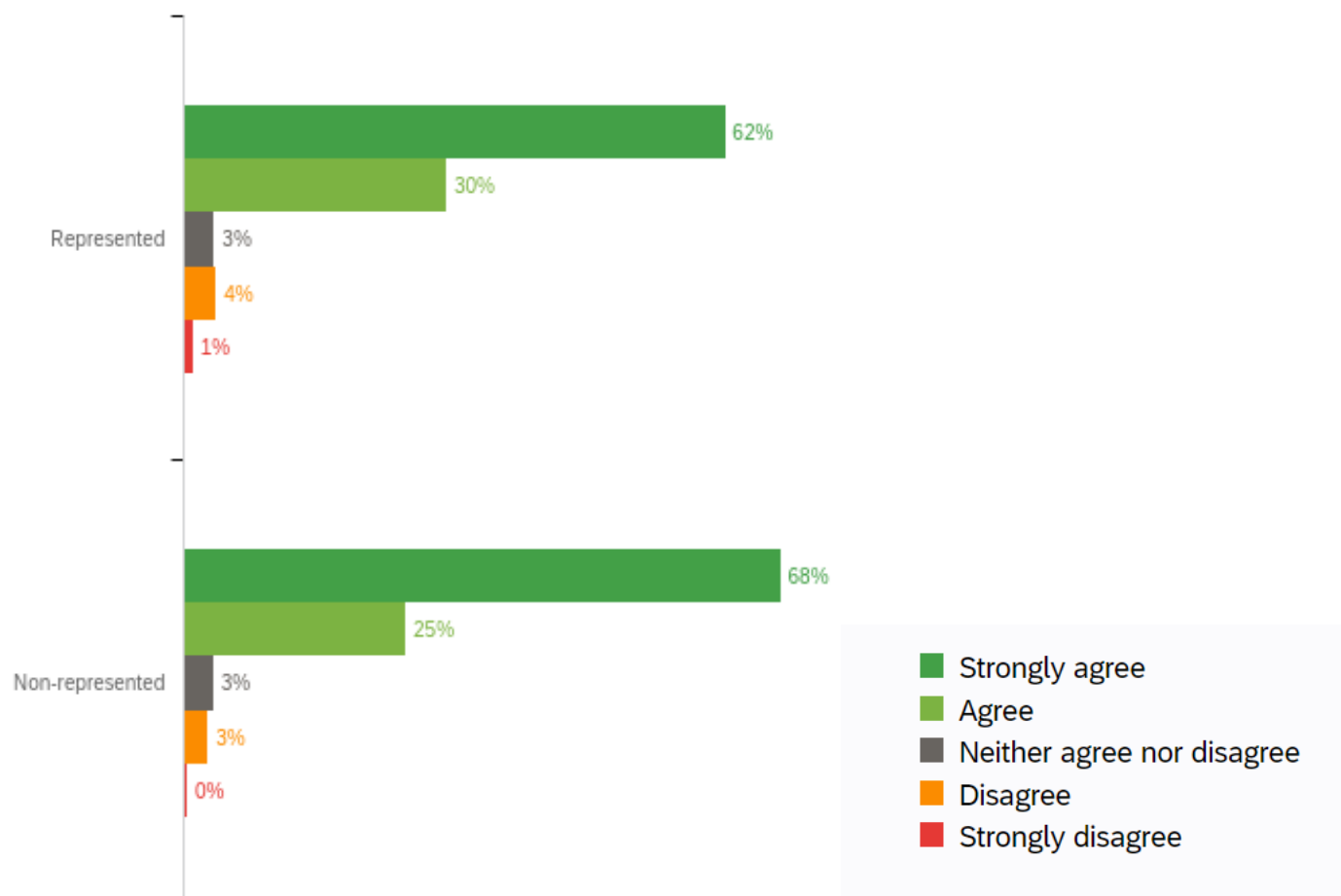
Question	Better		The same		Worse		Total
Represented	20%	97	74%	351	5%	26	474
Non-represented	21%	359	75%	1288	4%	60	1707

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



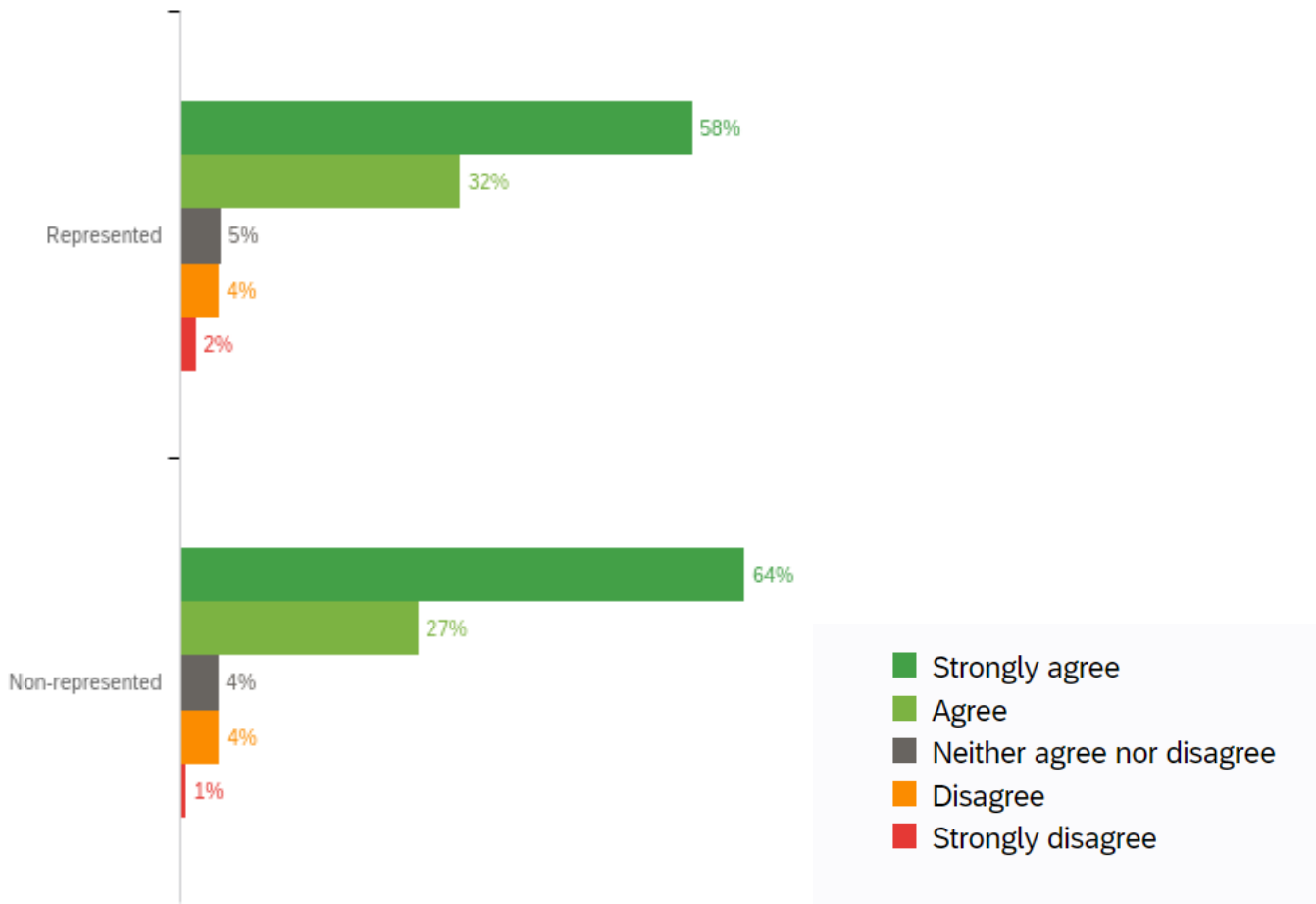
Question	More		The same		Less		Total
Represented	14%	71	76%	374	10%	49	494
Non-represented	17%	291	78%	1341	6%	98	1730

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



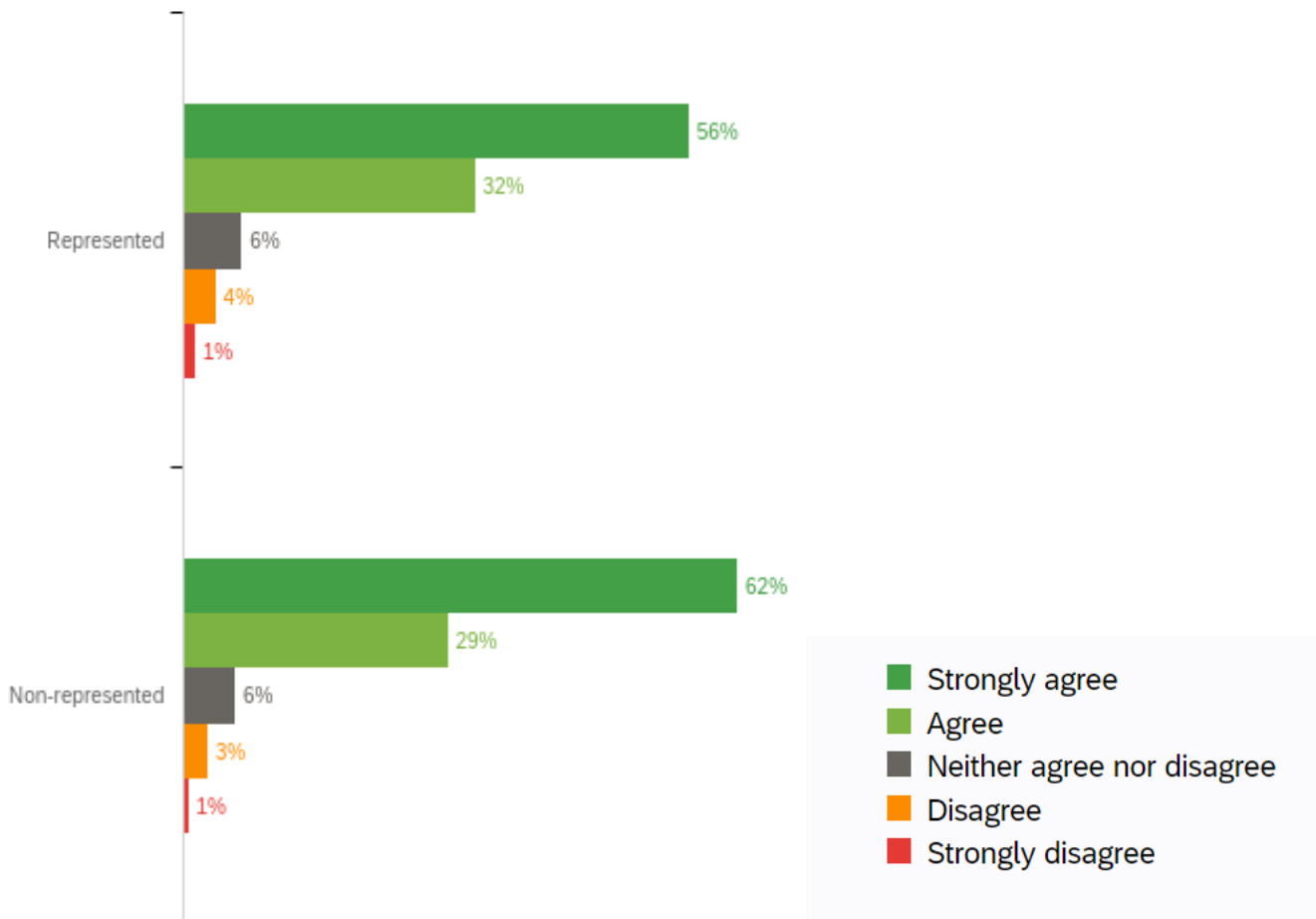
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	62%	301	30%	146	3%	17	4%	18	1%	5	4.48	487
Non-represented	68%	1226	25%	456	3%	60	3%	50	0%	7	4.58	1799

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



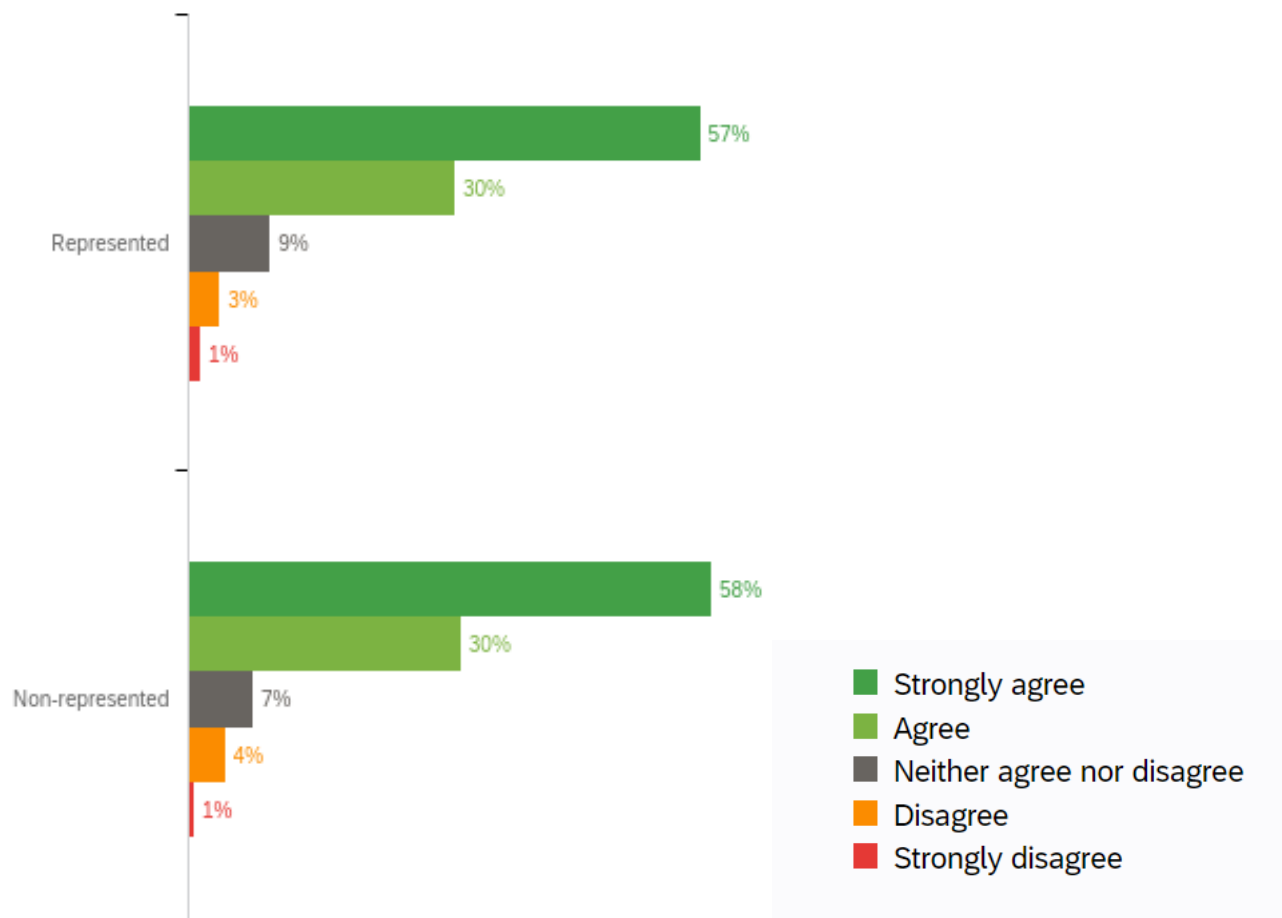
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	58%	280	32%	153	5%	22	4%	21	2%	8	4.40	484
Non-represented	64%	1143	27%	481	4%	76	4%	79	1%	11	4.49	1790

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



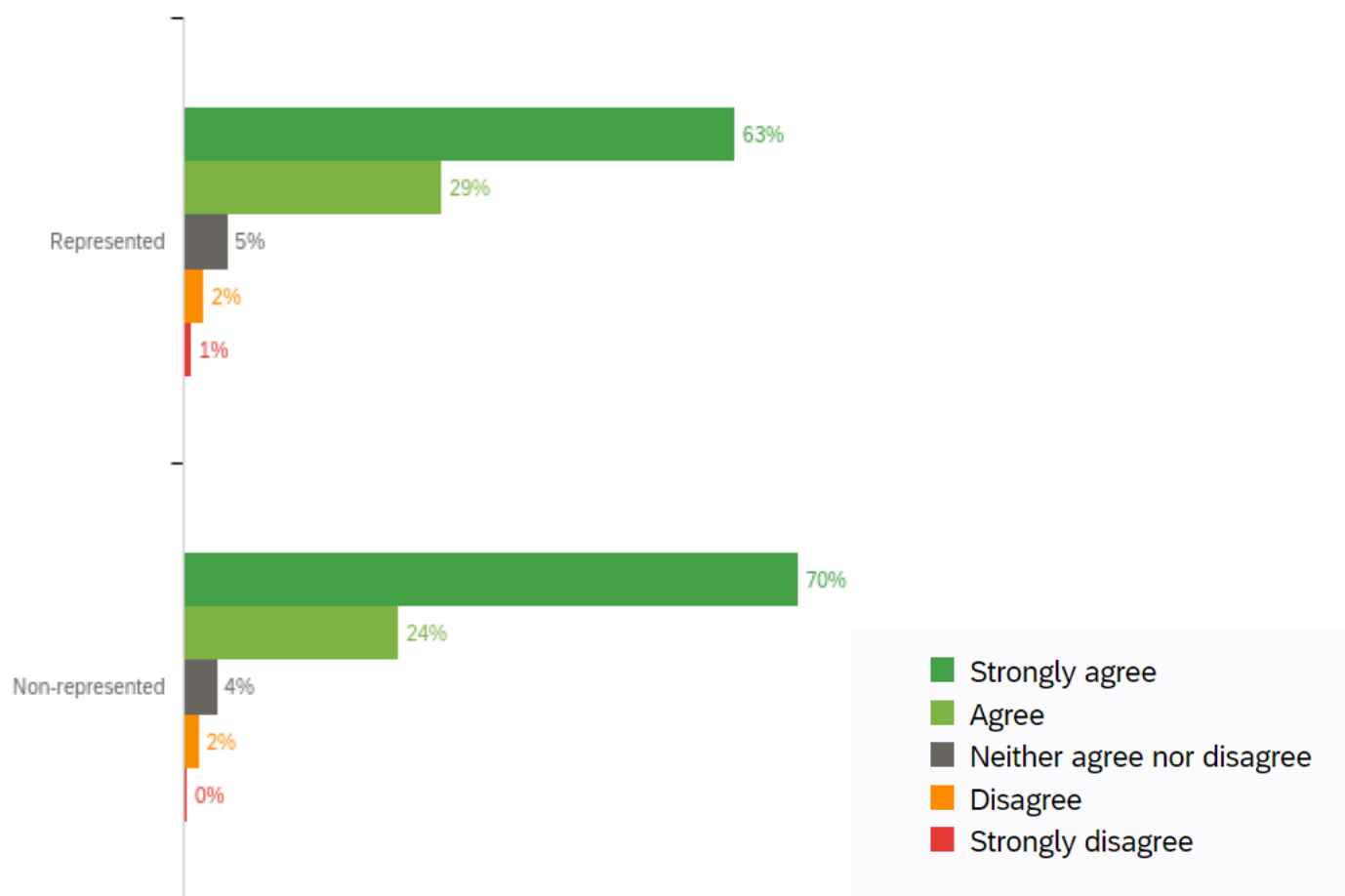
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	56%	269	32%	155	6%	31	4%	17	1%	6	4.39	478
Non-represented	62%	1100	29%	524	6%	102	3%	47	1%	9	4.49	1782

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



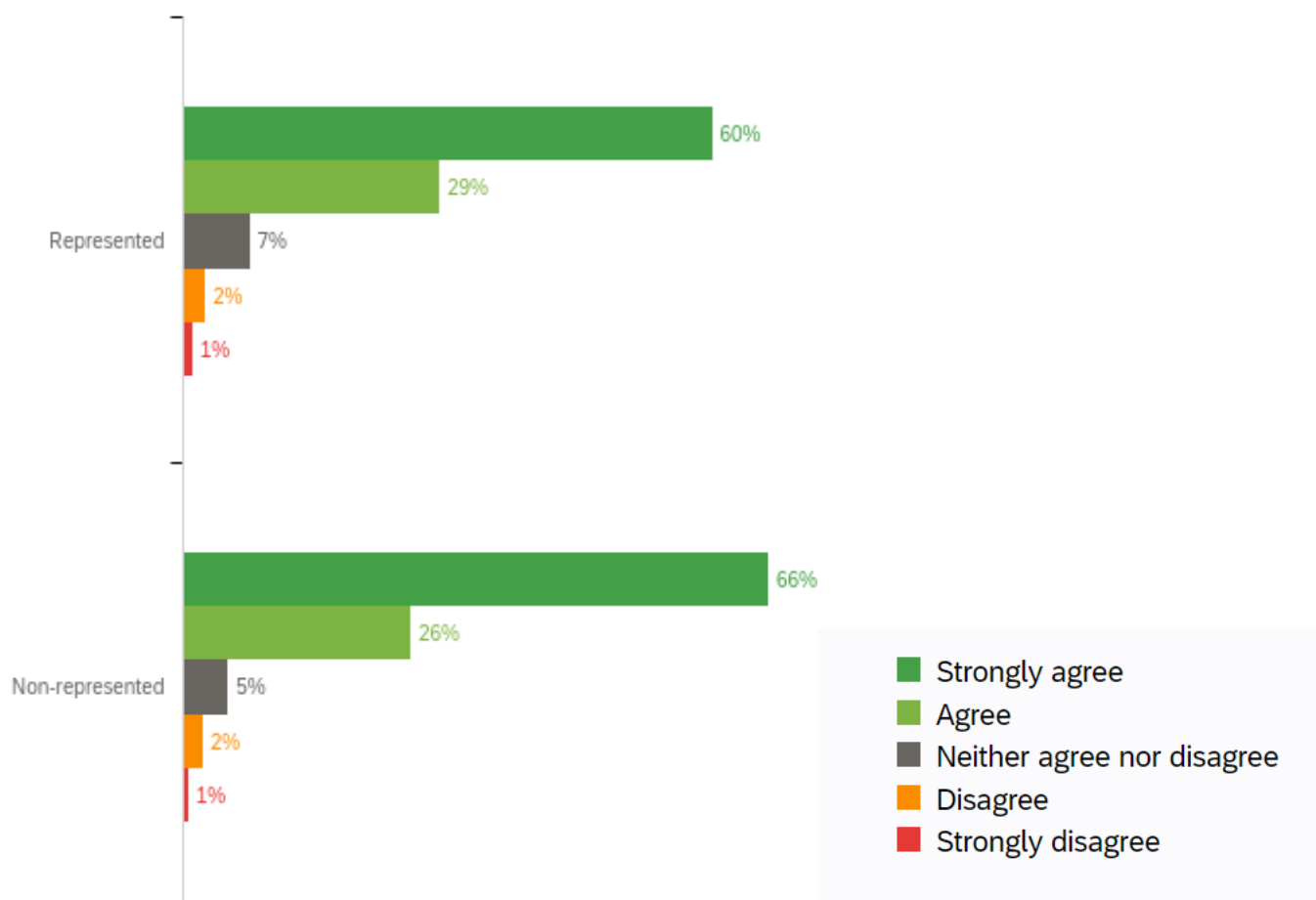
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	57%	263	30%	137	9%	42	3%	16	1%	6	4.37	464
Non-represented	58%	1026	30%	534	7%	126	4%	72	1%	11	4.41	1769

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



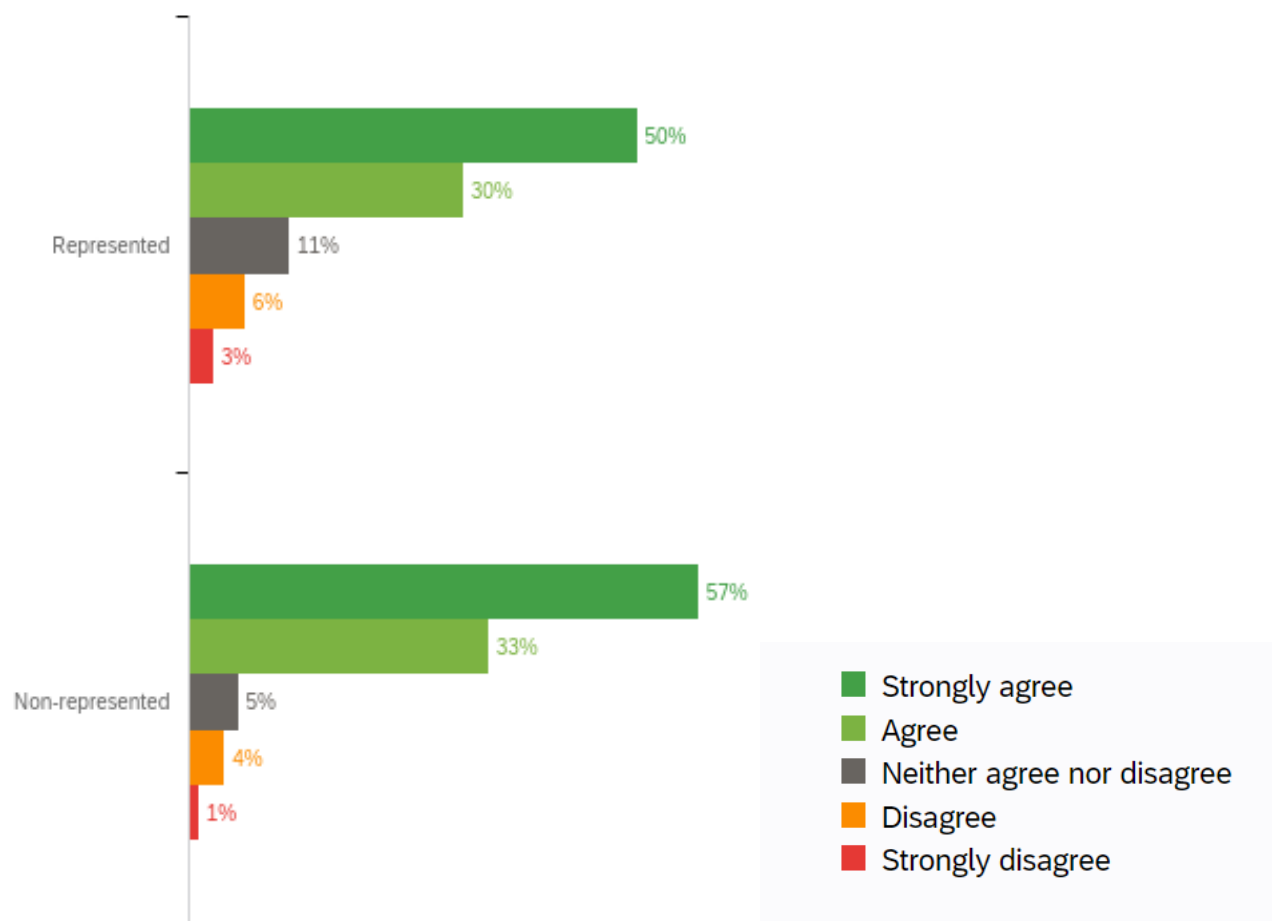
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	63%	304	29%	142	5%	24	2%	11	1%	4	4.51	485
Non-represented	70%	1254	24%	438	4%	67	2%	30	0%	7	4.62	1796

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



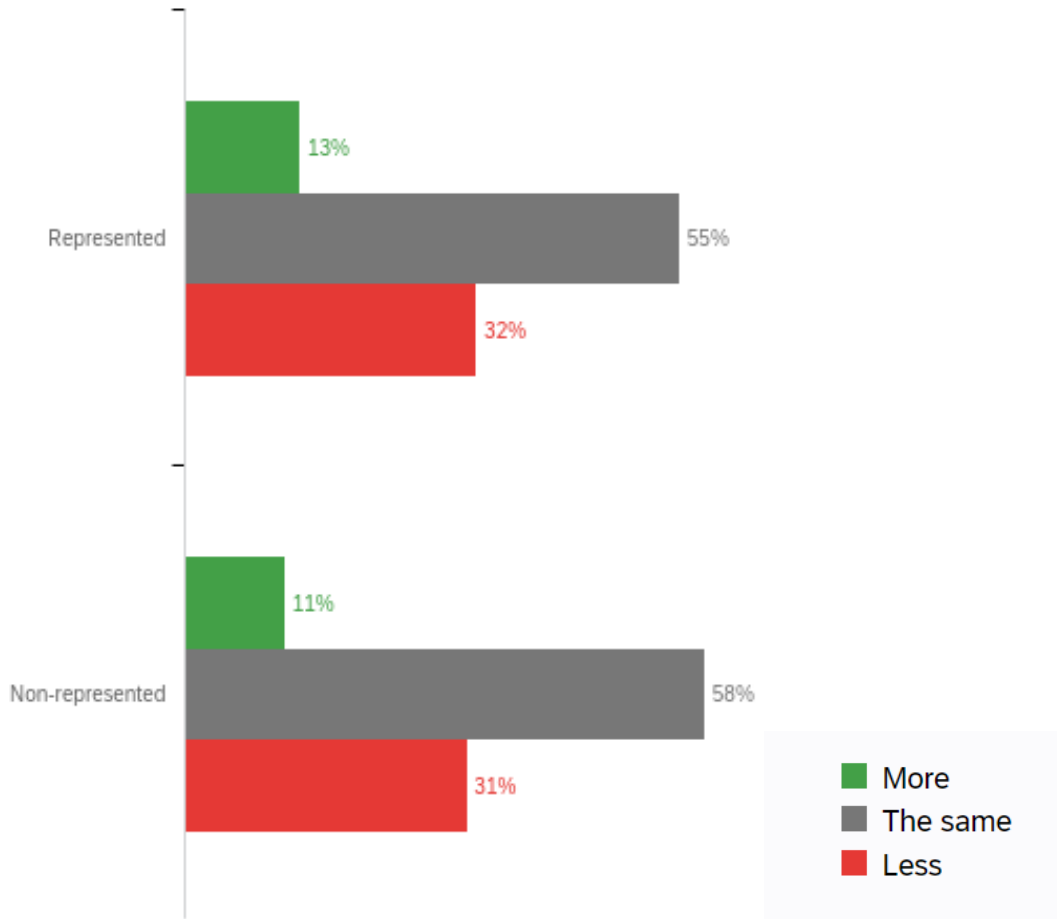
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	60%	289	29%	140	7%	36	2%	12	1%	5	4.44	482
Non-represented	66%	1186	26%	461	5%	91	2%	39	1%	10	4.55	1787

I have access to the resources I need to do my job effectively while I am working remotely.



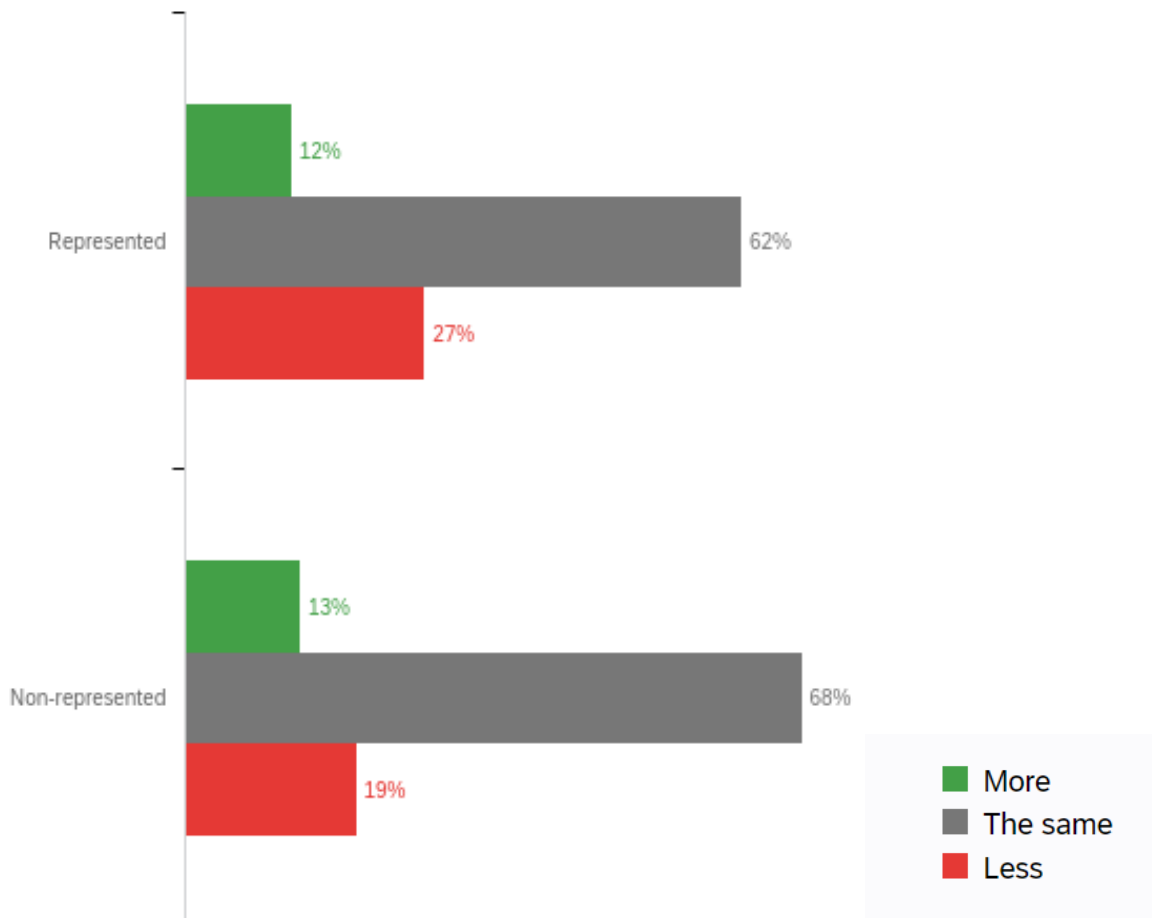
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Represented	50%	242	30%	148	11%	54	6%	30	3%	13	4.18	487
Non-represented	57%	1021	33%	600	5%	97	4%	71	1%	18	4.40	1807

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



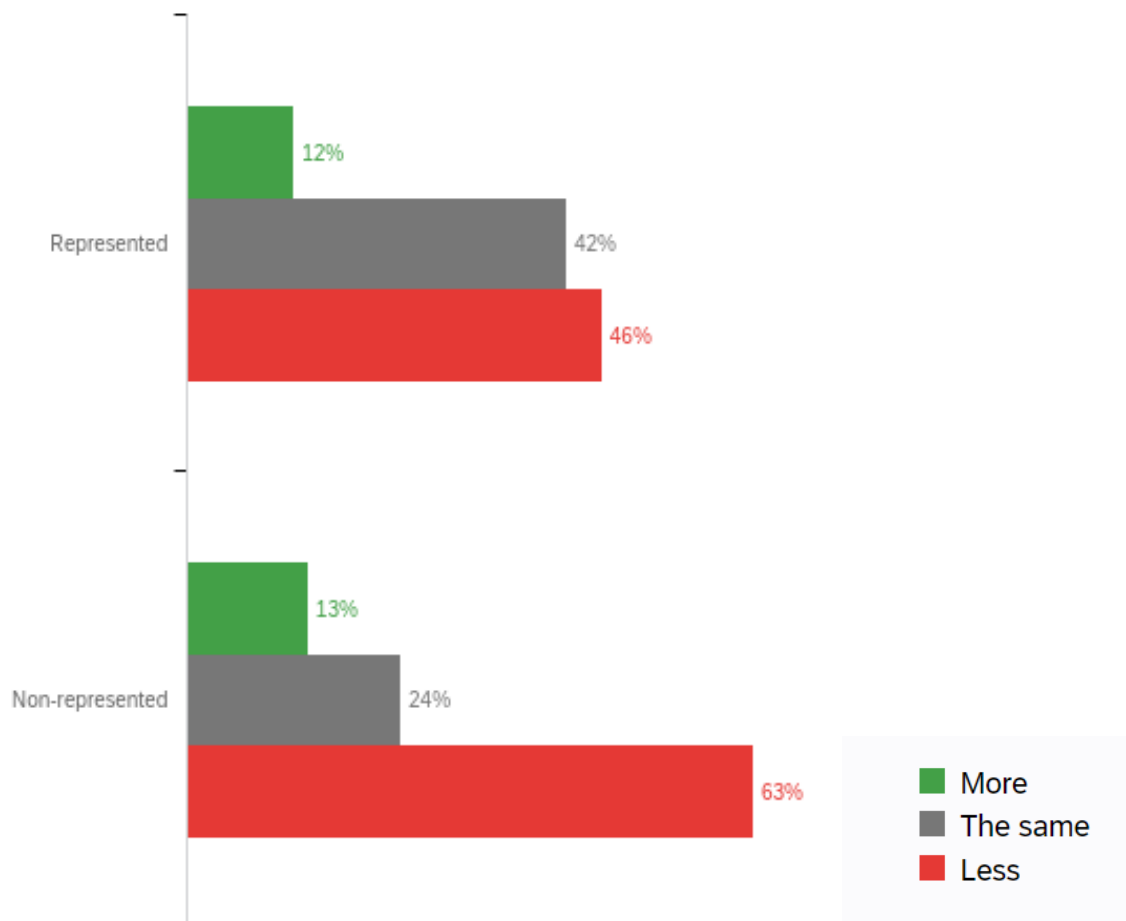
Question	More		The same		Less		Total
Represented	13%	61	55%	263	32%	155	479
Non-represented	11%	191	58%	999	31%	541	1731

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



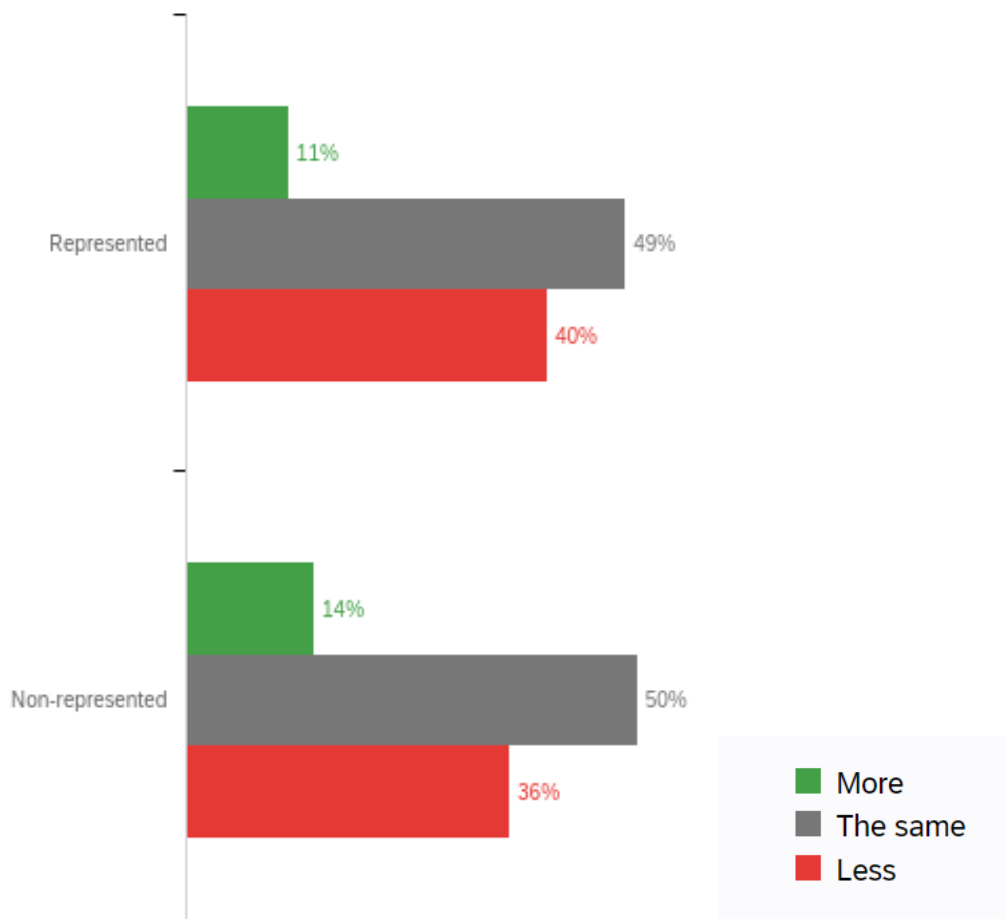
Question	More/better		The same		Less/worse		Total
Represented	12%	34	62%	179	27%	77	290
Non-represented	13%	128	68%	687	19%	190	1005

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



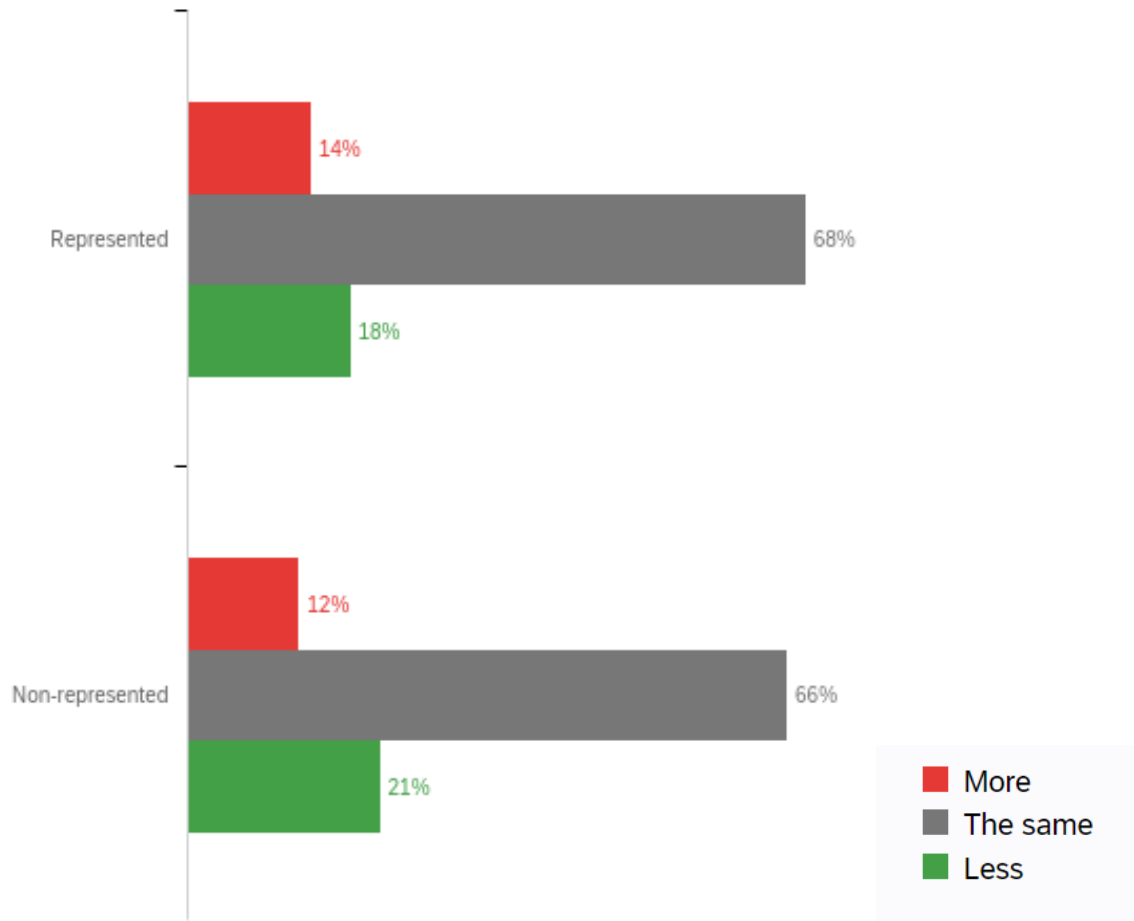
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Represented	12%	9	42%	32	46%	35	76
Non-represented	13%	13	24%	23	63%	61	97

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



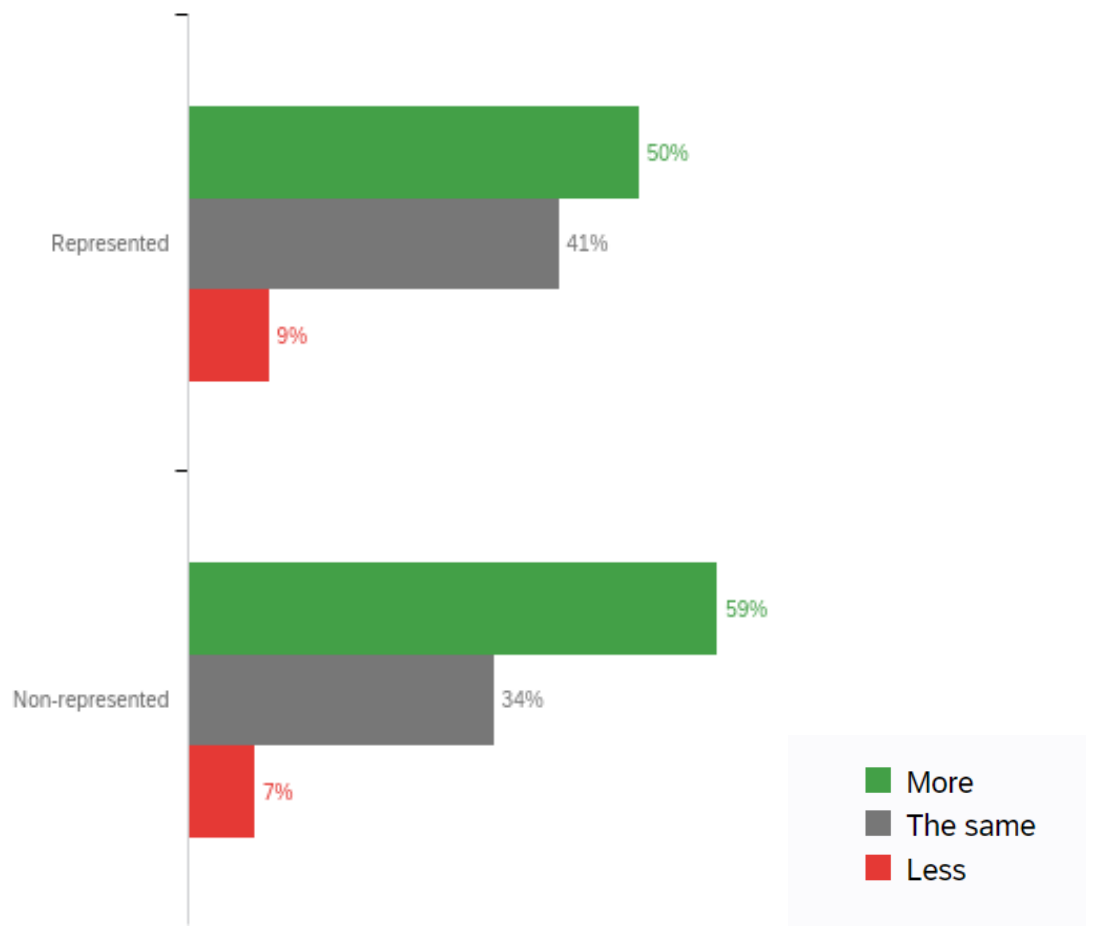
Question	More/better		The same		Less/worse		Total
	%	Count	%	Count	%	Count	
Represented	11%	13	49%	56	40%	46	115
Non-represented	14%	15	50%	53	36%	38	106

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



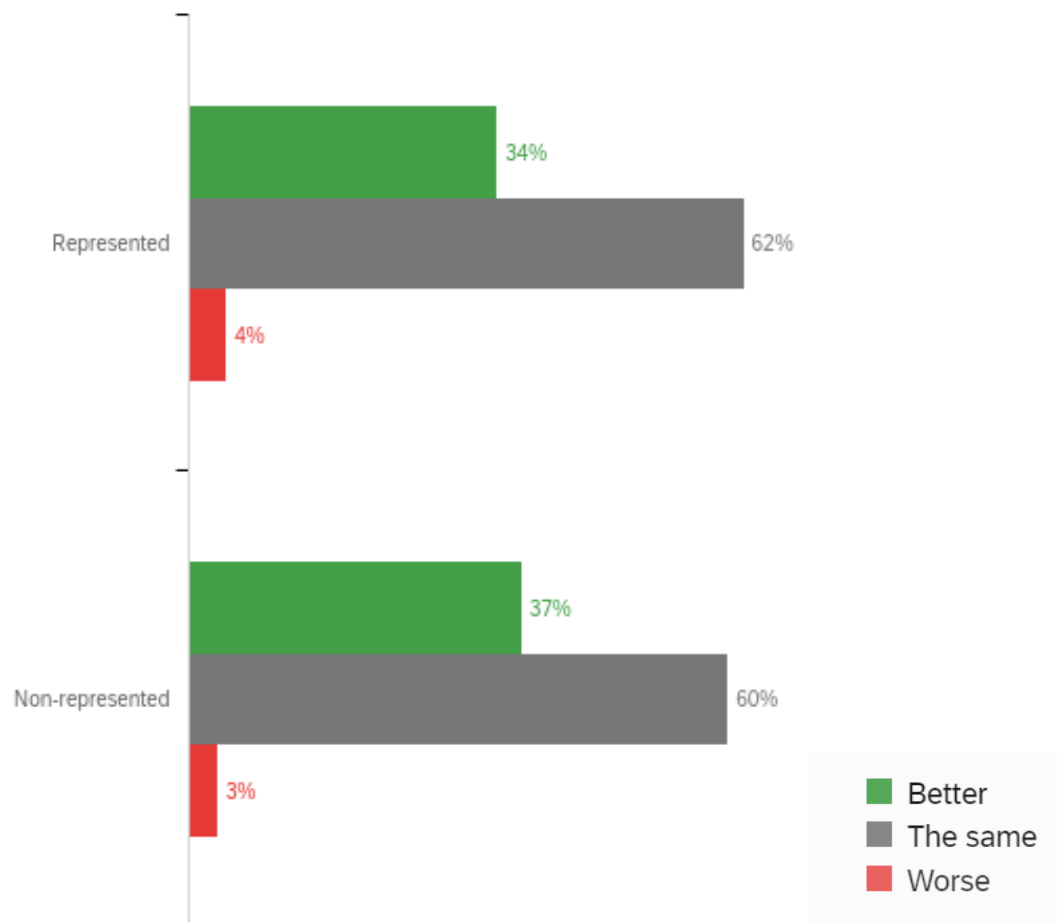
Question	More		The same		Less		Total
Represented	14%	65	68%	327	18%	86	478
Non-represented	12%	213	66%	1146	21%	367	1726

Compared to when I am working on-site, I am _____productive while I am working remotely



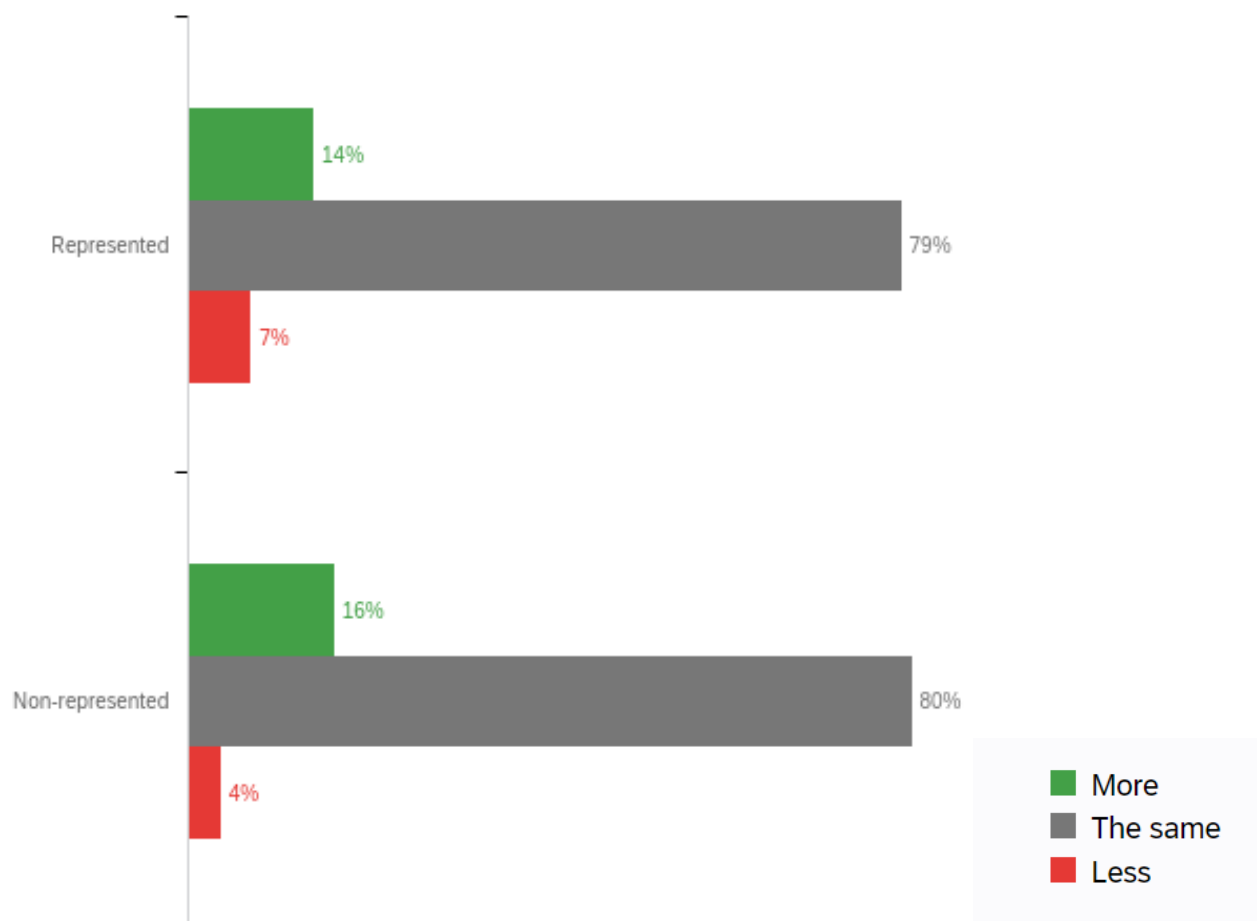
Question	More		The same		Less		Total
Represented	50%	241	41%	198	9%	43	482
Non-represented	59%	1027	34%	592	7%	129	1748

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



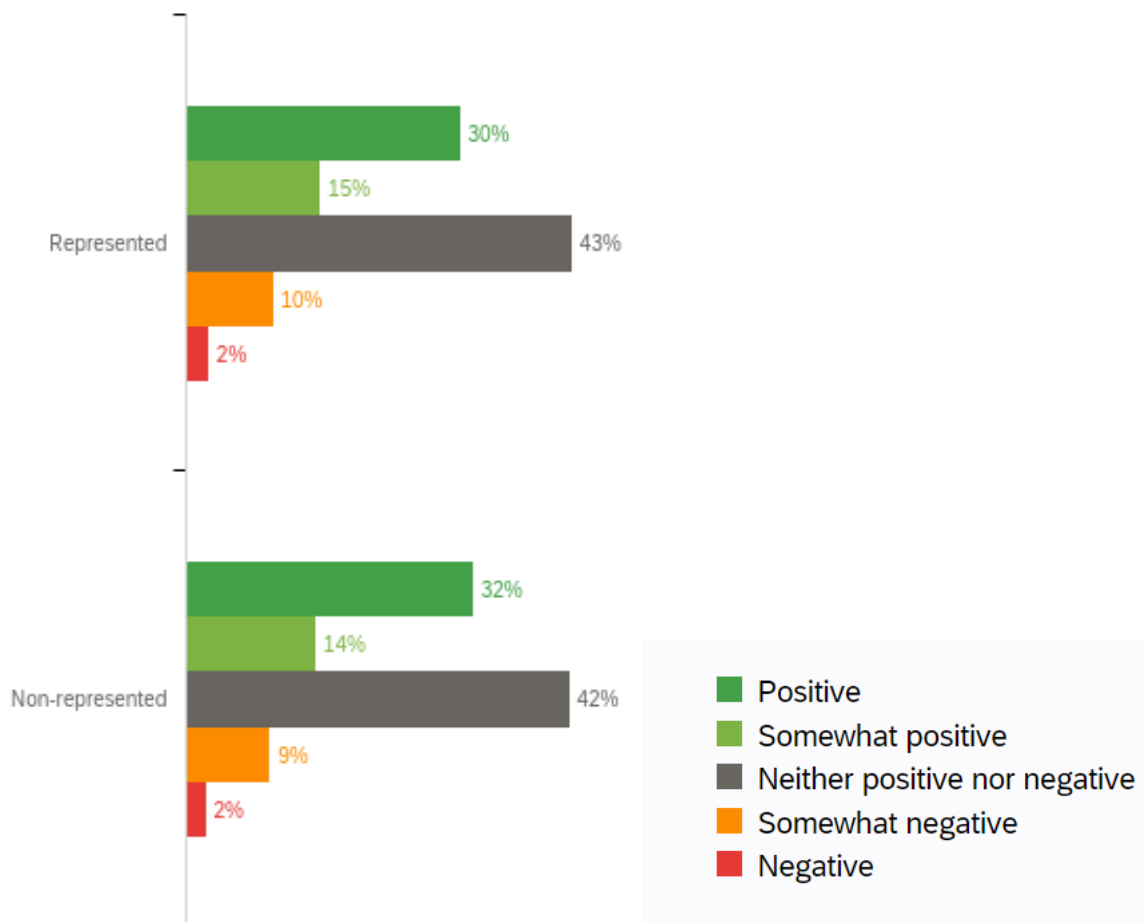
Question	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
Represented	34%	165	62%	297	4%	20	482
Non-represented	37%	645	60%	1046	3%	55	1746

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



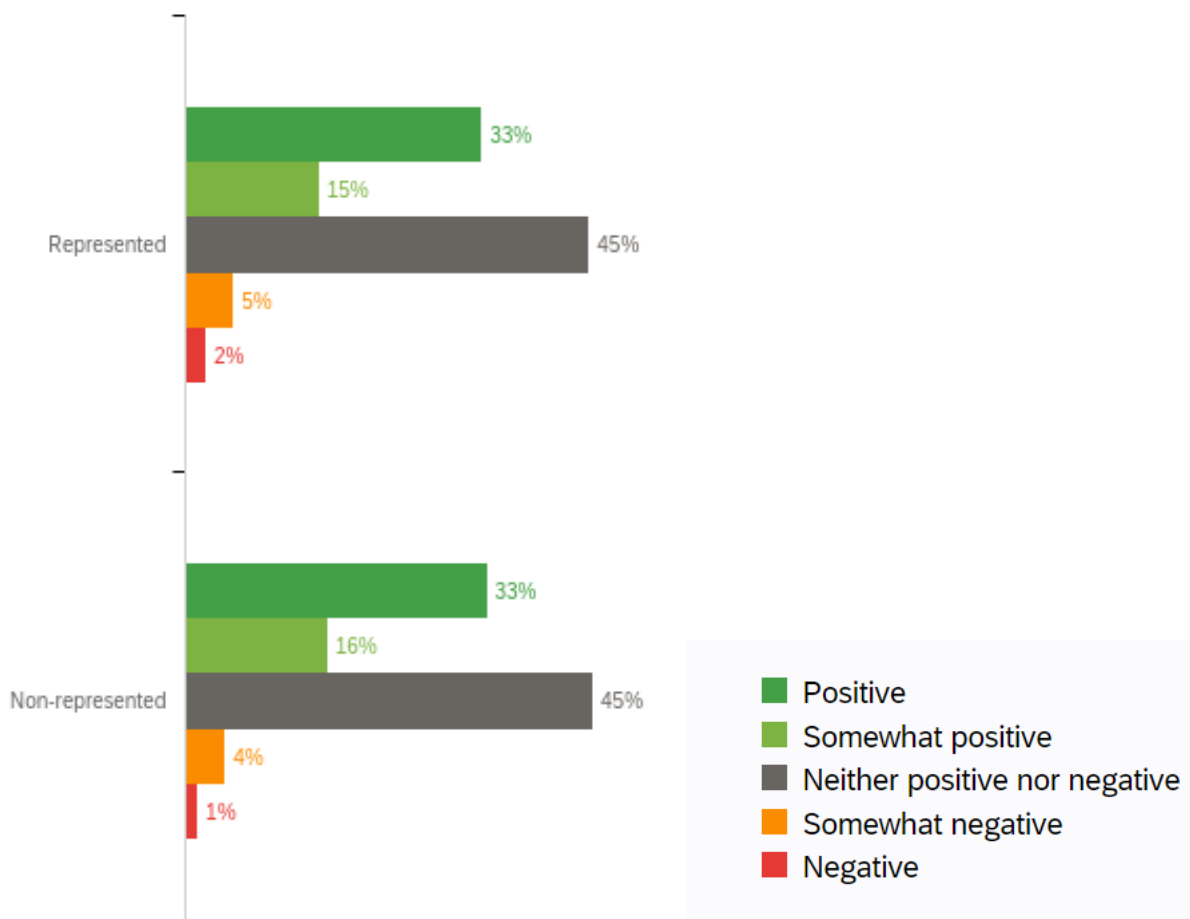
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Represented	14%	66	79%	375	7%	33	474
Non-represented	16%	279	80%	1386	4%	62	1727

What impact has working remotely had on your relationship with coworkers (or colleagues)?



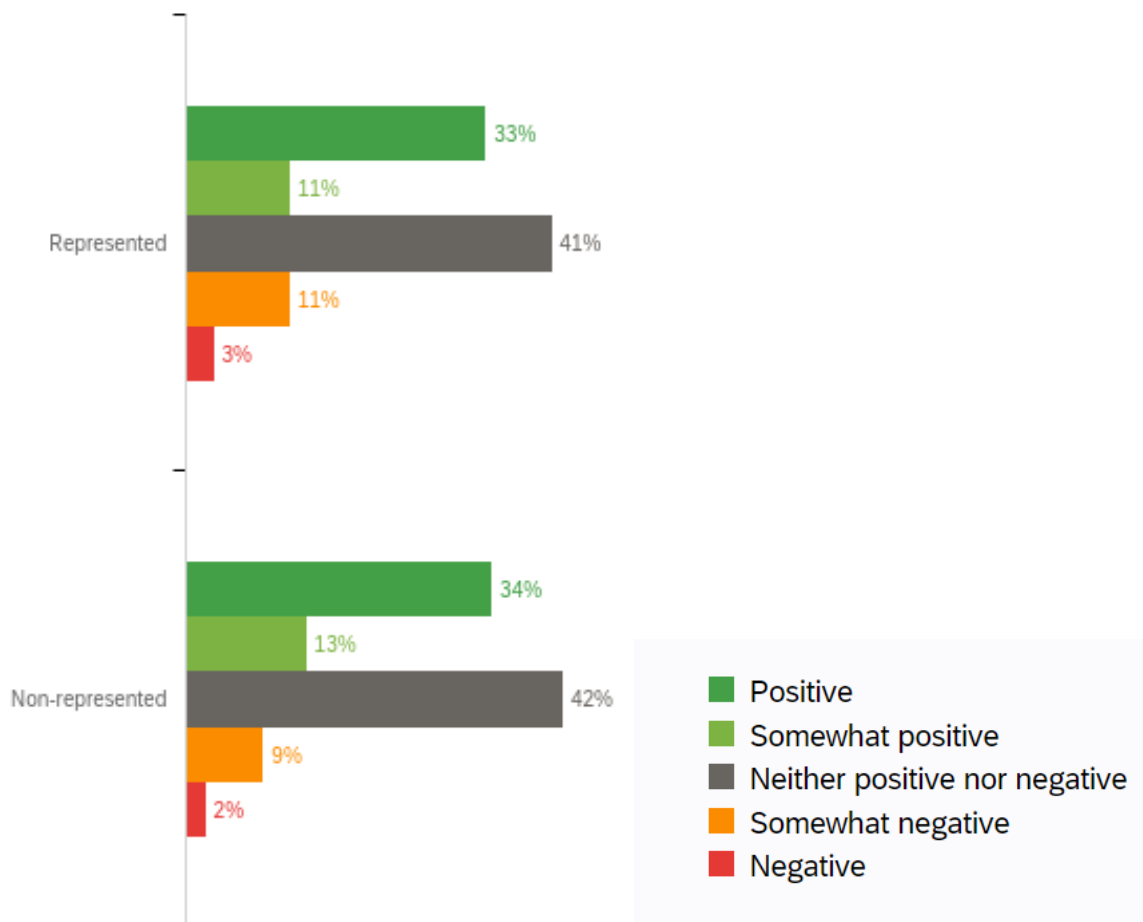
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	30%	149	15%	73	43%	210	10%	47	2%	12	3.61	491
Non-represented	32%	574	14%	259	42%	767	9%	168	2%	38	3.64	1806

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



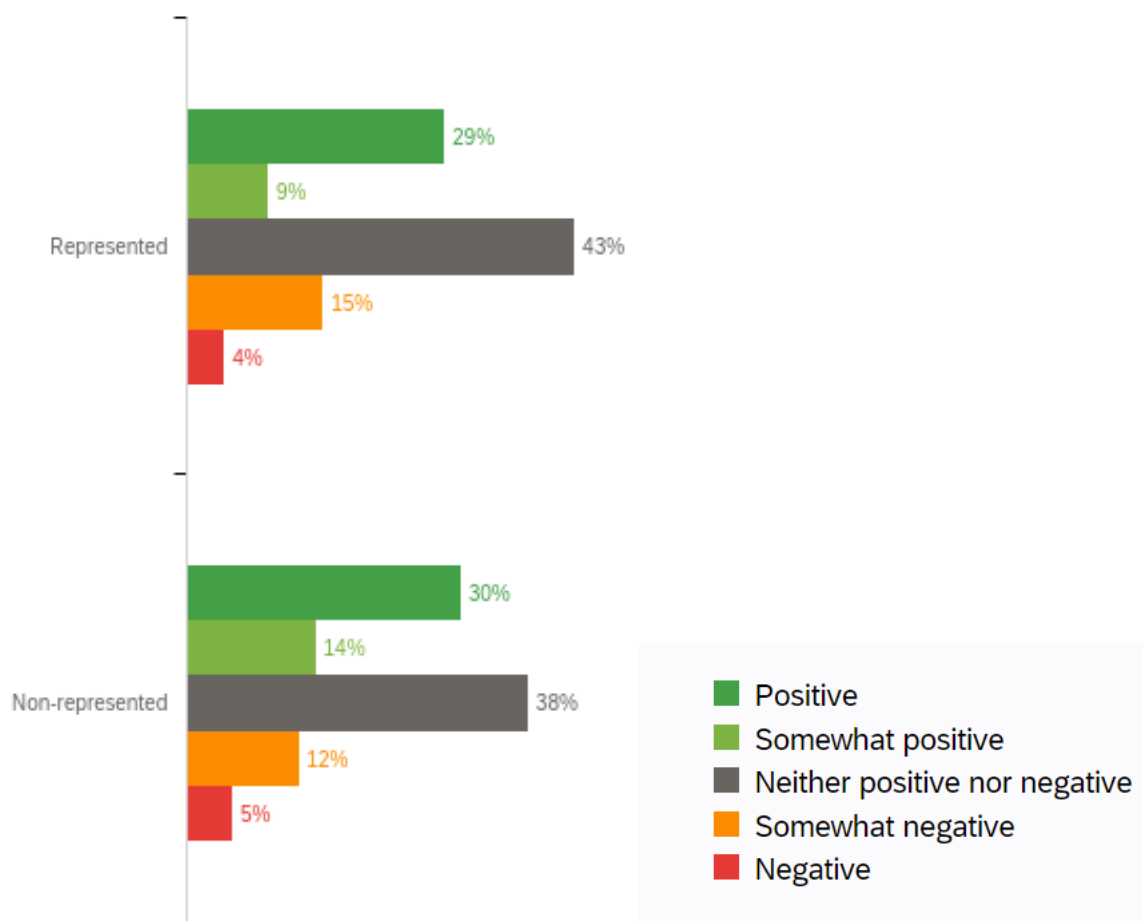
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	33%	160	15%	72	45%	218	5%	26	2%	11	3.71	487
Non-represented	33%	598	16%	281	45%	809	4%	79	1%	24	3.75	1791

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



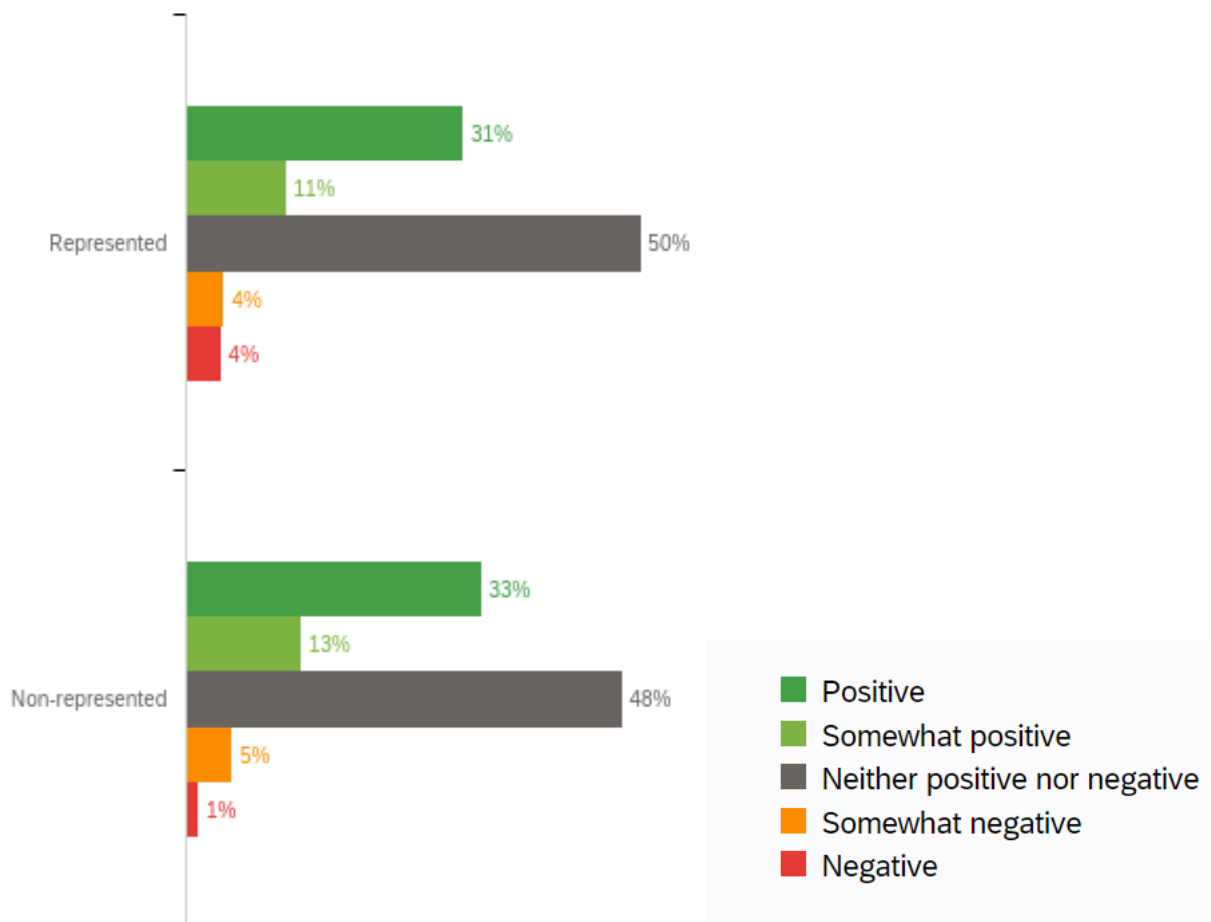
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
Represented	33%	87	11%	30	41%	106	11%	30	3%	8	3.61	261
Non-represented	34%	331	13%	130	42%	408	9%	84	2%	21	3.68	974

What impact has working remotely had on your relationship with students?



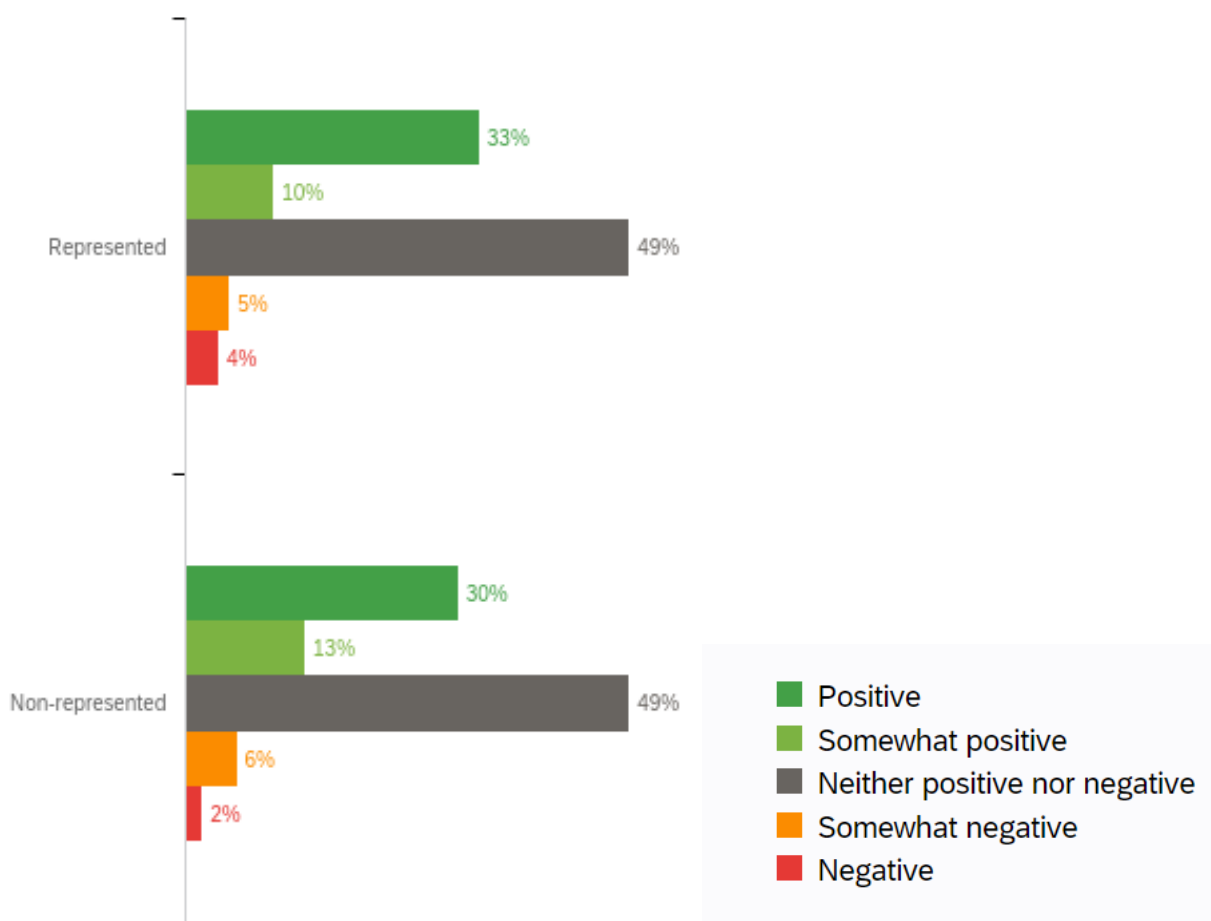
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
Represented	29%	89	9%	28	43%	134	15%	47	4%	13	3.43	311
Non-represented	30%	260	14%	122	38%	324	12%	106	5%	43	3.53	855

What impact has working remotely had on your relationship with campus clients?



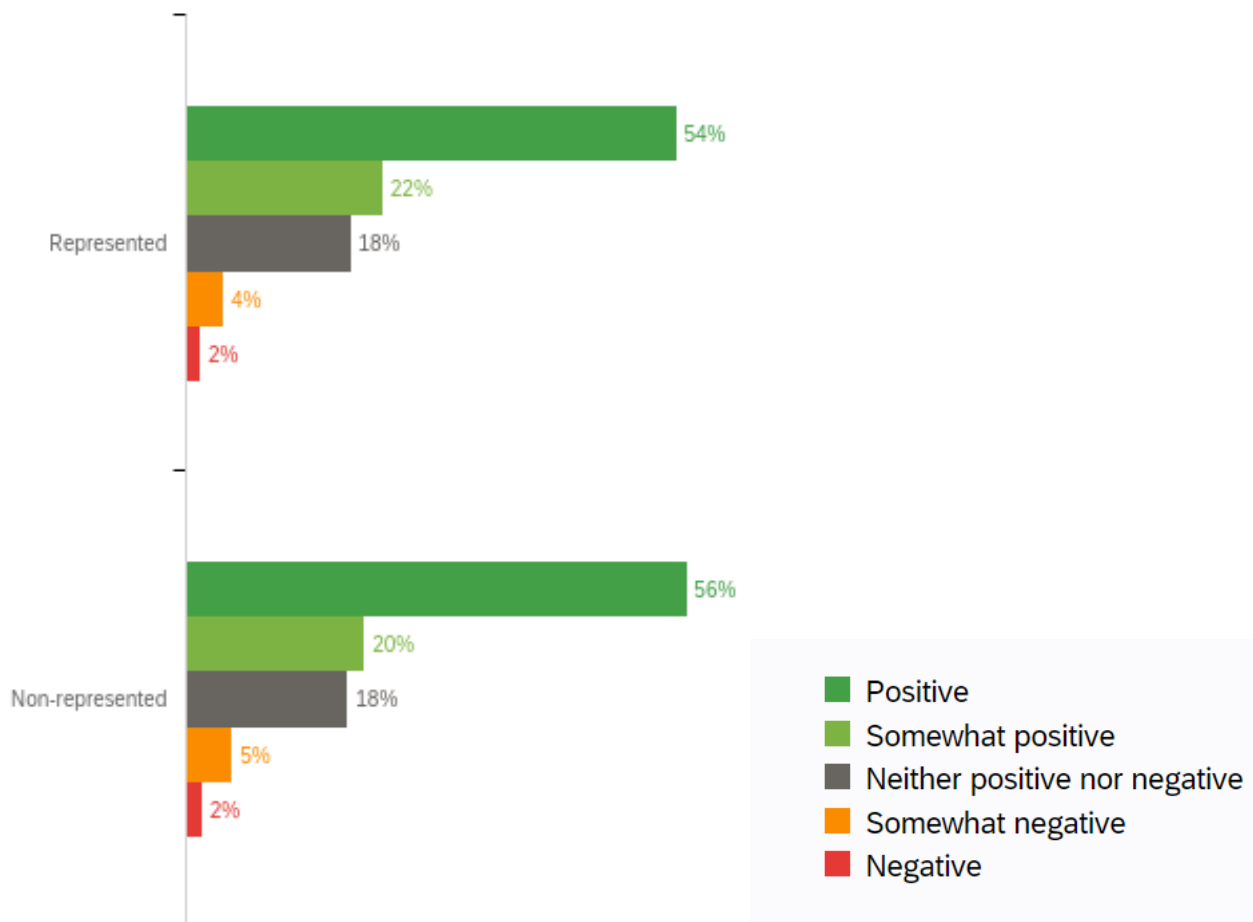
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	31%	81	11%	29	50%	133	4%	11	4%	10	3.61	264
Non-represented	33%	421	13%	163	48%	622	5%	65	1%	17	3.70	1288

What impact has working remotely had on your relationship with campus stakeholders?



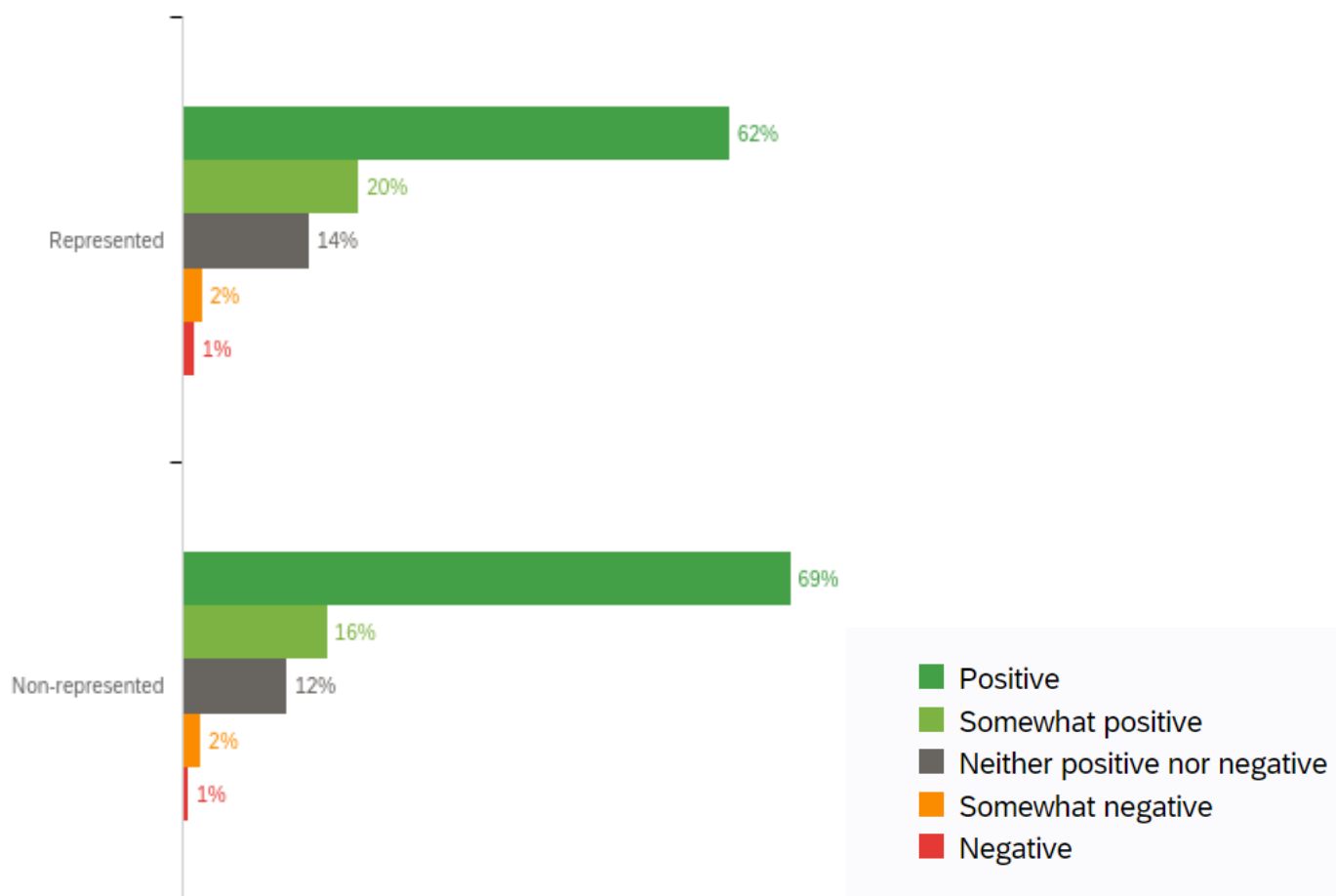
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	33%	80	10%	24	49%	121	5%	12	4%	9	3.63	246
Non-represented	30%	397	13%	174	49%	647	6%	74	2%	24	3.64	1316

What impact has working remotely had on your relationship with your domestic partner?



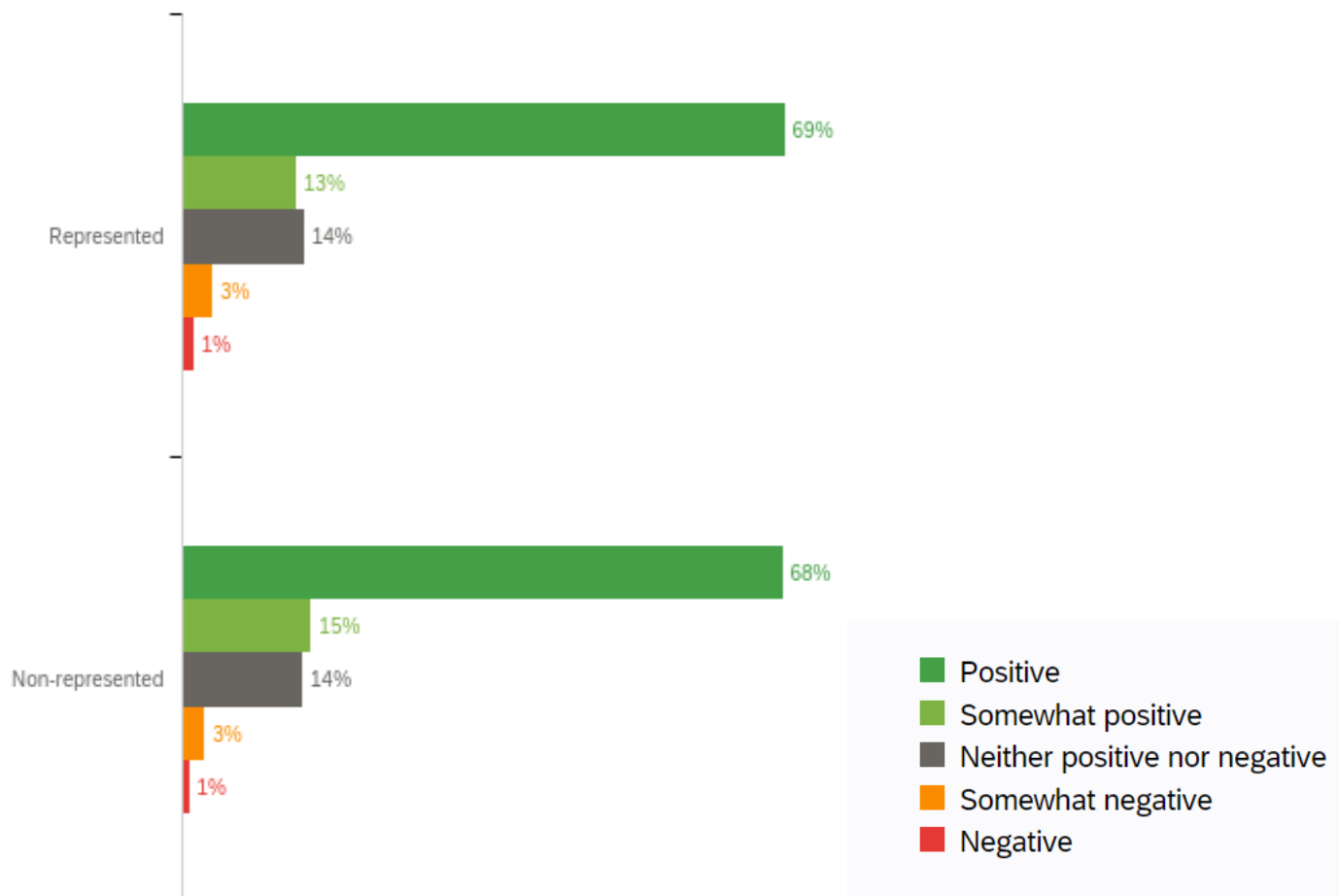
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	54%	212	22%	85	18%	71	4%	16	2%	6	4.23	390
Non-represented	56%	786	20%	280	18%	254	5%	72	2%	24	4.22	1416

What impact has working remotely had on your relationship with your children?



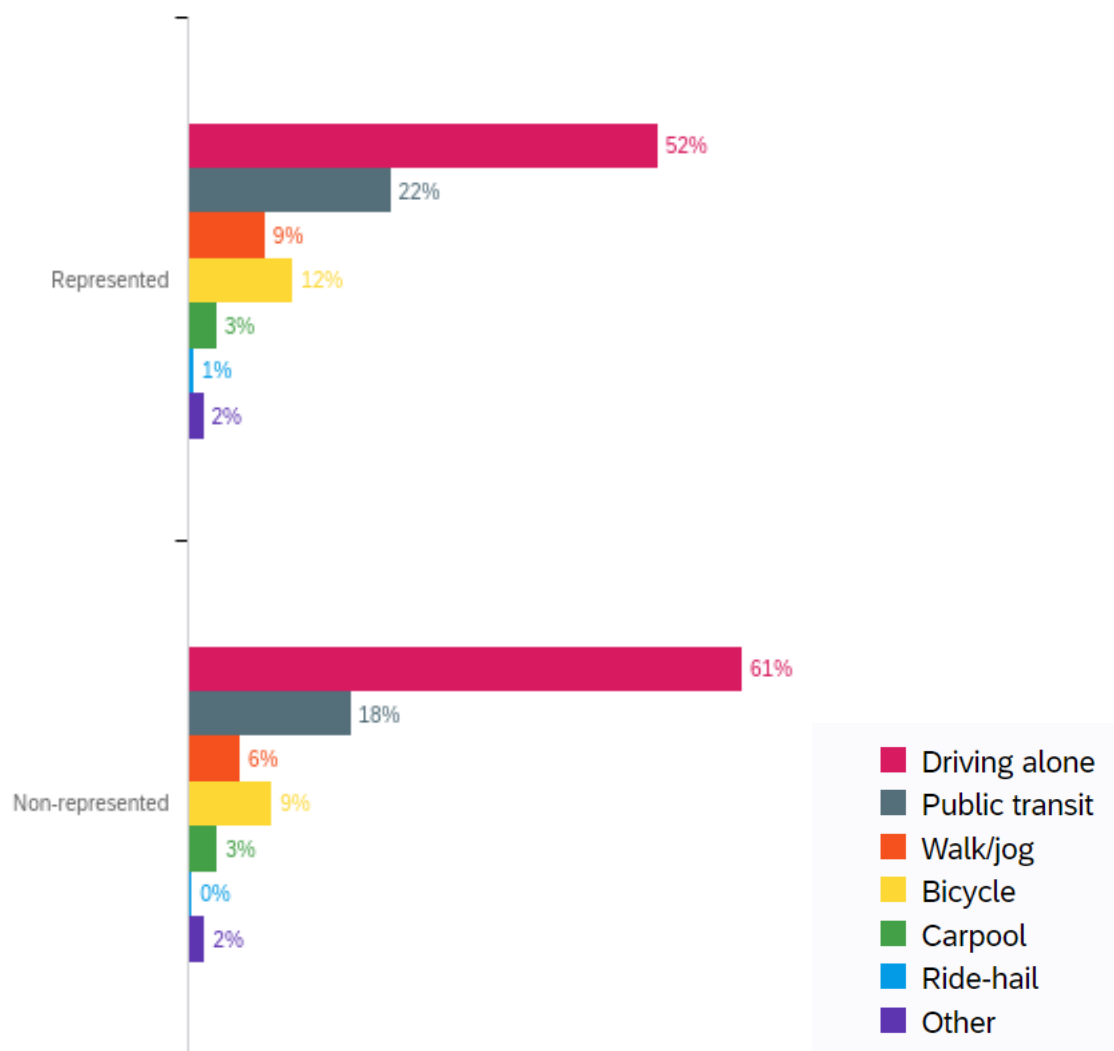
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	62%	143	20%	46	14%	33	2%	5	1%	3	4.40	230
Non-represented	69%	611	16%	145	12%	105	2%	18	1%	6	4.51	885

What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	69%	223	13%	42	14%	45	3%	11	1%	4	4.44	325
Non-represented	68%	754	15%	162	14%	151	3%	28	1%	8	4.47	1103

On days you come to campus, how do you/will you commute?



Question	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Represented	52%	251	22%	108	9%	41	12%	56	3%	15	1%	3	2%	8	482
Non-represented	61%	1027	18%	300	6%	96	9%	155	3%	54	0%	7	2%	31	1670

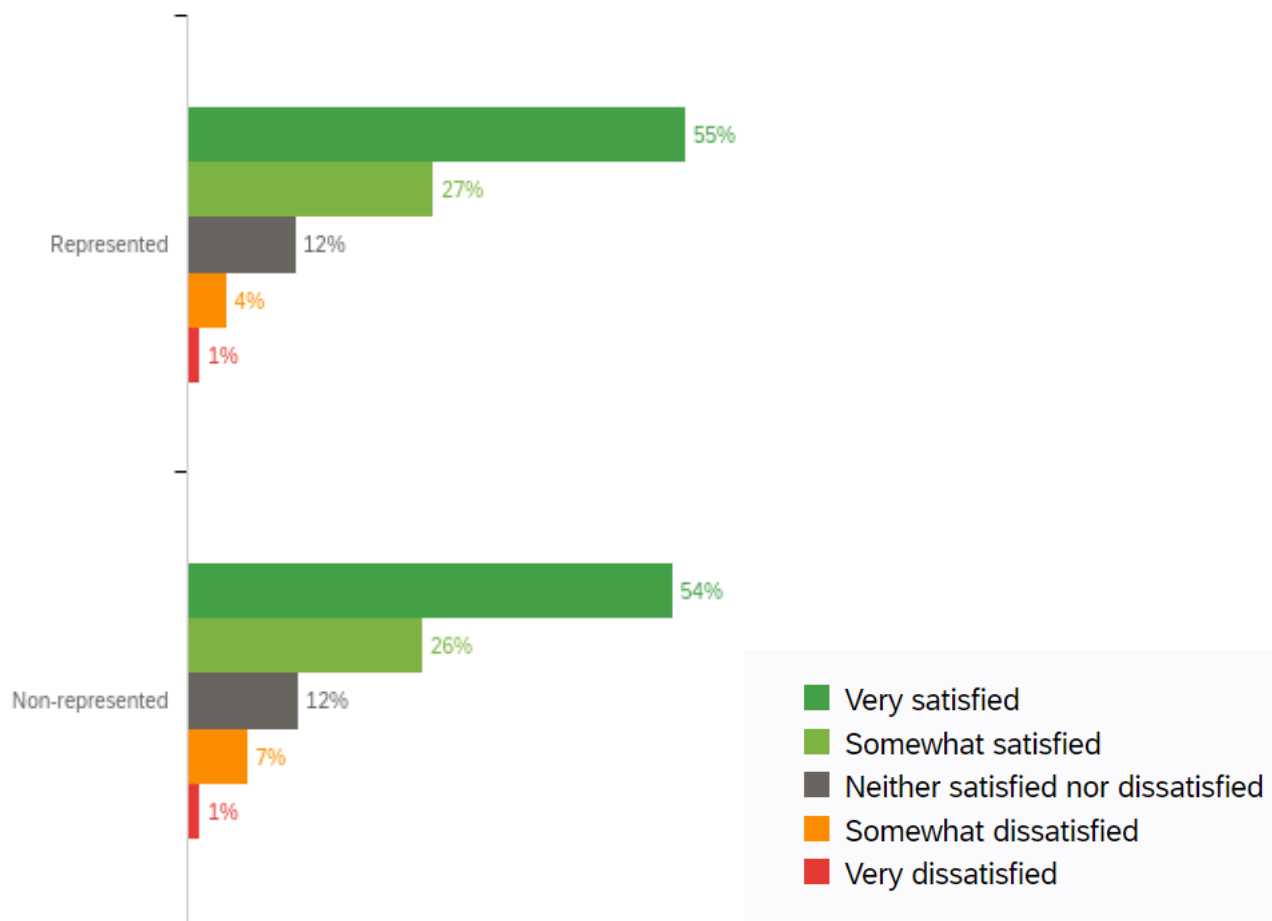
**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

Question	Represented		Non-represented	
	%	Count	%	Count
Internet connectivity issues (reliability, slow speeds)	9%	144	8%	482
Difficulty accessing network drives/files	4%	71	4%	232
Difficulty connecting to a VPN	4%	60	4%	213
Lack of timely technical support for basic computer hardware/software issues	3%	57	4%	230
Lack of access to important software or databases	2%	33	1%	84
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	7%	119	5%	314
Lack of timely information (because of working remotely) that would help me do my job better	2%	30	2%	115
My home workspace is not the same quality as that at work	7%	117	7%	412
Higher utility and other expenses connected with remote work	7%	112	7%	416
Low morale	3%	58	3%	188
Feeling disconnected from the team/office	7%	110	7%	408
Frequent distractions from kids, pets or other people at home	4%	63	4%	212
Missing the commute time to exercise or relax	4%	61	4%	232
Struggling to unplug from work	9%	152	11%	645
Difficulty staying motivated	5%	80	4%	236
Lower productivity	2%	34	1%	85
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	2%	40	3%	169
Experience Zoom fatigue	12%	208	13%	767
None of these have negatively impacted me	8%	138	8%	461
Total	Total	1687	Total	5901

**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

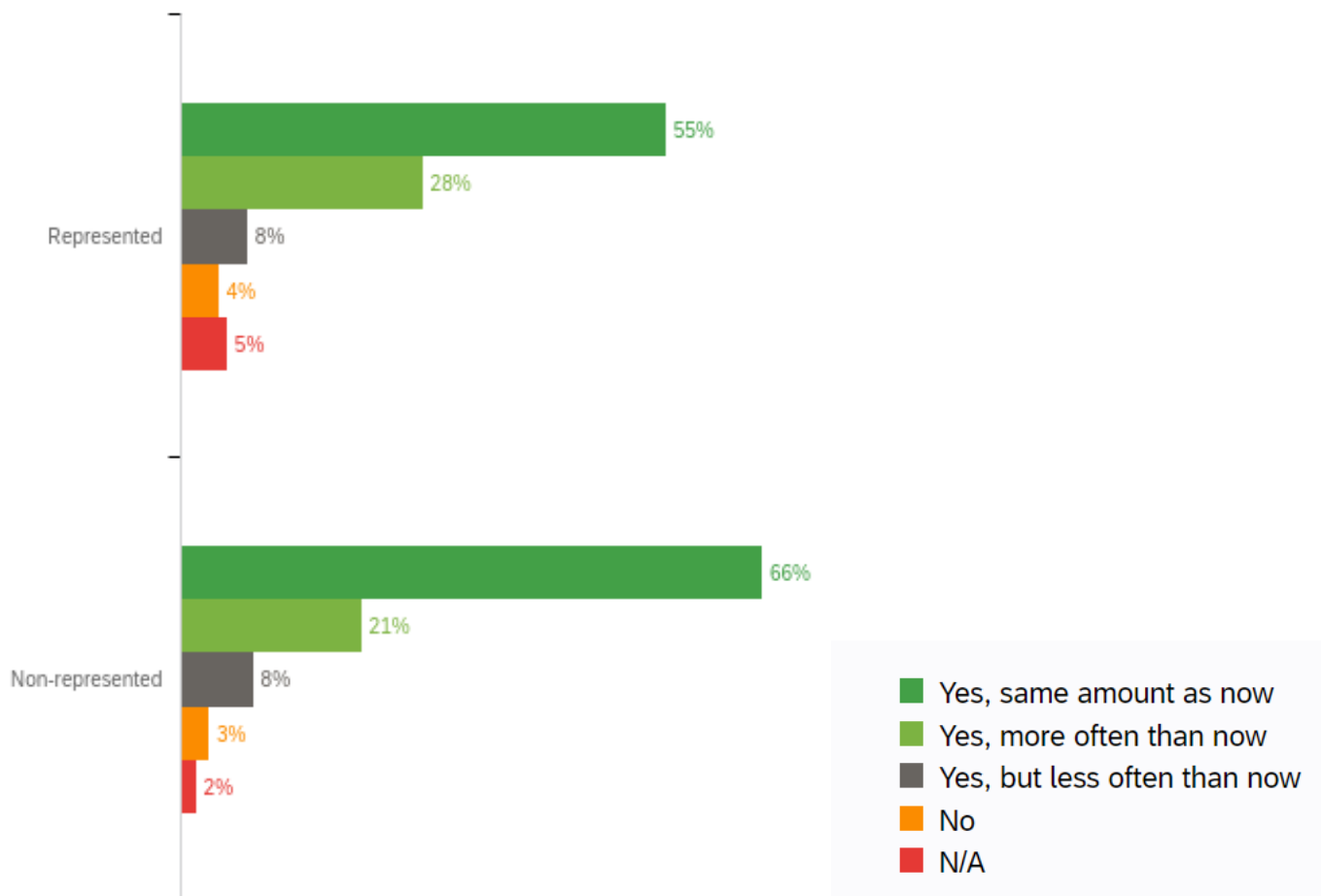
Question	Represented		Non-represented	
	%	Count	%	Count
Increased productivity	8%	267	9%	1078
Better able to concentrate on work tasks	9%	293	10%	1144
Worry less about hostile colleagues	5%	157	5%	553
Worry less about a hostile manager	2%	72	2%	226
Spending more time with family or friends	9%	285	9%	1039
Sleeping more	8%	274	8%	937
Getting to know my neighbors better	3%	114	3%	347
More time to work on household projects/chores	7%	233	7%	857
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.	11%	373	12%	1450
Saving money by not eating out as frequently	10%	334	10%	1154
Not commuting to work is decreasing my stress level	10%	327	10%	1212
Exercising more	8%	262	8%	929
Eating more healthily	8%	273	8%	954
None of these have applied to me	1%	30	0%	51
Total	Total	3294	Total	11931

How satisfied have you been with the technical support you've received while working remotely?



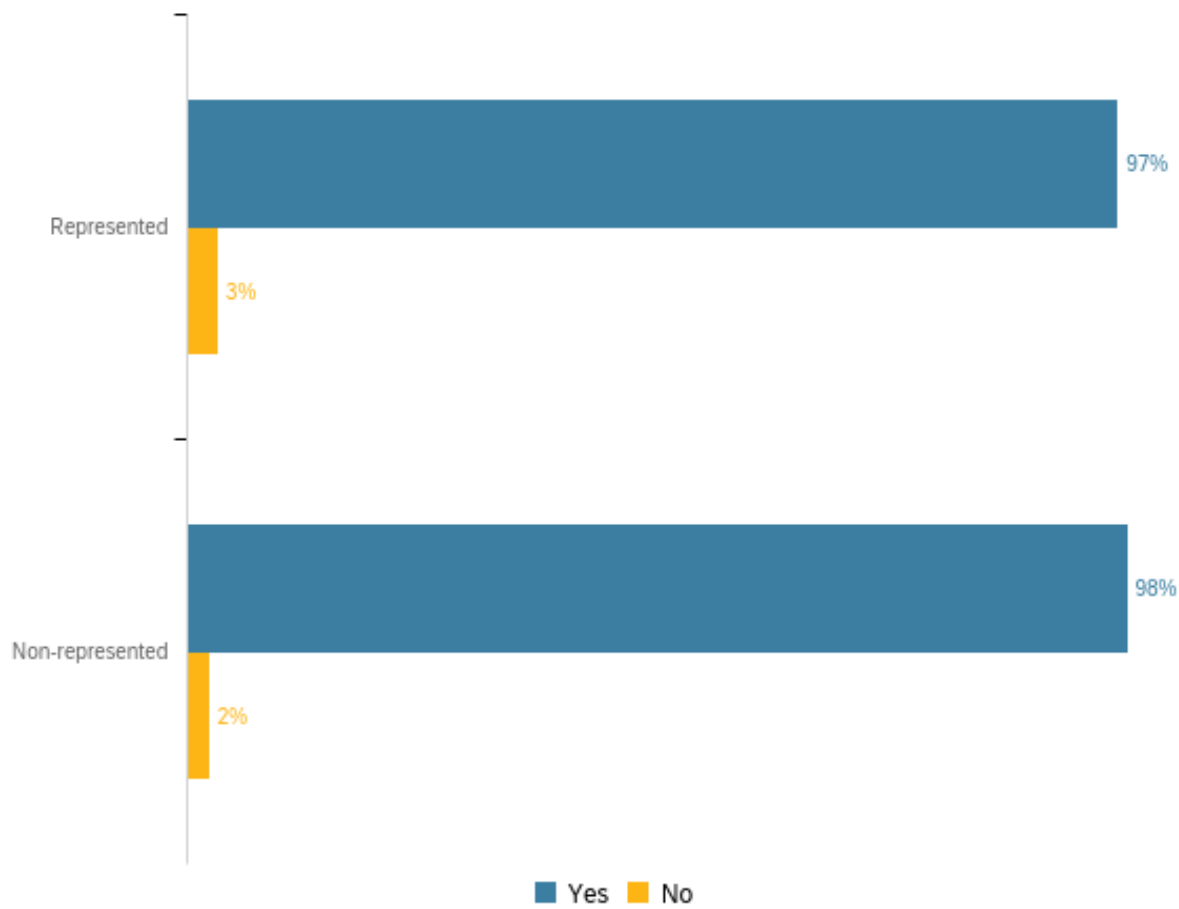
Question	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Represented	55%	245	27%	121	12%	53	4%	19	1%	6	4.31	444
Non-represented	54%	896	26%	434	12%	204	7%	110	1%	23	4.24	1667

Would you like to continue working remotely?



Question	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
Represented	55%	285	28%	142	8%	39	4%	22	5%	27	515
Non-represented	66%	1219	21%	378	8%	151	3%	58	2%	31	1837

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?



Question	Yes		No		Total
Represented	97%	490	3%	16	506
Non-represented	98%	1785	2%	41	1826

Berkeley People & Culture

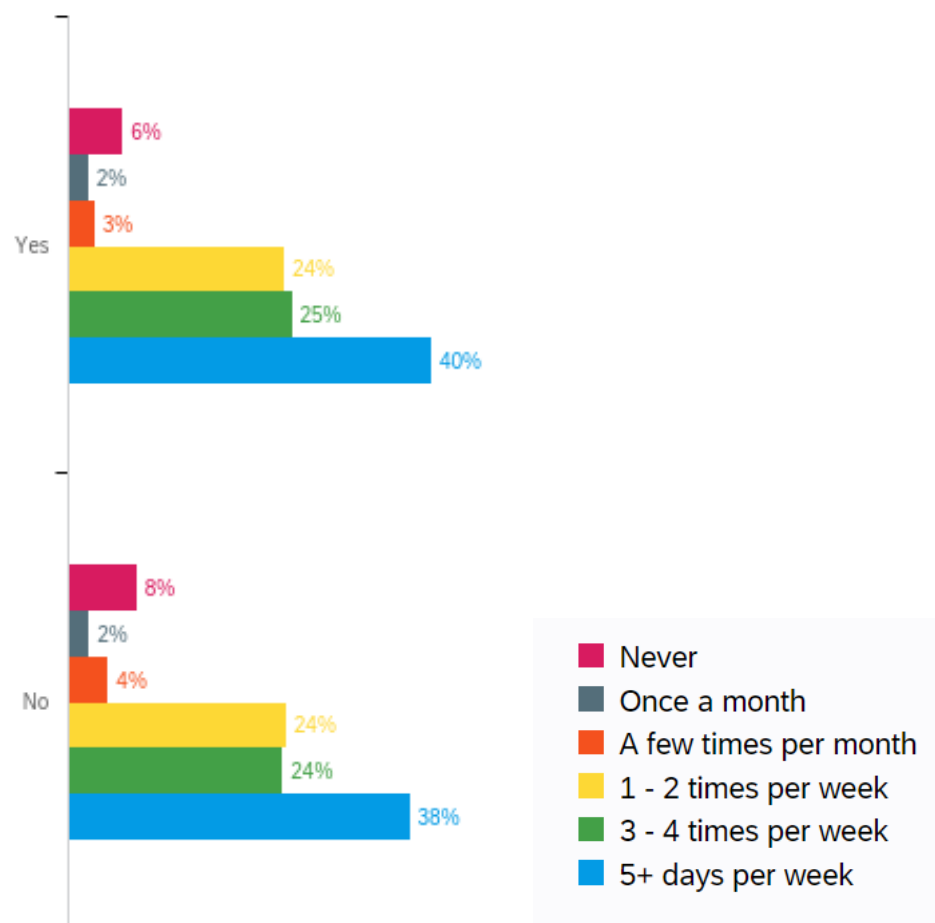
Remote Work Survey Has dependents - No dependents

October 2021

How often are you working remotely?

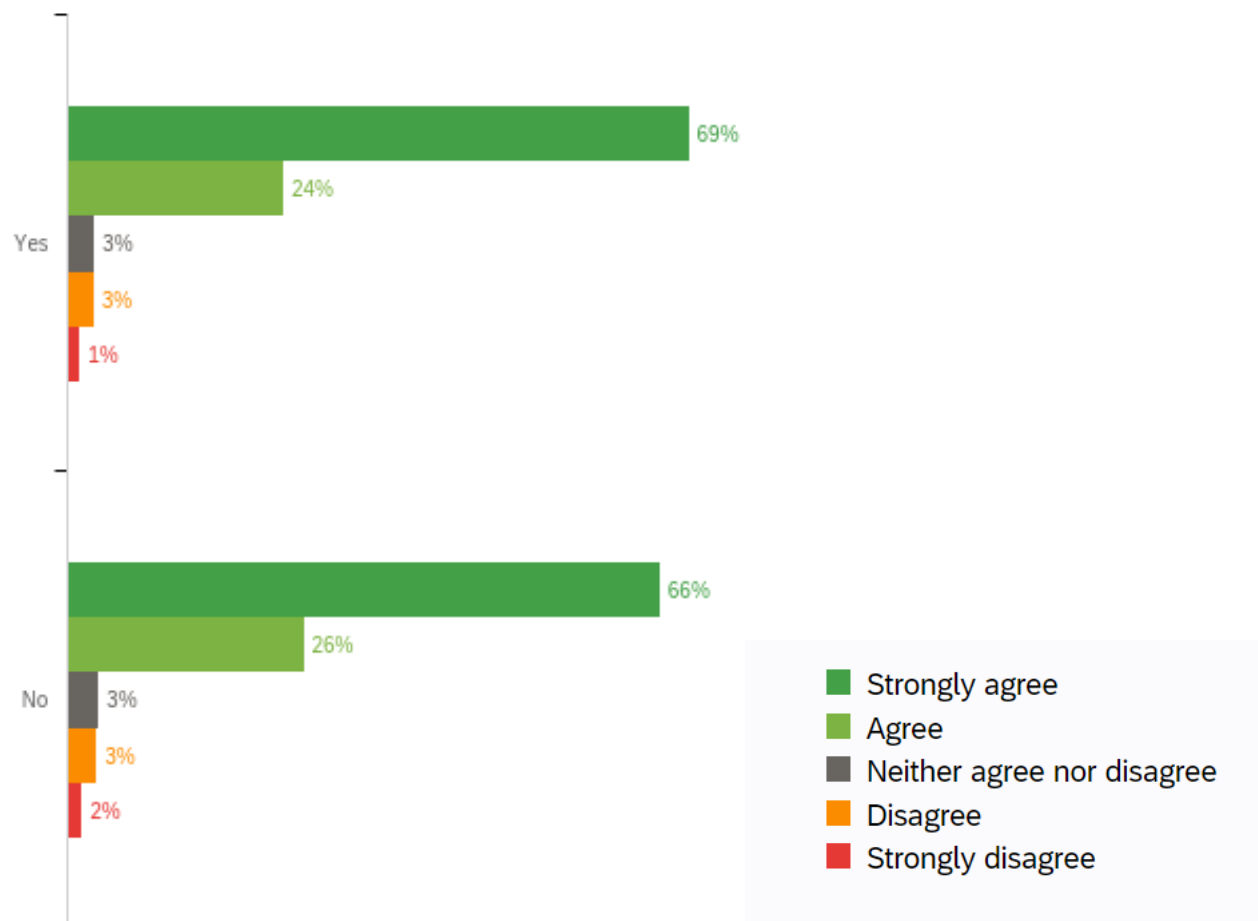
Has dependents = Yes

No dependents = No



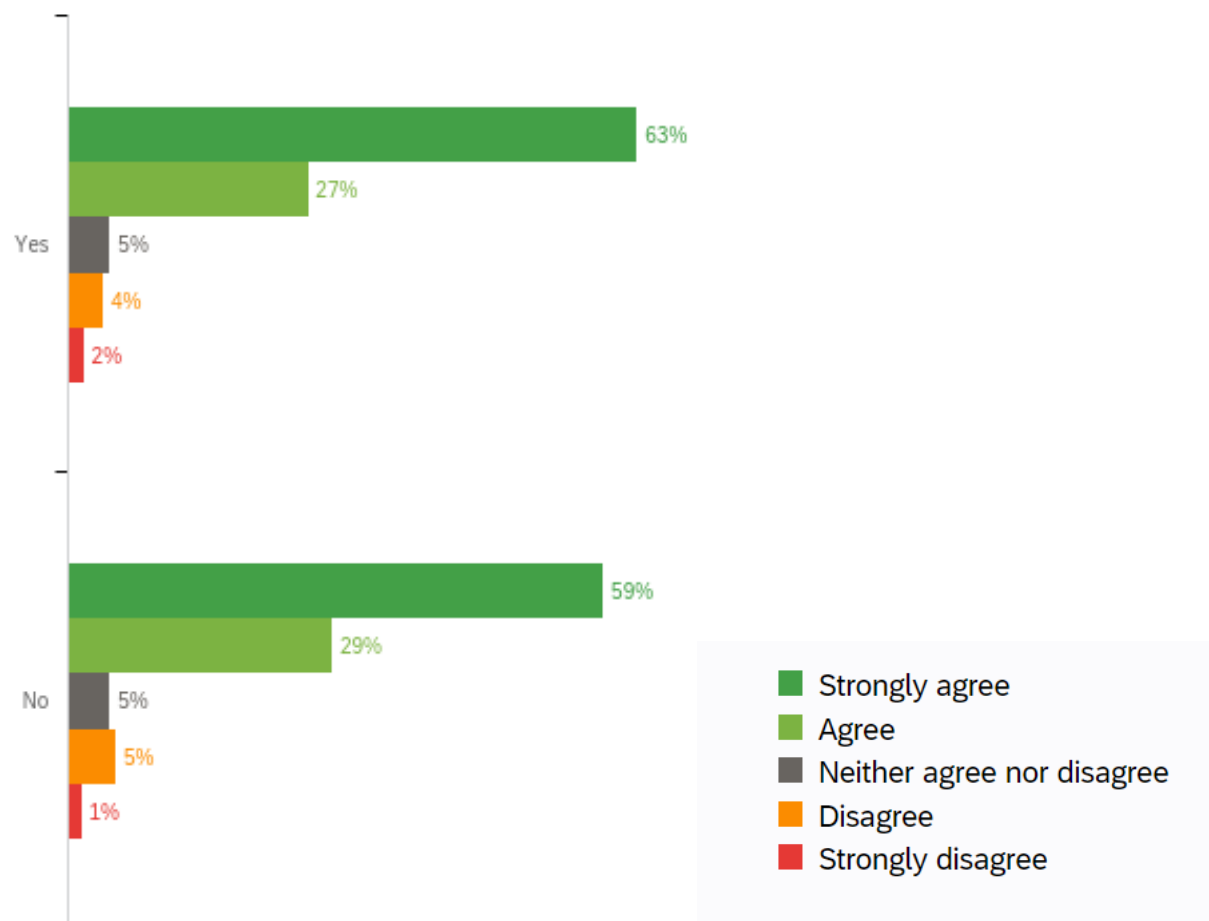
Question	Never		Once a month		A few times per month		1 - 2 times per week		3 - 4 times per week		5+ days per week		Total
Yes	6%	61	2%	22	3%	29	24%	242	25%	250	40%	407	1011
No	8%	106	2%	32	4%	62	24%	338	24%	333	38%	530	1401

I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



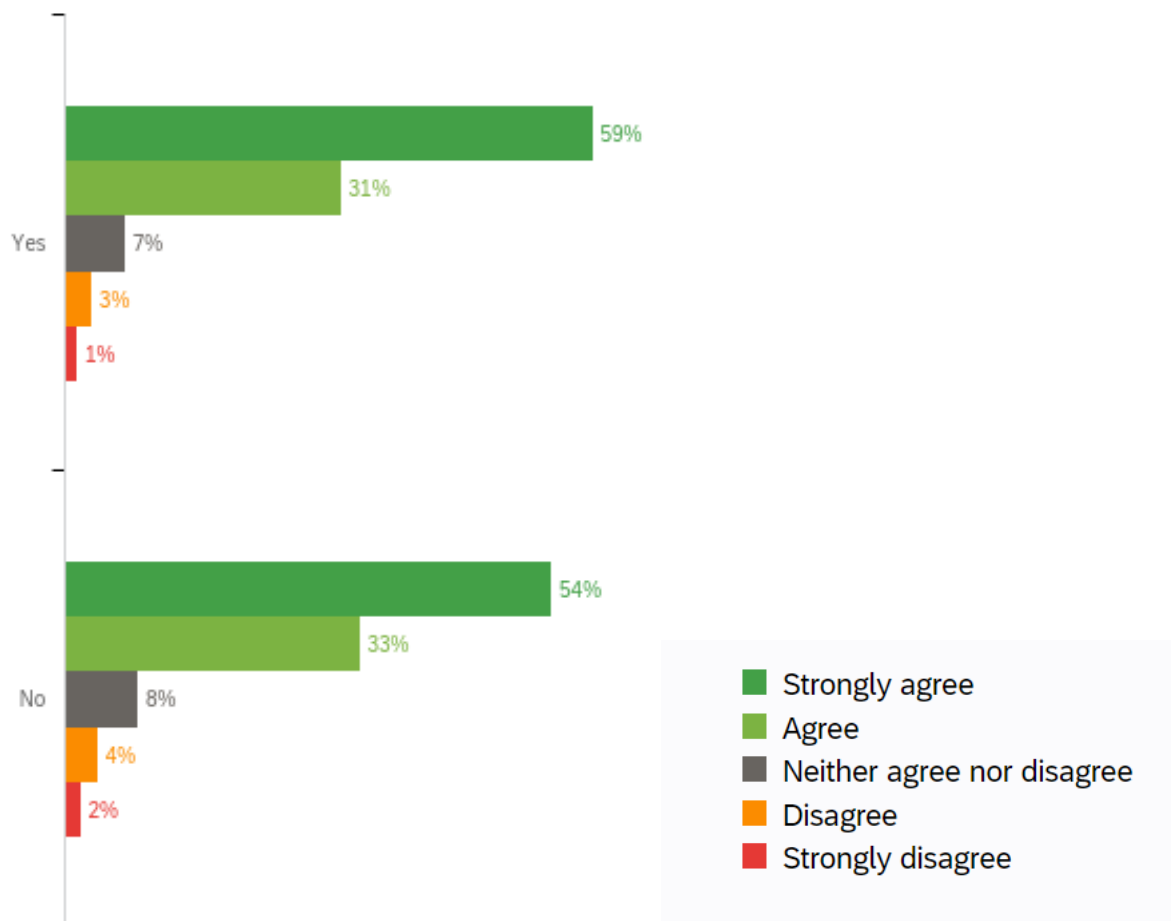
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	69%	696	24%	242	3%	30	3%	29	1%	14	4.56	1011
No	66%	917	26%	365	3%	48	3%	45	2%	22	4.51	1397

I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.



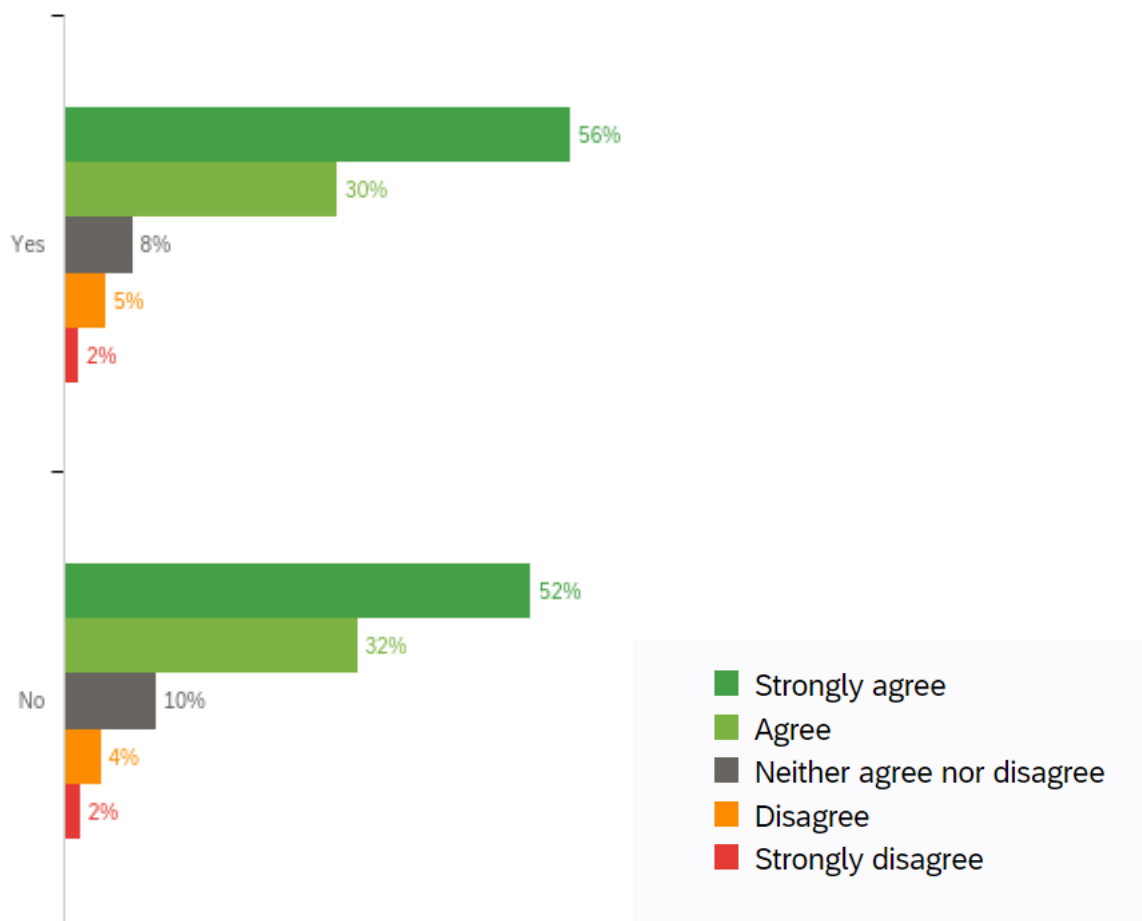
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	63%	637	27%	268	5%	47	4%	39	2%	17	4.46	1008
No	59%	824	29%	406	5%	64	5%	73	1%	20	4.40	1387

I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.



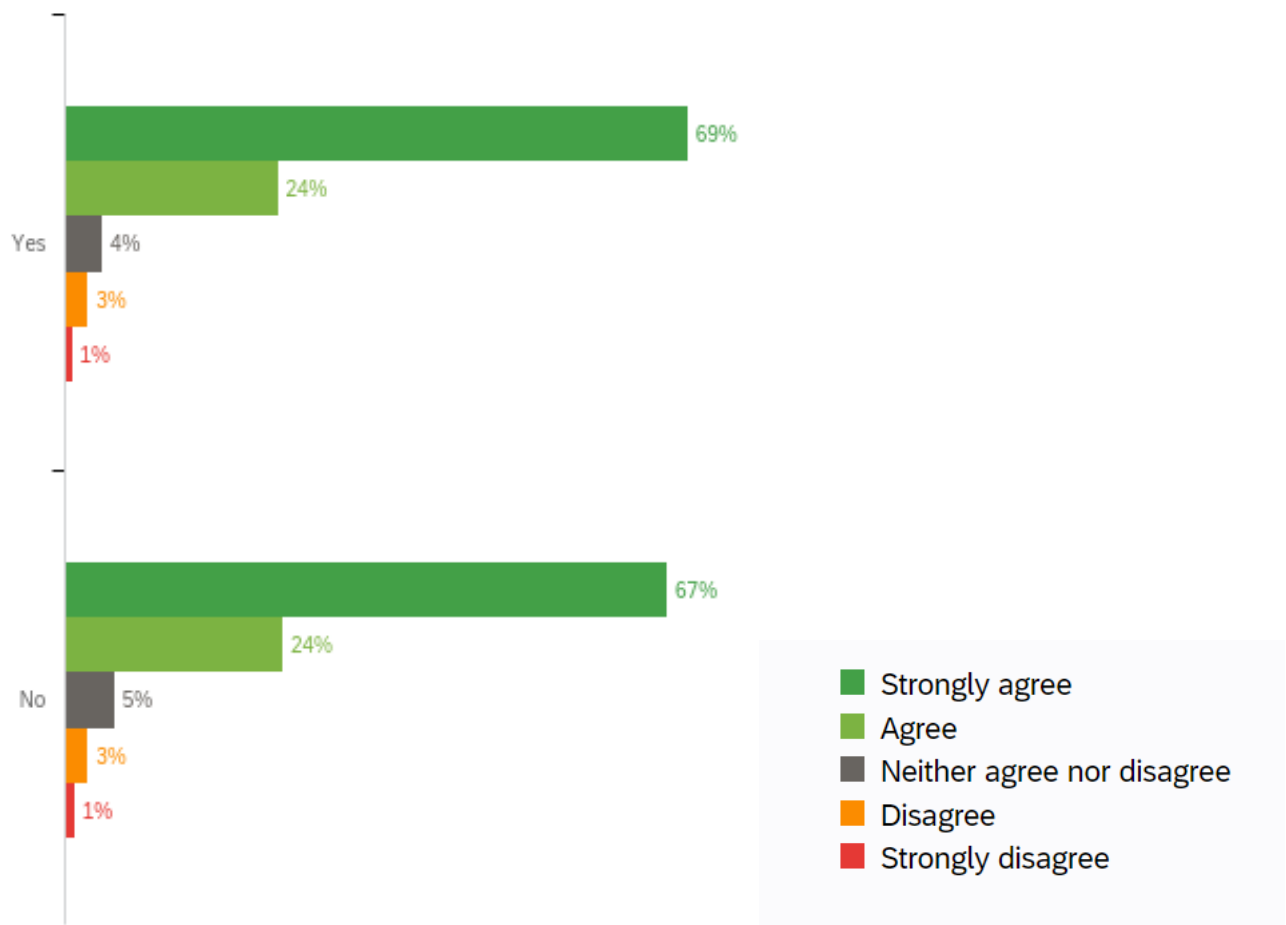
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	59%	584	31%	305	7%	66	3%	29	1%	13	4.42	997
No	54%	743	33%	449	8%	111	4%	49	2%	23	4.34	1375

I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.



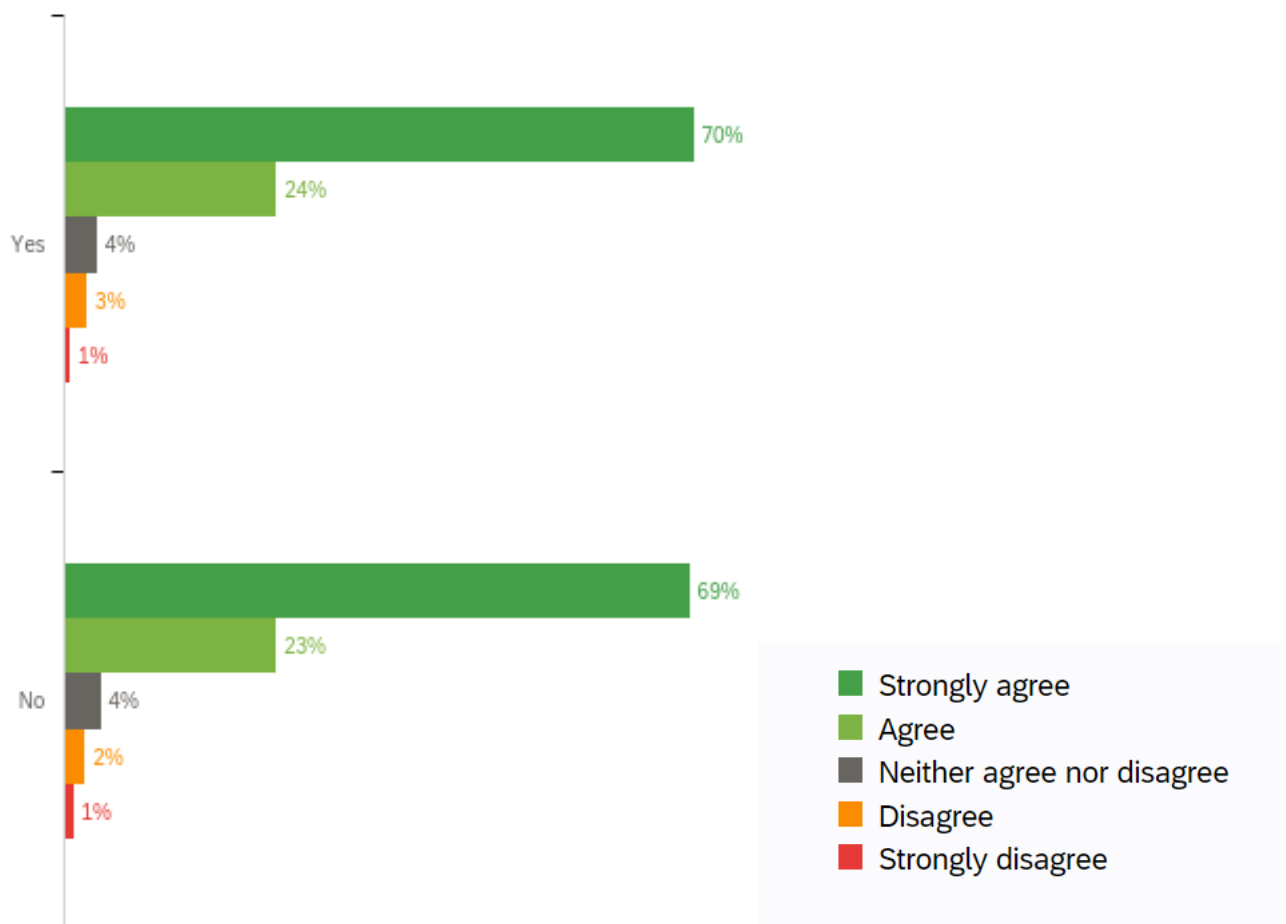
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	56%	553	30%	298	8%	74	5%	45	2%	15	4.35	985
No	52%	701	32%	439	10%	137	4%	54	2%	23	4.29	1354

I can easily collaborate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



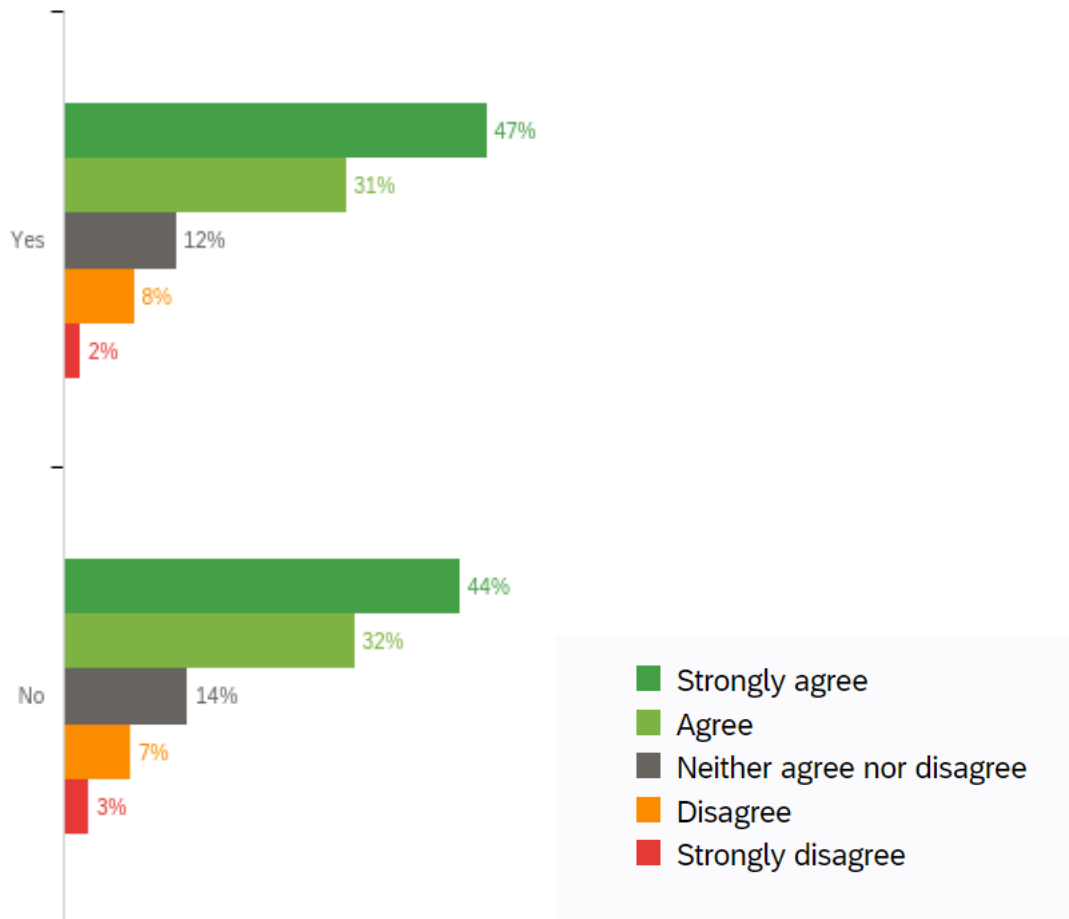
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	69%	689	24%	235	4%	41	3%	25	1%	7	4.58	997
No	67%	924	24%	334	5%	75	3%	35	1%	14	4.53	1382

I can easily communicate with my manager (or department chair/lab manager/supervisor) while they are working remotely.



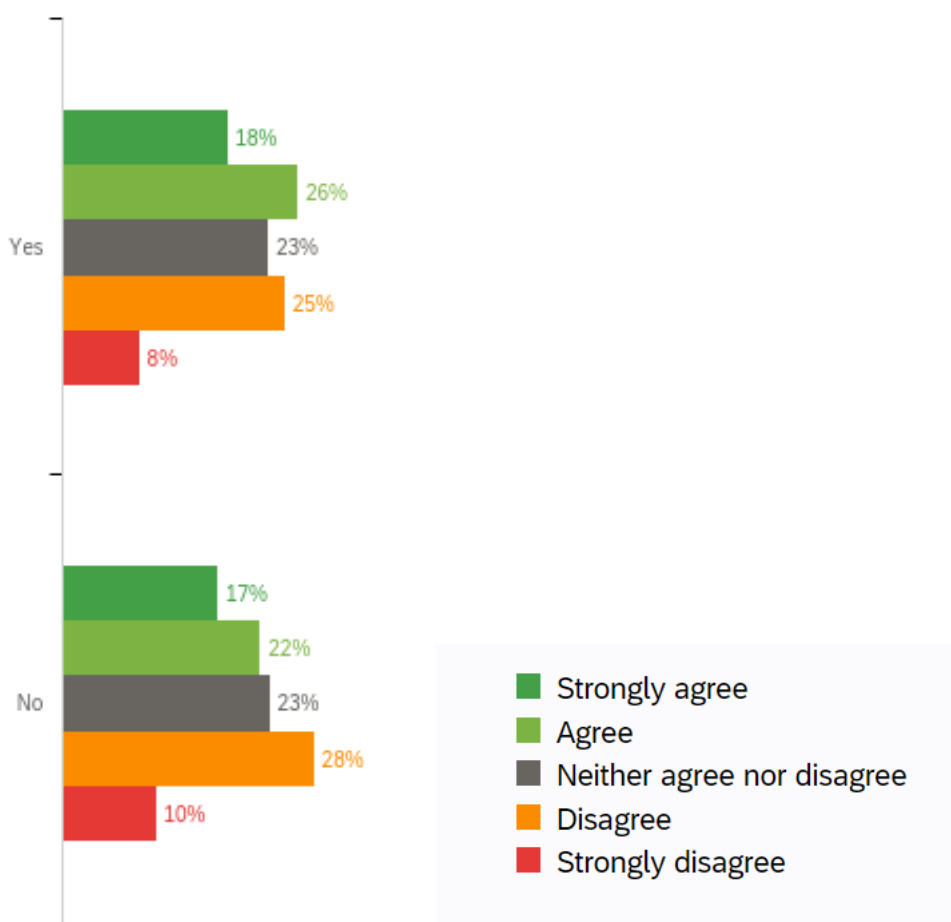
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	70%	697	24%	235	4%	36	3%	25	1%	6	4.59	999
No	69%	958	23%	324	4%	55	2%	32	1%	13	4.58	1382

Meetings conducted on Zoom are as productive as meetings conducted face-to-face.



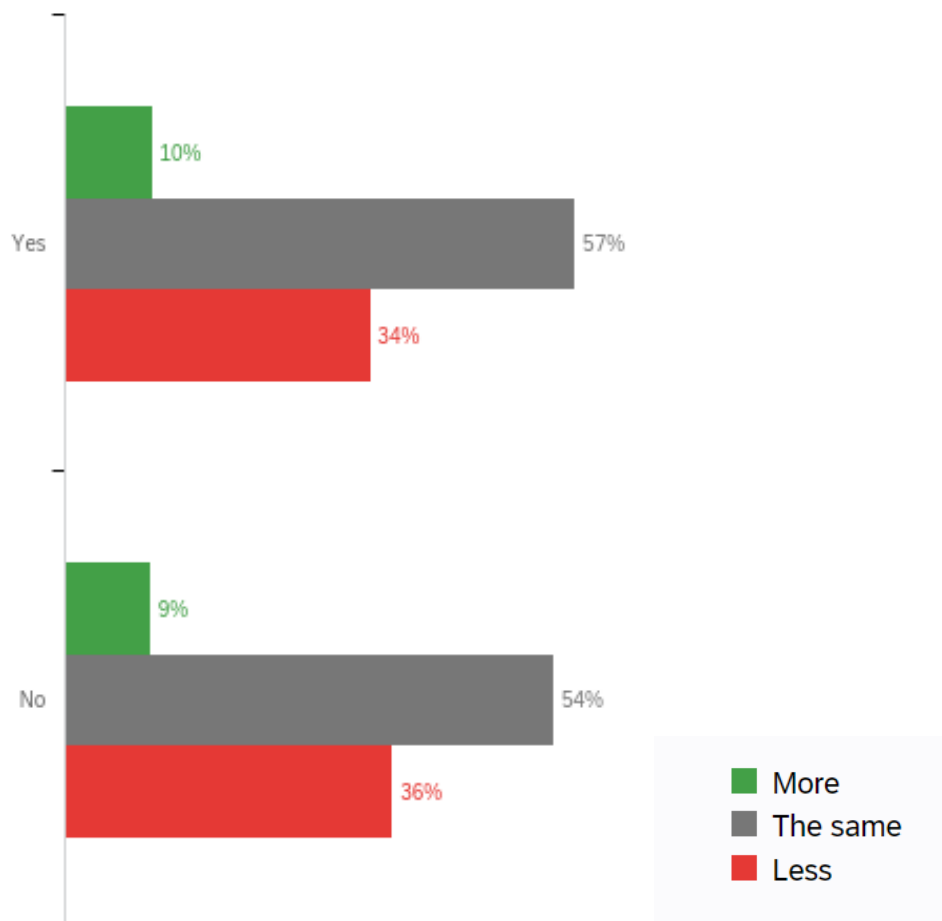
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	47%	474	31%	316	12%	125	8%	78	2%	18	4.14	1011
No	44%	614	32%	450	14%	192	7%	103	3%	38	4.07	1397

On-boarding, integrating and forming relationships with new employees hired remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).



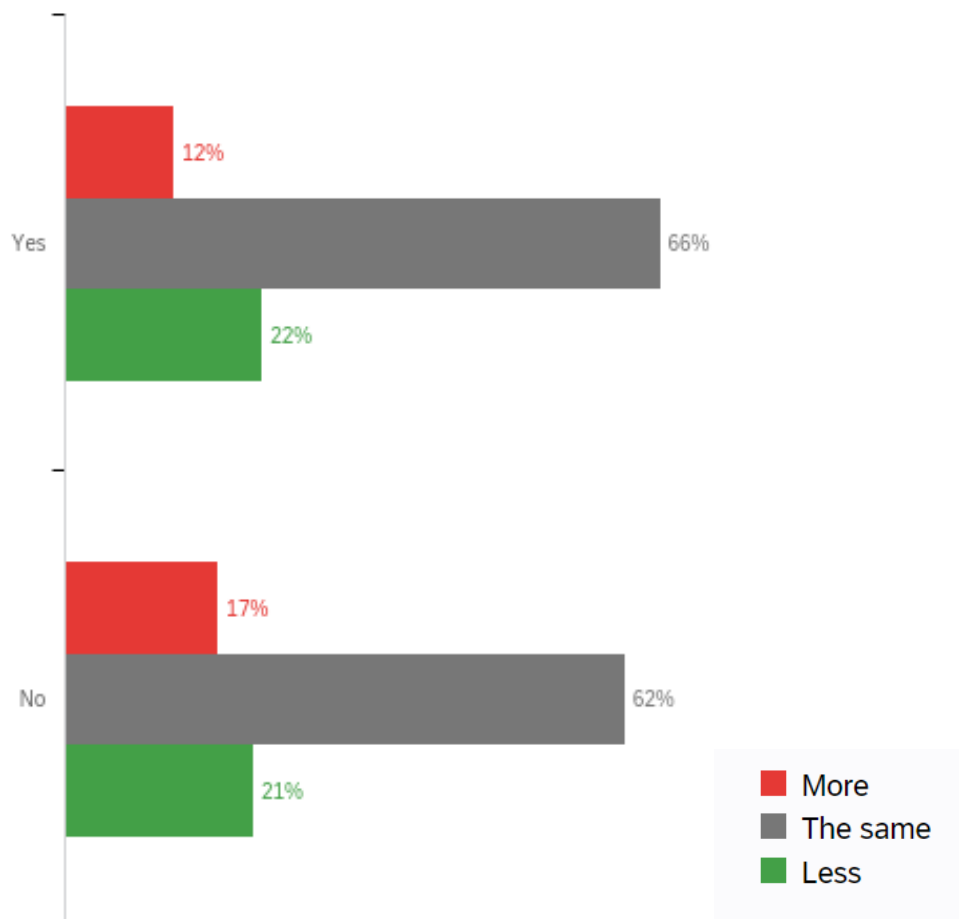
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	18%	140	26%	200	23%	175	25%	189	8%	65	3.21	769
No	17%	180	22%	230	23%	240	28%	292	10%	108	3.08	1050

Compared to when my coworkers (or colleagues) are working on-site, I feel _____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)



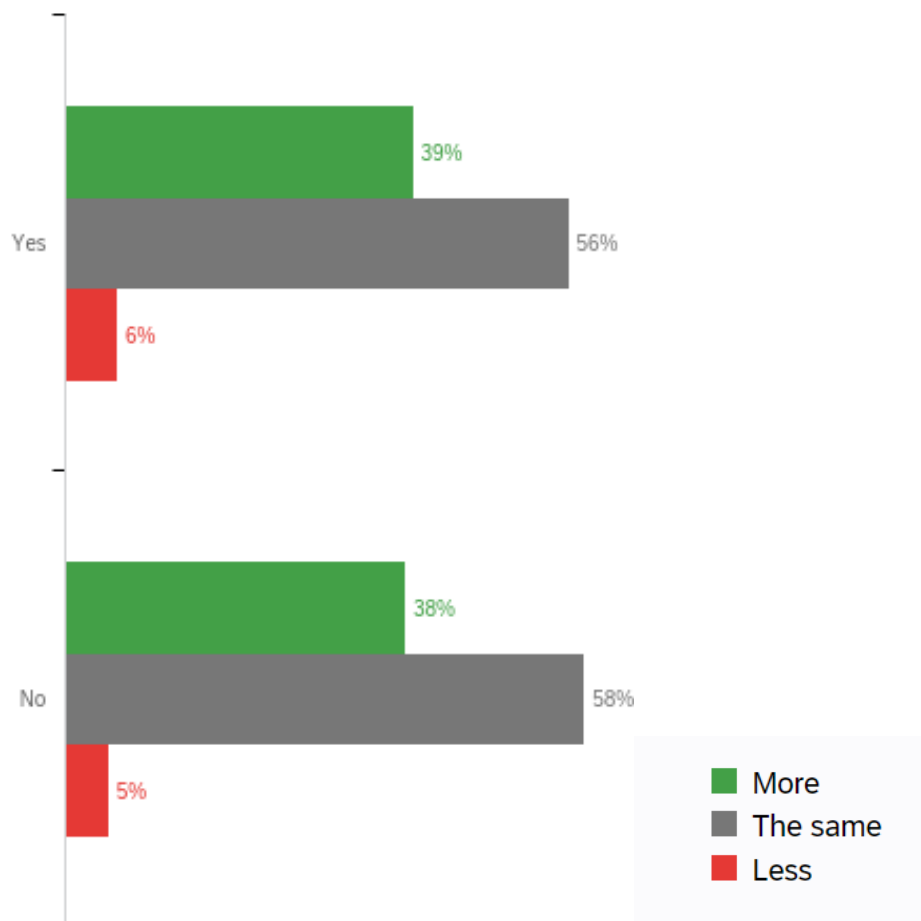
Question	More		The same		Less		Total
Yes	10%	92	57%	544	34%	325	961
No	9%	124	54%	715	36%	479	1318

Compared to when my coworkers (or colleagues) are working on-site, it takes _____ time to get work-related questions answered when my co-workers are working remotely. (Select NA if you have not had this experience)



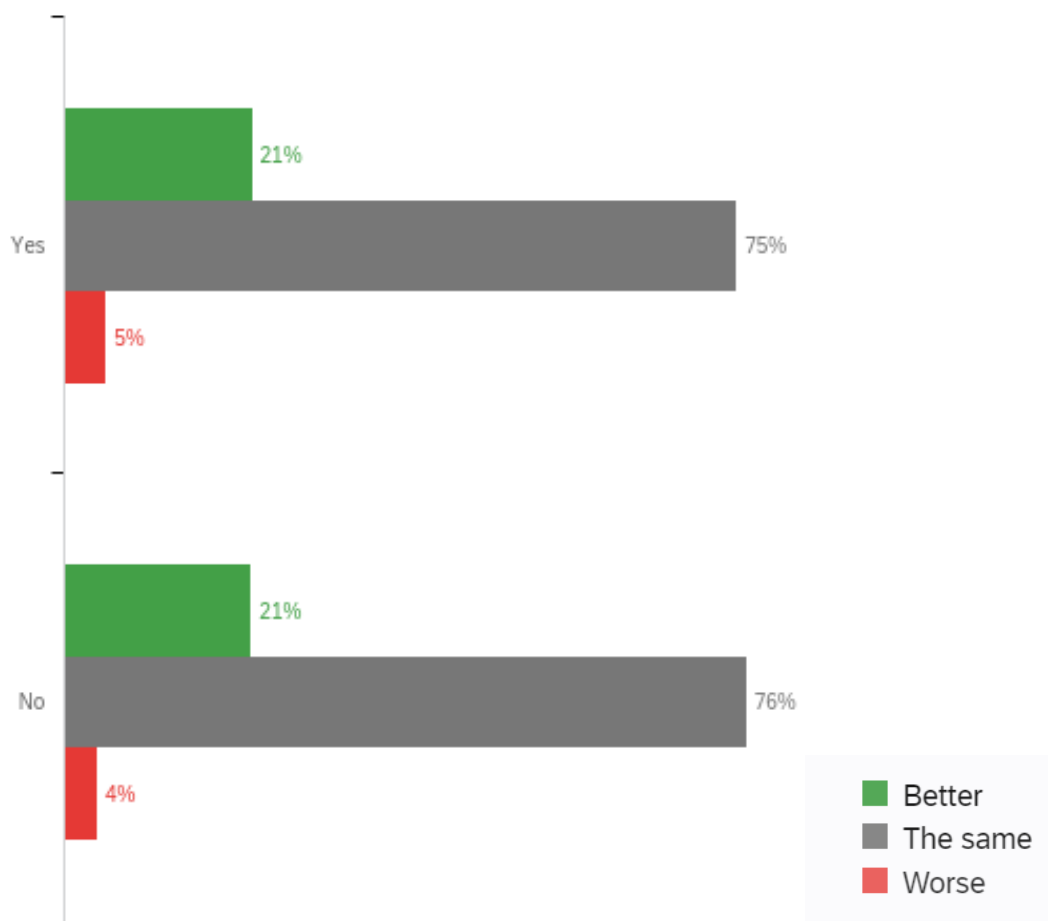
Question	More		The same		Less		Total
Yes	12%	117	66%	639	22%	212	968
No	17%	225	62%	821	21%	276	1322

Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.



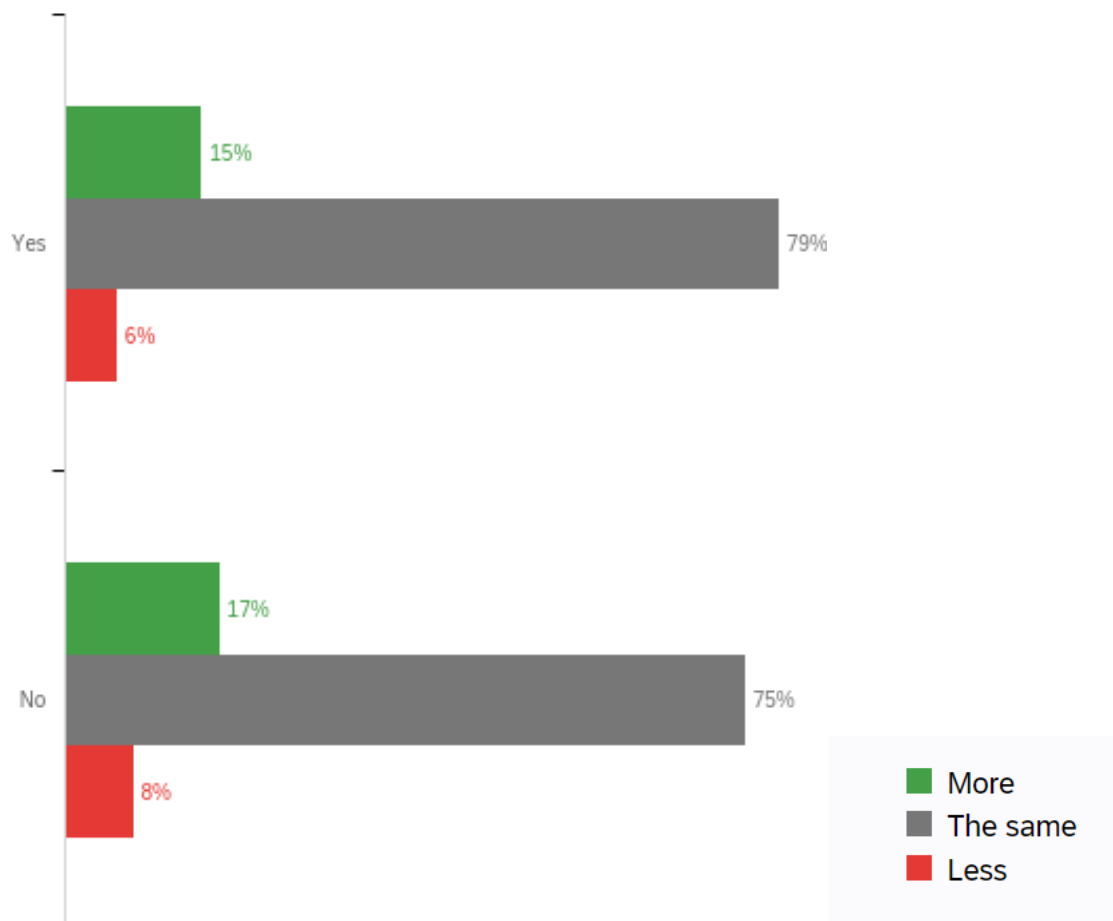
Question	More		The same		Less		Total
Yes	39%	362	56%	524	6%	54	940
No	38%	483	58%	738	5%	61	1282

Compared to when my coworkers (or colleagues) are working on-site, the quality of my coworkers' work product is _____ when they are working remotely.



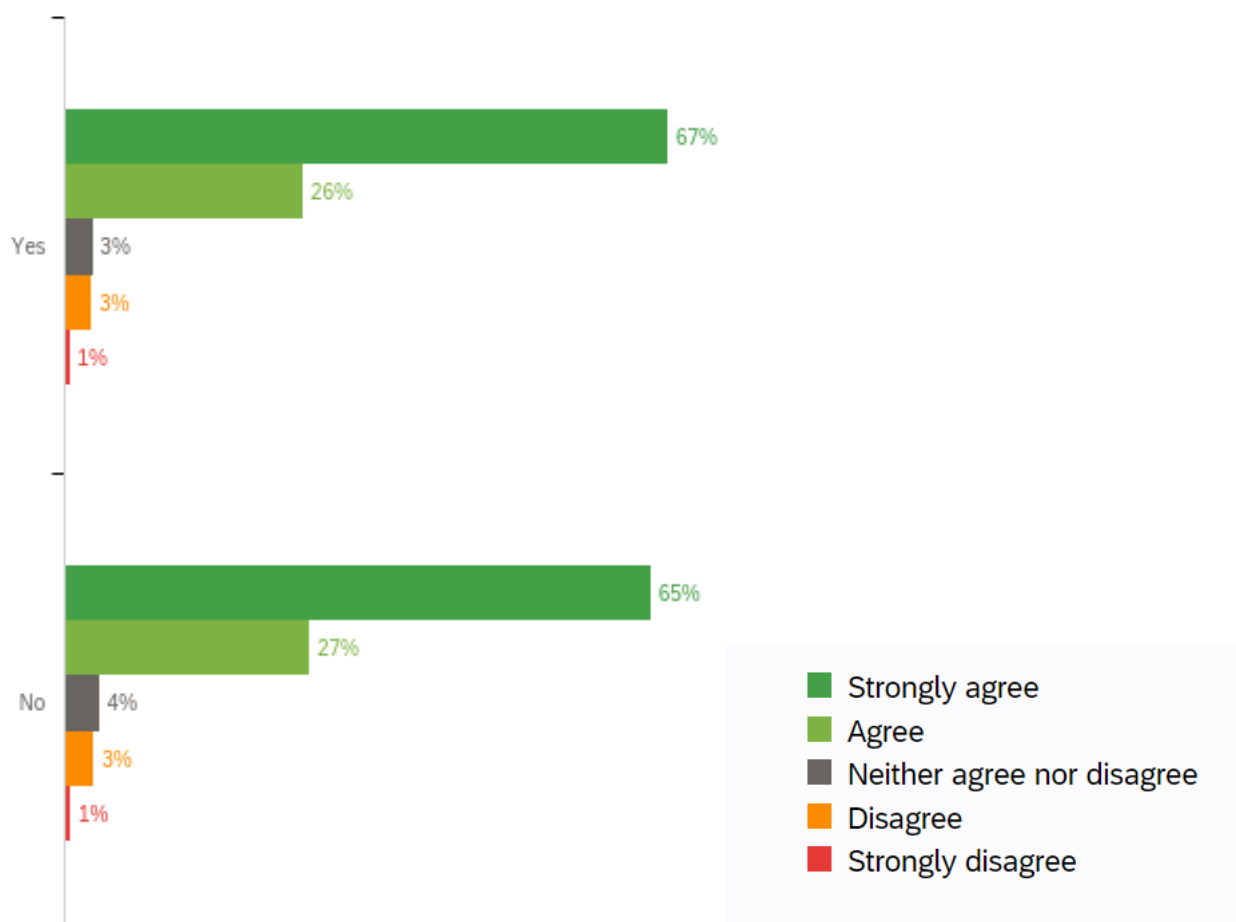
Question	Better		The same		Worse		Total
Yes	21%	198	75%	710	5%	44	952
No	21%	264	76%	962	4%	46	1272

Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.



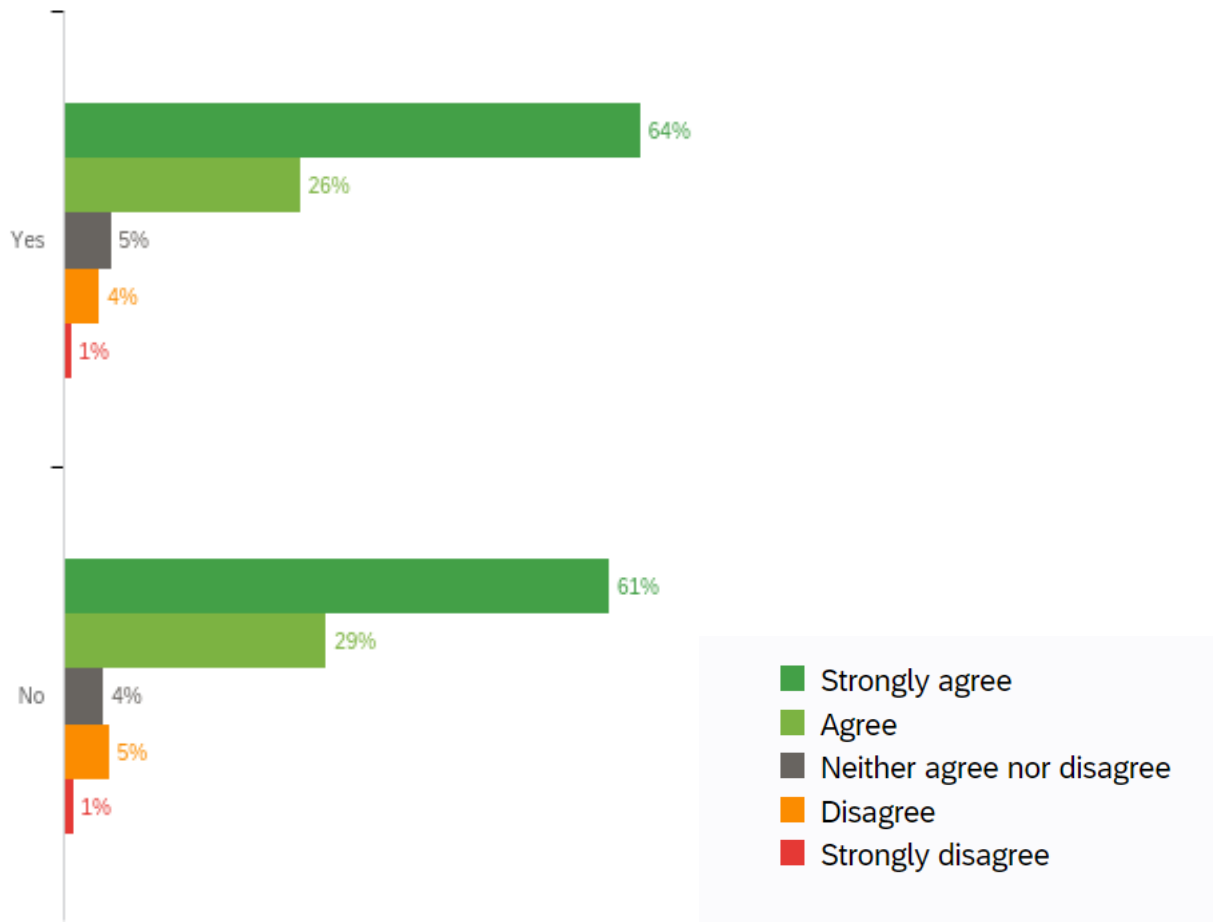
Question	More		The same		Less		Total
Yes	15%	146	79%	763	6%	55	964
No	17%	223	75%	985	8%	98	1306

I can easily communicate with my coworkers (or colleagues) in my business unit (or offices/labs/departments) while I am working remotely.



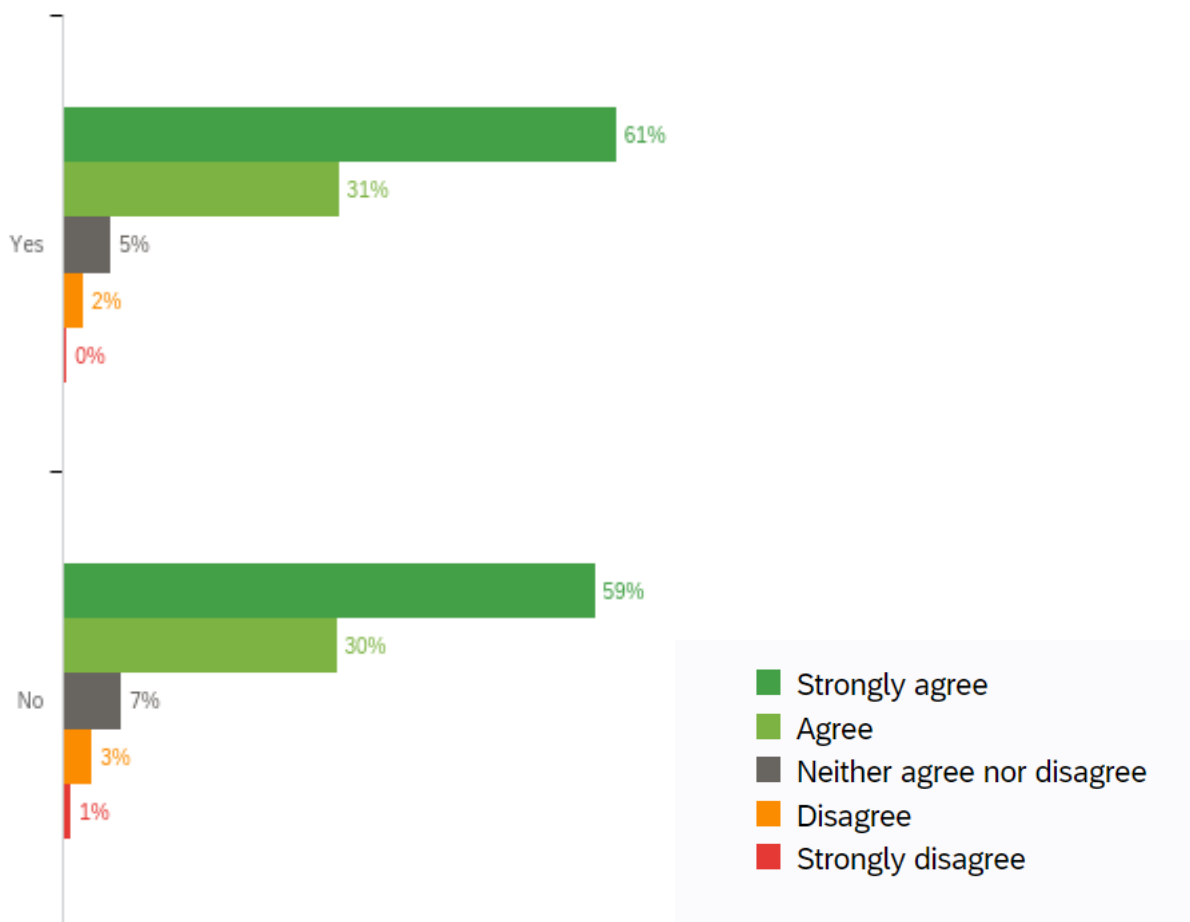
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	67%	664	26%	262	3%	30	3%	29	1%	5	4.57	990
No	65%	884	27%	369	4%	52	3%	44	1%	8	4.53	1357

I can easily collaborate with my coworkers (or colleagues) in my business unit while I am working remotely.



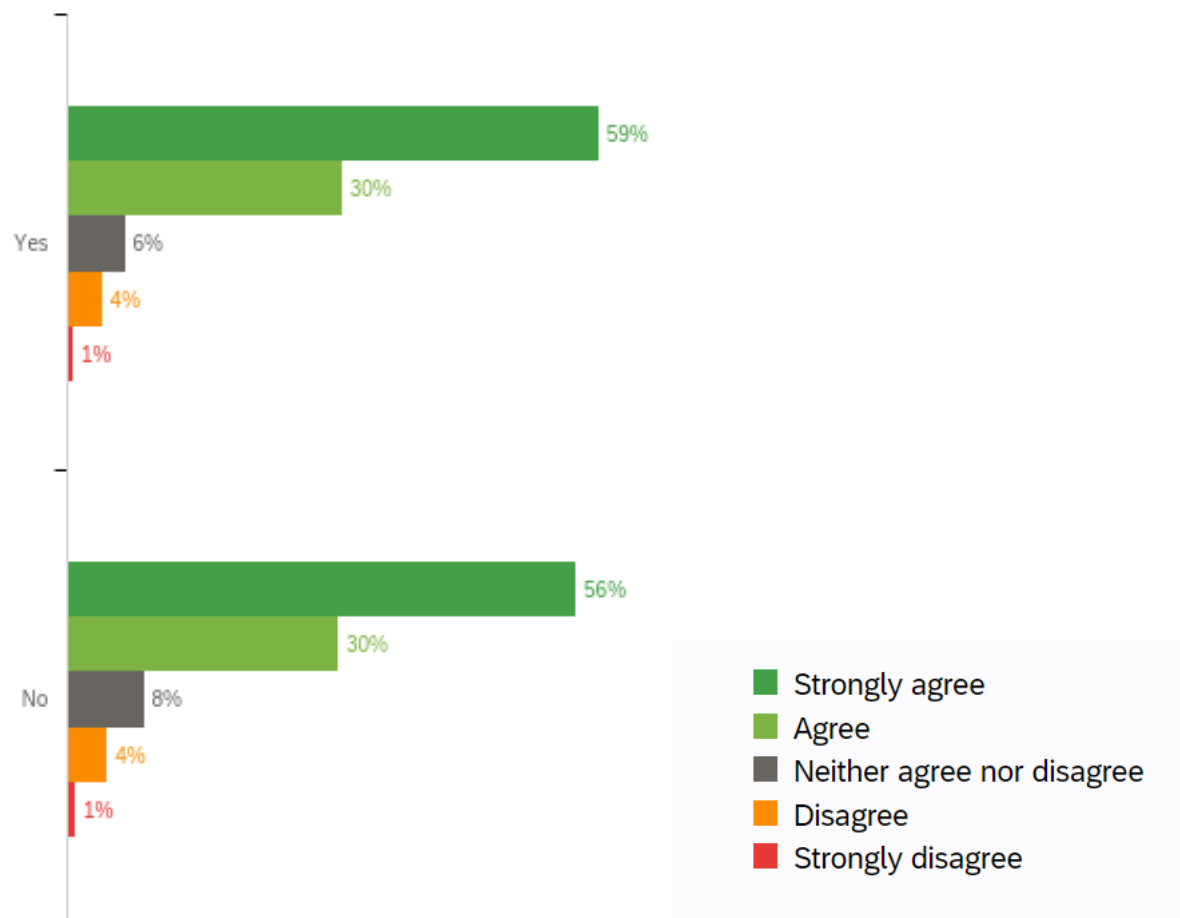
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	64%	633	26%	259	5%	51	4%	39	1%	7	4.49	989
No	61%	815	29%	392	4%	59	5%	67	1%	13	4.43	1346

I can easily communicate with individuals in other business units (or offices/labs/departments) while I am working remotely.



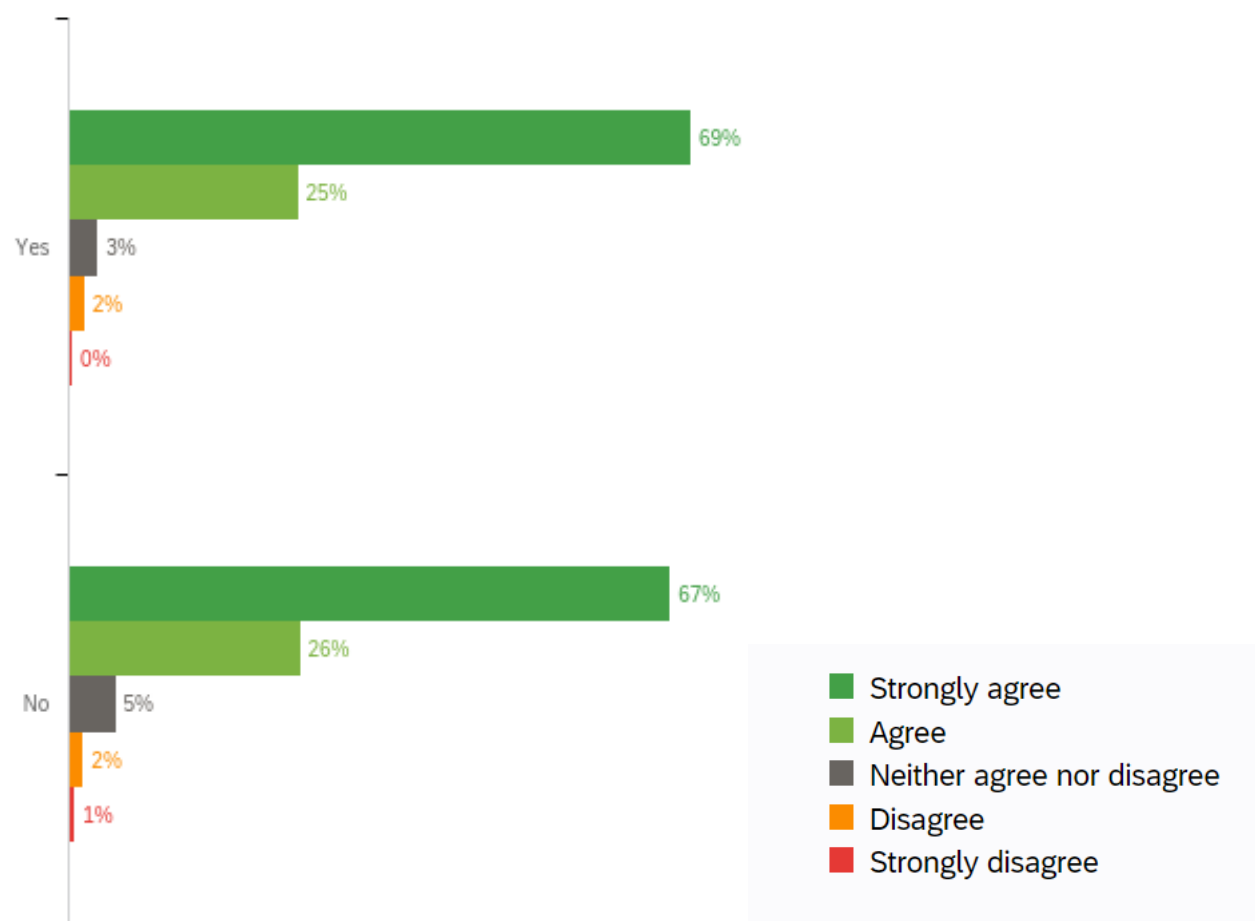
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	61%	600	31%	299	5%	52	2%	22	0%	4	4.50	977
No	59%	790	30%	406	7%	87	3%	43	1%	12	4.43	1338

I can easily collaborate with individuals in other business units (or offices/labs/departments) while I am working remotely.



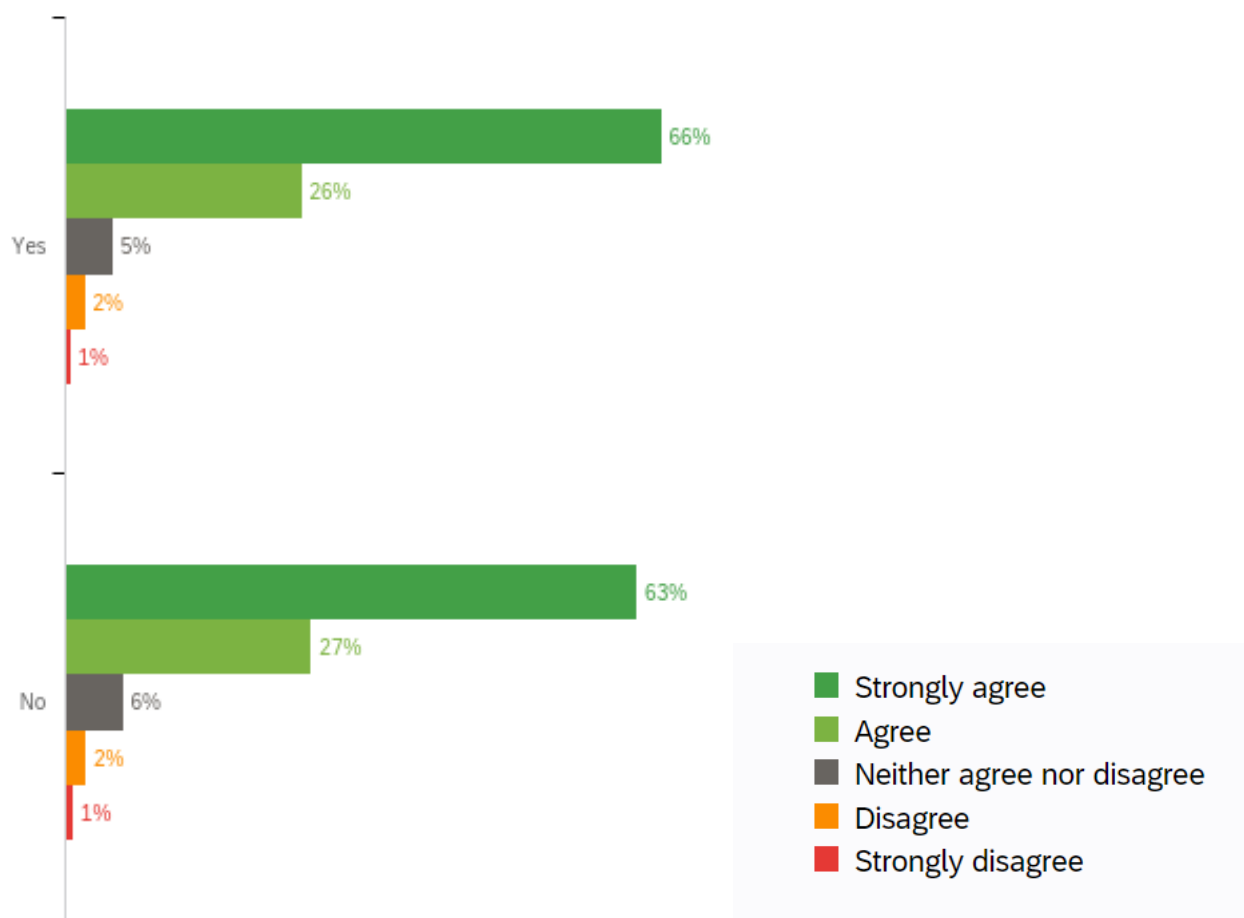
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	59%	569	30%	294	6%	61	4%	37	1%	6	4.43	967
No	56%	744	30%	396	8%	111	4%	58	1%	11	4.37	1320

I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



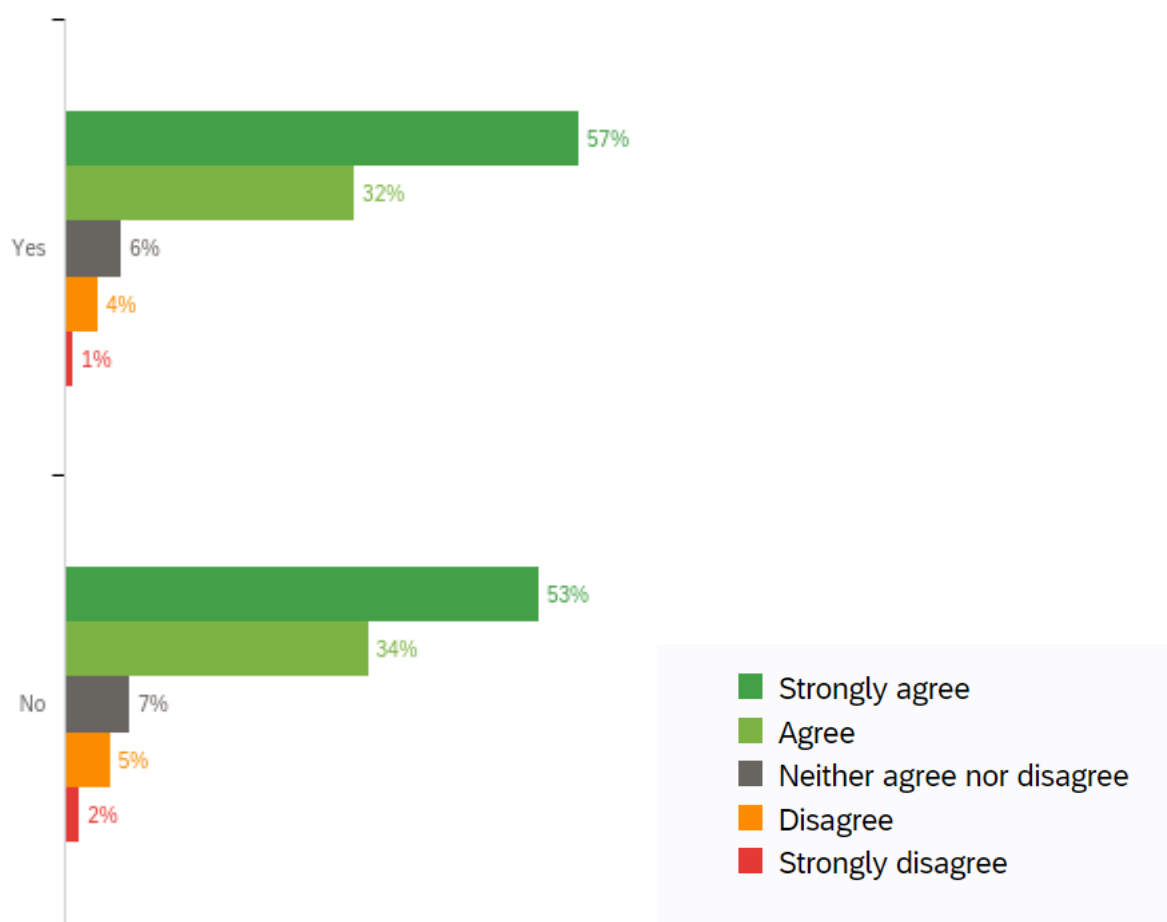
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	69%	682	25%	251	3%	32	2%	17	0%	4	4.61	986
No	67%	907	26%	348	5%	70	2%	22	1%	9	4.56	1356

I can easily collaborate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.



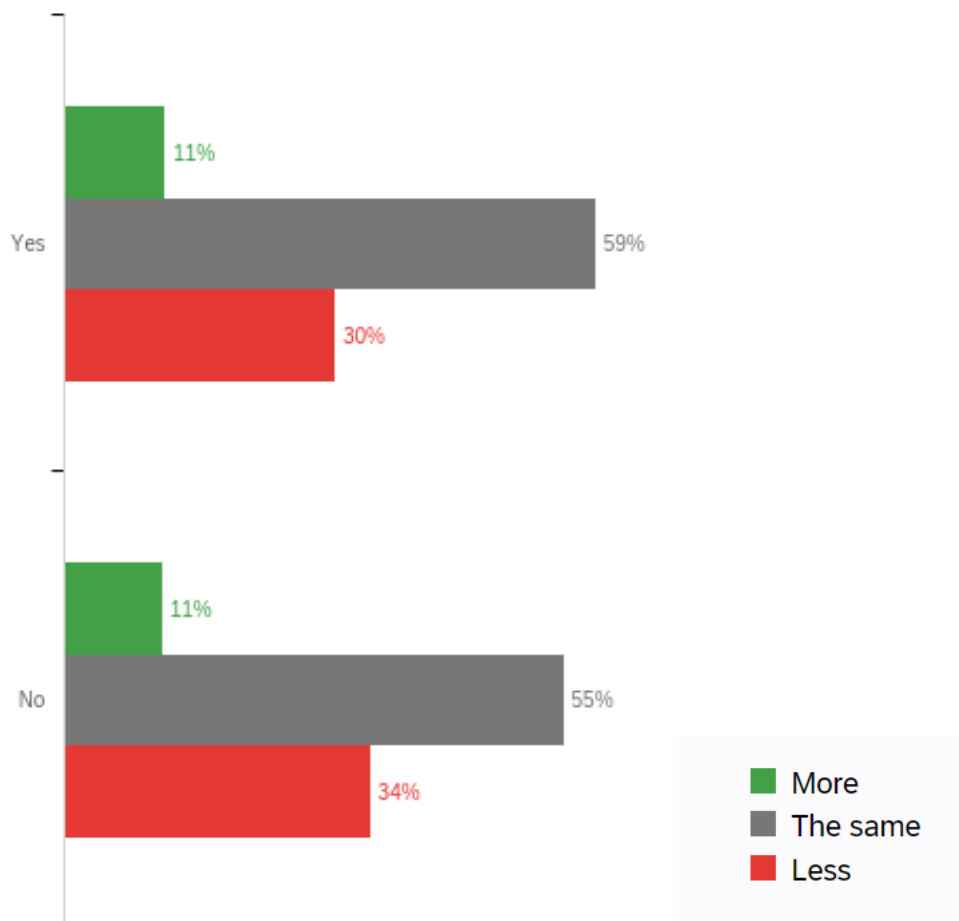
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	66%	647	26%	256	5%	51	2%	21	1%	5	4.55	980
No	63%	855	27%	368	6%	85	2%	30	1%	11	4.50	1349

I have access to the resources I need to do my job effectively while I am working remotely.



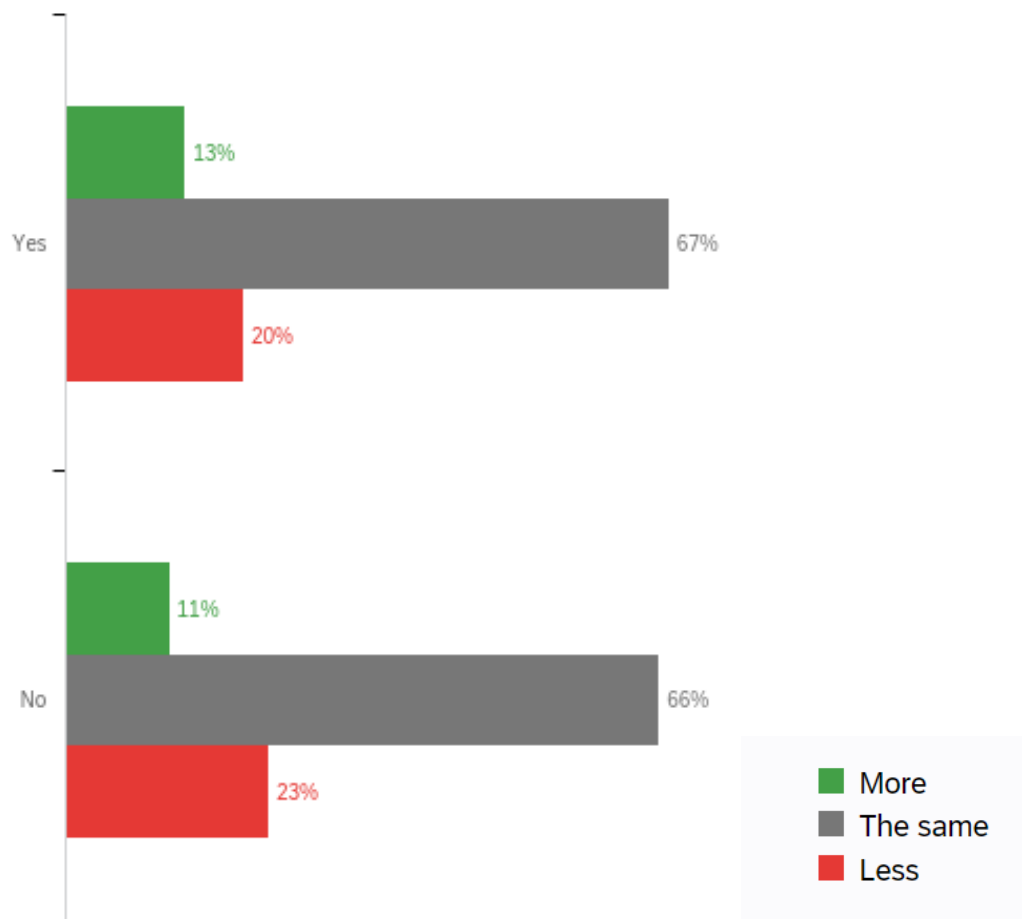
Question	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Avg. Score	Total
Yes	57%	565	32%	318	6%	62	4%	36	1%	9	4.41	990
No	53%	717	34%	458	7%	98	5%	68	2%	22	4.31	1363

Compared to when I am working on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



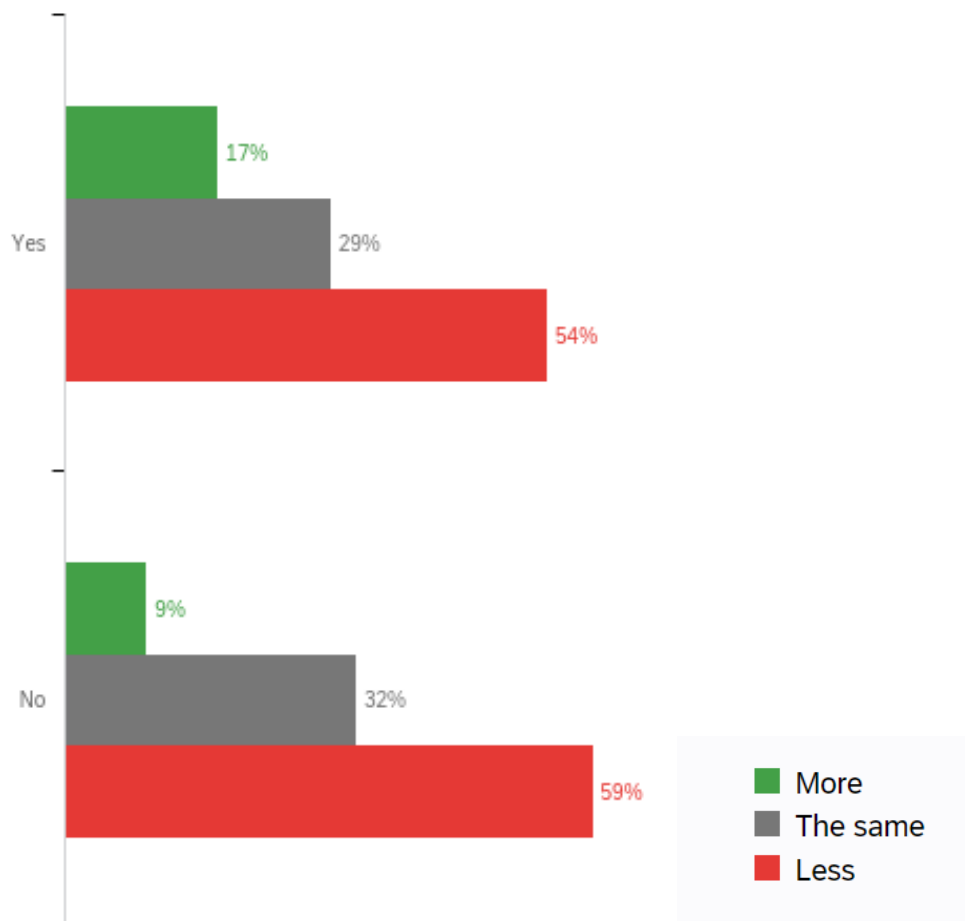
Question	More		The same		Less		Total
Yes	11%	107	59%	565	30%	288	960
No	11%	140	55%	717	34%	439	1296

Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely.
 (Select NA if you have not had this experience)



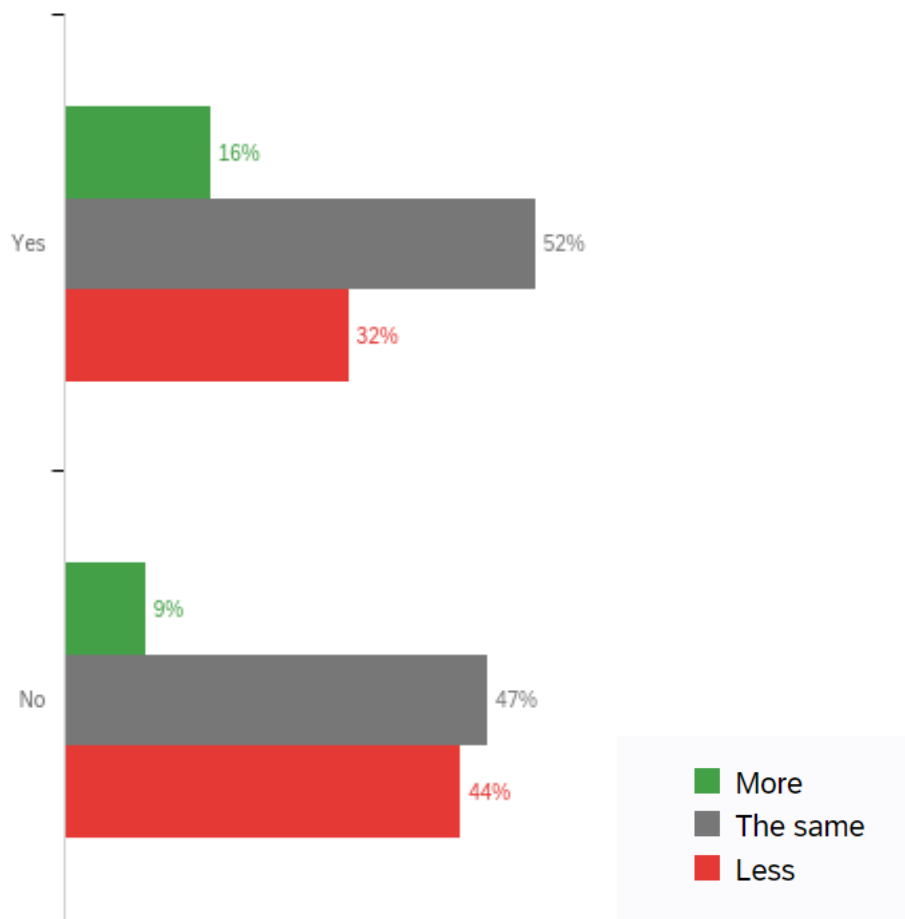
Question	More/better		The same		Less/worse		Total
Yes	13%	80	67%	404	20%	119	603
No	11%	84	66%	483	23%	165	732

Compared to when I am teaching on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



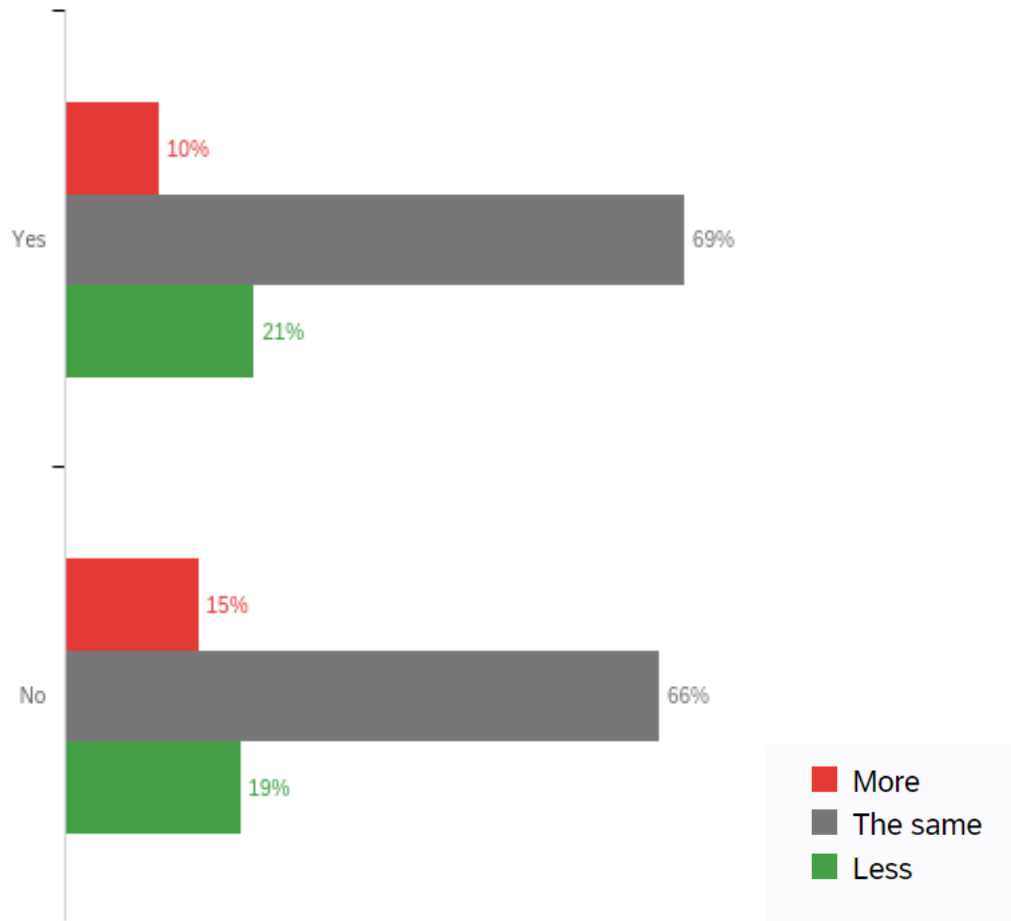
Question	More/better		The same		Less/worse		Total
	Percentage	Count	Percentage	Count	Percentage	Count	
Yes	17%	19	29%	33	54%	60	112
No	9%	9	32%	32	59%	58	99

Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)



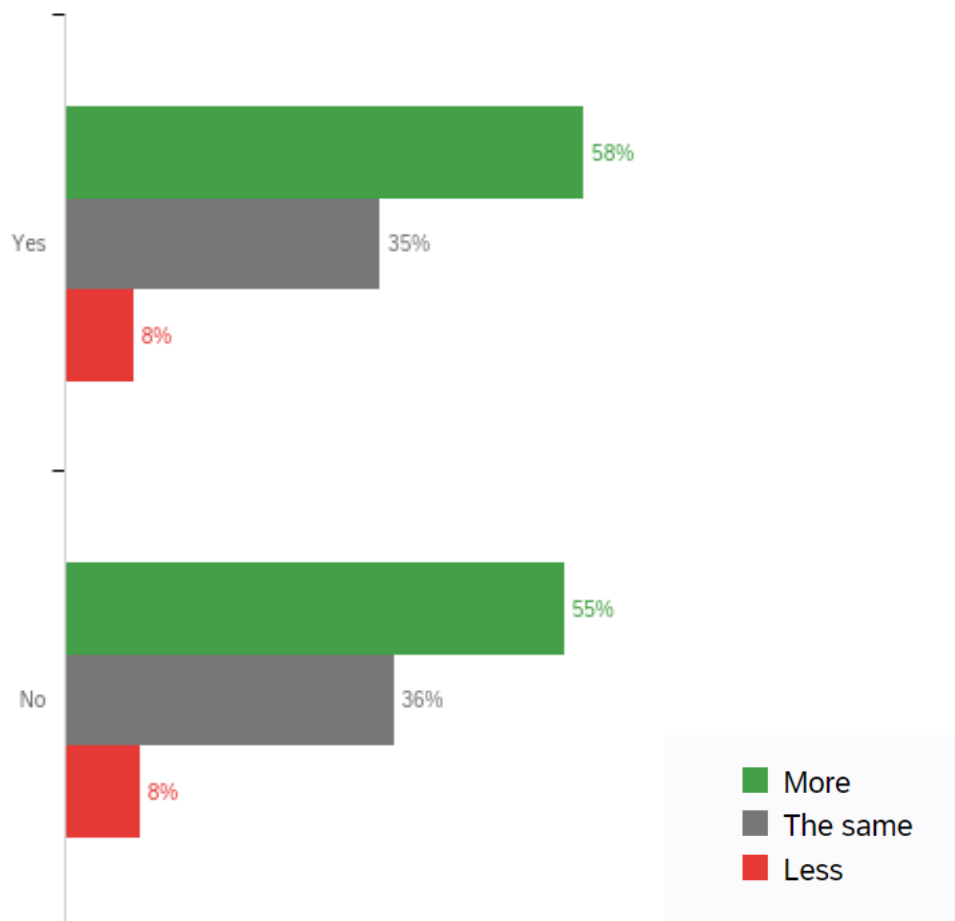
Question	More		The same		Less		Total
	Percentage	Count	Percentage	Count	Percentage	Count	
Yes	16%	21	52%	68	32%	41	130
No	9%	12	47%	63	44%	59	134

Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)



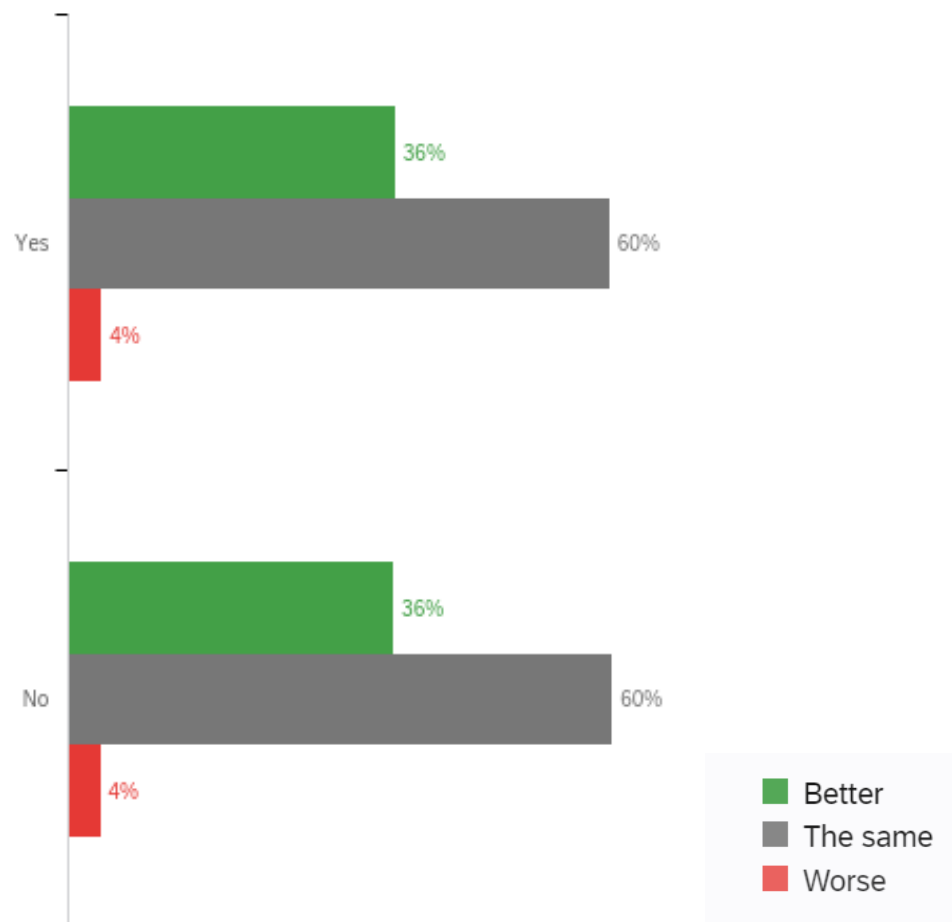
Question	More		The same		Less		Total
Yes	10%	99	69%	656	21%	200	955
No	15%	191	66%	854	19%	251	1296

Compared to when I am working on-site, I am _____productive while I am working remotely



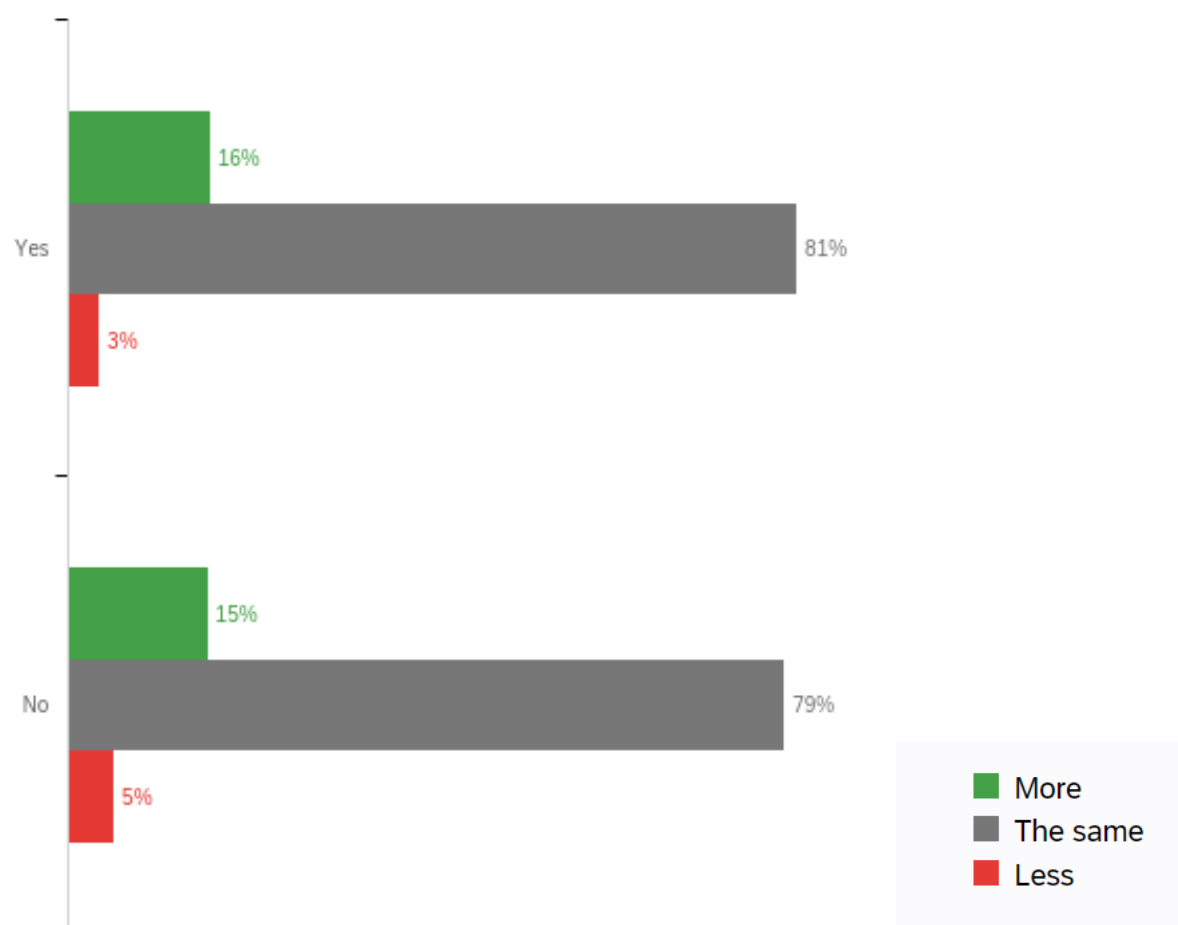
Question	More		The same		Less		Total
Yes	58%	557	35%	338	8%	73	968
No	55%	724	36%	476	8%	108	1308

Compared to when I am working on-site, the quality of my work product is _____ while I am working remotely.



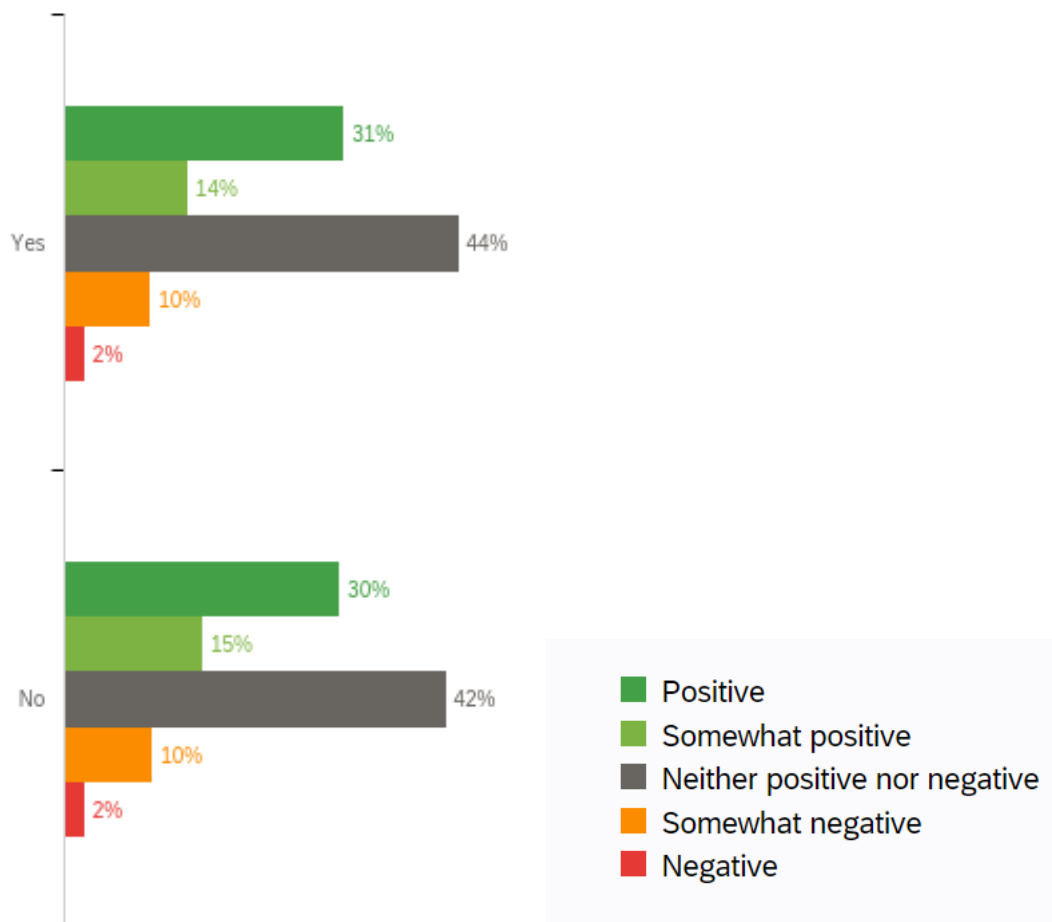
Question	Better		The same		Worse		Total
	%	Count	%	Count	%	Count	
Yes	36%	352	60%	583	4%	36	971
No	36%	471	60%	788	4%	46	1305

Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.



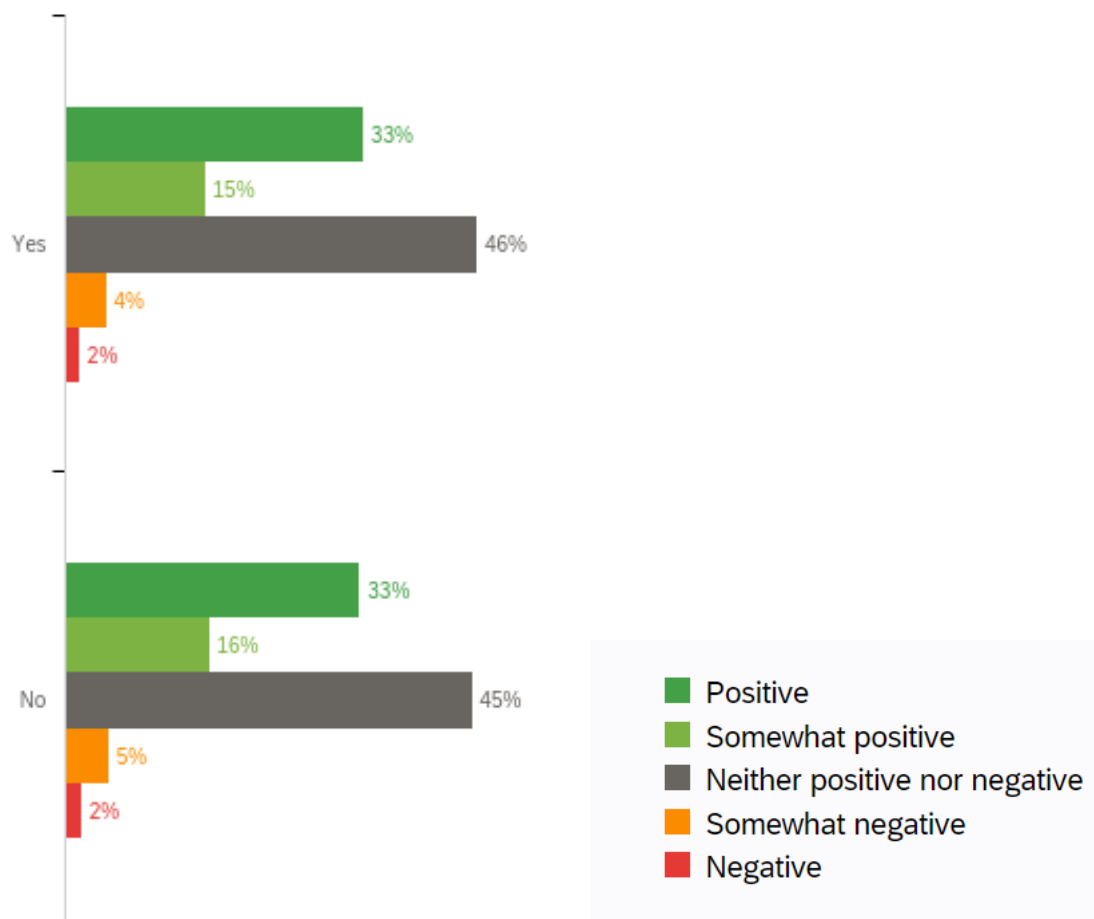
Question	More		The same		Less		Total
	%	Count	%	Count	%	Count	
Yes	16%	151	81%	778	3%	33	962
No	15%	198	79%	1019	5%	65	1282

What impact has working remotely had on your relationship with coworkers (or colleagues)?



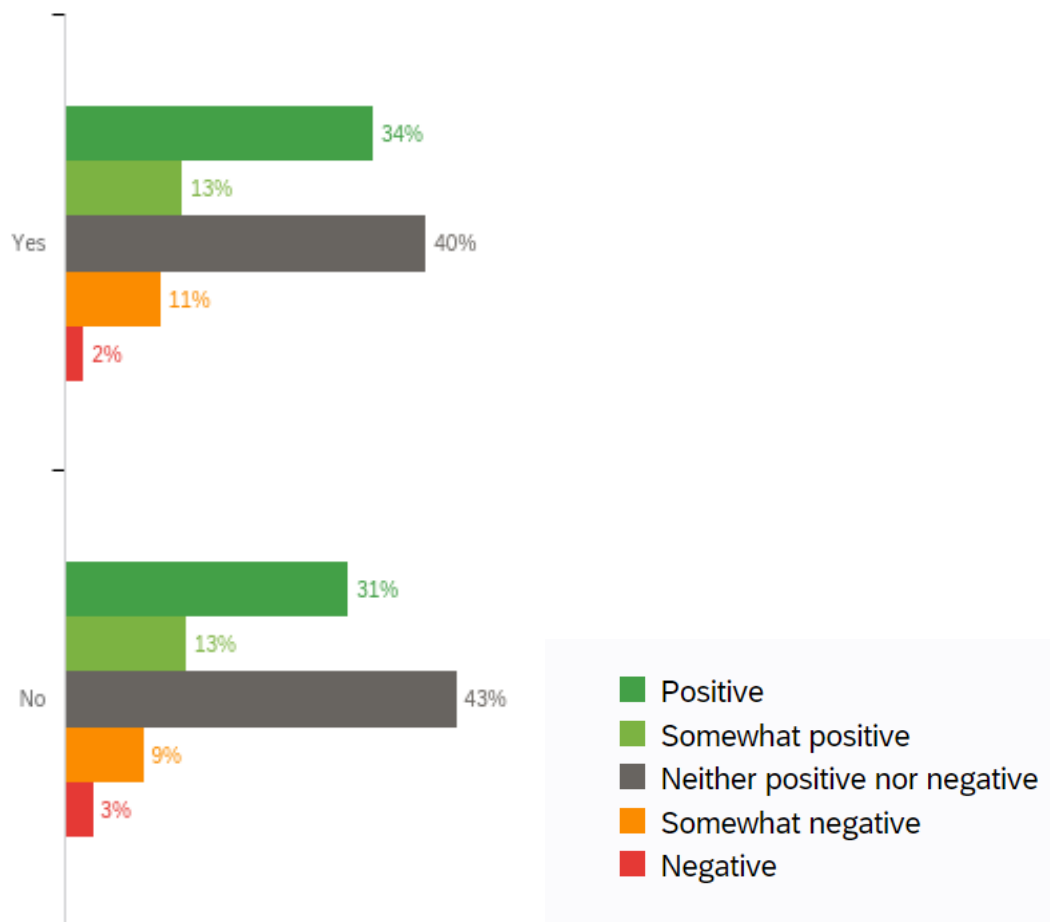
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	31%	309	14%	136	44%	435	10%	95	2%	22	3.62	997
No	30%	415	15%	208	42%	575	10%	133	2%	30	3.62	1361

What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?



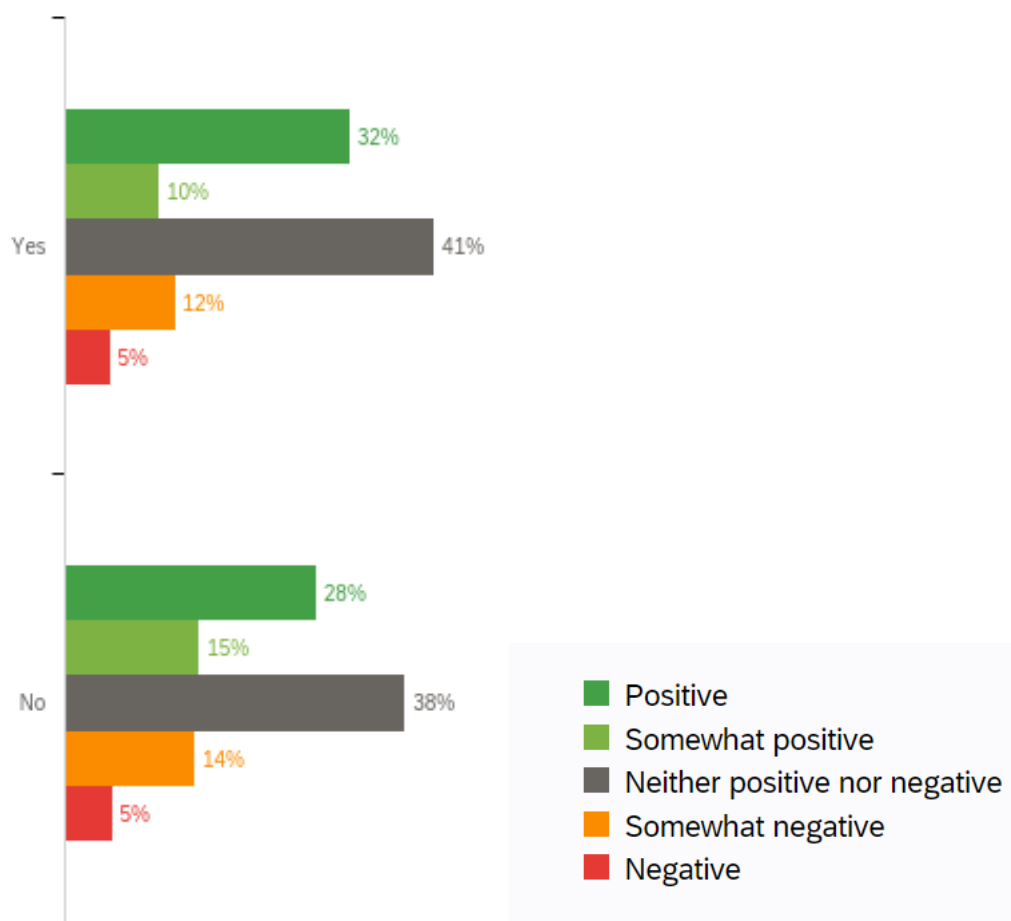
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	33%	327	15%	153	46%	452	4%	44	2%	15	3.74	991
No	33%	440	16%	214	45%	607	5%	64	2%	23	3.73	1348

What impact has working remotely had on your relationship with direct reports (or employees I supervise)?



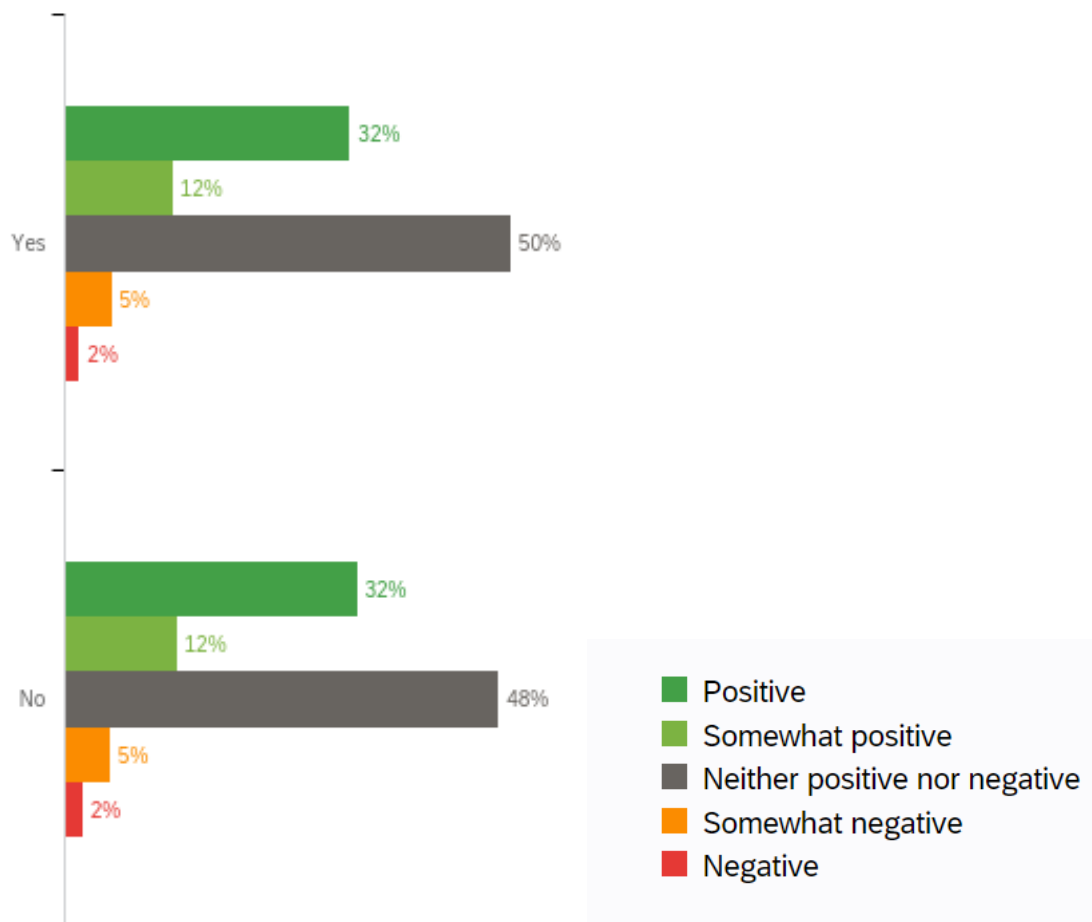
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	34%	197	13%	75	40%	231	11%	61	2%	12	3.67	576
No	31%	218	13%	93	43%	301	9%	60	3%	21	3.62	693

What impact has working remotely had on your relationship with students?



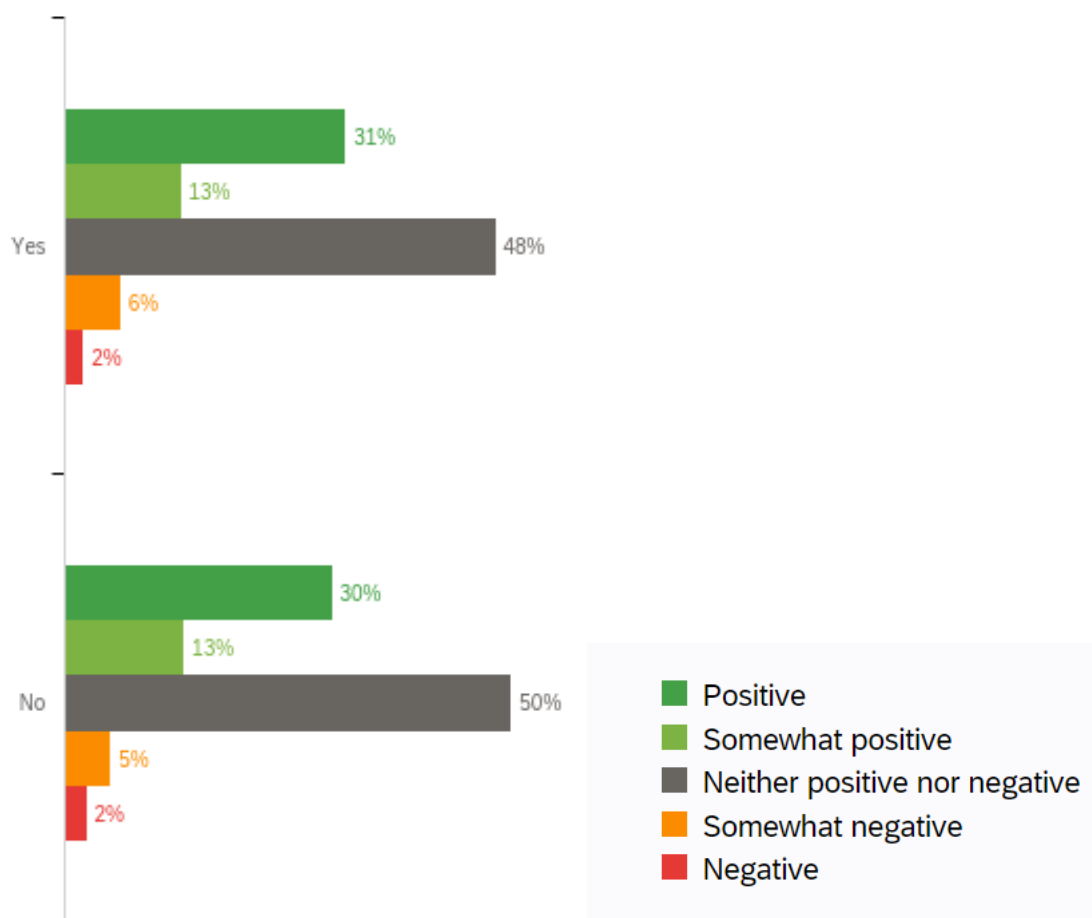
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	32%	161	10%	53	41%	209	12%	62	5%	25	3.52	510
No	28%	200	15%	107	38%	271	14%	103	5%	37	3.46	718

What impact has working remotely had on your relationship with campus clients?



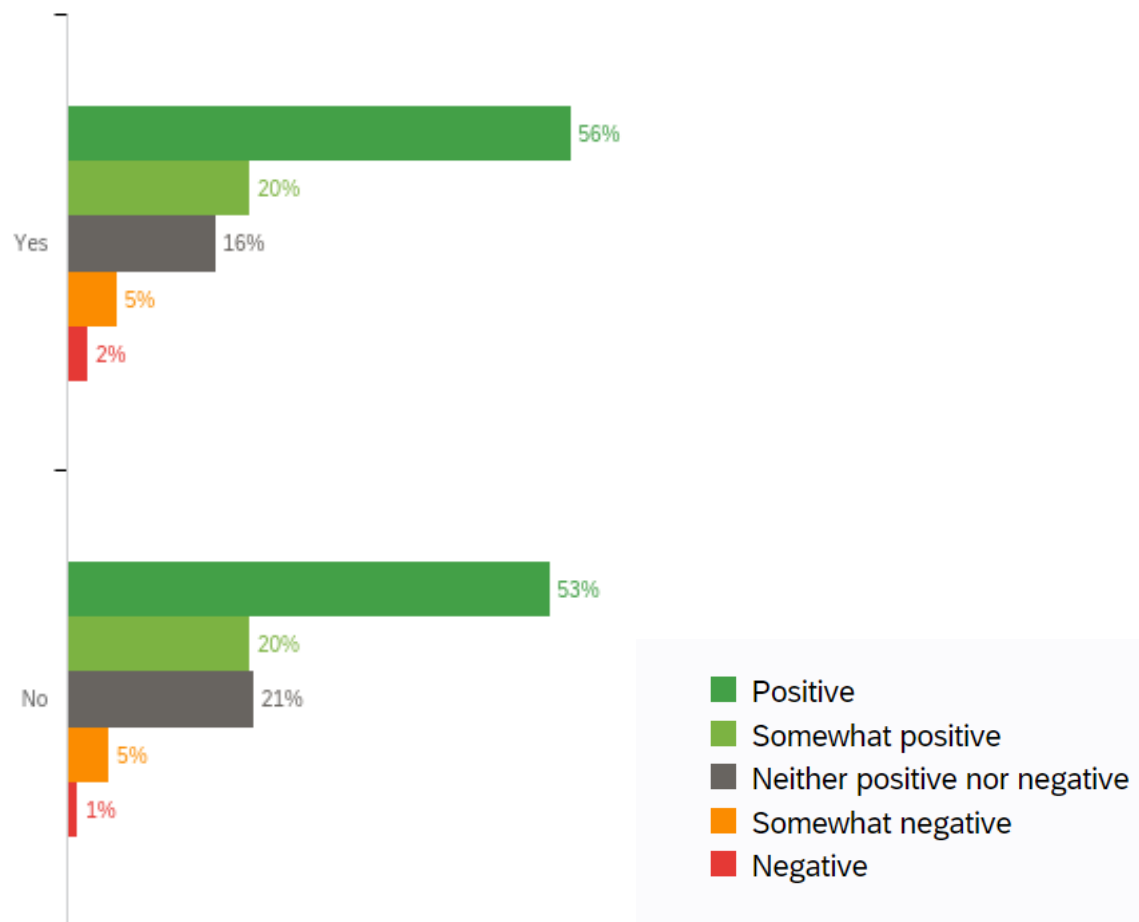
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	32%	215	12%	81	50%	336	5%	35	2%	11	3.67	678
No	32%	285	12%	109	48%	424	5%	44	2%	17	3.68	879

What impact has working remotely had on your relationship with campus stakeholders?



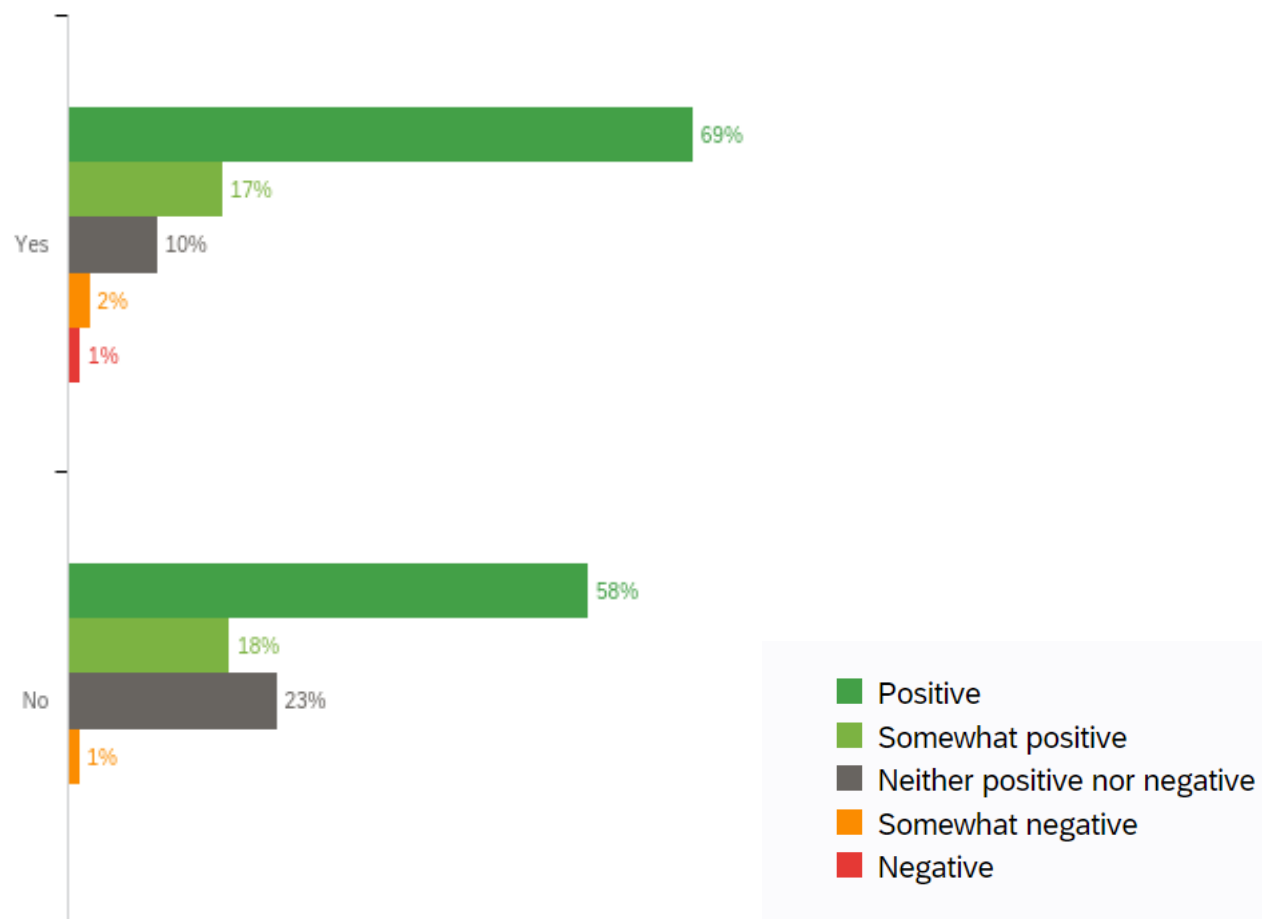
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	31%	214	13%	88	48%	328	6%	42	2%	14	3.65	686
No	30%	262	13%	117	50%	439	5%	45	2%	21	3.63	884

What impact has working remotely had on your relationship with your domestic partner?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	56%	502	20%	182	16%	147	5%	49	2%	20	4.22	900
No	53%	511	20%	193	21%	197	5%	44	1%	11	4.20	956

What impact has working remotely had on your relationship with your children?



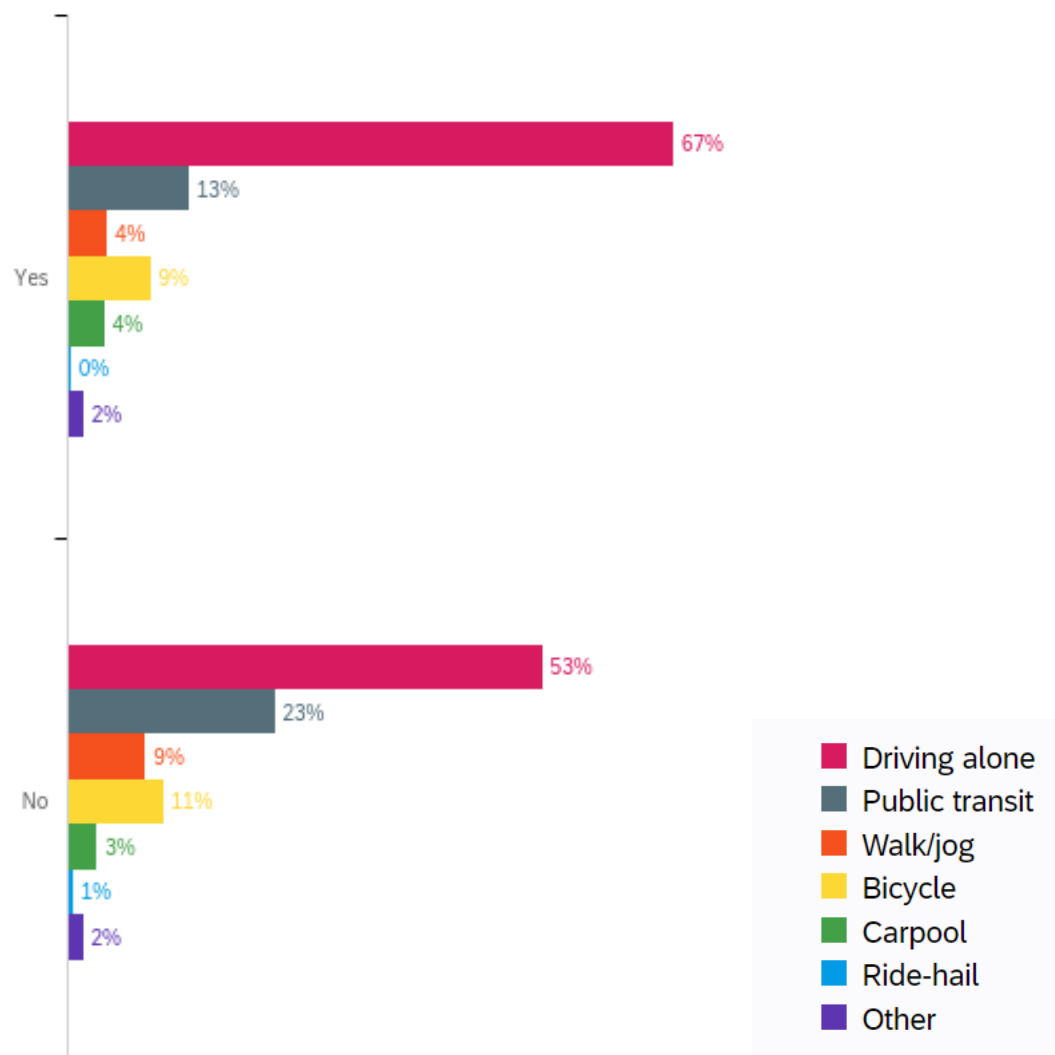
Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	69%	625	17%	154	10%	89	2%	21	1%	12	4.51	901
No	58%	145	18%	45	23%	58	1%	3	0%	0	4.32	251

What impact has working remotely had on your relationship with others in your household?



Question	Positive		Somewhat positive		Neither positive nor negative		Somewhat negative		Negative		Avg. Score	Total
	%	Count	%	Count	%	Count	%	Count	%	Count		
Yes	71%	521	14%	101	12%	86	2%	16	1%	9	4.51	733
No	64%	469	15%	112	17%	121	3%	22	1%	5	4.40	729

On days you come to campus, how do you/will you commute?



Question	Driving alone		Public transit		Walk/jog		Bicycle		Carpool		Ride-hail		Other		Total
	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	
Yes	67%	631	13%	126	4%	41	9%	86	4%	38	0%	3	2%	16	941
No	53%	664	23%	289	9%	109	11%	133	3%	41	1%	7	2%	21	1264

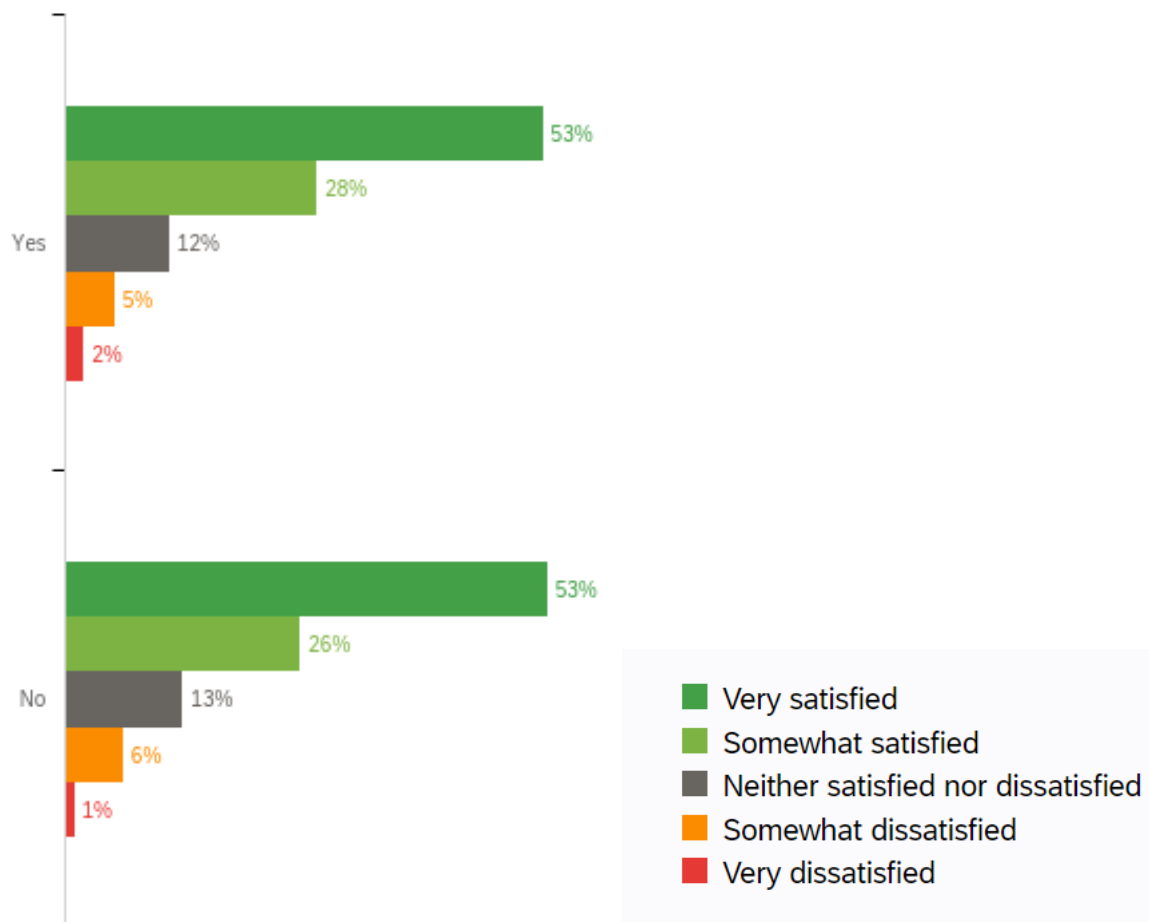
**Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
(Check all that apply)**

Question	Has dependents		No dependents	
Internet connectivity issues (reliability, slow speeds)	8%	263	8%	390
Difficulty accessing network drives/files	4%	120	4%	192
Difficulty connecting to a VPN	3%	109	4%	173
Lack of timely technical support for basic computer hardware/software issues	4%	122	4%	176
Lack of access to important software or databases	1%	38	2%	80
Lack of access to equipment like dual monitors, printers, external keyboards, scientific equipment, etc.	5%	169	6%	280
Lack of timely information (because of working remotely) that would help me do my job better	2%	49	2%	104
My home workspace is not the same quality as that at work	7%	233	7%	320
Higher utility and other expenses connected with remote work	7%	237	7%	306
Low morale	3%	93	4%	171
Feeling disconnected from the team/office	7%	213	7%	335
Frequent distractions from kids, pets or other people at home	6%	196	2%	101
Missing the commute time to exercise or relax	4%	114	4%	186
Struggling to unplug from work	10%	330	10%	483
Difficulty staying motivated	4%	123	5%	213
Lower productivity	2%	50	2%	81
Having difficulty participating in hybrid meetings (a mix of onsite and remote people in the same meeting)	3%	93	3%	129
Experience Zoom fatigue	12%	398	13%	618
None of these have negatively impacted me	9%	276	7%	333
Total	Total	3226	Total	4671

Thinking about your experience working remotely, have you experienced any of the following on an ongoing basis?
 (Check all that apply)

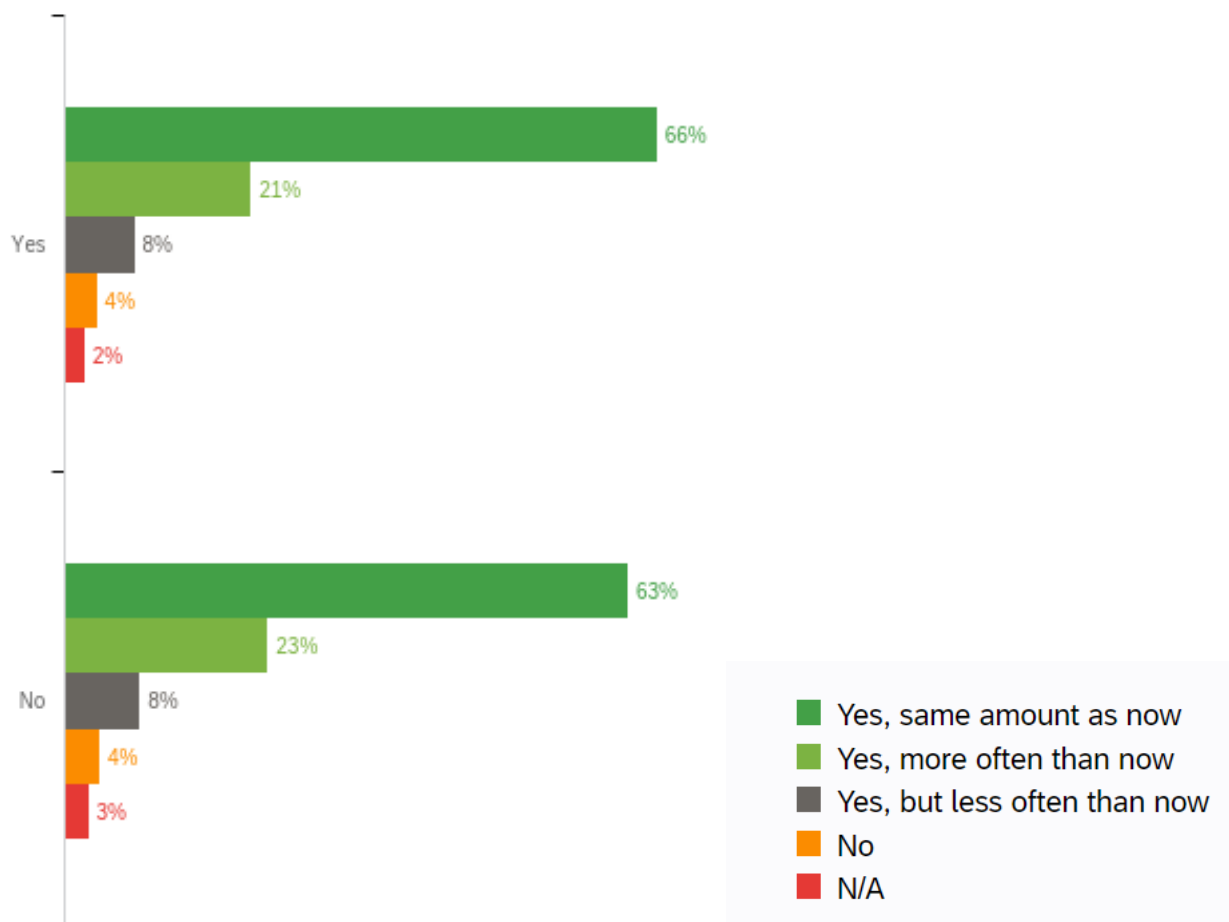
Question	Has dependents		No dependents	
Increased productivity	9%	592	9%	771
Better able to concentrate on work tasks	9%	582	10%	867
Worry less about hostile colleagues	5%	308	5%	409
Worry less about a hostile manager	2%	125	2%	184
Spending more time with family or friends	10%	655	8%	709
Sleeping more	7%	457	9%	777
Getting to know my neighbors better	3%	201	3%	266
More time to work on household projects/chores	7%	431	8%	698
Saving money by not commuting to work (spending less on gas, public transportation, parking, etc.	12%	775	12%	1079
Saving money by not eating out as frequently	10%	658	10%	868
Not commuting to work is decreasing my stress level	10%	663	10%	898
Exercising more	8%	499	8%	705
Eating more healthily	8%	506	8%	738
None of these have applied to me	0%	27	1%	57
Total	Total	6479	Total	9026

How satisfied have you been with the technical support you've received while working remotely?



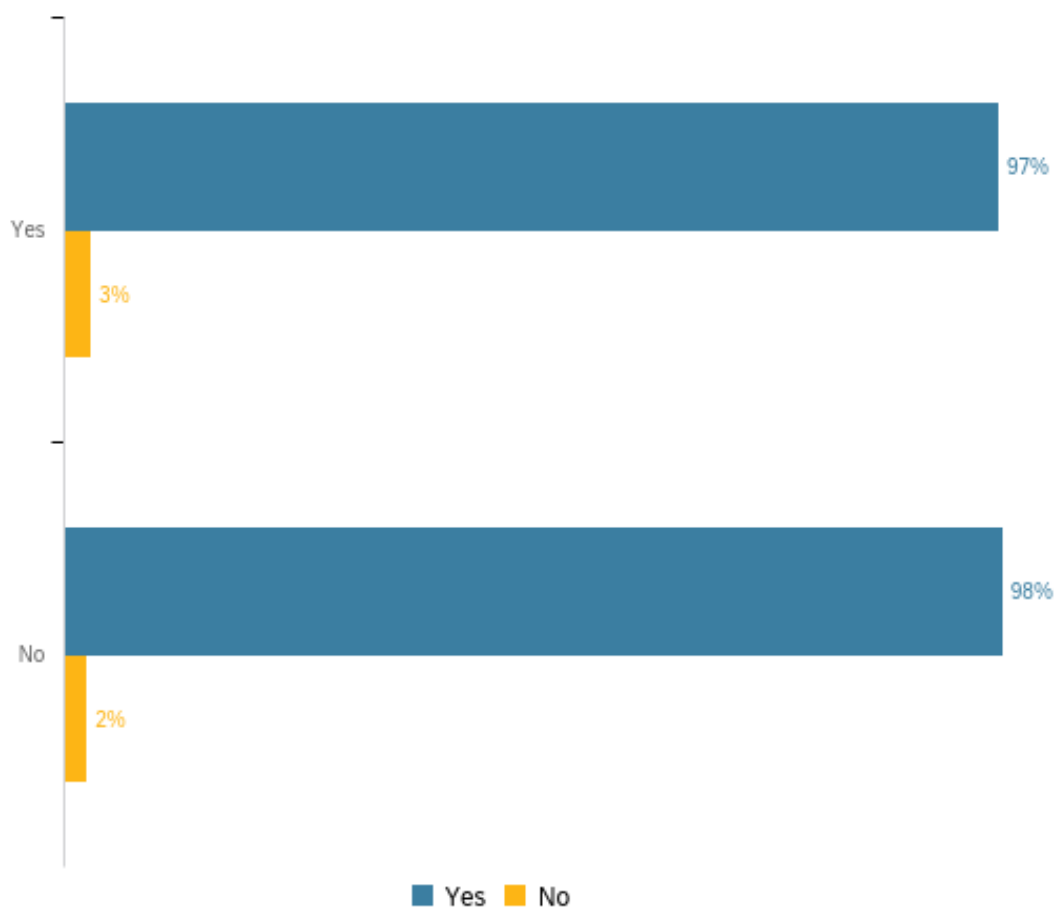
Question	Very satisfied		Somewhat satisfied		Neither satisfied nor dissatisfied		Somewhat dissatisfied		Very dissatisfied		Avg. Score	Total
Yes	53%	487	28%	257	12%	106	5%	50	2%	19	4.24	919
No	53%	668	26%	326	13%	163	6%	80	1%	12	4.25	1249

Would you like to continue working remotely?



Question	Yes, same amount as now		Yes, more often than now		Yes, but less often than now		No		N/A		Total
Yes	66%	667	21%	210	8%	78	4%	36	2%	22	1013
No	63%	878	23%	317	8%	117	4%	54	3%	36	1402

Regardless of how much you are (or are not) working remotely, do you think that UC Berkeley benefits from offering Flexible Work Arrangements?

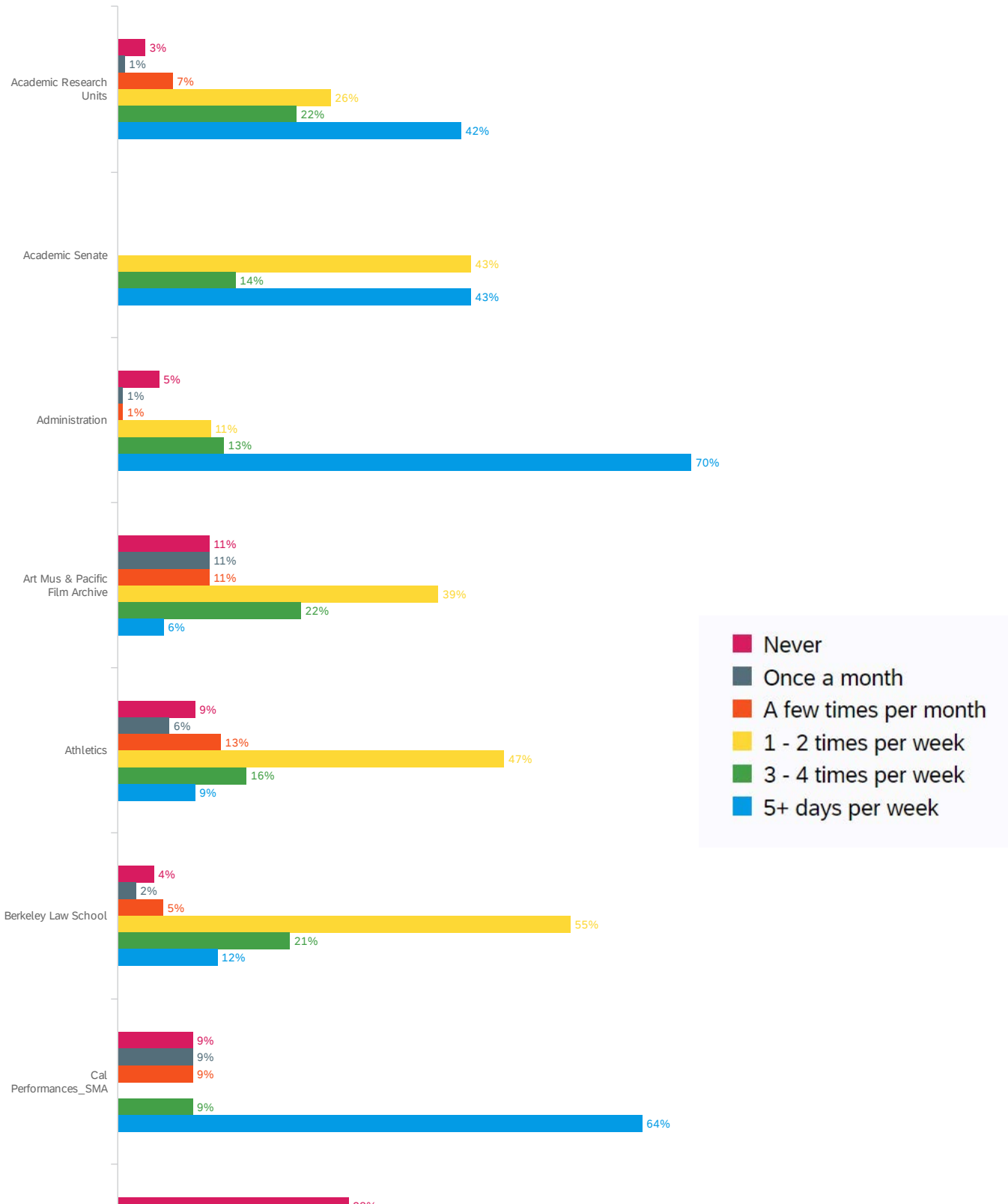


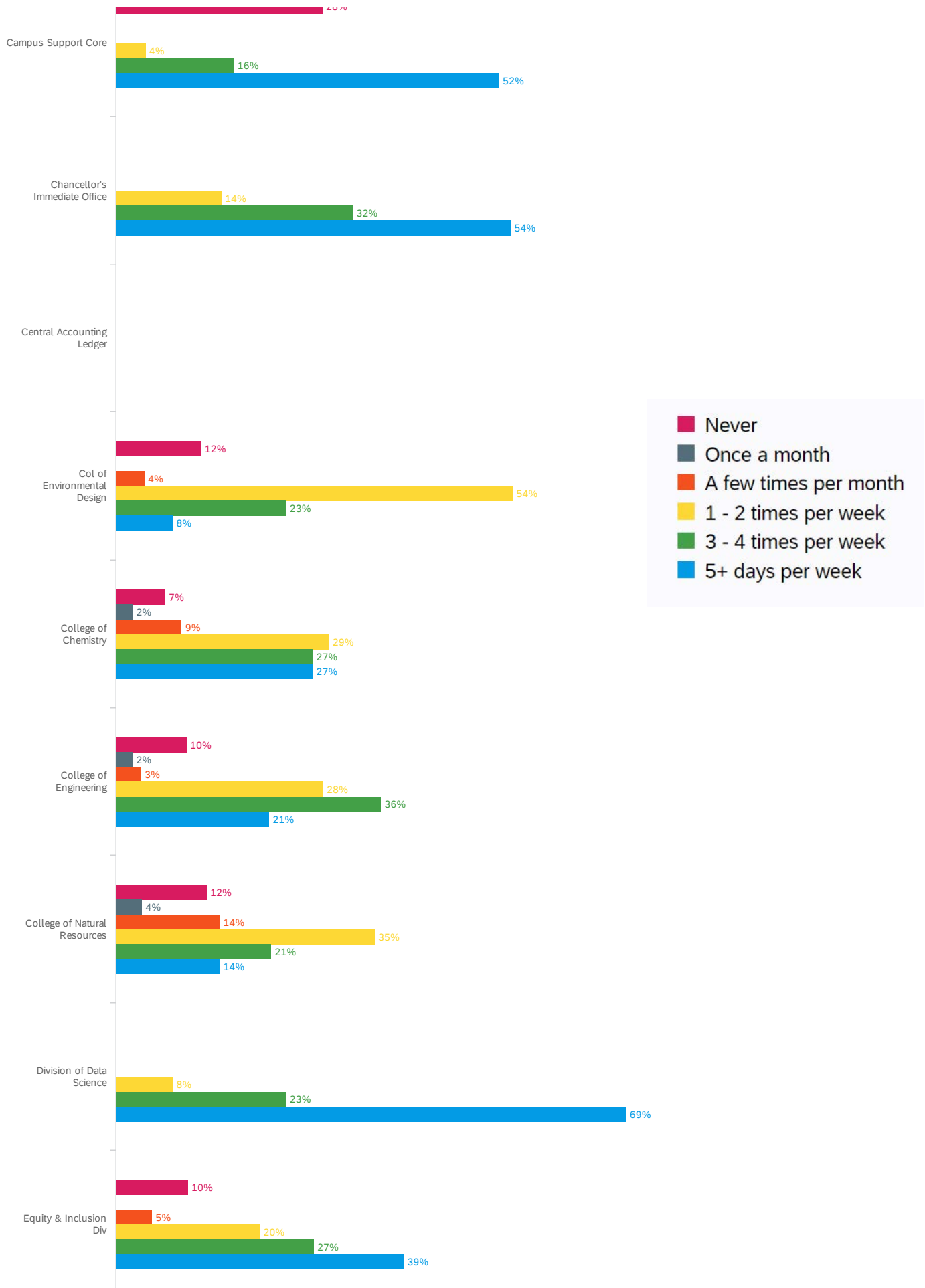
Question	Yes		No		Total
Yes	97%	977	3%	28	1005
No	98%	1354	2%	33	1387

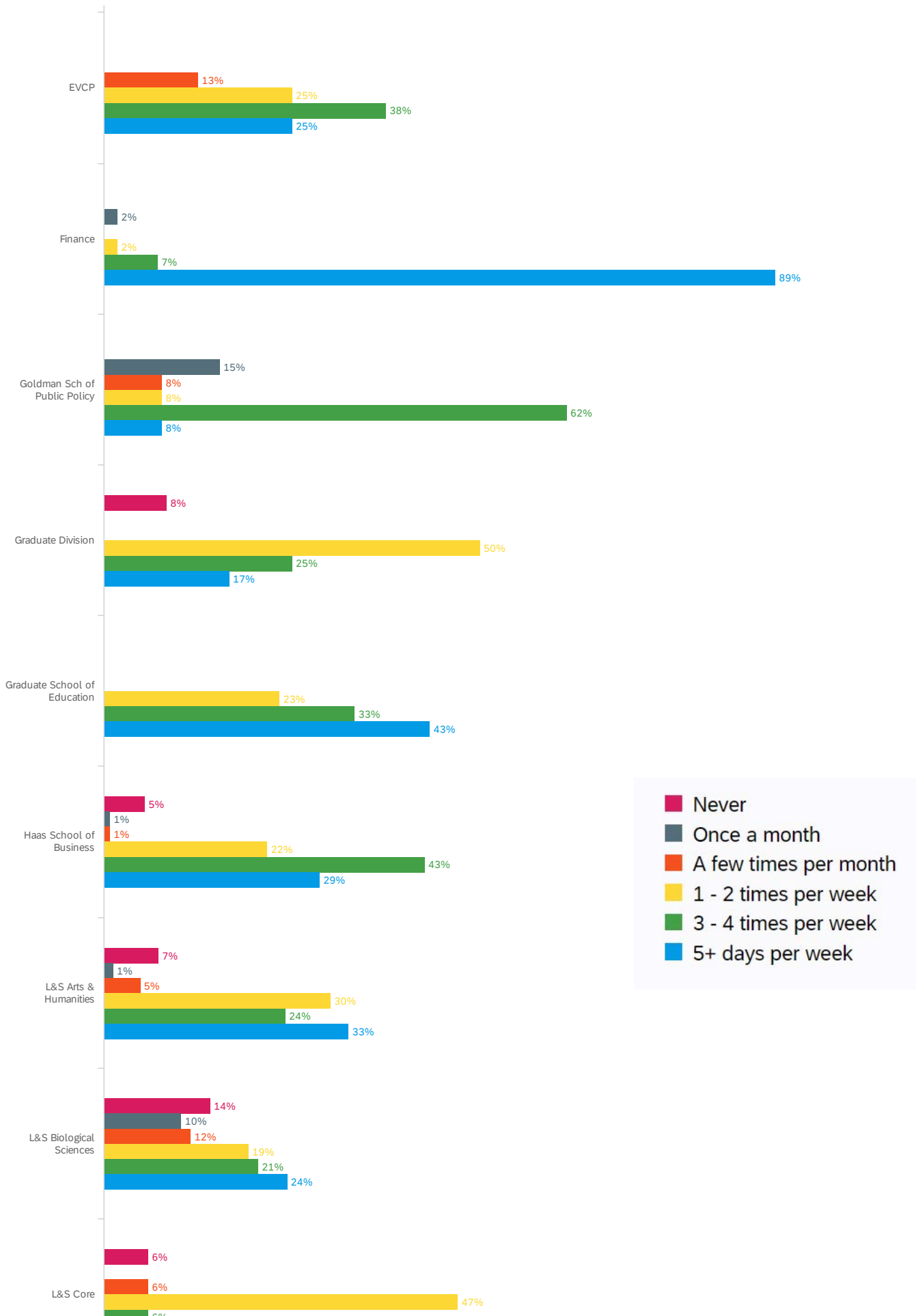
Remote Work Survey Division Breakouts

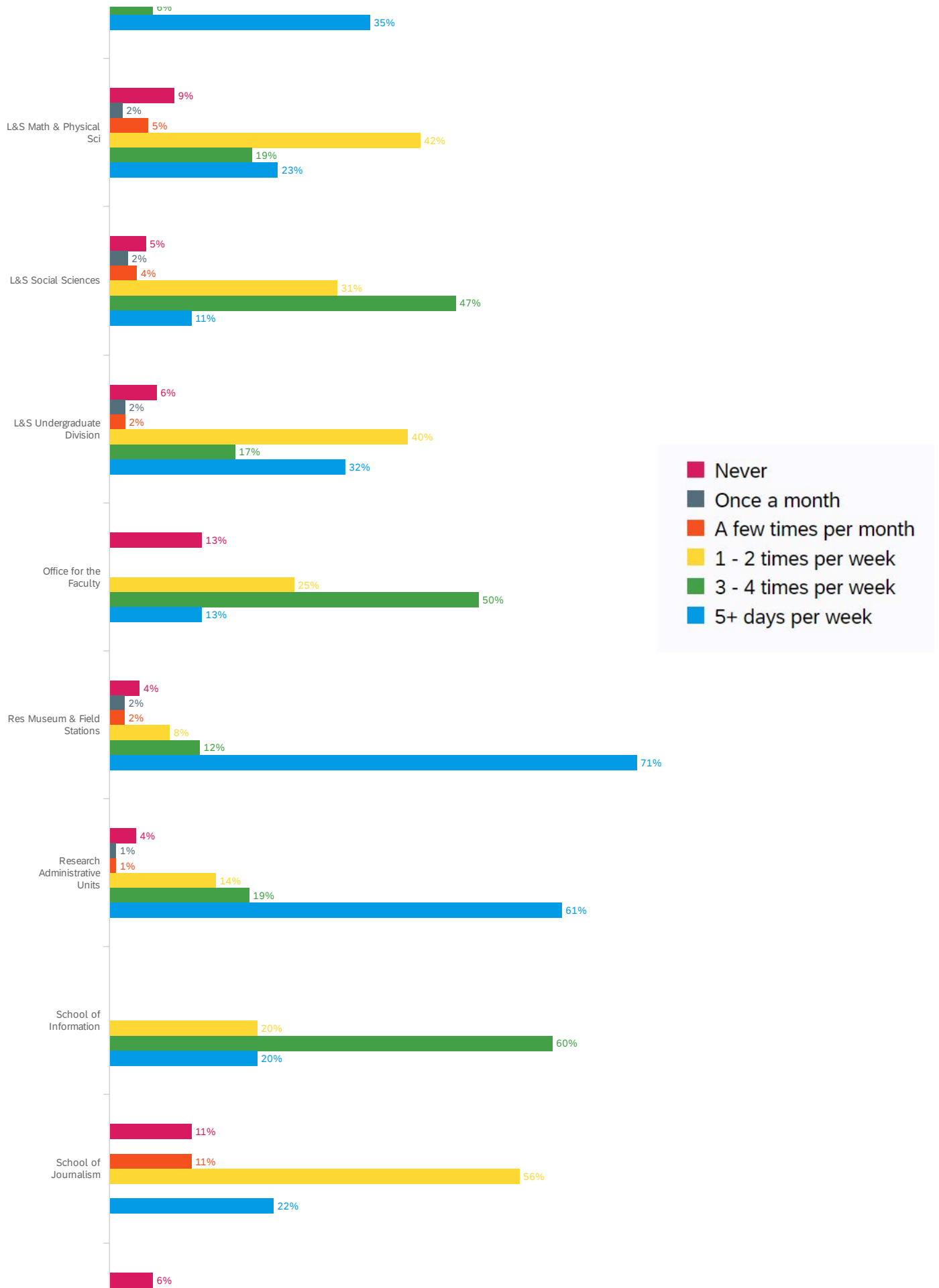
October 2021

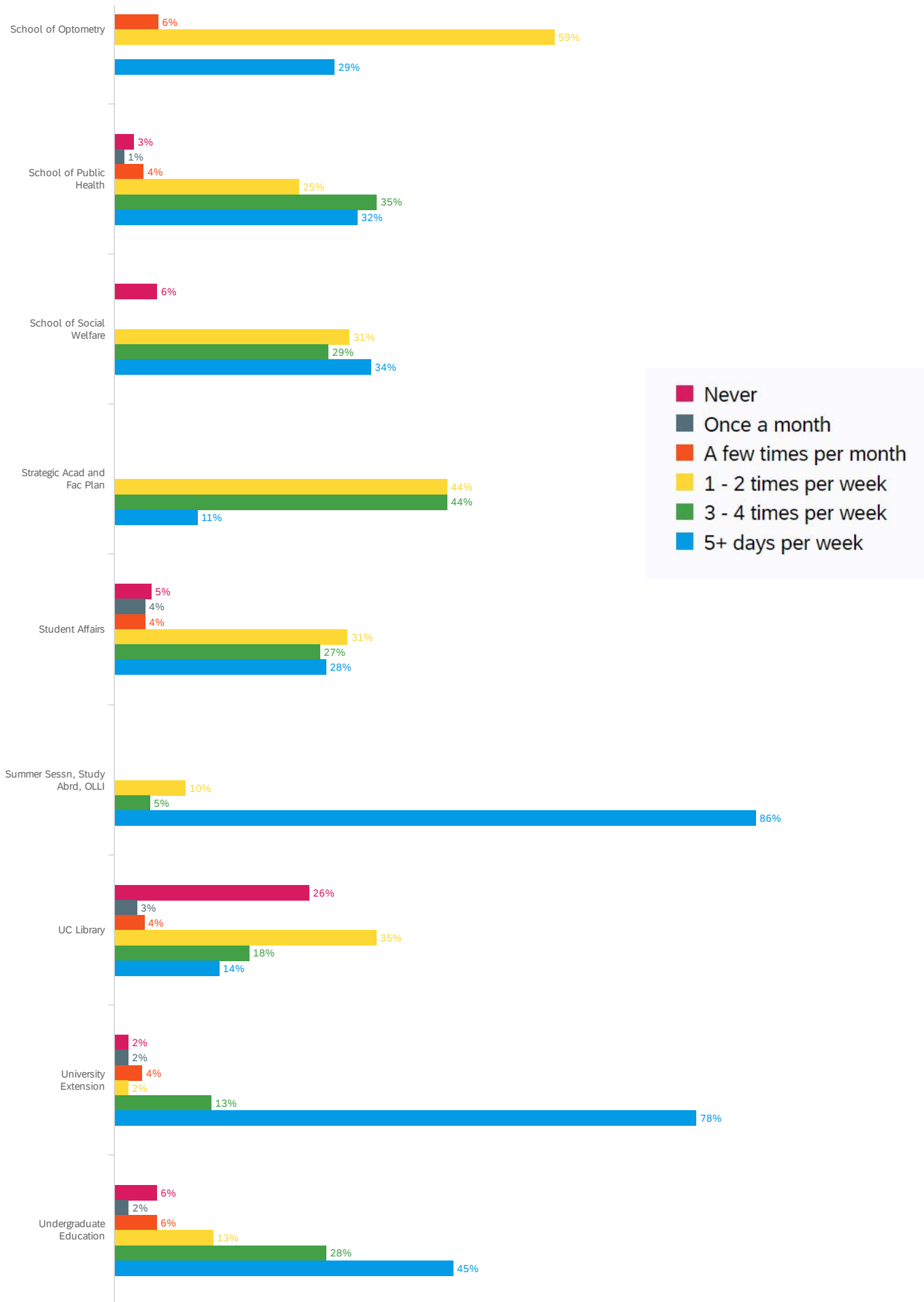
Q1 - How often are you working remotely?

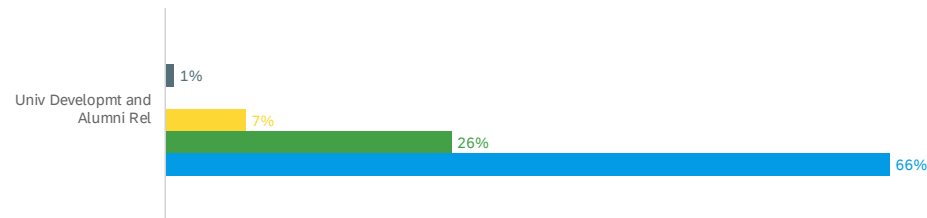










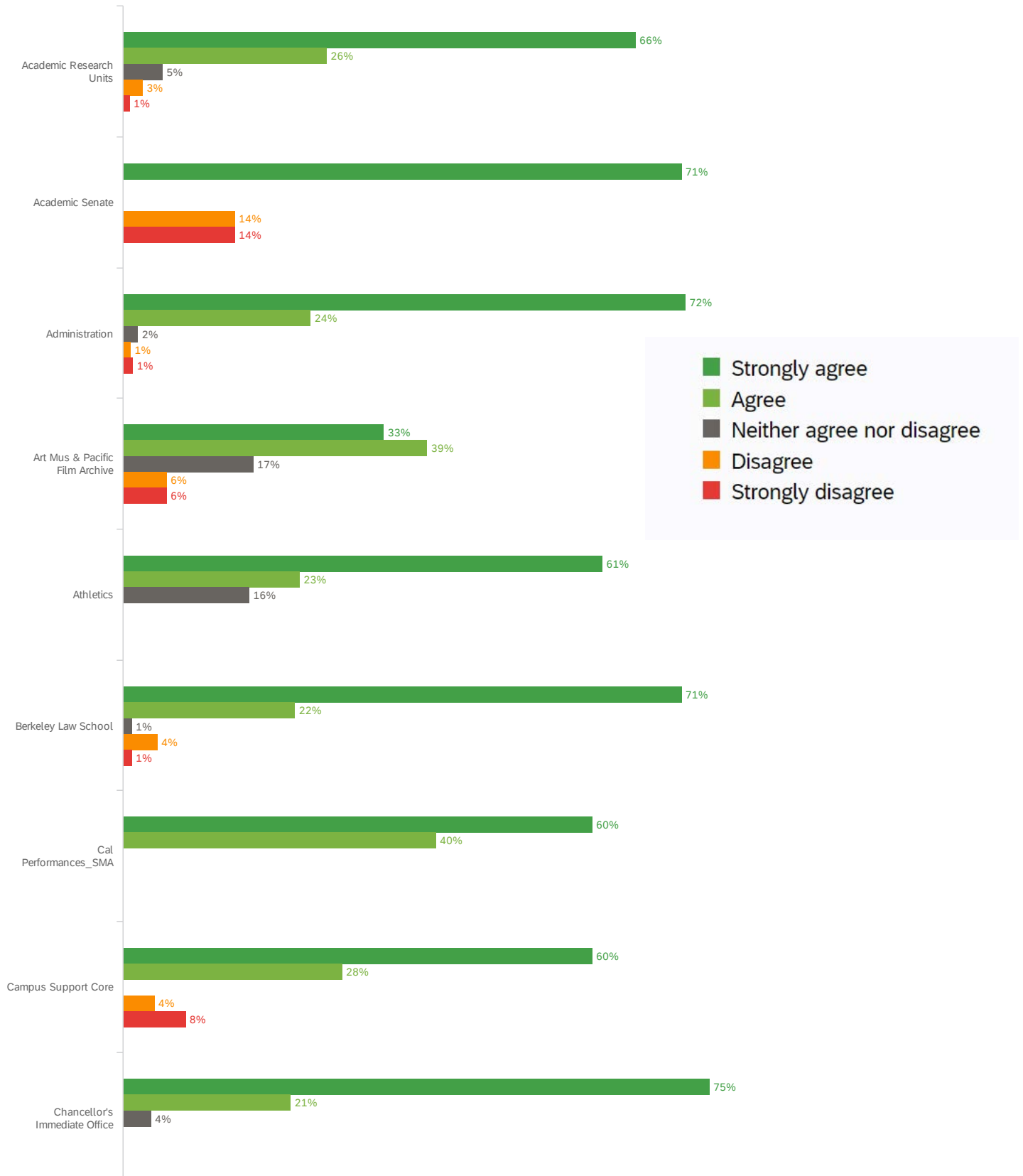


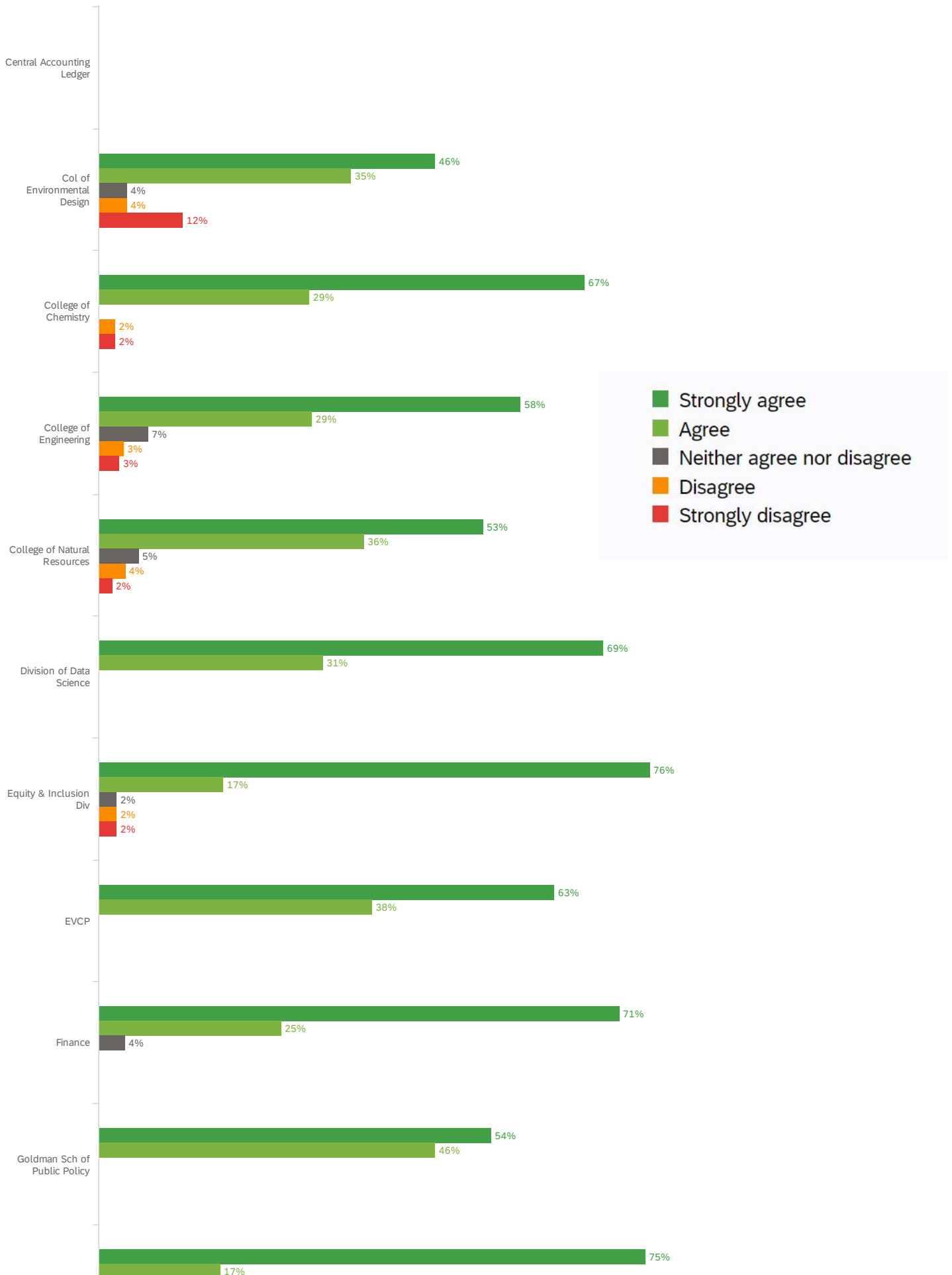
#	Field	Never	Once a month	A few times per month	1 - 2 times per week	3 - 4 times per week	5+ days per week	Total
1	Academic Research Units	3% 4	1% 1	7% 8	26% 31	22% 26	42% 50	120
2	Academic Senate	0% 0	0% 0	0% 0	43% 3	14% 1	43% 3	7
3	Administration	5% 16	1% 2	1% 2	11% 36	13% 41	70% 222	319
4	Art Mus & Pacific Film Archive	11% 2	11% 2	11% 2	39% 7	22% 4	6% 1	18
5	Athletics	9% 3	6% 2	13% 4	47% 15	16% 5	9% 3	32
6	Berkeley Law School	4% 4	2% 2	5% 5	55% 50	21% 19	12% 11	91
7	Cal Performances_SMA	9% 1	9% 1	9% 1	0% 0	9% 1	64% 7	11
8	Campus Support Core	28% 7	0% 0	0% 0	4% 1	16% 4	52% 13	25
9	Chancellor's Immediate Office	0% 0	0% 0	0% 0	14% 4	32% 9	54% 15	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	12% 3	0% 0	4% 1	54% 14	23% 6	8% 2	26
12	College of Chemistry	7% 3	2% 1	9% 4	29% 13	27% 12	27% 12	45
13	College of Engineering	10% 17	2% 4	3% 6	28% 50	36% 64	21% 37	178
14	College of Natural Resources	12% 7	4% 2	14% 8	35% 20	21% 12	14% 8	57
15	Division of Data Science	0% 0	0% 0	0% 0	8% 1	23% 3	69% 9	13
16	Equity & Inclusion Div	10% 4	0% 0	5% 2	20% 8	27% 11	39% 16	41
17	EVCP	0% 0	0% 0	13% 1	25% 2	38% 3	25% 2	8
18	Finance	0% 0	2% 1	0% 0	2% 1	7% 4	89% 50	56
19	Goldman Sch of Public Policy	0% 0	15% 2	8% 1	8% 1	62% 8	8% 1	13
20	Graduate Division	8% 1	0% 0	0% 0	50% 6	25% 3	17% 2	12
21	Graduate School of Education	0% 0	0% 0	0% 0	23% 7	33% 10	43% 13	30
22	Haas School of Business	5% 7	1% 1	1% 1	22% 28	43% 55	29% 37	129

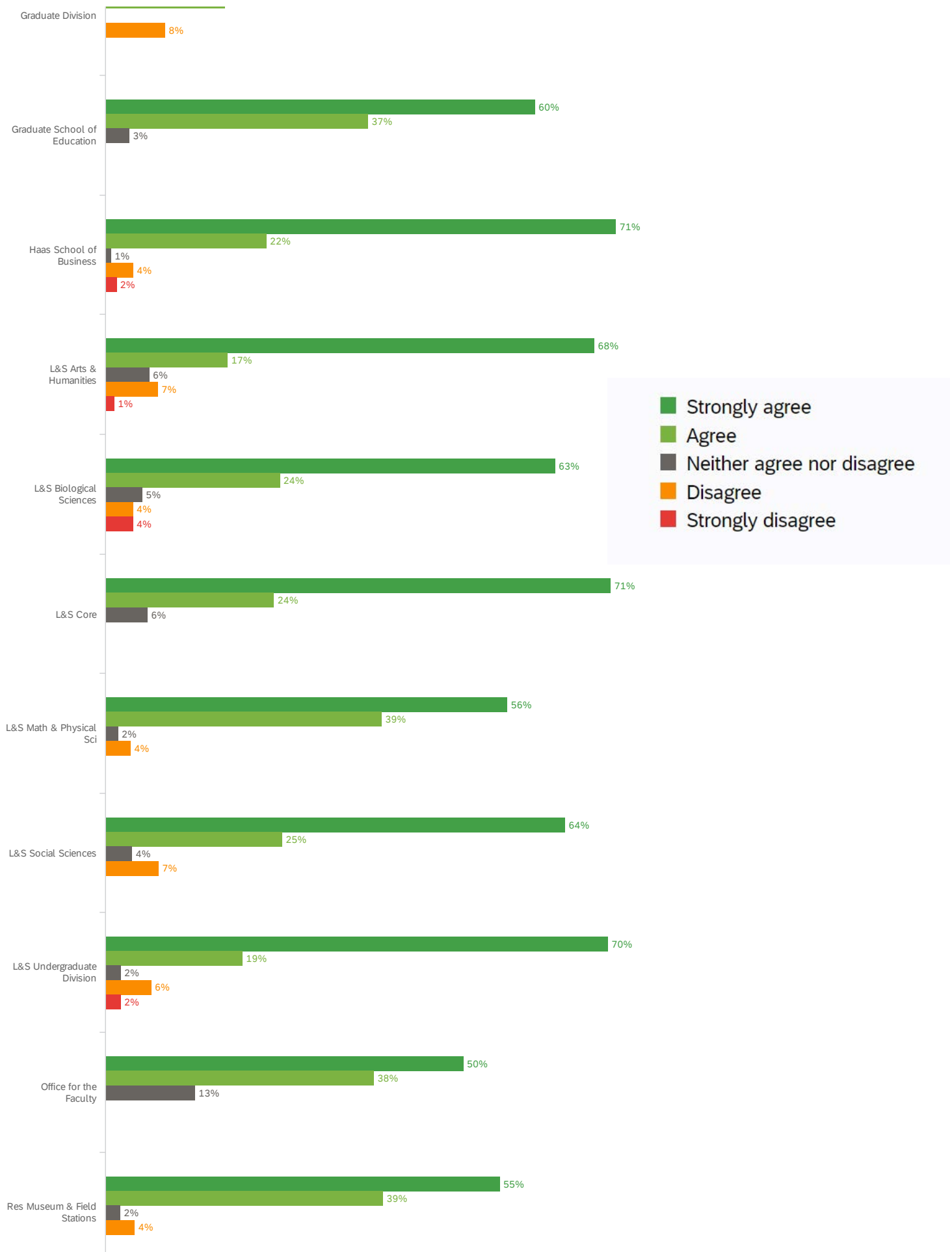
#	Field	Never	Once a month	A few times per month	1 - 2 times per week	3 - 4 times per week	5+ days per week	Total
23	L&S Arts & Humanities	7% 6	1% 1	5% 4	30% 25	24% 20	33% 27	83
24	L&S Biological Sciences	14% 11	10% 8	12% 9	19% 15	21% 16	24% 19	78
25	L&S Core	6% 1	0% 0	6% 1	47% 8	6% 1	35% 6	17
26	L&S Math & Physical Sci	9% 5	2% 1	5% 3	42% 24	19% 11	23% 13	57
27	L&S Social Sciences	5% 4	2% 2	4% 3	31% 25	47% 38	11% 9	81
28	L&S Undergraduate Division	6% 3	2% 1	2% 1	40% 19	17% 8	32% 15	47
29	Office for the Faculty	13% 1	0% 0	0% 0	25% 2	50% 4	13% 1	8
30	Res Museum & Field Stations	4% 2	2% 1	2% 1	8% 4	12% 6	71% 35	49
31	Research Administrative Units	4% 4	1% 1	1% 1	14% 16	19% 21	61% 68	111
32	School of Information	0% 0	0% 0	0% 0	20% 3	60% 9	20% 3	15
33	School of Journalism	11% 1	0% 0	11% 1	56% 5	0% 0	22% 2	9
34	School of Optometry	6% 1	0% 0	6% 1	59% 10	0% 0	29% 5	17
35	School of Public Health	3% 2	1% 1	4% 3	25% 19	35% 27	32% 25	77
36	School of Social Welfare	6% 2	0% 0	0% 0	31% 11	29% 10	34% 12	35
37	Strategic Acad and Fac Plan	0% 0	0% 0	0% 0	44% 4	44% 4	11% 1	9
38	Student Affairs	5% 12	4% 10	4% 10	31% 76	27% 67	28% 69	244
39	Summer Sessn, Study Abrd, OLLI	0% 0	0% 0	0% 0	10% 2	5% 1	86% 18	21
40	UC Library	26% 26	3% 3	4% 4	35% 35	18% 18	14% 14	100
41	University Extension	2% 1	2% 1	4% 2	2% 1	13% 7	78% 42	54
42	Undergraduate Education	6% 3	2% 1	6% 3	13% 7	28% 15	45% 24	53
43	Univ Developmt and Alumni Rel	0% 0	1% 1	0% 0	7% 9	26% 32	66% 81	123

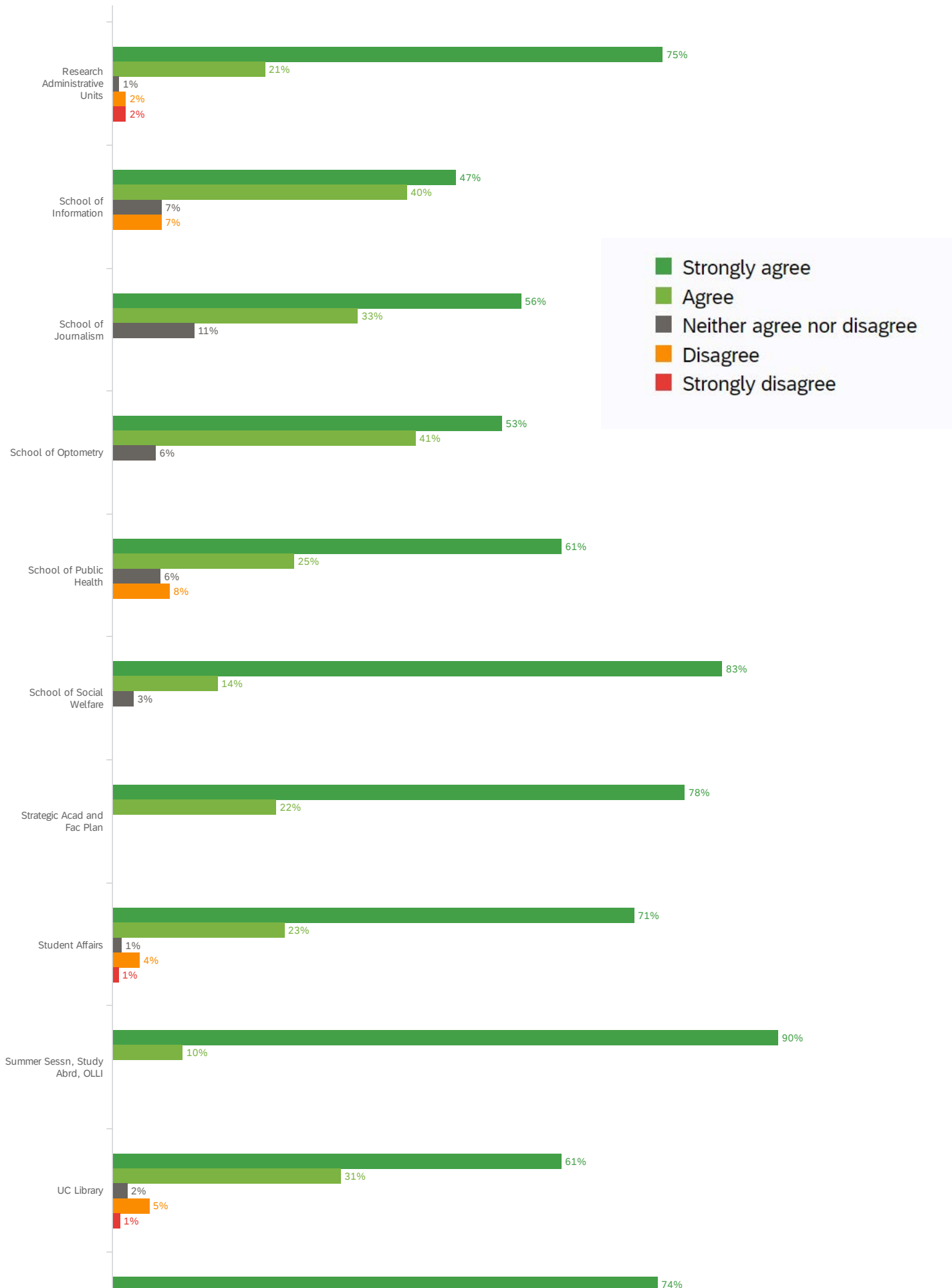
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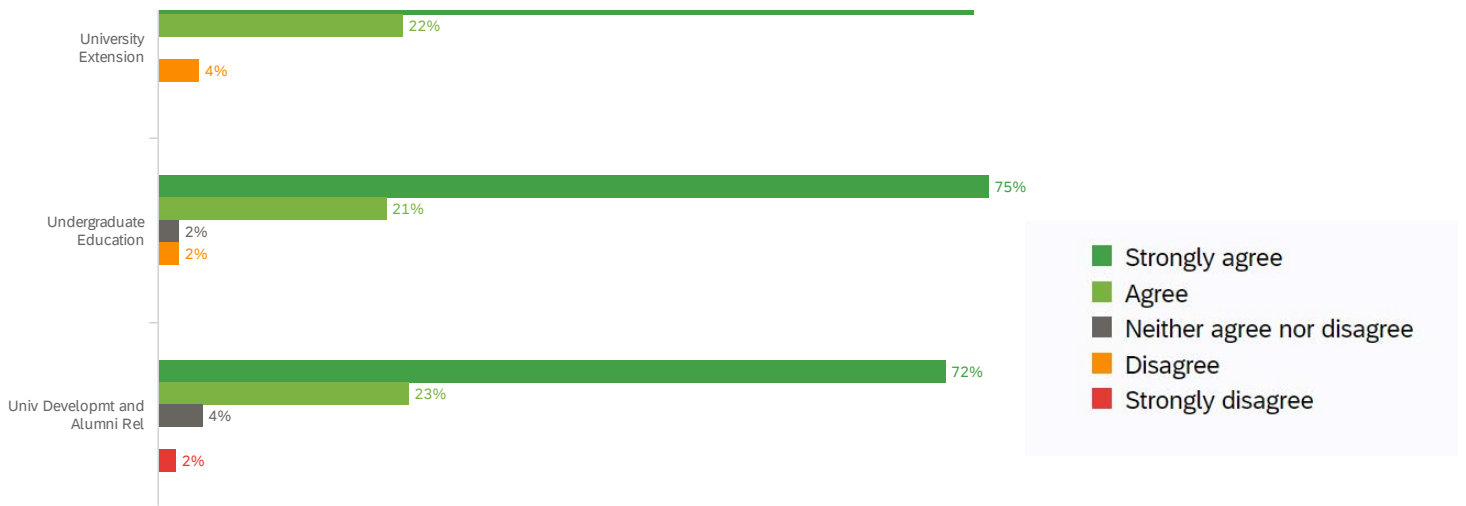
Q3 - I can easily communicate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	66% 78	26% 31	5% 6	3% 3	1% 1	119
2	Academic Senate	71% 5	0% 0	0% 0	14% 1	14% 1	7
3	Administration	72% 228	24% 76	2% 6	1% 3	1% 4	317
4	Art Mus & Pacific Film Archive	33% 6	39% 7	17% 3	6% 1	6% 1	18
5	Athletics	61% 19	23% 7	16% 5	0% 0	0% 0	31
6	Berkeley Law School	71% 65	22% 20	1% 1	4% 4	1% 1	91
7	Cal Performances_SMA	60% 6	40% 4	0% 0	0% 0	0% 0	10
8	Campus Support Core	60% 15	28% 7	0% 0	4% 1	8% 2	25
9	Chancellor's Immediate Office	75% 21	21% 6	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	46% 12	35% 9	4% 1	4% 1	12% 3	26
12	College of Chemistry	67% 30	29% 13	0% 0	2% 1	2% 1	45
13	College of Engineering	58% 103	29% 52	7% 12	3% 6	3% 5	178
14	College of Natural Resources	53% 29	36% 20	5% 3	4% 2	2% 1	55
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	76% 31	17% 7	2% 1	2% 1	2% 1	41
17	EVCP	63% 5	38% 3	0% 0	0% 0	0% 0	8
18	Finance	71% 40	25% 14	4% 2	0% 0	0% 0	56
19	Goldman Sch of Public Policy	54% 7	46% 6	0% 0	0% 0	0% 0	13
20	Graduate Division	75% 9	17% 2	0% 0	8% 1	0% 0	12

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
21	Graduate School of Education	60% 18	37% 11	3% 1	0% 0	0% 0	30
22	Haas School of Business	71% 92	22% 29	1% 1	4% 5	2% 2	129
23	L&S Arts & Humanities	68% 56	17% 14	6% 5	7% 6	1% 1	82
24	L&S Biological Sciences	63% 49	24% 19	5% 4	4% 3	4% 3	78
25	L&S Core	71% 12	24% 4	6% 1	0% 0	0% 0	17
26	L&S Math & Physical Sci	56% 32	39% 22	2% 1	4% 2	0% 0	57
27	L&S Social Sciences	64% 52	25% 20	4% 3	7% 6	0% 0	81
28	L&S Undergraduate Division	70% 33	19% 9	2% 1	6% 3	2% 1	47
29	Office for the Faculty	50% 4	38% 3	13% 1	0% 0	0% 0	8
30	Res Museum & Field Stations	55% 27	39% 19	2% 1	4% 2	0% 0	49
31	Research Administrative Units	75% 83	21% 23	1% 1	2% 2	2% 2	111
32	School of Information	47% 7	40% 6	7% 1	7% 1	0% 0	15
33	School of Journalism	56% 5	33% 3	11% 1	0% 0	0% 0	9
34	School of Optometry	53% 9	41% 7	6% 1	0% 0	0% 0	17
35	School of Public Health	61% 47	25% 19	6% 5	8% 6	0% 0	77
36	School of Social Welfare	83% 29	14% 5	3% 1	0% 0	0% 0	35
37	Strategic Acad and Fac Plan	78% 7	22% 2	0% 0	0% 0	0% 0	9
38	Student Affairs	71% 173	23% 57	1% 3	4% 9	1% 2	244
39	Summer Sessn, Study Abrd, OLLI	90% 19	10% 2	0% 0	0% 0	0% 0	21
40	UC Library	61% 61	31% 31	2% 2	5% 5	1% 1	100
41	University Extension	74% 40	22% 12	0% 0	4% 2	0% 0	54
42	Undergraduate Education	75% 40	21% 11	2% 1	2% 1	0% 0	53
43	Univ Developmt and Alumni Rel	72% 88	23% 28	4% 5	0% 0	2% 2	123

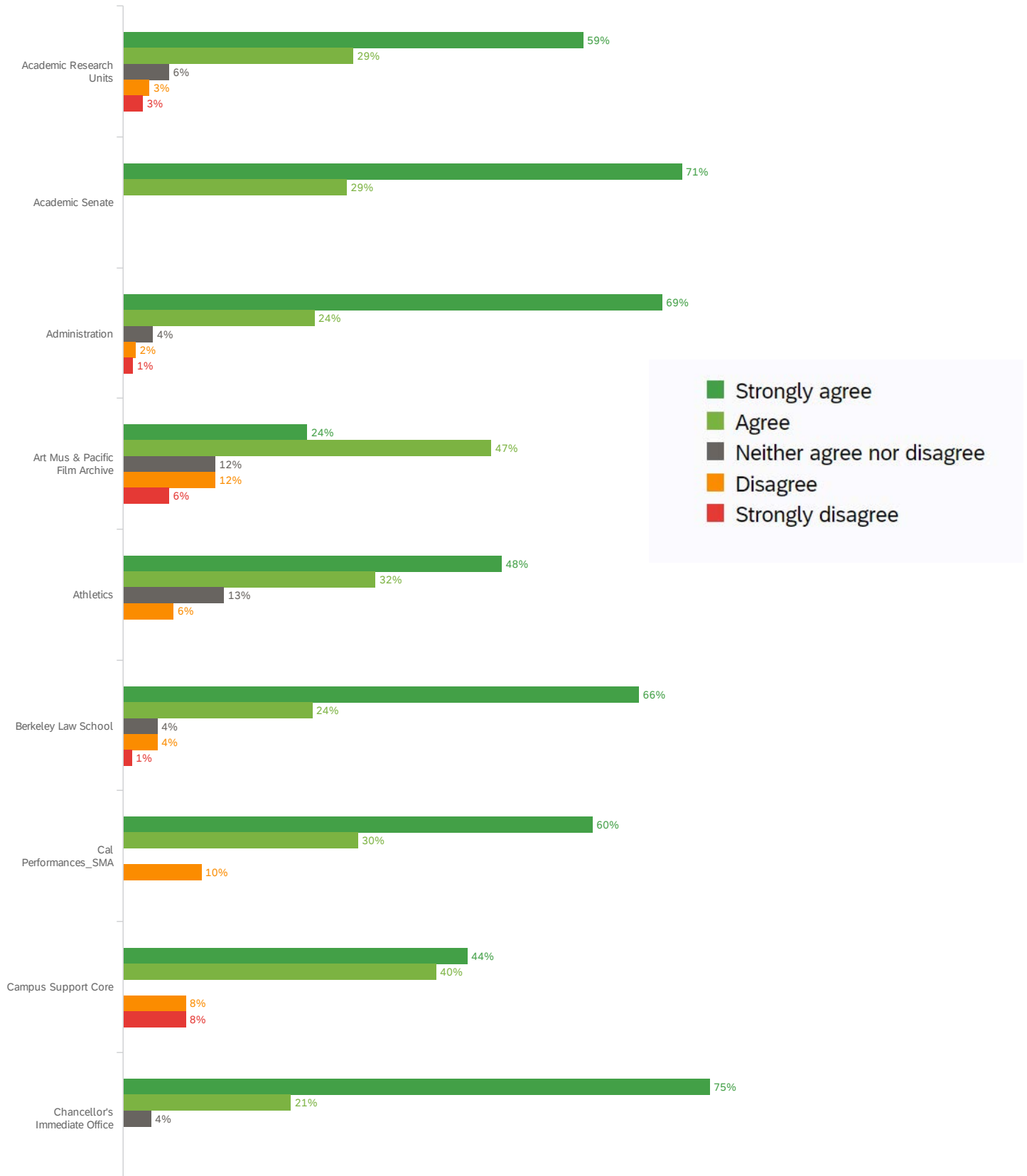
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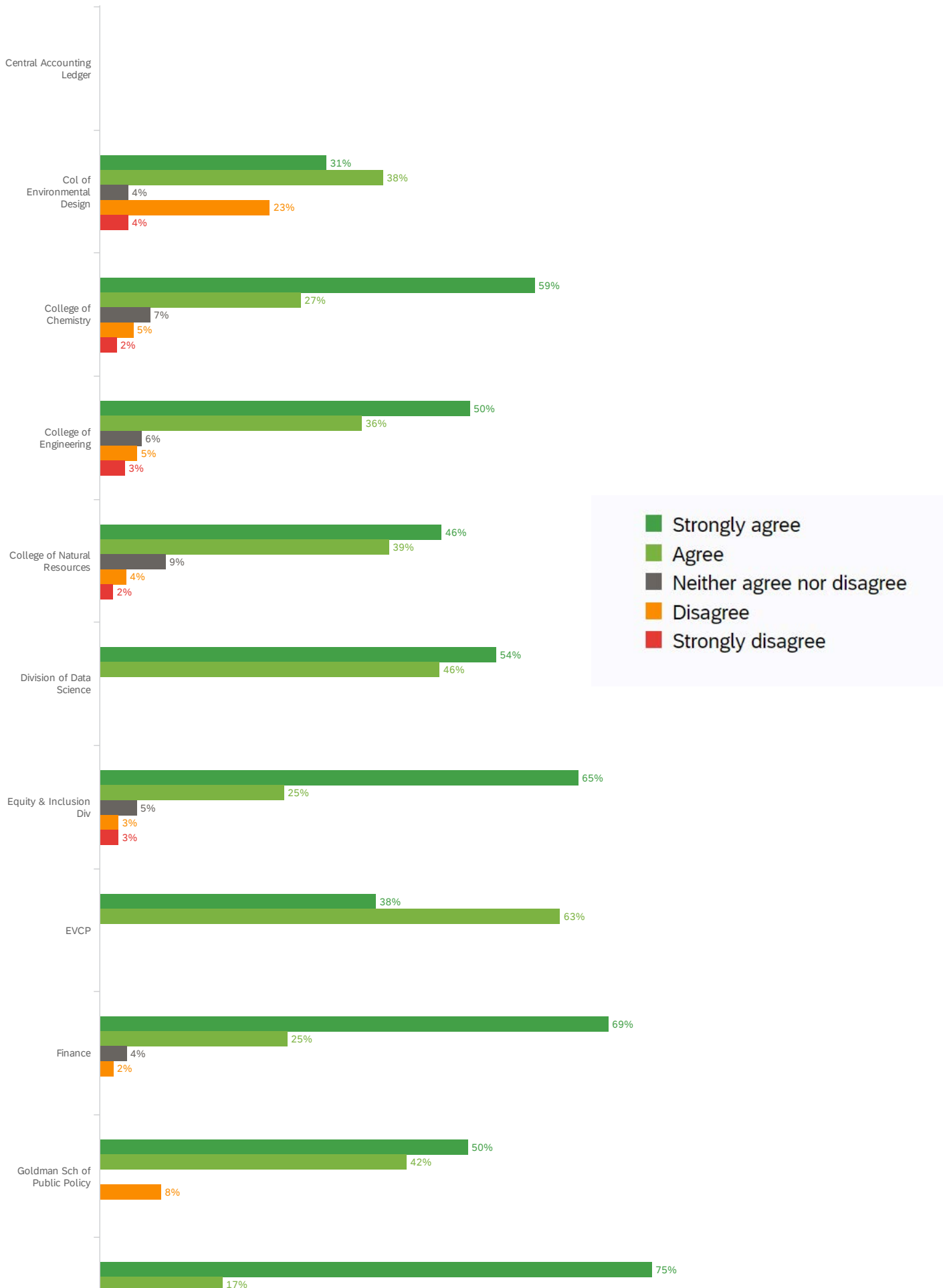
#	Field	Mean	Count
1	Academic Research Units	4.53	119
2	Academic Senate	4.00	7
3	Administration	4.64	317

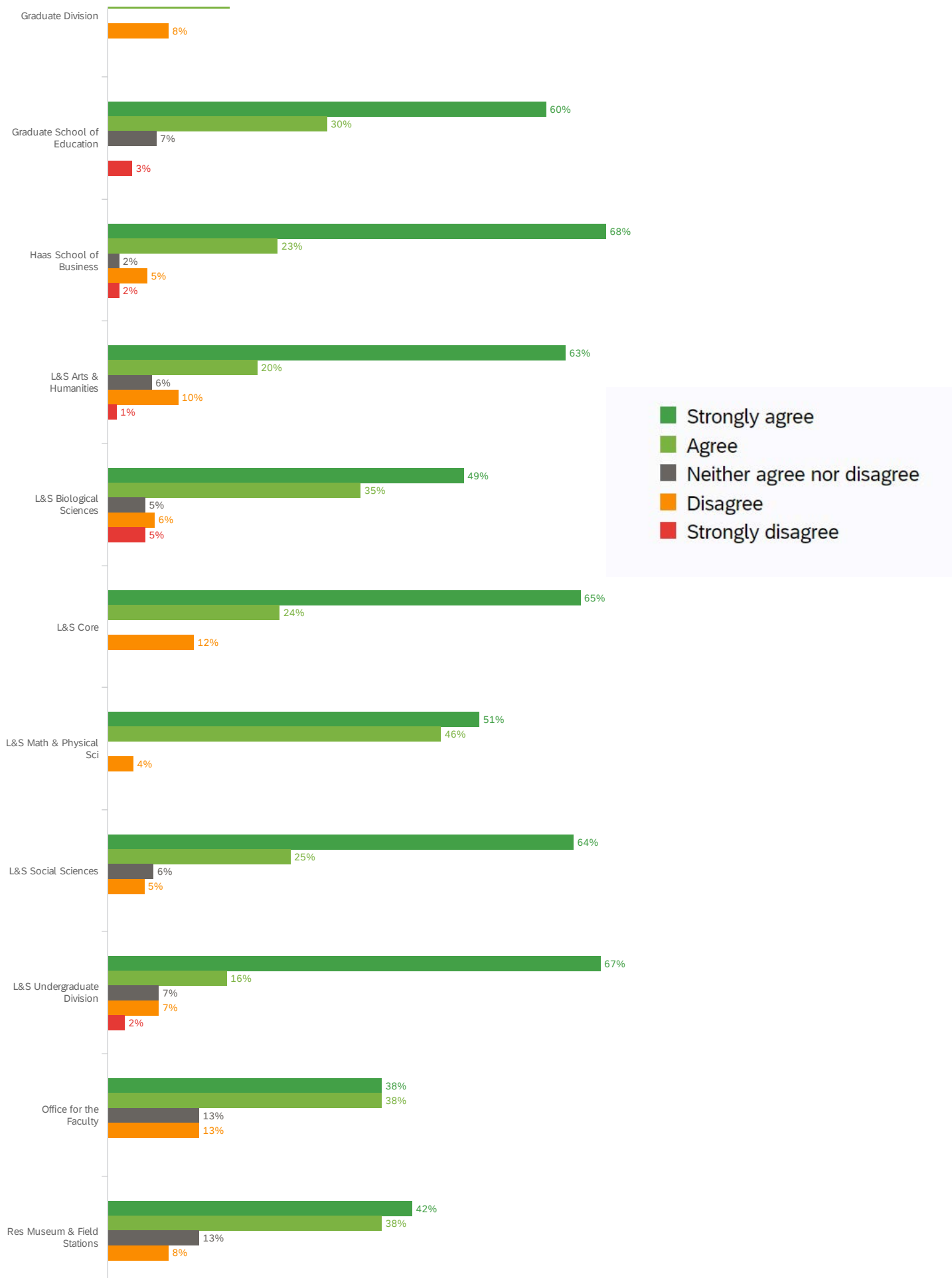
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.89	18
5	Athletics	4.45	31
6	Berkeley Law School	4.58	91
7	Cal Performances_SMA	4.60	10
8	Campus Support Core	4.28	25
9	Chancellor's Immediate Office	4.71	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.00	26
12	College of Chemistry	4.56	45
13	College of Engineering	4.36	178
14	College of Natural Resources	4.35	55
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.61	41
17	EVCP	4.63	8
18	Finance	4.68	56
19	Goldman Sch of Public Policy	4.54	13
20	Graduate Division	4.58	12
21	Graduate School of Education	4.57	30
22	Haas School of Business	4.58	129
23	L&S Arts & Humanities	4.44	82
24	L&S Biological Sciences	4.38	78
25	L&S Core	4.65	17
26	L&S Math & Physical Sci	4.47	57
27	L&S Social Sciences	4.46	81
28	L&S Undergraduate Division	4.49	47
29	Office for the Faculty	4.38	8
30	Res Museum & Field Stations	4.45	49
31	Research Administrative Units	4.65	111
32	School of Information	4.27	15

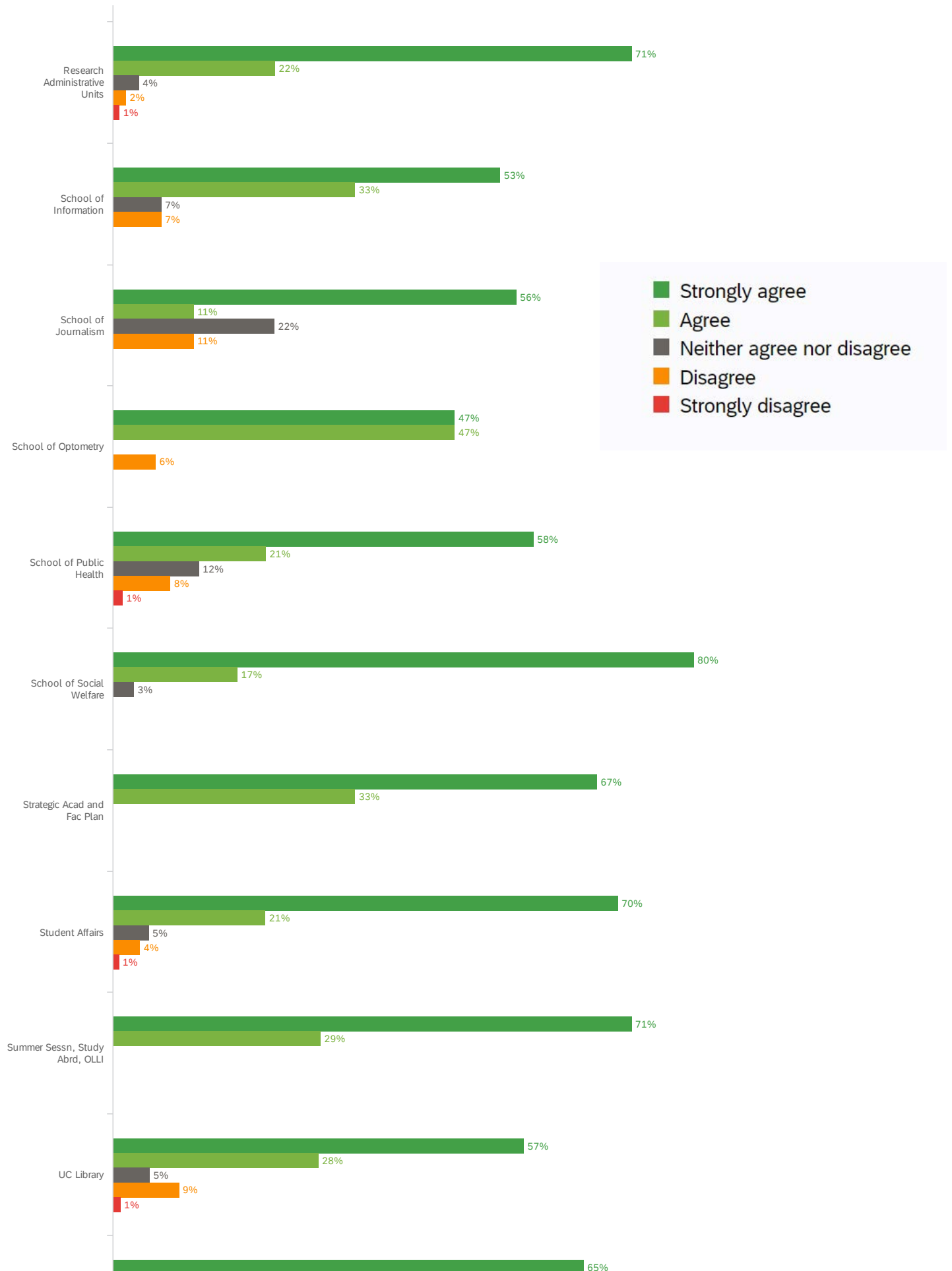
#	Field	Mean	Count
33	School of Journalism	4.44	9
34	School of Optometry	4.47	17
35	School of Public Health	4.39	77
36	School of Social Welfare	4.80	35
37	Strategic Acad and Fac Plan	4.78	9
38	Student Affairs	4.60	244
39	Summer Sessn, Study Aبرد, OLLI	4.90	21
40	UC Library	4.46	100
41	University Extension	4.67	54
42	Undergraduate Education	4.70	53
43	Univ Developmt and Alumni Rel	4.63	123

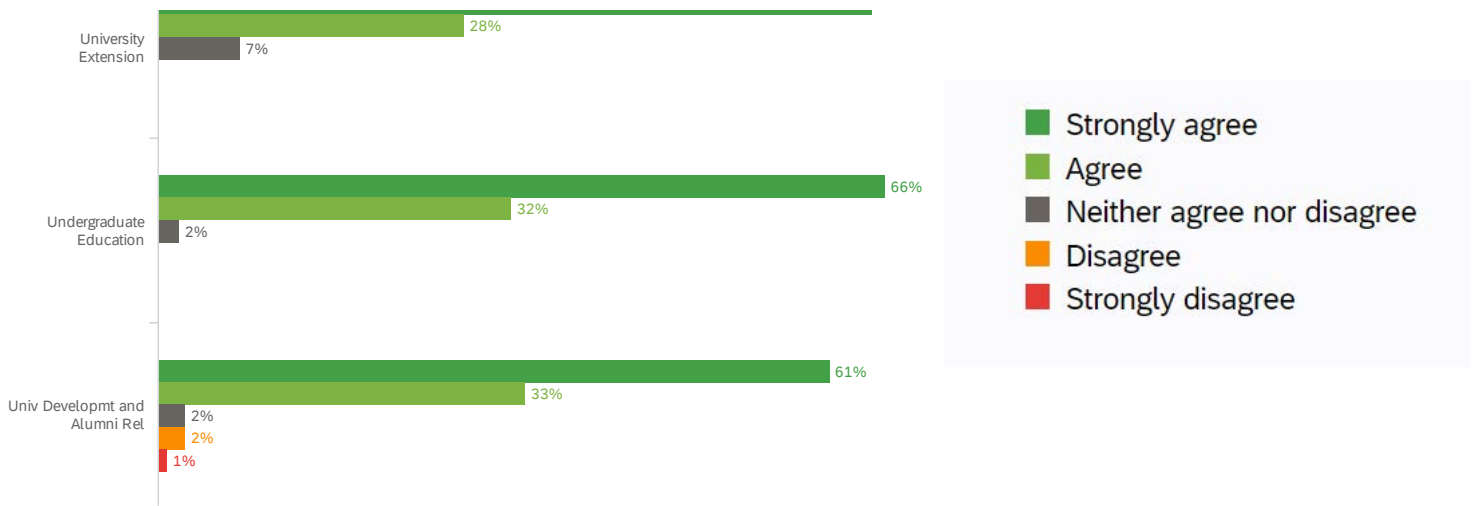
Q4 - I can easily collaborate with my coworkers (or colleagues) in my business unit (or office/lab/department) while they are working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	59% 70	29% 35	6% 7	3% 4	3% 3	119
2	Academic Senate	71% 5	29% 2	0% 0	0% 0	0% 0	7
3	Administration	69% 217	24% 77	4% 12	2% 5	1% 4	315
4	Art Mus & Pacific Film Archive	24% 4	47% 8	12% 2	12% 2	6% 1	17
5	Athletics	48% 15	32% 10	13% 4	6% 2	0% 0	31
6	Berkeley Law School	66% 60	24% 22	4% 4	4% 4	1% 1	91
7	Cal Performances_SMA	60% 6	30% 3	0% 0	10% 1	0% 0	10
8	Campus Support Core	44% 11	40% 10	0% 0	8% 2	8% 2	25
9	Chancellor's Immediate Office	75% 21	21% 6	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	31% 8	38% 10	4% 1	23% 6	4% 1	26
12	College of Chemistry	59% 26	27% 12	7% 3	5% 2	2% 1	44
13	College of Engineering	50% 89	36% 63	6% 10	5% 9	3% 6	177
14	College of Natural Resources	46% 26	39% 22	9% 5	4% 2	2% 1	56
15	Division of Data Science	54% 7	46% 6	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	65% 26	25% 10	5% 2	3% 1	3% 1	40
17	EVCP	38% 3	63% 5	0% 0	0% 0	0% 0	8
18	Finance	69% 38	25% 14	4% 2	2% 1	0% 0	55
19	Goldman Sch of Public Policy	50% 6	42% 5	0% 0	8% 1	0% 0	12
20	Graduate Division	75% 9	17% 2	0% 0	8% 1	0% 0	12

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
21	Graduate School of Education	60% 18	30% 9	7% 2	0% 0	3% 1	30
22	Haas School of Business	68% 88	23% 30	2% 2	5% 7	2% 2	129
23	L&S Arts & Humanities	63% 52	20% 17	6% 5	10% 8	1% 1	83
24	L&S Biological Sciences	49% 38	35% 27	5% 4	6% 5	5% 4	78
25	L&S Core	65% 11	24% 4	0% 0	12% 2	0% 0	17
26	L&S Math & Physical Sci	51% 29	46% 26	0% 0	4% 2	0% 0	57
27	L&S Social Sciences	64% 51	25% 20	6% 5	5% 4	0% 0	80
28	L&S Undergraduate Division	67% 29	16% 7	7% 3	7% 3	2% 1	43
29	Office for the Faculty	38% 3	38% 3	13% 1	13% 1	0% 0	8
30	Res Museum & Field Stations	42% 20	38% 18	13% 6	8% 4	0% 0	48
31	Research Administrative Units	71% 80	22% 25	4% 4	2% 2	1% 1	112
32	School of Information	53% 8	33% 5	7% 1	7% 1	0% 0	15
33	School of Journalism	56% 5	11% 1	22% 2	11% 1	0% 0	9
34	School of Optometry	47% 8	47% 8	0% 0	6% 1	0% 0	17
35	School of Public Health	58% 44	21% 16	12% 9	8% 6	1% 1	76
36	School of Social Welfare	80% 28	17% 6	3% 1	0% 0	0% 0	35
37	Strategic Acad and Fac Plan	67% 6	33% 3	0% 0	0% 0	0% 0	9
38	Student Affairs	70% 169	21% 51	5% 12	4% 9	1% 2	243
39	Summer Sessn, Study Abrd, OLLI	71% 15	29% 6	0% 0	0% 0	0% 0	21
40	UC Library	57% 56	28% 28	5% 5	9% 9	1% 1	99
41	University Extension	65% 35	28% 15	7% 4	0% 0	0% 0	54
42	Undergraduate Education	66% 35	32% 17	2% 1	0% 0	0% 0	53
43	Univ Developmt and Alumni Rel	61% 75	33% 41	2% 3	2% 3	1% 1	123

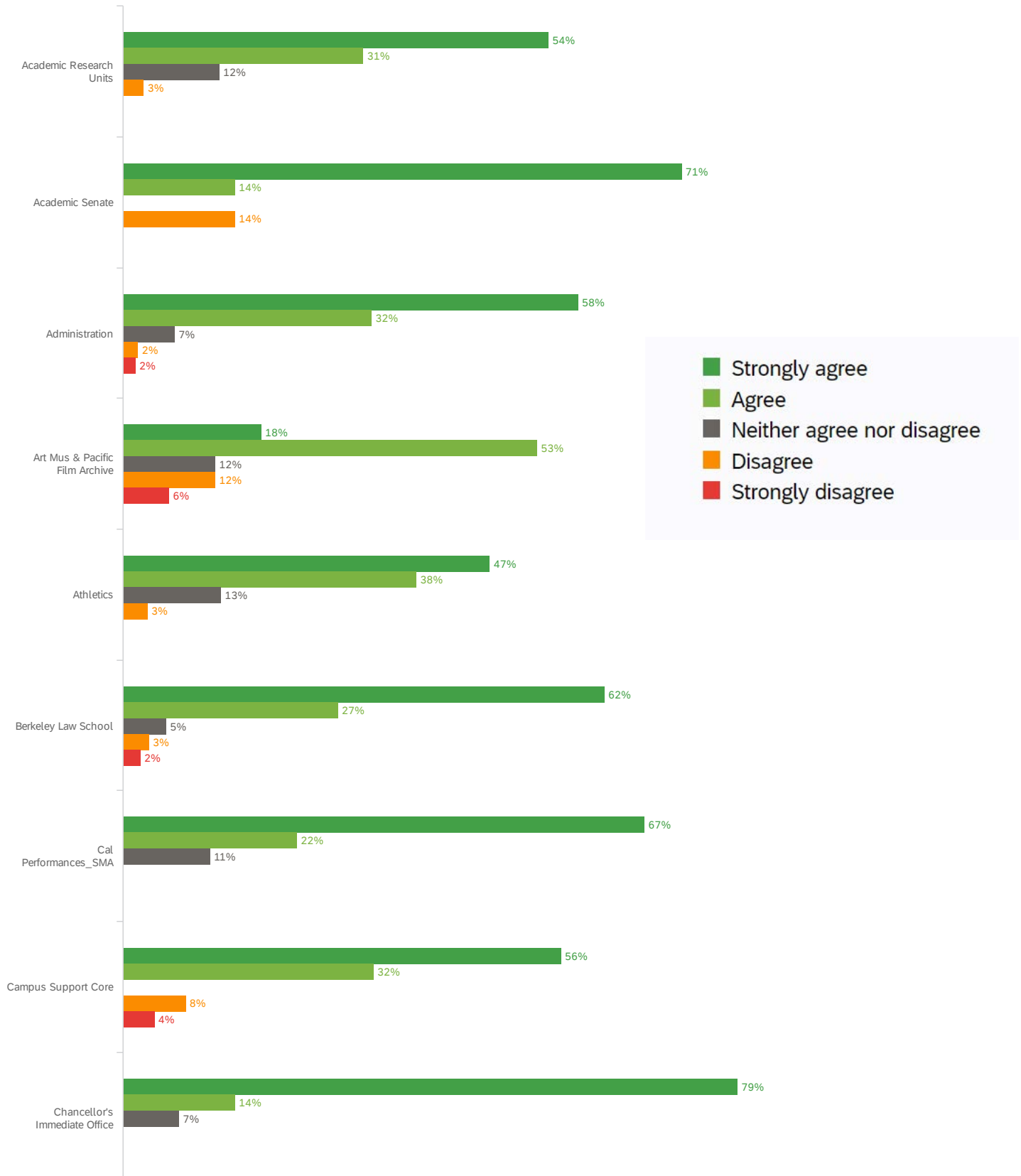
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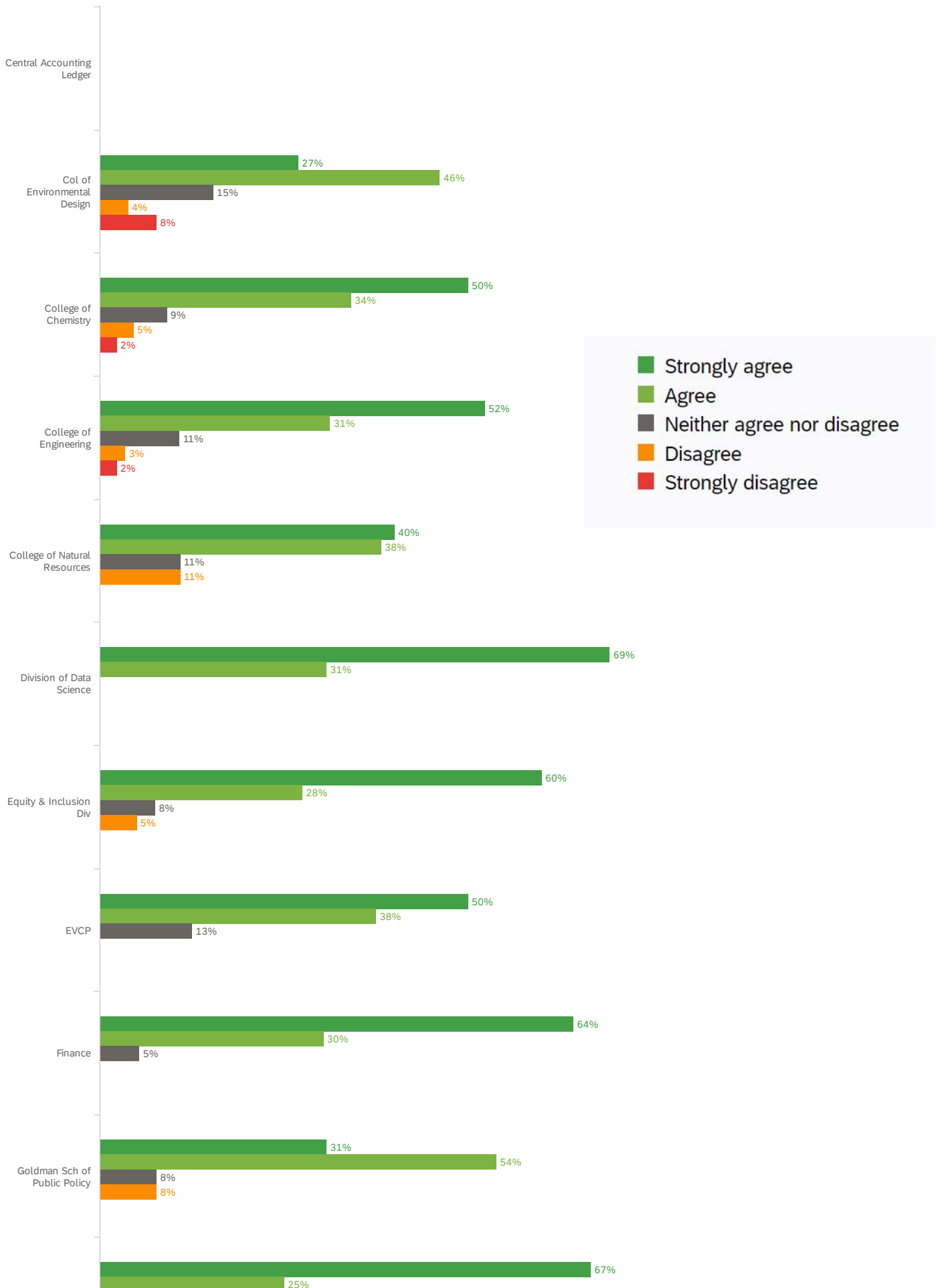
#	Field	Mean	Count
1	Academic Research Units	4.39	119
2	Academic Senate	4.71	7
3	Administration	4.58	315

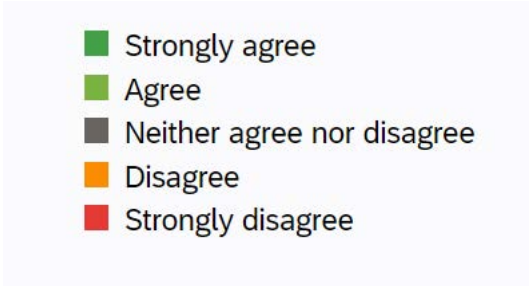
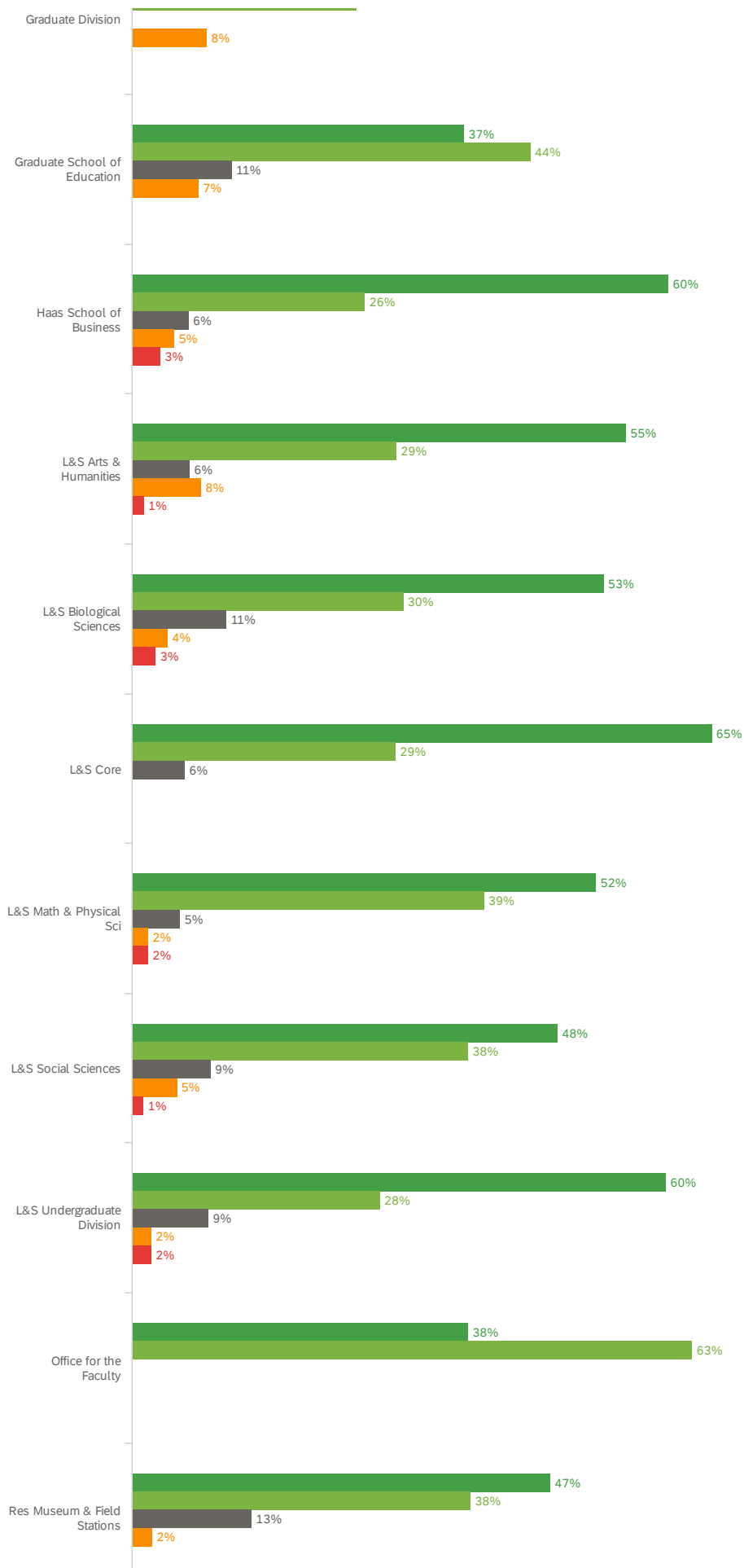
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.71	17
5	Athletics	4.23	31
6	Berkeley Law School	4.49	91
7	Cal Performances_SMA	4.40	10
8	Campus Support Core	4.04	25
9	Chancellor's Immediate Office	4.71	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.69	26
12	College of Chemistry	4.36	44
13	College of Engineering	4.24	177
14	College of Natural Resources	4.25	56
15	Division of Data Science	4.54	13
16	Equity & Inclusion Div	4.47	40
17	EVCP	4.38	8
18	Finance	4.62	55
19	Goldman Sch of Public Policy	4.33	12
20	Graduate Division	4.58	12
21	Graduate School of Education	4.43	30
22	Haas School of Business	4.51	129
23	L&S Arts & Humanities	4.34	83
24	L&S Biological Sciences	4.15	78
25	L&S Core	4.41	17
26	L&S Math & Physical Sci	4.44	57
27	L&S Social Sciences	4.47	80
28	L&S Undergraduate Division	4.40	43
29	Office for the Faculty	4.00	8
30	Res Museum & Field Stations	4.13	48
31	Research Administrative Units	4.62	112
32	School of Information	4.33	15

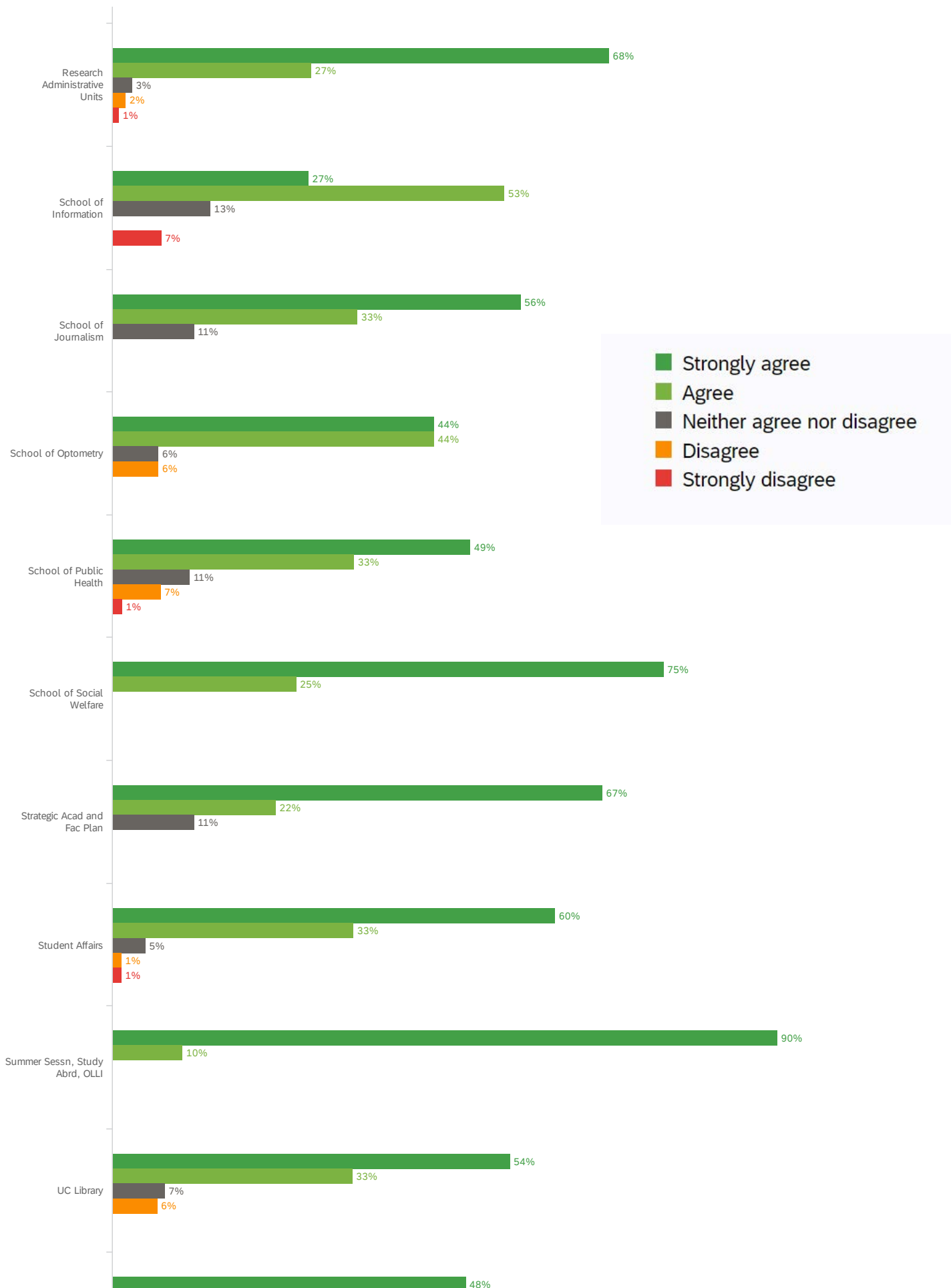
#	Field	Mean	Count
33	School of Journalism	4.11	9
34	School of Optometry	4.35	17
35	School of Public Health	4.26	76
36	School of Social Welfare	4.77	35
37	Strategic Acad and Fac Plan	4.67	9
38	Student Affairs	4.55	243
39	Summer Sessn, Study Aبرد, OLLI	4.71	21
40	UC Library	4.30	99
41	University Extension	4.57	54
42	Undergraduate Education	4.64	53
43	Univ Developmt and Alumni Rel	4.51	123

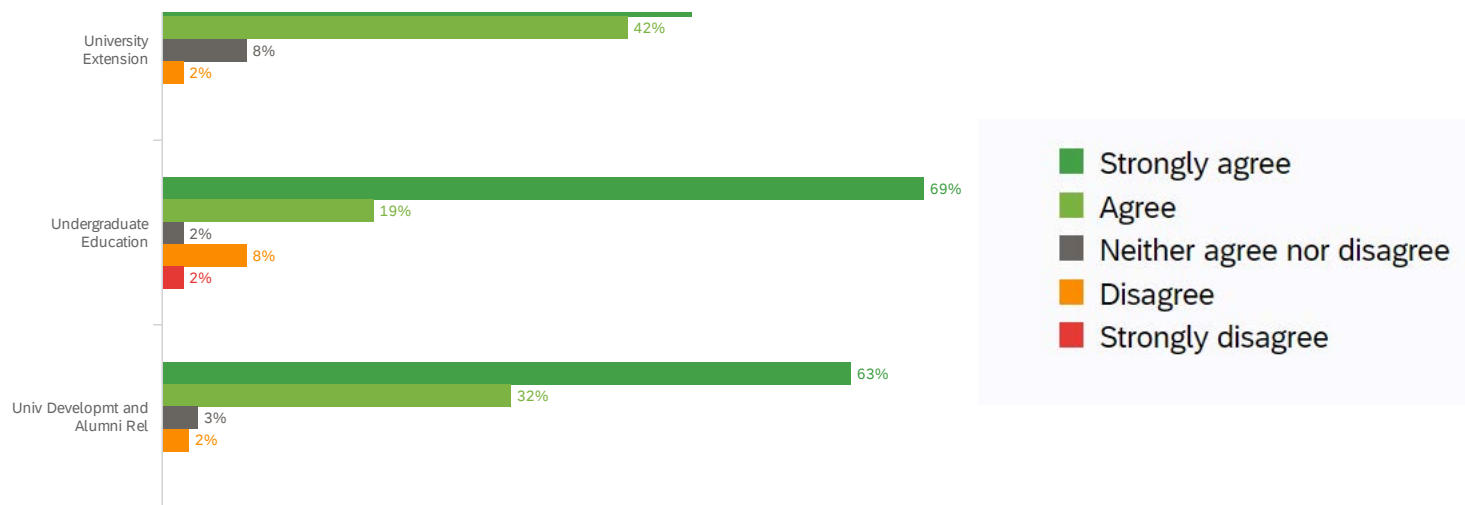
Q5 - I can easily communicate with individuals in other business units (or office/lab/department) while they are working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	54% 62	31% 35	12% 14	3% 3	0% 0	114
2	Academic Senate	71% 5	14% 1	0% 0	14% 1	0% 0	7
3	Administration	58% 185	32% 101	7% 21	2% 6	2% 5	318
4	Art Mus & Pacific Film Archive	18% 3	53% 9	12% 2	12% 2	6% 1	17
5	Athletics	47% 15	38% 12	13% 4	3% 1	0% 0	32
6	Berkeley Law School	62% 56	27% 25	5% 5	3% 3	2% 2	91
7	Cal Performances_SMA	67% 6	22% 2	11% 1	0% 0	0% 0	9
8	Campus Support Core	56% 14	32% 8	0% 0	8% 2	4% 1	25
9	Chancellor's Immediate Office	79% 22	14% 4	7% 2	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	27% 7	46% 12	15% 4	4% 1	8% 2	26
12	College of Chemistry	50% 22	34% 15	9% 4	5% 2	2% 1	44
13	College of Engineering	52% 92	31% 55	11% 19	3% 6	2% 4	176
14	College of Natural Resources	40% 22	38% 21	11% 6	11% 6	0% 0	55
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	60% 24	28% 11	8% 3	5% 2	0% 0	40
17	EVCP	50% 4	38% 3	13% 1	0% 0	0% 0	8
18	Finance	64% 36	30% 17	5% 3	0% 0	0% 0	56
19	Goldman Sch of Public Policy	31% 4	54% 7	8% 1	8% 1	0% 0	13
20	Graduate Division	67% 8	25% 3	0% 0	8% 1	0% 0	12

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
21	Graduate School of Education	37% 10	44% 12	11% 3	7% 2	0% 0	27
22	Haas School of Business	60% 76	26% 33	6% 8	5% 6	3% 4	127
23	L&S Arts & Humanities	55% 43	29% 23	6% 5	8% 6	1% 1	78
24	L&S Biological Sciences	53% 40	30% 23	11% 8	4% 3	3% 2	76
25	L&S Core	65% 11	29% 5	6% 1	0% 0	0% 0	17
26	L&S Math & Physical Sci	52% 29	39% 22	5% 3	2% 1	2% 1	56
27	L&S Social Sciences	48% 38	38% 30	9% 7	5% 4	1% 1	80
28	L&S Undergraduate Division	60% 28	28% 13	9% 4	2% 1	2% 1	47
29	Office for the Faculty	38% 3	63% 5	0% 0	0% 0	0% 0	8
30	Res Museum & Field Stations	47% 21	38% 17	13% 6	2% 1	0% 0	45
31	Research Administrative Units	68% 75	27% 30	3% 3	2% 2	1% 1	111
32	School of Information	27% 4	53% 8	13% 2	0% 0	7% 1	15
33	School of Journalism	56% 5	33% 3	11% 1	0% 0	0% 0	9
34	School of Optometry	44% 7	44% 7	6% 1	6% 1	0% 0	16
35	School of Public Health	49% 37	33% 25	11% 8	7% 5	1% 1	76
36	School of Social Welfare	75% 24	25% 8	0% 0	0% 0	0% 0	32
37	Strategic Acad and Fac Plan	67% 6	22% 2	11% 1	0% 0	0% 0	9
38	Student Affairs	60% 147	33% 80	5% 11	1% 3	1% 3	244
39	Summer Sessn, Study Abrd, OLLI	90% 19	10% 2	0% 0	0% 0	0% 0	21
40	UC Library	54% 53	33% 32	7% 7	6% 6	0% 0	98
41	University Extension	48% 25	42% 22	8% 4	2% 1	0% 0	52
42	Undergraduate Education	69% 36	19% 10	2% 1	8% 4	2% 1	52
43	Univ Developmt and Alumni Rel	63% 77	32% 39	3% 4	2% 3	0% 0	123

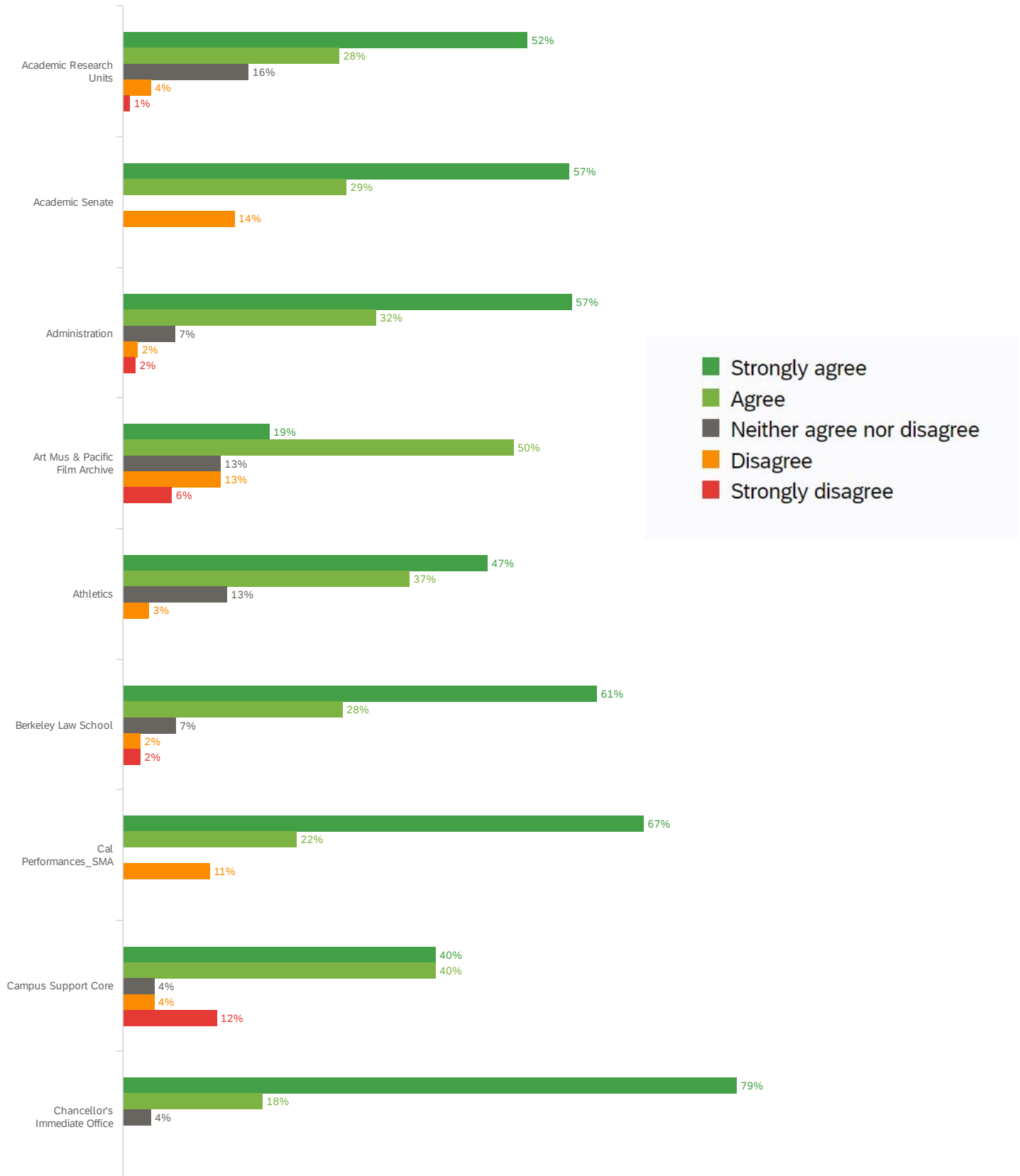
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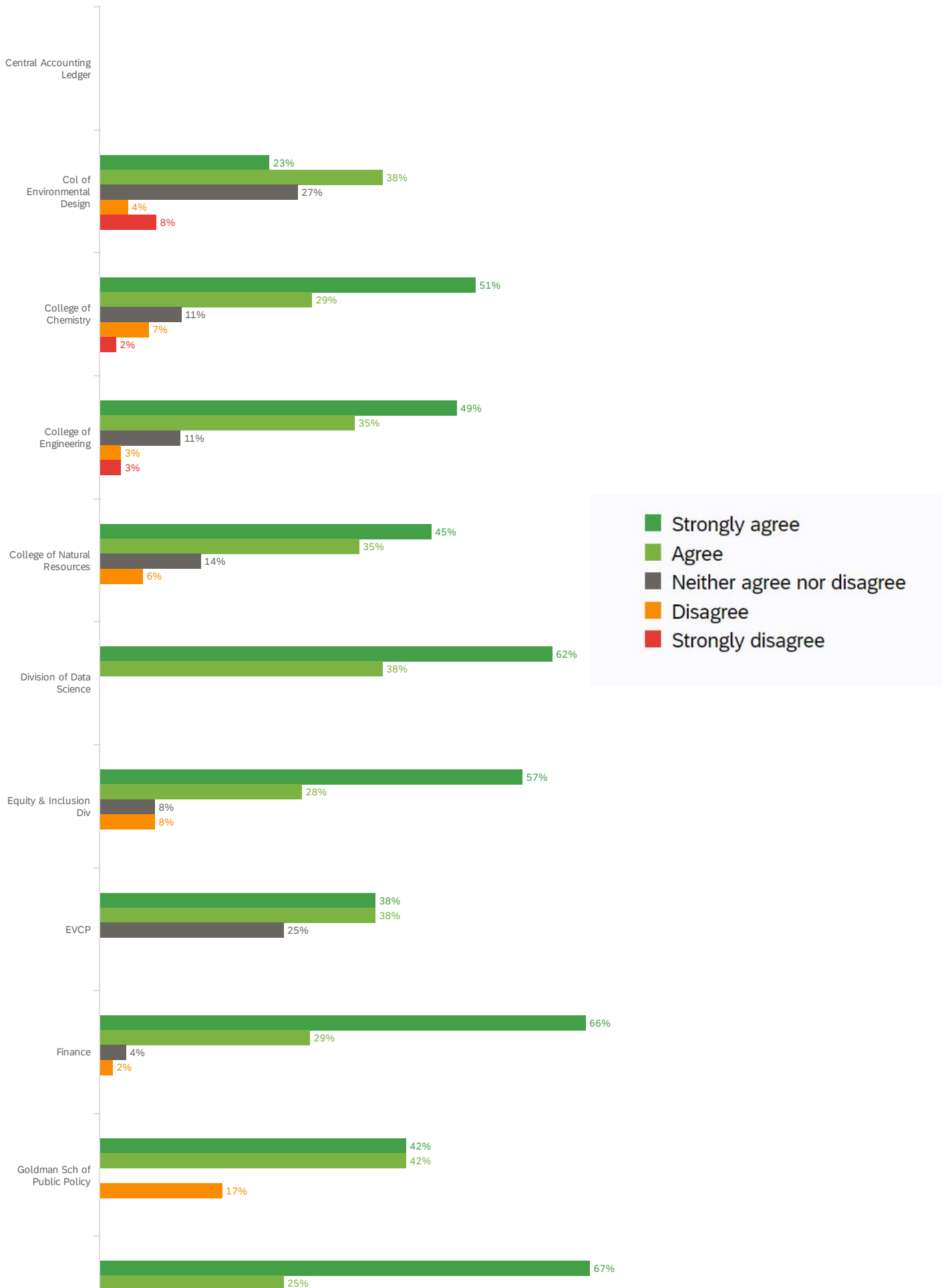
#	Field	Mean	Count
1	Academic Research Units	4.37	114
2	Academic Senate	4.43	7
3	Administration	4.43	318

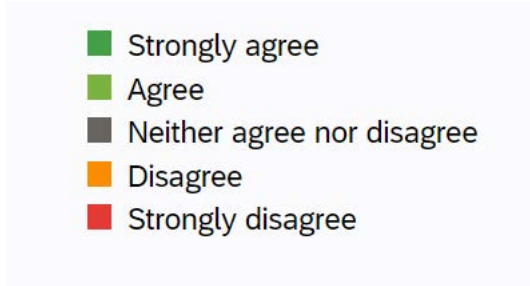
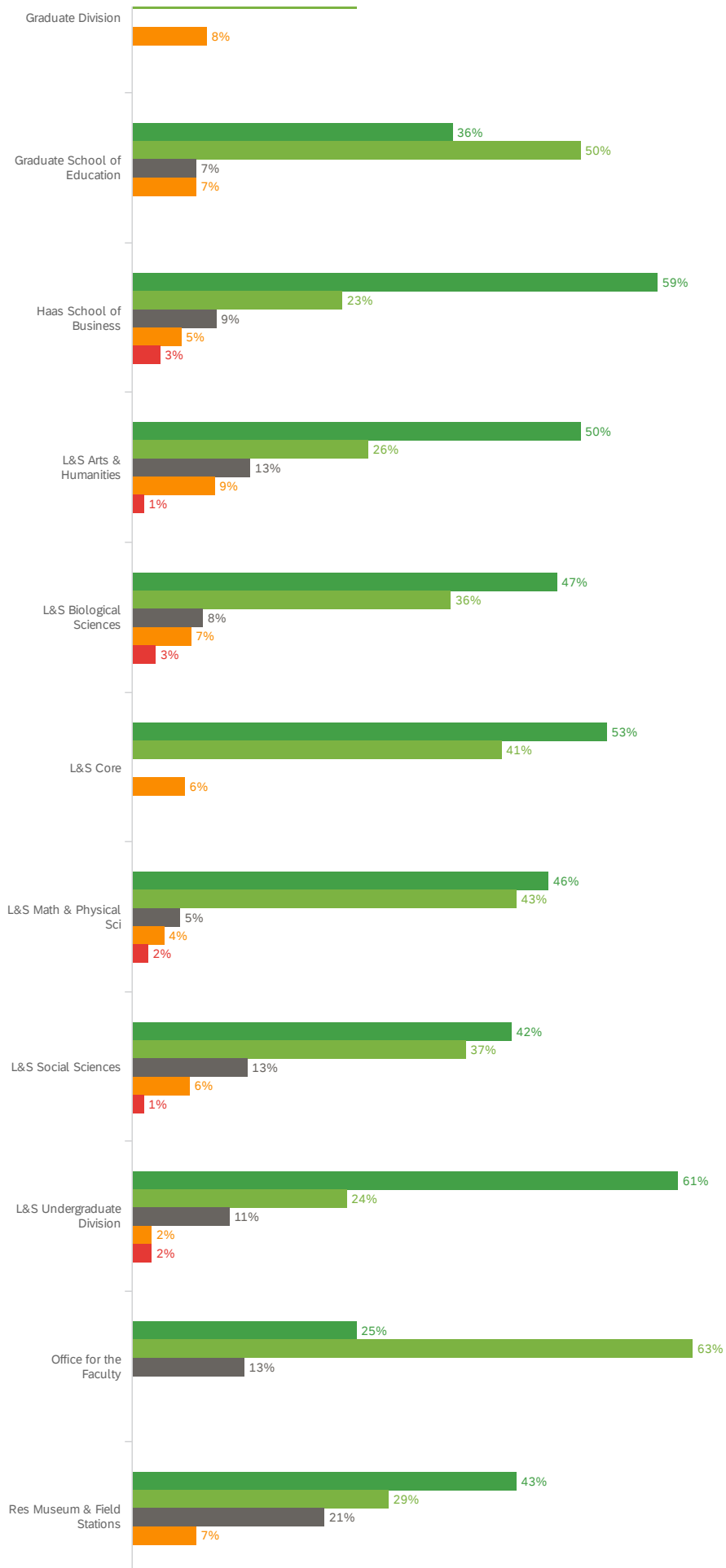
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.65	17
5	Athletics	4.28	32
6	Berkeley Law School	4.43	91
7	Cal Performances_SMA	4.56	9
8	Campus Support Core	4.28	25
9	Chancellor's Immediate Office	4.71	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.81	26
12	College of Chemistry	4.25	44
13	College of Engineering	4.28	176
14	College of Natural Resources	4.07	55
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.42	40
17	EVCP	4.38	8
18	Finance	4.59	56
19	Goldman Sch of Public Policy	4.08	13
20	Graduate Division	4.50	12
21	Graduate School of Education	4.11	27
22	Haas School of Business	4.35	127
23	L&S Arts & Humanities	4.29	78
24	L&S Biological Sciences	4.26	76
25	L&S Core	4.59	17
26	L&S Math & Physical Sci	4.38	56
27	L&S Social Sciences	4.25	80
28	L&S Undergraduate Division	4.40	47
29	Office for the Faculty	4.38	8
30	Res Museum & Field Stations	4.29	45
31	Research Administrative Units	4.59	111
32	School of Information	3.93	15

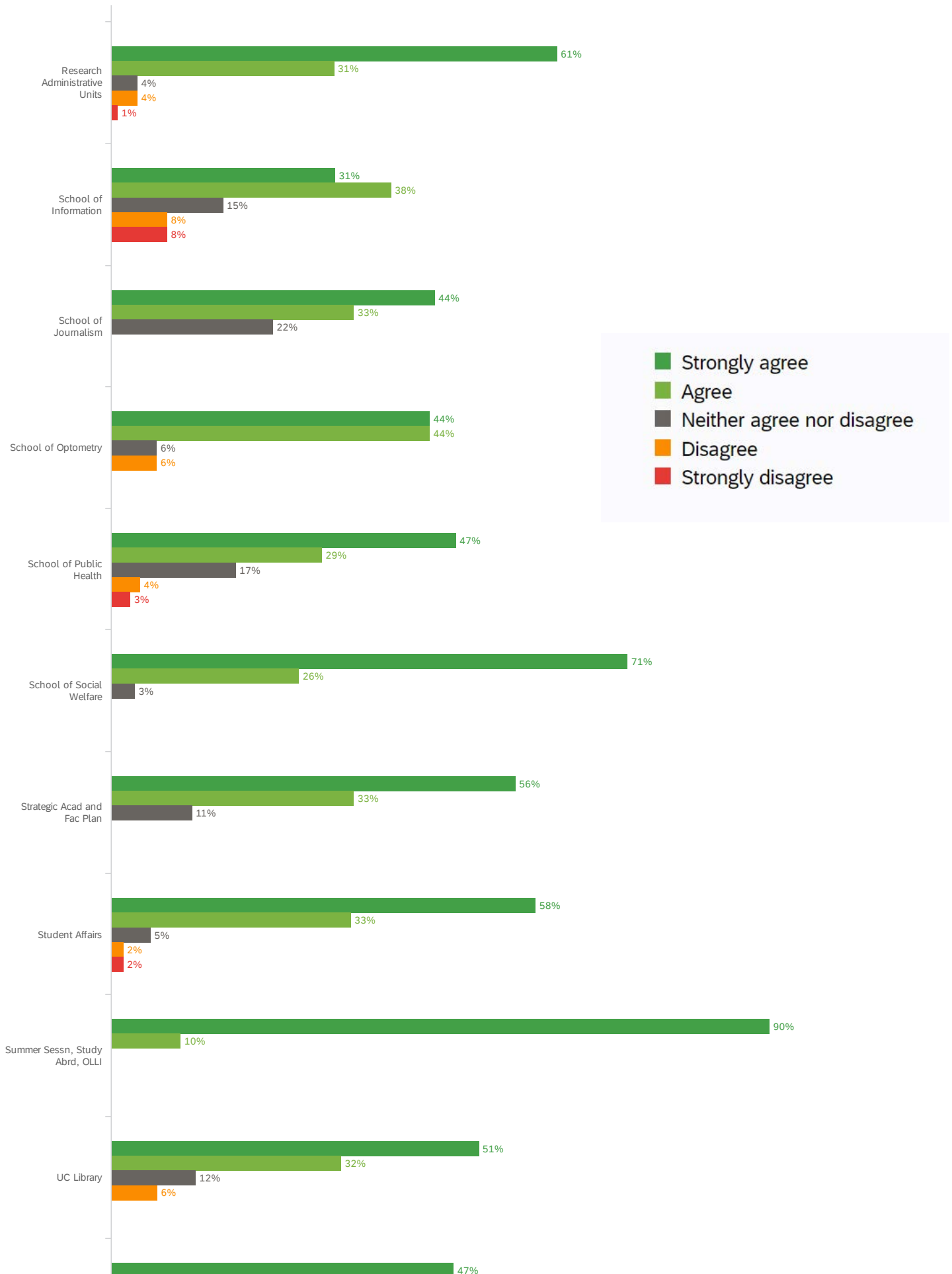
#	Field	Mean	Count
33	School of Journalism	4.44	9
34	School of Optometry	4.25	16
35	School of Public Health	4.21	76
36	School of Social Welfare	4.75	32
37	Strategic Acad and Fac Plan	4.56	9
38	Student Affairs	4.50	244
39	Summer Sessn, Study Aبرد, OLLI	4.90	21
40	UC Library	4.35	98
41	University Extension	4.37	52
42	Undergraduate Education	4.46	52
43	Univ Developmt and Alumni Rel	4.54	123

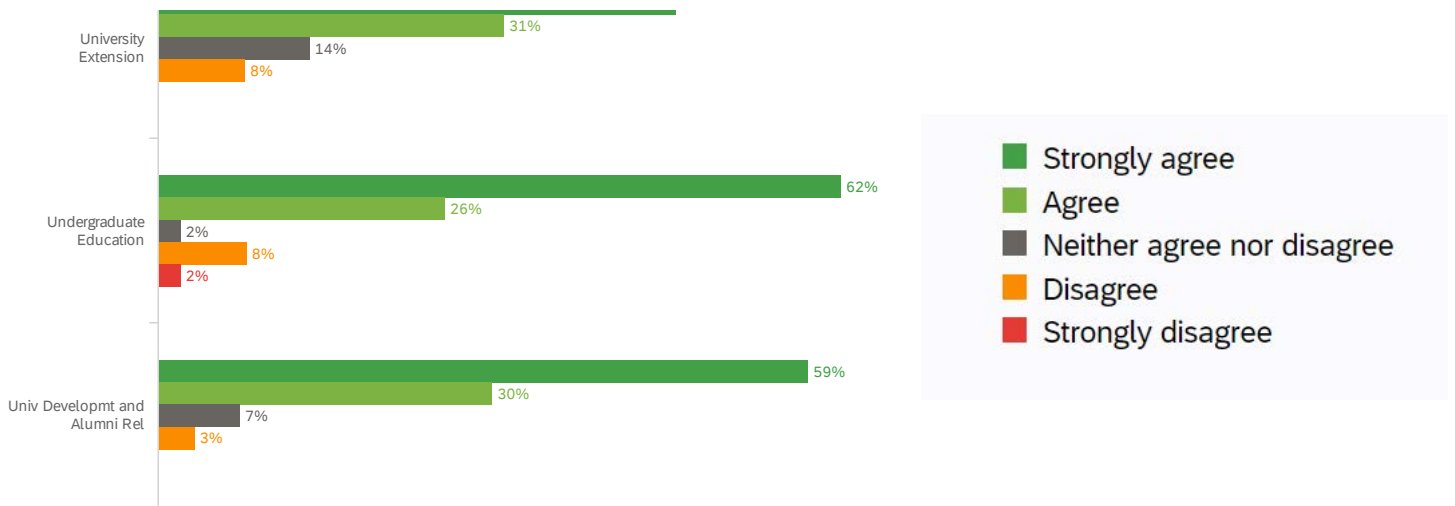
Q6 - I can easily collaborate with individuals in other business units (or office/lab/department) while they are working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	52% 58	28% 31	16% 18	4% 4	1% 1	112
2	Academic Senate	57% 4	29% 2	0% 0	14% 1	0% 0	7
3	Administration	57% 181	32% 102	7% 21	2% 6	2% 5	315
4	Art Mus & Pacific Film Archive	19% 3	50% 8	13% 2	13% 2	6% 1	16
5	Athletics	47% 14	37% 11	13% 4	3% 1	0% 0	30
6	Berkeley Law School	61% 54	28% 25	7% 6	2% 2	2% 2	89
7	Cal Performances_SMA	67% 6	22% 2	0% 0	11% 1	0% 0	9
8	Campus Support Core	40% 10	40% 10	4% 1	4% 1	12% 3	25
9	Chancellor's Immediate Office	79% 22	18% 5	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	23% 6	38% 10	27% 7	4% 1	8% 2	26
12	College of Chemistry	51% 23	29% 13	11% 5	7% 3	2% 1	45
13	College of Engineering	49% 84	35% 60	11% 19	3% 5	3% 5	173
14	College of Natural Resources	45% 23	35% 18	14% 7	6% 3	0% 0	51
15	Division of Data Science	62% 8	38% 5	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	57% 23	28% 11	8% 3	8% 3	0% 0	40
17	EVCP	38% 3	38% 3	25% 2	0% 0	0% 0	8
18	Finance	66% 37	29% 16	4% 2	2% 1	0% 0	56
19	Goldman Sch of Public Policy	42% 5	42% 5	0% 0	17% 2	0% 0	12
20	Graduate Division	67% 8	25% 3	0% 0	8% 1	0% 0	12

#	Field	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Total
21	Graduate School of Education	36%	10	50%	14	7%	2	7%	2	0%	0	28
22	Haas School of Business	59%	75	23%	30	9%	12	5%	7	3%	4	128
23	L&S Arts & Humanities	50%	38	26%	20	13%	10	9%	7	1%	1	76
24	L&S Biological Sciences	47%	36	36%	27	8%	6	7%	5	3%	2	76
25	L&S Core	53%	9	41%	7	0%	0	6%	1	0%	0	17
26	L&S Math & Physical Sci	46%	26	43%	24	5%	3	4%	2	2%	1	56
27	L&S Social Sciences	42%	33	37%	29	13%	10	6%	5	1%	1	78
28	L&S Undergraduate Division	61%	28	24%	11	11%	5	2%	1	2%	1	46
29	Office for the Faculty	25%	2	63%	5	13%	1	0%	0	0%	0	8
30	Res Museum & Field Stations	43%	18	29%	12	21%	9	7%	3	0%	0	42
31	Research Administrative Units	61%	68	31%	34	4%	4	4%	4	1%	1	111
32	School of Information	31%	4	38%	5	15%	2	8%	1	8%	1	13
33	School of Journalism	44%	4	33%	3	22%	2	0%	0	0%	0	9
34	School of Optometry	44%	7	44%	7	6%	1	6%	1	0%	0	16
35	School of Public Health	47%	36	29%	22	17%	13	4%	3	3%	2	76
36	School of Social Welfare	71%	22	26%	8	3%	1	0%	0	0%	0	31
37	Strategic Acad and Fac Plan	56%	5	33%	3	11%	1	0%	0	0%	0	9
38	Student Affairs	58%	140	33%	79	5%	13	2%	4	2%	4	240
39	Summer Sessn, Study Abrd, OLLI	90%	19	10%	2	0%	0	0%	0	0%	0	21
40	UC Library	51%	48	32%	30	12%	11	6%	6	0%	0	95
41	University Extension	47%	24	31%	16	14%	7	8%	4	0%	0	51
42	Undergraduate Education	62%	31	26%	13	2%	1	8%	4	2%	1	50
43	Univ Developmt and Alumni Rel	59%	72	30%	37	7%	9	3%	4	0%	0	122

Showing rows 1 - 43 of 43

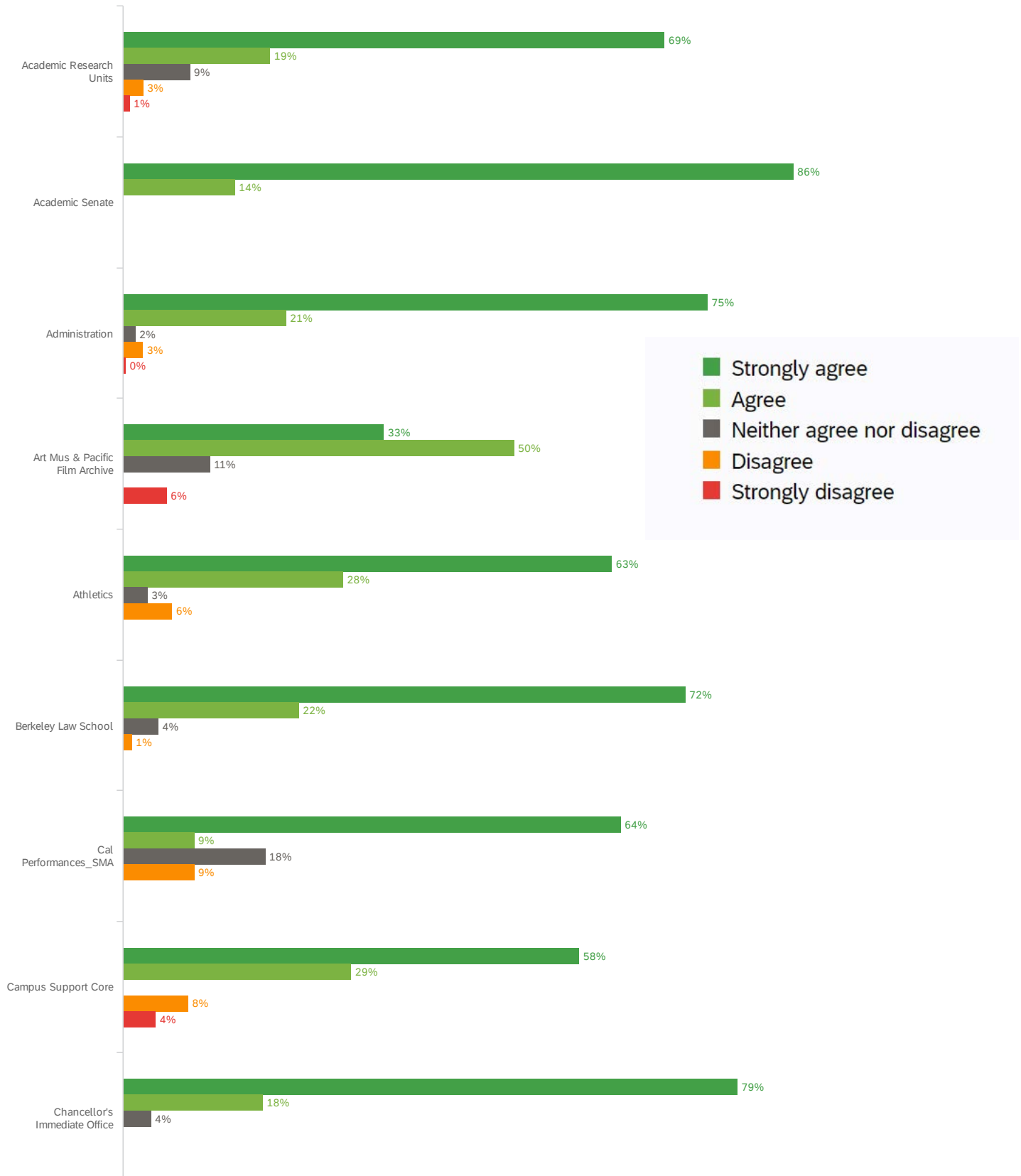
#	Field	Mean	Count
1	Academic Research Units	4.26	112
2	Academic Senate	4.29	7
3	Administration	4.42	315

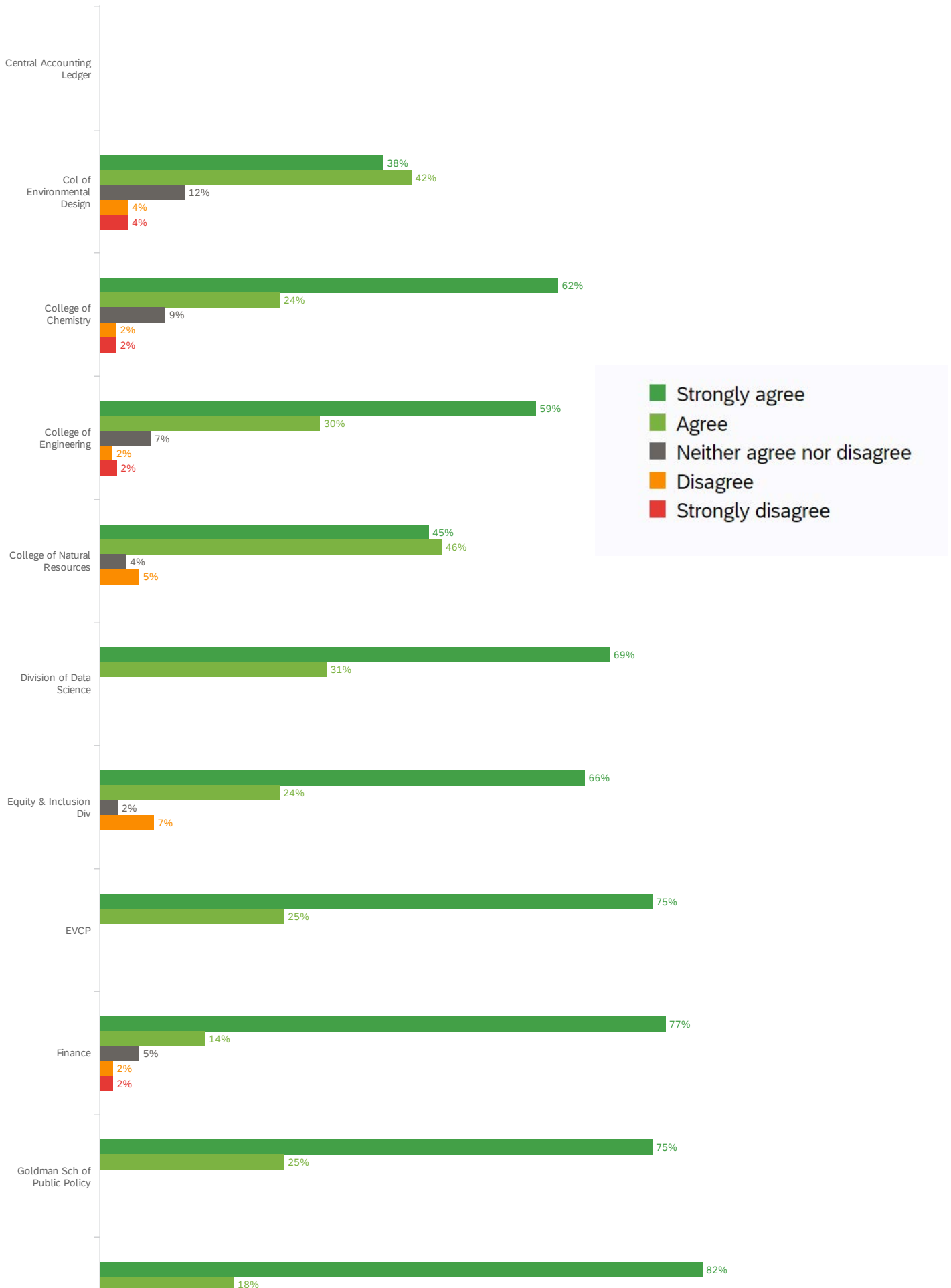
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.63	16
5	Athletics	4.27	30
6	Berkeley Law School	4.43	89
7	Cal Performances_SMA	4.44	9
8	Campus Support Core	3.92	25
9	Chancellor's Immediate Office	4.75	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.65	26
12	College of Chemistry	4.20	45
13	College of Engineering	4.23	173
14	College of Natural Resources	4.20	51
15	Division of Data Science	4.62	13
16	Equity & Inclusion Div	4.35	40
17	EVCP	4.13	8
18	Finance	4.59	56
19	Goldman Sch of Public Policy	4.08	12
20	Graduate Division	4.50	12
21	Graduate School of Education	4.14	28
22	Haas School of Business	4.29	128
23	L&S Arts & Humanities	4.14	76
24	L&S Biological Sciences	4.18	76
25	L&S Core	4.41	17
26	L&S Math & Physical Sci	4.29	56
27	L&S Social Sciences	4.13	78
28	L&S Undergraduate Division	4.39	46
29	Office for the Faculty	4.13	8
30	Res Museum & Field Stations	4.07	42
31	Research Administrative Units	4.48	111
32	School of Information	3.77	13

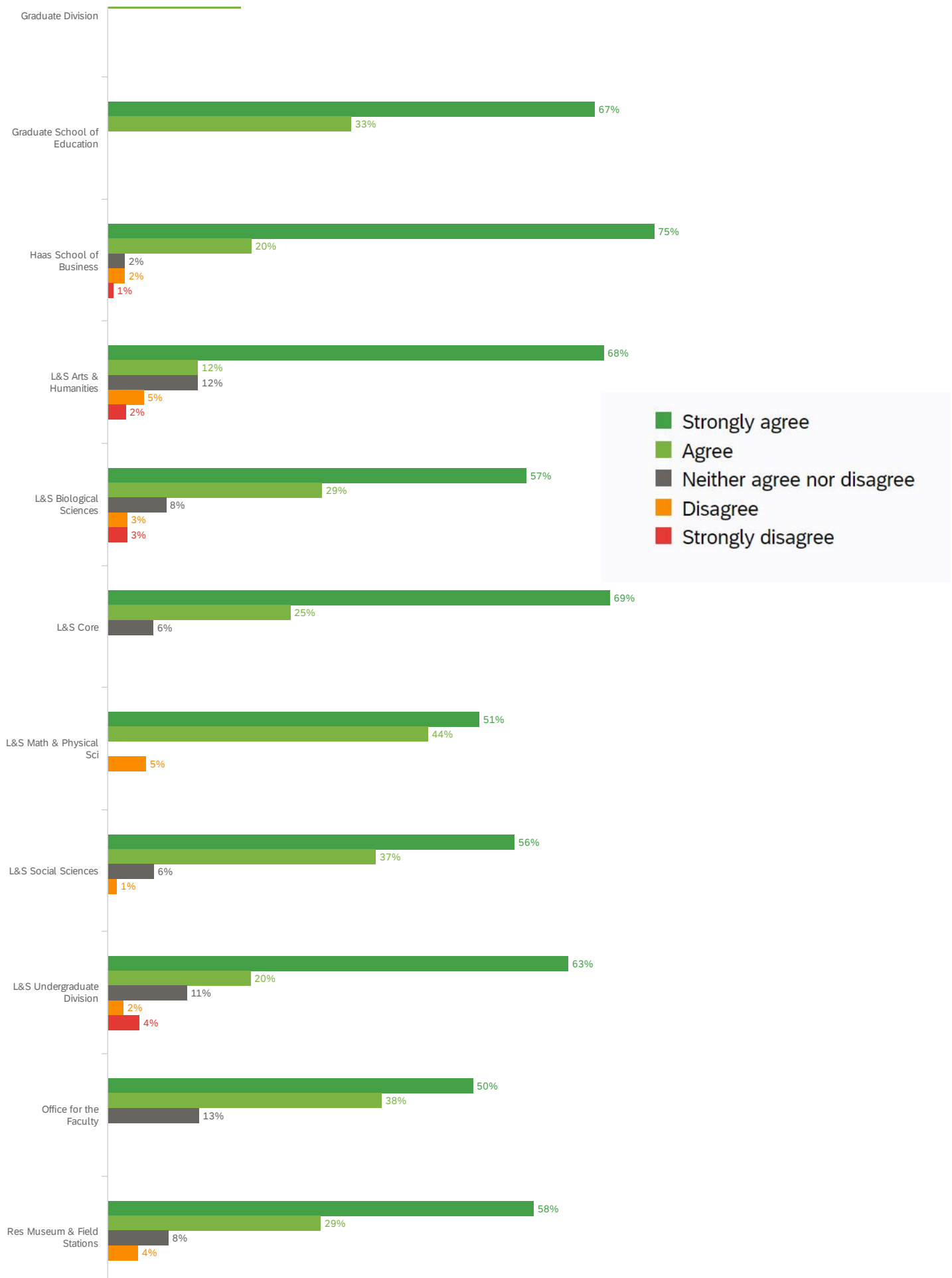
#	Field	Mean	Count
33	School of Journalism	4.22	9
34	School of Optometry	4.25	16
35	School of Public Health	4.14	76
36	School of Social Welfare	4.68	31
37	Strategic Acad and Fac Plan	4.44	9
38	Student Affairs	4.45	240
39	Summer Sessn, Study Aبرد, OLLI	4.90	21
40	UC Library	4.26	95
41	University Extension	4.18	51
42	Undergraduate Education	4.38	50
43	Univ Developmt and Alumni Rel	4.45	122

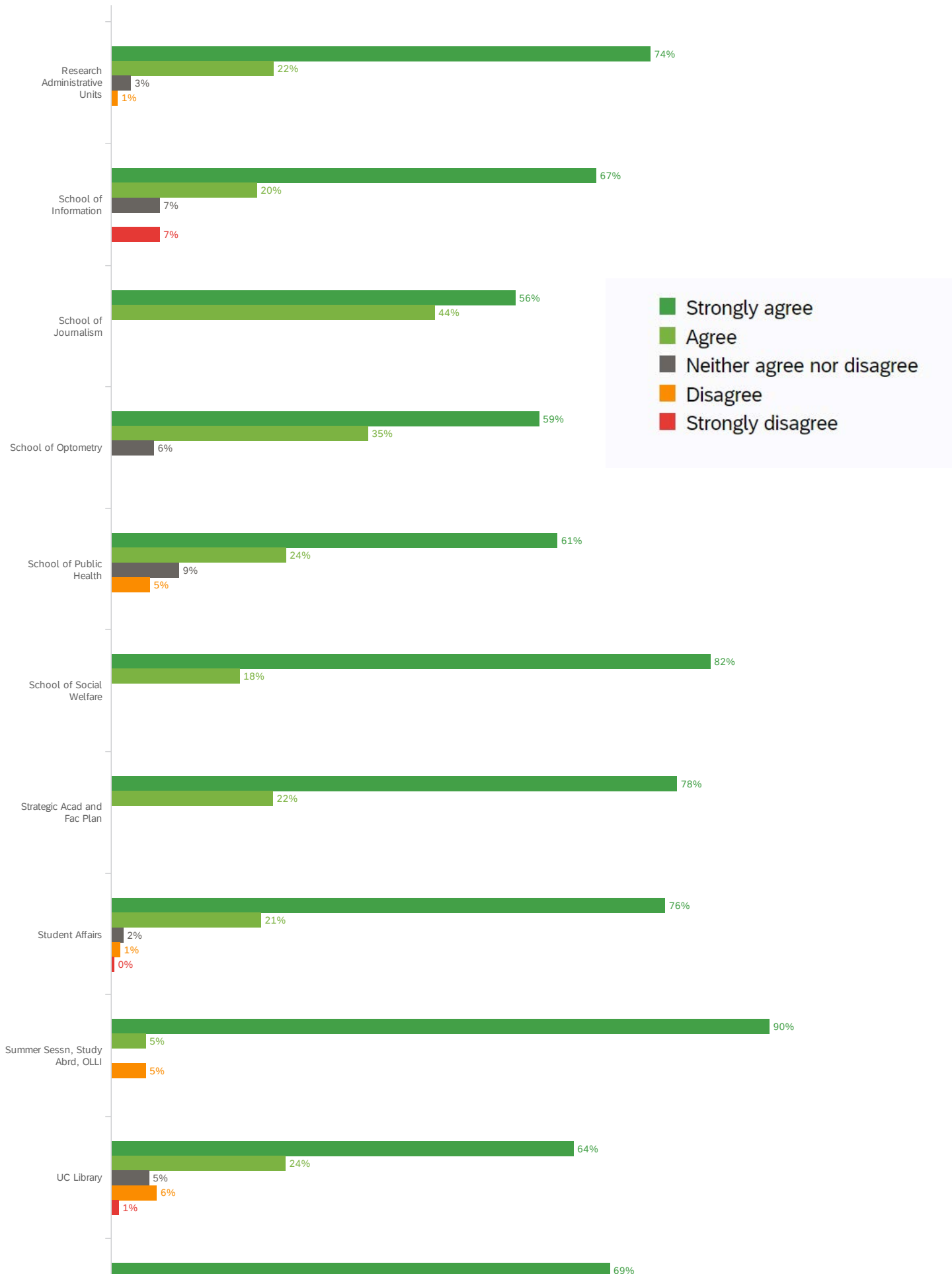
Q7 - I can easily collaborate with my manager (or department chair/lab

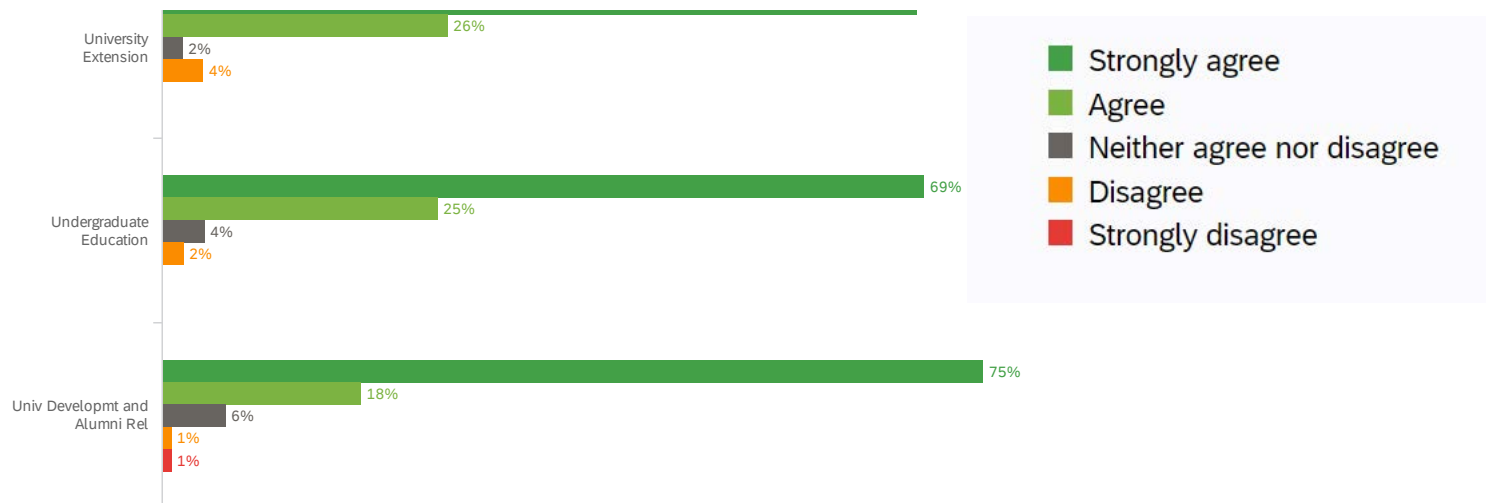
manager/supervisor) while they are working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	69% 81	19% 22	9% 10	3% 3	1% 1	117
2	Academic Senate	86% 6	14% 1	0% 0	0% 0	0% 0	7
3	Administration	75% 237	21% 66	2% 5	3% 8	0% 1	317
4	Art Mus & Pacific Film Archive	33% 6	50% 9	11% 2	0% 0	6% 1	18
5	Athletics	63% 20	28% 9	3% 1	6% 2	0% 0	32
6	Berkeley Law School	72% 64	22% 20	4% 4	1% 1	0% 0	89
7	Cal Performances_SMA	64% 7	9% 1	18% 2	9% 1	0% 0	11
8	Campus Support Core	58% 14	29% 7	0% 0	8% 2	4% 1	24
9	Chancellor's Immediate Office	79% 22	18% 5	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	38% 10	42% 11	12% 3	4% 1	4% 1	26
12	College of Chemistry	62% 28	24% 11	9% 4	2% 1	2% 1	45
13	College of Engineering	59% 103	30% 52	7% 12	2% 3	2% 4	174
14	College of Natural Resources	45% 25	46% 26	4% 2	5% 3	0% 0	56
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	66% 27	24% 10	2% 1	7% 3	0% 0	41
17	EVCP	75% 6	25% 2	0% 0	0% 0	0% 0	8
18	Finance	77% 43	14% 8	5% 3	2% 1	2% 1	56
19	Goldman Sch of Public Policy	75% 9	25% 3	0% 0	0% 0	0% 0	12
20	Graduate Division	82% 9	18% 2	0% 0	0% 0	0% 0	11

#	Field	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Total
21	Graduate School of Education	67%	20	33%	10	0%	0	0%	0	0%	0	30
22	Haas School of Business	75%	95	20%	25	2%	3	2%	3	1%	1	127
23	L&S Arts & Humanities	68%	55	12%	10	12%	10	5%	4	2%	2	81
24	L&S Biological Sciences	57%	43	29%	22	8%	6	3%	2	3%	2	75
25	L&S Core	69%	11	25%	4	6%	1	0%	0	0%	0	16
26	L&S Math & Physical Sci	51%	29	44%	25	0%	0	5%	3	0%	0	57
27	L&S Social Sciences	56%	44	37%	29	6%	5	1%	1	0%	0	79
28	L&S Undergraduate Division	63%	29	20%	9	11%	5	2%	1	4%	2	46
29	Office for the Faculty	50%	4	38%	3	13%	1	0%	0	0%	0	8
30	Res Museum & Field Stations	58%	28	29%	14	8%	4	4%	2	0%	0	48
31	Research Administrative Units	74%	83	22%	25	3%	3	1%	1	0%	0	112
32	School of Information	67%	10	20%	3	7%	1	0%	0	7%	1	15
33	School of Journalism	56%	5	44%	4	0%	0	0%	0	0%	0	9
34	School of Optometry	59%	10	35%	6	6%	1	0%	0	0%	0	17
35	School of Public Health	61%	46	24%	18	9%	7	5%	4	0%	0	75
36	School of Social Welfare	82%	28	18%	6	0%	0	0%	0	0%	0	34
37	Strategic Acad and Fac Plan	78%	7	22%	2	0%	0	0%	0	0%	0	9
38	Student Affairs	76%	185	21%	50	2%	4	1%	3	0%	1	243
39	Summer Sessn, Study Abrd, OLLI	90%	19	5%	1	0%	0	5%	1	0%	0	21
40	UC Library	64%	61	24%	23	5%	5	6%	6	1%	1	96
41	University Extension	69%	37	26%	14	2%	1	4%	2	0%	0	54
42	Undergraduate Education	69%	36	25%	13	4%	2	2%	1	0%	0	52
43	Univ Developmt and Alumni Rel	75%	91	18%	22	6%	7	1%	1	1%	1	122

Showing rows 1 - 43 of 43

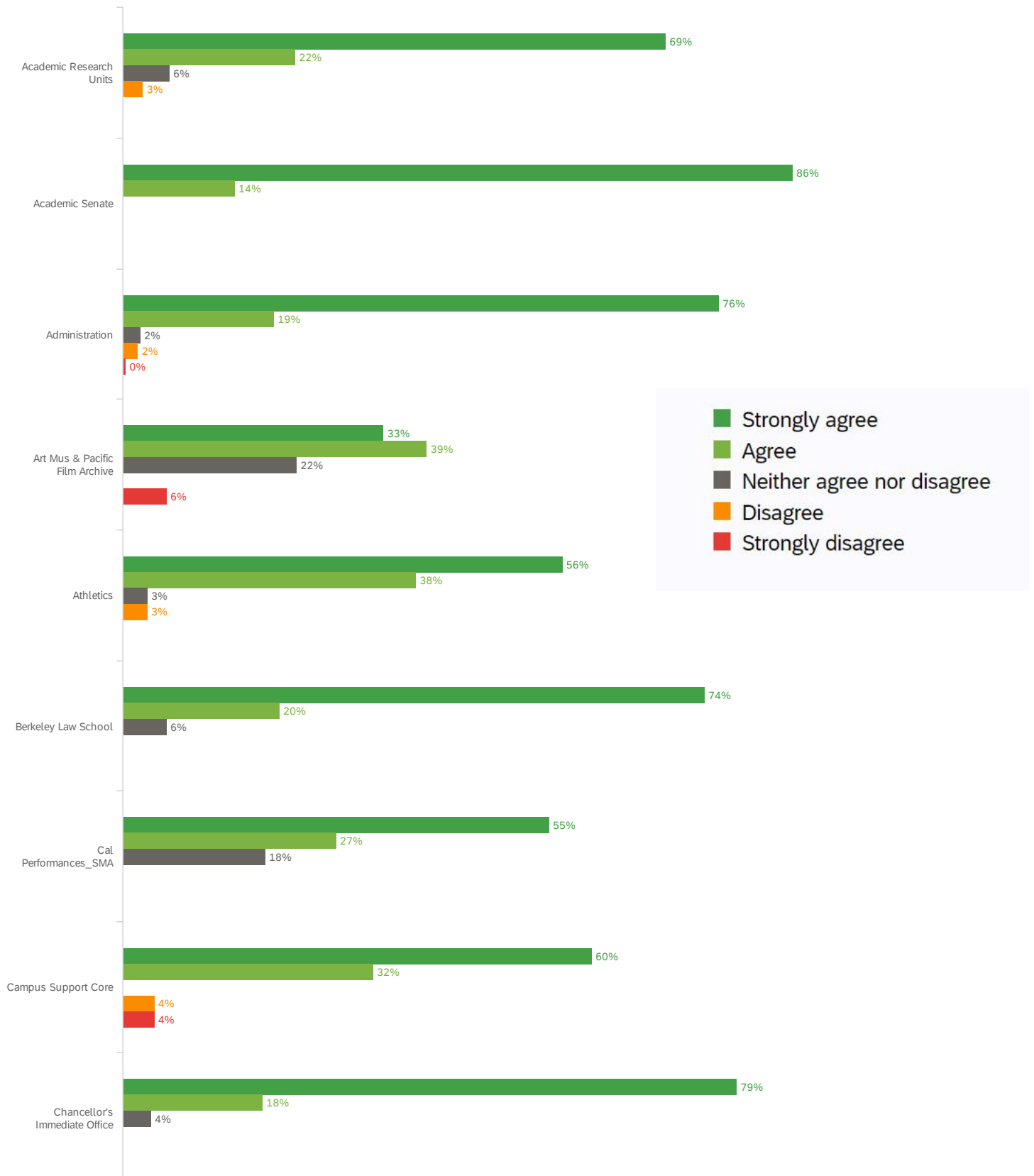
#	Field	Mean	Count
1	Academic Research Units	4.53	117
2	Academic Senate	4.86	7
3	Administration	4.67	317

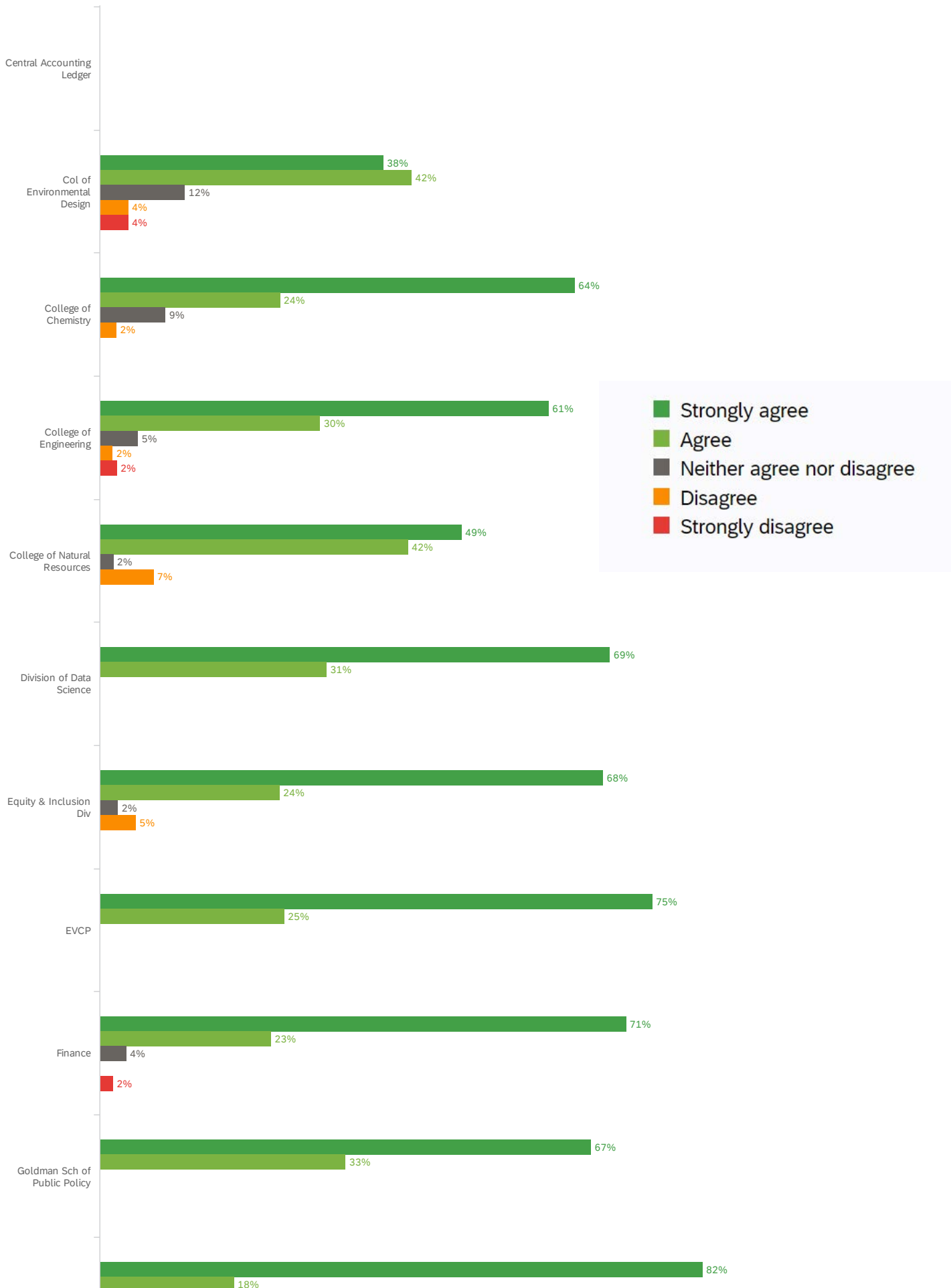
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	4.06	18
5	Athletics	4.47	32
6	Berkeley Law School	4.65	89
7	Cal Performances_SMA	4.27	11
8	Campus Support Core	4.29	24
9	Chancellor's Immediate Office	4.75	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.08	26
12	College of Chemistry	4.42	45
13	College of Engineering	4.42	174
14	College of Natural Resources	4.30	56
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.49	41
17	EVCP	4.75	8
18	Finance	4.63	56
19	Goldman Sch of Public Policy	4.75	12
20	Graduate Division	4.82	11
21	Graduate School of Education	4.67	30
22	Haas School of Business	4.65	127
23	L&S Arts & Humanities	4.38	81
24	L&S Biological Sciences	4.36	75
25	L&S Core	4.63	16
26	L&S Math & Physical Sci	4.40	57
27	L&S Social Sciences	4.47	79
28	L&S Undergraduate Division	4.35	46
29	Office for the Faculty	4.38	8
30	Res Museum & Field Stations	4.42	48
31	Research Administrative Units	4.70	112
32	School of Information	4.40	15

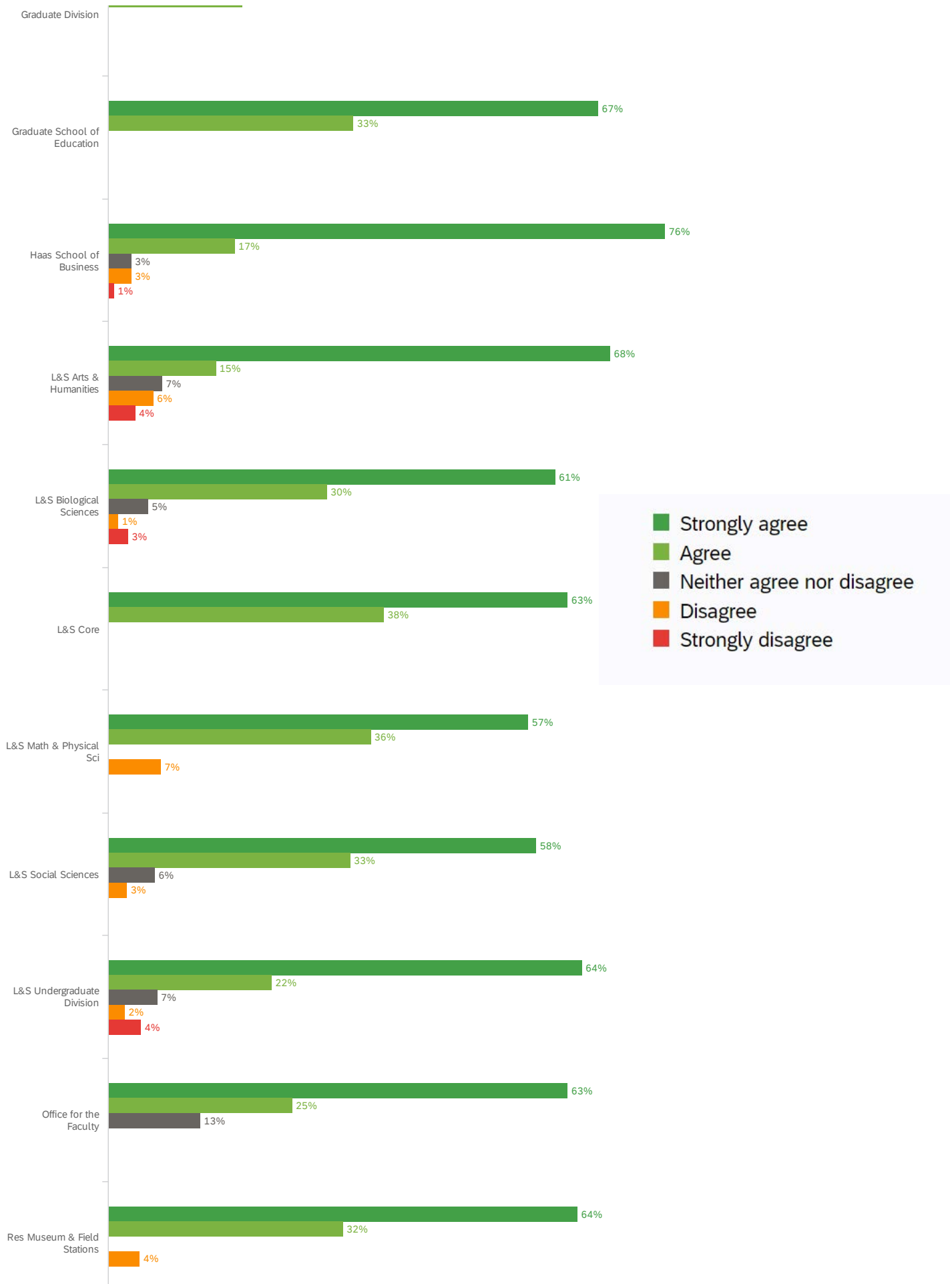
#	Field	Mean	Count
33	School of Journalism	4.56	9
34	School of Optometry	4.53	17
35	School of Public Health	4.41	75
36	School of Social Welfare	4.82	34
37	Strategic Acad and Fac Plan	4.78	9
38	Student Affairs	4.71	243
39	Summer Sessn, Study Aبرد, OLLI	4.81	21
40	UC Library	4.43	96
41	University Extension	4.59	54
42	Undergraduate Education	4.62	52
43	Univ Developmt and Alumni Rel	4.65	122

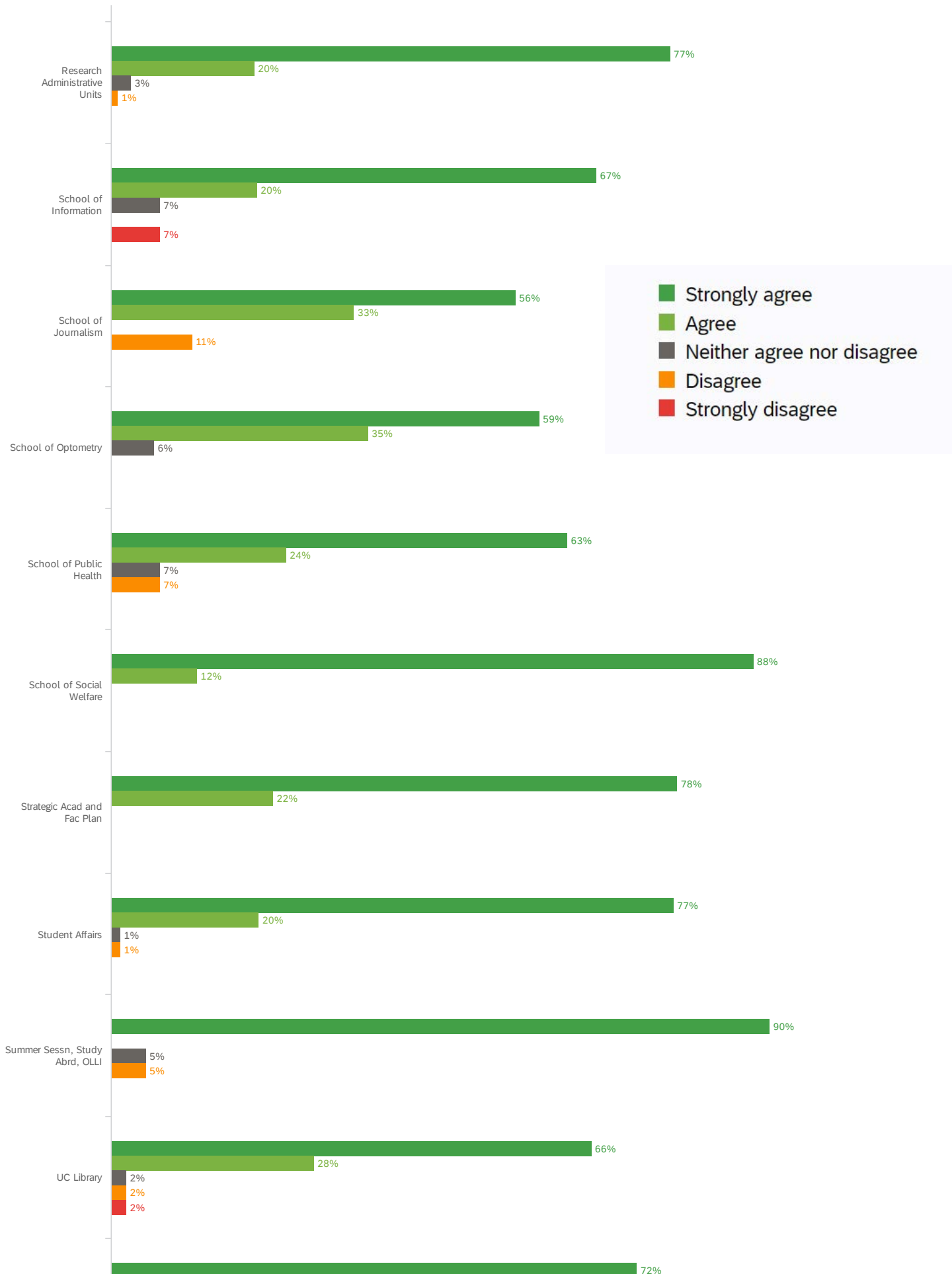
Q8 - I can easily communicate with my manager (or department chair/lab

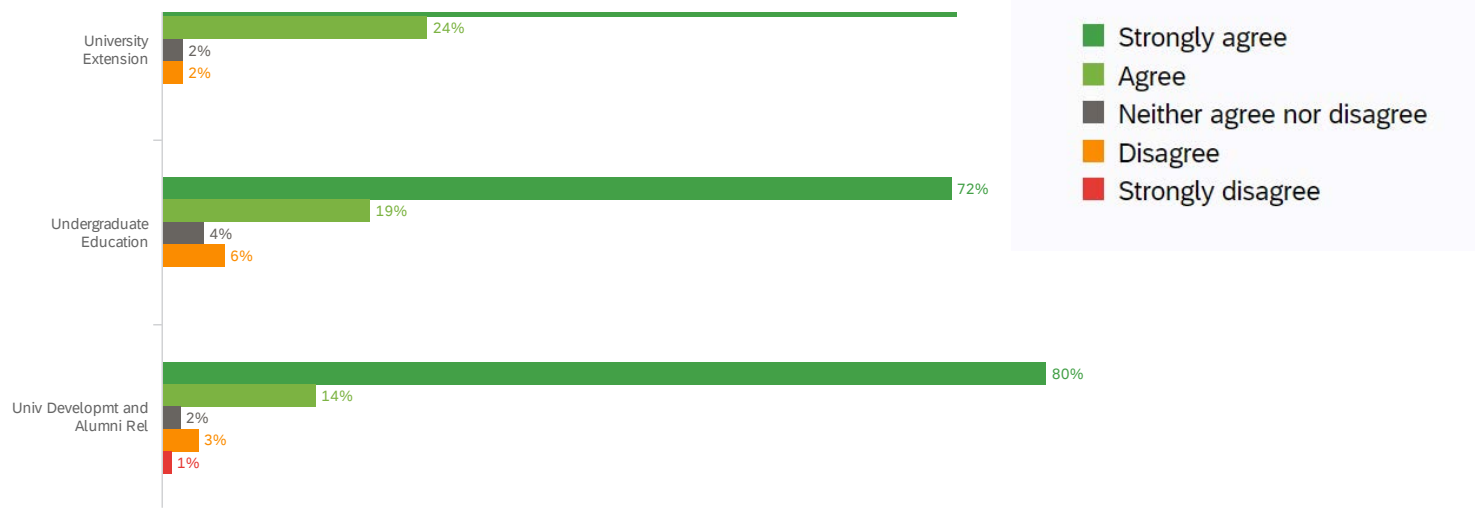
manager/supervisor) while they are working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	69% 82	22% 26	6% 7	3% 3	0% 0	118
2	Academic Senate	86% 6	14% 1	0% 0	0% 0	0% 0	7
3	Administration	76% 241	19% 61	2% 7	2% 6	0% 1	316
4	Art Mus & Pacific Film Archive	33% 6	39% 7	22% 4	0% 0	6% 1	18
5	Athletics	56% 18	38% 12	3% 1	3% 1	0% 0	32
6	Berkeley Law School	74% 67	20% 18	6% 5	0% 0	0% 0	90
7	Cal Performances_SMA	55% 6	27% 3	18% 2	0% 0	0% 0	11
8	Campus Support Core	60% 15	32% 8	0% 0	4% 1	4% 1	25
9	Chancellor's Immediate Office	79% 22	18% 5	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	38% 10	42% 11	12% 3	4% 1	4% 1	26
12	College of Chemistry	64% 29	24% 11	9% 4	2% 1	0% 0	45
13	College of Engineering	61% 106	30% 52	5% 9	2% 3	2% 4	174
14	College of Natural Resources	49% 27	42% 23	2% 1	7% 4	0% 0	55
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	68% 28	24% 10	2% 1	5% 2	0% 0	41
17	EVCP	75% 6	25% 2	0% 0	0% 0	0% 0	8
18	Finance	71% 40	23% 13	4% 2	0% 0	2% 1	56
19	Goldman Sch of Public Policy	67% 8	33% 4	0% 0	0% 0	0% 0	12
20	Graduate Division	82% 9	18% 2	0% 0	0% 0	0% 0	11

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
21	Graduate School of Education	67% 20	33% 10	0% 0	0% 0	0% 0	30
22	Haas School of Business	76% 97	17% 22	3% 4	3% 4	1% 1	128
23	L&S Arts & Humanities	68% 56	15% 12	7% 6	6% 5	4% 3	82
24	L&S Biological Sciences	61% 45	30% 22	5% 4	1% 1	3% 2	74
25	L&S Core	63% 10	38% 6	0% 0	0% 0	0% 0	16
26	L&S Math & Physical Sci	57% 32	36% 20	0% 0	7% 4	0% 0	56
27	L&S Social Sciences	58% 46	33% 26	6% 5	3% 2	0% 0	79
28	L&S Undergraduate Division	64% 29	22% 10	7% 3	2% 1	4% 2	45
29	Office for the Faculty	63% 5	25% 2	13% 1	0% 0	0% 0	8
30	Res Museum & Field Stations	64% 30	32% 15	0% 0	4% 2	0% 0	47
31	Research Administrative Units	77% 86	20% 22	3% 3	1% 1	0% 0	112
32	School of Information	67% 10	20% 3	7% 1	0% 0	7% 1	15
33	School of Journalism	56% 5	33% 3	0% 0	11% 1	0% 0	9
34	School of Optometry	59% 10	35% 6	6% 1	0% 0	0% 0	17
35	School of Public Health	63% 47	24% 18	7% 5	7% 5	0% 0	75
36	School of Social Welfare	88% 30	12% 4	0% 0	0% 0	0% 0	34
37	Strategic Acad and Fac Plan	78% 7	22% 2	0% 0	0% 0	0% 0	9
38	Student Affairs	77% 187	20% 49	1% 3	1% 3	0% 0	242
39	Summer Sessn, Study Abrd, OLLI	90% 19	0% 0	5% 1	5% 1	0% 0	21
40	UC Library	66% 64	28% 27	2% 2	2% 2	2% 2	97
41	University Extension	72% 39	24% 13	2% 1	2% 1	0% 0	54
42	Undergraduate Education	72% 38	19% 10	4% 2	6% 3	0% 0	53
43	Univ Developmt and Alumni Rel	80% 98	14% 17	2% 2	3% 4	1% 1	122

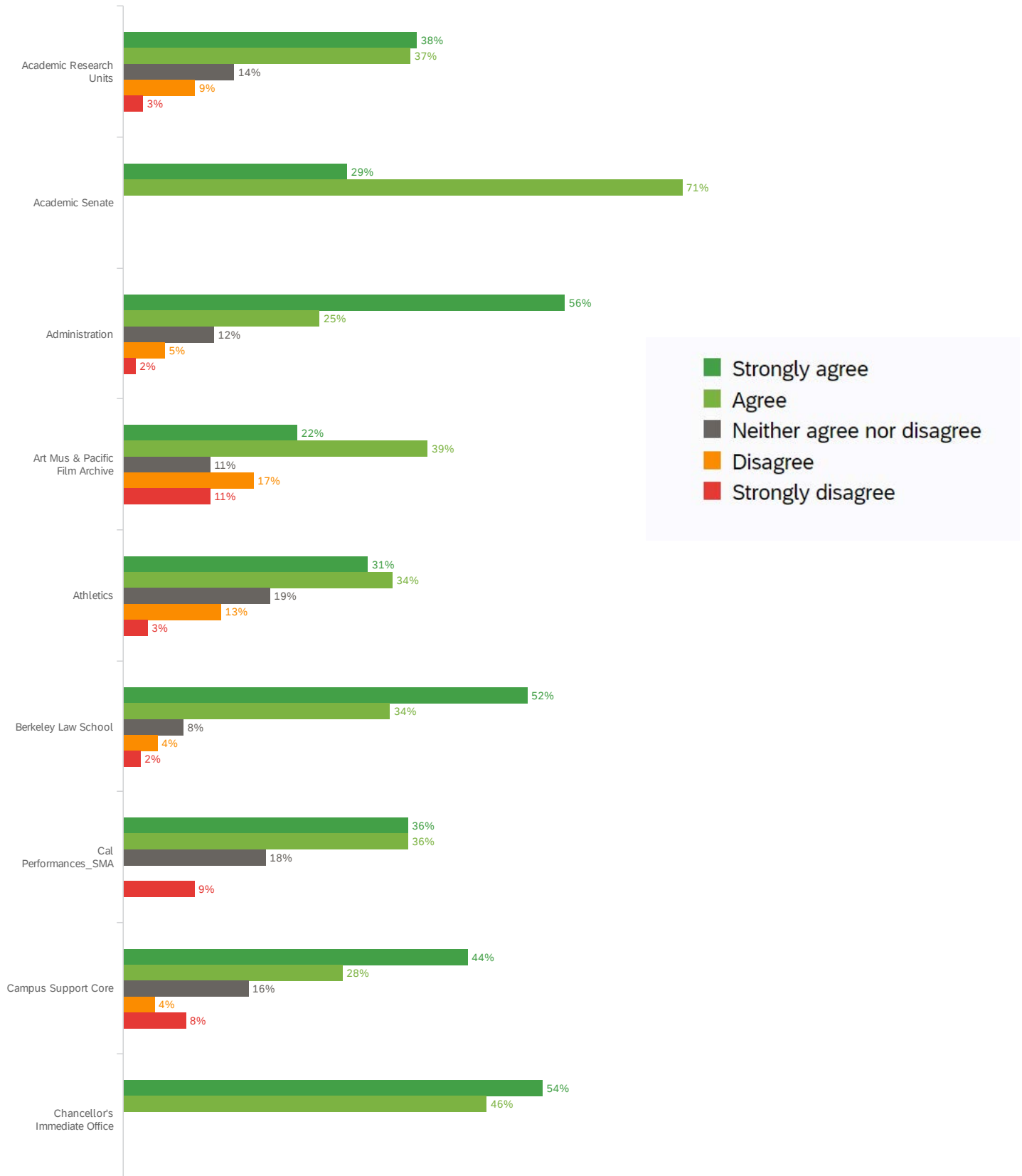
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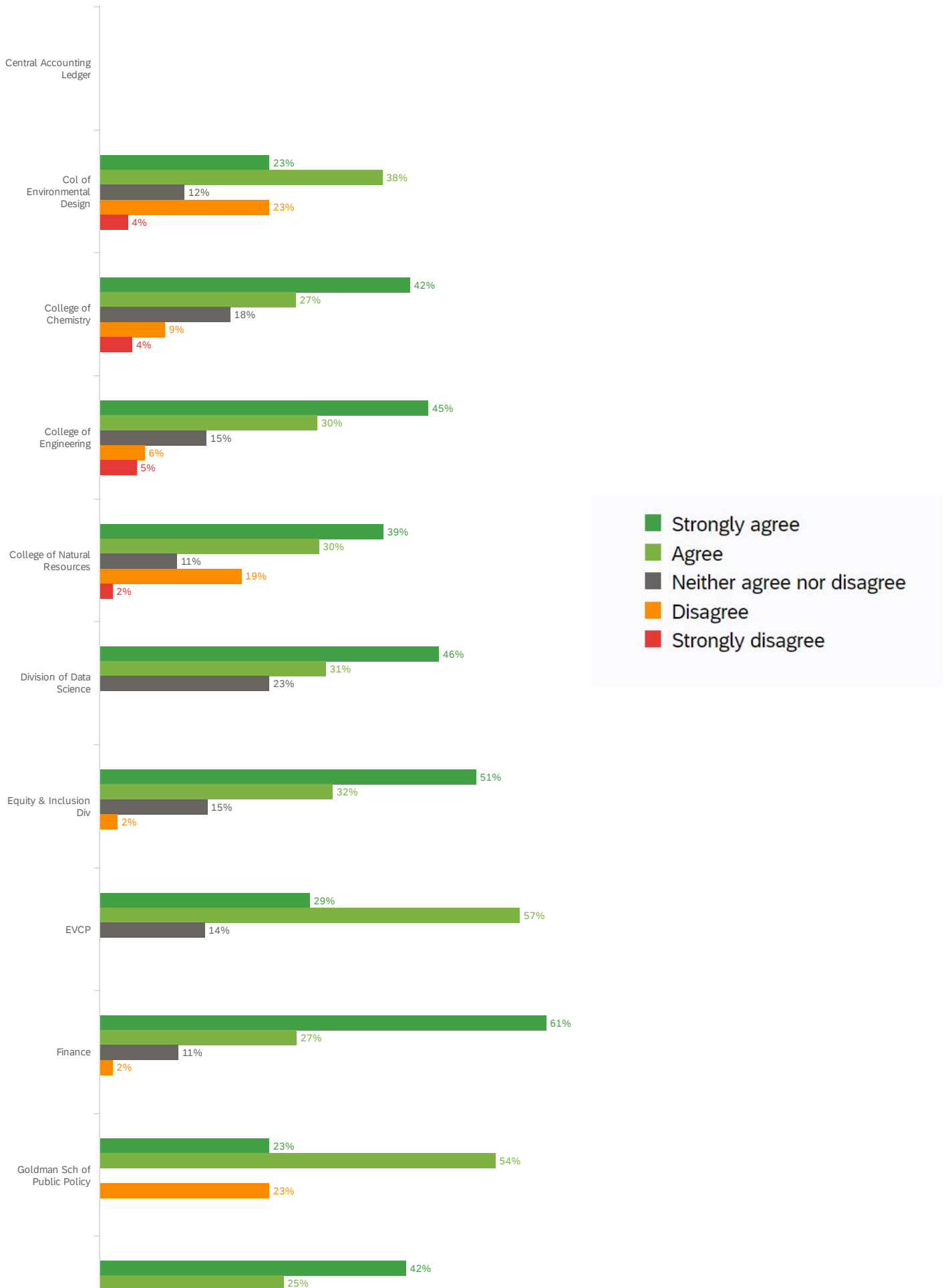
#	Field	Mean	Count
1	Academic Research Units	4.58	118
2	Academic Senate	4.86	7
3	Administration	4.69	316

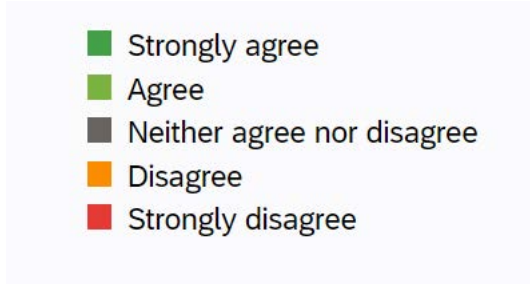
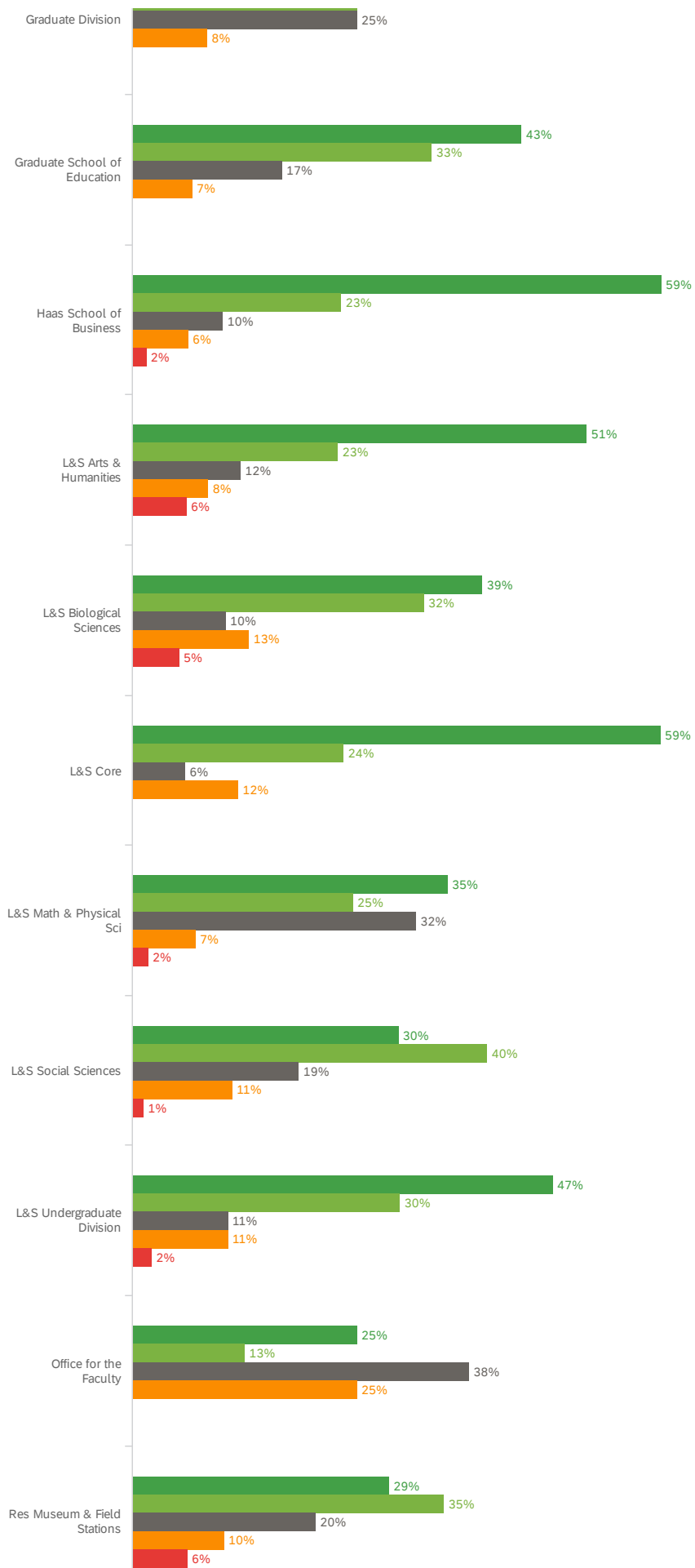
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.94	18
5	Athletics	4.47	32
6	Berkeley Law School	4.69	90
7	Cal Performances_SMA	4.36	11
8	Campus Support Core	4.40	25
9	Chancellor's Immediate Office	4.75	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.08	26
12	College of Chemistry	4.51	45
13	College of Engineering	4.45	174
14	College of Natural Resources	4.33	55
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.56	41
17	EVCP	4.75	8
18	Finance	4.63	56
19	Goldman Sch of Public Policy	4.67	12
20	Graduate Division	4.82	11
21	Graduate School of Education	4.67	30
22	Haas School of Business	4.64	128
23	L&S Arts & Humanities	4.38	82
24	L&S Biological Sciences	4.45	74
25	L&S Core	4.63	16
26	L&S Math & Physical Sci	4.43	56
27	L&S Social Sciences	4.47	79
28	L&S Undergraduate Division	4.40	45
29	Office for the Faculty	4.50	8
30	Res Museum & Field Stations	4.55	47
31	Research Administrative Units	4.72	112
32	School of Information	4.40	15

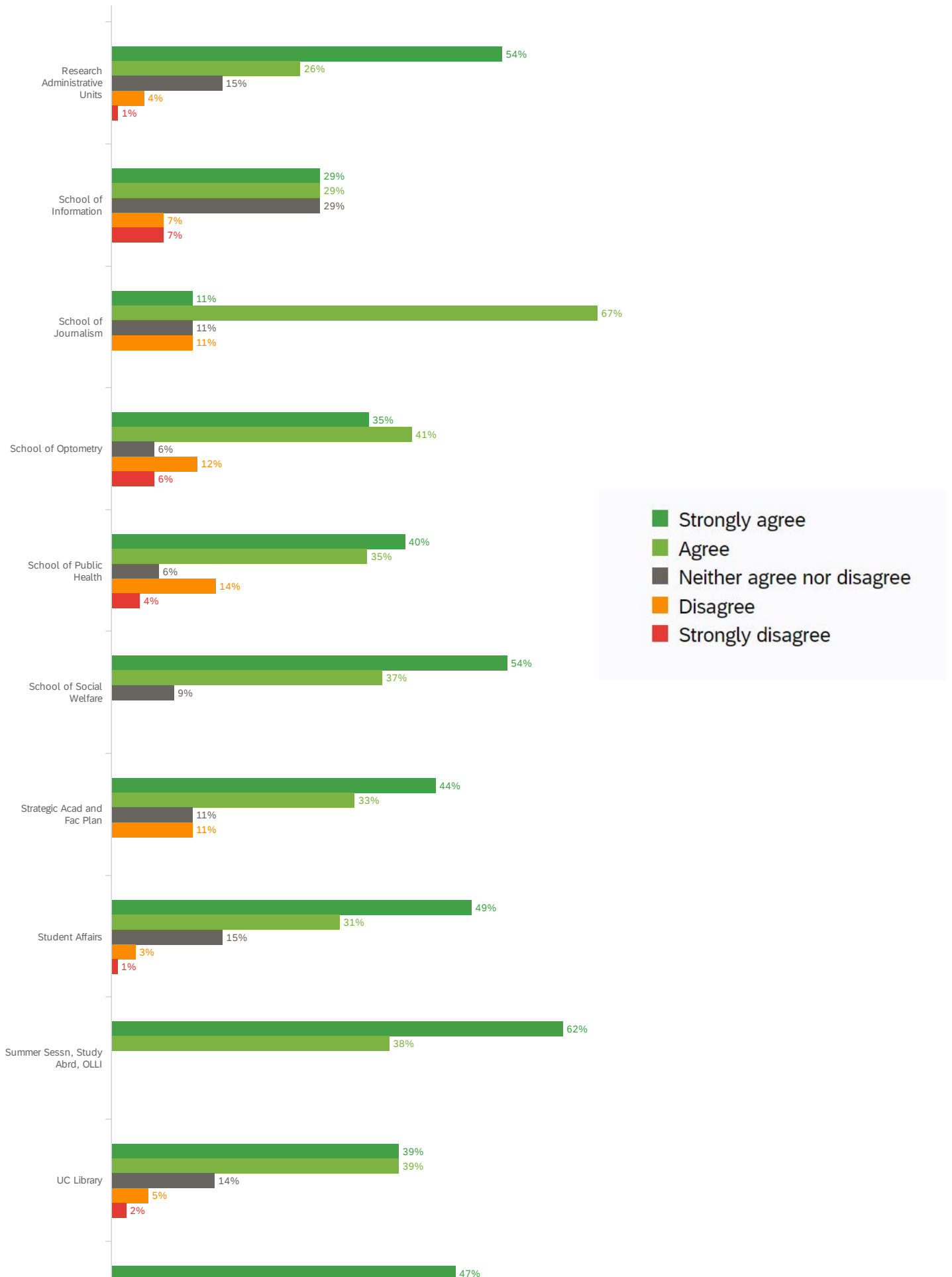
#	Field	Mean	Count
33	School of Journalism	4.33	9
34	School of Optometry	4.53	17
35	School of Public Health	4.43	75
36	School of Social Welfare	4.88	34
37	Strategic Acad and Fac Plan	4.78	9
38	Student Affairs	4.74	242
39	Summer Sessn, Study Aبرد, OLLI	4.76	21
40	UC Library	4.54	97
41	University Extension	4.67	54
42	Undergraduate Education	4.57	53
43	Univ Developmt and Alumni Rel	4.70	122

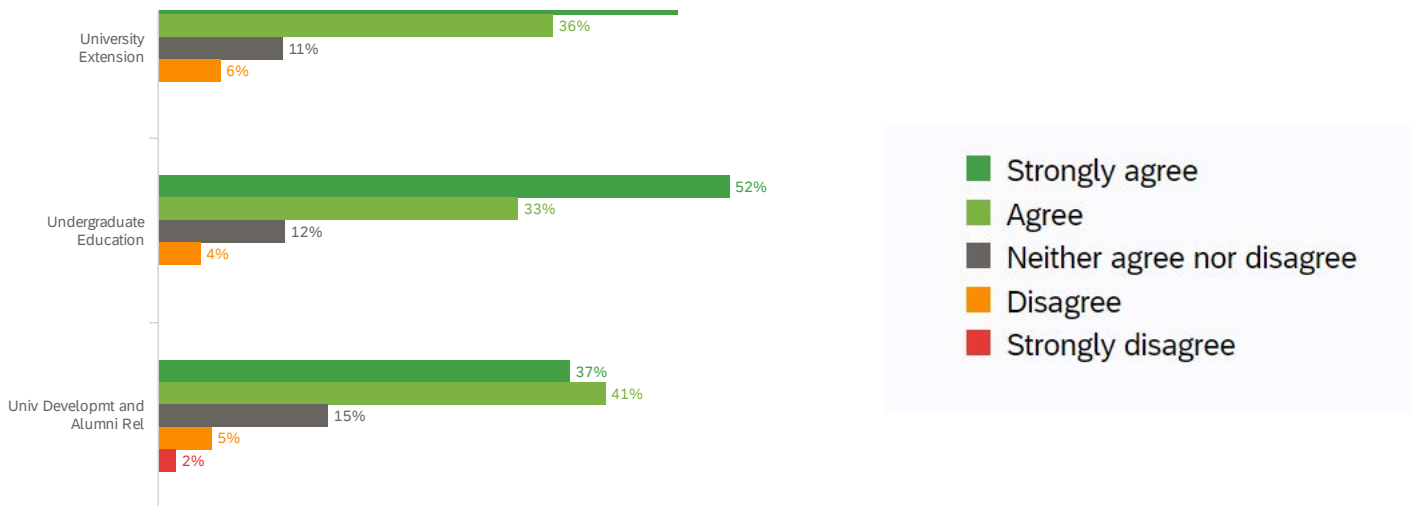
Q9 - Meetings conducted on Zoom are as productive as meetings conducted face-to-face.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	38% 45	37% 44	14% 17	9% 11	3% 3	120
2	Academic Senate	29% 2	71% 5	0% 0	0% 0	0% 0	7
3	Administration	56% 180	25% 80	12% 37	5% 17	2% 5	319
4	Art Mus & Pacific Film Archive	22% 4	39% 7	11% 2	17% 3	11% 2	18
5	Athletics	31% 10	34% 11	19% 6	13% 4	3% 1	32
6	Berkeley Law School	52% 47	34% 31	8% 7	4% 4	2% 2	91
7	Cal Performances_SMA	36% 4	36% 4	18% 2	0% 0	9% 1	11
8	Campus Support Core	44% 11	28% 7	16% 4	4% 1	8% 2	25
9	Chancellor's Immediate Office	54% 15	46% 13	0% 0	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	23% 6	38% 10	12% 3	23% 6	4% 1	26
12	College of Chemistry	42% 19	27% 12	18% 8	9% 4	4% 2	45
13	College of Engineering	45% 80	30% 53	15% 26	6% 11	5% 9	179
14	College of Natural Resources	39% 22	30% 17	11% 6	19% 11	2% 1	57
15	Division of Data Science	46% 6	31% 4	23% 3	0% 0	0% 0	13
16	Equity & Inclusion Div	51% 21	32% 13	15% 6	2% 1	0% 0	41
17	EVCP	29% 2	57% 4	14% 1	0% 0	0% 0	7
18	Finance	61% 34	27% 15	11% 6	2% 1	0% 0	56
19	Goldman Sch of Public Policy	23% 3	54% 7	0% 0	23% 3	0% 0	13
20	Graduate Division	42% 5	25% 3	25% 3	8% 1	0% 0	12

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
21	Graduate School of Education	43% 13	33% 10	17% 5	7% 2	0% 0	30
22	Haas School of Business	59% 76	23% 30	10% 13	6% 8	2% 2	129
23	L&S Arts & Humanities	51% 42	23% 19	12% 10	8% 7	6% 5	83
24	L&S Biological Sciences	39% 30	32% 25	10% 8	13% 10	5% 4	77
25	L&S Core	59% 10	24% 4	6% 1	12% 2	0% 0	17
26	L&S Math & Physical Sci	35% 20	25% 14	32% 18	7% 4	2% 1	57
27	L&S Social Sciences	30% 24	40% 32	19% 15	11% 9	1% 1	81
28	L&S Undergraduate Division	47% 22	30% 14	11% 5	11% 5	2% 1	47
29	Office for the Faculty	25% 2	13% 1	38% 3	25% 2	0% 0	8
30	Res Museum & Field Stations	29% 14	35% 17	20% 10	10% 5	6% 3	49
31	Research Administrative Units	54% 60	26% 29	15% 17	4% 5	1% 1	112
32	School of Information	29% 4	29% 4	29% 4	7% 1	7% 1	14
33	School of Journalism	11% 1	67% 6	11% 1	11% 1	0% 0	9
34	School of Optometry	35% 6	41% 7	6% 1	12% 2	6% 1	17
35	School of Public Health	40% 31	35% 27	6% 5	14% 11	4% 3	77
36	School of Social Welfare	54% 19	37% 13	9% 3	0% 0	0% 0	35
37	Strategic Acad and Fac Plan	44% 4	33% 3	11% 1	11% 1	0% 0	9
38	Student Affairs	49% 120	31% 76	15% 37	3% 8	1% 2	243
39	Summer Sessn, Study Abrd, OLLI	62% 13	38% 8	0% 0	0% 0	0% 0	21
40	UC Library	39% 39	39% 39	14% 14	5% 5	2% 2	99
41	University Extension	47% 25	36% 19	11% 6	6% 3	0% 0	53
42	Undergraduate Education	52% 27	33% 17	12% 6	4% 2	0% 0	52
43	Univ Developmt and Alumni Rel	37% 46	41% 50	15% 19	5% 6	2% 2	123

Showing rows 1 - 43 of 43

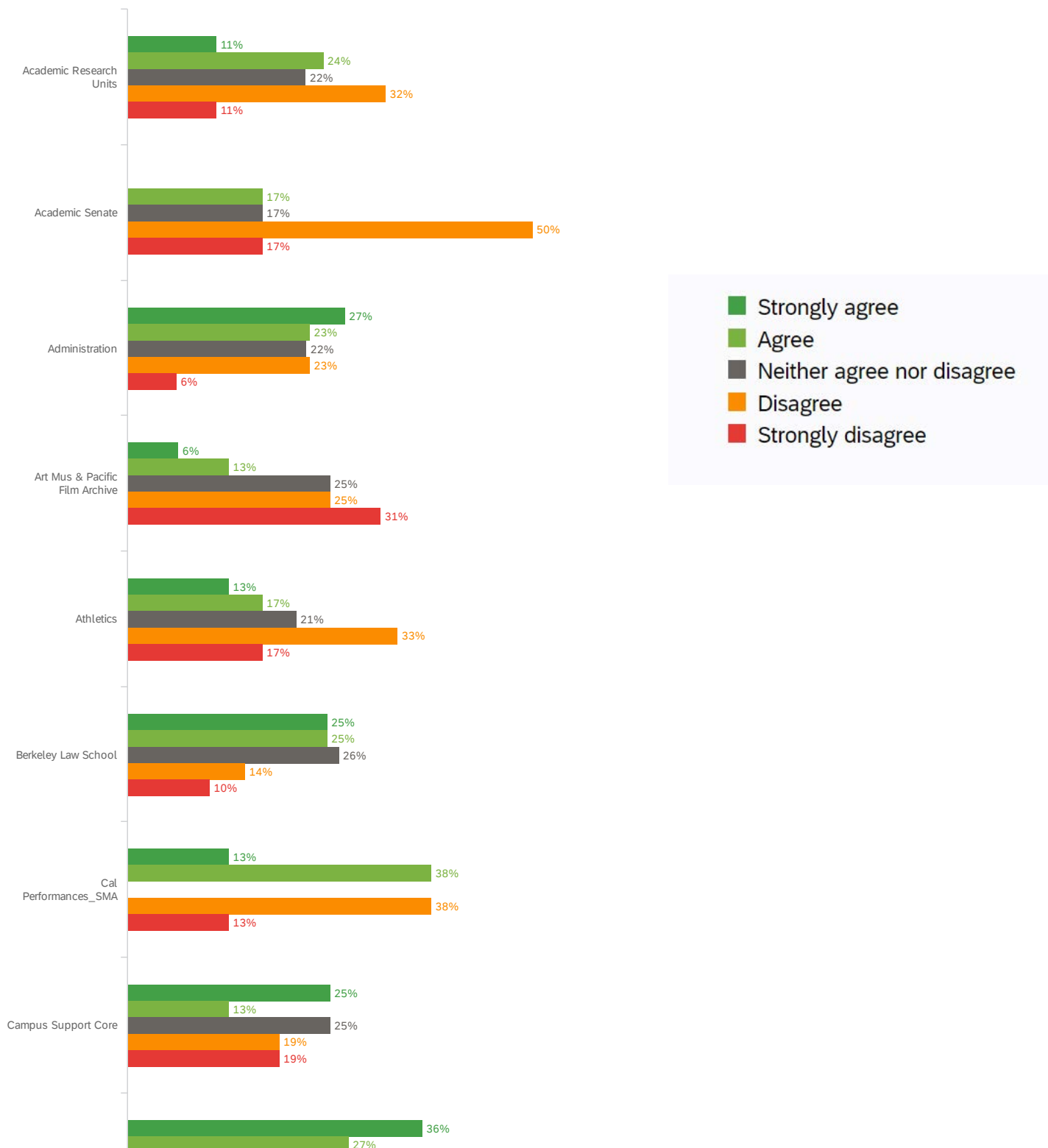
#	Field	Mean	Count
1	Academic Research Units	3.98	120
2	Academic Senate	4.29	7
3	Administration	4.29	319

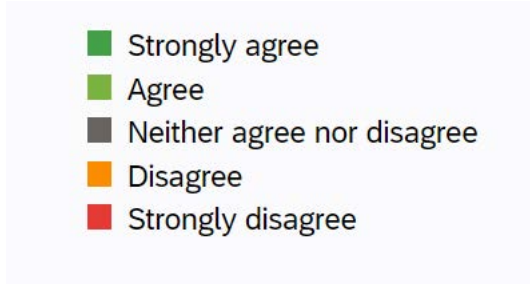
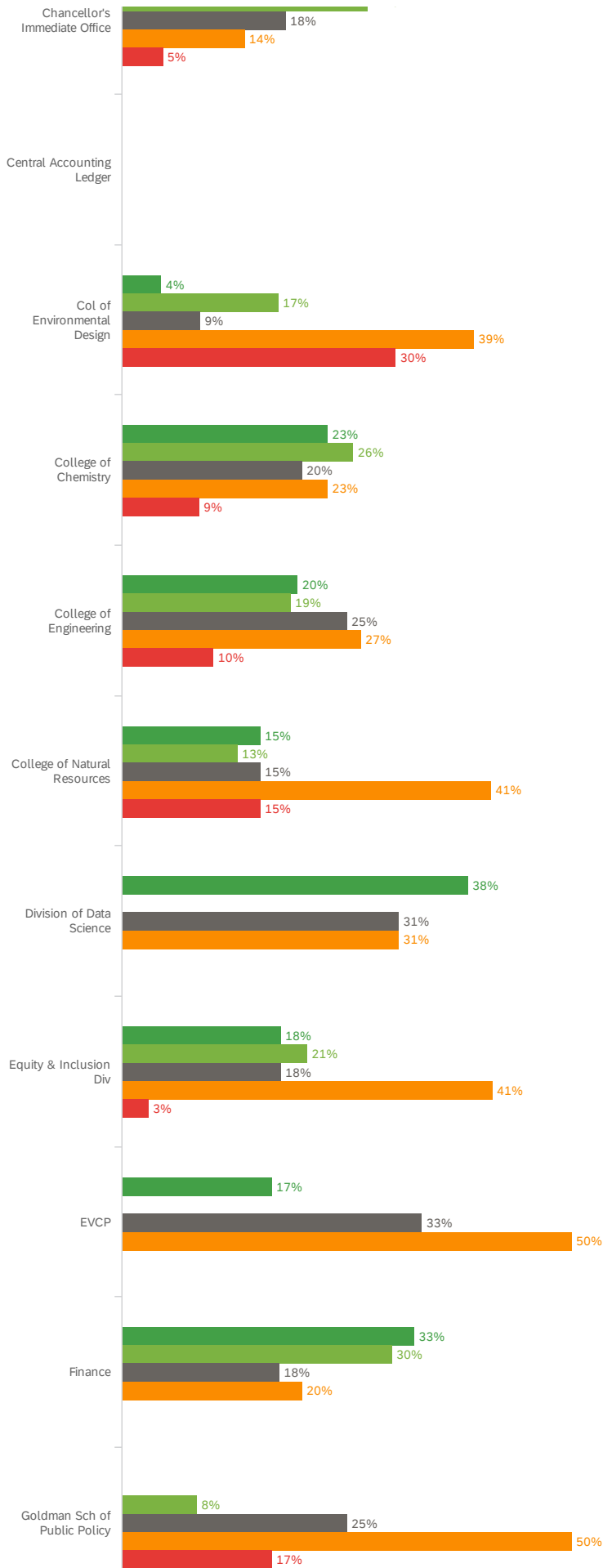
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.44	18
5	Athletics	3.78	32
6	Berkeley Law School	4.29	91
7	Cal Performances_SMA	3.91	11
8	Campus Support Core	3.96	25
9	Chancellor's Immediate Office	4.54	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.54	26
12	College of Chemistry	3.93	45
13	College of Engineering	4.03	179
14	College of Natural Resources	3.84	57
15	Division of Data Science	4.23	13
16	Equity & Inclusion Div	4.32	41
17	EVCP	4.14	7
18	Finance	4.46	56
19	Goldman Sch of Public Policy	3.77	13
20	Graduate Division	4.00	12
21	Graduate School of Education	4.13	30
22	Haas School of Business	4.32	129
23	L&S Arts & Humanities	4.04	83
24	L&S Biological Sciences	3.87	77
25	L&S Core	4.29	17
26	L&S Math & Physical Sci	3.84	57
27	L&S Social Sciences	3.85	81
28	L&S Undergraduate Division	4.09	47
29	Office for the Faculty	3.38	8
30	Res Museum & Field Stations	3.69	49
31	Research Administrative Units	4.27	112
32	School of Information	3.64	14

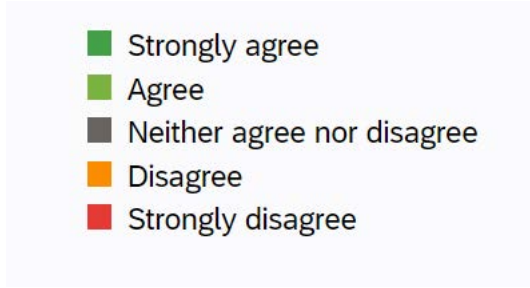
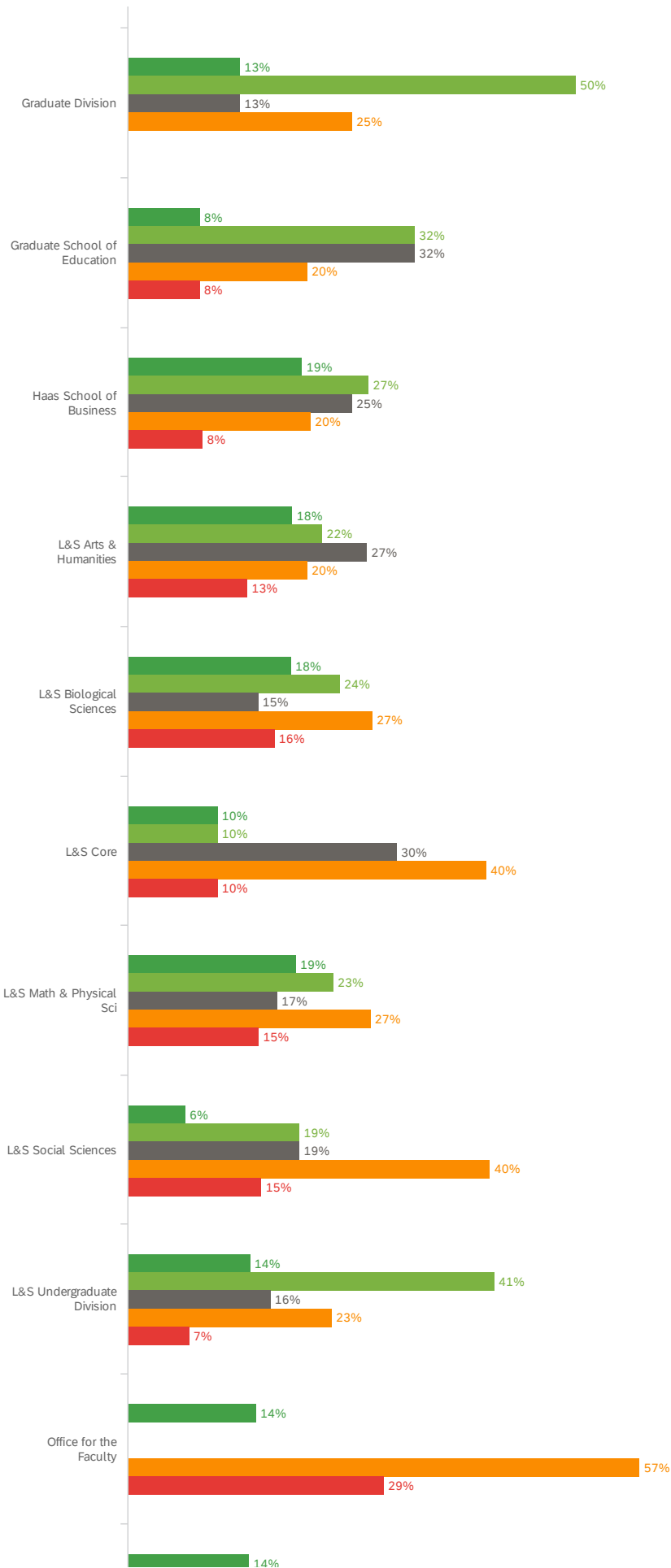
#	Field	Mean	Count
33	School of Journalism	3.78	9
34	School of Optometry	3.88	17
35	School of Public Health	3.94	77
36	School of Social Welfare	4.46	35
37	Strategic Acad and Fac Plan	4.11	9
38	Student Affairs	4.25	243
39	Summer Sessn, Study Aبرد, OLLI	4.62	21
40	UC Library	4.09	99
41	University Extension	4.25	53
42	Undergraduate Education	4.33	52
43	Univ Developmt and Alumni Rel	4.07	123

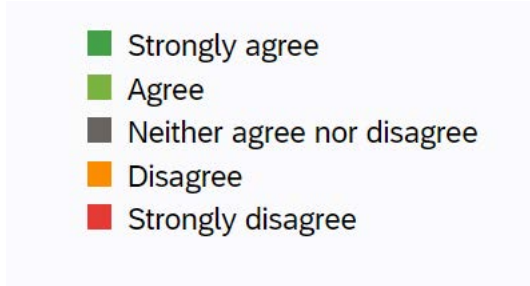
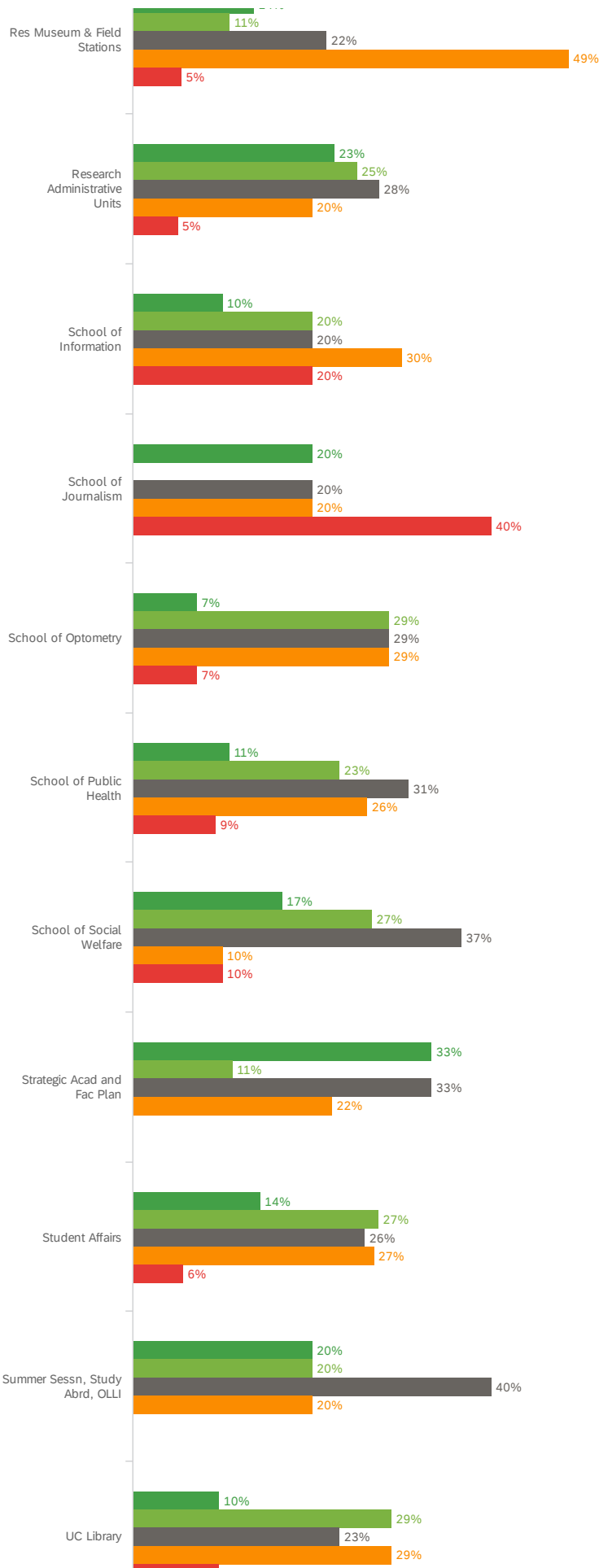
Q10 - On-boarding, integrating and forming relationships with new employees hired

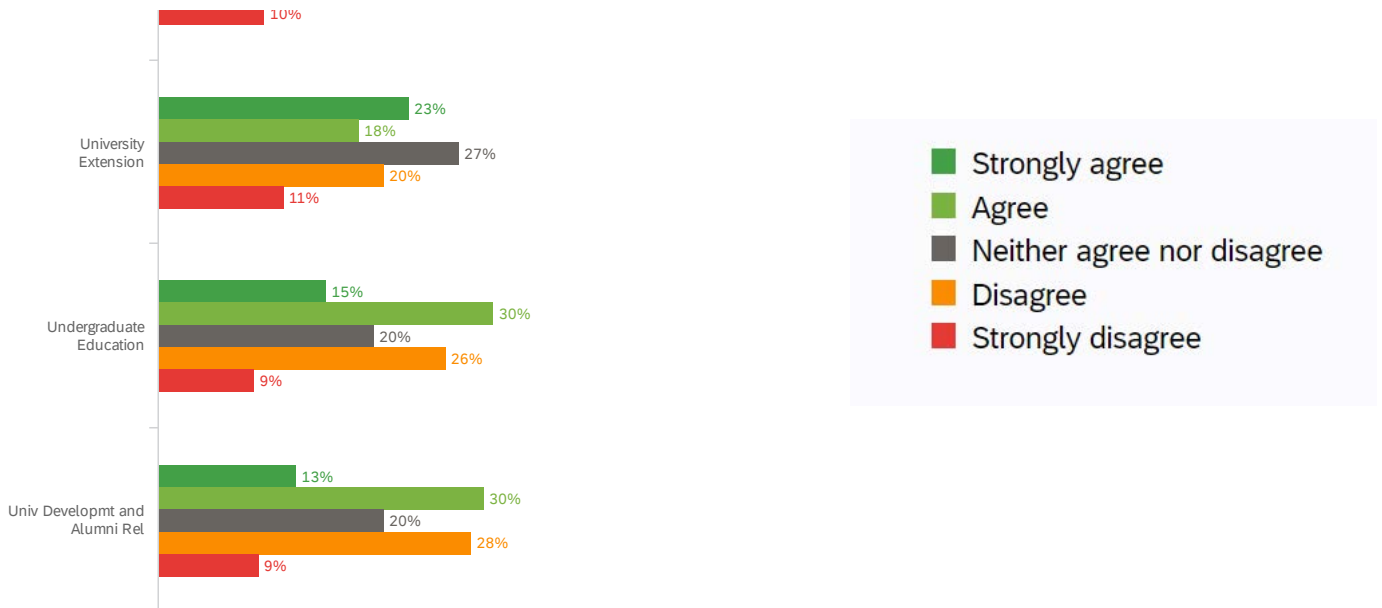
remotely (that I've never met or worked with in person), has been the same or better as compared to hiring in person (answer NA if no new employees to your team).











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	11% 10	24% 22	22% 20	32% 29	11% 10	91
2	Academic Senate	0% 0	17% 1	17% 1	50% 3	17% 1	6
3	Administration	27% 62	23% 52	22% 51	23% 52	6% 14	231
4	Art Mus & Pacific Film Archive	6% 1	13% 2	25% 4	25% 4	31% 5	16
5	Athletics	13% 3	17% 4	21% 5	33% 8	17% 4	24
6	Berkeley Law School	25% 17	25% 17	26% 18	14% 10	10% 7	69
7	Cal Performances_SMA	13% 1	38% 3	0% 0	38% 3	13% 1	8
8	Campus Support Core	25% 4	13% 2	25% 4	19% 3	19% 3	16
9	Chancellor's Immediate Office	36% 8	27% 6	18% 4	14% 3	5% 1	22
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	4% 1	17% 4	9% 2	39% 9	30% 7	23
12	College of Chemistry	23% 8	26% 9	20% 7	23% 8	9% 3	35
13	College of Engineering	20% 25	19% 24	25% 32	27% 34	10% 13	128
14	College of Natural Resources	15% 6	13% 5	15% 6	41% 16	15% 6	39
15	Division of Data Science	38% 5	0% 0	31% 4	31% 4	0% 0	13
16	Equity & Inclusion Div	18% 6	21% 7	18% 6	41% 14	3% 1	34
17	EVCP	17% 1	0% 0	33% 2	50% 3	0% 0	6
18	Finance	33% 13	30% 12	18% 7	20% 8	0% 0	40

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
19	Goldman Sch of Public Policy	0% 0	8% 1	25% 3	50% 6	17% 2	12
20	Graduate Division	13% 1	50% 4	13% 1	25% 2	0% 0	8
21	Graduate School of Education	8% 2	32% 8	32% 8	20% 5	8% 2	25
22	Haas School of Business	19% 21	27% 29	25% 27	20% 22	8% 9	108
23	L&S Arts & Humanities	18% 11	22% 13	27% 16	20% 12	13% 8	60
24	L&S Biological Sciences	18% 10	24% 13	15% 8	27% 15	16% 9	55
25	L&S Core	10% 1	10% 1	30% 3	40% 4	10% 1	10
26	L&S Math & Physical Sci	19% 9	23% 11	17% 8	27% 13	15% 7	48
27	L&S Social Sciences	6% 3	19% 9	19% 9	40% 19	15% 7	47
28	L&S Undergraduate Division	14% 6	41% 18	16% 7	23% 10	7% 3	44
29	Office for the Faculty	14% 1	0% 0	0% 0	57% 4	29% 2	7
30	Res Museum & Field Stations	14% 5	11% 4	22% 8	49% 18	5% 2	37
31	Research Administrative Units	23% 18	25% 20	28% 22	20% 16	5% 4	80
32	School of Information	10% 1	20% 2	20% 2	30% 3	20% 2	10
33	School of Journalism	20% 1	0% 0	20% 1	20% 1	40% 2	5
34	School of Optometry	7% 1	29% 4	29% 4	29% 4	7% 1	14
35	School of Public Health	11% 7	23% 15	31% 20	26% 17	9% 6	65
36	School of Social Welfare	17% 5	27% 8	37% 11	10% 3	10% 3	30
37	Strategic Acad and Fac Plan	33% 3	11% 1	33% 3	22% 2	0% 0	9
38	Student Affairs	14% 28	27% 54	26% 51	27% 53	6% 11	197
39	Summer Sessn, Study Abrd, OLLI	20% 3	20% 3	40% 6	20% 3	0% 0	15
40	UC Library	10% 5	29% 15	23% 12	29% 15	10% 5	52
41	University Extension	23% 10	18% 8	27% 12	20% 9	11% 5	44
42	Undergraduate Education	15% 7	30% 14	20% 9	26% 12	9% 4	46
43	Univ Developmt and Alumni Rel	13% 11	30% 26	20% 18	28% 25	9% 8	88

Showing rows 1 - 43 of 43

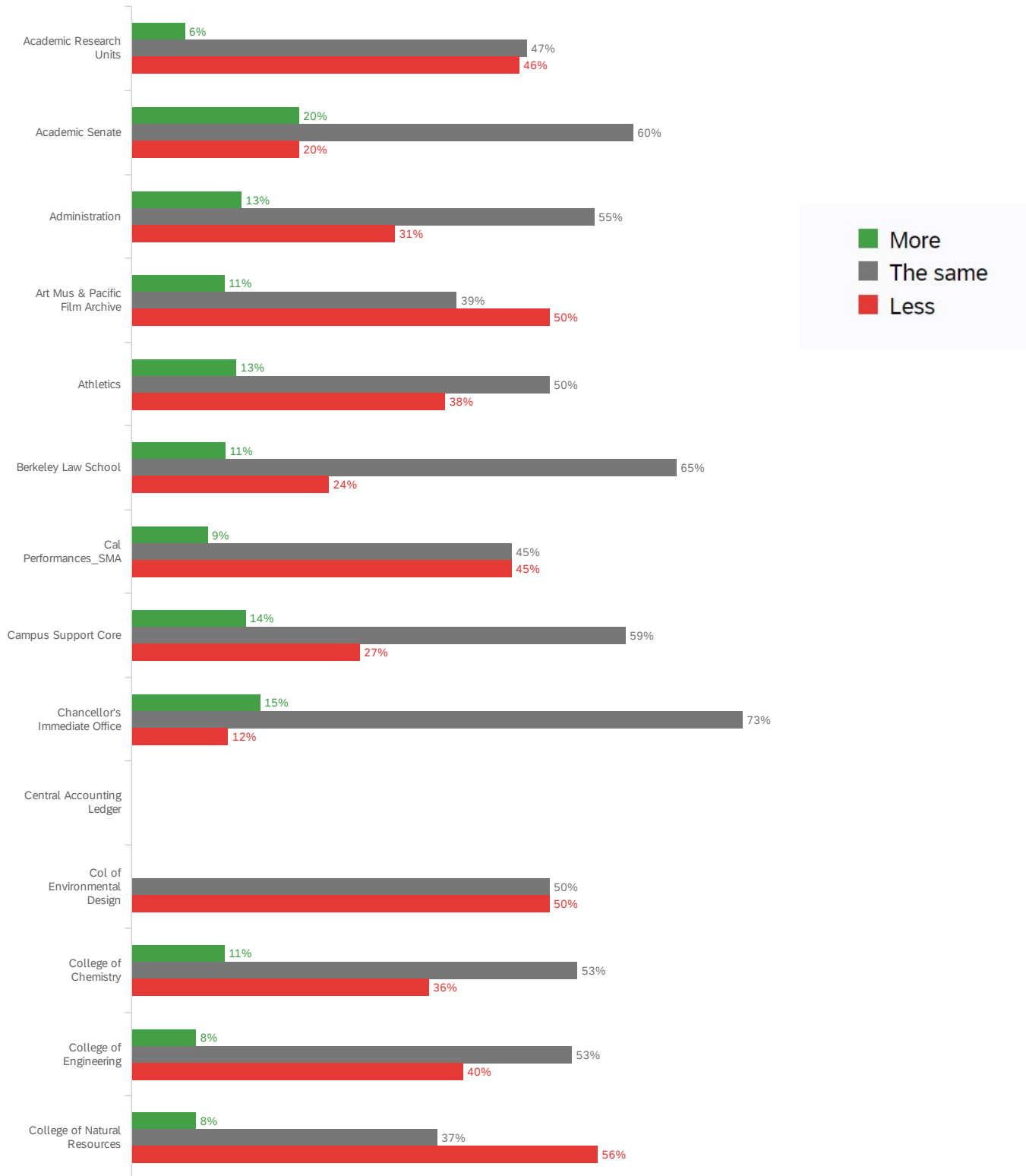
#	Field	Mean	Count
1	Academic Research Units	2.92	91

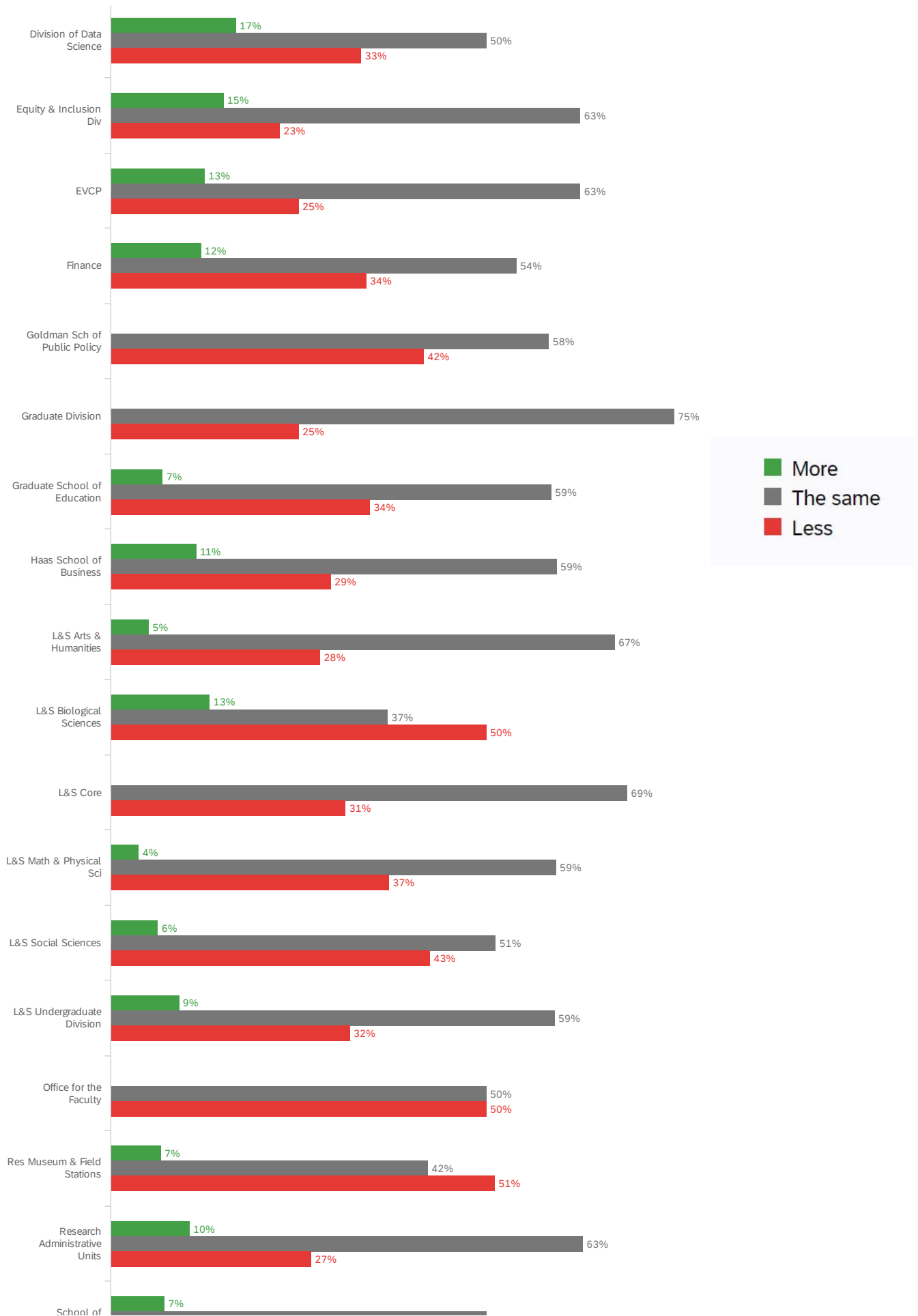
#	Field	Mean	Count
2	Academic Senate	2.33	6
3	Administration	3.42	231
4	Art Mus & Pacific Film Archive	2.38	16
5	Athletics	2.75	24
6	Berkeley Law School	3.39	69
7	Cal Performances_SMA	3.00	8
8	Campus Support Core	3.06	16
9	Chancellor's Immediate Office	3.77	22
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	2.26	23
12	College of Chemistry	3.31	35
13	College of Engineering	3.11	128
14	College of Natural Resources	2.72	39
15	Division of Data Science	3.46	13
16	Equity & Inclusion Div	3.09	34
17	EVCP	2.83	6
18	Finance	3.75	40
19	Goldman Sch of Public Policy	2.25	12
20	Graduate Division	3.50	8
21	Graduate School of Education	3.12	25
22	Haas School of Business	3.29	108
23	L&S Arts & Humanities	3.12	60
24	L&S Biological Sciences	3.00	55
25	L&S Core	2.70	10
26	L&S Math & Physical Sci	3.04	48
27	L&S Social Sciences	2.62	47
28	L&S Undergraduate Division	3.32	44
29	Office for the Faculty	2.14	7
30	Res Museum & Field Stations	2.78	37

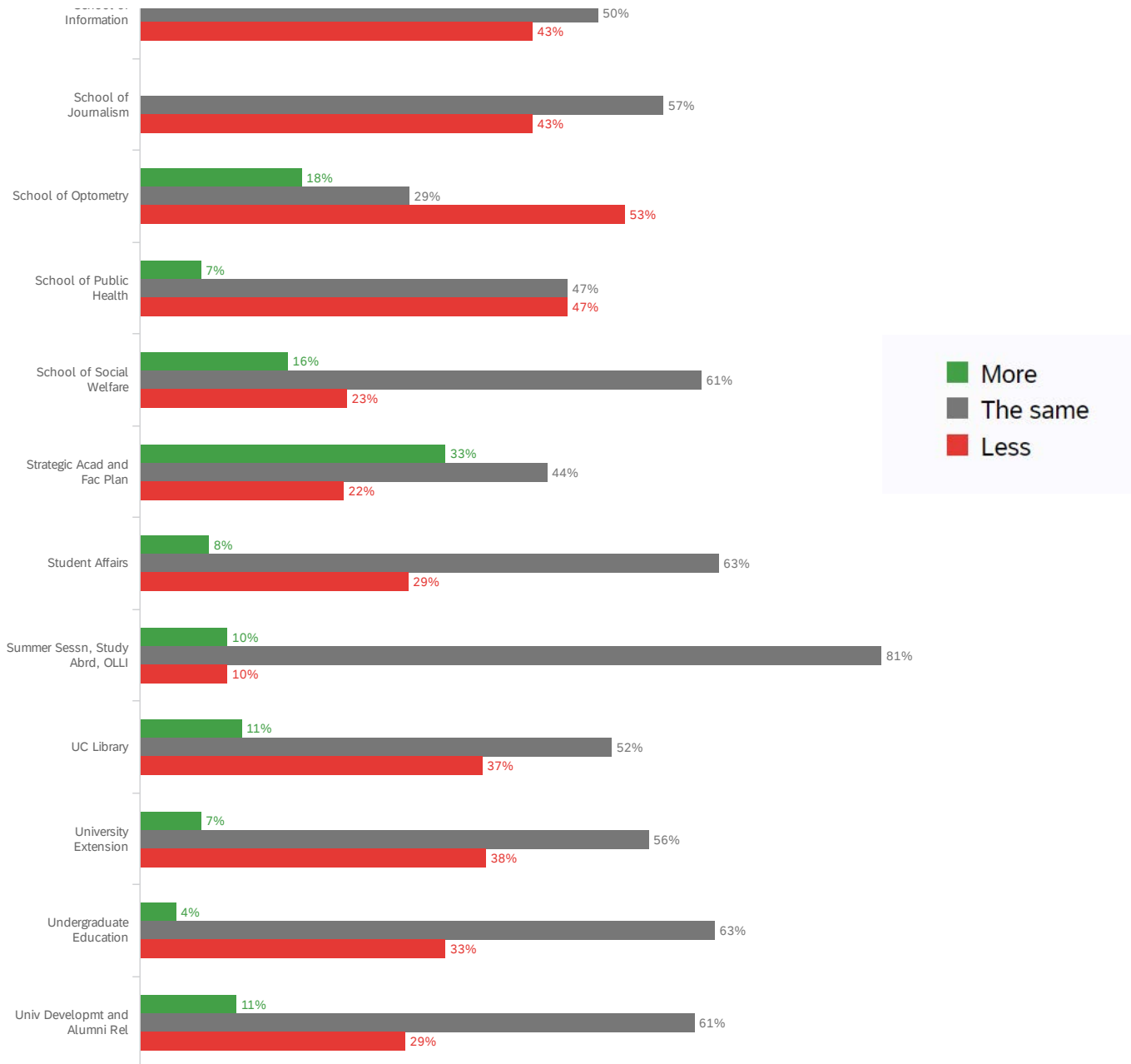
#	Field	Mean	Count
31	Research Administrative Units	3.40	80
32	School of Information	2.70	10
33	School of Journalism	2.40	5
34	School of Optometry	3.00	14
35	School of Public Health	3.00	65
36	School of Social Welfare	3.30	30
37	Strategic Acad and Fac Plan	3.56	9
38	Student Affairs	3.18	197
39	Summer Sessn, Study Abrd, OLLI	3.40	15
40	UC Library	3.00	52
41	University Extension	3.20	44
42	Undergraduate Education	3.17	46
43	Univ Developmt and Alumni Rel	3.08	88

Q11 - Compared to when my coworkers (or colleagues) are working on-site, I feel

_____ sense of community with my coworkers when they are working remotely. (Select NA if you have not had this experience)







#	Field	More	The same	Less	Total
1	Academic Research Units	6% 7	47% 52	46% 51	110
2	Academic Senate	20% 1	60% 3	20% 1	5
3	Administration	13% 38	55% 160	31% 91	289
4	Art Mus & Pacific Film Archive	11% 2	39% 7	50% 9	18
5	Athletics	13% 4	50% 16	38% 12	32
6	Berkeley Law School	11% 10	65% 58	24% 21	89
7	Cal Performances_SMA	9% 1	45% 5	45% 5	11
8	Campus Support Core	14% 3	59% 13	27% 6	22

#	Field	More	The same	Less	Total
9	Chancellor's Immediate Office	15% 4	73% 19	12% 3	26
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	0% 0	50% 13	50% 13	26
12	College of Chemistry	11% 5	53% 24	36% 16	45
13	College of Engineering	8% 13	53% 89	40% 67	169
14	College of Natural Resources	8% 4	37% 19	56% 29	52
15	Division of Data Science	17% 2	50% 6	33% 4	12
16	Equity & Inclusion Div	15% 6	63% 25	23% 9	40
17	EVCP	13% 1	63% 5	25% 2	8
18	Finance	12% 6	54% 27	34% 17	50
19	Goldman Sch of Public Policy	0% 0	58% 7	42% 5	12
20	Graduate Division	0% 0	75% 9	25% 3	12
21	Graduate School of Education	7% 2	59% 17	34% 10	29
22	Haas School of Business	11% 14	59% 73	29% 36	123
23	L&S Arts & Humanities	5% 4	67% 53	28% 22	79
24	L&S Biological Sciences	13% 10	37% 28	50% 38	76
25	L&S Core	0% 0	69% 11	31% 5	16
26	L&S Math & Physical Sci	4% 2	59% 32	37% 20	54
27	L&S Social Sciences	6% 5	51% 41	43% 34	80
28	L&S Undergraduate Division	9% 4	59% 26	32% 14	44
29	Office for the Faculty	0% 0	50% 4	50% 4	8
30	Res Museum & Field Stations	7% 3	42% 19	51% 23	45
31	Research Administrative Units	10% 11	63% 66	27% 28	105
32	School of Information	7% 1	50% 7	43% 6	14
33	School of Journalism	0% 0	57% 4	43% 3	7
34	School of Optometry	18% 3	29% 5	53% 9	17
35	School of Public Health	7% 5	47% 35	47% 35	75
36	School of Social Welfare	16% 5	61% 19	23% 7	31

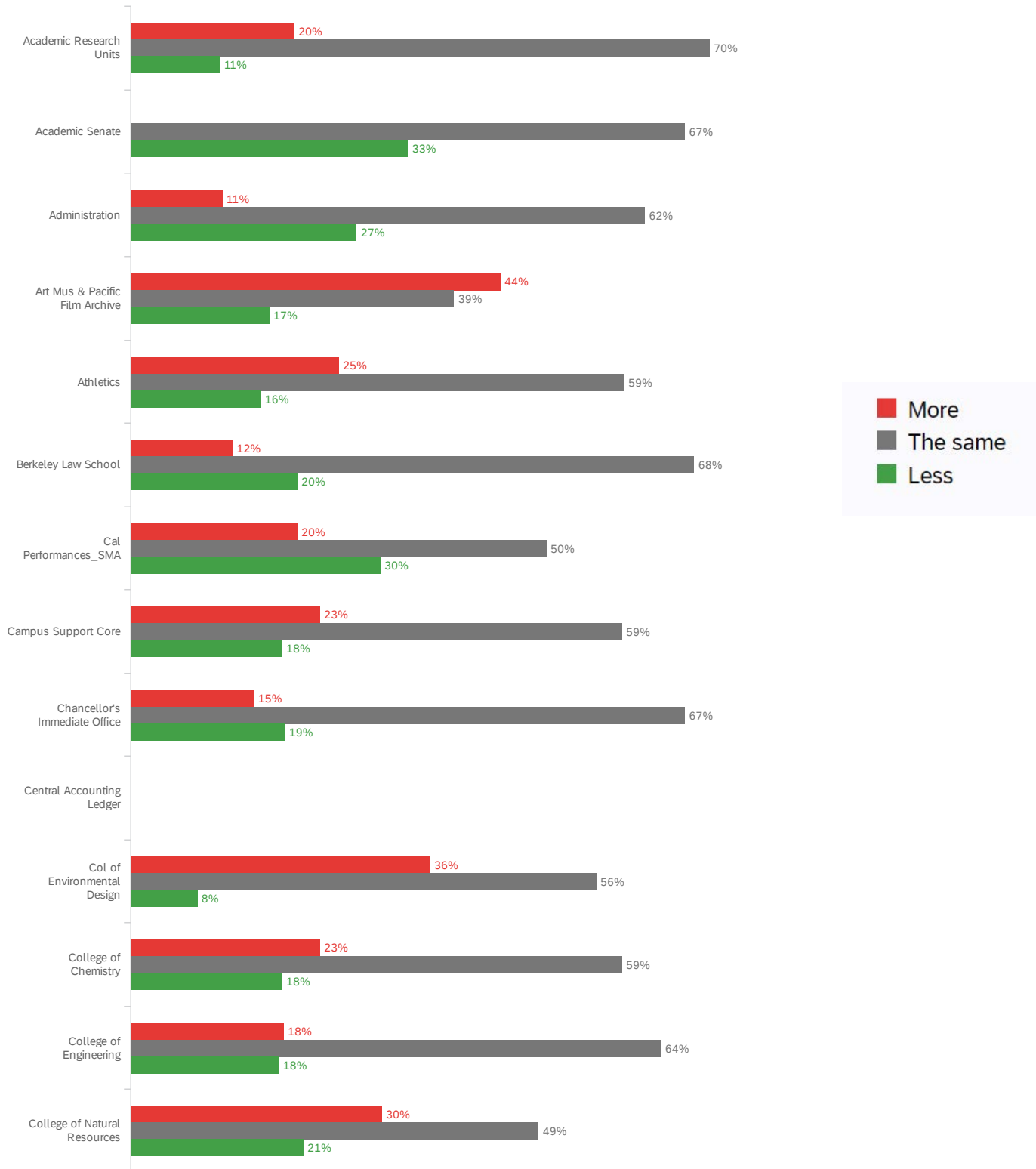
#	Field	More	The same	Less	Total
37	Strategic Acad and Fac Plan	33% 3	44% 4	22% 2	9
38	Student Affairs	8% 18	63% 151	29% 70	239
39	Summer Sessn, Study Abrd, OLLI	10% 2	81% 17	10% 2	21
40	UC Library	11% 11	52% 51	37% 37	99
41	University Extension	7% 3	56% 25	38% 17	45
42	Undergraduate Education	4% 2	63% 32	33% 17	51
43	Univ Developmt and Alumni Rel	11% 12	61% 69	29% 33	114

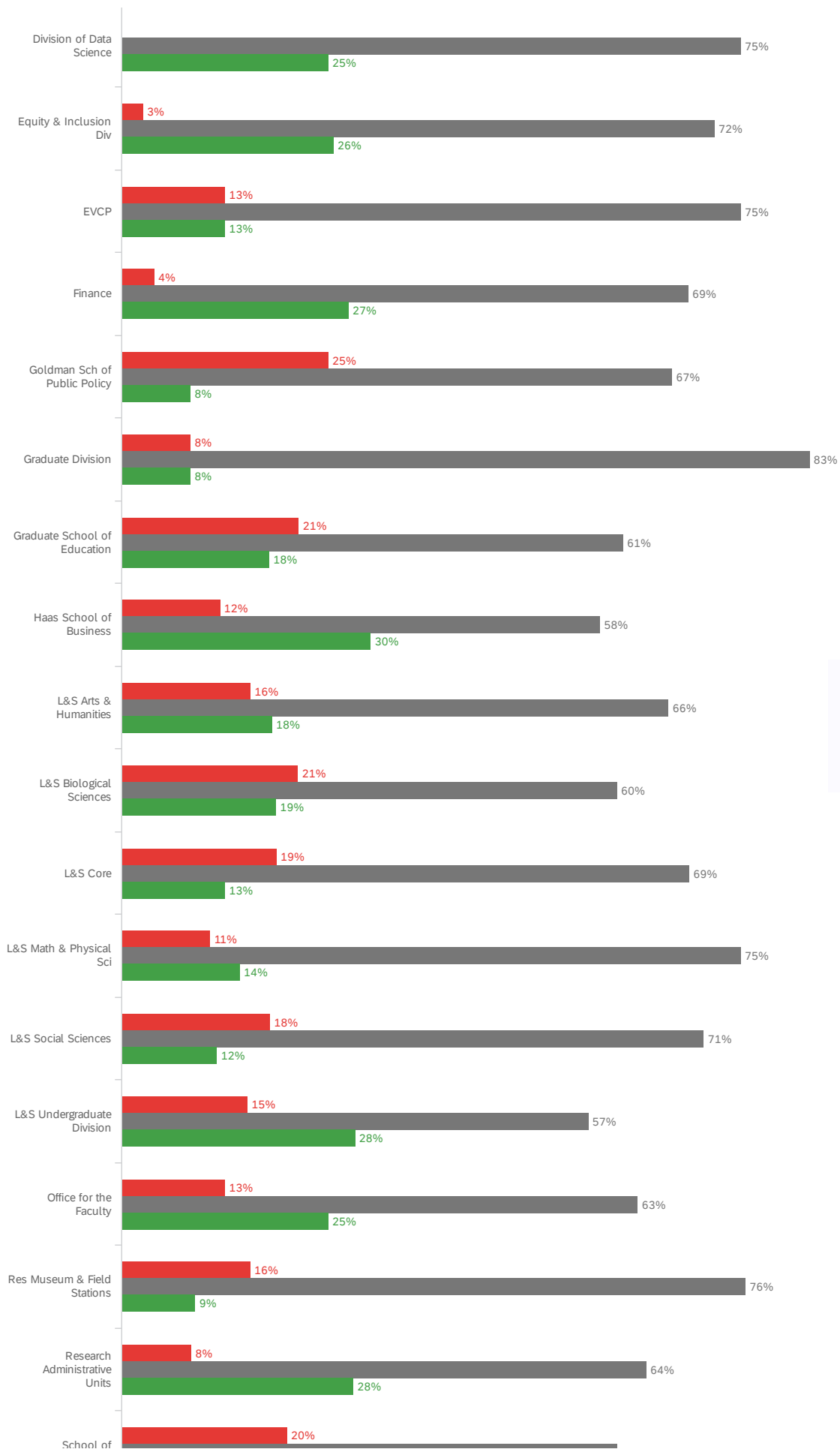
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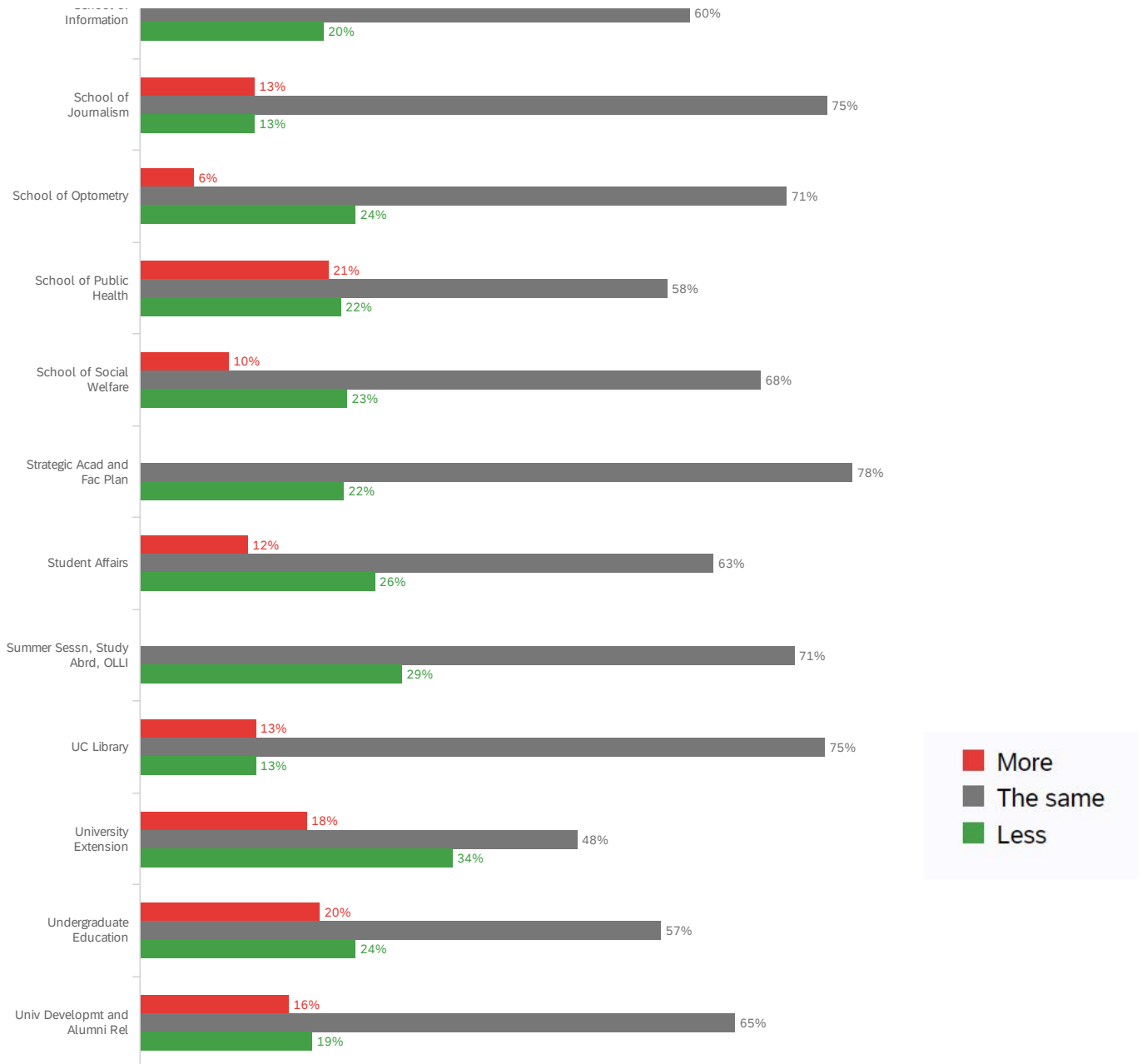
Q12 - Compared to when my coworkers (or colleagues) are working on-site, it takes

_____ time to get work-related questions answered when my co-workers are working

remotely. (Select NA if you have not had this experience)







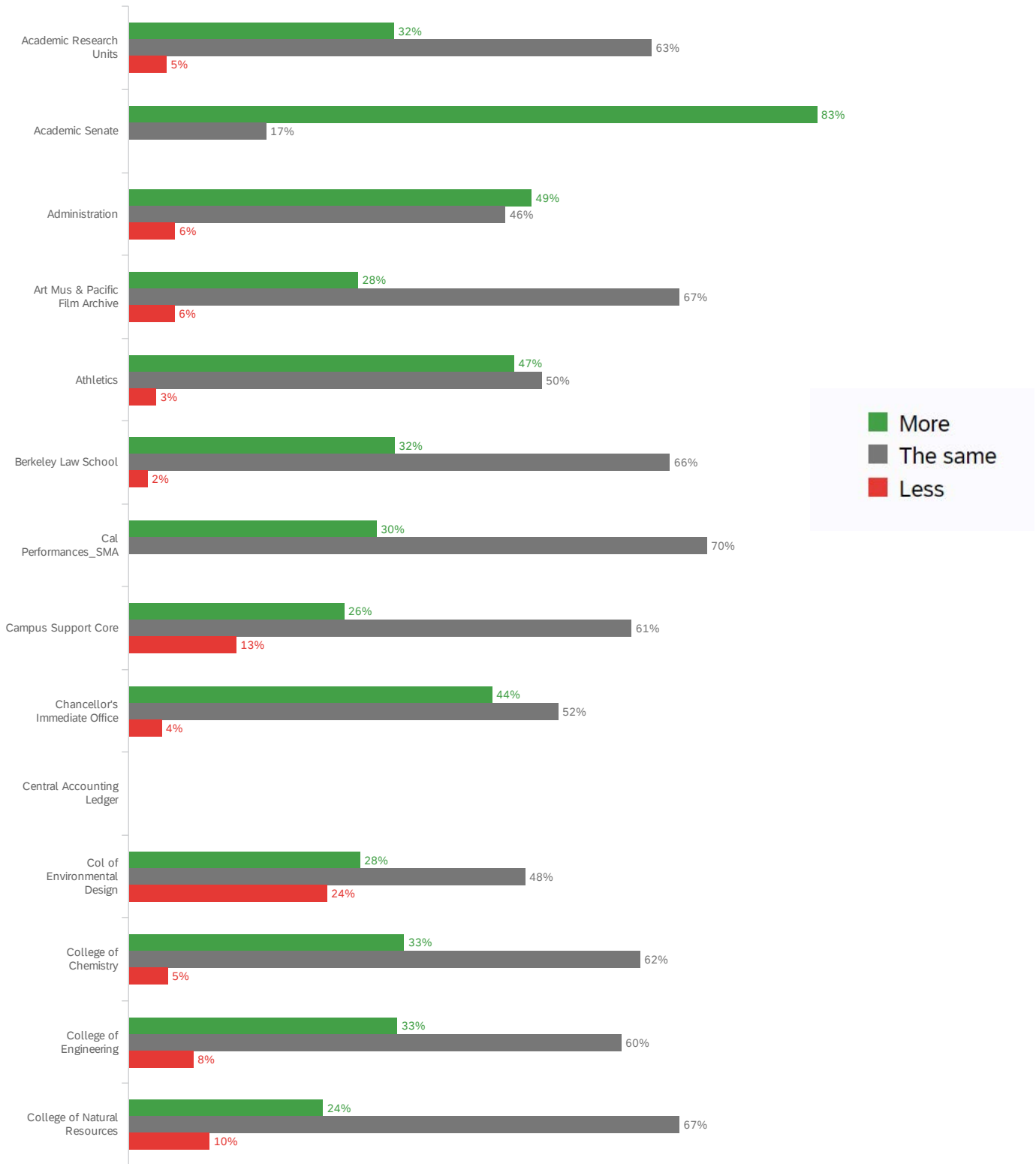
#	Field	More	The same	Less	Total
1	Academic Research Units	20% 22	70% 78	11% 12	112
2	Academic Senate	0% 0	67% 4	33% 2	6
3	Administration	11% 32	62% 180	27% 79	291
4	Art Mus & Pacific Film Archive	44% 8	39% 7	17% 3	18
5	Athletics	25% 8	59% 19	16% 5	32
6	Berkeley Law School	12% 11	68% 61	20% 18	90
7	Cal Performances_SMA	20% 2	50% 5	30% 3	10
8	Campus Support Core	23% 5	59% 13	18% 4	22

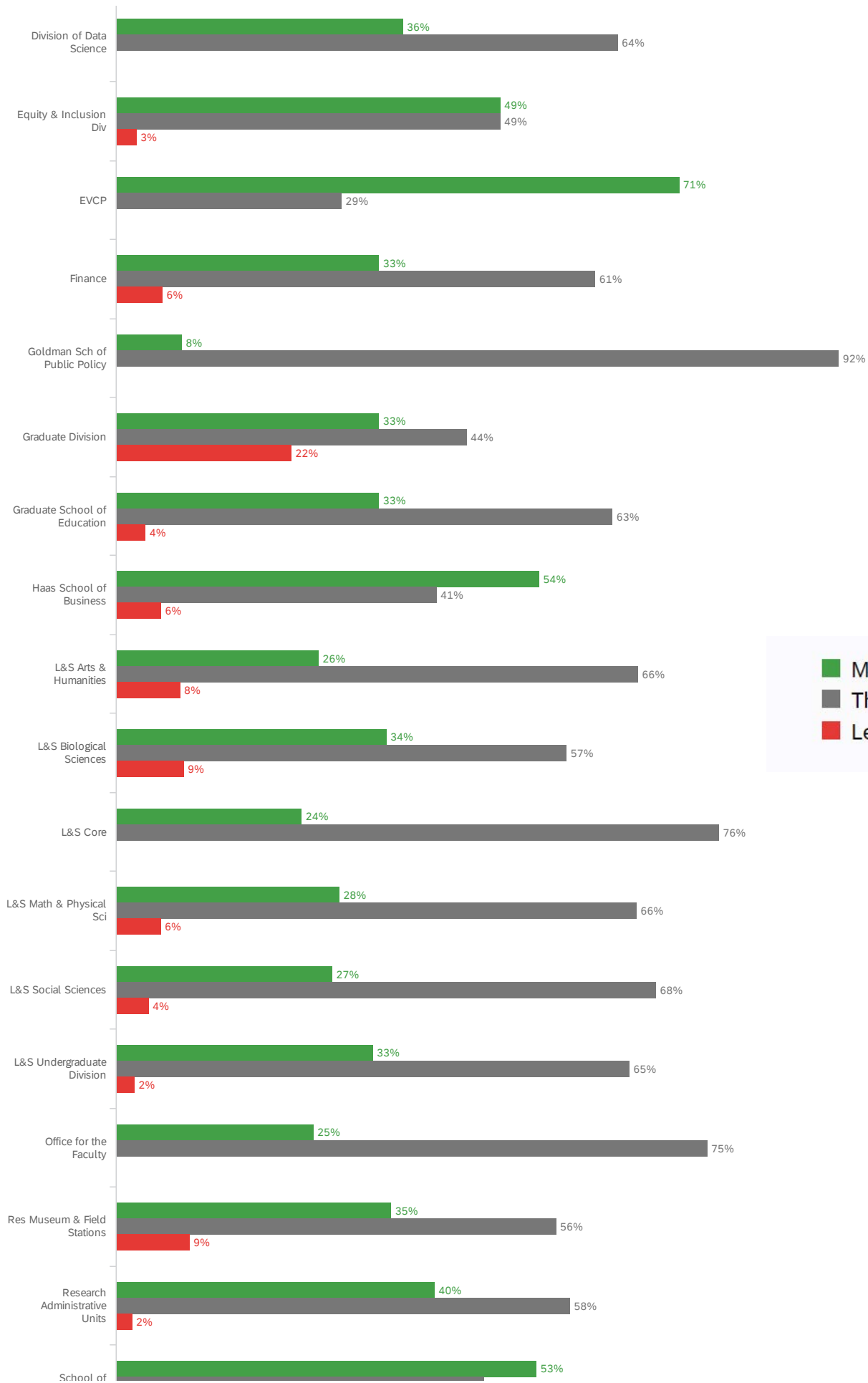
#	Field	More	The same	Less	Total
9	Chancellor's Immediate Office	15% 4	67% 18	19% 5	27
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	36% 9	56% 14	8% 2	25
12	College of Chemistry	23% 10	59% 26	18% 8	44
13	College of Engineering	18% 32	64% 111	18% 31	174
14	College of Natural Resources	30% 16	49% 26	21% 11	53
15	Division of Data Science	0% 0	75% 9	25% 3	12
16	Equity & Inclusion Div	3% 1	72% 28	26% 10	39
17	EVCP	13% 1	75% 6	13% 1	8
18	Finance	4% 2	69% 35	27% 14	51
19	Goldman Sch of Public Policy	25% 3	67% 8	8% 1	12
20	Graduate Division	8% 1	83% 10	8% 1	12
21	Graduate School of Education	21% 6	61% 17	18% 5	28
22	Haas School of Business	12% 15	58% 73	30% 38	126
23	L&S Arts & Humanities	16% 12	66% 51	18% 14	77
24	L&S Biological Sciences	21% 16	60% 45	19% 14	75
25	L&S Core	19% 3	69% 11	13% 2	16
26	L&S Math & Physical Sci	11% 6	75% 42	14% 8	56
27	L&S Social Sciences	18% 14	71% 55	12% 9	78
28	L&S Undergraduate Division	15% 7	57% 26	28% 13	46
29	Office for the Faculty	13% 1	63% 5	25% 2	8
30	Res Museum & Field Stations	16% 7	76% 34	9% 4	45
31	Research Administrative Units	8% 9	64% 68	28% 30	107
32	School of Information	20% 3	60% 9	20% 3	15
33	School of Journalism	13% 1	75% 6	13% 1	8
34	School of Optometry	6% 1	71% 12	24% 4	17
35	School of Public Health	21% 15	58% 42	22% 16	73
36	School of Social Welfare	10% 3	68% 21	23% 7	31

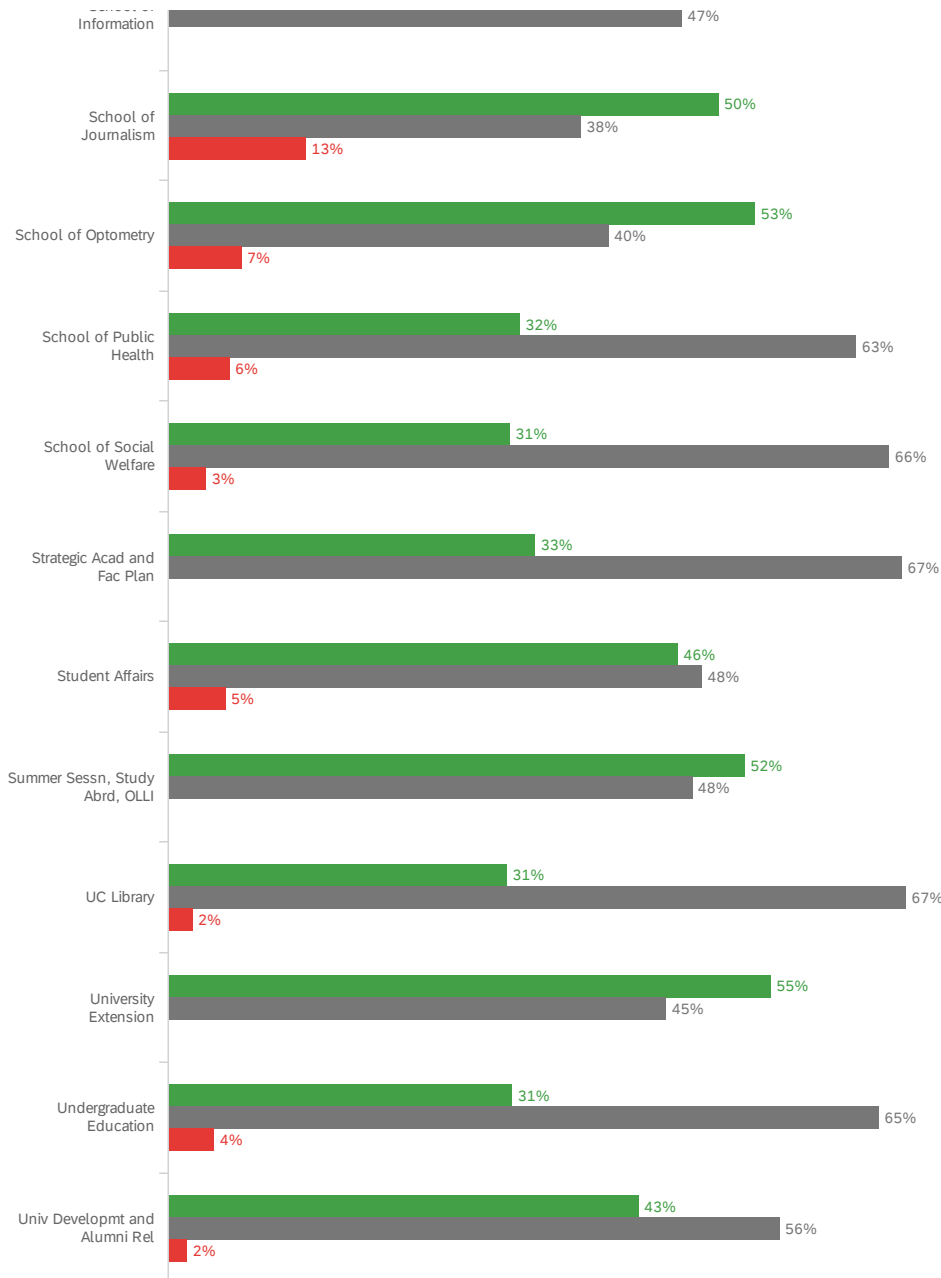
#	Field	More	The same	Less	Total
37	Strategic Acad and Fac Plan	0% 0	78% 7	22% 2	9
38	Student Affairs	12% 28	63% 149	26% 61	238
39	Summer Sessn, Study Abrd, OLLI	0% 0	71% 15	29% 6	21
40	UC Library	13% 12	75% 71	13% 12	95
41	University Extension	18% 8	48% 21	34% 15	44
42	Undergraduate Education	20% 10	57% 29	24% 12	51
43	Univ Developmt and Alumni Rel	16% 19	65% 76	19% 22	117

Showing rows 1 - 43 of 43

Q13 - Compared to when my coworkers (or colleagues) are working on-site, my coworkers appear to be completing _____ amount of work while they are working remotely.







#	Field	More	The same	Less	Total
1	Academic Research Units	32% 35	63% 69	5% 5	109
2	Academic Senate	83% 5	17% 1	0% 0	6
3	Administration	49% 139	46% 130	6% 16	285
4	Art Mus & Pacific Film Archive	28% 5	67% 12	6% 1	18
5	Athletics	47% 14	50% 15	3% 1	30
6	Berkeley Law School	32% 28	66% 57	2% 2	87
7	Cal Performances_SMA	30% 3	70% 7	0% 0	10
8	Campus Support Core	26% 6	61% 14	13% 3	23

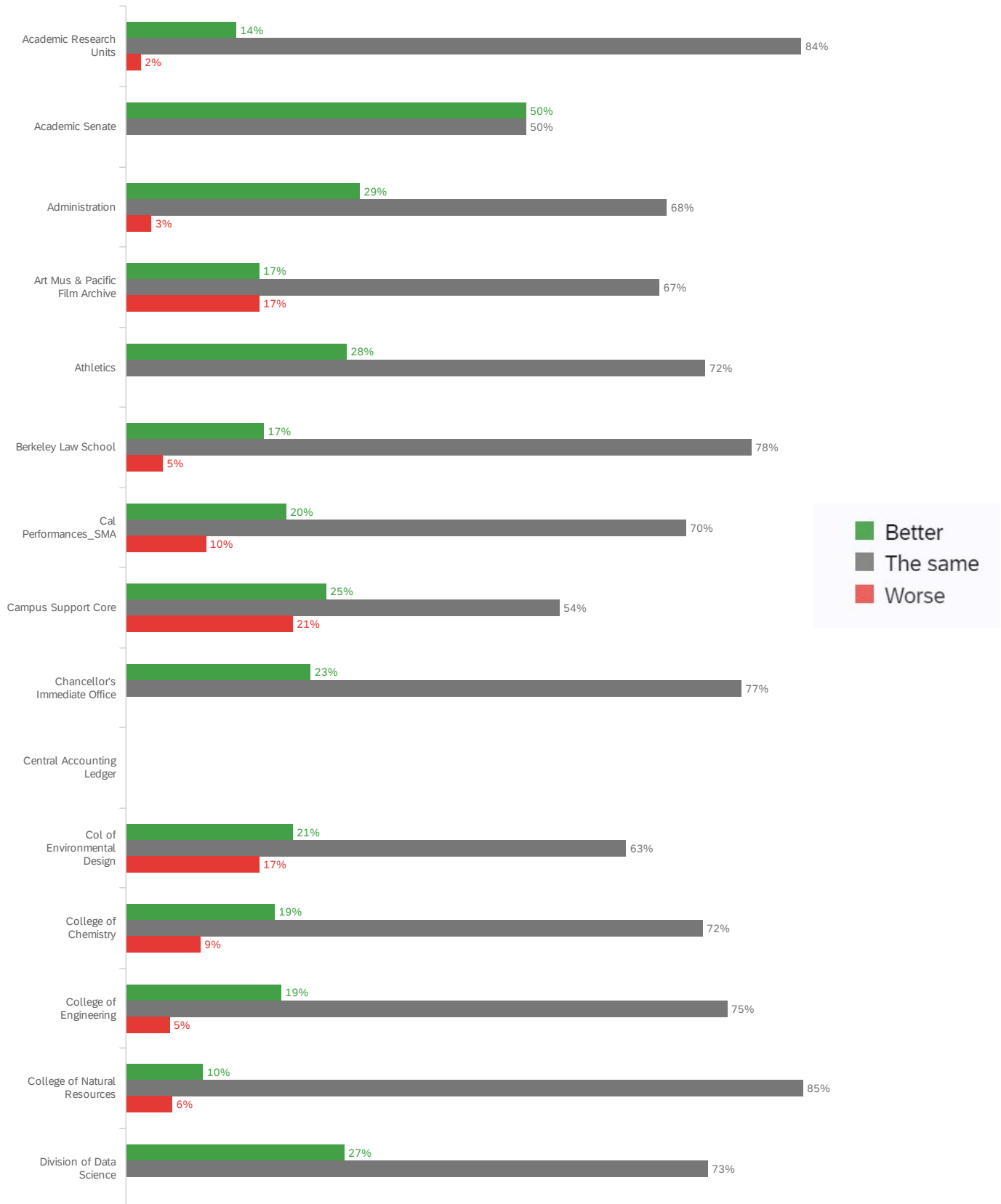
#	Field	More		The same		Less		Total
9	Chancellor's Immediate Office	44%	11	52%	13	4%	1	25
10	Central Accounting Ledger	0%	0	0%	0	0%	0	0
11	Col of Environmental Design	28%	7	48%	12	24%	6	25
12	College of Chemistry	33%	14	62%	26	5%	2	42
13	College of Engineering	33%	54	60%	99	8%	13	166
14	College of Natural Resources	24%	12	67%	34	10%	5	51
15	Division of Data Science	36%	4	64%	7	0%	0	11
16	Equity & Inclusion Div	49%	19	49%	19	3%	1	39
17	EVCP	71%	5	29%	2	0%	0	7
18	Finance	33%	17	61%	31	6%	3	51
19	Goldman Sch of Public Policy	8%	1	92%	11	0%	0	12
20	Graduate Division	33%	3	44%	4	22%	2	9
21	Graduate School of Education	33%	9	63%	17	4%	1	27
22	Haas School of Business	54%	66	41%	50	6%	7	123
23	L&S Arts & Humanities	26%	19	66%	49	8%	6	74
24	L&S Biological Sciences	34%	24	57%	40	9%	6	70
25	L&S Core	24%	4	76%	13	0%	0	17
26	L&S Math & Physical Sci	28%	15	66%	35	6%	3	53
27	L&S Social Sciences	27%	20	68%	50	4%	3	73
28	L&S Undergraduate Division	33%	14	65%	28	2%	1	43
29	Office for the Faculty	25%	2	75%	6	0%	0	8
30	Res Museum & Field Stations	35%	15	56%	24	9%	4	43
31	Research Administrative Units	40%	40	58%	57	2%	2	99
32	School of Information	53%	8	47%	7	0%	0	15
33	School of Journalism	50%	4	38%	3	13%	1	8
34	School of Optometry	53%	8	40%	6	7%	1	15
35	School of Public Health	32%	23	63%	45	6%	4	72
36	School of Social Welfare	31%	9	66%	19	3%	1	29

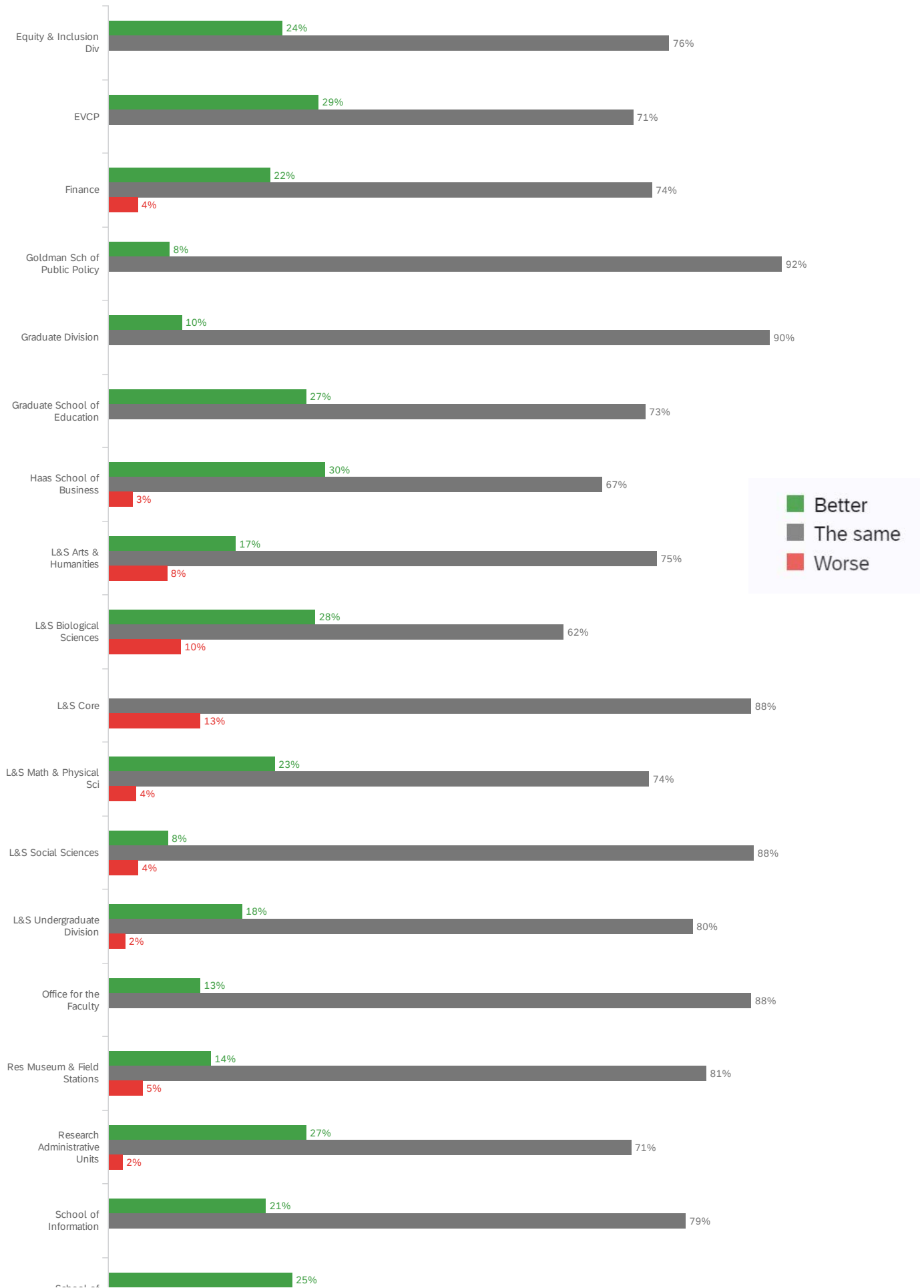
#	Field	More	The same	Less	Total
37	Strategic Acad and Fac Plan	33% 3	67% 6	0% 0	9
38	Student Affairs	46% 107	48% 112	5% 12	231
39	Summer Sessn, Study Aبرد, OLLI	52% 11	48% 10	0% 0	21
40	UC Library	31% 28	67% 61	2% 2	91
41	University Extension	55% 23	45% 19	0% 0	42
42	Undergraduate Education	31% 15	65% 31	4% 2	48
43	Univ Developmt and Alumni Rel	43% 50	56% 65	2% 2	117

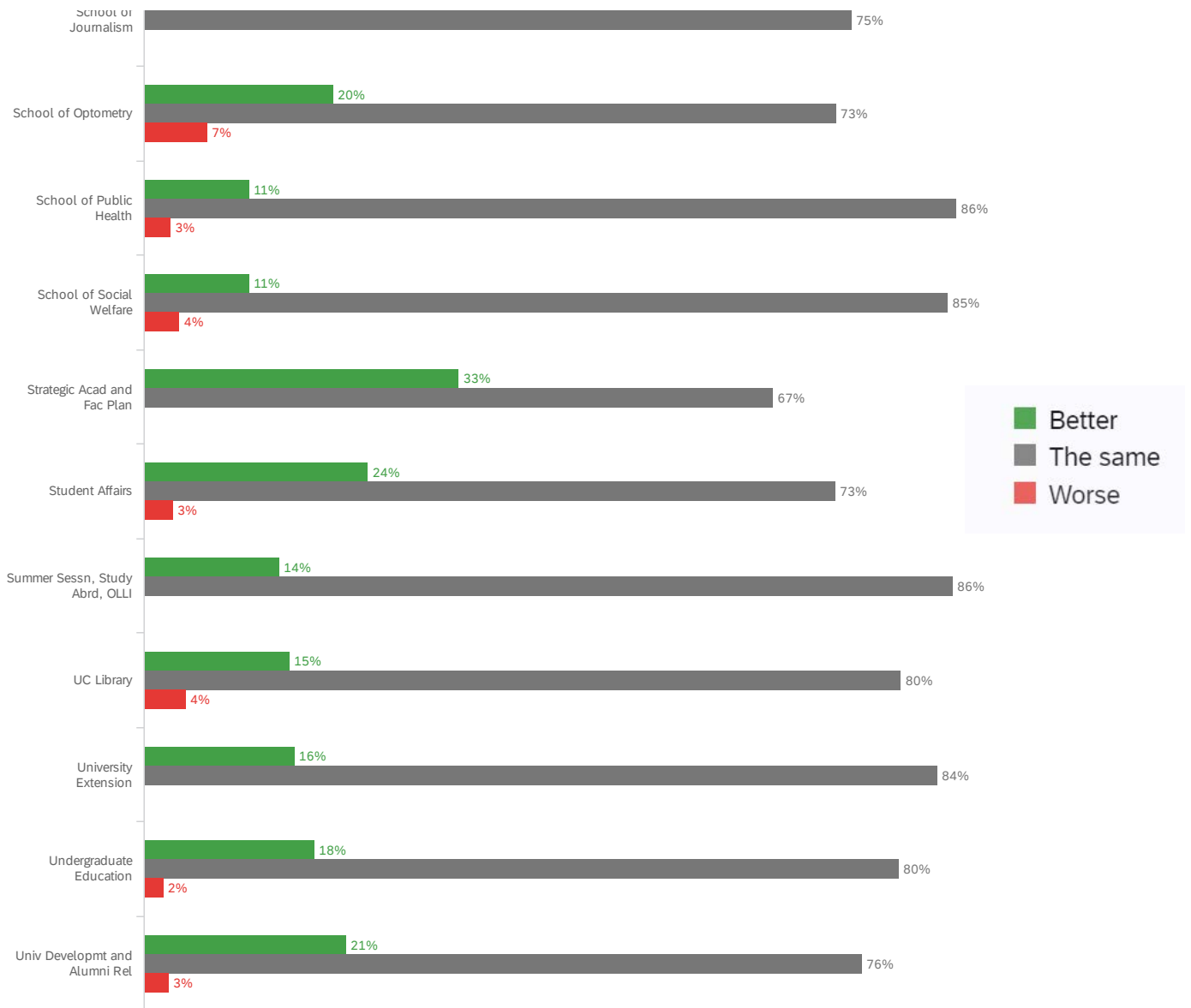
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Q14 - Compared to when my coworkers (or colleagues) are working on-site, the quality

of my coworkers' work product is _____ when they are working remotely.







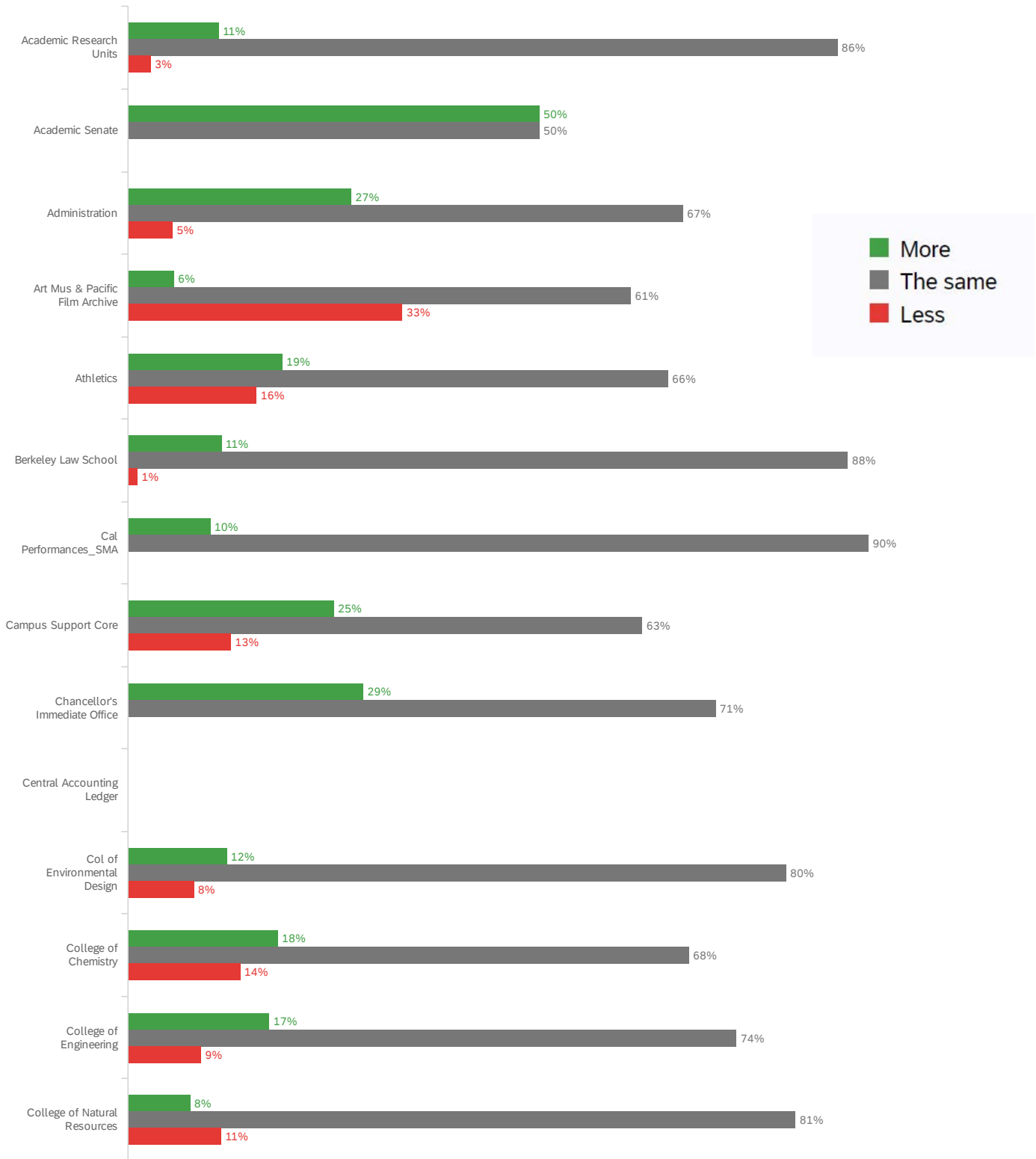
#	Field	More	The same	Less	Total
1	Academic Research Units	14% 15	84% 92	2% 2	109
2	Academic Senate	50% 3	50% 3	0% 0	6
3	Administration	29% 83	68% 192	3% 9	284
4	Art Mus & Pacific Film Archive	17% 3	67% 12	17% 3	18
5	Athletics	28% 8	72% 21	0% 0	29
6	Berkeley Law School	17% 15	78% 68	5% 4	87
7	Cal Performances_SMA	20% 2	70% 7	10% 1	10
8	Campus Support Core	25% 6	54% 13	21% 5	24
9	Chancellor's Immediate Office	23% 6	77% 20	0% 0	26
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0

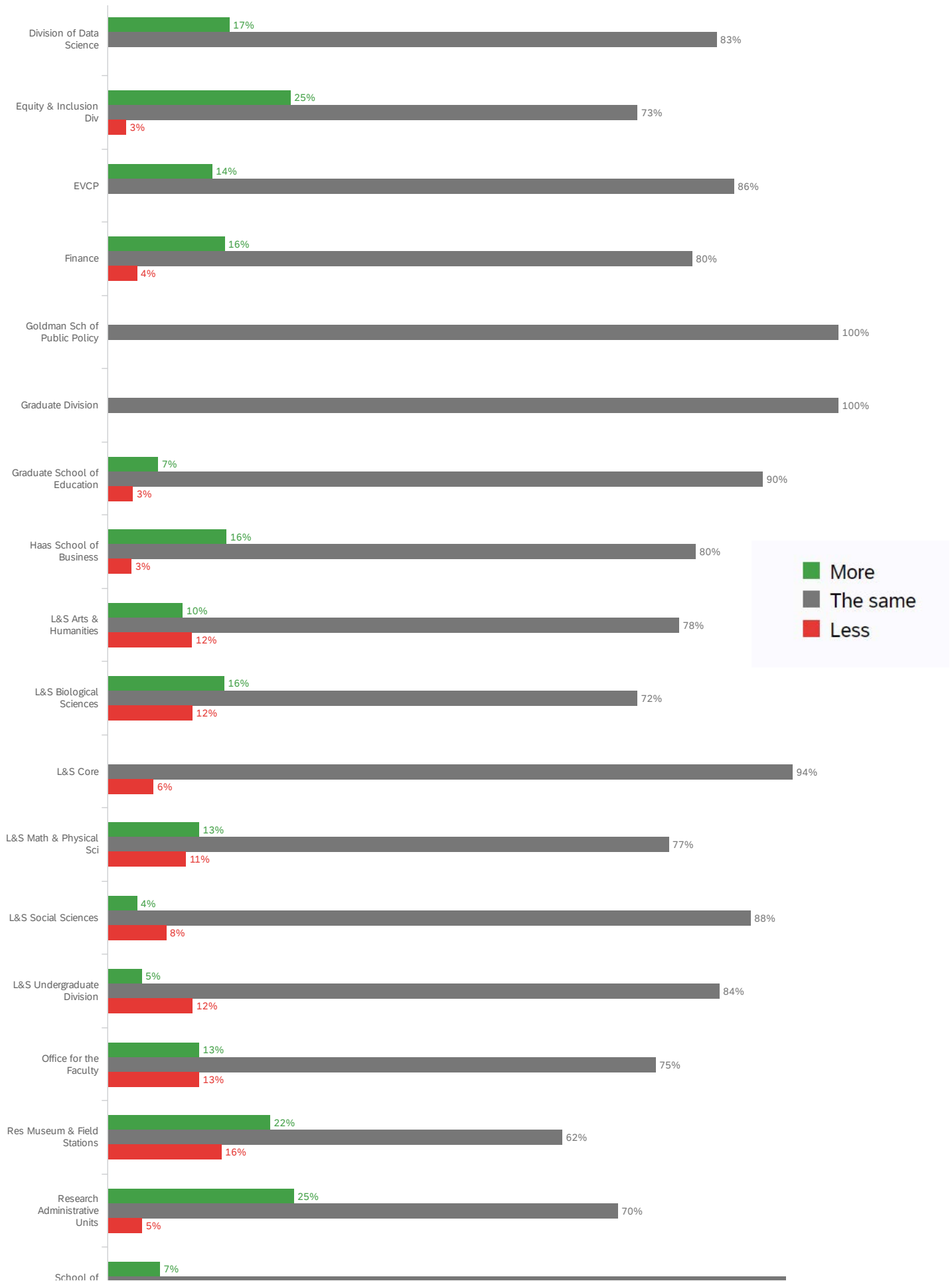
#	Field	More		The same		Less		Total
11	Col of Environmental Design	21%	5	63%	15	17%	4	24
12	College of Chemistry	19%	8	72%	31	9%	4	43
13	College of Engineering	19%	32	75%	124	5%	9	165
14	College of Natural Resources	10%	5	85%	44	6%	3	52
15	Division of Data Science	27%	3	73%	8	0%	0	11
16	Equity & Inclusion Div	24%	9	76%	29	0%	0	38
17	EVCP	29%	2	71%	5	0%	0	7
18	Finance	22%	11	74%	37	4%	2	50
19	Goldman Sch of Public Policy	8%	1	92%	11	0%	0	12
20	Graduate Division	10%	1	90%	9	0%	0	10
21	Graduate School of Education	27%	7	73%	19	0%	0	26
22	Haas School of Business	30%	36	67%	82	3%	4	122
23	L&S Arts & Humanities	17%	13	75%	56	8%	6	75
24	L&S Biological Sciences	28%	20	62%	44	10%	7	71
25	L&S Core	0%	0	88%	14	13%	2	16
26	L&S Math & Physical Sci	23%	12	74%	39	4%	2	53
27	L&S Social Sciences	8%	6	88%	65	4%	3	74
28	L&S Undergraduate Division	18%	8	80%	35	2%	1	44
29	Office for the Faculty	13%	1	88%	7	0%	0	8
30	Res Museum & Field Stations	14%	6	81%	35	5%	2	43
31	Research Administrative Units	27%	28	71%	74	2%	2	104
32	School of Information	21%	3	79%	11	0%	0	14
33	School of Journalism	25%	2	75%	6	0%	0	8
34	School of Optometry	20%	3	73%	11	7%	1	15
35	School of Public Health	11%	8	86%	62	3%	2	72
36	School of Social Welfare	11%	3	85%	23	4%	1	27
37	Strategic Acad and Fac Plan	33%	3	67%	6	0%	0	9
38	Student Affairs	24%	55	73%	170	3%	7	232

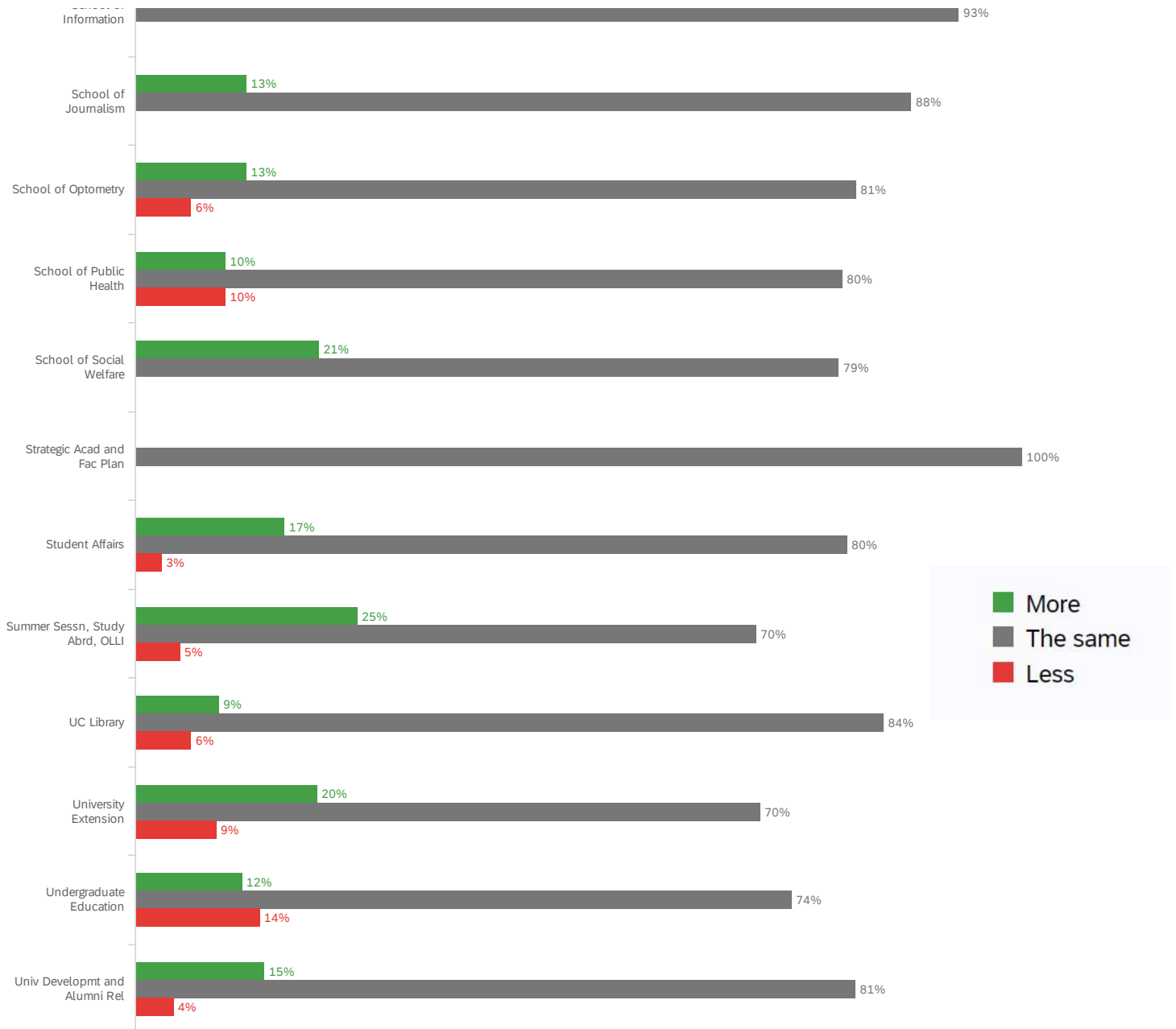
#	Field	More	The same	Less	Total
39	Summer Sessn, Study Abrd, OLLI	14% 3	86% 18	0% 0	21
40	UC Library	15% 14	80% 73	4% 4	91
41	University Extension	16% 7	84% 37	0% 0	44
42	Undergraduate Education	18% 9	80% 40	2% 1	50
43	Univ Developmt and Alumni Rel	21% 25	76% 89	3% 3	117

Showing rows 1 - 43 of 43

Q15 - Compared to when my manager (or department chair/lab manager/supervisor) is working on-site, I feel supported _____ by my manager while my manager is working remotely.







#	Field	More	The same	Less	Total
1	Academic Research Units	11% 12	86% 94	3% 3	109
2	Academic Senate	50% 3	50% 3	0% 0	6
3	Administration	27% 80	67% 199	5% 16	295
4	Art Mus & Pacific Film Archive	6% 1	61% 11	33% 6	18
5	Athletics	19% 6	66% 21	16% 5	32
6	Berkeley Law School	11% 10	88% 77	1% 1	88
7	Cal Performances_SMA	10% 1	90% 9	0% 0	10
8	Campus Support Core	25% 6	63% 15	13% 3	24

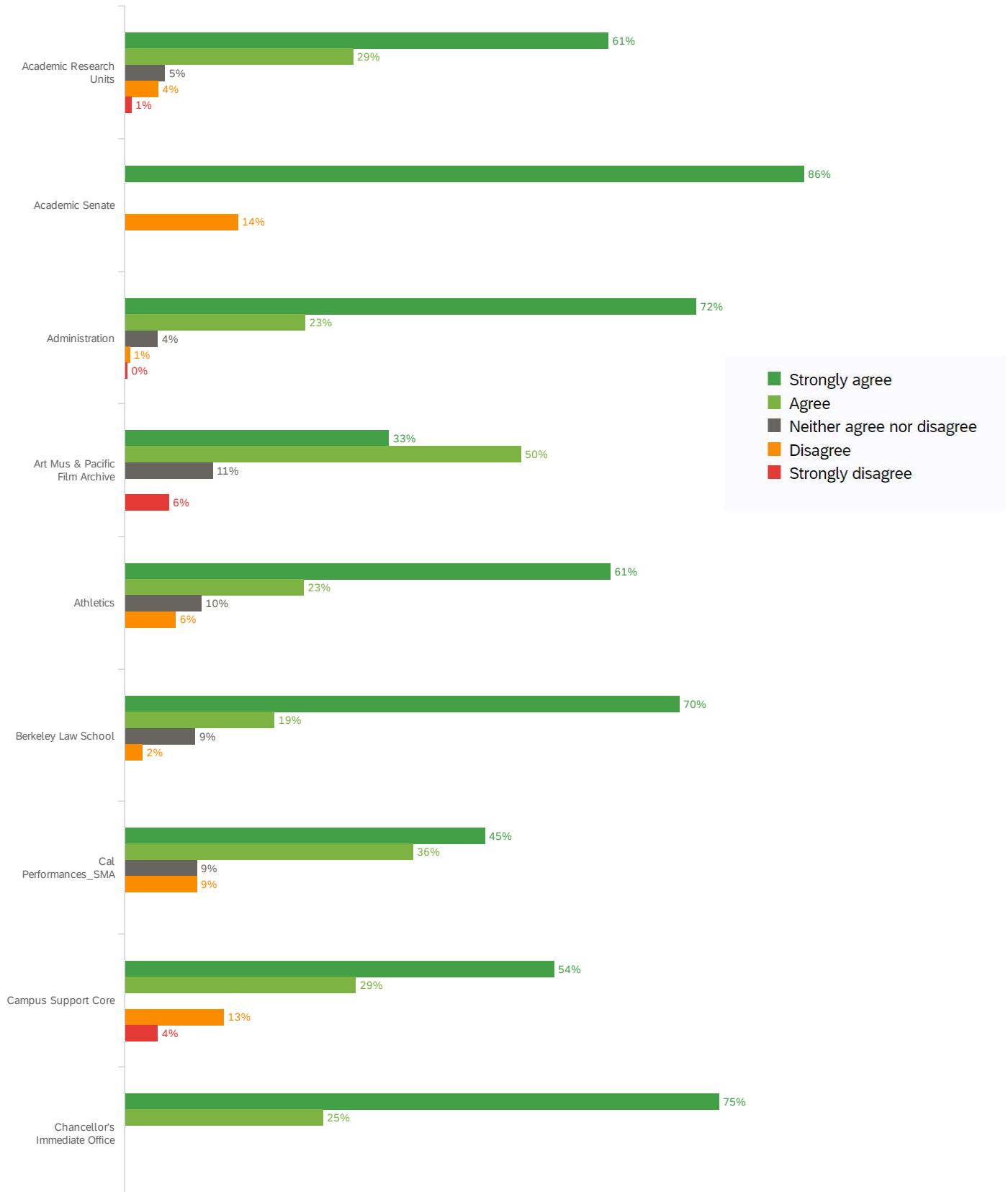
#	Field	More	The same	Less	Total
9	Chancellor's Immediate Office	29% 8	71% 20	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	12% 3	80% 20	8% 2	25
12	College of Chemistry	18% 8	68% 30	14% 6	44
13	College of Engineering	17% 29	74% 125	9% 15	169
14	College of Natural Resources	8% 4	81% 43	11% 6	53
15	Division of Data Science	17% 2	83% 10	0% 0	12
16	Equity & Inclusion Div	25% 10	73% 29	3% 1	40
17	EVCP	14% 1	86% 6	0% 0	7
18	Finance	16% 8	80% 40	4% 2	50
19	Goldman Sch of Public Policy	0% 0	100% 12	0% 0	12
20	Graduate Division	0% 0	100% 11	0% 0	11
21	Graduate School of Education	7% 2	90% 26	3% 1	29
22	Haas School of Business	16% 20	80% 99	3% 4	123
23	L&S Arts & Humanities	10% 8	78% 61	12% 9	78
24	L&S Biological Sciences	16% 11	72% 50	12% 8	69
25	L&S Core	0% 0	94% 15	6% 1	16
26	L&S Math & Physical Sci	13% 7	77% 43	11% 6	56
27	L&S Social Sciences	4% 3	88% 66	8% 6	75
28	L&S Undergraduate Division	5% 2	84% 36	12% 5	43
29	Office for the Faculty	13% 1	75% 6	13% 1	8
30	Res Museum & Field Stations	22% 10	62% 28	16% 7	45
31	Research Administrative Units	25% 27	70% 74	5% 5	106
32	School of Information	7% 1	93% 13	0% 0	14
33	School of Journalism	13% 1	88% 7	0% 0	8
34	School of Optometry	13% 2	81% 13	6% 1	16
35	School of Public Health	10% 7	80% 55	10% 7	69
36	School of Social Welfare	21% 6	79% 23	0% 0	29

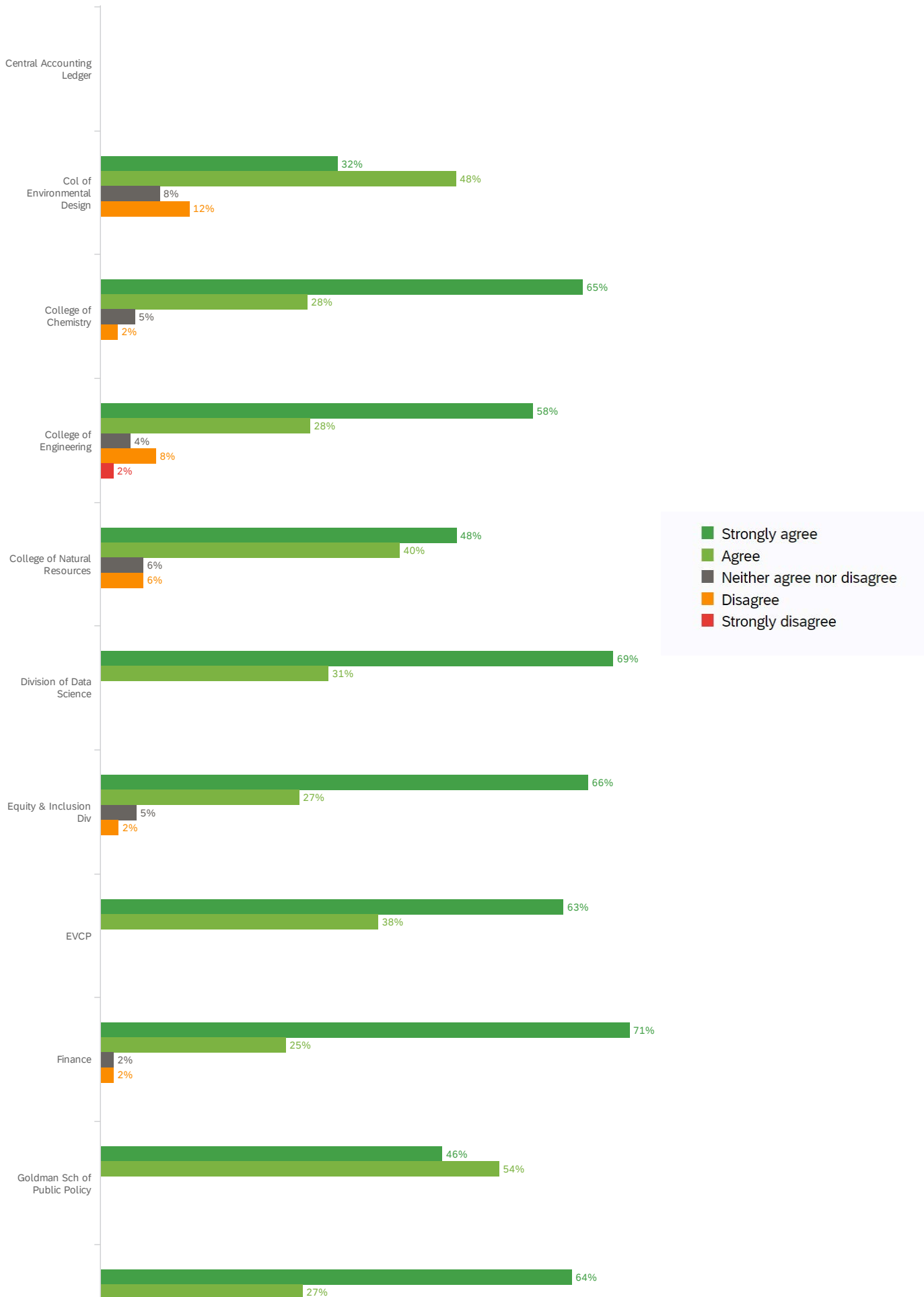
#	Field	More	The same	Less	Total
37	Strategic Acad and Fac Plan	0% 0	100% 9	0% 0	9
38	Student Affairs	17% 40	80% 191	3% 7	238
39	Summer Sessn, Study Aبرد, OLLI	25% 5	70% 14	5% 1	20
40	UC Library	9% 9	84% 81	6% 6	96
41	University Extension	20% 9	70% 31	9% 4	44
42	Undergraduate Education	12% 6	74% 37	14% 7	50
43	Univ Developmt and Alumni Rel	15% 17	81% 95	4% 5	117

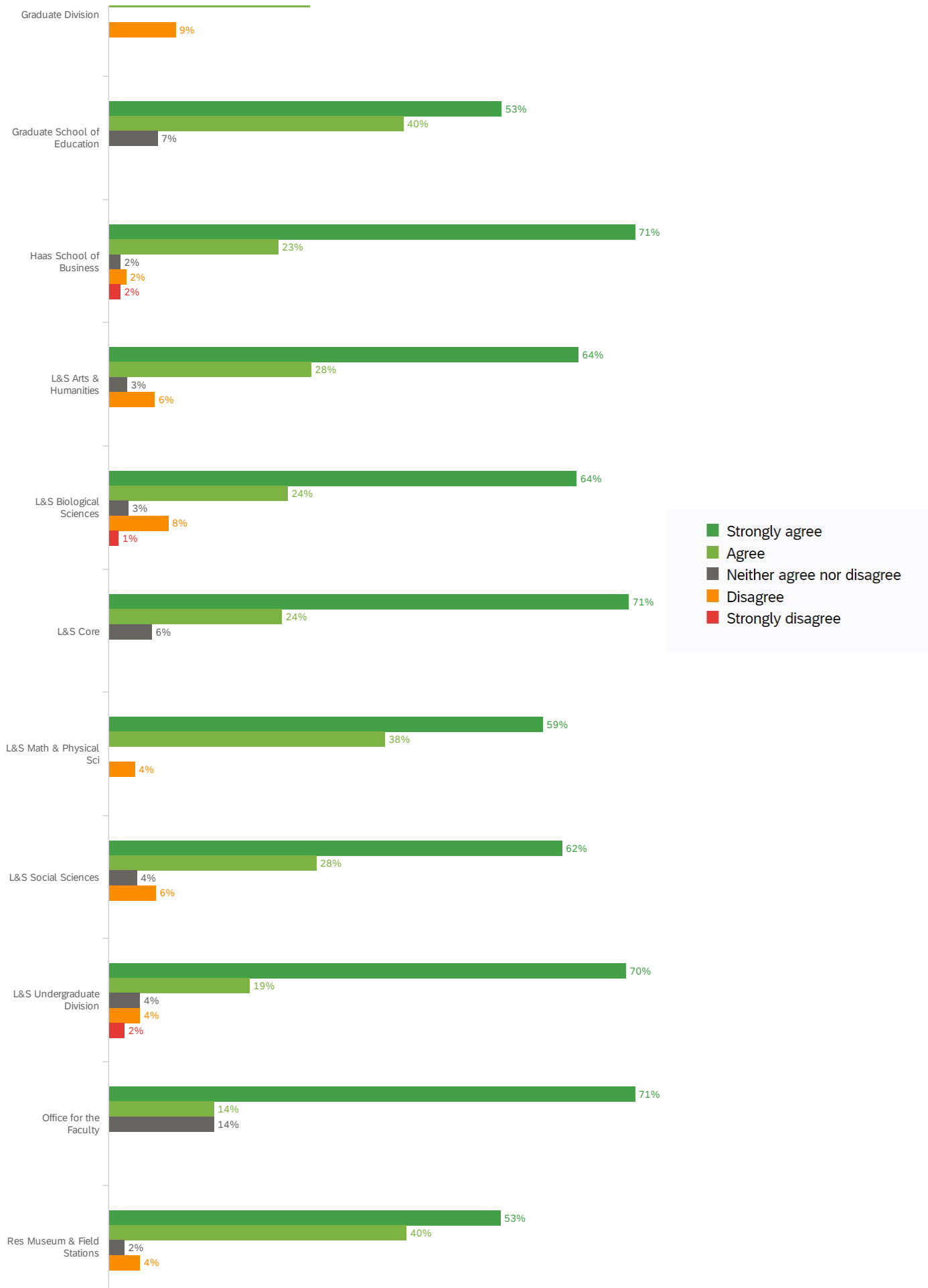
Showing rows 1 - 43 of 43

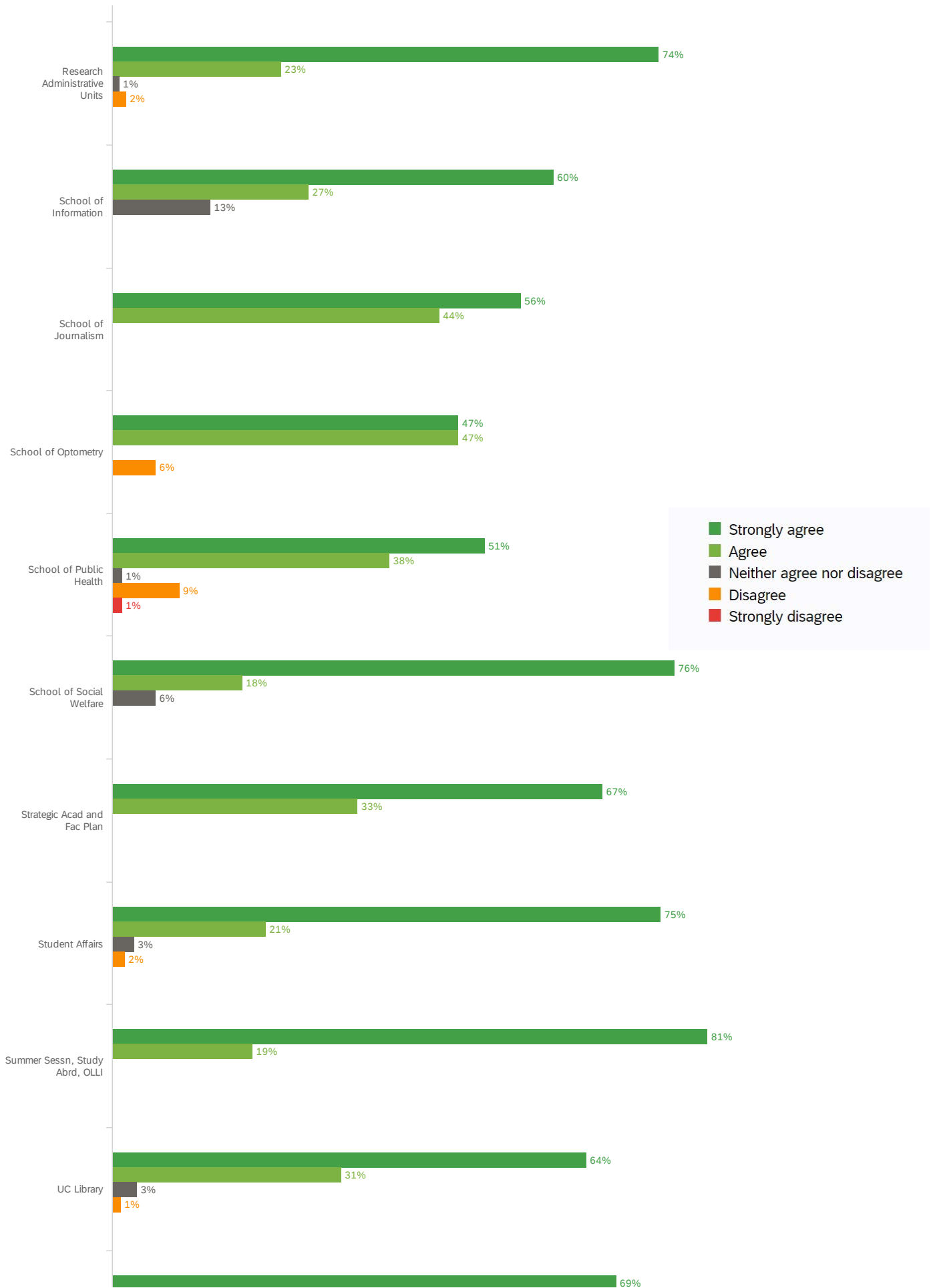
Q16 - I can easily communicate with my coworkers (or colleagues) in my business unit

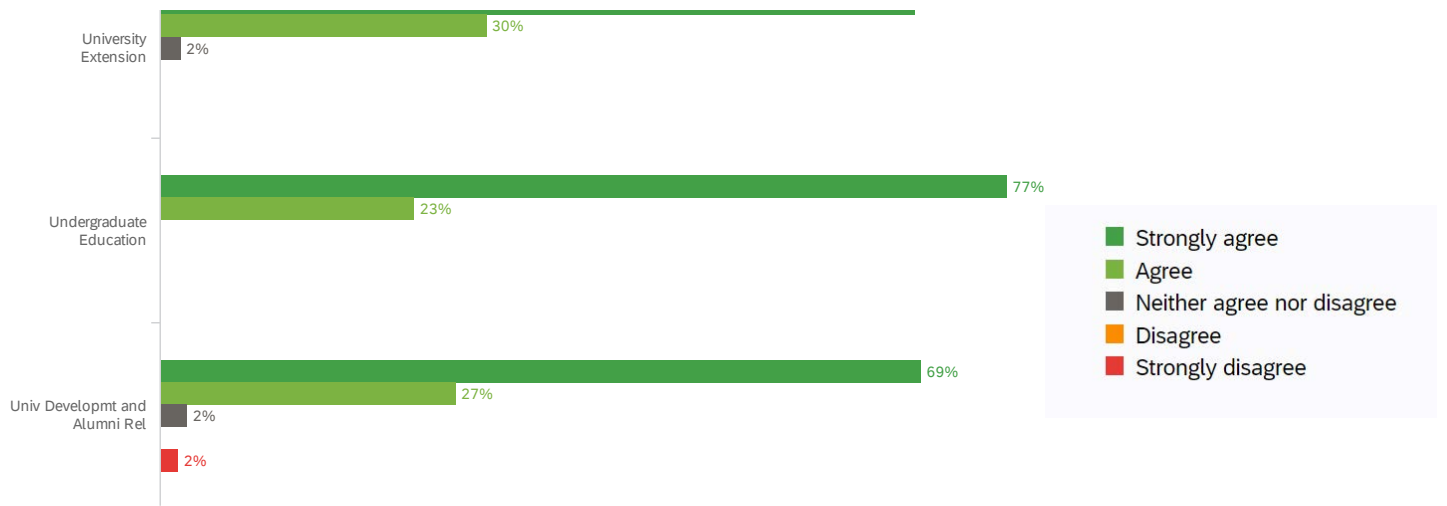
(or offices/labs/departments) while I am working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	61% 72	29% 34	5% 6	4% 5	1% 1	118
2	Academic Senate	86% 6	0% 0	0% 0	14% 1	0% 0	7
3	Administration	72% 225	23% 71	4% 13	1% 2	0% 1	312
4	Art Mus & Pacific Film Archive	33% 6	50% 9	11% 2	0% 0	6% 1	18
5	Athletics	61% 19	23% 7	10% 3	6% 2	0% 0	31
6	Berkeley Law School	70% 63	19% 17	9% 8	2% 2	0% 0	90
7	Cal Performances_SMA	45% 5	36% 4	9% 1	9% 1	0% 0	11
8	Campus Support Core	54% 13	29% 7	0% 0	13% 3	4% 1	24
9	Chancellor's Immediate Office	75% 21	25% 7	0% 0	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	32% 8	48% 12	8% 2	12% 3	0% 0	25
12	College of Chemistry	65% 28	28% 12	5% 2	2% 1	0% 0	43
13	College of Engineering	58% 101	28% 49	4% 7	8% 13	2% 3	173
14	College of Natural Resources	48% 25	40% 21	6% 3	6% 3	0% 0	52
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	66% 27	27% 11	5% 2	2% 1	0% 0	41
17	EVCP	63% 5	38% 3	0% 0	0% 0	0% 0	8
18	Finance	71% 40	25% 14	2% 1	2% 1	0% 0	56
19	Goldman Sch of Public Policy	46% 6	54% 7	0% 0	0% 0	0% 0	13
20	Graduate Division	64% 7	27% 3	0% 0	9% 1	0% 0	11

#	Field	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Total
21	Graduate School of Education	53%	16	40%	12	7%	2	0%	0	0%	0	30
22	Haas School of Business	71%	90	23%	29	2%	2	2%	3	2%	2	126
23	L&S Arts & Humanities	64%	51	28%	22	3%	2	6%	5	0%	0	80
24	L&S Biological Sciences	64%	47	24%	18	3%	2	8%	6	1%	1	74
25	L&S Core	71%	12	24%	4	6%	1	0%	0	0%	0	17
26	L&S Math & Physical Sci	59%	33	38%	21	0%	0	4%	2	0%	0	56
27	L&S Social Sciences	62%	48	28%	22	4%	3	6%	5	0%	0	78
28	L&S Undergraduate Division	70%	33	19%	9	4%	2	4%	2	2%	1	47
29	Office for the Faculty	71%	5	14%	1	14%	1	0%	0	0%	0	7
30	Res Museum & Field Stations	53%	25	40%	19	2%	1	4%	2	0%	0	47
31	Research Administrative Units	74%	81	23%	25	1%	1	2%	2	0%	0	109
32	School of Information	60%	9	27%	4	13%	2	0%	0	0%	0	15
33	School of Journalism	56%	5	44%	4	0%	0	0%	0	0%	0	9
34	School of Optometry	47%	8	47%	8	0%	0	6%	1	0%	0	17
35	School of Public Health	51%	39	38%	29	1%	1	9%	7	1%	1	77
36	School of Social Welfare	76%	26	18%	6	6%	2	0%	0	0%	0	34
37	Strategic Acad and Fac Plan	67%	6	33%	3	0%	0	0%	0	0%	0	9
38	Student Affairs	75%	179	21%	50	3%	7	2%	4	0%	0	240
39	Summer Sessn, Study Abrd, OLLI	81%	17	19%	4	0%	0	0%	0	0%	0	21
40	UC Library	64%	58	31%	28	3%	3	1%	1	0%	0	90
41	University Extension	69%	37	30%	16	2%	1	0%	0	0%	0	54
42	Undergraduate Education	77%	40	23%	12	0%	0	0%	0	0%	0	52
43	Univ Developmt and Alumni Rel	69%	85	27%	33	2%	3	0%	0	2%	2	123

Showing rows 1 - 43 of 43

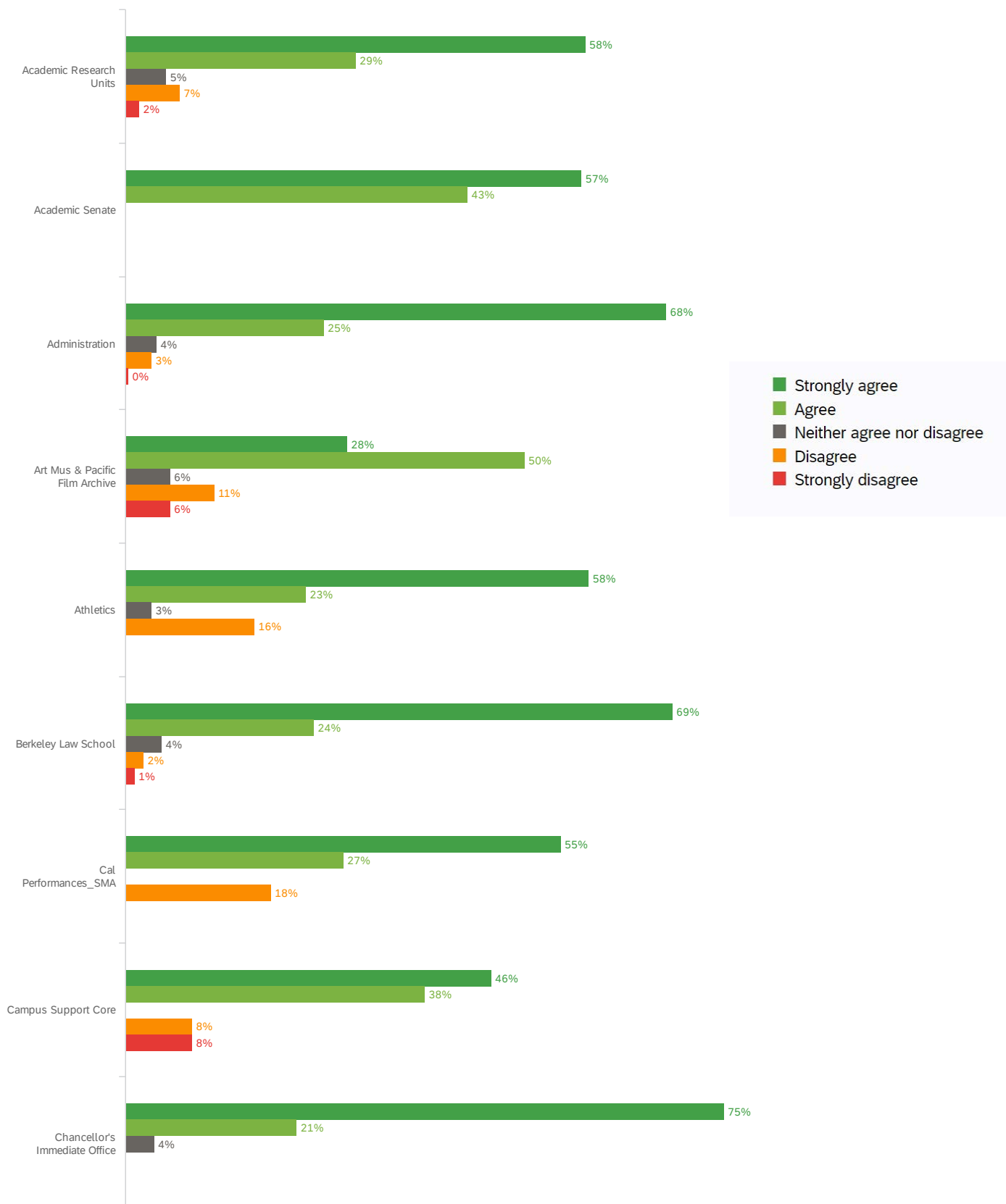
#	Field	Mean	Count
1	Academic Research Units	4.45	118
2	Academic Senate	4.57	7
3	Administration	4.66	312

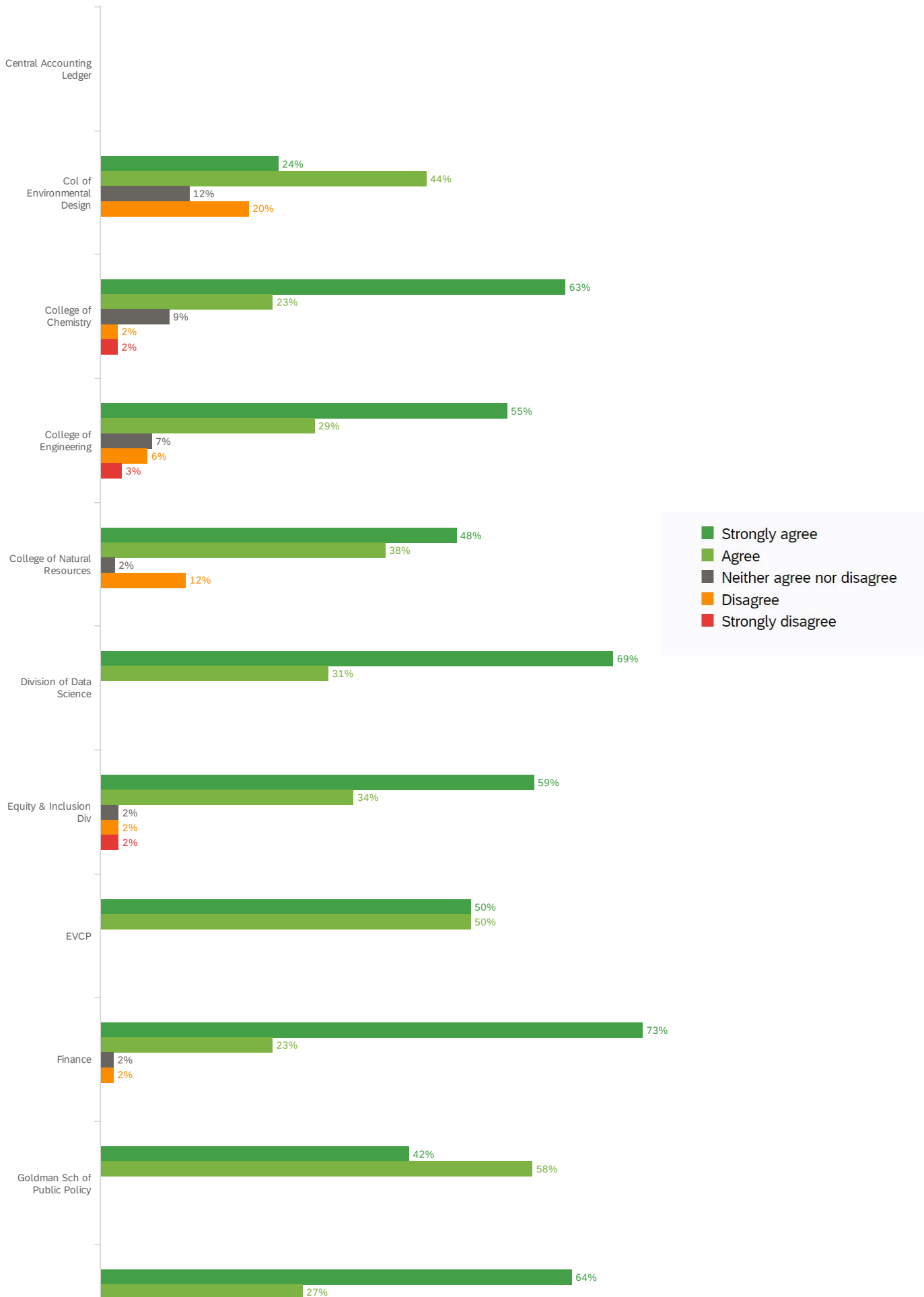
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	4.06	18
5	Athletics	4.39	31
6	Berkeley Law School	4.57	90
7	Cal Performances_SMA	4.18	11
8	Campus Support Core	4.17	24
9	Chancellor's Immediate Office	4.75	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.00	25
12	College of Chemistry	4.56	43
13	College of Engineering	4.34	173
14	College of Natural Resources	4.31	52
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.56	41
17	EVCP	4.63	8
18	Finance	4.66	56
19	Goldman Sch of Public Policy	4.46	13
20	Graduate Division	4.45	11
21	Graduate School of Education	4.47	30
22	Haas School of Business	4.60	126
23	L&S Arts & Humanities	4.49	80
24	L&S Biological Sciences	4.41	74
25	L&S Core	4.65	17
26	L&S Math & Physical Sci	4.52	56
27	L&S Social Sciences	4.45	78
28	L&S Undergraduate Division	4.51	47
29	Office for the Faculty	4.57	7
30	Res Museum & Field Stations	4.43	47
31	Research Administrative Units	4.70	109
32	School of Information	4.47	15

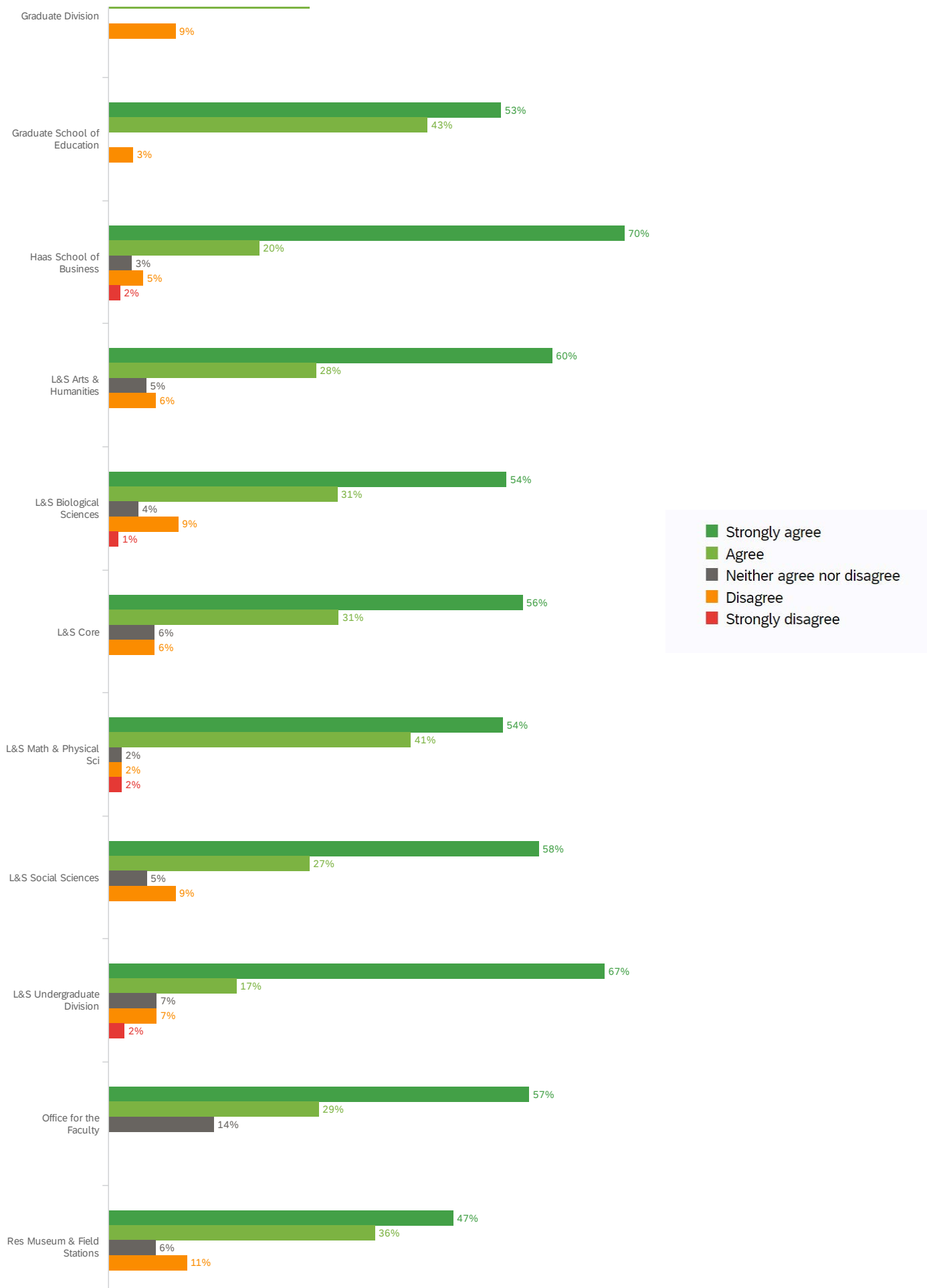
#	Field	Mean	Count
33	School of Journalism	4.56	9
34	School of Optometry	4.35	17
35	School of Public Health	4.27	77
36	School of Social Welfare	4.71	34
37	Strategic Acad and Fac Plan	4.67	9
38	Student Affairs	4.68	240
39	Summer Sessn, Study Aبرد, OLLI	4.81	21
40	UC Library	4.59	90
41	University Extension	4.67	54
42	Undergraduate Education	4.77	52
43	Univ Developmt and Alumni Rel	4.62	123

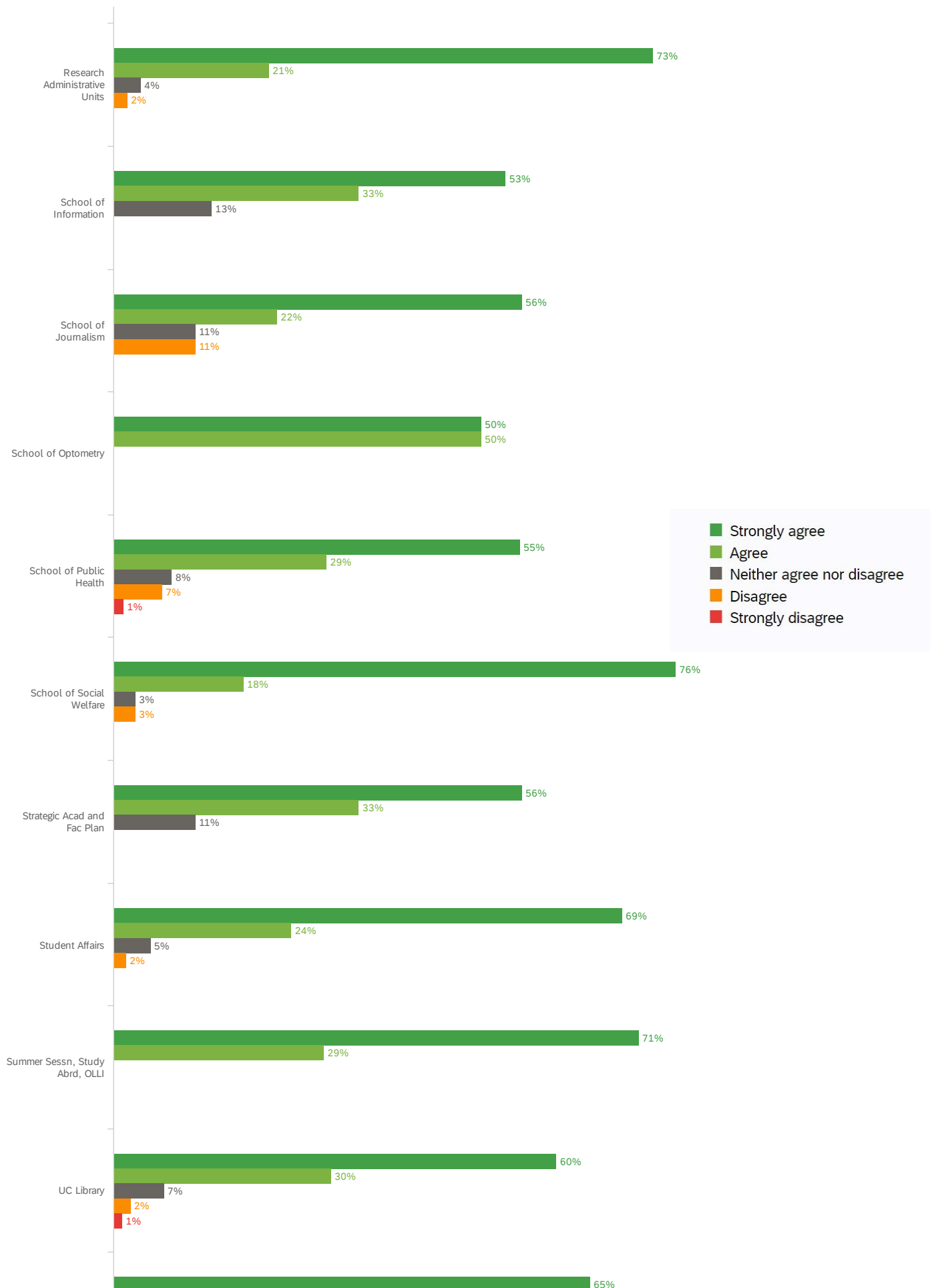
Q17 - I can easily collaborate with my coworkers (or colleagues) in my business unit

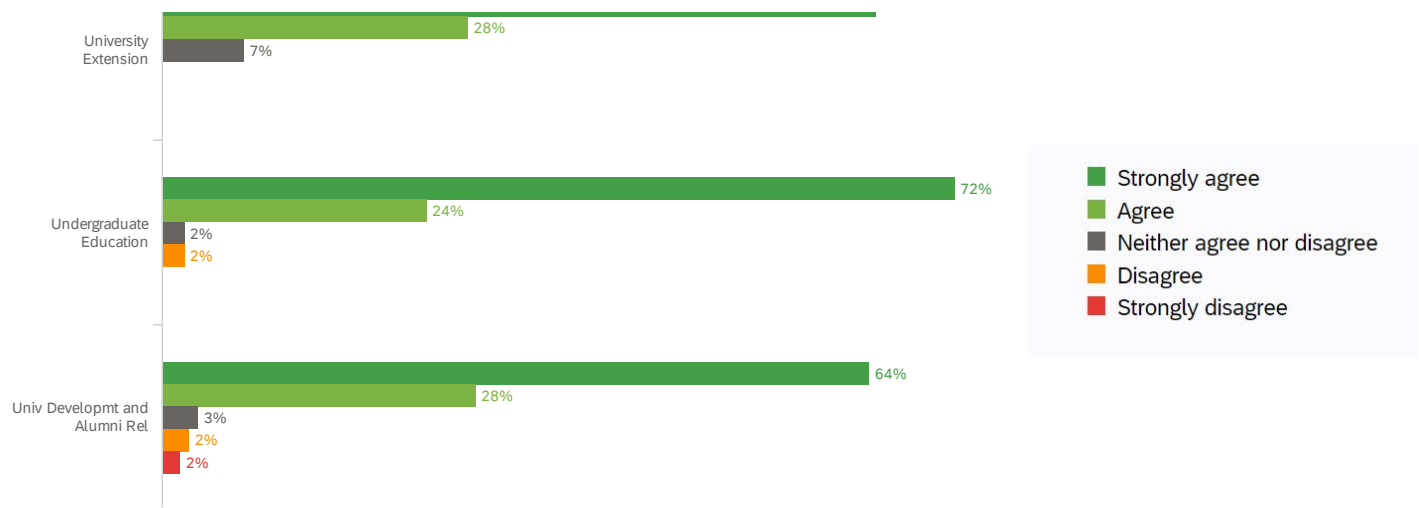
while I am working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	58% 68	29% 34	5% 6	7% 8	2% 2	118
2	Academic Senate	57% 4	43% 3	0% 0	0% 0	0% 0	7
3	Administration	68% 210	25% 77	4% 12	3% 10	0% 1	310
4	Art Mus & Pacific Film Archive	28% 5	50% 9	6% 1	11% 2	6% 1	18
5	Athletics	58% 18	23% 7	3% 1	16% 5	0% 0	31
6	Berkeley Law School	69% 61	24% 21	4% 4	2% 2	1% 1	89
7	Cal Performances_SMA	55% 6	27% 3	0% 0	18% 2	0% 0	11
8	Campus Support Core	46% 11	38% 9	0% 0	8% 2	8% 2	24
9	Chancellor's Immediate Office	75% 21	21% 6	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	24% 6	44% 11	12% 3	20% 5	0% 0	25
12	College of Chemistry	63% 27	23% 10	9% 4	2% 1	2% 1	43
13	College of Engineering	55% 95	29% 50	7% 12	6% 11	3% 5	173
14	College of Natural Resources	48% 25	38% 20	2% 1	12% 6	0% 0	52
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	59% 24	34% 14	2% 1	2% 1	2% 1	41
17	EVCP	50% 4	50% 4	0% 0	0% 0	0% 0	8
18	Finance	73% 41	23% 13	2% 1	2% 1	0% 0	56
19	Goldman Sch of Public Policy	42% 5	58% 7	0% 0	0% 0	0% 0	12
20	Graduate Division	64% 7	27% 3	0% 0	9% 1	0% 0	11

#	Field	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Total
21	Graduate School of Education	53%	16	43%	13	0%	0	3%	1	0%	0	30
22	Haas School of Business	70%	89	20%	26	3%	4	5%	6	2%	2	127
23	L&S Arts & Humanities	60%	47	28%	22	5%	4	6%	5	0%	0	78
24	L&S Biological Sciences	54%	40	31%	23	4%	3	9%	7	1%	1	74
25	L&S Core	56%	9	31%	5	6%	1	6%	1	0%	0	16
26	L&S Math & Physical Sci	54%	30	41%	23	2%	1	2%	1	2%	1	56
27	L&S Social Sciences	58%	45	27%	21	5%	4	9%	7	0%	0	77
28	L&S Undergraduate Division	67%	31	17%	8	7%	3	7%	3	2%	1	46
29	Office for the Faculty	57%	4	29%	2	14%	1	0%	0	0%	0	7
30	Res Museum & Field Stations	47%	22	36%	17	6%	3	11%	5	0%	0	47
31	Research Administrative Units	73%	80	21%	23	4%	4	2%	2	0%	0	109
32	School of Information	53%	8	33%	5	13%	2	0%	0	0%	0	15
33	School of Journalism	56%	5	22%	2	11%	1	11%	1	0%	0	9
34	School of Optometry	50%	8	50%	8	0%	0	0%	0	0%	0	16
35	School of Public Health	55%	42	29%	22	8%	6	7%	5	1%	1	76
36	School of Social Welfare	76%	26	18%	6	3%	1	3%	1	0%	0	34
37	Strategic Acad and Fac Plan	56%	5	33%	3	11%	1	0%	0	0%	0	9
38	Student Affairs	69%	166	24%	58	5%	12	2%	4	0%	0	240
39	Summer Sessn, Study Abrd, OLLI	71%	15	29%	6	0%	0	0%	0	0%	0	21
40	UC Library	60%	53	30%	26	7%	6	2%	2	1%	1	88
41	University Extension	65%	35	28%	15	7%	4	0%	0	0%	0	54
42	Undergraduate Education	72%	36	24%	12	2%	1	2%	1	0%	0	50
43	Univ Developmt and Alumni Rel	64%	79	28%	35	3%	4	2%	3	2%	2	123

Showing rows 1 - 43 of 43

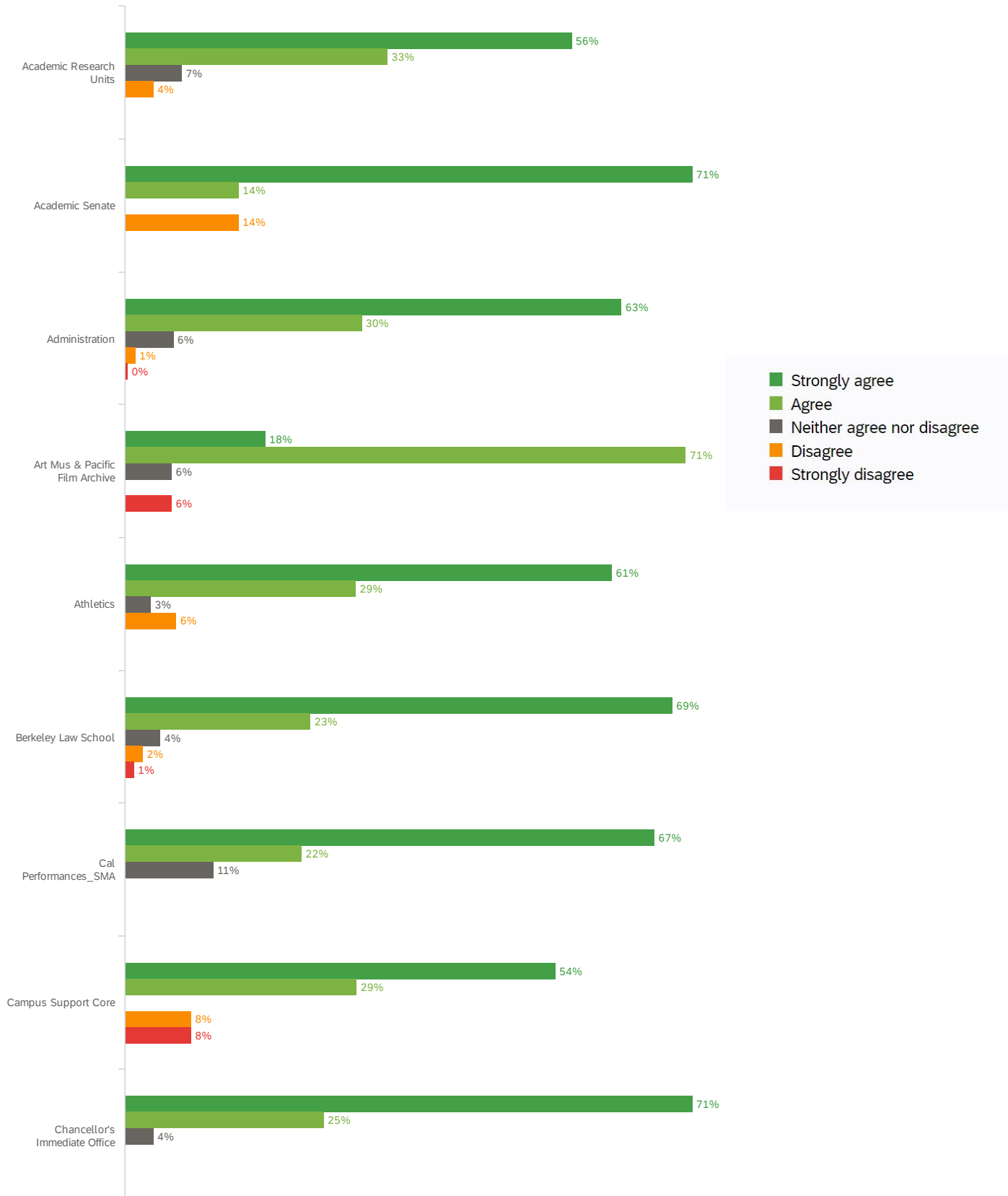
#	Field	Mean	Count
1	Academic Research Units	4.34	118
2	Academic Senate	4.57	7
3	Administration	4.56	310

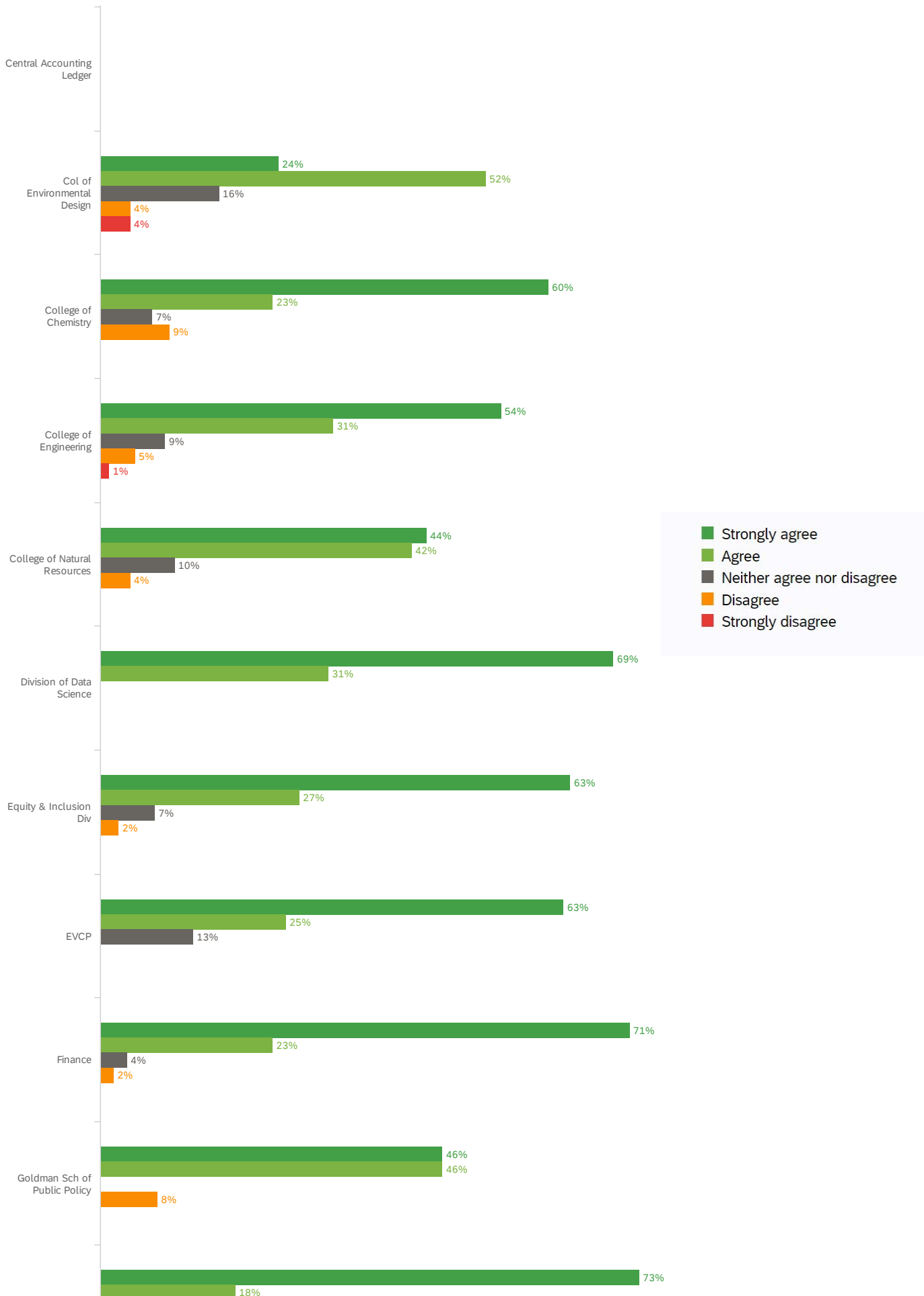
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.83	18
5	Athletics	4.23	31
6	Berkeley Law School	4.56	89
7	Cal Performances_SMA	4.18	11
8	Campus Support Core	4.04	24
9	Chancellor's Immediate Office	4.71	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.72	25
12	College of Chemistry	4.42	43
13	College of Engineering	4.27	173
14	College of Natural Resources	4.23	52
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.44	41
17	EVCP	4.50	8
18	Finance	4.68	56
19	Goldman Sch of Public Policy	4.42	12
20	Graduate Division	4.45	11
21	Graduate School of Education	4.47	30
22	Haas School of Business	4.53	127
23	L&S Arts & Humanities	4.42	78
24	L&S Biological Sciences	4.27	74
25	L&S Core	4.38	16
26	L&S Math & Physical Sci	4.43	56
27	L&S Social Sciences	4.35	77
28	L&S Undergraduate Division	4.41	46
29	Office for the Faculty	4.43	7
30	Res Museum & Field Stations	4.19	47
31	Research Administrative Units	4.66	109
32	School of Information	4.40	15

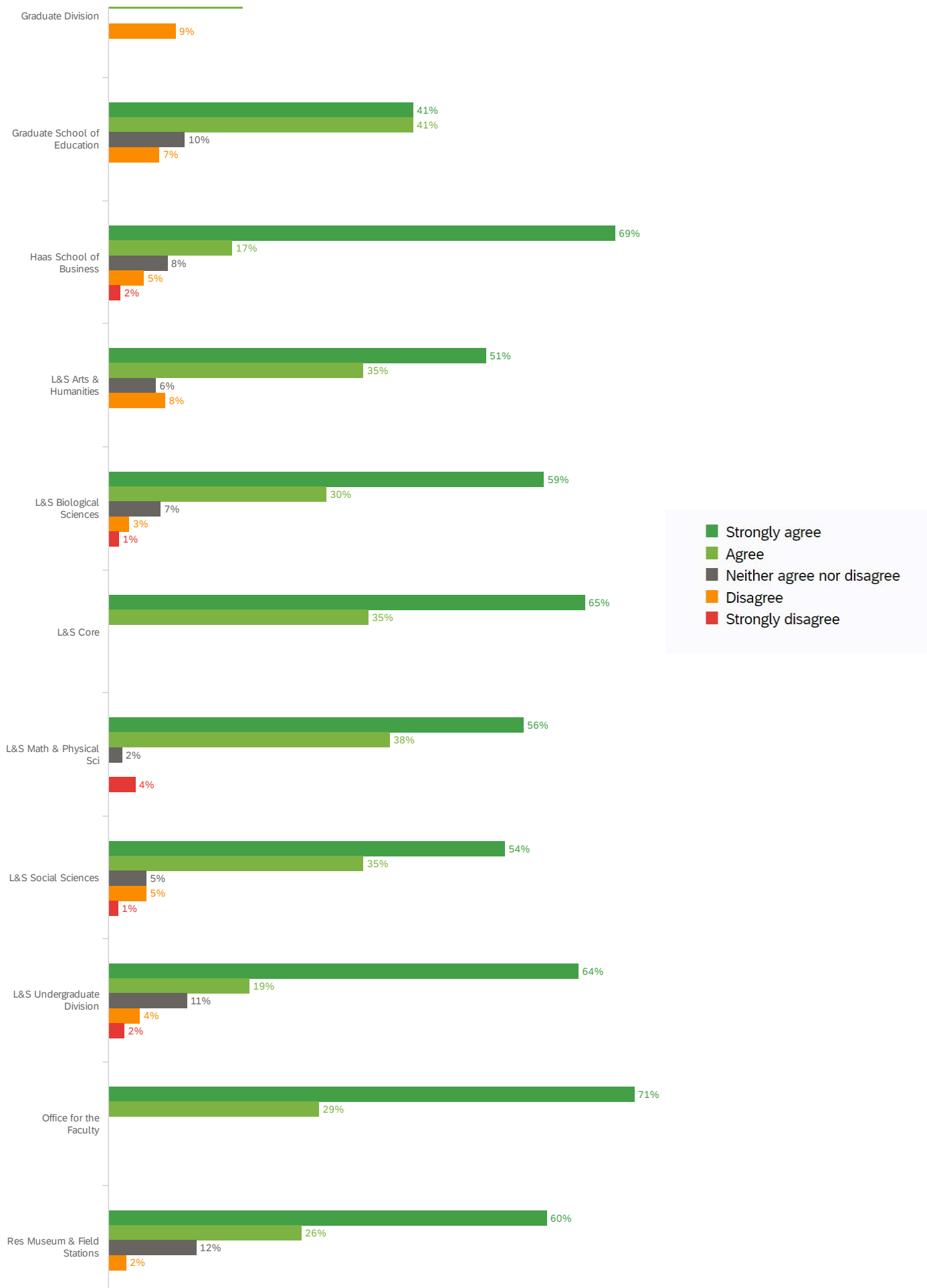
#	Field	Mean	Count
33	School of Journalism	4.22	9
34	School of Optometry	4.50	16
35	School of Public Health	4.30	76
36	School of Social Welfare	4.68	34
37	Strategic Acad and Fac Plan	4.44	9
38	Student Affairs	4.61	240
39	Summer Sessn, Study Aبرد, OLLI	4.71	21
40	UC Library	4.45	88
41	University Extension	4.57	54
42	Undergraduate Education	4.66	50
43	Univ Developmt and Alumni Rel	4.51	123

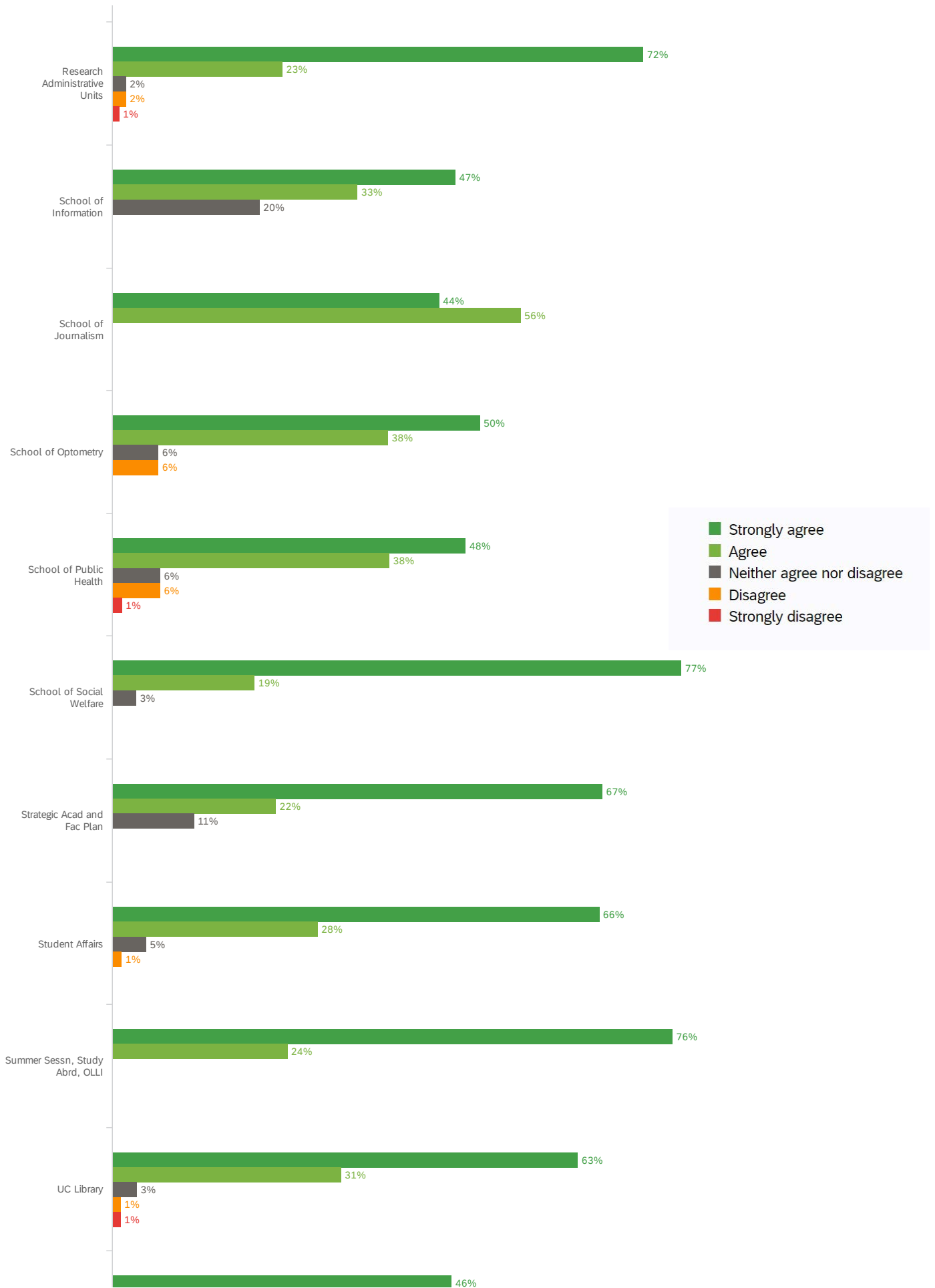
Q18 - I can easily communicate with individuals in other business units (or

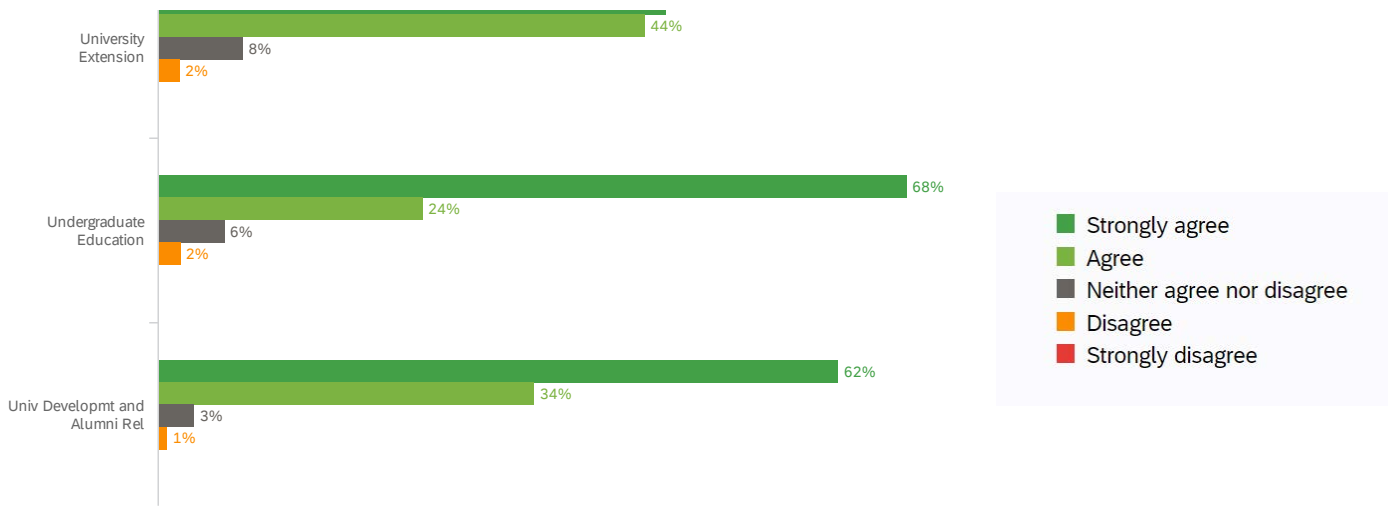
offices/labs/departments) while I am working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	56% 63	33% 37	7% 8	4% 4	0% 0	112
2	Academic Senate	71% 5	14% 1	0% 0	14% 1	0% 0	7
3	Administration	63% 195	30% 93	6% 19	1% 4	0% 1	312
4	Art Mus & Pacific Film Archive	18% 3	71% 12	6% 1	0% 0	6% 1	17
5	Athletics	61% 19	29% 9	3% 1	6% 2	0% 0	31
6	Berkeley Law School	69% 62	23% 21	4% 4	2% 2	1% 1	90
7	Cal Performances_SMA	67% 6	22% 2	11% 1	0% 0	0% 0	9
8	Campus Support Core	54% 13	29% 7	0% 0	8% 2	8% 2	24
9	Chancellor's Immediate Office	71% 20	25% 7	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	24% 6	52% 13	16% 4	4% 1	4% 1	25
12	College of Chemistry	60% 26	23% 10	7% 3	9% 4	0% 0	43
13	College of Engineering	54% 93	31% 54	9% 15	5% 8	1% 2	172
14	College of Natural Resources	44% 22	42% 21	10% 5	4% 2	0% 0	50
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	63% 26	27% 11	7% 3	2% 1	0% 0	41
17	EVCP	63% 5	25% 2	13% 1	0% 0	0% 0	8
18	Finance	71% 40	23% 13	4% 2	2% 1	0% 0	56
19	Goldman Sch of Public Policy	46% 6	46% 6	0% 0	8% 1	0% 0	13
20	Graduate Division	73% 8	18% 2	0% 0	9% 1	0% 0	11

#	Field	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Total
21	Graduate School of Education	41%	12	41%	12	10%	3	7%	2	0%	0	29
22	Haas School of Business	69%	86	17%	21	8%	10	5%	6	2%	2	125
23	L&S Arts & Humanities	51%	40	35%	27	6%	5	8%	6	0%	0	78
24	L&S Biological Sciences	59%	42	30%	21	7%	5	3%	2	1%	1	71
25	L&S Core	65%	11	35%	6	0%	0	0%	0	0%	0	17
26	L&S Math & Physical Sci	56%	31	38%	21	2%	1	0%	0	4%	2	55
27	L&S Social Sciences	54%	42	35%	27	5%	4	5%	4	1%	1	78
28	L&S Undergraduate Division	64%	30	19%	9	11%	5	4%	2	2%	1	47
29	Office for the Faculty	71%	5	29%	2	0%	0	0%	0	0%	0	7
30	Res Museum & Field Stations	60%	25	26%	11	12%	5	2%	1	0%	0	42
31	Research Administrative Units	72%	78	23%	25	2%	2	2%	2	1%	1	108
32	School of Information	47%	7	33%	5	20%	3	0%	0	0%	0	15
33	School of Journalism	44%	4	56%	5	0%	0	0%	0	0%	0	9
34	School of Optometry	50%	8	38%	6	6%	1	6%	1	0%	0	16
35	School of Public Health	48%	37	38%	29	6%	5	6%	5	1%	1	77
36	School of Social Welfare	77%	24	19%	6	3%	1	0%	0	0%	0	31
37	Strategic Acad and Fac Plan	67%	6	22%	2	11%	1	0%	0	0%	0	9
38	Student Affairs	66%	159	28%	67	5%	11	1%	3	0%	0	240
39	Summer Sessn, Study Abrd, OLLI	76%	16	24%	5	0%	0	0%	0	0%	0	21
40	UC Library	63%	57	31%	28	3%	3	1%	1	1%	1	90
41	University Extension	46%	24	44%	23	8%	4	2%	1	0%	0	52
42	Undergraduate Education	68%	34	24%	12	6%	3	2%	1	0%	0	50
43	Univ Developmt and Alumni Rel	62%	76	34%	42	3%	4	1%	1	0%	0	123

Showing rows 1 - 43 of 43

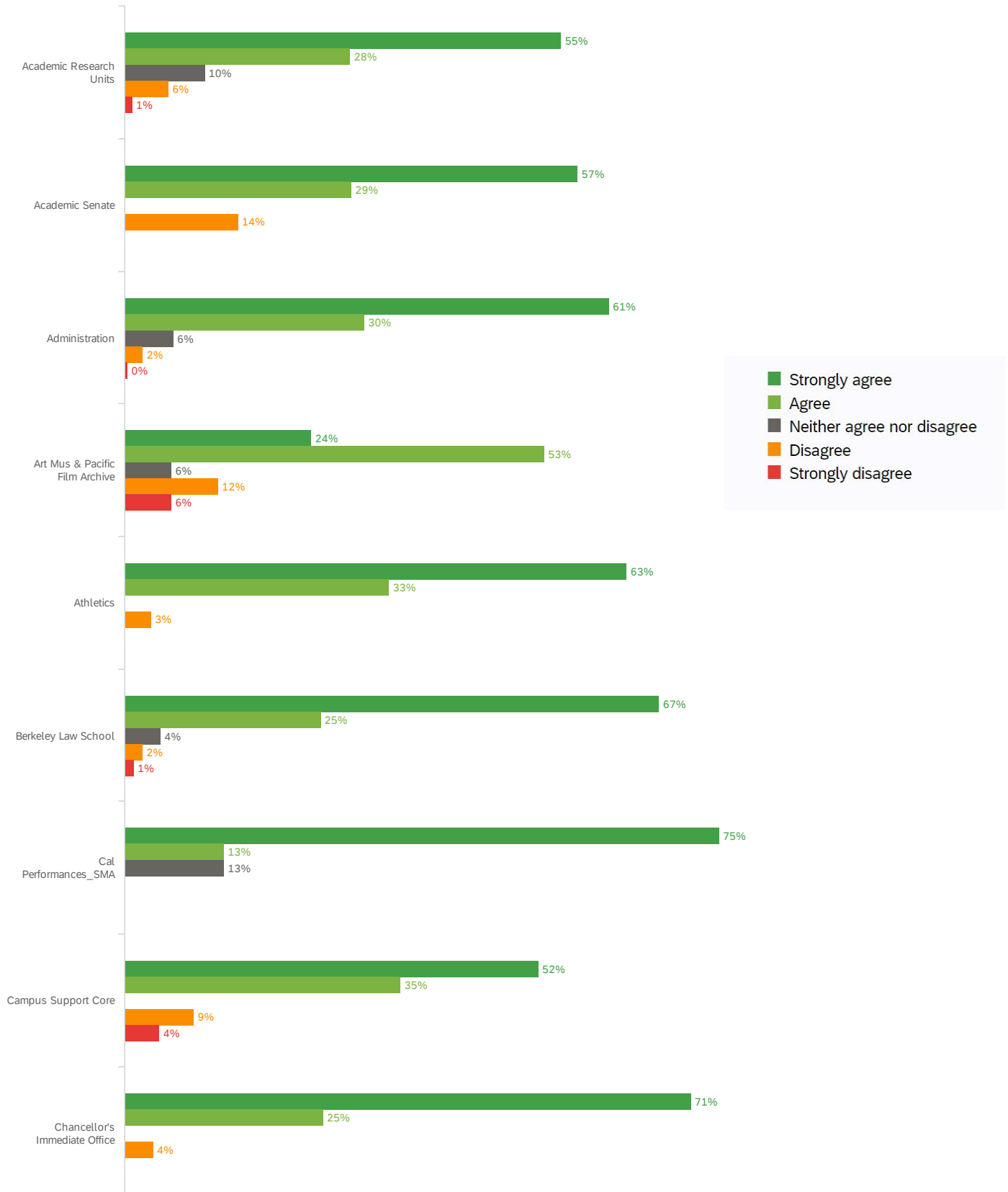
#	Field	Mean	Count
1	Academic Research Units	4.42	112
2	Academic Senate	4.43	7
3	Administration	4.53	312

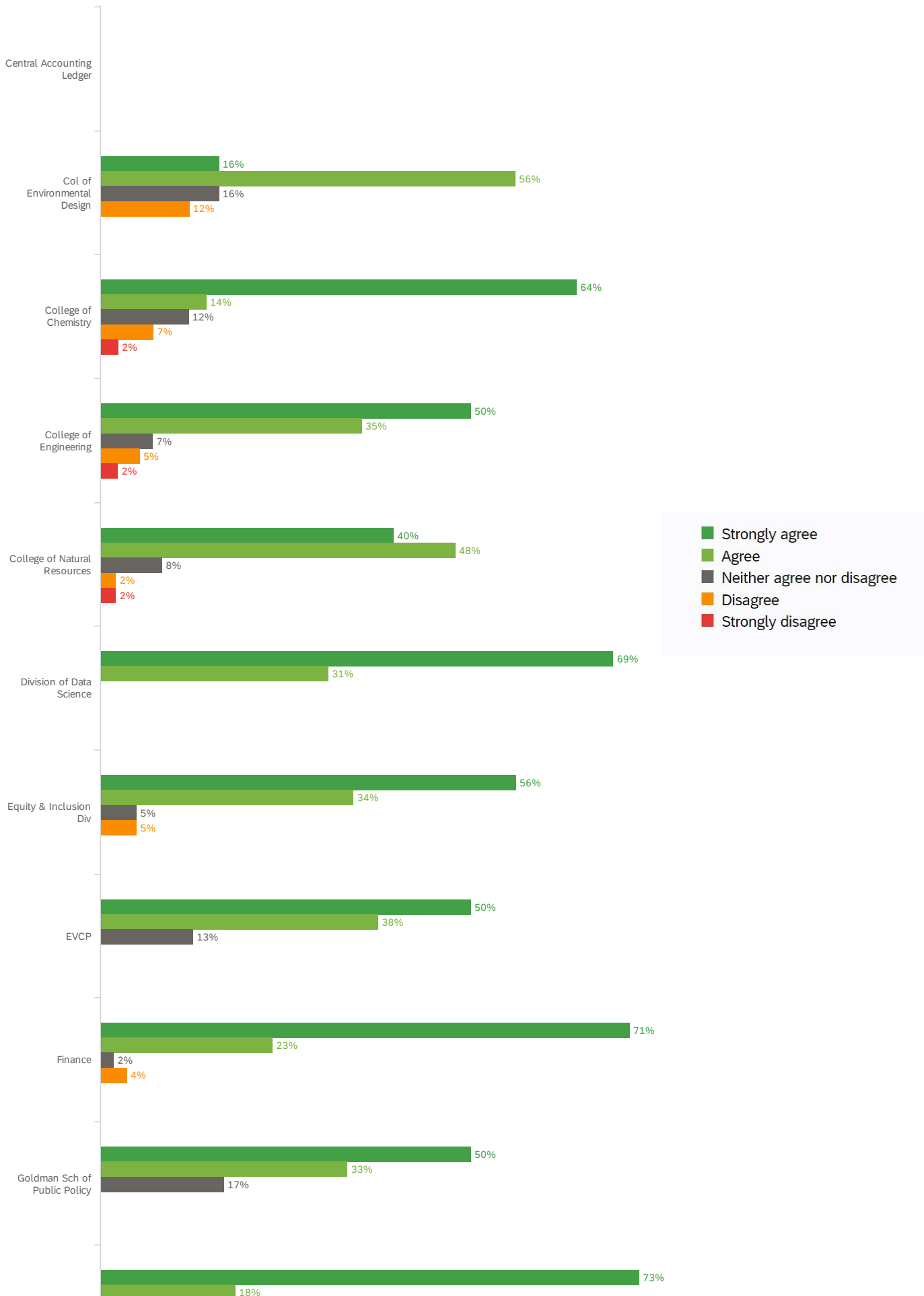
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.94	17
5	Athletics	4.45	31
6	Berkeley Law School	4.57	90
7	Cal Performances_SMA	4.56	9
8	Campus Support Core	4.13	24
9	Chancellor's Immediate Office	4.68	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.88	25
12	College of Chemistry	4.35	43
13	College of Engineering	4.33	172
14	College of Natural Resources	4.26	50
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.51	41
17	EVCP	4.50	8
18	Finance	4.64	56
19	Goldman Sch of Public Policy	4.31	13
20	Graduate Division	4.55	11
21	Graduate School of Education	4.17	29
22	Haas School of Business	4.46	125
23	L&S Arts & Humanities	4.29	78
24	L&S Biological Sciences	4.42	71
25	L&S Core	4.65	17
26	L&S Math & Physical Sci	4.44	55
27	L&S Social Sciences	4.35	78
28	L&S Undergraduate Division	4.38	47
29	Office for the Faculty	4.71	7
30	Res Museum & Field Stations	4.43	42
31	Research Administrative Units	4.64	108
32	School of Information	4.27	15

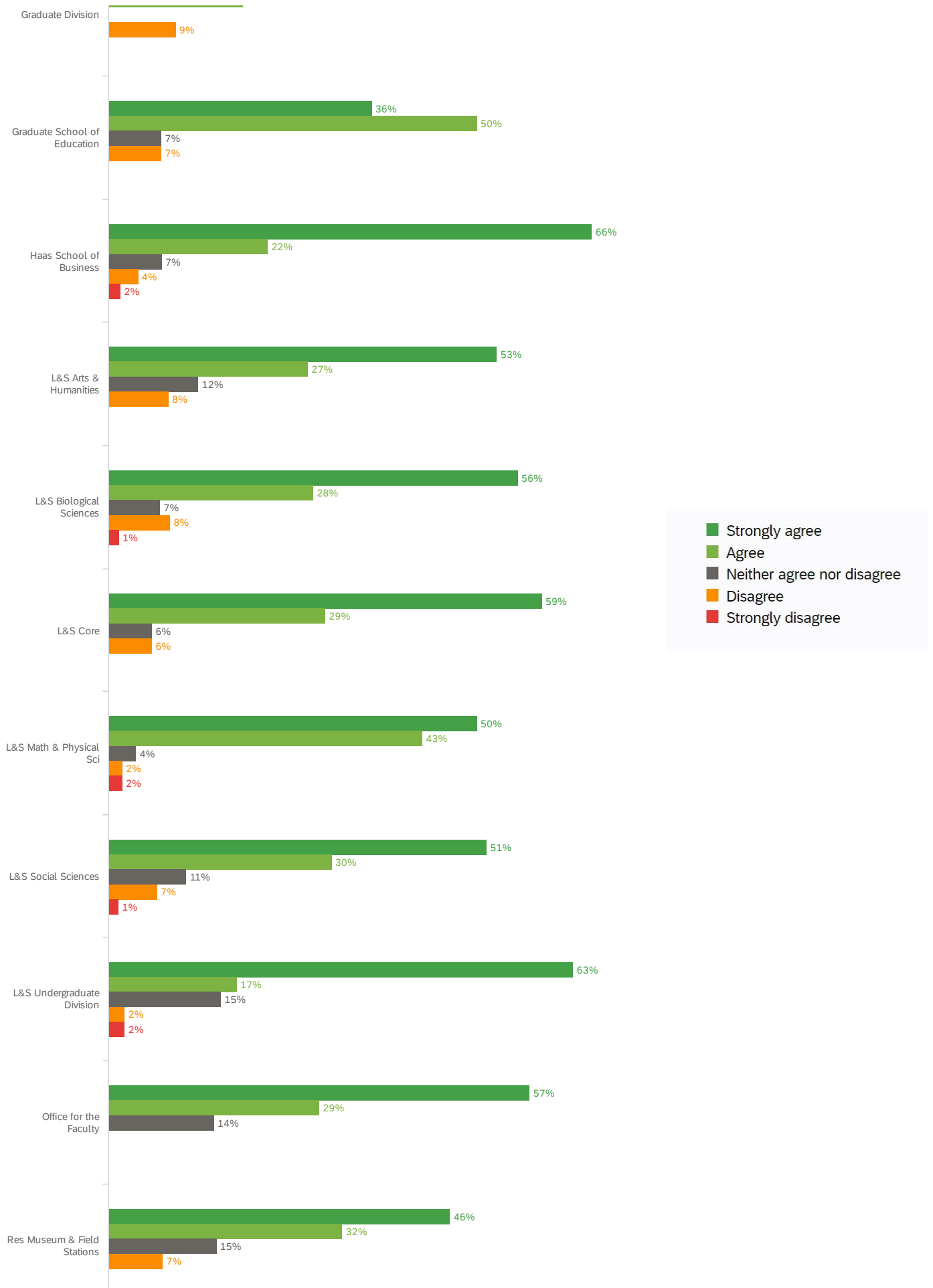
#	Field	Mean	Count
33	School of Journalism	4.44	9
34	School of Optometry	4.31	16
35	School of Public Health	4.25	77
36	School of Social Welfare	4.74	31
37	Strategic Acad and Fac Plan	4.56	9
38	Student Affairs	4.59	240
39	Summer Sessn, Study Aبرد, OLLI	4.76	21
40	UC Library	4.54	90
41	University Extension	4.35	52
42	Undergraduate Education	4.58	50
43	Univ Developmt and Alumni Rel	4.57	123

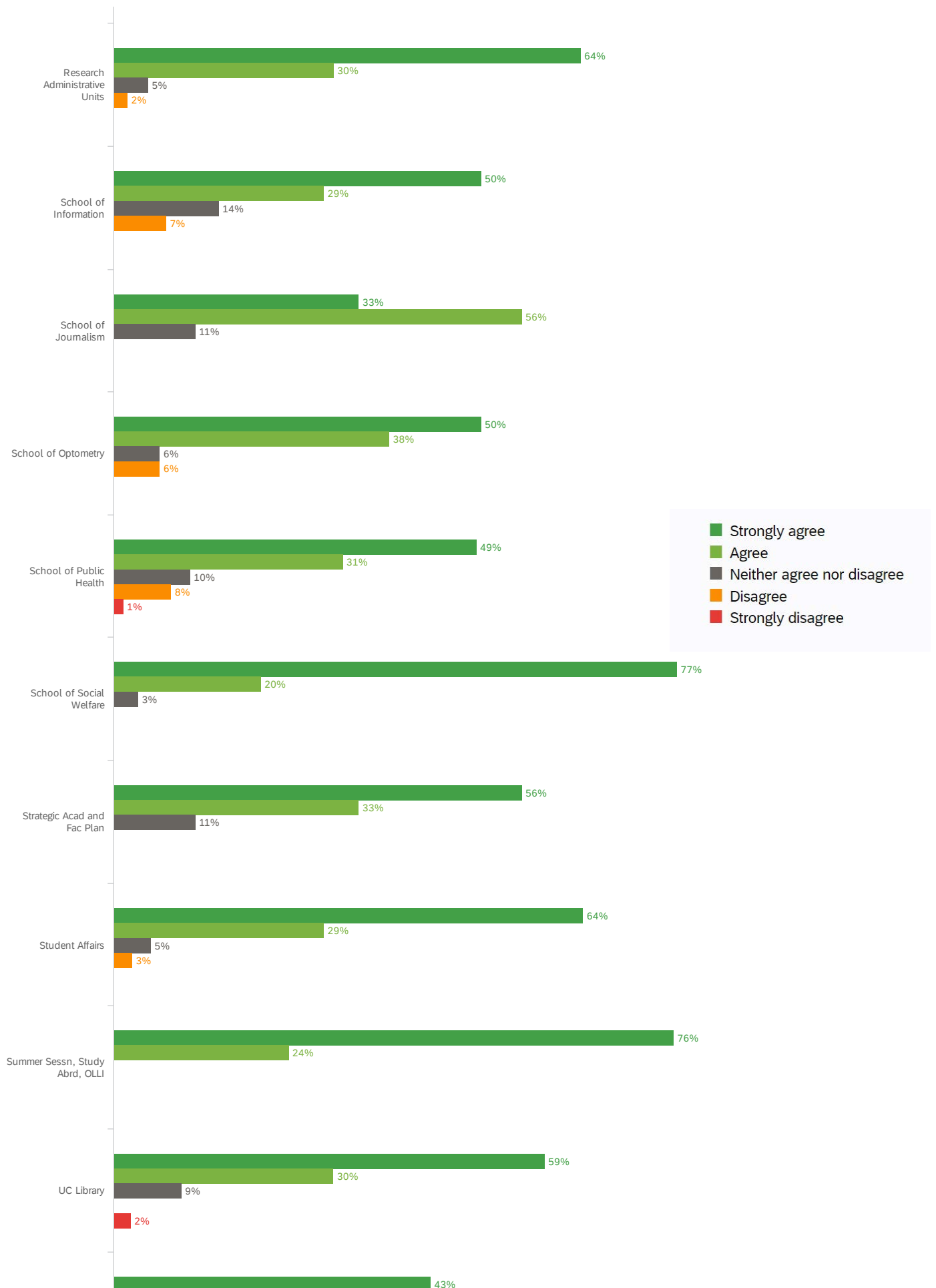
Q19 - I can easily collaborate with individuals in other business units (or

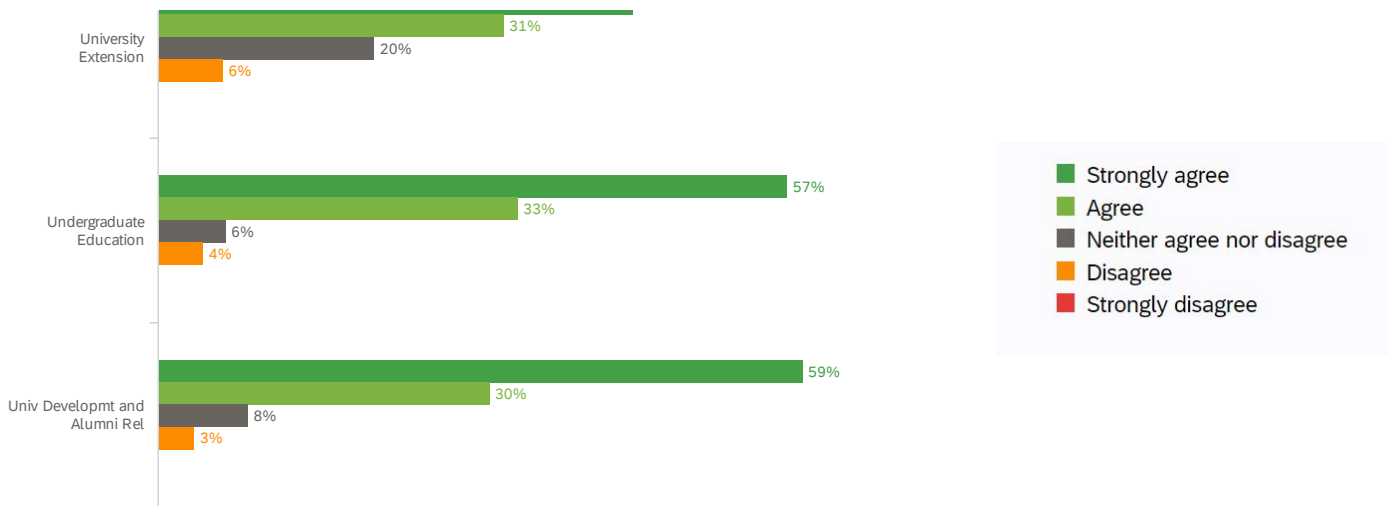
offices/labs/departments) while I am working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	55% 60	28% 31	10% 11	6% 6	1% 1	109
2	Academic Senate	57% 4	29% 2	0% 0	14% 1	0% 0	7
3	Administration	61% 190	30% 94	6% 19	2% 7	0% 1	311
4	Art Mus & Pacific Film Archive	24% 4	53% 9	6% 1	12% 2	6% 1	17
5	Athletics	63% 19	33% 10	0% 0	3% 1	0% 0	30
6	Berkeley Law School	67% 60	25% 22	4% 4	2% 2	1% 1	89
7	Cal Performances_SMA	75% 6	13% 1	13% 1	0% 0	0% 0	8
8	Campus Support Core	52% 12	35% 8	0% 0	9% 2	4% 1	23
9	Chancellor's Immediate Office	71% 20	25% 7	0% 0	4% 1	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	16% 4	56% 14	16% 4	12% 3	0% 0	25
12	College of Chemistry	64% 27	14% 6	12% 5	7% 3	2% 1	42
13	College of Engineering	50% 85	35% 60	7% 12	5% 9	2% 4	170
14	College of Natural Resources	40% 19	48% 23	8% 4	2% 1	2% 1	48
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	56% 23	34% 14	5% 2	5% 2	0% 0	41
17	EVCP	50% 4	38% 3	13% 1	0% 0	0% 0	8
18	Finance	71% 40	23% 13	2% 1	4% 2	0% 0	56
19	Goldman Sch of Public Policy	50% 6	33% 4	17% 2	0% 0	0% 0	12
20	Graduate Division	73% 8	18% 2	0% 0	9% 1	0% 0	11

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
21	Graduate School of Education	36% 10	50% 14	7% 2	7% 2	0% 0	28
22	Haas School of Business	66% 82	22% 27	7% 9	4% 5	2% 2	125
23	L&S Arts & Humanities	53% 39	27% 20	12% 9	8% 6	0% 0	74
24	L&S Biological Sciences	56% 40	28% 20	7% 5	8% 6	1% 1	72
25	L&S Core	59% 10	29% 5	6% 1	6% 1	0% 0	17
26	L&S Math & Physical Sci	50% 27	43% 23	4% 2	2% 1	2% 1	54
27	L&S Social Sciences	51% 39	30% 23	11% 8	7% 5	1% 1	76
28	L&S Undergraduate Division	63% 29	17% 8	15% 7	2% 1	2% 1	46
29	Office for the Faculty	57% 4	29% 2	14% 1	0% 0	0% 0	7
30	Res Museum & Field Stations	46% 19	32% 13	15% 6	7% 3	0% 0	41
31	Research Administrative Units	64% 68	30% 32	5% 5	2% 2	0% 0	107
32	School of Information	50% 7	29% 4	14% 2	7% 1	0% 0	14
33	School of Journalism	33% 3	56% 5	11% 1	0% 0	0% 0	9
34	School of Optometry	50% 8	38% 6	6% 1	6% 1	0% 0	16
35	School of Public Health	49% 38	31% 24	10% 8	8% 6	1% 1	77
36	School of Social Welfare	77% 23	20% 6	3% 1	0% 0	0% 0	30
37	Strategic Acad and Fac Plan	56% 5	33% 3	11% 1	0% 0	0% 0	9
38	Student Affairs	64% 152	29% 68	5% 12	3% 6	0% 0	238
39	Summer Sessn, Study Abrd, OLLI	76% 16	24% 5	0% 0	0% 0	0% 0	21
40	UC Library	59% 51	30% 26	9% 8	0% 0	2% 2	87
41	University Extension	43% 22	31% 16	20% 10	6% 3	0% 0	51
42	Undergraduate Education	57% 28	33% 16	6% 3	4% 2	0% 0	49
43	Univ Developmt and Alumni Rel	59% 72	30% 37	8% 10	3% 4	0% 0	123

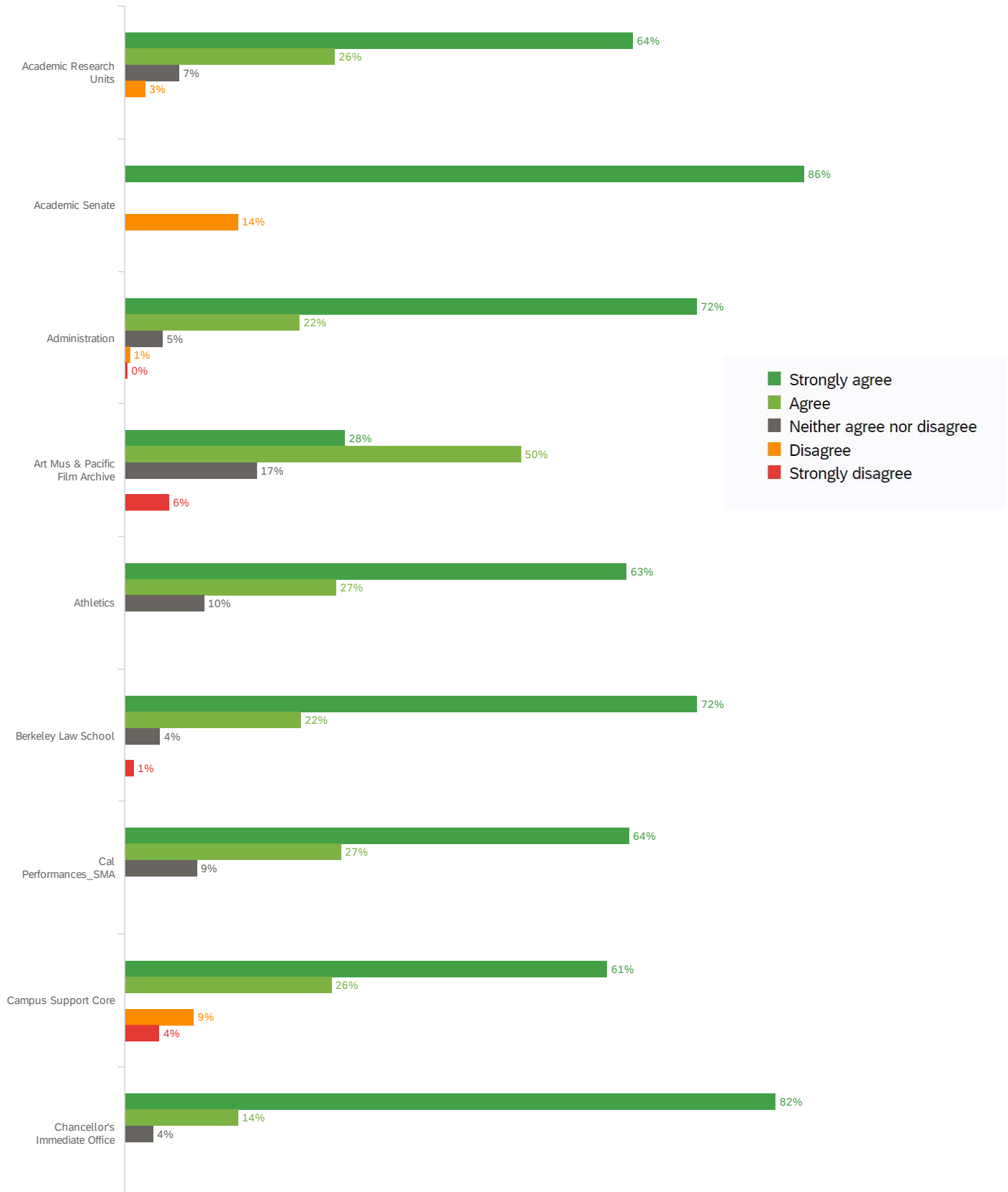
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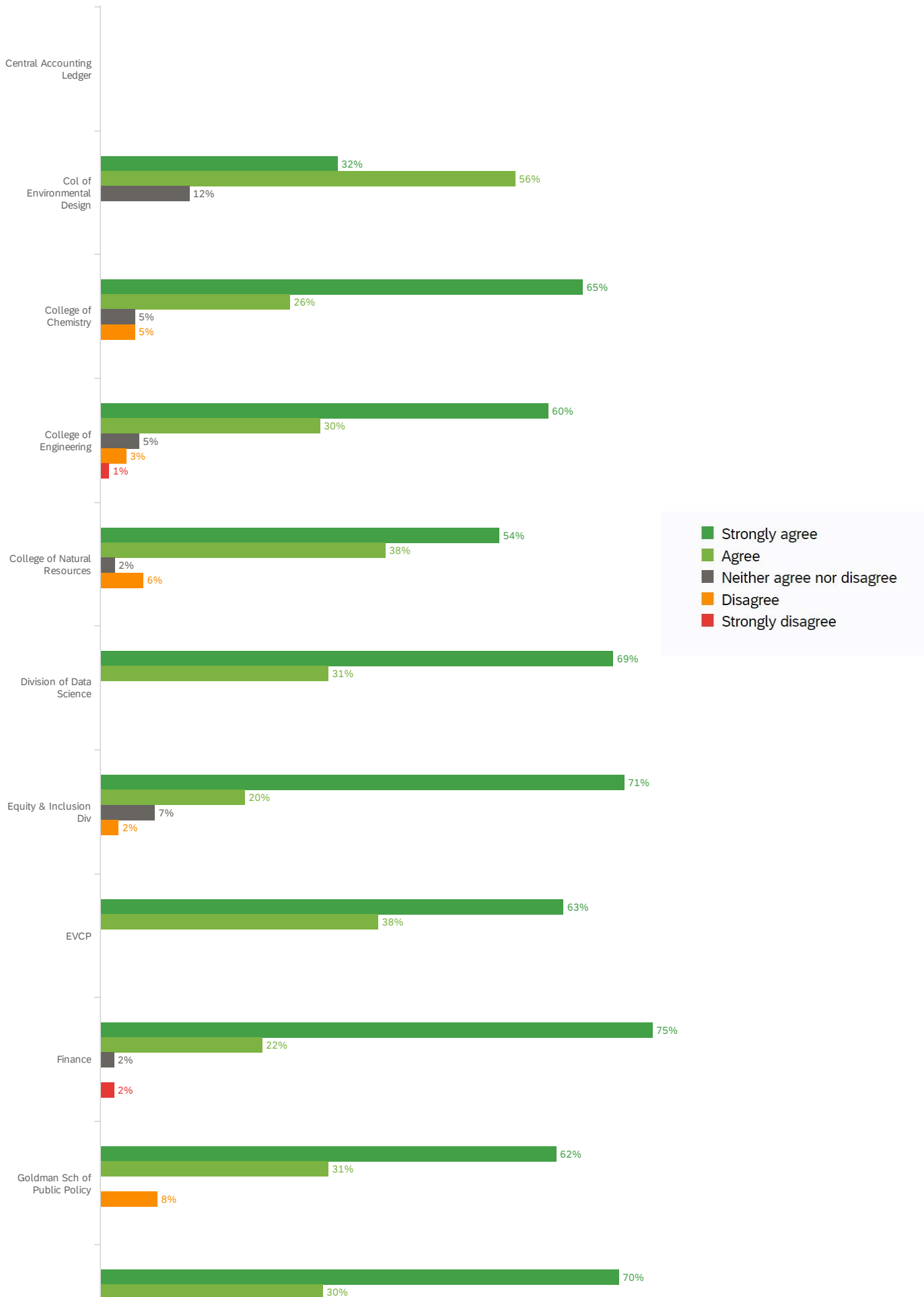
#	Field	Mean	Count
1	Academic Research Units	4.31	109
2	Academic Senate	4.29	7
3	Administration	4.50	311

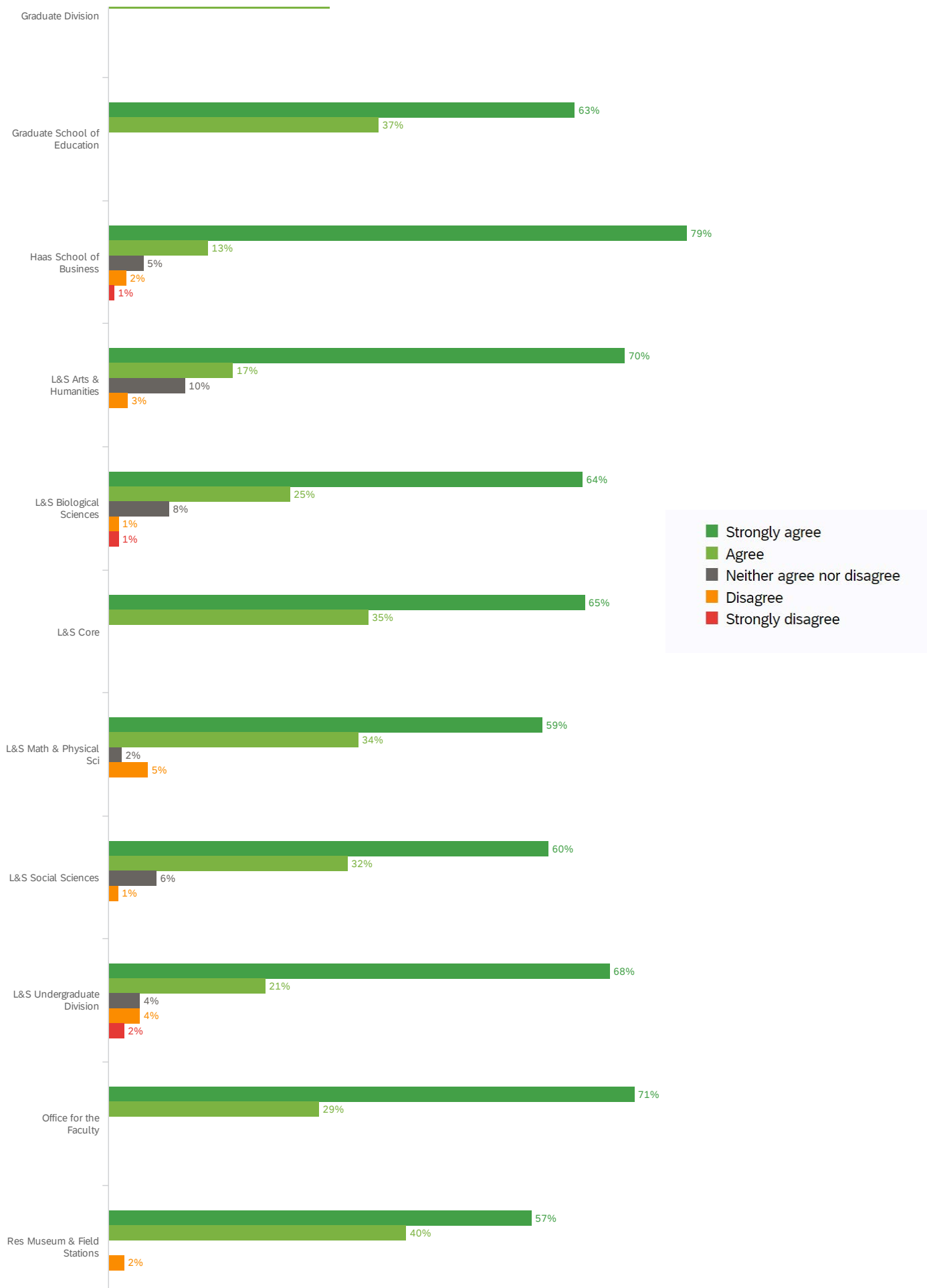
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.76	17
5	Athletics	4.57	30
6	Berkeley Law School	4.55	89
7	Cal Performances_SMA	4.63	8
8	Campus Support Core	4.22	23
9	Chancellor's Immediate Office	4.64	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.76	25
12	College of Chemistry	4.31	42
13	College of Engineering	4.25	170
14	College of Natural Resources	4.21	48
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.41	41
17	EVCP	4.38	8
18	Finance	4.63	56
19	Goldman Sch of Public Policy	4.33	12
20	Graduate Division	4.55	11
21	Graduate School of Education	4.14	28
22	Haas School of Business	4.46	125
23	L&S Arts & Humanities	4.24	74
24	L&S Biological Sciences	4.28	72
25	L&S Core	4.41	17
26	L&S Math & Physical Sci	4.37	54
27	L&S Social Sciences	4.24	76
28	L&S Undergraduate Division	4.37	46
29	Office for the Faculty	4.43	7
30	Res Museum & Field Stations	4.17	41
31	Research Administrative Units	4.55	107
32	School of Information	4.21	14

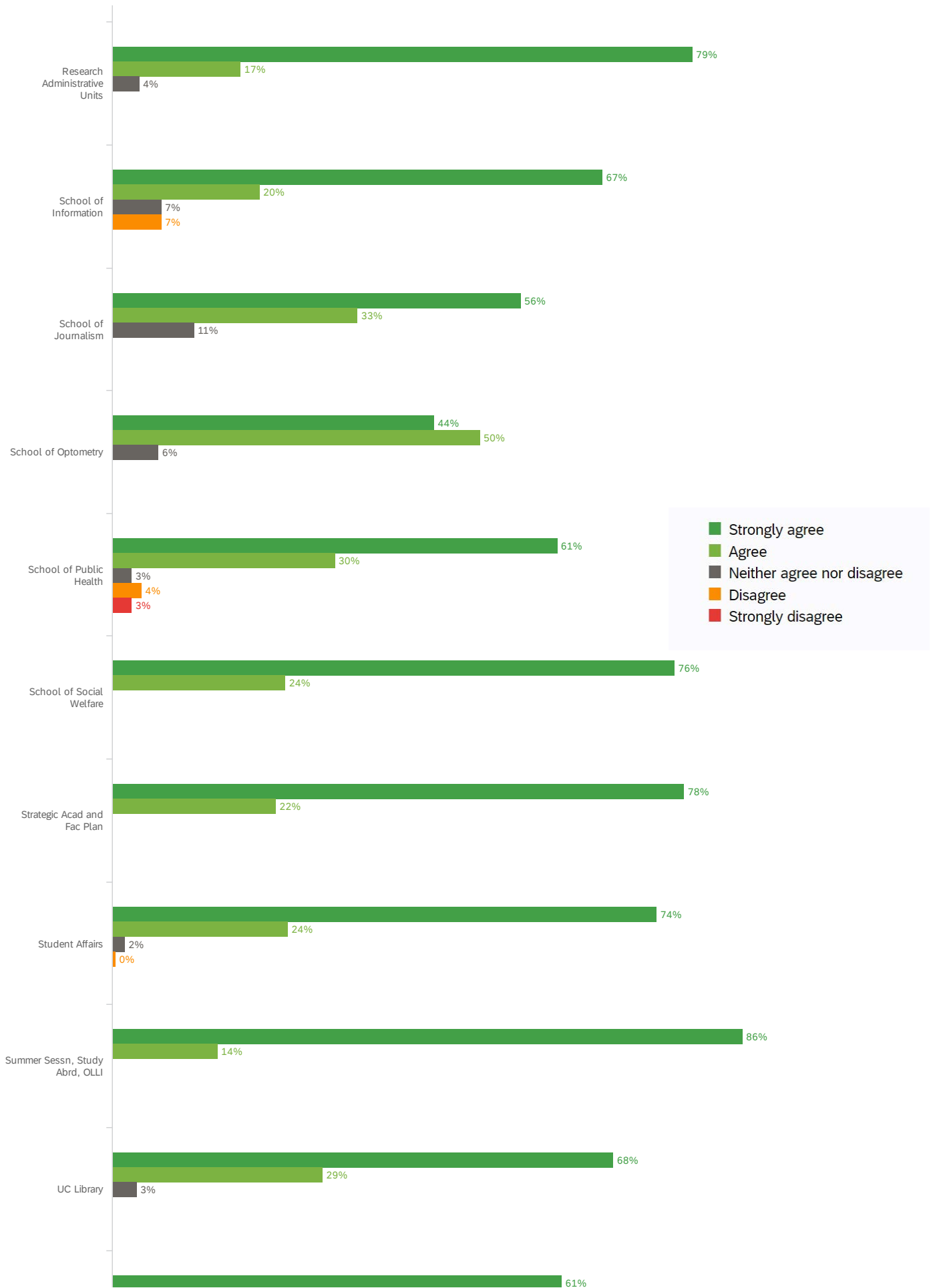
#	Field	Mean	Count
33	School of Journalism	4.22	9
34	School of Optometry	4.31	16
35	School of Public Health	4.19	77
36	School of Social Welfare	4.73	30
37	Strategic Acad and Fac Plan	4.44	9
38	Student Affairs	4.54	238
39	Summer Sessn, Study Aبرد, OLLI	4.76	21
40	UC Library	4.43	87
41	University Extension	4.12	51
42	Undergraduate Education	4.43	49
43	Univ Developmt and Alumni Rel	4.44	123

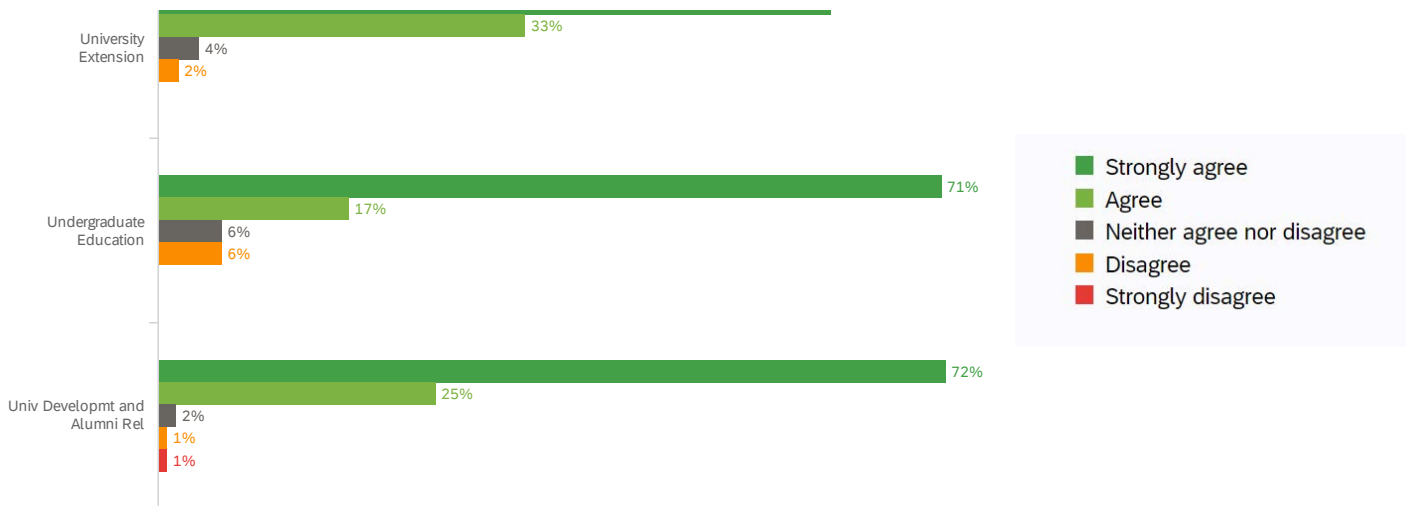
Q20 - I can easily communicate with my supervisor/manager (or department chair/lab manager/supervisor) while I am working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	64% 75	26% 31	7% 8	3% 3	0% 0	117
2	Academic Senate	86% 6	0% 0	0% 0	14% 1	0% 0	7
3	Administration	72% 226	22% 69	5% 15	1% 2	0% 1	313
4	Art Mus & Pacific Film Archive	28% 5	50% 9	17% 3	0% 0	6% 1	18
5	Athletics	63% 19	27% 8	10% 3	0% 0	0% 0	30
6	Berkeley Law School	72% 65	22% 20	4% 4	0% 0	1% 1	90
7	Cal Performances_SMA	64% 7	27% 3	9% 1	0% 0	0% 0	11
8	Campus Support Core	61% 14	26% 6	0% 0	9% 2	4% 1	23
9	Chancellor's Immediate Office	82% 23	14% 4	4% 1	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	32% 8	56% 14	12% 3	0% 0	0% 0	25
12	College of Chemistry	65% 28	26% 11	5% 2	5% 2	0% 0	43
13	College of Engineering	60% 104	30% 51	5% 9	3% 6	1% 2	172
14	College of Natural Resources	54% 28	38% 20	2% 1	6% 3	0% 0	52
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	71% 29	20% 8	7% 3	2% 1	0% 0	41
17	EVCP	63% 5	38% 3	0% 0	0% 0	0% 0	8
18	Finance	75% 41	22% 12	2% 1	0% 0	2% 1	55
19	Goldman Sch of Public Policy	62% 8	31% 4	0% 0	8% 1	0% 0	13
20	Graduate Division	70% 7	30% 3	0% 0	0% 0	0% 0	10

#	Field	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Total
21	Graduate School of Education	63%	19	37%	11	0%	0	0%	0	0%	0	30
22	Haas School of Business	79%	99	13%	17	5%	6	2%	3	1%	1	126
23	L&S Arts & Humanities	70%	54	17%	13	10%	8	3%	2	0%	0	77
24	L&S Biological Sciences	64%	47	25%	18	8%	6	1%	1	1%	1	73
25	L&S Core	65%	11	35%	6	0%	0	0%	0	0%	0	17
26	L&S Math & Physical Sci	59%	33	34%	19	2%	1	5%	3	0%	0	56
27	L&S Social Sciences	60%	46	32%	25	6%	5	1%	1	0%	0	77
28	L&S Undergraduate Division	68%	32	21%	10	4%	2	4%	2	2%	1	47
29	Office for the Faculty	71%	5	29%	2	0%	0	0%	0	0%	0	7
30	Res Museum & Field Stations	57%	27	40%	19	0%	0	2%	1	0%	0	47
31	Research Administrative Units	79%	86	17%	19	4%	4	0%	0	0%	0	109
32	School of Information	67%	10	20%	3	7%	1	7%	1	0%	0	15
33	School of Journalism	56%	5	33%	3	11%	1	0%	0	0%	0	9
34	School of Optometry	44%	7	50%	8	6%	1	0%	0	0%	0	16
35	School of Public Health	61%	46	30%	23	3%	2	4%	3	3%	2	76
36	School of Social Welfare	76%	26	24%	8	0%	0	0%	0	0%	0	34
37	Strategic Acad and Fac Plan	78%	7	22%	2	0%	0	0%	0	0%	0	9
38	Student Affairs	74%	177	24%	57	2%	4	0%	1	0%	0	239
39	Summer Sessn, Study Abrd, OLLI	86%	18	14%	3	0%	0	0%	0	0%	0	21
40	UC Library	68%	62	29%	26	3%	3	0%	0	0%	0	91
41	University Extension	61%	33	33%	18	4%	2	2%	1	0%	0	54
42	Undergraduate Education	71%	37	17%	9	6%	3	6%	3	0%	0	52
43	Univ Developmt and Alumni Rel	72%	88	25%	31	2%	2	1%	1	1%	1	123

Showing rows 1 - 43 of 43

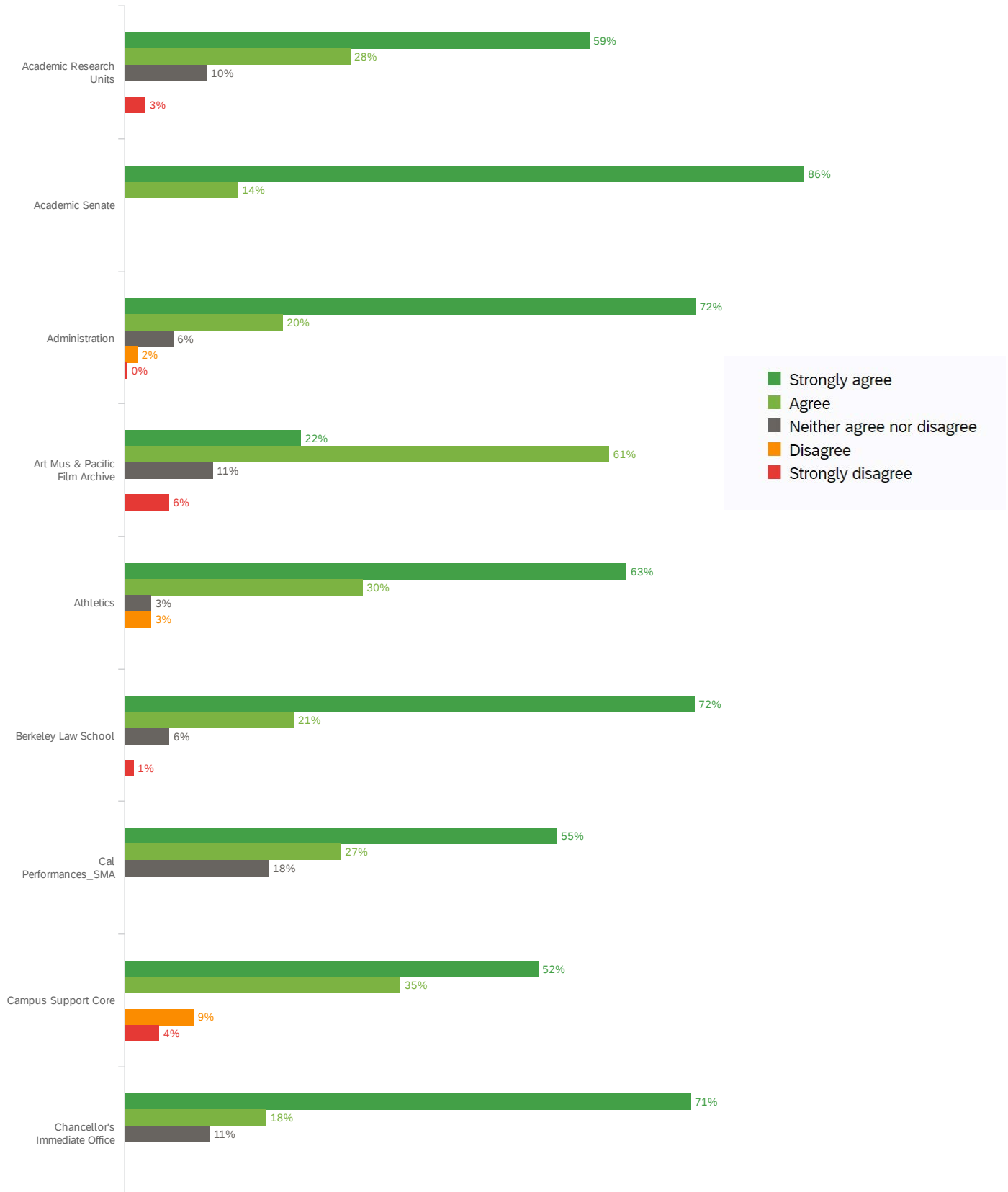
#	Field	Mean	Count
1	Academic Research Units	4.52	117
2	Academic Senate	4.57	7
3	Administration	4.65	313

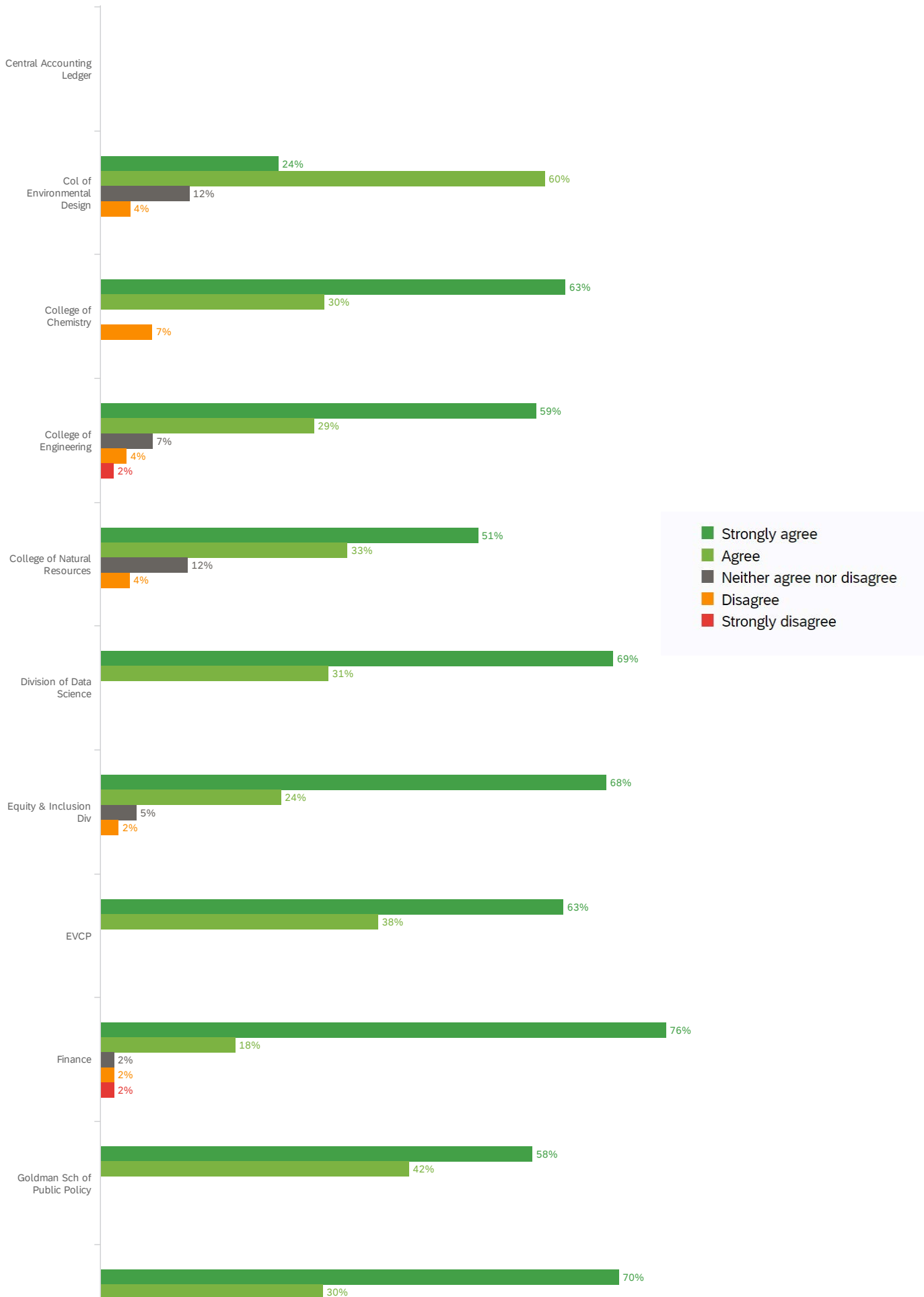
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.94	18
5	Athletics	4.53	30
6	Berkeley Law School	4.64	90
7	Cal Performances_SMA	4.55	11
8	Campus Support Core	4.30	23
9	Chancellor's Immediate Office	4.79	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.20	25
12	College of Chemistry	4.51	43
13	College of Engineering	4.45	172
14	College of Natural Resources	4.40	52
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.59	41
17	EVCP	4.63	8
18	Finance	4.67	55
19	Goldman Sch of Public Policy	4.46	13
20	Graduate Division	4.70	10
21	Graduate School of Education	4.63	30
22	Haas School of Business	4.67	126
23	L&S Arts & Humanities	4.55	77
24	L&S Biological Sciences	4.49	73
25	L&S Core	4.65	17
26	L&S Math & Physical Sci	4.46	56
27	L&S Social Sciences	4.51	77
28	L&S Undergraduate Division	4.49	47
29	Office for the Faculty	4.71	7
30	Res Museum & Field Stations	4.53	47
31	Research Administrative Units	4.75	109
32	School of Information	4.47	15

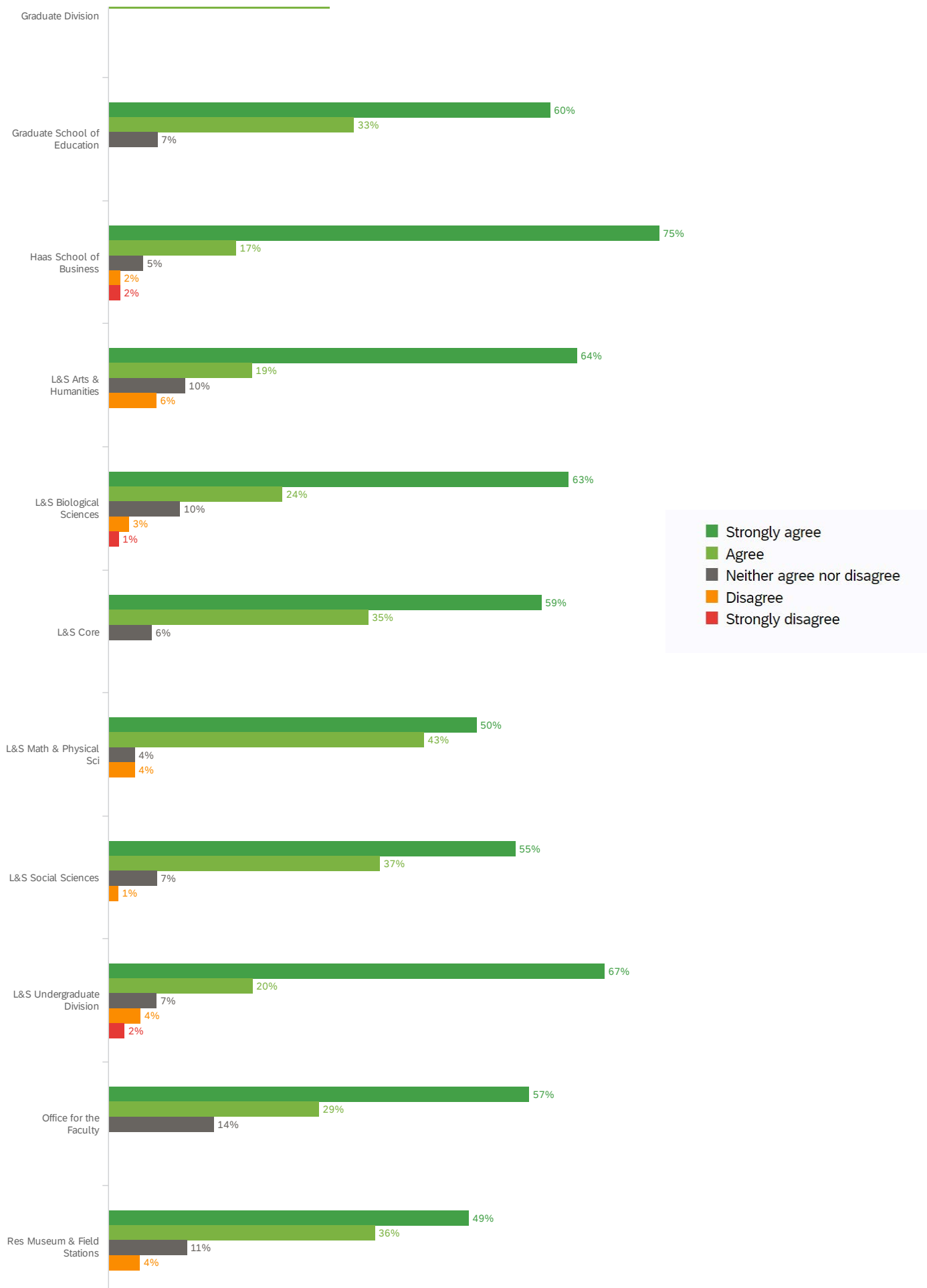
#	Field	Mean	Count
33	School of Journalism	4.44	9
34	School of Optometry	4.38	16
35	School of Public Health	4.42	76
36	School of Social Welfare	4.76	34
37	Strategic Acad and Fac Plan	4.78	9
38	Student Affairs	4.72	239
39	Summer Sessn, Study Aبرد, OLLI	4.86	21
40	UC Library	4.65	91
41	University Extension	4.54	54
42	Undergraduate Education	4.54	52
43	Univ Developmt and Alumni Rel	4.66	123

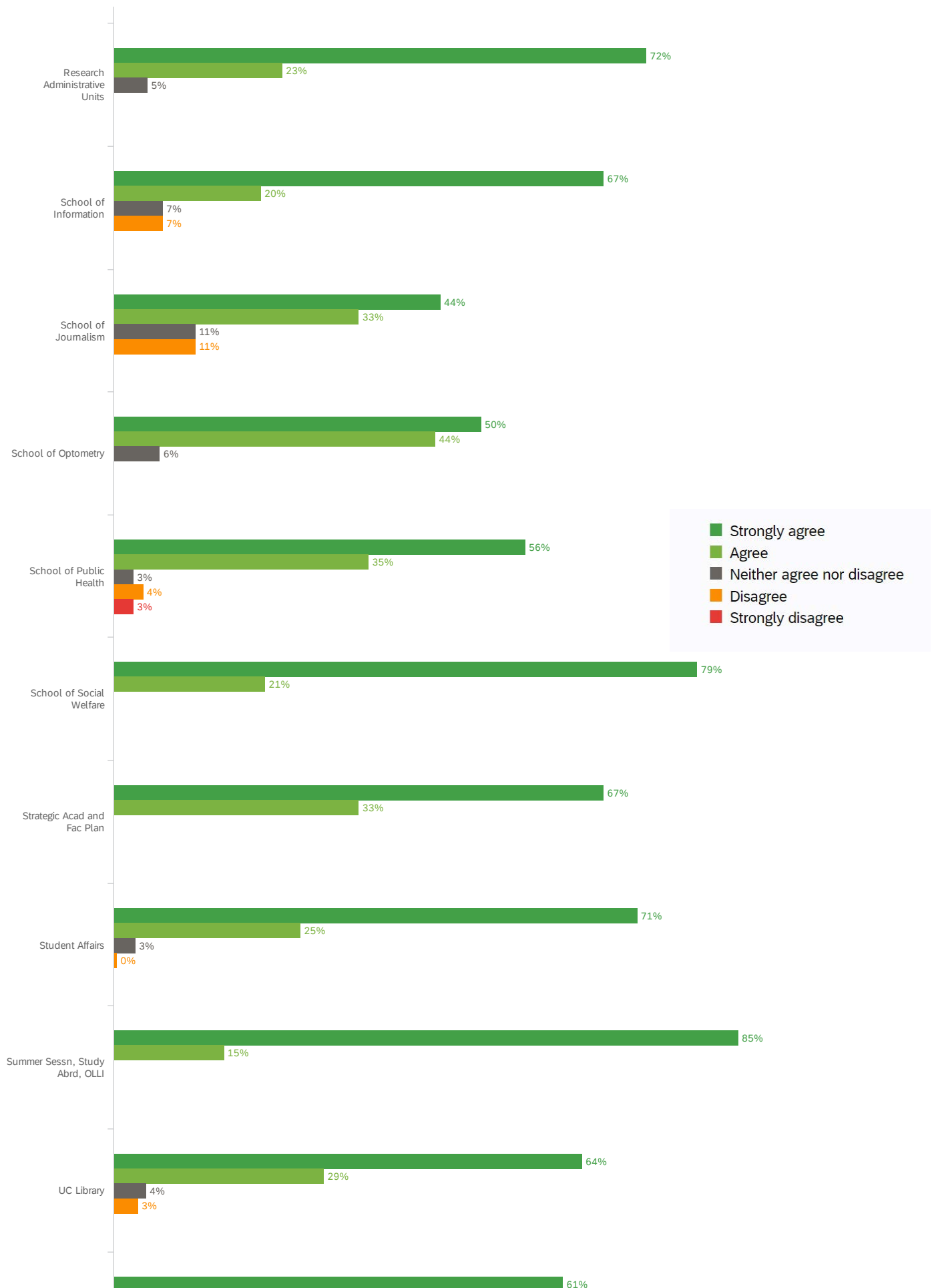
Q21 - I can easily collaborate with my supervisor/manager (or department chair/lab

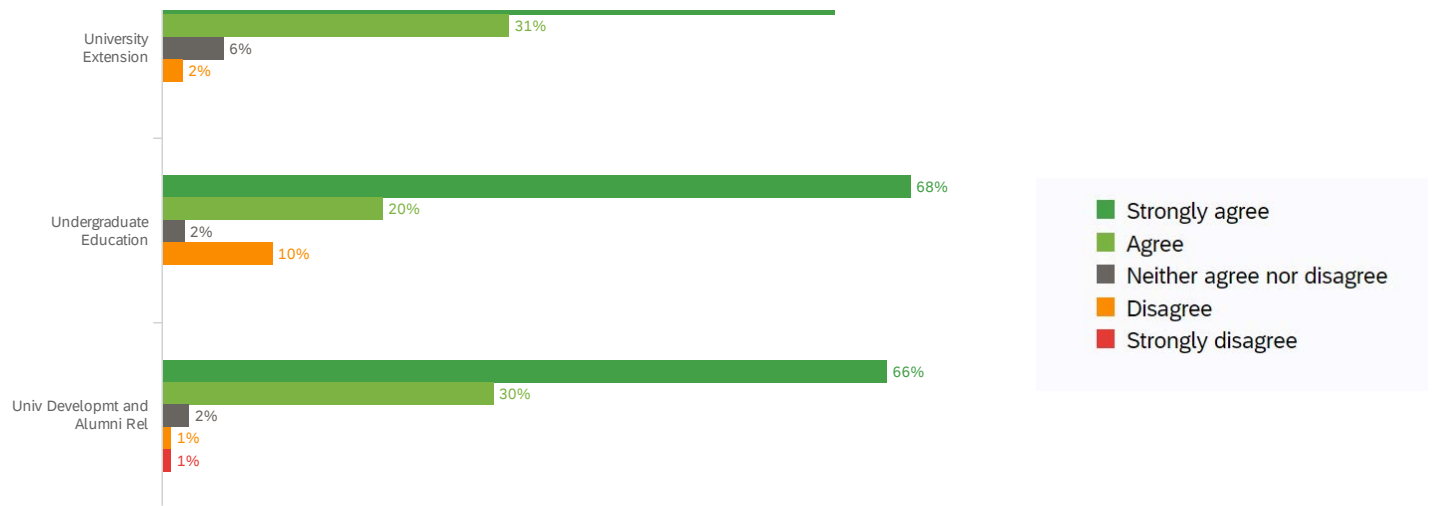
manager/supervisor) while I am working remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	59% 68	28% 33	10% 12	0% 0	3% 3	116
2	Academic Senate	86% 6	14% 1	0% 0	0% 0	0% 0	7
3	Administration	72% 224	20% 62	6% 19	2% 5	0% 1	311
4	Art Mus & Pacific Film Archive	22% 4	61% 11	11% 2	0% 0	6% 1	18
5	Athletics	63% 19	30% 9	3% 1	3% 1	0% 0	30
6	Berkeley Law School	72% 64	21% 19	6% 5	0% 0	1% 1	89
7	Cal Performances_SMA	55% 6	27% 3	18% 2	0% 0	0% 0	11
8	Campus Support Core	52% 12	35% 8	0% 0	9% 2	4% 1	23
9	Chancellor's Immediate Office	71% 20	18% 5	11% 3	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	24% 6	60% 15	12% 3	4% 1	0% 0	25
12	College of Chemistry	63% 27	30% 13	0% 0	7% 3	0% 0	43
13	College of Engineering	59% 100	29% 49	7% 12	4% 6	2% 3	170
14	College of Natural Resources	51% 26	33% 17	12% 6	4% 2	0% 0	51
15	Division of Data Science	69% 9	31% 4	0% 0	0% 0	0% 0	13
16	Equity & Inclusion Div	68% 28	24% 10	5% 2	2% 1	0% 0	41
17	EVCP	63% 5	38% 3	0% 0	0% 0	0% 0	8
18	Finance	76% 42	18% 10	2% 1	2% 1	2% 1	55
19	Goldman Sch of Public Policy	58% 7	42% 5	0% 0	0% 0	0% 0	12
20	Graduate Division	70% 7	30% 3	0% 0	0% 0	0% 0	10

#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
21	Graduate School of Education	60% 18	33% 10	7% 2	0% 0	0% 0	30
22	Haas School of Business	75% 95	17% 22	5% 6	2% 2	2% 2	127
23	L&S Arts & Humanities	64% 49	19% 15	10% 8	6% 5	0% 0	77
24	L&S Biological Sciences	63% 45	24% 17	10% 7	3% 2	1% 1	72
25	L&S Core	59% 10	35% 6	6% 1	0% 0	0% 0	17
26	L&S Math & Physical Sci	50% 28	43% 24	4% 2	4% 2	0% 0	56
27	L&S Social Sciences	55% 42	37% 28	7% 5	1% 1	0% 0	76
28	L&S Undergraduate Division	67% 31	20% 9	7% 3	4% 2	2% 1	46
29	Office for the Faculty	57% 4	29% 2	14% 1	0% 0	0% 0	7
30	Res Museum & Field Stations	49% 23	36% 17	11% 5	4% 2	0% 0	47
31	Research Administrative Units	72% 79	23% 25	5% 5	0% 0	0% 0	109
32	School of Information	67% 10	20% 3	7% 1	7% 1	0% 0	15
33	School of Journalism	44% 4	33% 3	11% 1	11% 1	0% 0	9
34	School of Optometry	50% 8	44% 7	6% 1	0% 0	0% 0	16
35	School of Public Health	56% 42	35% 26	3% 2	4% 3	3% 2	75
36	School of Social Welfare	79% 27	21% 7	0% 0	0% 0	0% 0	34
37	Strategic Acad and Fac Plan	67% 6	33% 3	0% 0	0% 0	0% 0	9
38	Student Affairs	71% 171	25% 61	3% 7	0% 1	0% 0	240
39	Summer Sessn, Study Abrd, OLLI	85% 17	15% 3	0% 0	0% 0	0% 0	20
40	UC Library	64% 58	29% 26	4% 4	3% 3	0% 0	91
41	University Extension	61% 33	31% 17	6% 3	2% 1	0% 0	54
42	Undergraduate Education	68% 34	20% 10	2% 1	10% 5	0% 0	50
43	Univ Developmt and Alumni Rel	66% 81	30% 37	2% 3	1% 1	1% 1	123

Showing rows 1 - 43 of 43

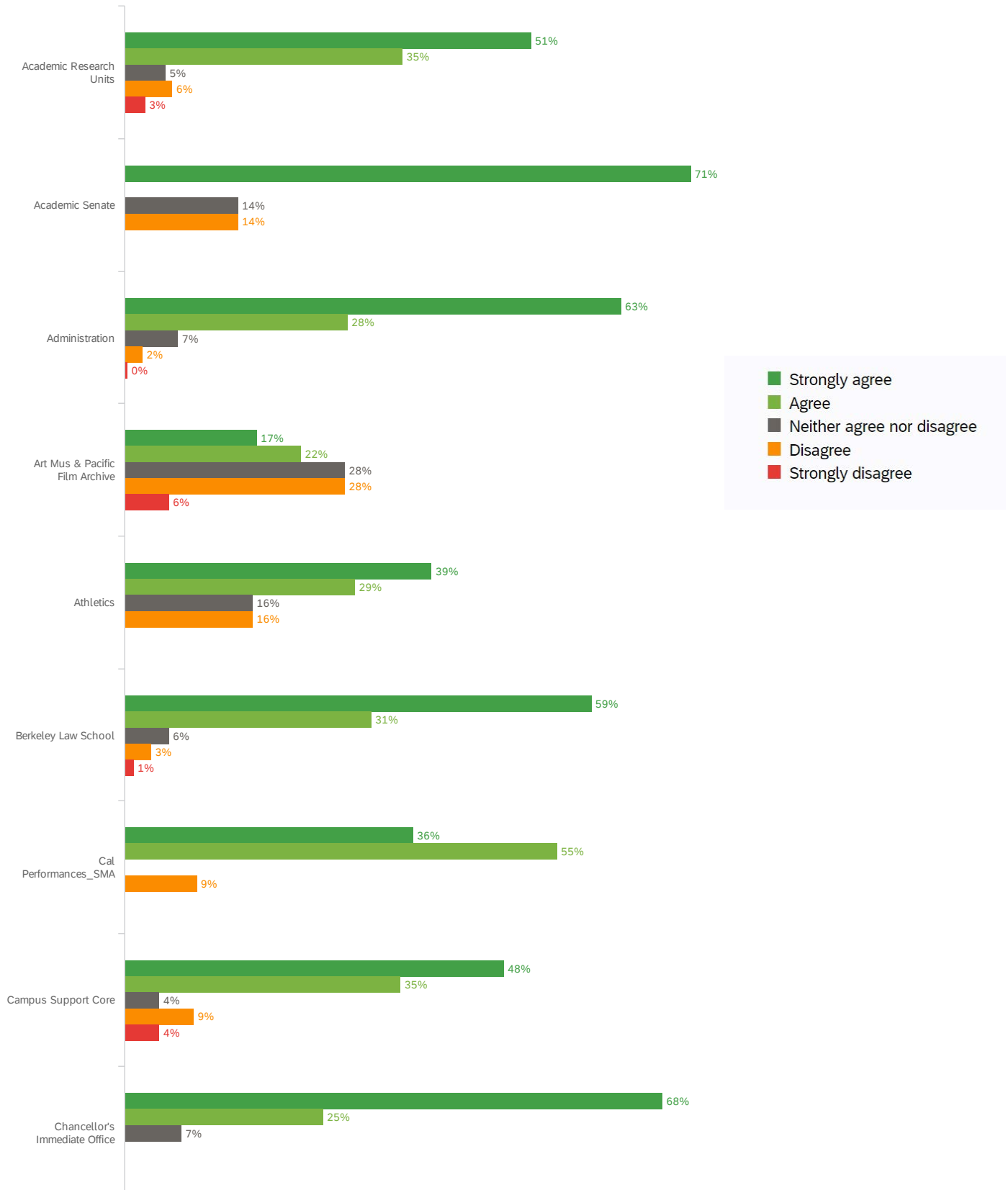
#	Field	Mean	Count
1	Academic Research Units	4.41	116
2	Academic Senate	4.86	7
3	Administration	4.62	311

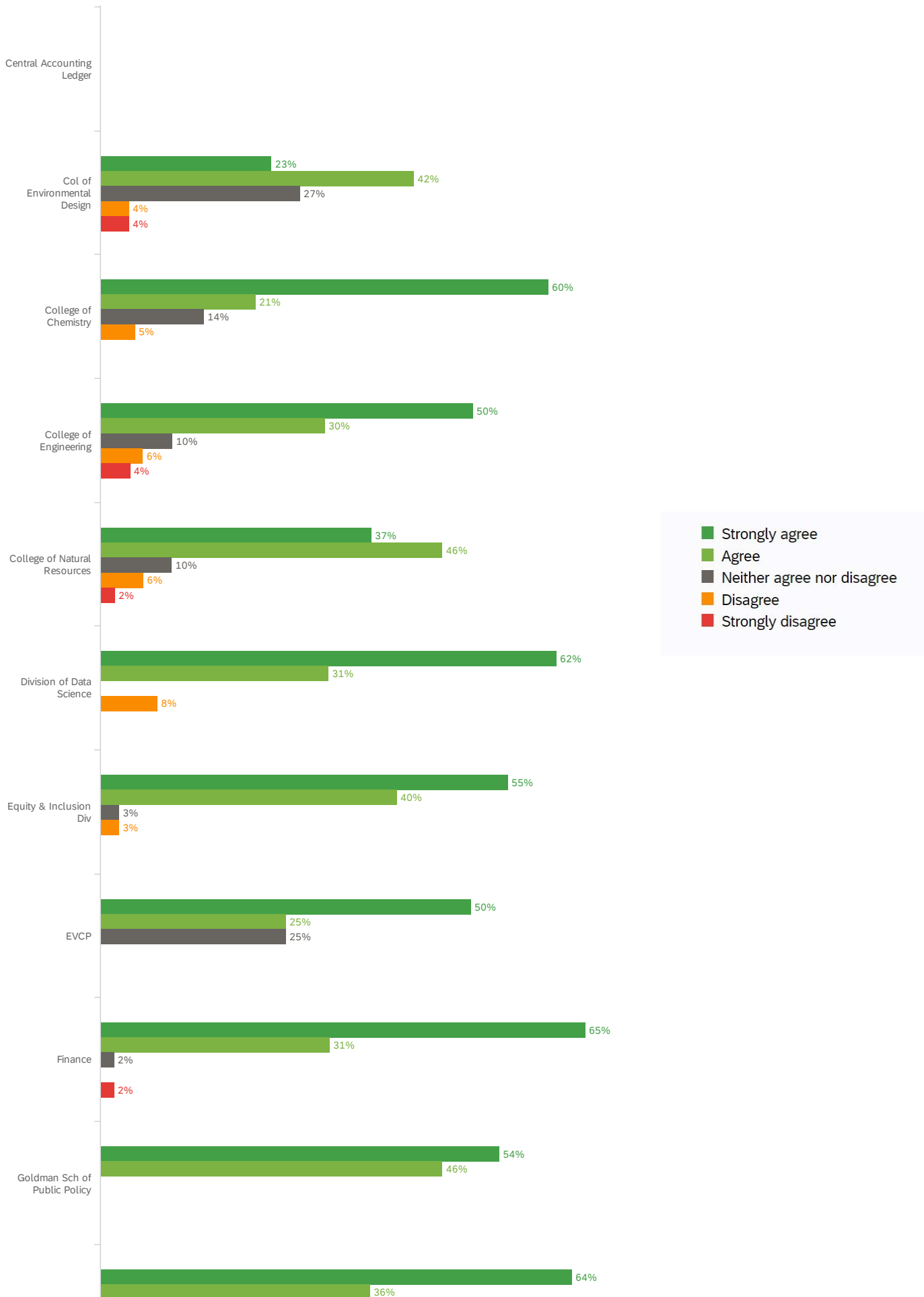
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.94	18
5	Athletics	4.53	30
6	Berkeley Law School	4.63	89
7	Cal Performances_SMA	4.36	11
8	Campus Support Core	4.22	23
9	Chancellor's Immediate Office	4.61	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.04	25
12	College of Chemistry	4.49	43
13	College of Engineering	4.39	170
14	College of Natural Resources	4.31	51
15	Division of Data Science	4.69	13
16	Equity & Inclusion Div	4.59	41
17	EVCP	4.63	8
18	Finance	4.65	55
19	Goldman Sch of Public Policy	4.58	12
20	Graduate Division	4.70	10
21	Graduate School of Education	4.53	30
22	Haas School of Business	4.62	127
23	L&S Arts & Humanities	4.40	77
24	L&S Biological Sciences	4.43	72
25	L&S Core	4.53	17
26	L&S Math & Physical Sci	4.39	56
27	L&S Social Sciences	4.46	76
28	L&S Undergraduate Division	4.46	46
29	Office for the Faculty	4.43	7
30	Res Museum & Field Stations	4.30	47
31	Research Administrative Units	4.68	109
32	School of Information	4.47	15

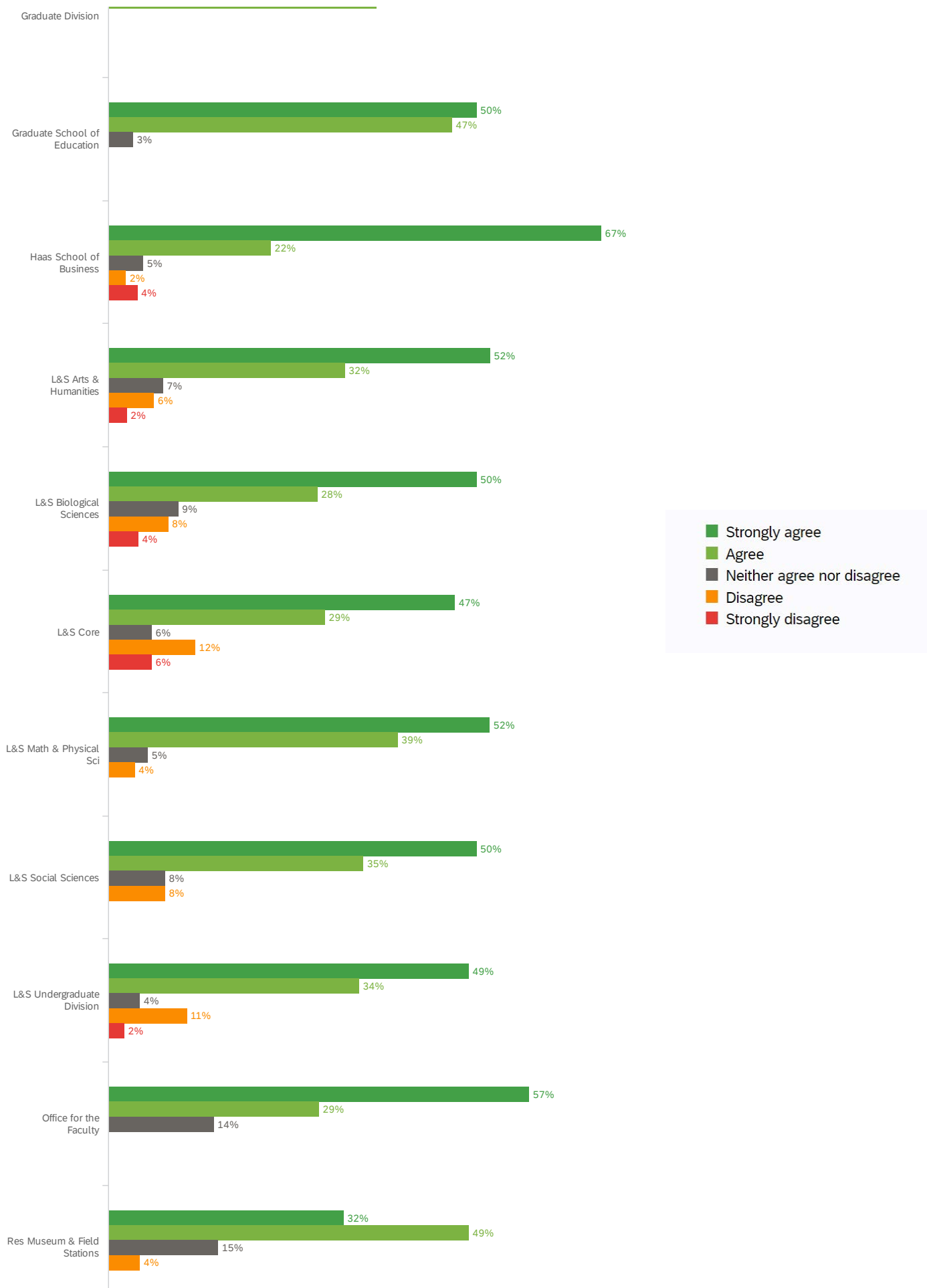
#	Field	Mean	Count
33	School of Journalism	4.11	9
34	School of Optometry	4.44	16
35	School of Public Health	4.37	75
36	School of Social Welfare	4.79	34
37	Strategic Acad and Fac Plan	4.67	9
38	Student Affairs	4.67	240
39	Summer Sessn, Study Aبرد, OLLI	4.85	20
40	UC Library	4.53	91
41	University Extension	4.52	54
42	Undergraduate Education	4.46	50
43	Univ Developmt and Alumni Rel	4.59	123

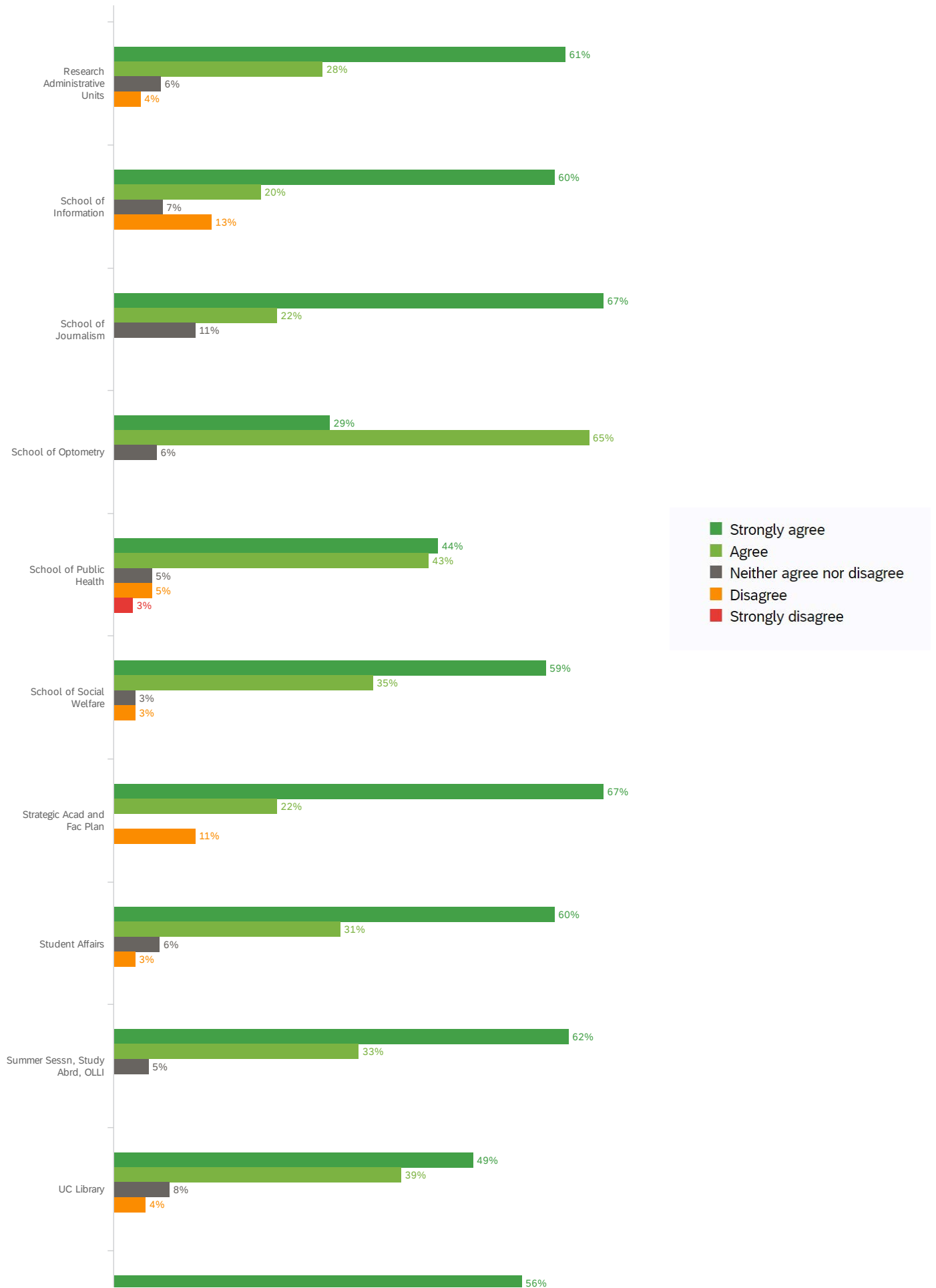
Q22 - I have access to the resources I need to do my job effectively while I am working

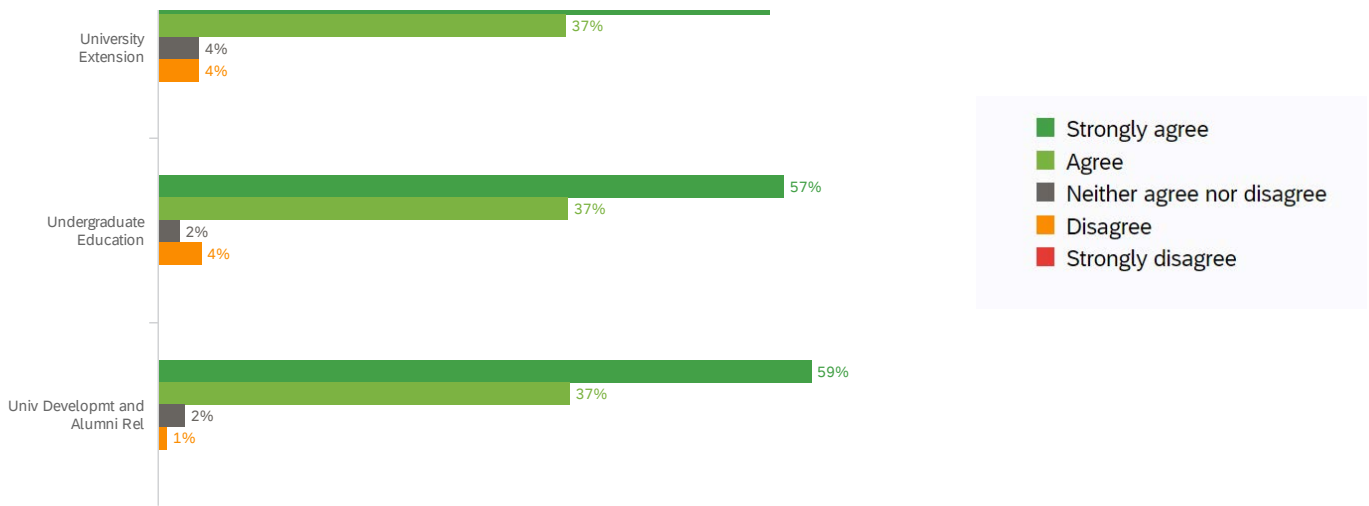
remotely.











#	Field	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Total
1	Academic Research Units	51% 60	35% 41	5% 6	6% 7	3% 3	117
2	Academic Senate	71% 5	0% 0	14% 1	14% 1	0% 0	7
3	Administration	63% 196	28% 88	7% 21	2% 7	0% 1	313
4	Art Mus & Pacific Film Archive	17% 3	22% 4	28% 5	28% 5	6% 1	18
5	Athletics	39% 12	29% 9	16% 5	16% 5	0% 0	31
6	Berkeley Law School	59% 53	31% 28	6% 5	3% 3	1% 1	90
7	Cal Performances_SMA	36% 4	55% 6	0% 0	9% 1	0% 0	11
8	Campus Support Core	48% 11	35% 8	4% 1	9% 2	4% 1	23
9	Chancellor's Immediate Office	68% 19	25% 7	7% 2	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	23% 6	42% 11	27% 7	4% 1	4% 1	26
12	College of Chemistry	60% 26	21% 9	14% 6	5% 2	0% 0	43
13	College of Engineering	50% 88	30% 53	10% 17	6% 10	4% 7	175
14	College of Natural Resources	37% 19	46% 24	10% 5	6% 3	2% 1	52
15	Division of Data Science	62% 8	31% 4	0% 0	8% 1	0% 0	13
16	Equity & Inclusion Div	55% 22	40% 16	3% 1	3% 1	0% 0	40
17	EVCP	50% 4	25% 2	25% 2	0% 0	0% 0	8
18	Finance	65% 36	31% 17	2% 1	0% 0	2% 1	55
19	Goldman Sch of Public Policy	54% 7	46% 6	0% 0	0% 0	0% 0	13
20	Graduate Division	64% 7	36% 4	0% 0	0% 0	0% 0	11

#	Field	Strongly agree		Agree		Neither agree nor disagree		Disagree		Strongly disagree		Total
21	Graduate School of Education	50%	15	47%	14	3%	1	0%	0	0%	0	30
22	Haas School of Business	67%	85	22%	28	5%	6	2%	3	4%	5	127
23	L&S Arts & Humanities	52%	42	32%	26	7%	6	6%	5	2%	2	81
24	L&S Biological Sciences	50%	37	28%	21	9%	7	8%	6	4%	3	74
25	L&S Core	47%	8	29%	5	6%	1	12%	2	6%	1	17
26	L&S Math & Physical Sci	52%	29	39%	22	5%	3	4%	2	0%	0	56
27	L&S Social Sciences	50%	39	35%	27	8%	6	8%	6	0%	0	78
28	L&S Undergraduate Division	49%	23	34%	16	4%	2	11%	5	2%	1	47
29	Office for the Faculty	57%	4	29%	2	14%	1	0%	0	0%	0	7
30	Res Museum & Field Stations	32%	15	49%	23	15%	7	4%	2	0%	0	47
31	Research Administrative Units	61%	67	28%	31	6%	7	4%	4	0%	0	109
32	School of Information	60%	9	20%	3	7%	1	13%	2	0%	0	15
33	School of Journalism	67%	6	22%	2	11%	1	0%	0	0%	0	9
34	School of Optometry	29%	5	65%	11	6%	1	0%	0	0%	0	17
35	School of Public Health	44%	34	43%	33	5%	4	5%	4	3%	2	77
36	School of Social Welfare	59%	20	35%	12	3%	1	3%	1	0%	0	34
37	Strategic Acad and Fac Plan	67%	6	22%	2	0%	0	11%	1	0%	0	9
38	Student Affairs	60%	144	31%	74	6%	15	3%	7	0%	0	240
39	Summer Sessn, Study Abrd, OLLI	62%	13	33%	7	5%	1	0%	0	0%	0	21
40	UC Library	49%	45	39%	36	8%	7	4%	4	0%	0	92
41	University Extension	56%	30	37%	20	4%	2	4%	2	0%	0	54
42	Undergraduate Education	57%	29	37%	19	2%	1	4%	2	0%	0	51
43	Univ Developmt and Alumni Rel	59%	73	37%	46	2%	3	1%	1	0%	0	123

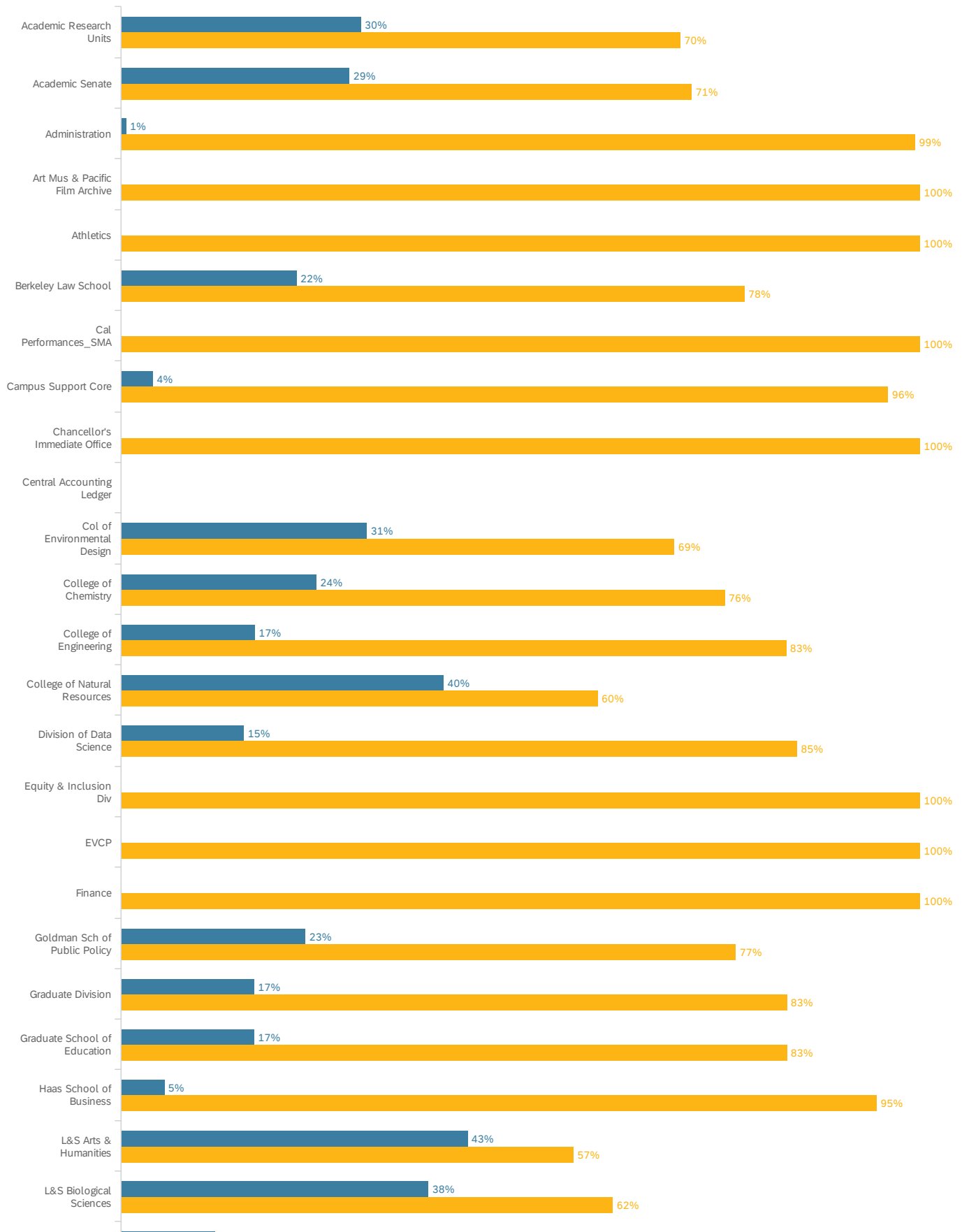
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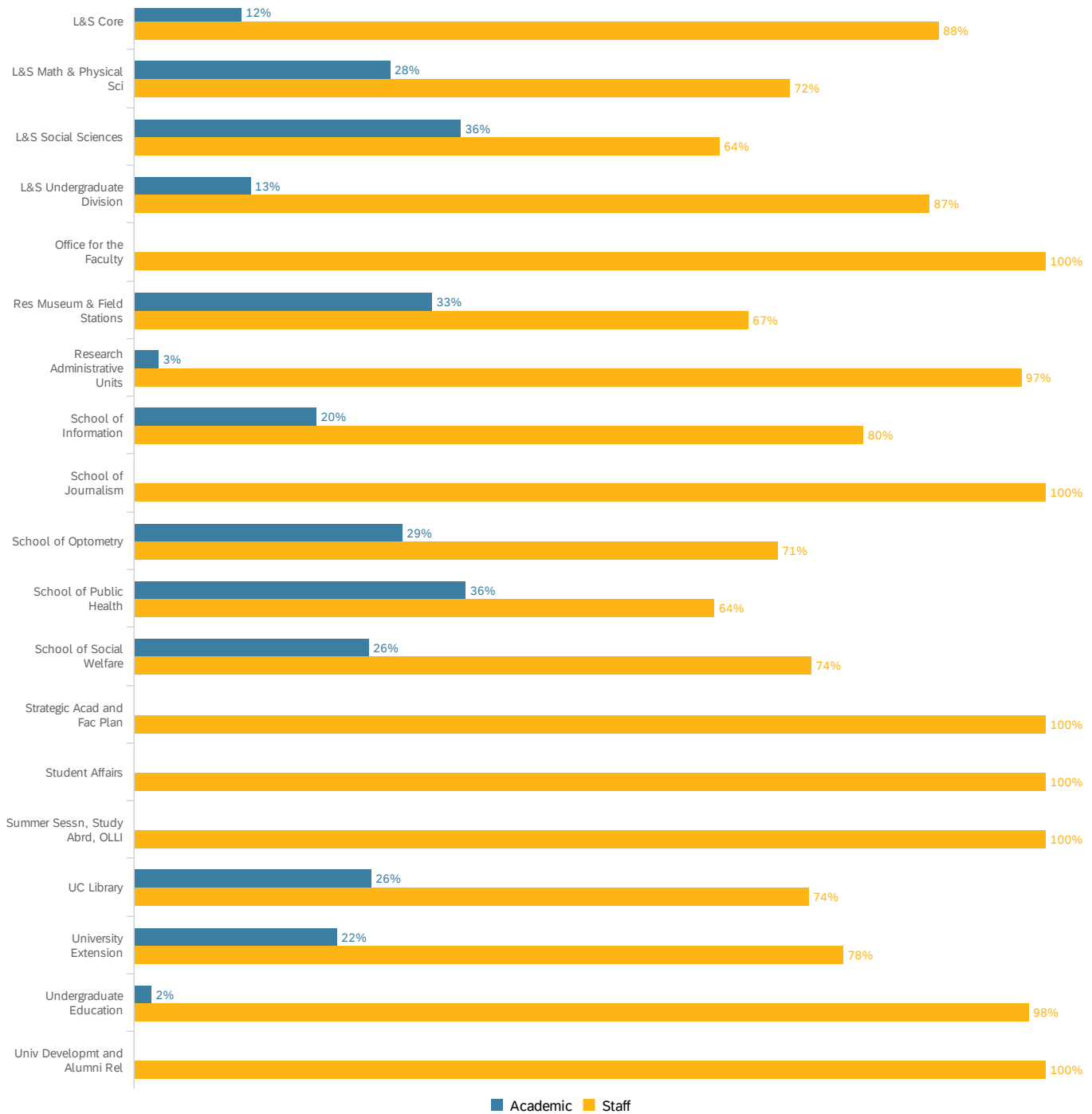
#	Field	Mean	Count
1	Academic Research Units	4.26	117
2	Academic Senate	4.29	7
3	Administration	4.50	313

#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.17	18
5	Athletics	3.90	31
6	Berkeley Law School	4.43	90
7	Cal Performances_SMA	4.18	11
8	Campus Support Core	4.13	23
9	Chancellor's Immediate Office	4.61	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.77	26
12	College of Chemistry	4.37	43
13	College of Engineering	4.17	175
14	College of Natural Resources	4.10	52
15	Division of Data Science	4.46	13
16	Equity & Inclusion Div	4.47	40
17	EVCP	4.25	8
18	Finance	4.58	55
19	Goldman Sch of Public Policy	4.54	13
20	Graduate Division	4.64	11
21	Graduate School of Education	4.47	30
22	Haas School of Business	4.46	127
23	L&S Arts & Humanities	4.25	81
24	L&S Biological Sciences	4.12	74
25	L&S Core	4.00	17
26	L&S Math & Physical Sci	4.39	56
27	L&S Social Sciences	4.27	78
28	L&S Undergraduate Division	4.17	47
29	Office for the Faculty	4.43	7
30	Res Museum & Field Stations	4.09	47
31	Research Administrative Units	4.48	109
32	School of Information	4.27	15

#	Field	Mean	Count
33	School of Journalism	4.56	9
34	School of Optometry	4.24	17
35	School of Public Health	4.21	77
36	School of Social Welfare	4.50	34
37	Strategic Acad and Fac Plan	4.44	9
38	Student Affairs	4.48	240
39	Summer Sessn, Study Aبرد, OLLI	4.57	21
40	UC Library	4.33	92
41	University Extension	4.44	54
42	Undergraduate Education	4.47	51
43	Univ Developmt and Alumni Rel	4.55	123

Q23 - Are you academic or staff?





#	Field	Academic	Staff	Total
1	Academic Research Units	30% 36	70% 84	120
2	Academic Senate	29% 2	71% 5	7
3	Administration	1% 2	99% 317	319
4	Art Mus & Pacific Film Archive	0% 0	100% 18	18
5	Athletics	0% 0	100% 32	32
6	Berkeley Law School	22% 20	78% 71	91

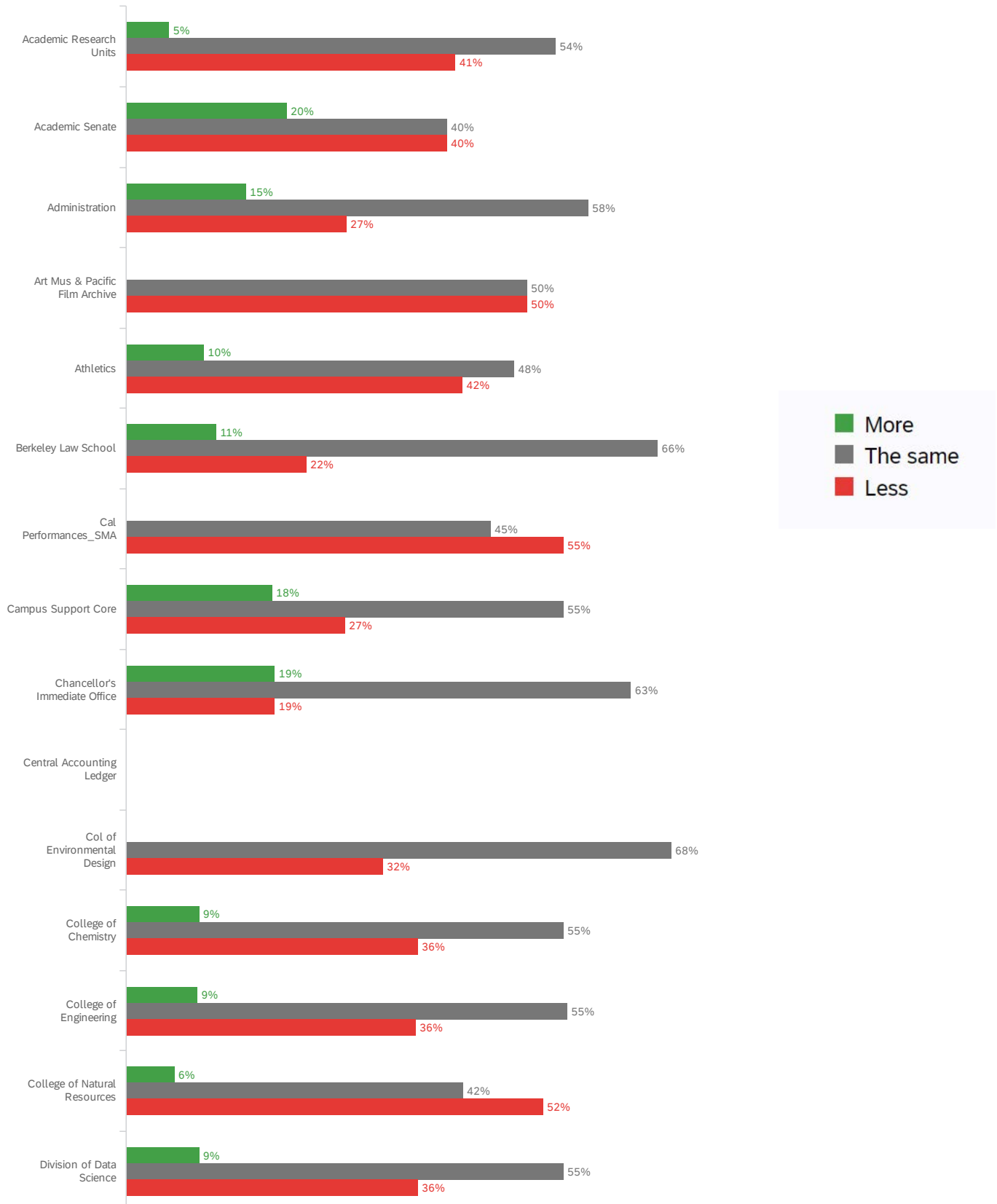
#	Field	Academic		Staff		Total
7	Cal Performances_SMA	0%	0	100%	11	11
8	Campus Support Core	4%	1	96%	24	25
9	Chancellor's Immediate Office	0%	0	100%	28	28
10	Central Accounting Ledger	0%	0	0%	0	0
11	Col of Environmental Design	31%	8	69%	18	26
12	College of Chemistry	24%	11	76%	34	45
13	College of Engineering	17%	30	83%	149	179
14	College of Natural Resources	40%	23	60%	34	57
15	Division of Data Science	15%	2	85%	11	13
16	Equity & Inclusion Div	0%	0	100%	41	41
17	EVCP	0%	0	100%	8	8
18	Finance	0%	0	100%	56	56
19	Goldman Sch of Public Policy	23%	3	77%	10	13
20	Graduate Division	17%	2	83%	10	12
21	Graduate School of Education	17%	5	83%	25	30
22	Haas School of Business	5%	7	95%	122	129
23	L&S Arts & Humanities	43%	36	57%	47	83
24	L&S Biological Sciences	38%	30	62%	48	78
25	L&S Core	12%	2	88%	15	17
26	L&S Math & Physical Sci	28%	16	72%	41	57
27	L&S Social Sciences	36%	29	64%	52	81
28	L&S Undergraduate Division	13%	6	87%	41	47
29	Office for the Faculty	0%	0	100%	8	8
30	Res Museum & Field Stations	33%	16	67%	33	49
31	Research Administrative Units	3%	3	97%	109	112
32	School of Information	20%	3	80%	12	15
33	School of Journalism	0%	0	100%	9	9
34	School of Optometry	29%	5	71%	12	17
35	School of Public Health	36%	28	64%	49	77

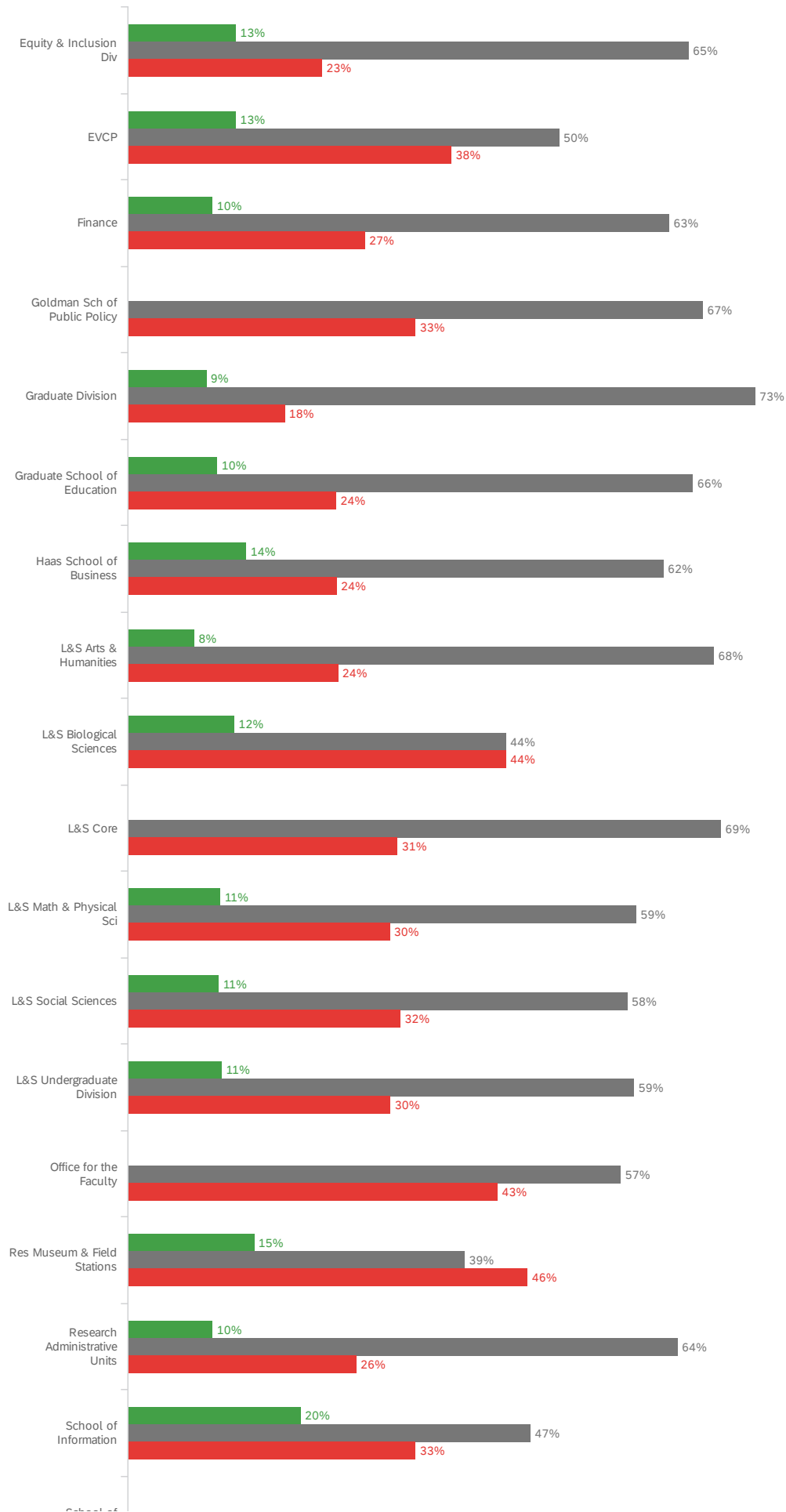
#	Field	Academic		Staff		Total
36	School of Social Welfare	26%	9	74%	26	35
37	Strategic Acad and Fac Plan	0%	0	100%	9	9
38	Student Affairs	0%	0	100%	244	244
39	Summer Sessn, Study Abrd, OLLI	0%	0	100%	21	21
40	UC Library	26%	26	74%	74	100
41	University Extension	22%	12	78%	42	54
42	Undergraduate Education	2%	1	98%	52	53
43	Univ Developmt and Alumni Rel	0%	0	100%	123	123

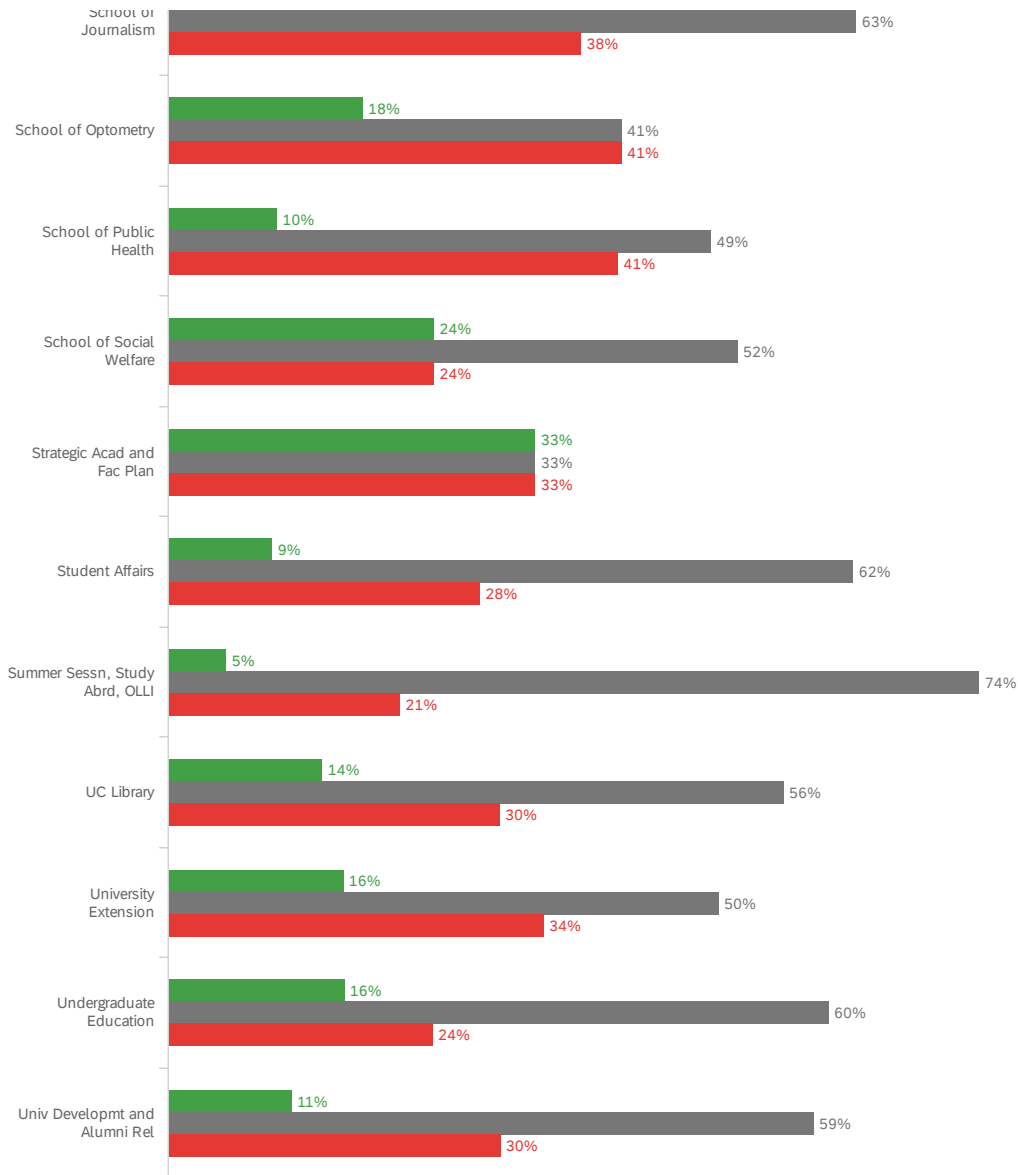
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Q25 - Compared to when I am working on-site, I feel _____ sense of community with

my team when I am working remotely. (Select NA if you have not had this experience)







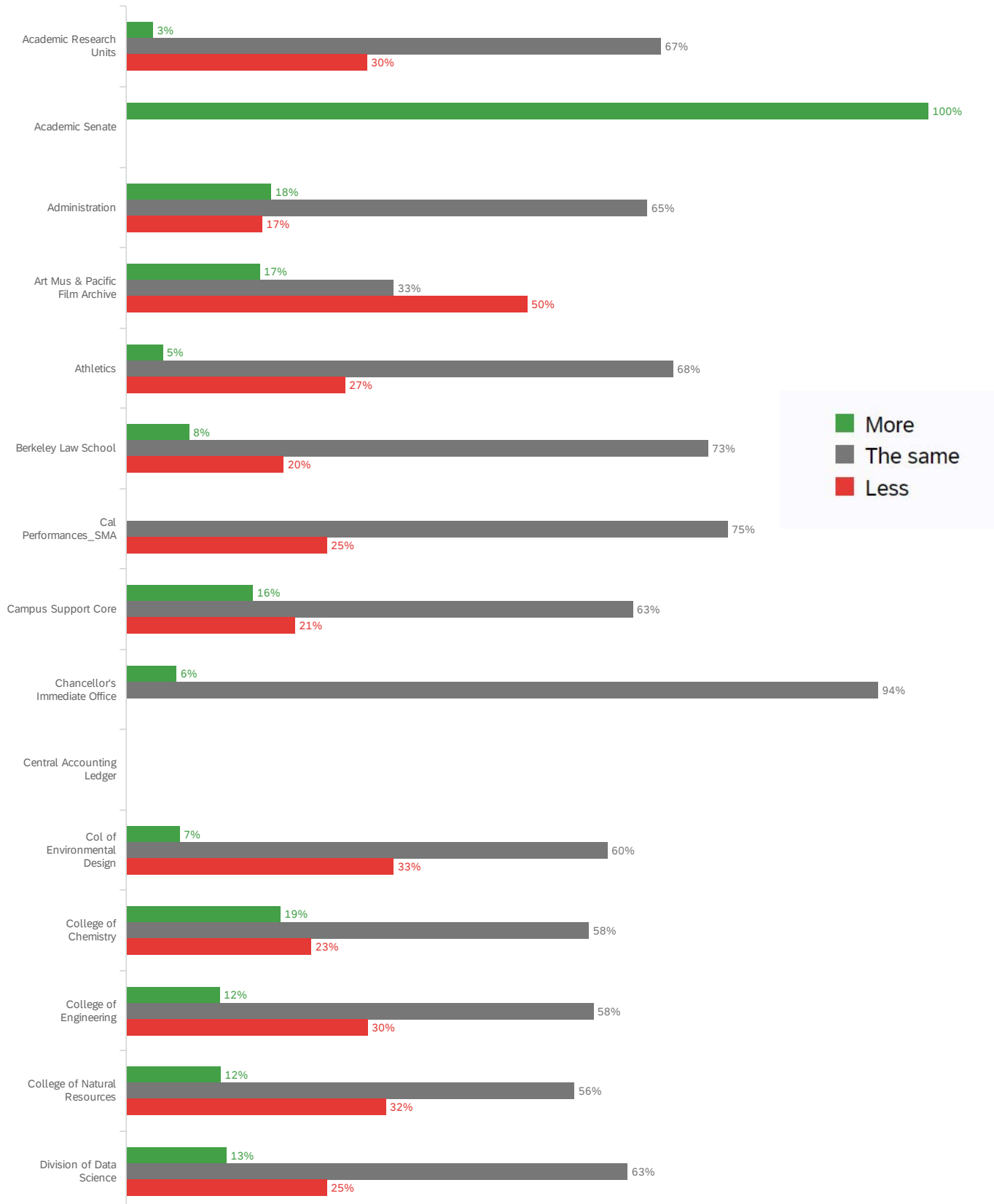
#	Field	More	The same	Less	Total
1	Academic Research Units	5% 6	54% 60	41% 46	112
2	Academic Senate	20% 1	40% 2	40% 2	5
3	Administration	15% 44	58% 170	27% 81	295
4	Art Mus & Pacific Film Archive	0% 0	50% 9	50% 9	18
5	Athletics	10% 3	48% 15	42% 13	31
6	Berkeley Law School	11% 10	66% 59	22% 20	89
7	Cal Performances_SMA	0% 0	45% 5	55% 6	11
8	Campus Support Core	18% 4	55% 12	27% 6	22
9	Chancellor's Immediate Office	19% 5	63% 17	19% 5	27
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0

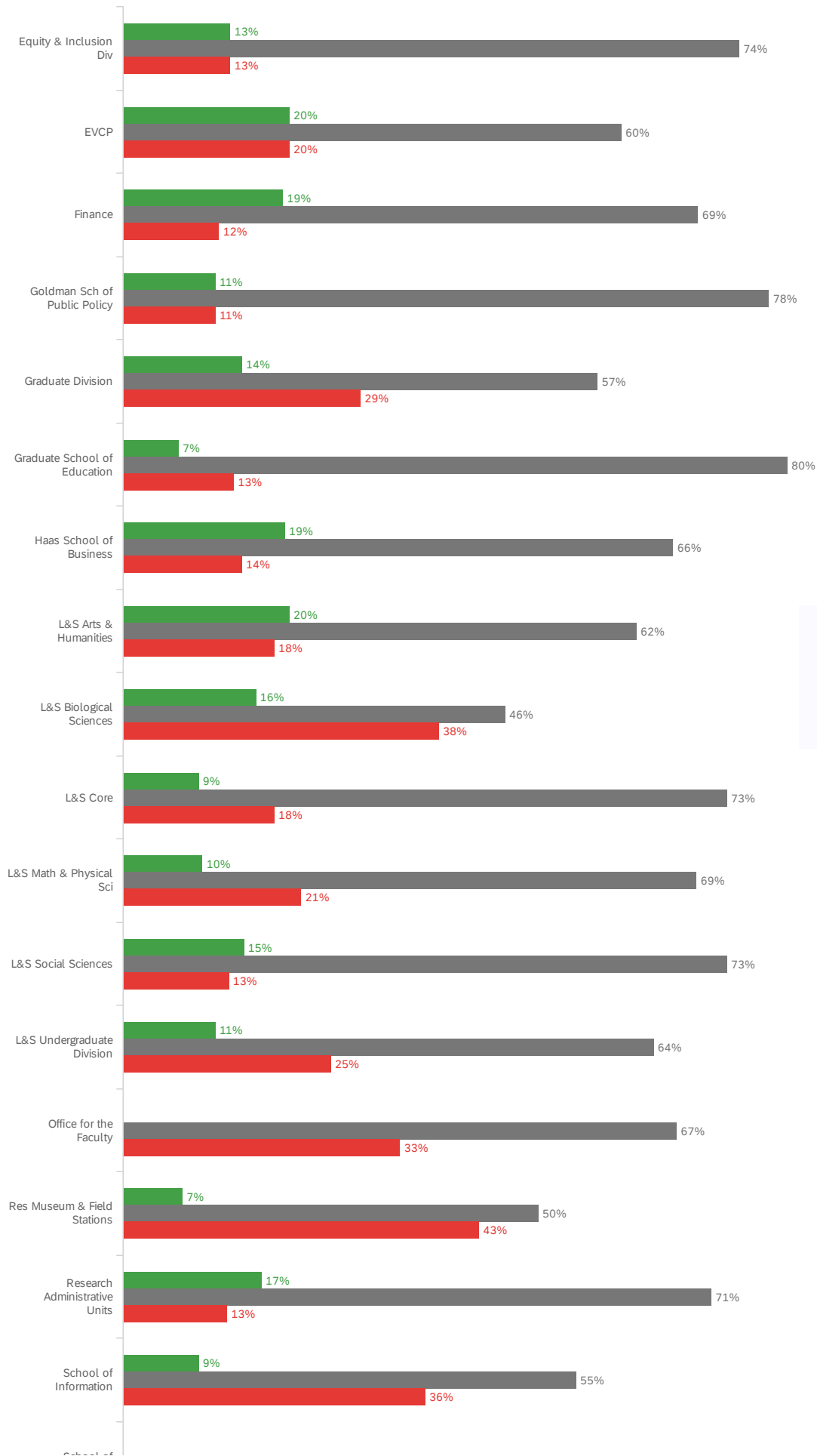
#	Field	More	The same	Less	Total
11	Col of Environmental Design	0% 0	68% 17	32% 8	25
12	College of Chemistry	9% 4	55% 24	36% 16	44
13	College of Engineering	9% 15	55% 93	36% 61	169
14	College of Natural Resources	6% 3	42% 21	52% 26	50
15	Division of Data Science	9% 1	55% 6	36% 4	11
16	Equity & Inclusion Div	13% 5	65% 26	23% 9	40
17	EVCP	13% 1	50% 4	38% 3	8
18	Finance	10% 5	63% 32	27% 14	51
19	Goldman Sch of Public Policy	0% 0	67% 8	33% 4	12
20	Graduate Division	9% 1	73% 8	18% 2	11
21	Graduate School of Education	10% 3	66% 19	24% 7	29
22	Haas School of Business	14% 17	62% 77	24% 30	124
23	L&S Arts & Humanities	8% 6	68% 53	24% 19	78
24	L&S Biological Sciences	12% 9	44% 32	44% 32	73
25	L&S Core	0% 0	69% 11	31% 5	16
26	L&S Math & Physical Sci	11% 6	59% 33	30% 17	56
27	L&S Social Sciences	11% 8	58% 44	32% 24	76
28	L&S Undergraduate Division	11% 5	59% 27	30% 14	46
29	Office for the Faculty	0% 0	57% 4	43% 3	7
30	Res Museum & Field Stations	15% 6	39% 16	46% 19	41
31	Research Administrative Units	10% 10	64% 65	26% 27	102
32	School of Information	20% 3	47% 7	33% 5	15
33	School of Journalism	0% 0	63% 5	38% 3	8
34	School of Optometry	18% 3	41% 7	41% 7	17
35	School of Public Health	10% 7	49% 35	41% 29	71
36	School of Social Welfare	24% 7	52% 15	24% 7	29
37	Strategic Acad and Fac Plan	33% 3	33% 3	33% 3	9
38	Student Affairs	9% 22	62% 145	28% 66	233

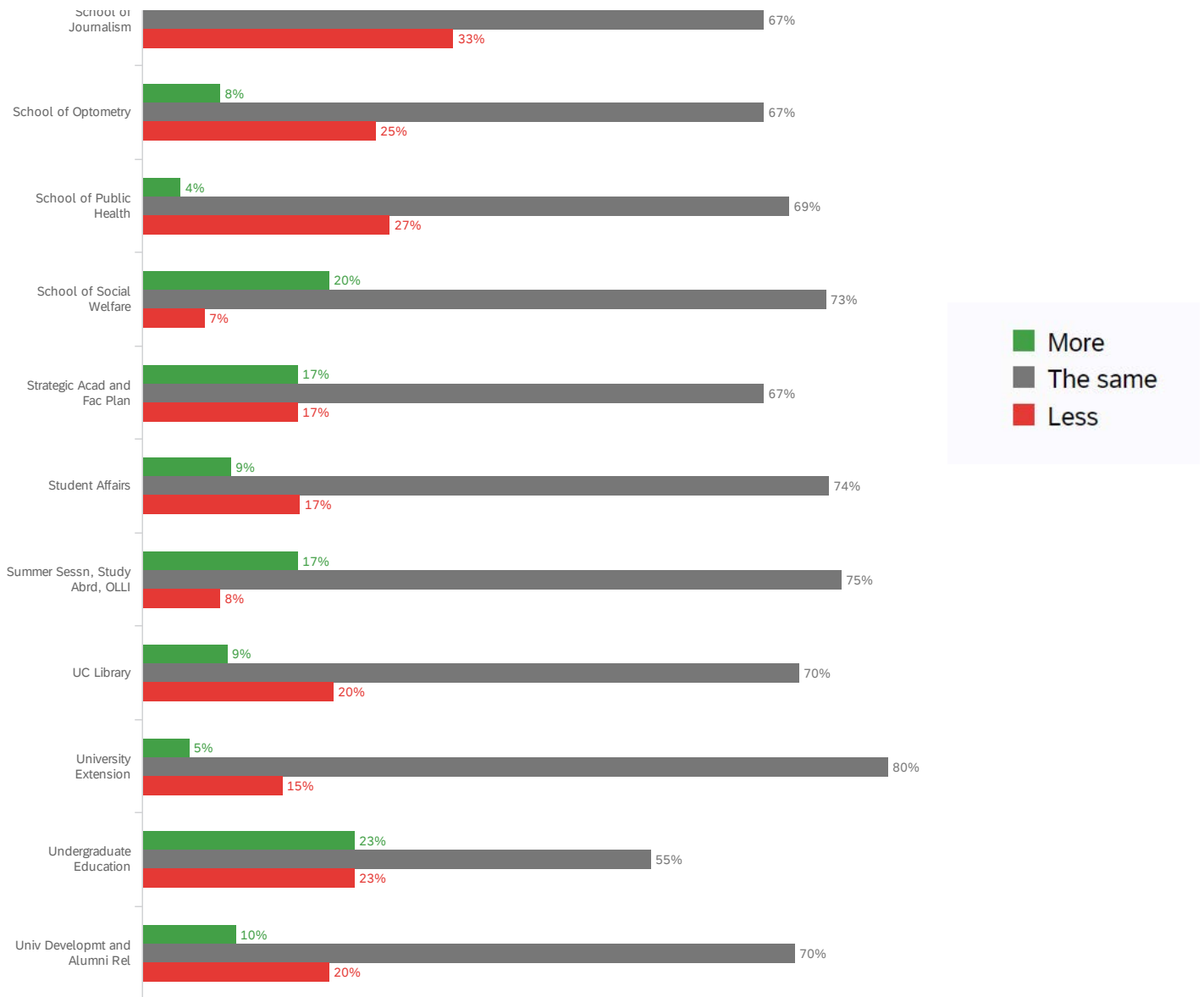
#	Field	More	The same	Less	Total
39	Summer Sessn, Study Abrd, OLLI	5% 1	74% 14	21% 4	19
40	UC Library	14% 13	56% 52	30% 28	93
41	University Extension	16% 7	50% 22	34% 15	44
42	Undergraduate Education	16% 8	60% 30	24% 12	50
43	Univ Developmt and Alumni Rel	11% 13	59% 68	30% 35	116

Showing rows 1 - 43 of 43

Q26 - Compared to when I am advising on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)







#	Field	More/better		The same		Less/worse		Total
1	Academic Research Units	3%	2	67%	40	30%	18	60
2	Academic Senate	100%	1	0%	0	0%	0	1
3	Administration	18%	32	65%	115	17%	30	177
4	Art Mus & Pacific Film Archive	17%	1	33%	2	50%	3	6
5	Athletics	5%	1	68%	15	27%	6	22
6	Berkeley Law School	8%	4	73%	37	20%	10	51
7	Cal Performances_SMA	0%	0	75%	6	25%	2	8
8	Campus Support Core	16%	3	63%	12	21%	4	19
9	Chancellor's Immediate Office	6%	1	94%	15	0%	0	16
10	Central Accounting Ledger	0%	0	0%	0	0%	0	0

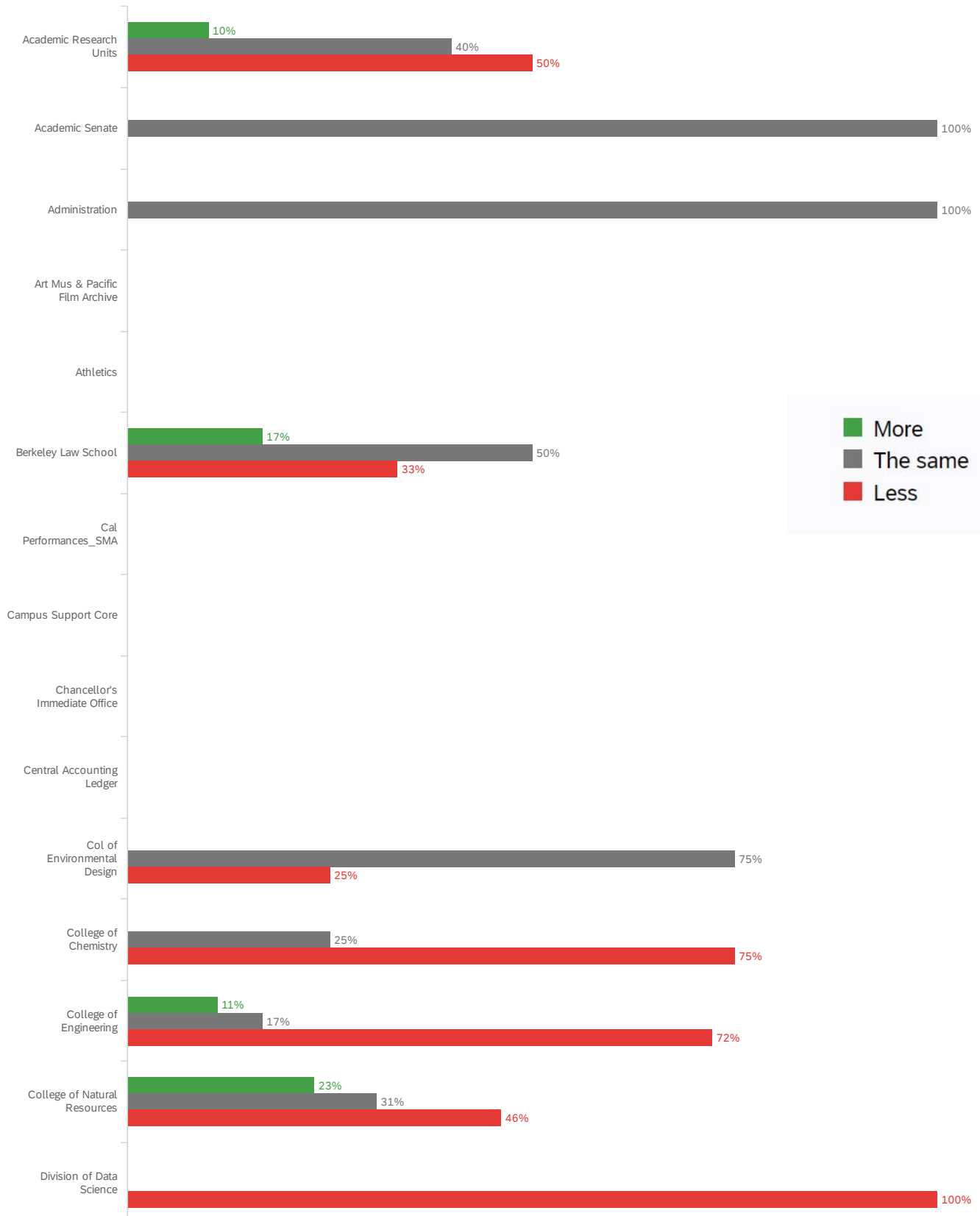
#	Field	More/better	The same	Less/worse	Total
11	Col of Environmental Design	7% 1	60% 9	33% 5	15
12	College of Chemistry	19% 5	58% 15	23% 6	26
13	College of Engineering	12% 12	58% 60	30% 31	103
14	College of Natural Resources	12% 4	56% 19	32% 11	34
15	Division of Data Science	13% 1	63% 5	25% 2	8
16	Equity & Inclusion Div	13% 4	74% 23	13% 4	31
17	EVCP	20% 1	60% 3	20% 1	5
18	Finance	19% 5	69% 18	12% 3	26
19	Goldman Sch of Public Policy	11% 1	78% 7	11% 1	9
20	Graduate Division	14% 1	57% 4	29% 2	7
21	Graduate School of Education	7% 1	80% 12	13% 2	15
22	Haas School of Business	19% 15	66% 51	14% 11	77
23	L&S Arts & Humanities	20% 11	62% 34	18% 10	55
24	L&S Biological Sciences	16% 8	46% 23	38% 19	50
25	L&S Core	9% 1	73% 8	18% 2	11
26	L&S Math & Physical Sci	10% 4	69% 29	21% 9	42
27	L&S Social Sciences	15% 8	73% 40	13% 7	55
28	L&S Undergraduate Division	11% 4	64% 23	25% 9	36
29	Office for the Faculty	0% 0	67% 2	33% 1	3
30	Res Museum & Field Stations	7% 1	50% 7	43% 6	14
31	Research Administrative Units	17% 8	71% 34	13% 6	48
32	School of Information	9% 1	55% 6	36% 4	11
33	School of Journalism	0% 0	67% 2	33% 1	3
34	School of Optometry	8% 1	67% 8	25% 3	12
35	School of Public Health	4% 2	69% 34	27% 13	49
36	School of Social Welfare	20% 3	73% 11	7% 1	15
37	Strategic Acad and Fac Plan	17% 1	67% 4	17% 1	6
38	Student Affairs	9% 14	74% 109	17% 25	148

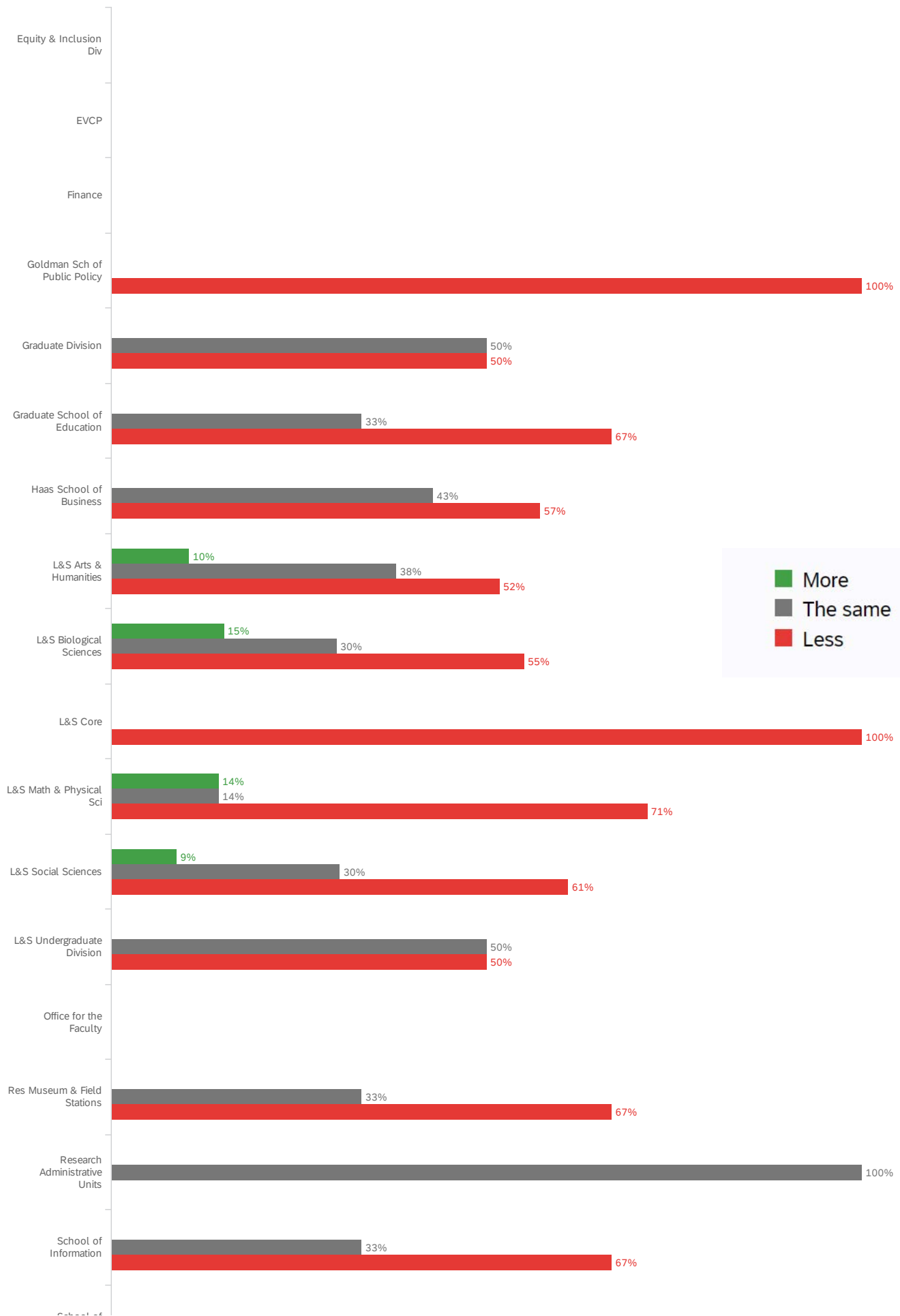
#	Field	More/better	The same	Less/worse	Total
39	Summer Sessn, Study Abrd, OLLI	17% 2	75% 9	8% 1	12
40	UC Library	9% 4	70% 31	20% 9	44
41	University Extension	5% 1	80% 16	15% 3	20
42	Undergraduate Education	23% 5	55% 12	23% 5	22
43	Univ Developmt and Alumni Rel	10% 5	70% 35	20% 10	50

Showing rows 1 - 43 of 43

Q26a - Compared to when I am teaching on-site, I feel _____ sense of community with

my team when I am working remotely. (Select NA if you have not had this experience)







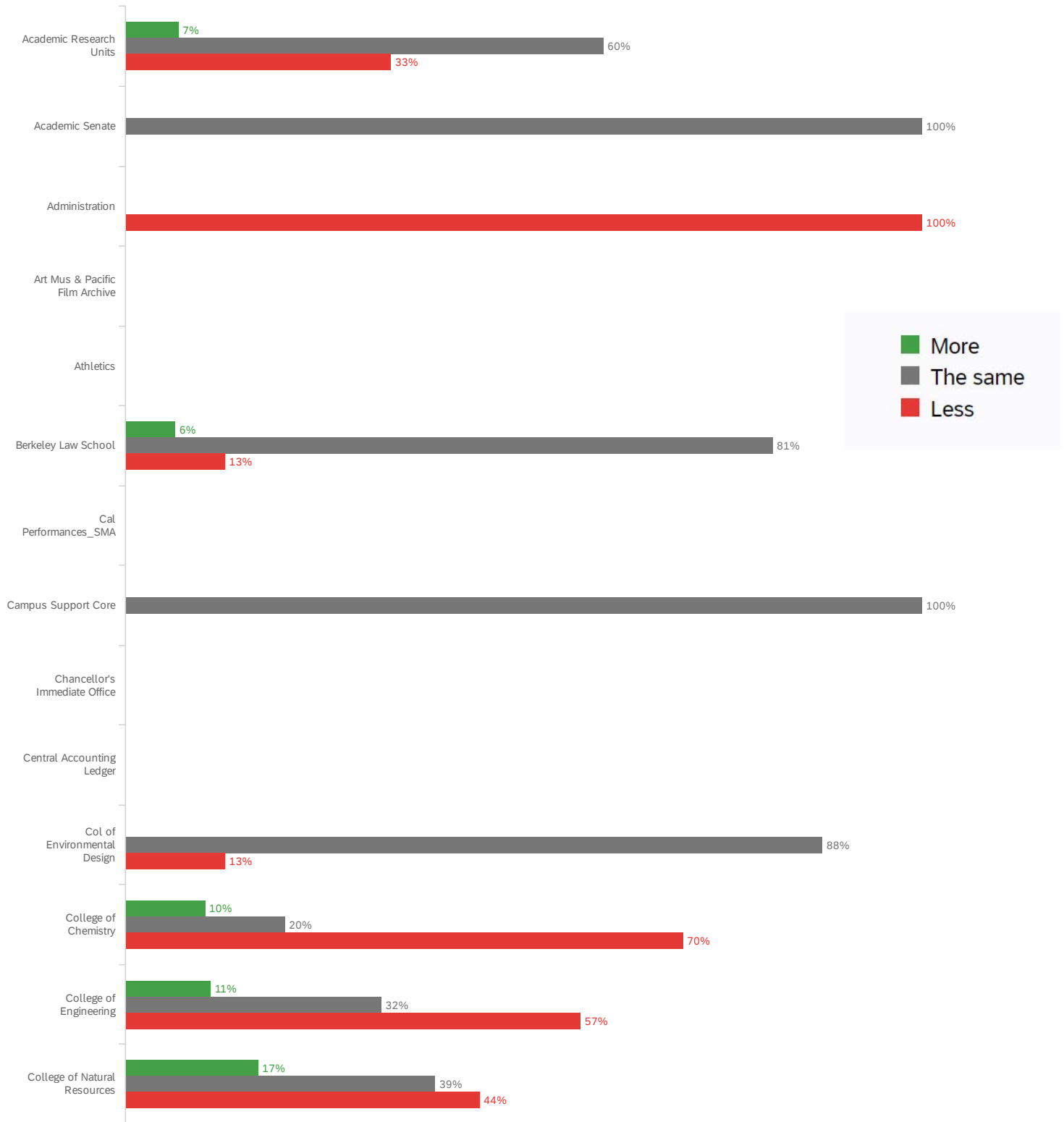
#	Field	More/better	The same	Less/worse	Total
1	Academic Research Units	10% 1	40% 4	50% 5	10
2	Academic Senate	0% 0	100% 1	0% 0	1
3	Administration	0% 0	100% 1	0% 0	1
4	Art Mus & Pacific Film Archive	0% 0	0% 0	0% 0	0
5	Athletics	0% 0	0% 0	0% 0	0
6	Berkeley Law School	17% 2	50% 6	33% 4	12
7	Cal Performances_SMA	0% 0	0% 0	0% 0	0
8	Campus Support Core	0% 0	0% 0	0% 0	0
9	Chancellor's Immediate Office	0% 0	0% 0	0% 0	0
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0

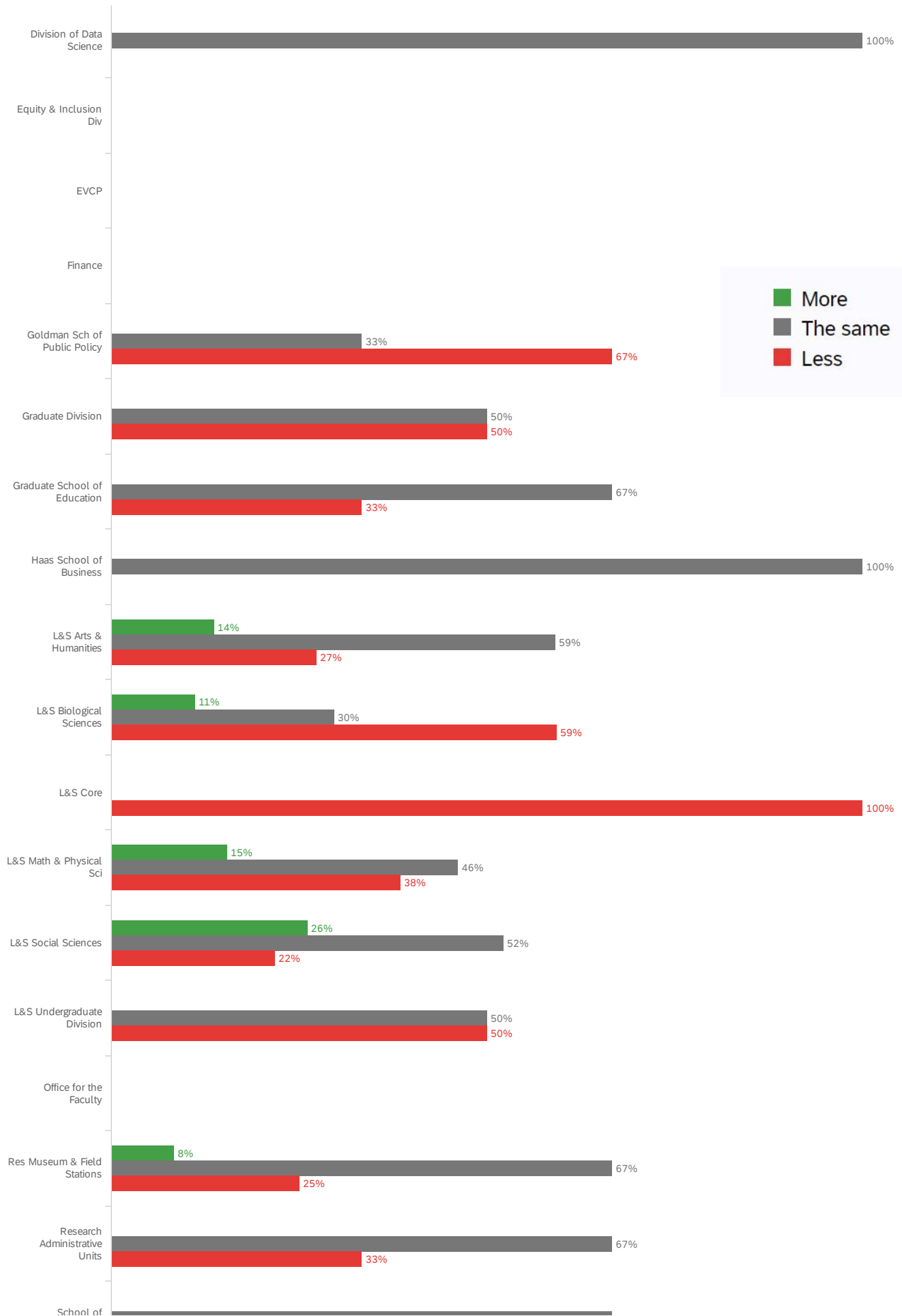
#	Field	More/better	The same	Less/worse	Total
11	Col of Environmental Design	0% 0	75% 6	25% 2	8
12	College of Chemistry	0% 0	25% 2	75% 6	8
13	College of Engineering	11% 2	17% 3	72% 13	18
14	College of Natural Resources	23% 3	31% 4	46% 6	13
15	Division of Data Science	0% 0	0% 0	100% 1	1
16	Equity & Inclusion Div	0% 0	0% 0	0% 0	0
17	EVCP	0% 0	0% 0	0% 0	0
18	Finance	0% 0	0% 0	0% 0	0
19	Goldman Sch of Public Policy	0% 0	0% 0	100% 1	1
20	Graduate Division	0% 0	50% 1	50% 1	2
21	Graduate School of Education	0% 0	33% 1	67% 2	3
22	Haas School of Business	0% 0	43% 3	57% 4	7
23	L&S Arts & Humanities	10% 3	38% 11	52% 15	29
24	L&S Biological Sciences	15% 3	30% 6	55% 11	20
25	L&S Core	0% 0	0% 0	100% 2	2
26	L&S Math & Physical Sci	14% 1	14% 1	71% 5	7
27	L&S Social Sciences	9% 2	30% 7	61% 14	23
28	L&S Undergraduate Division	0% 0	50% 3	50% 3	6
29	Office for the Faculty	0% 0	0% 0	0% 0	0
30	Res Museum & Field Stations	0% 0	33% 1	67% 2	3
31	Research Administrative Units	0% 0	100% 1	0% 0	1
32	School of Information	0% 0	33% 1	67% 2	3
33	School of Journalism	0% 0	0% 0	0% 0	0
34	School of Optometry	0% 0	50% 2	50% 2	4
35	School of Public Health	19% 4	5% 1	76% 16	21
36	School of Social Welfare	20% 1	40% 2	40% 2	5
37	Strategic Acad and Fac Plan	0% 0	0% 0	0% 0	0
38	Student Affairs	0% 0	0% 0	0% 0	0

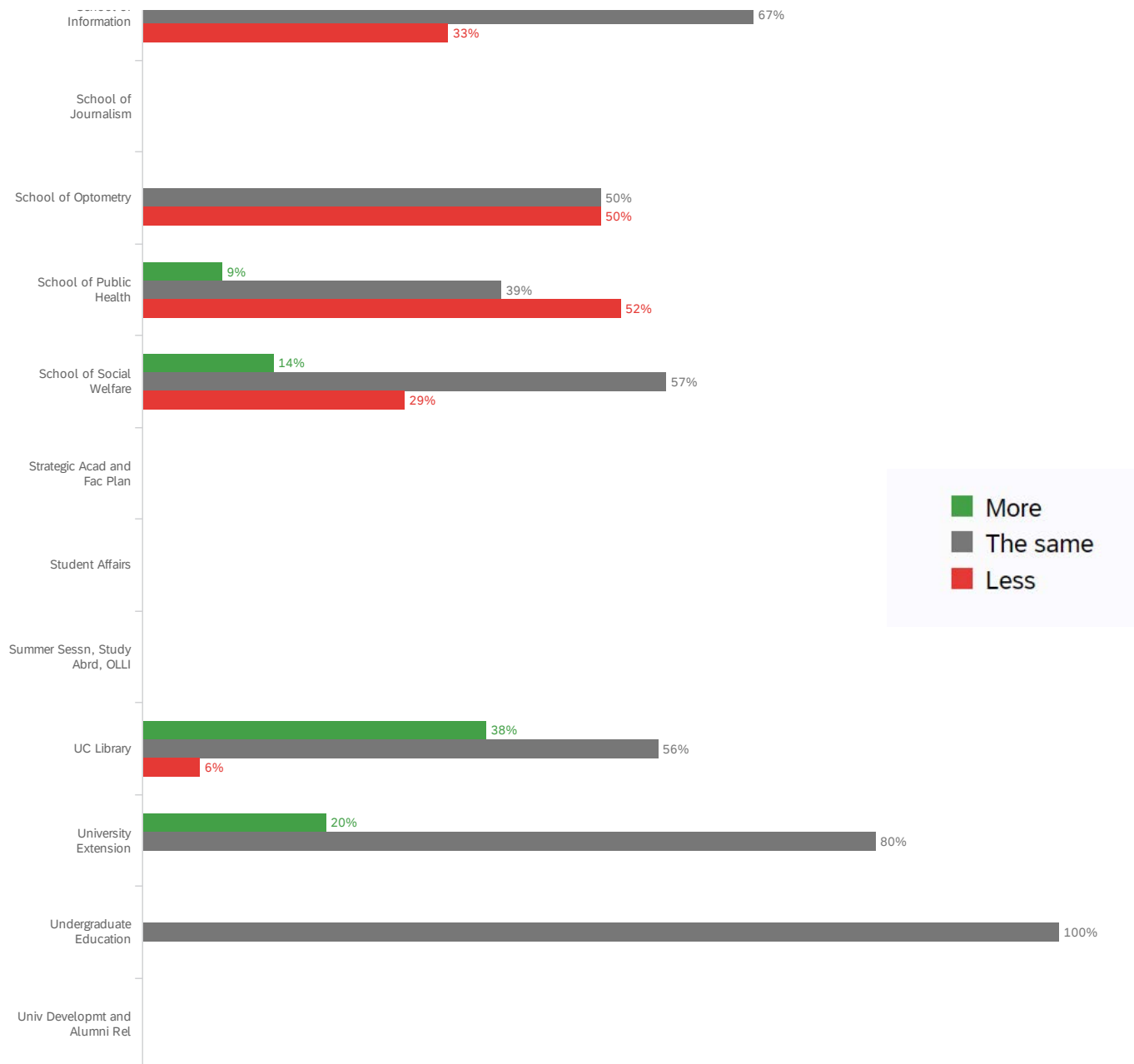
#	Field	More/better	The same	Less/worse	Total
39	Summer Sessn, Study Abrd, OLLI	0% 0	0% 0	0% 0	0
40	UC Library	33% 5	27% 4	40% 6	15
41	University Extension	11% 1	67% 6	22% 2	9
42	Undergraduate Education	100% 1	0% 0	0% 0	1
43	Univ Developmt and Alumni Rel	0% 0	0% 0	0% 0	0

Showing rows 1 - 43 of 43

Q26b - Compared to when I am doing research on-site, I feel _____ sense of community with my team when I am working remotely. (Select NA if you have not had this experience)







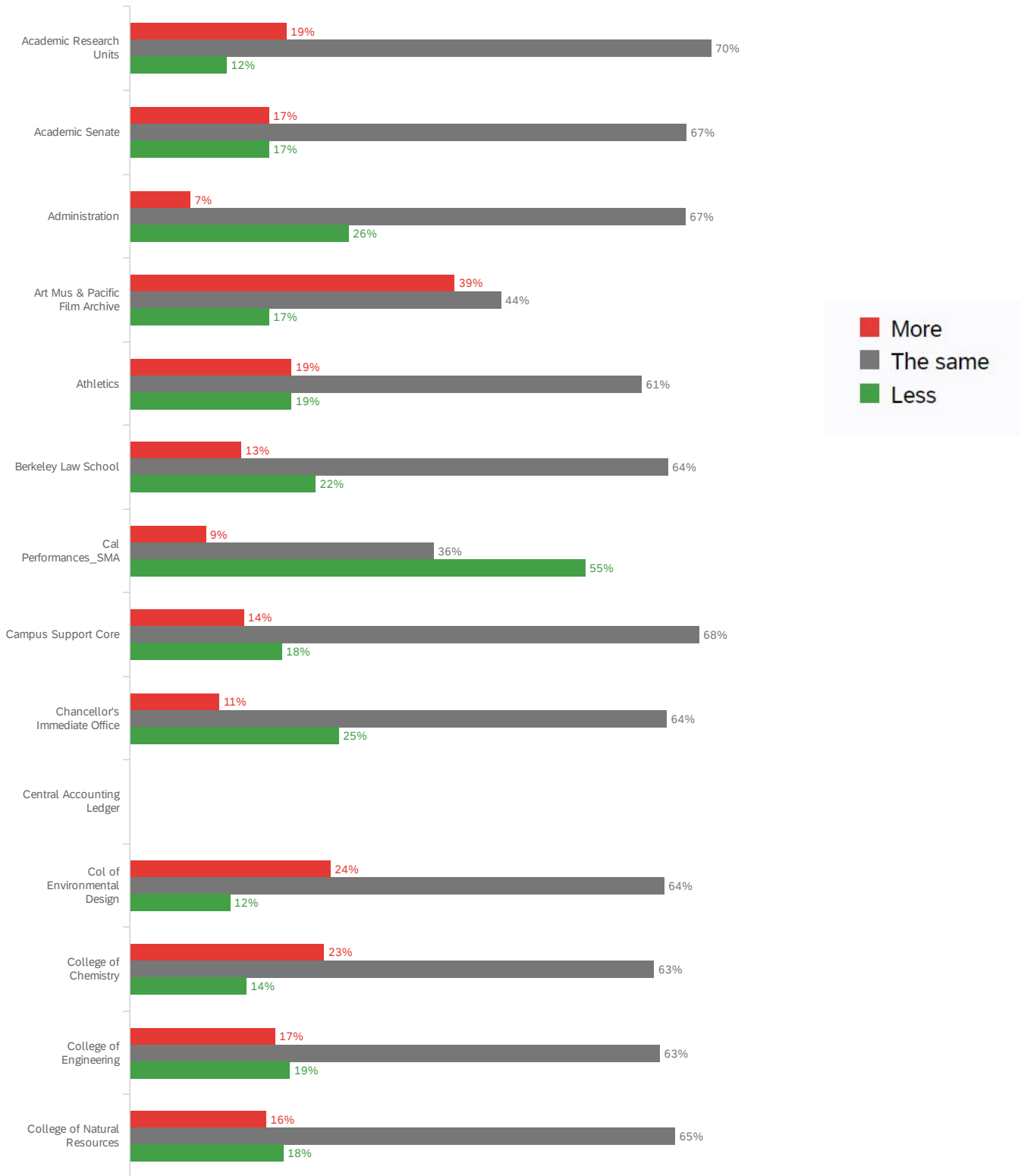
#	Field	More/better	The same	Less/worse	Total
1	Academic Research Units	7% 2	60% 18	33% 10	30
2	Academic Senate	0% 0	100% 1	0% 0	1
3	Administration	0% 0	0% 0	100% 1	1
4	Art Mus & Pacific Film Archive	0% 0	0% 0	0% 0	0
5	Athletics	0% 0	0% 0	0% 0	0
6	Berkeley Law School	6% 1	81% 13	13% 2	16
7	Cal Performances_SMA	0% 0	0% 0	0% 0	0
8	Campus Support Core	0% 0	100% 1	0% 0	1

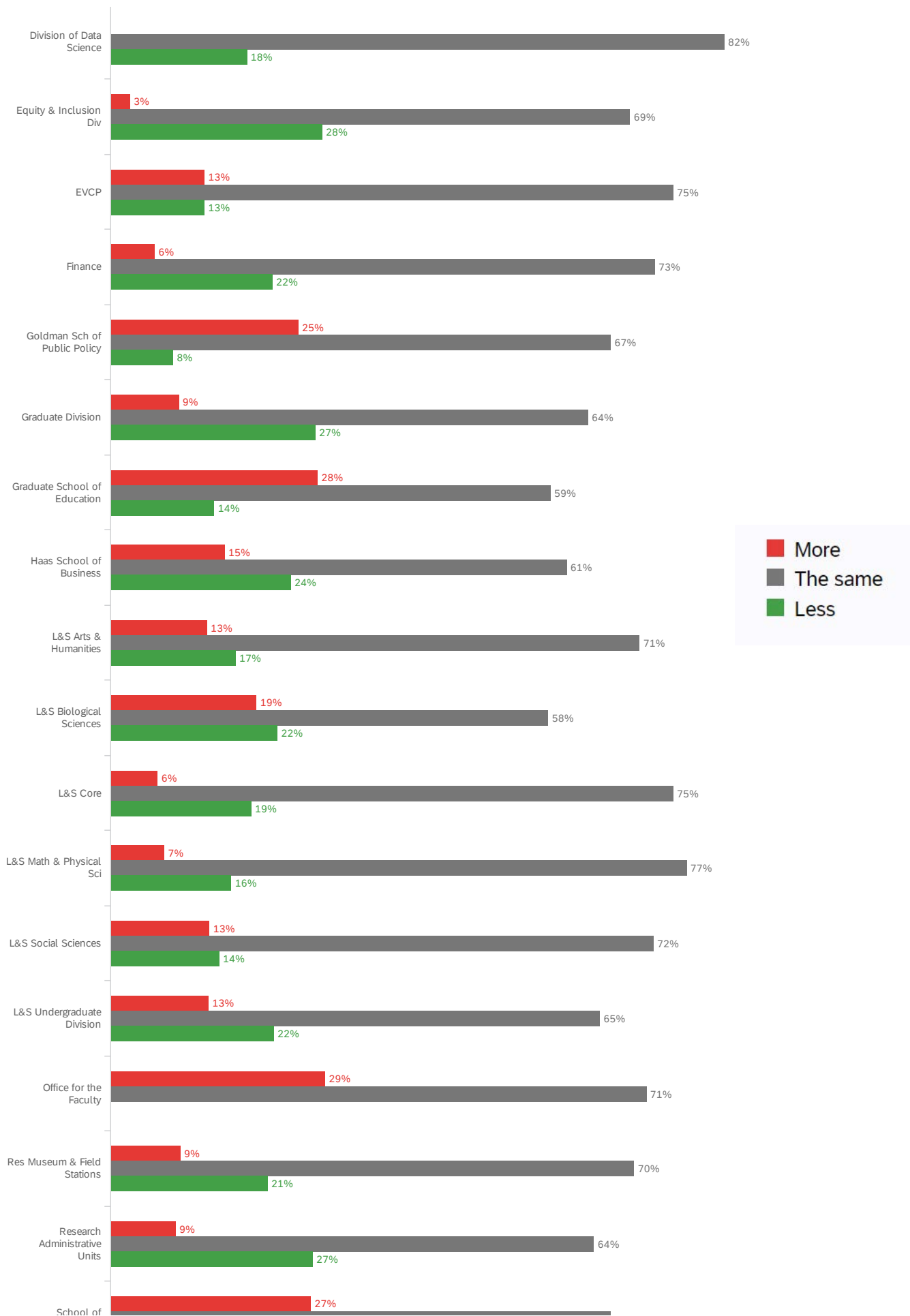
#	Field	More/better	The same	Less/worse	Total
9	Chancellor's Immediate Office	0% 0	0% 0	0% 0	0
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	0% 0	88% 7	13% 1	8
12	College of Chemistry	10% 1	20% 2	70% 7	10
13	College of Engineering	11% 3	32% 9	57% 16	28
14	College of Natural Resources	17% 3	39% 7	44% 8	18
15	Division of Data Science	0% 0	100% 1	0% 0	1
16	Equity & Inclusion Div	0% 0	0% 0	0% 0	0
17	EVCP	0% 0	0% 0	0% 0	0
18	Finance	0% 0	0% 0	0% 0	0
19	Goldman Sch of Public Policy	0% 0	33% 1	67% 2	3
20	Graduate Division	0% 0	50% 1	50% 1	2
21	Graduate School of Education	0% 0	67% 2	33% 1	3
22	Haas School of Business	0% 0	100% 1	0% 0	1
23	L&S Arts & Humanities	14% 3	59% 13	27% 6	22
24	L&S Biological Sciences	11% 3	30% 8	59% 16	27
25	L&S Core	0% 0	0% 0	100% 2	2
26	L&S Math & Physical Sci	15% 2	46% 6	38% 5	13
27	L&S Social Sciences	26% 6	52% 12	22% 5	23
28	L&S Undergraduate Division	0% 0	50% 2	50% 2	4
29	Office for the Faculty	0% 0	0% 0	0% 0	0
30	Res Museum & Field Stations	8% 1	67% 8	25% 3	12
31	Research Administrative Units	0% 0	67% 2	33% 1	3
32	School of Information	0% 0	67% 2	33% 1	3
33	School of Journalism	0% 0	0% 0	0% 0	0
34	School of Optometry	0% 0	50% 1	50% 1	2
35	School of Public Health	9% 2	39% 9	52% 12	23
36	School of Social Welfare	14% 1	57% 4	29% 2	7

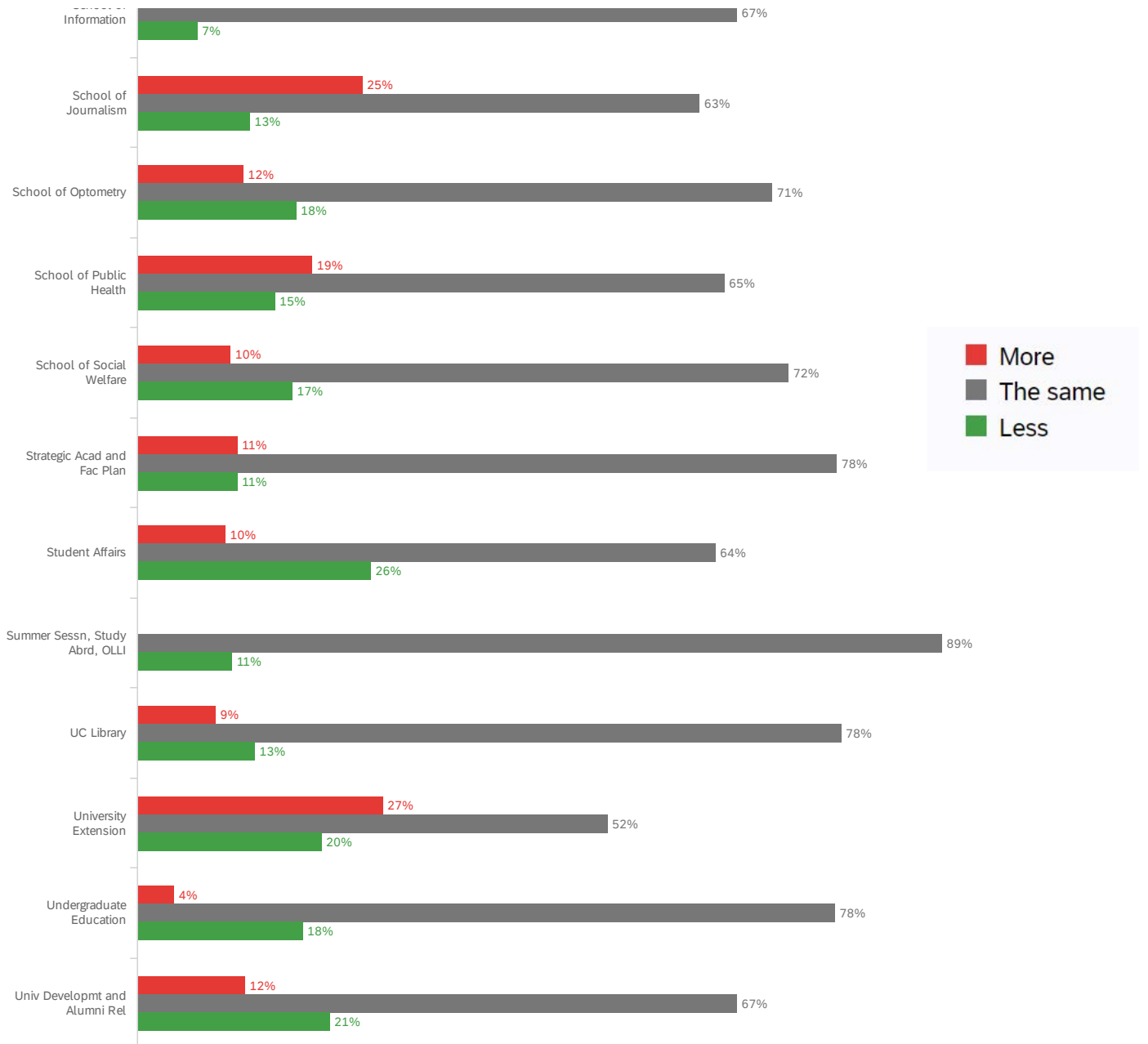
#	Field	More/better	The same	Less/worse	Total
37	Strategic Acad and Fac Plan	0% 0	0% 0	0% 0	0
38	Student Affairs	0% 0	0% 0	0% 0	0
39	Summer Sessn, Study Abrd, OLLI	0% 0	0% 0	0% 0	0
40	UC Library	38% 6	56% 9	6% 1	16
41	University Extension	20% 1	80% 4	0% 0	5
42	Undergraduate Education	0% 0	100% 1	0% 0	1
43	Univ Developmt and Alumni Rel	0% 0	0% 0	0% 0	0

Showing rows 1 - 43 of 43

Q27 - Compared to when I am working on-site, it takes _____ time to get work-related questions answered while I am working remotely. (Select NA if you have not had this experience)







#	Field	More	The same	Less	Total
1	Academic Research Units	19% 21	70% 78	12% 13	112
2	Academic Senate	17% 1	67% 4	17% 1	6
3	Administration	7% 21	67% 193	26% 76	290
4	Art Mus & Pacific Film Archive	39% 7	44% 8	17% 3	18
5	Athletics	19% 6	61% 19	19% 6	31
6	Berkeley Law School	13% 12	64% 58	22% 20	90
7	Cal Performances_SMA	9% 1	36% 4	55% 6	11
8	Campus Support Core	14% 3	68% 15	18% 4	22

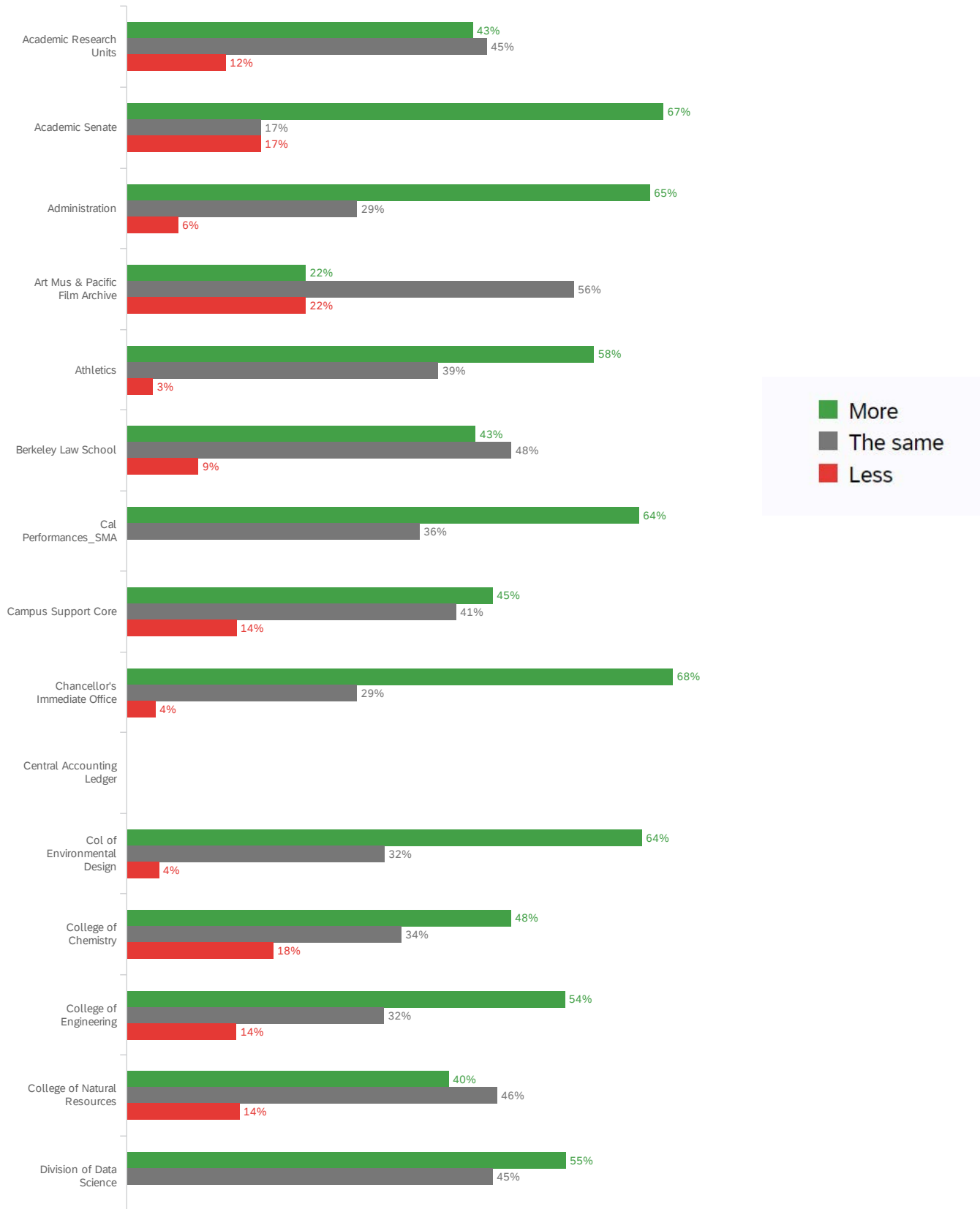
#	Field	More	The same	Less	Total
9	Chancellor's Immediate Office	11% 3	64% 18	25% 7	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	24% 6	64% 16	12% 3	25
12	College of Chemistry	23% 10	63% 27	14% 6	43
13	College of Engineering	17% 29	63% 106	19% 32	167
14	College of Natural Resources	16% 8	65% 32	18% 9	49
15	Division of Data Science	0% 0	82% 9	18% 2	11
16	Equity & Inclusion Div	3% 1	69% 27	28% 11	39
17	EVCP	13% 1	75% 6	13% 1	8
18	Finance	6% 3	73% 37	22% 11	51
19	Goldman Sch of Public Policy	25% 3	67% 8	8% 1	12
20	Graduate Division	9% 1	64% 7	27% 3	11
21	Graduate School of Education	28% 8	59% 17	14% 4	29
22	Haas School of Business	15% 19	61% 76	24% 30	125
23	L&S Arts & Humanities	13% 10	71% 55	17% 13	78
24	L&S Biological Sciences	19% 14	58% 42	22% 16	72
25	L&S Core	6% 1	75% 12	19% 3	16
26	L&S Math & Physical Sci	7% 4	77% 43	16% 9	56
27	L&S Social Sciences	13% 10	72% 55	14% 11	76
28	L&S Undergraduate Division	13% 6	65% 30	22% 10	46
29	Office for the Faculty	29% 2	71% 5	0% 0	7
30	Res Museum & Field Stations	9% 4	70% 30	21% 9	43
31	Research Administrative Units	9% 9	64% 67	27% 28	104
32	School of Information	27% 4	67% 10	7% 1	15
33	School of Journalism	25% 2	63% 5	13% 1	8
34	School of Optometry	12% 2	71% 12	18% 3	17
35	School of Public Health	19% 14	65% 47	15% 11	72
36	School of Social Welfare	10% 3	72% 21	17% 5	29

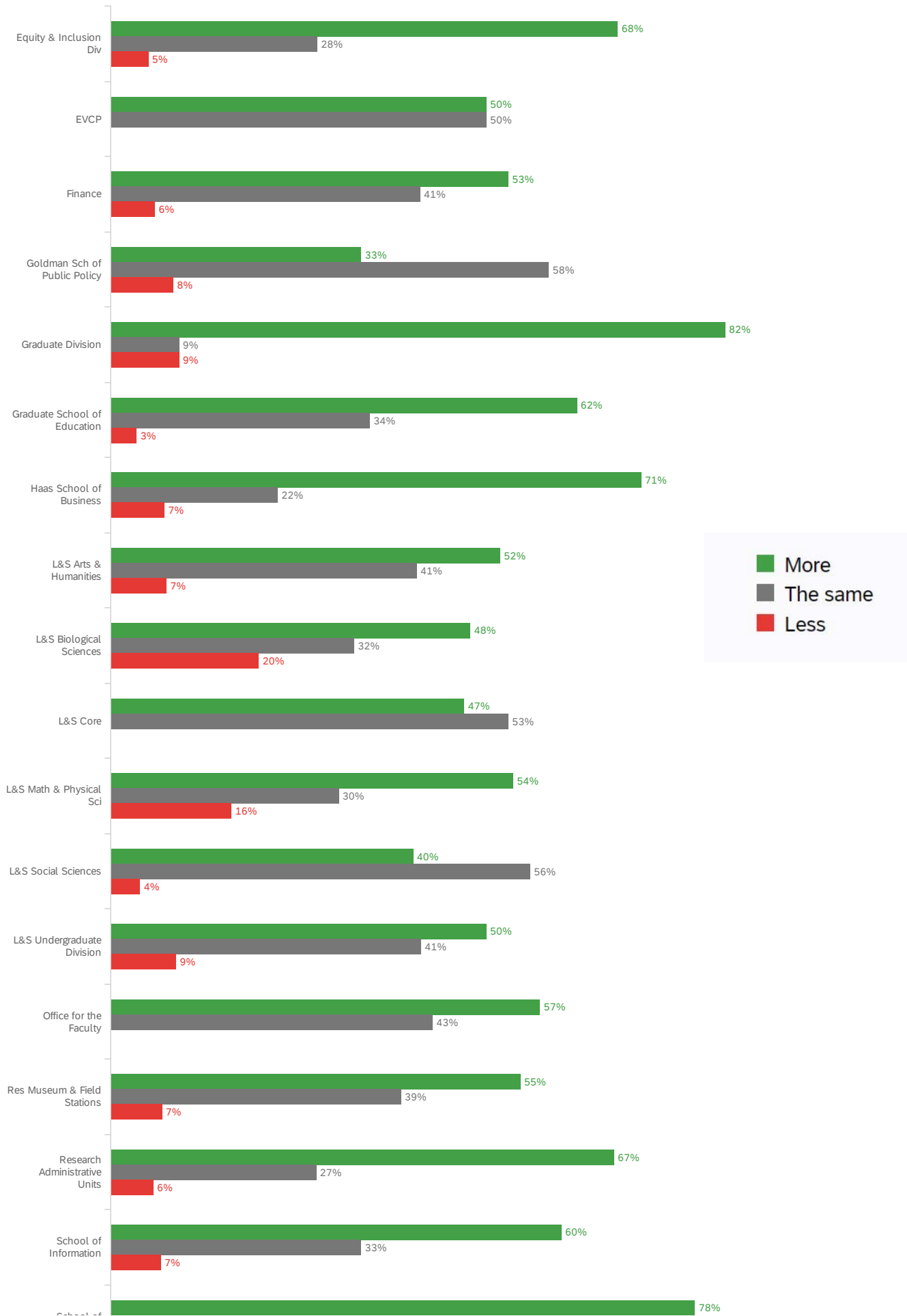
#	Field	More	The same	Less	Total
37	Strategic Acad and Fac Plan	11% 1	78% 7	11% 1	9
38	Student Affairs	10% 23	64% 151	26% 61	235
39	Summer Sessn, Study Abrd, OLLI	0% 0	89% 17	11% 2	19
40	UC Library	9% 8	78% 72	13% 12	92
41	University Extension	27% 12	52% 23	20% 9	44
42	Undergraduate Education	4% 2	78% 38	18% 9	49
43	Univ Developmt and Alumni Rel	12% 14	67% 78	21% 25	117

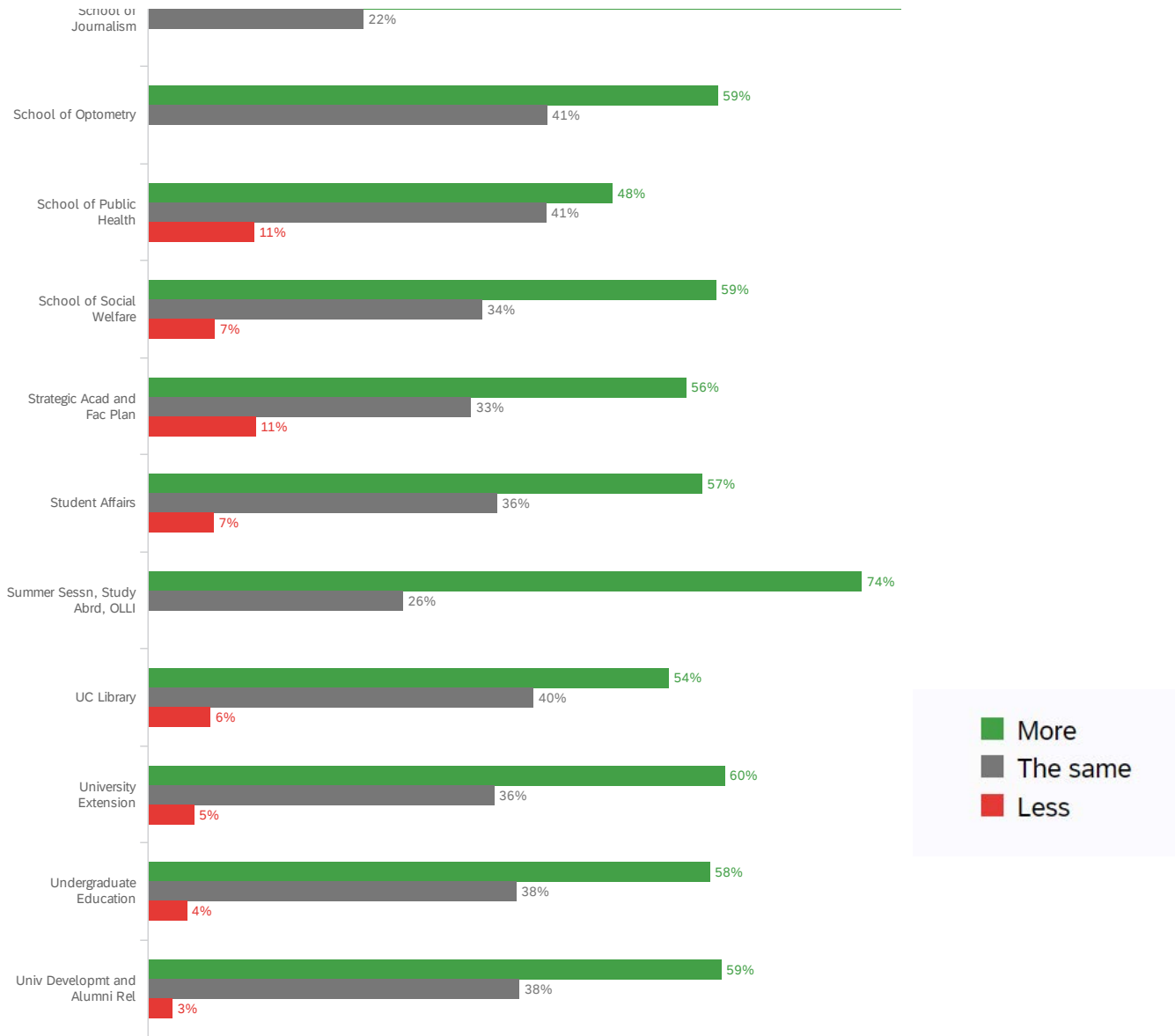
Showing rows 1 - 43 of 43

Q28 - Compared to when I am working on-site, I am _____productive while I am

working remotely







#	Field	More	The same	Less	Total
1	Academic Research Units	43% 49	45% 51	12% 14	114
2	Academic Senate	67% 4	17% 1	17% 1	6
3	Administration	65% 193	29% 85	6% 19	297
4	Art Mus & Pacific Film Archive	22% 4	56% 10	22% 4	18
5	Athletics	58% 18	39% 12	3% 1	31
6	Berkeley Law School	43% 39	48% 43	9% 8	90
7	Cal Performances_SMA	64% 7	36% 4	0% 0	11
8	Campus Support Core	45% 10	41% 9	14% 3	22
9	Chancellor's Immediate Office	68% 19	29% 8	4% 1	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0

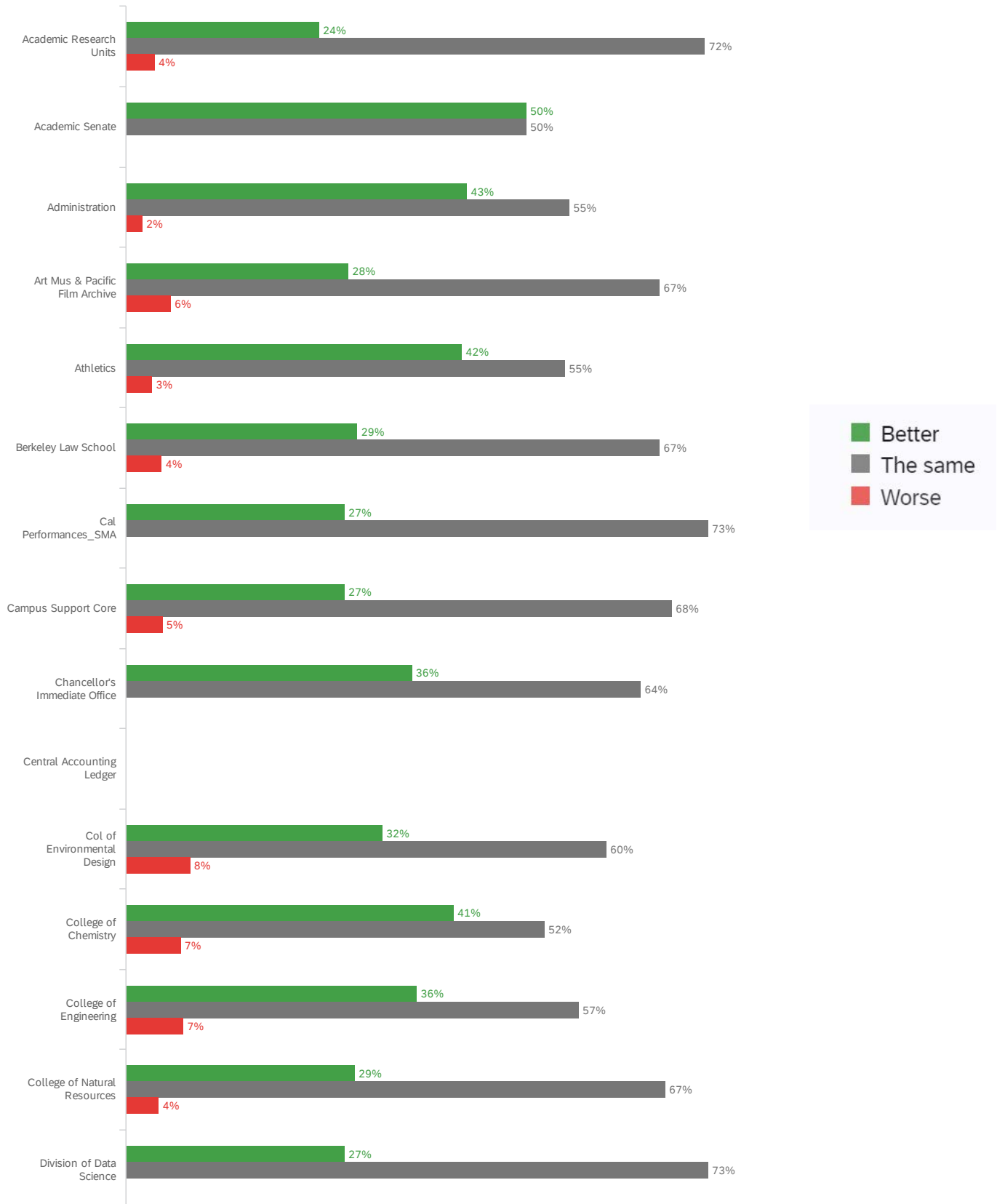
#	Field	More		The same		Less		Total
11	Col of Environmental Design	64%	16	32%	8	4%	1	25
12	College of Chemistry	48%	21	34%	15	18%	8	44
13	College of Engineering	54%	92	32%	54	14%	23	169
14	College of Natural Resources	40%	20	46%	23	14%	7	50
15	Division of Data Science	55%	6	45%	5	0%	0	11
16	Equity & Inclusion Div	68%	27	28%	11	5%	2	40
17	EVCP	50%	4	50%	4	0%	0	8
18	Finance	53%	27	41%	21	6%	3	51
19	Goldman Sch of Public Policy	33%	4	58%	7	8%	1	12
20	Graduate Division	82%	9	9%	1	9%	1	11
21	Graduate School of Education	62%	18	34%	10	3%	1	29
22	Haas School of Business	71%	89	22%	28	7%	9	126
23	L&S Arts & Humanities	52%	42	41%	33	7%	6	81
24	L&S Biological Sciences	48%	34	32%	23	20%	14	71
25	L&S Core	47%	8	53%	9	0%	0	17
26	L&S Math & Physical Sci	54%	30	30%	17	16%	9	56
27	L&S Social Sciences	40%	31	56%	43	4%	3	77
28	L&S Undergraduate Division	50%	23	41%	19	9%	4	46
29	Office for the Faculty	57%	4	43%	3	0%	0	7
30	Res Museum & Field Stations	55%	24	39%	17	7%	3	44
31	Research Administrative Units	67%	71	27%	29	6%	6	106
32	School of Information	60%	9	33%	5	7%	1	15
33	School of Journalism	78%	7	22%	2	0%	0	9
34	School of Optometry	59%	10	41%	7	0%	0	17
35	School of Public Health	48%	35	41%	30	11%	8	73
36	School of Social Welfare	59%	17	34%	10	7%	2	29
37	Strategic Acad and Fac Plan	56%	5	33%	3	11%	1	9
38	Student Affairs	57%	135	36%	85	7%	16	236

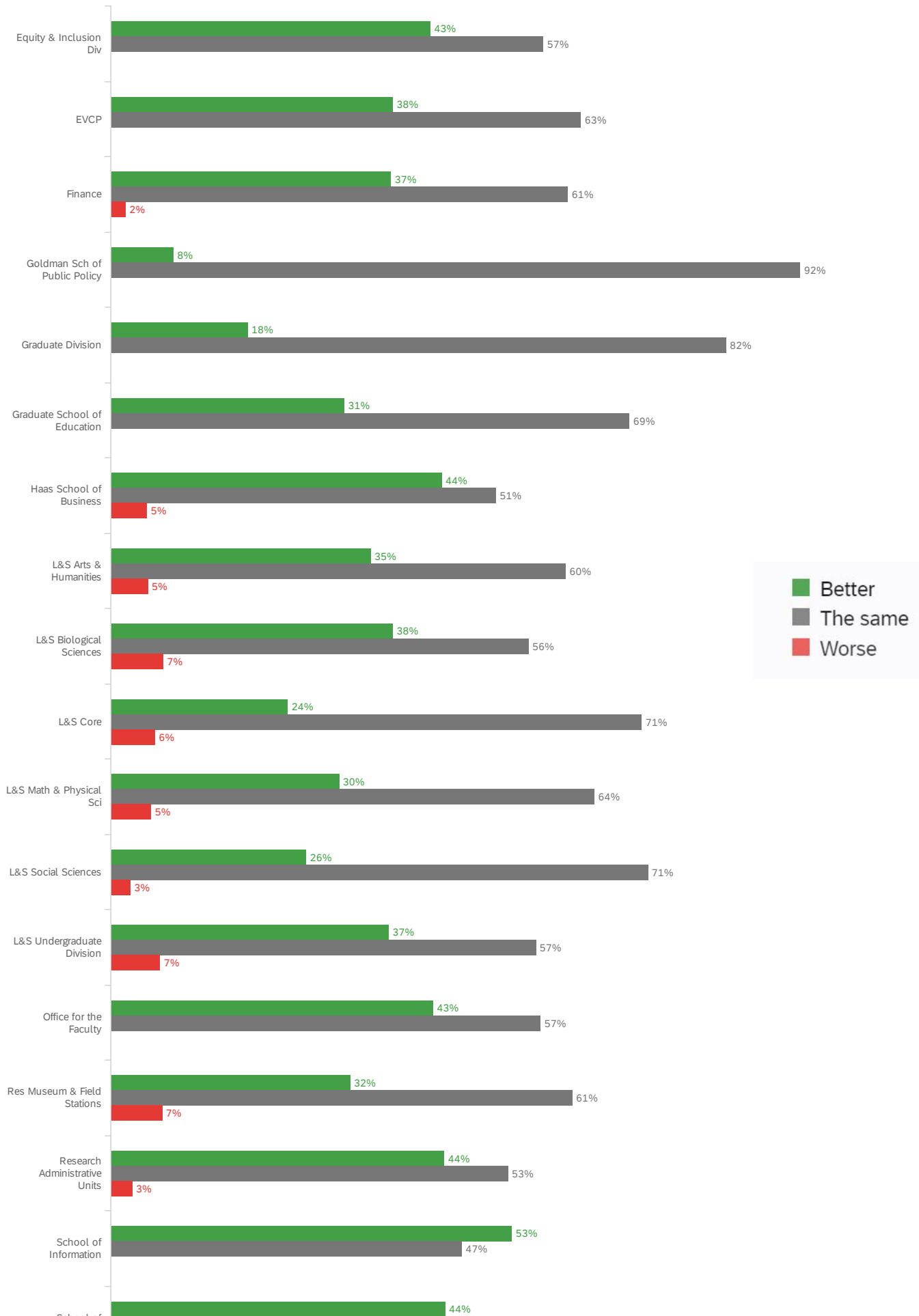
#	Field	More	The same	Less	Total
39	Summer Sessn, Study Abrd, OLLI	74% 14	26% 5	0% 0	19
40	UC Library	54% 50	40% 37	6% 6	93
41	University Extension	60% 25	36% 15	5% 2	42
42	Undergraduate Education	58% 29	38% 19	4% 2	50
43	Univ Developmt and Alumni Rel	59% 71	38% 46	3% 3	120

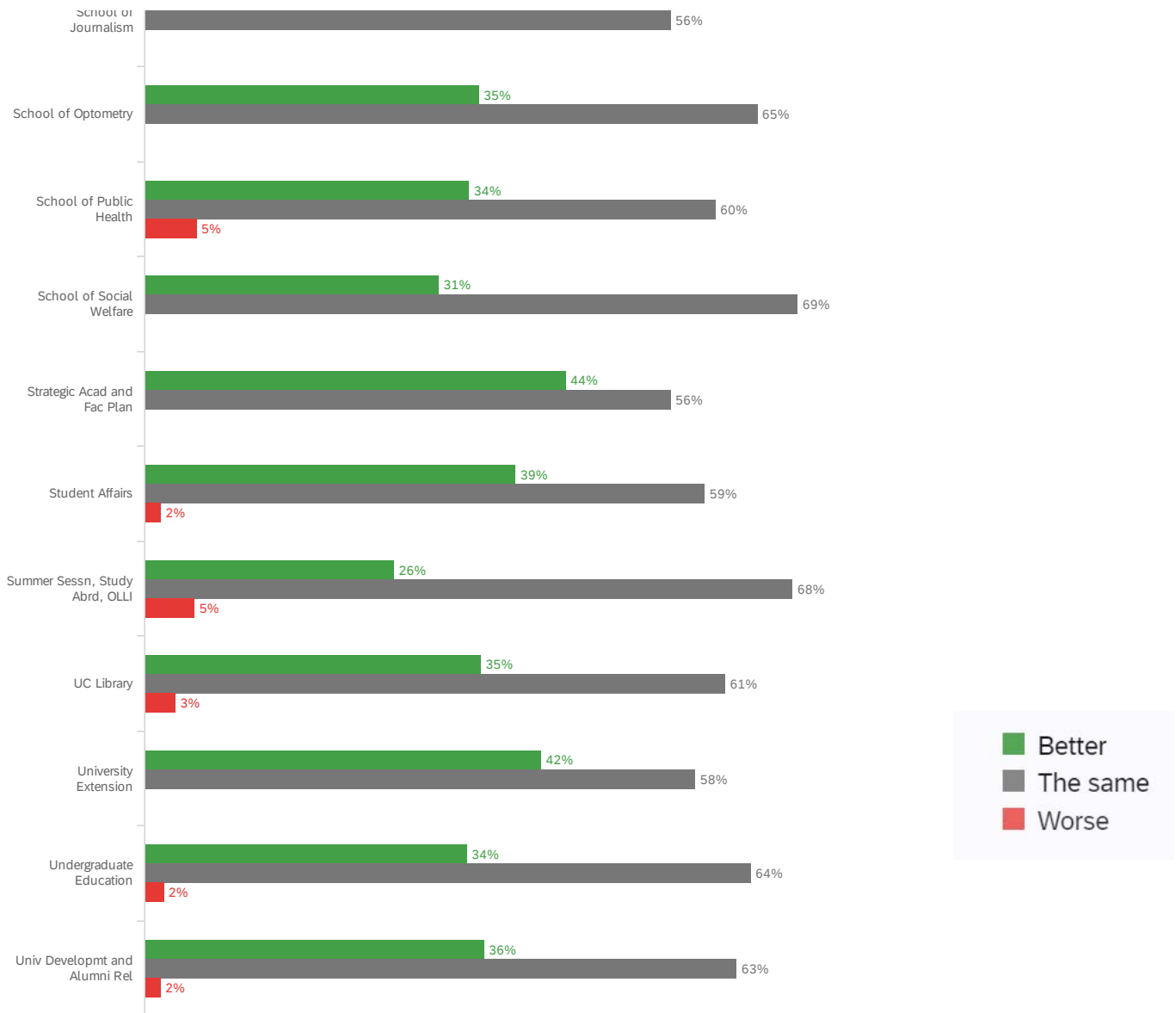
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Q29 - Compared to when I am working on-site, the quality of my work product is _____

while I am working remotely.







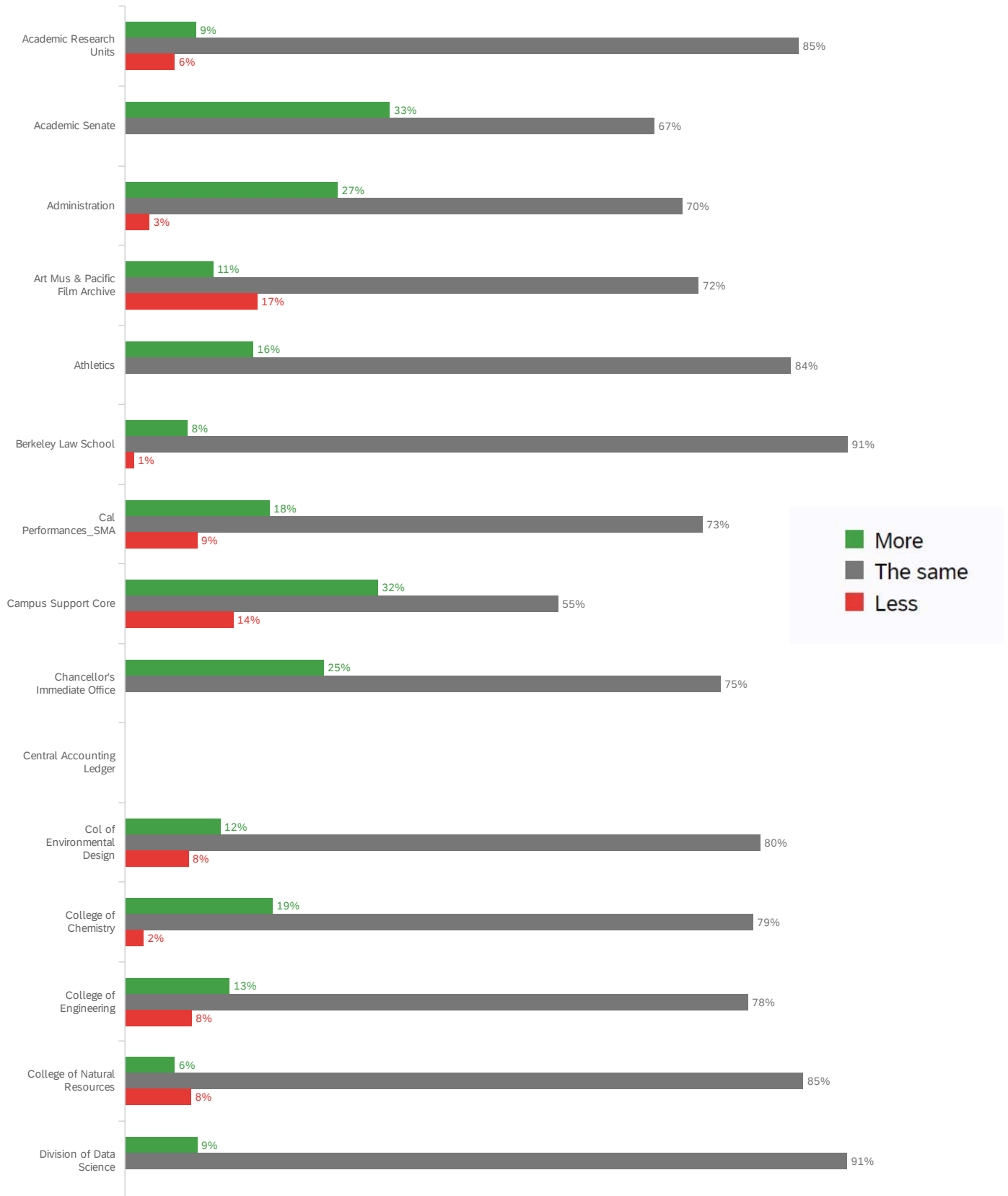
#	Field	Better	The same	Worse	Total
1	Academic Research Units	24% 27	72% 81	4% 4	112
2	Academic Senate	50% 3	50% 3	0% 0	6
3	Administration	43% 126	55% 164	2% 6	296
4	Art Mus & Pacific Film Archive	28% 5	67% 12	6% 1	18
5	Athletics	42% 13	55% 17	3% 1	31
6	Berkeley Law School	29% 26	67% 60	4% 4	90
7	Cal Performances_SMA	27% 3	73% 8	0% 0	11
8	Campus Support Core	27% 6	68% 15	5% 1	22
9	Chancellor's Immediate Office	36% 10	64% 18	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0

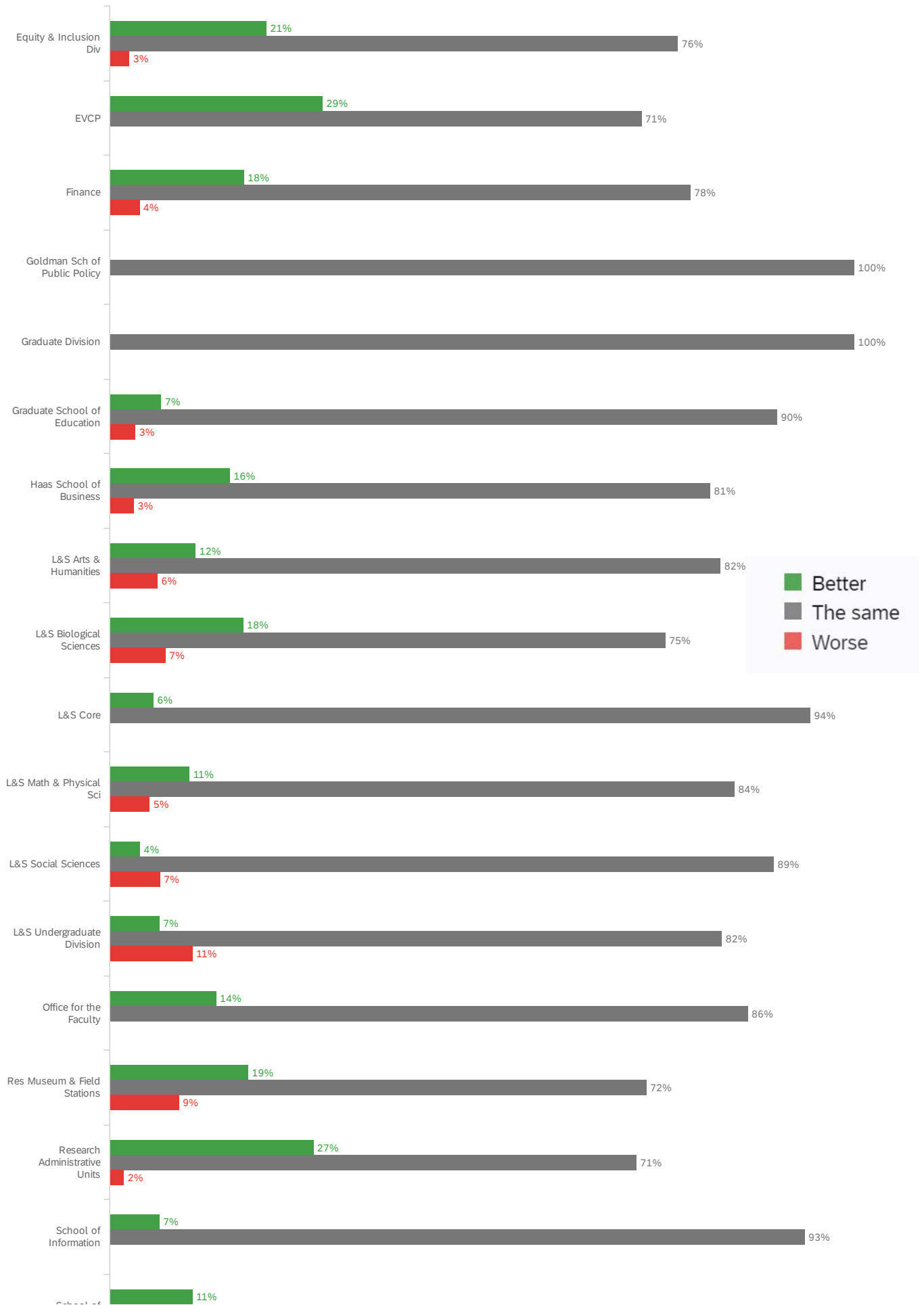
#	Field	Better		The same		Worse		Total
11	Col of Environmental Design	32%	8	60%	15	8%	2	25
12	College of Chemistry	41%	18	52%	23	7%	3	44
13	College of Engineering	36%	61	57%	95	7%	12	168
14	College of Natural Resources	29%	14	67%	33	4%	2	49
15	Division of Data Science	27%	3	73%	8	0%	0	11
16	Equity & Inclusion Div	43%	17	57%	23	0%	0	40
17	EVCP	38%	3	63%	5	0%	0	8
18	Finance	37%	19	61%	31	2%	1	51
19	Goldman Sch of Public Policy	8%	1	92%	11	0%	0	12
20	Graduate Division	18%	2	82%	9	0%	0	11
21	Graduate School of Education	31%	9	69%	20	0%	0	29
22	Haas School of Business	44%	55	51%	64	5%	6	125
23	L&S Arts & Humanities	35%	28	60%	49	5%	4	81
24	L&S Biological Sciences	38%	27	56%	40	7%	5	72
25	L&S Core	24%	4	71%	12	6%	1	17
26	L&S Math & Physical Sci	30%	17	64%	36	5%	3	56
27	L&S Social Sciences	26%	20	71%	55	3%	2	77
28	L&S Undergraduate Division	37%	17	57%	26	7%	3	46
29	Office for the Faculty	43%	3	57%	4	0%	0	7
30	Res Museum & Field Stations	32%	14	61%	27	7%	3	44
31	Research Administrative Units	44%	47	53%	56	3%	3	106
32	School of Information	53%	8	47%	7	0%	0	15
33	School of Journalism	44%	4	56%	5	0%	0	9
34	School of Optometry	35%	6	65%	11	0%	0	17
35	School of Public Health	34%	25	60%	44	5%	4	73
36	School of Social Welfare	31%	9	69%	20	0%	0	29
37	Strategic Acad and Fac Plan	44%	4	56%	5	0%	0	9
38	Student Affairs	39%	92	59%	139	2%	4	235

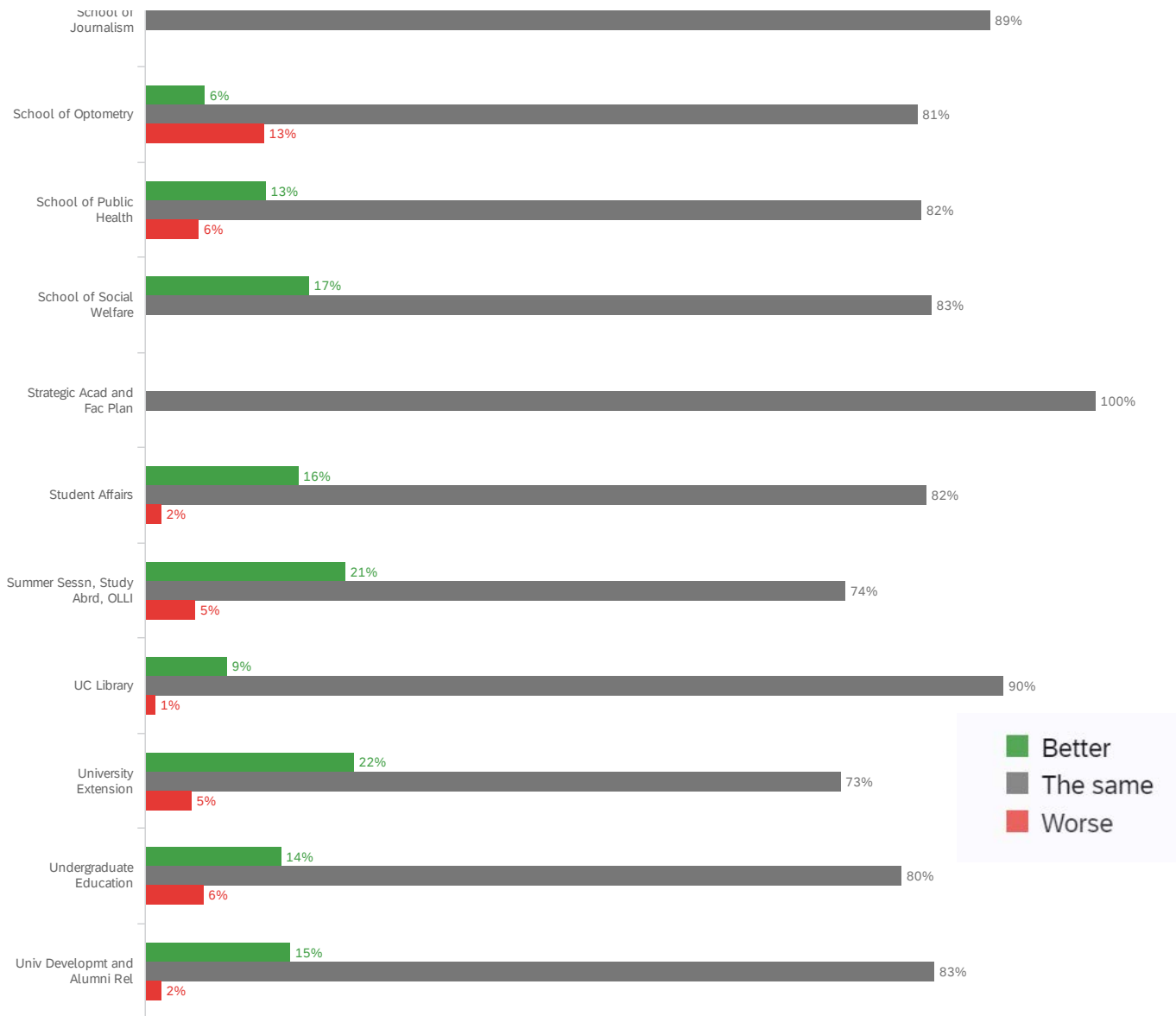
#	Field	Better	The same	Worse	Total
39	Summer Sessn, Study Abrd, OLLI	26% 5	68% 13	5% 1	19
40	UC Library	35% 33	61% 57	3% 3	93
41	University Extension	42% 18	58% 25	0% 0	43
42	Undergraduate Education	34% 17	64% 32	2% 1	50
43	Univ Developmt and Alumni Rel	36% 43	63% 75	2% 2	120

Showing rows 1 - 43 of 43

Q30 - Compared to when I am working on-site, I feel supported _____ by my manager while I am working remotely.







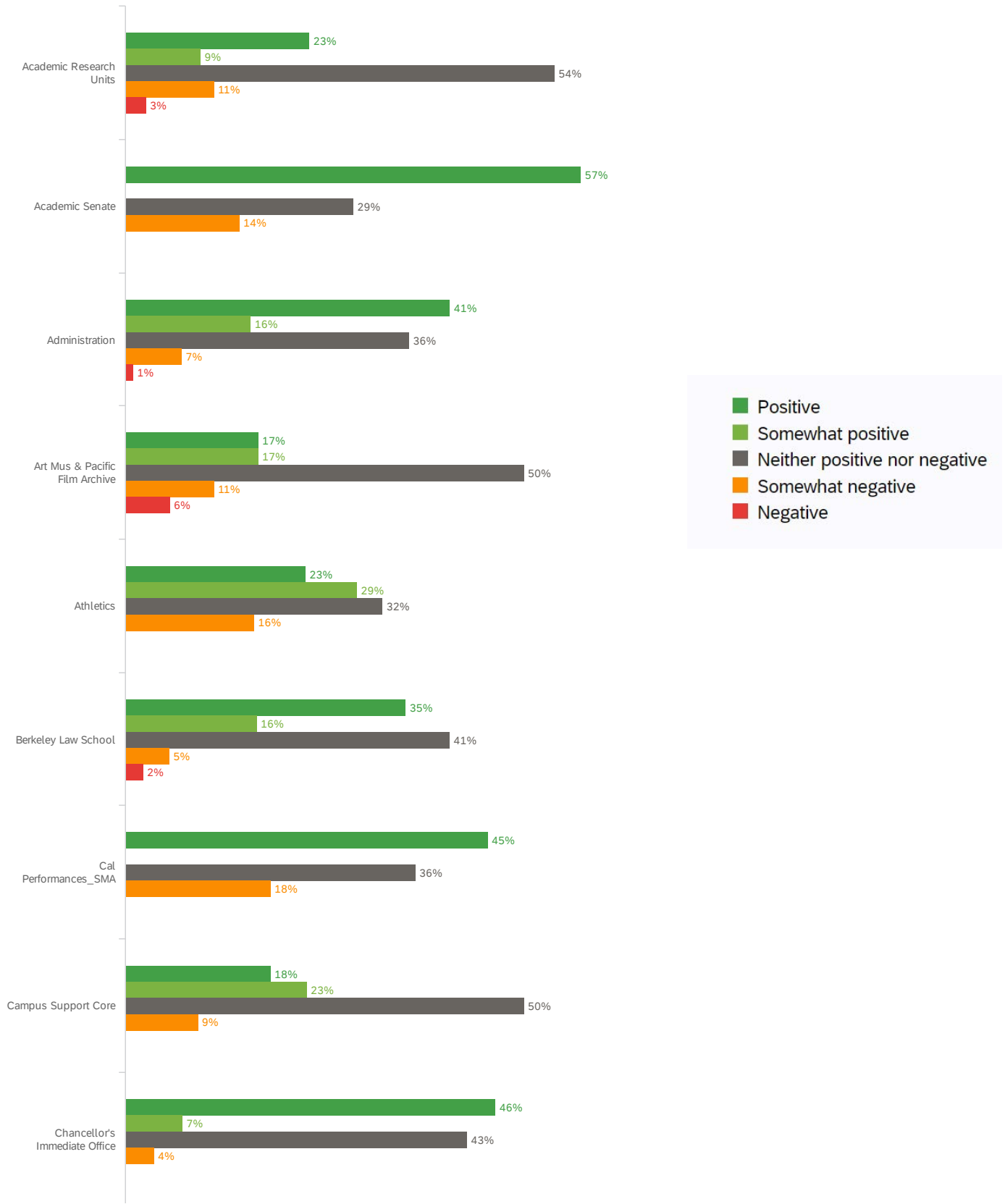
#	Field	More	The same	Less	Total
1	Academic Research Units	9% 10	85% 95	6% 7	112
2	Academic Senate	33% 2	67% 4	0% 0	6
3	Administration	27% 79	70% 207	3% 9	295
4	Art Mus & Pacific Film Archive	11% 2	72% 13	17% 3	18
5	Athletics	16% 5	84% 26	0% 0	31
6	Berkeley Law School	8% 7	91% 81	1% 1	89
7	Cal Performances_SMA	18% 2	73% 8	9% 1	11
8	Campus Support Core	32% 7	55% 12	14% 3	22
9	Chancellor's Immediate Office	25% 7	75% 21	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0

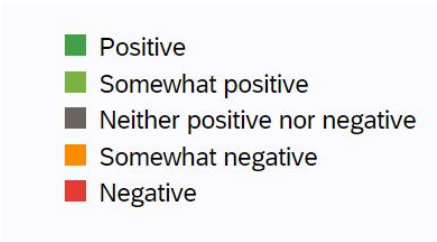
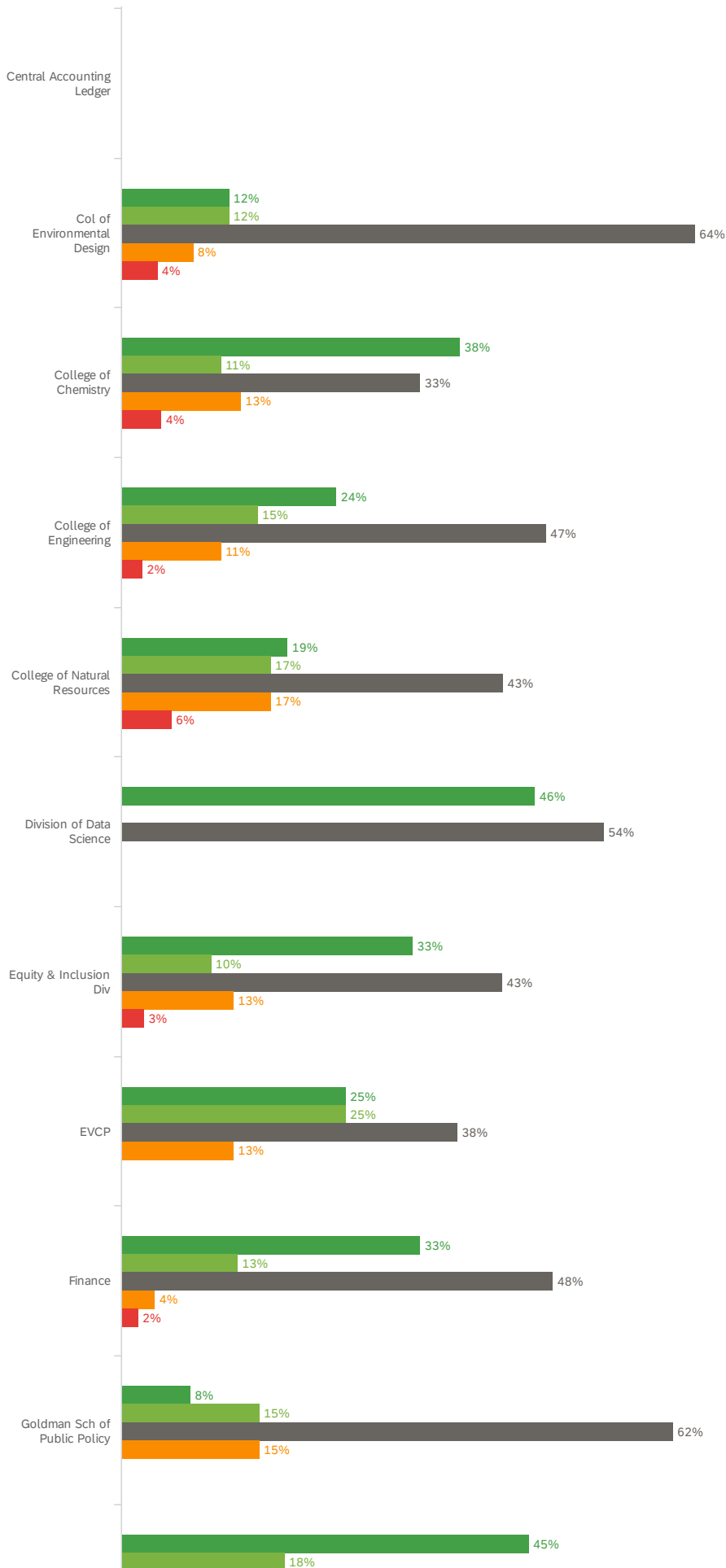
#	Field	More	The same	Less	Total
11	Col of Environmental Design	12% 3	80% 20	8% 2	25
12	College of Chemistry	19% 8	79% 34	2% 1	43
13	College of Engineering	13% 22	78% 131	8% 14	167
14	College of Natural Resources	6% 3	85% 41	8% 4	48
15	Division of Data Science	9% 1	91% 10	0% 0	11
16	Equity & Inclusion Div	21% 8	76% 29	3% 1	38
17	EVCP	29% 2	71% 5	0% 0	7
18	Finance	18% 9	78% 39	4% 2	50
19	Goldman Sch of Public Policy	0% 0	100% 12	0% 0	12
20	Graduate Division	0% 0	100% 10	0% 0	10
21	Graduate School of Education	7% 2	90% 26	3% 1	29
22	Haas School of Business	16% 20	81% 100	3% 4	124
23	L&S Arts & Humanities	12% 9	82% 64	6% 5	78
24	L&S Biological Sciences	18% 12	75% 50	7% 5	67
25	L&S Core	6% 1	94% 16	0% 0	17
26	L&S Math & Physical Sci	11% 6	84% 47	5% 3	56
27	L&S Social Sciences	4% 3	89% 66	7% 5	74
28	L&S Undergraduate Division	7% 3	82% 37	11% 5	45
29	Office for the Faculty	14% 1	86% 6	0% 0	7
30	Res Museum & Field Stations	19% 8	72% 31	9% 4	43
31	Research Administrative Units	27% 29	71% 75	2% 2	106
32	School of Information	7% 1	93% 14	0% 0	15
33	School of Journalism	11% 1	89% 8	0% 0	9
34	School of Optometry	6% 1	81% 13	13% 2	16
35	School of Public Health	13% 9	82% 58	6% 4	71
36	School of Social Welfare	17% 5	83% 24	0% 0	29
37	Strategic Acad and Fac Plan	0% 0	100% 9	0% 0	9
38	Student Affairs	16% 38	82% 194	2% 4	236

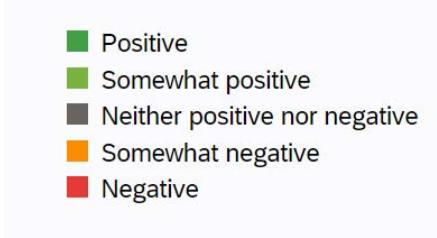
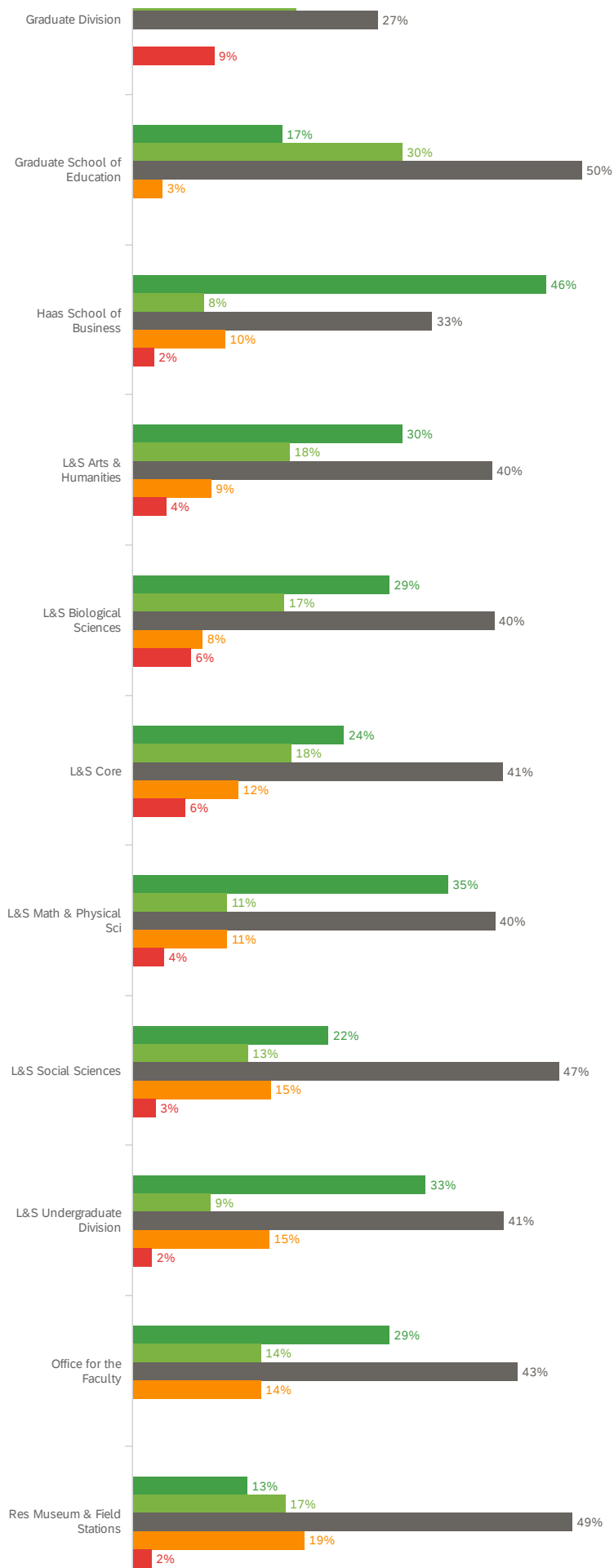
#	Field	More	The same	Less	Total
39	Summer Sessn, Study Abrd, OLLI	21% 4	74% 14	5% 1	19
40	UC Library	9% 8	90% 84	1% 1	93
41	University Extension	22% 9	73% 30	5% 2	41
42	Undergraduate Education	14% 7	80% 39	6% 3	49
43	Univ Developmt and Alumni Rel	15% 18	83% 98	2% 2	118

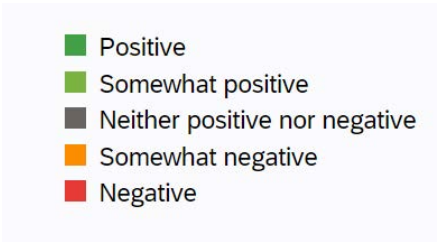
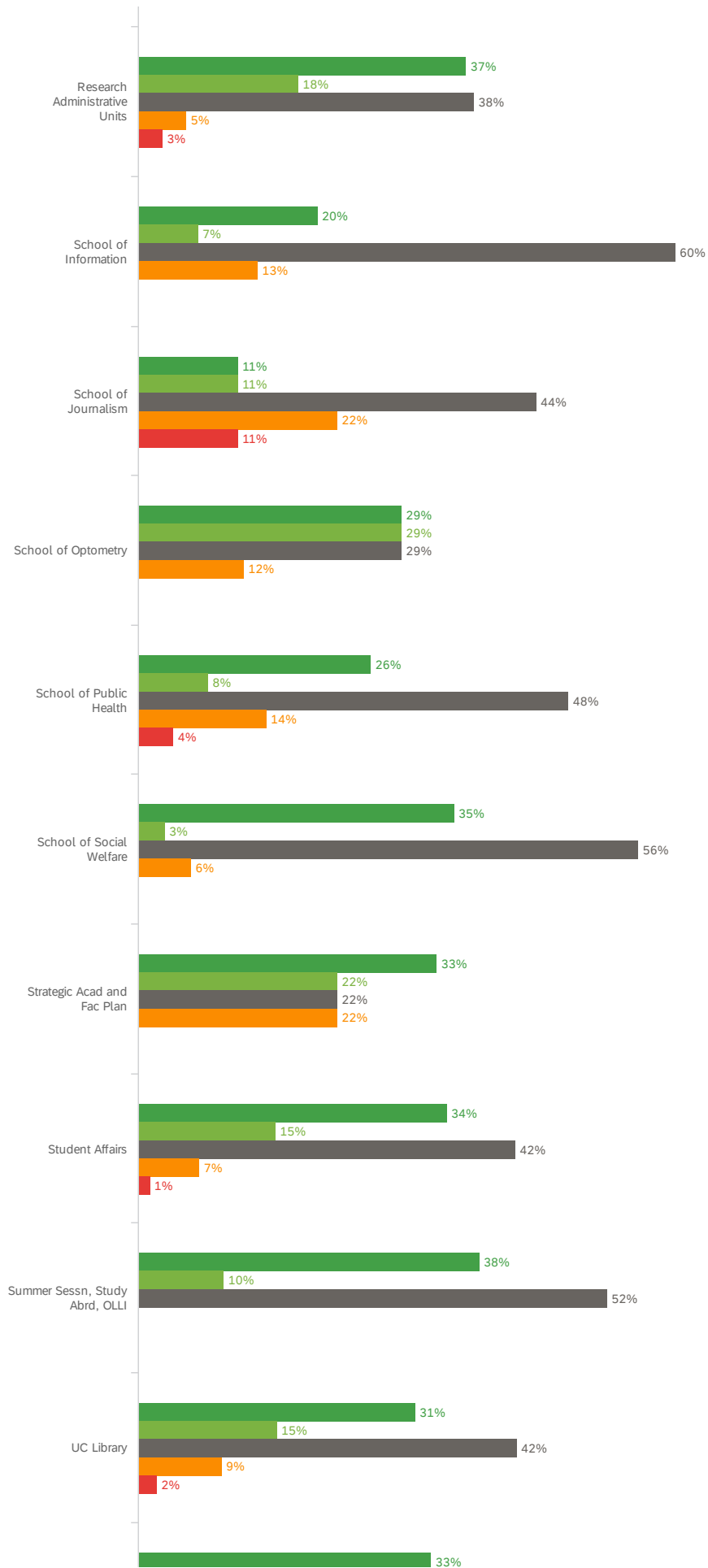
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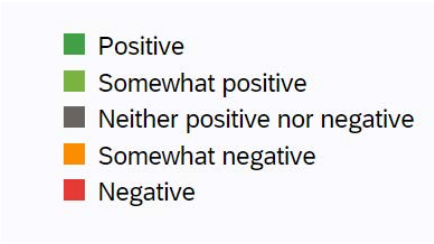
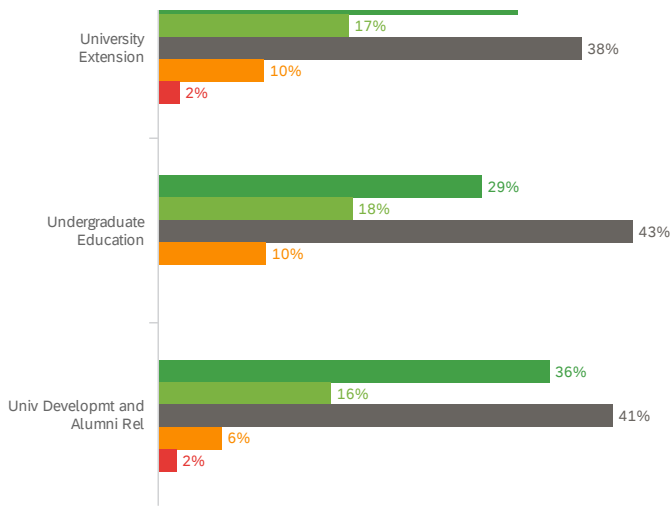
Q31 - What impact has working remotely had on your relationship with coworkers (or colleagues)?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	23% 27	9% 11	54% 63	11% 13	3% 3	117
2	Academic Senate	57% 4	0% 0	29% 2	14% 1	0% 0	7
3	Administration	41% 127	16% 49	36% 111	7% 22	1% 3	312
4	Art Mus & Pacific Film Archive	17% 3	17% 3	50% 9	11% 2	6% 1	18
5	Athletics	23% 7	29% 9	32% 10	16% 5	0% 0	31
6	Berkeley Law School	35% 32	16% 15	41% 37	5% 5	2% 2	91
7	Cal Performances_SMA	45% 5	0% 0	36% 4	18% 2	0% 0	11
8	Campus Support Core	18% 4	23% 5	50% 11	9% 2	0% 0	22
9	Chancellor's Immediate Office	46% 13	7% 2	43% 12	4% 1	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	12% 3	12% 3	64% 16	8% 2	4% 1	25
12	College of Chemistry	38% 17	11% 5	33% 15	13% 6	4% 2	45
13	College of Engineering	24% 41	15% 26	47% 81	11% 19	2% 4	171
14	College of Natural Resources	19% 10	17% 9	43% 23	17% 9	6% 3	54
15	Division of Data Science	46% 6	0% 0	54% 7	0% 0	0% 0	13
16	Equity & Inclusion Div	33% 13	10% 4	43% 17	13% 5	3% 1	40
17	EVCP	25% 2	25% 2	38% 3	13% 1	0% 0	8
18	Finance	33% 18	13% 7	48% 26	4% 2	2% 1	54
19	Goldman Sch of Public Policy	8% 1	15% 2	62% 8	15% 2	0% 0	13
20	Graduate Division	45% 5	18% 2	27% 3	0% 0	9% 1	11

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
21	Graduate School of Education	17% 5	30% 9	50% 15	3% 1	0% 0	30
22	Haas School of Business	46% 58	8% 10	33% 42	10% 13	2% 3	126
23	L&S Arts & Humanities	30% 24	18% 14	40% 32	9% 7	4% 3	80
24	L&S Biological Sciences	29% 22	17% 13	40% 31	8% 6	6% 5	77
25	L&S Core	24% 4	18% 3	41% 7	12% 2	6% 1	17
26	L&S Math & Physical Sci	35% 20	11% 6	40% 23	11% 6	4% 2	57
27	L&S Social Sciences	22% 17	13% 10	47% 37	15% 12	3% 2	78
28	L&S Undergraduate Division	33% 15	9% 4	41% 19	15% 7	2% 1	46
29	Office for the Faculty	29% 2	14% 1	43% 3	14% 1	0% 0	7
30	Res Museum & Field Stations	13% 6	17% 8	49% 23	19% 9	2% 1	47
31	Research Administrative Units	37% 41	18% 20	38% 42	5% 6	3% 3	112
32	School of Information	20% 3	7% 1	60% 9	13% 2	0% 0	15
33	School of Journalism	11% 1	11% 1	44% 4	22% 2	11% 1	9
34	School of Optometry	29% 5	29% 5	29% 5	12% 2	0% 0	17
35	School of Public Health	26% 20	8% 6	48% 37	14% 11	4% 3	77
36	School of Social Welfare	35% 12	3% 1	56% 19	6% 2	0% 0	34
37	Strategic Acad and Fac Plan	33% 3	22% 2	22% 2	22% 2	0% 0	9
38	Student Affairs	34% 81	15% 36	42% 99	7% 16	1% 3	235
39	Summer Sessn, Study Abrd, OLLI	38% 8	10% 2	52% 11	0% 0	0% 0	21
40	UC Library	31% 30	15% 15	42% 41	9% 9	2% 2	97
41	University Extension	33% 17	17% 9	38% 20	10% 5	2% 1	52
42	Undergraduate Education	29% 15	18% 9	43% 22	10% 5	0% 0	51
43	Univ Developmt and Alumni Rel	36% 43	16% 19	41% 50	6% 7	2% 2	121

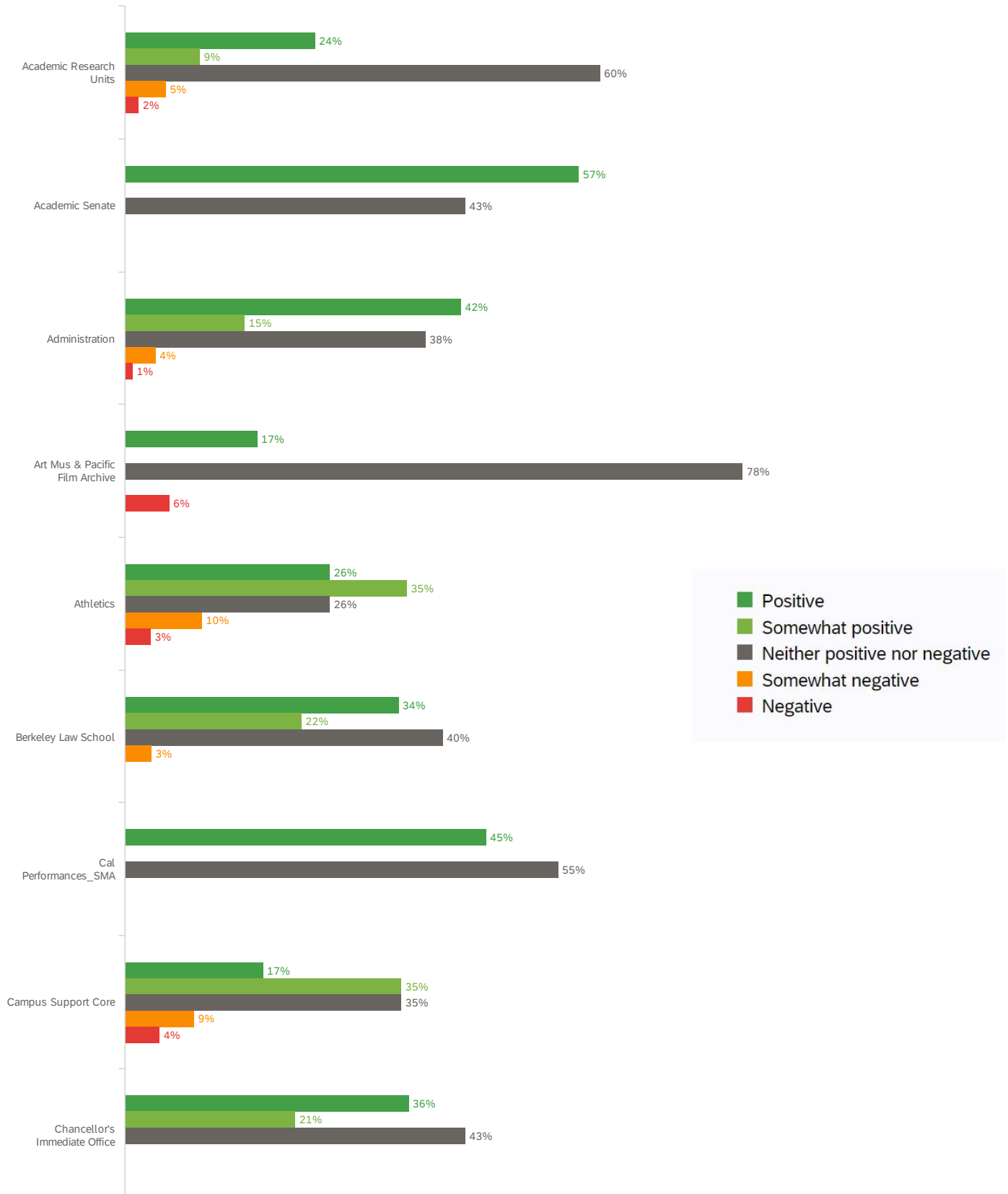
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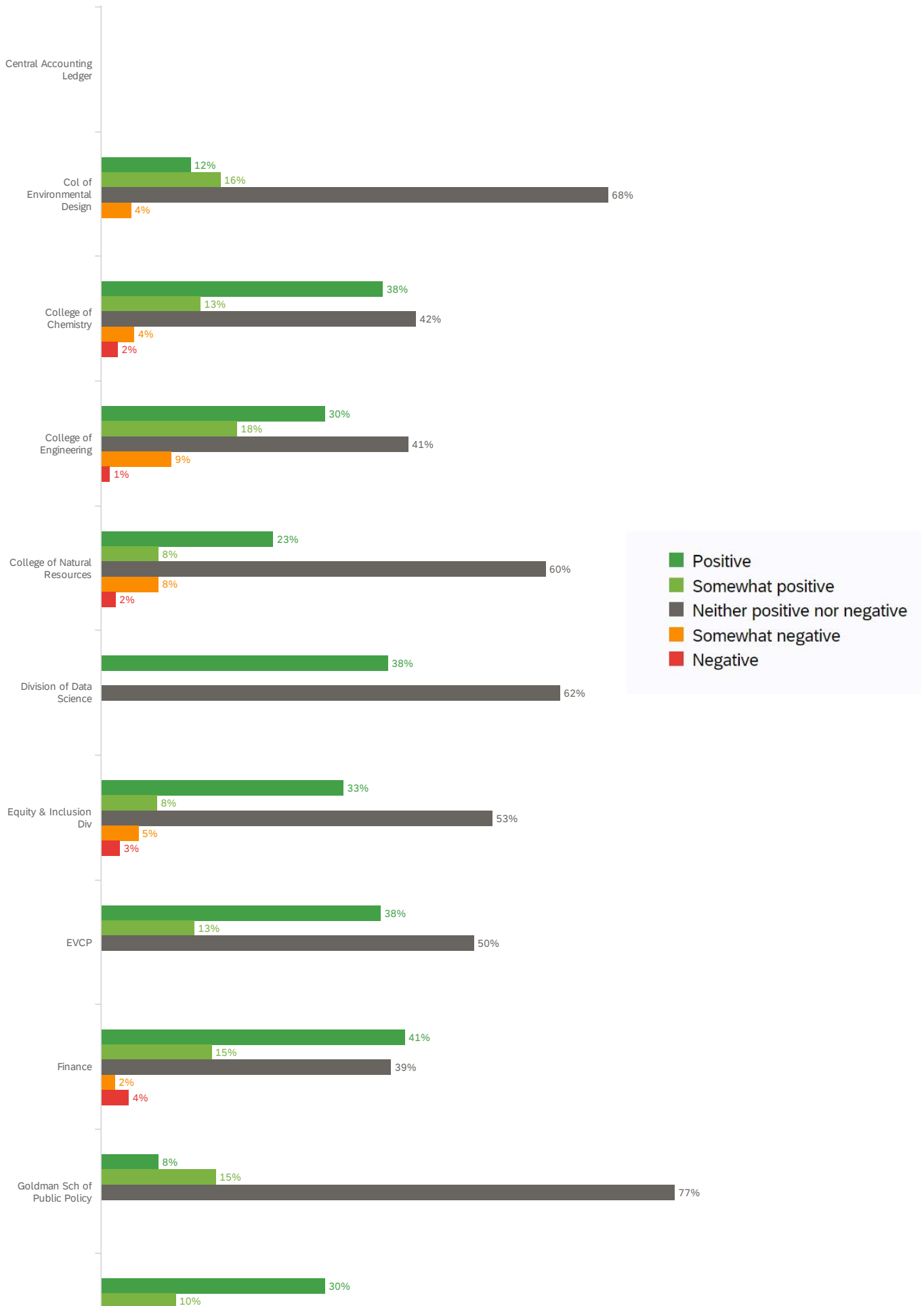
#	Field	Mean	Count
1	Academic Research Units	3.39	117
2	Academic Senate	4.00	7
3	Administration	3.88	312

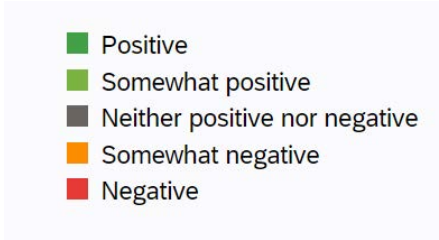
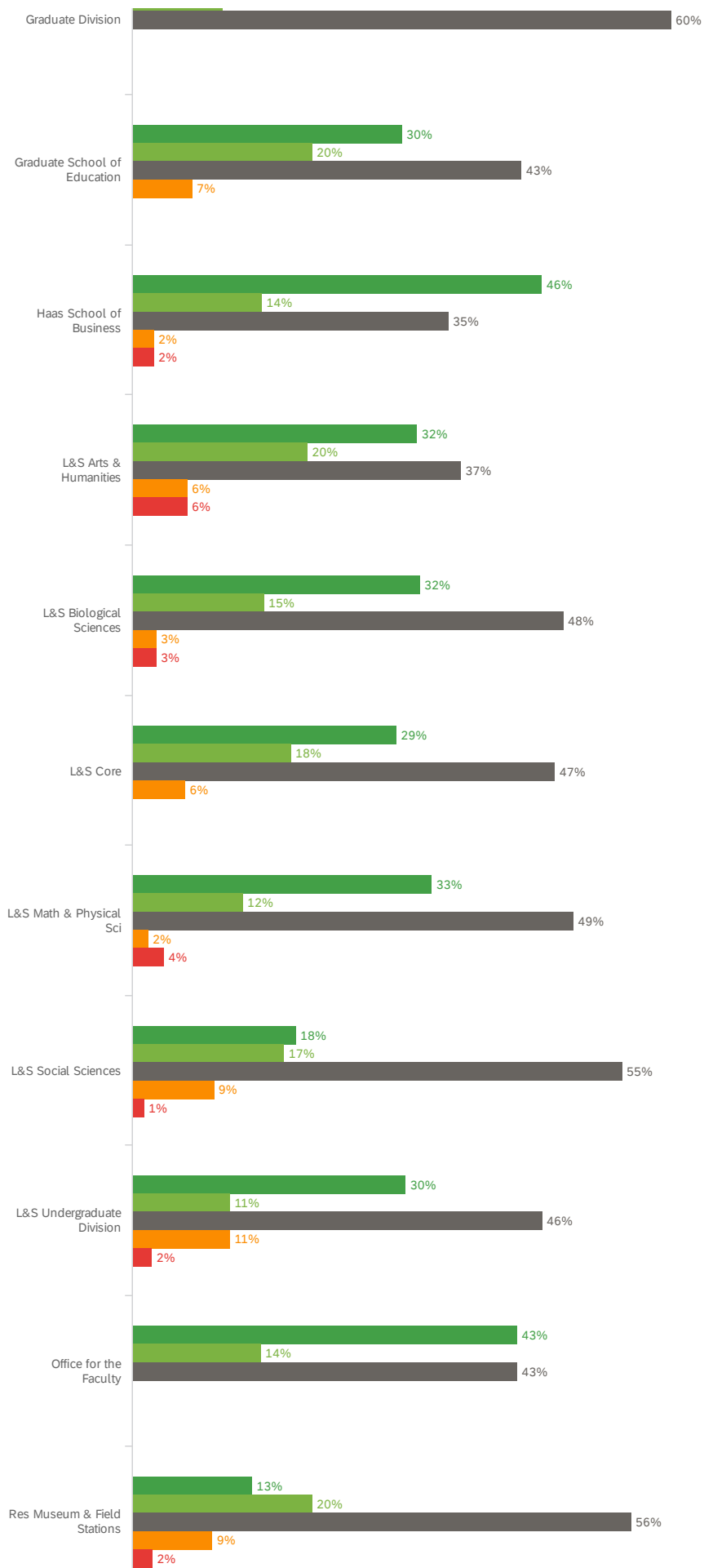
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.28	18
5	Athletics	3.58	31
6	Berkeley Law School	3.77	91
7	Cal Performances_SMA	3.73	11
8	Campus Support Core	3.50	22
9	Chancellor's Immediate Office	3.96	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.20	25
12	College of Chemistry	3.64	45
13	College of Engineering	3.47	171
14	College of Natural Resources	3.26	54
15	Division of Data Science	3.92	13
16	Equity & Inclusion Div	3.58	40
17	EVCP	3.63	8
18	Finance	3.72	54
19	Goldman Sch of Public Policy	3.15	13
20	Graduate Division	3.91	11
21	Graduate School of Education	3.60	30
22	Haas School of Business	3.85	126
23	L&S Arts & Humanities	3.61	80
24	L&S Biological Sciences	3.53	77
25	L&S Core	3.41	17
26	L&S Math & Physical Sci	3.63	57
27	L&S Social Sciences	3.36	78
28	L&S Undergraduate Division	3.54	46
29	Office for the Faculty	3.57	7
30	Res Museum & Field Stations	3.19	47
31	Research Administrative Units	3.80	112
32	School of Information	3.33	15

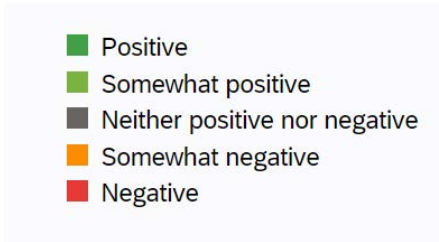
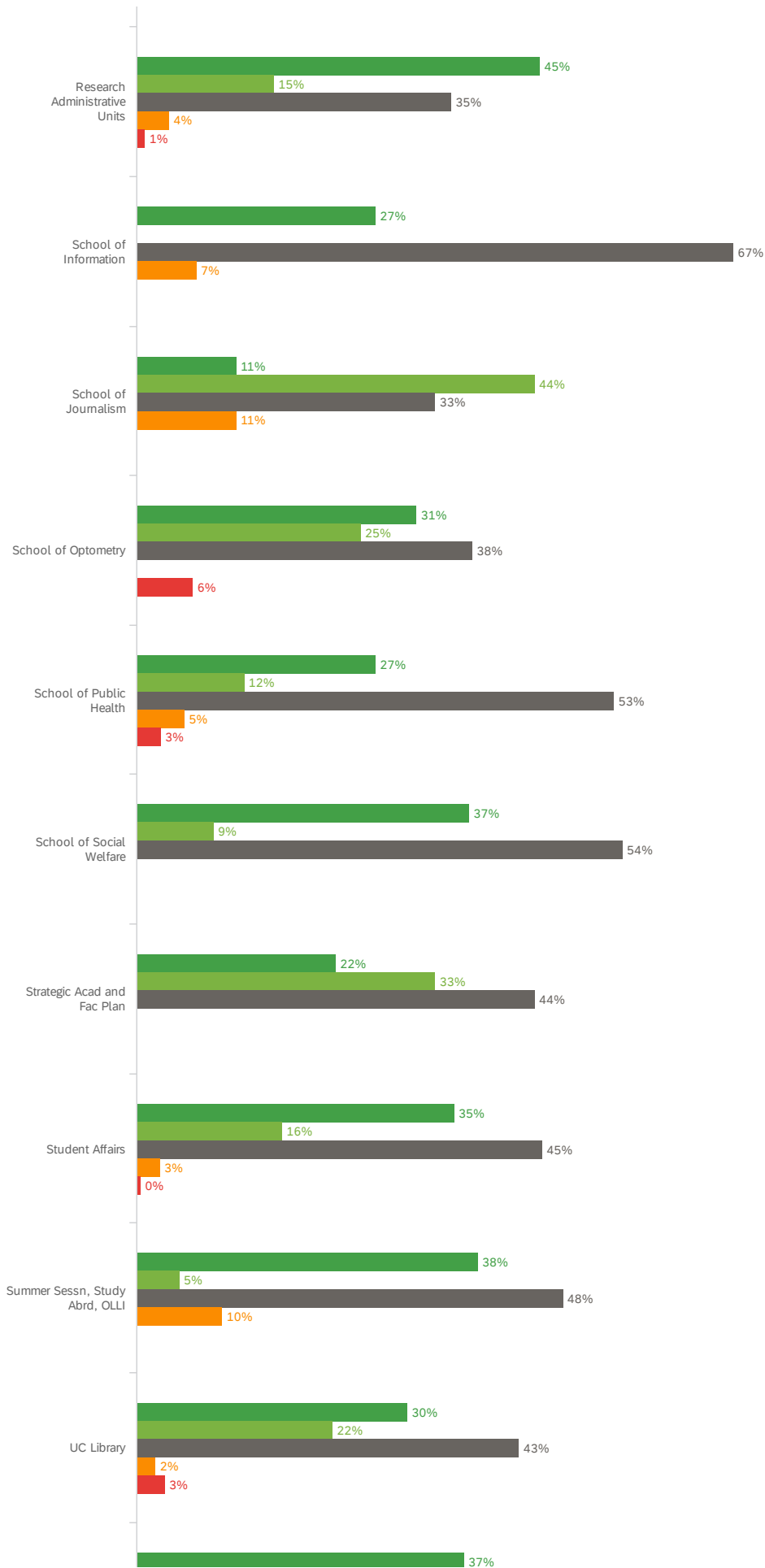
#	Field	Mean	Count
33	School of Journalism	2.89	9
34	School of Optometry	3.76	17
35	School of Public Health	3.38	77
36	School of Social Welfare	3.68	34
37	Strategic Acad and Fac Plan	3.67	9
38	Student Affairs	3.75	235
39	Summer Sessn, Study Aبرد, OLLI	3.86	21
40	UC Library	3.64	97
41	University Extension	3.69	52
42	Undergraduate Education	3.67	51
43	Univ Developmt and Alumni Rel	3.78	121

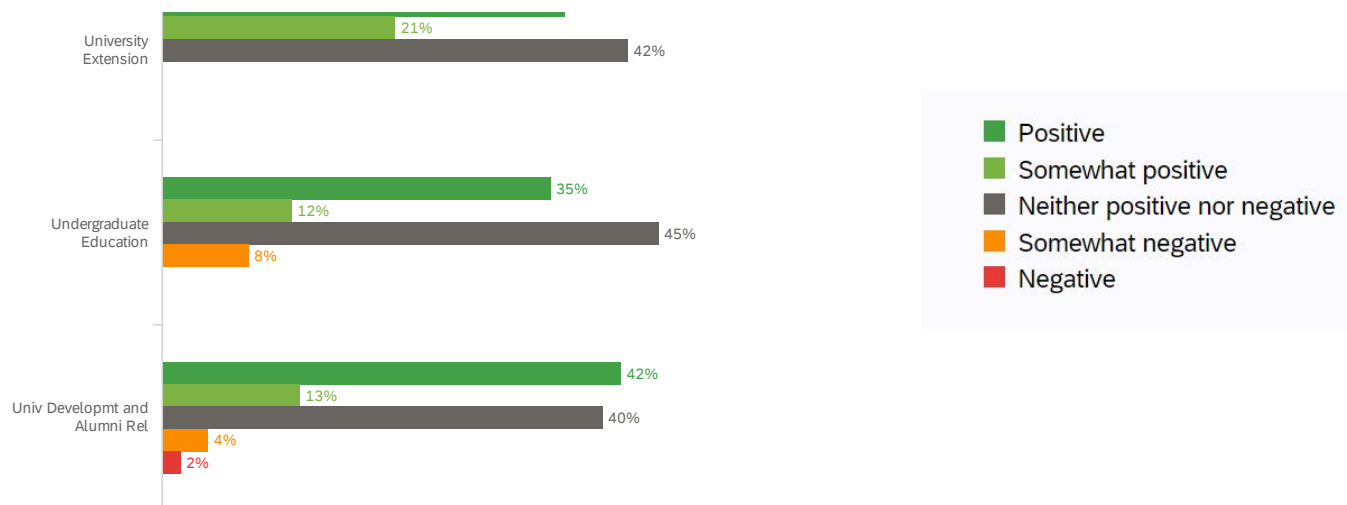
Q32 - What impact has working remotely had on your relationship with managers (or department chair/lab manager/supervisor)?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	24% 28	9% 11	60% 70	5% 6	2% 2	117
2	Academic Senate	57% 4	0% 0	43% 3	0% 0	0% 0	7
3	Administration	42% 132	15% 47	38% 118	4% 12	1% 3	312
4	Art Mus & Pacific Film Archive	17% 3	0% 0	78% 14	0% 0	6% 1	18
5	Athletics	26% 8	35% 11	26% 8	10% 3	3% 1	31
6	Berkeley Law School	34% 31	22% 20	40% 36	3% 3	0% 0	90
7	Cal Performances_SMA	45% 5	0% 0	55% 6	0% 0	0% 0	11
8	Campus Support Core	17% 4	35% 8	35% 8	9% 2	4% 1	23
9	Chancellor's Immediate Office	36% 10	21% 6	43% 12	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	12% 3	16% 4	68% 17	4% 1	0% 0	25
12	College of Chemistry	38% 17	13% 6	42% 19	4% 2	2% 1	45
13	College of Engineering	30% 51	18% 31	41% 70	9% 16	1% 2	170
14	College of Natural Resources	23% 12	8% 4	60% 31	8% 4	2% 1	52
15	Division of Data Science	38% 5	0% 0	62% 8	0% 0	0% 0	13
16	Equity & Inclusion Div	33% 13	8% 3	53% 21	5% 2	3% 1	40
17	EVCP	38% 3	13% 1	50% 4	0% 0	0% 0	8
18	Finance	41% 22	15% 8	39% 21	2% 1	4% 2	54
19	Goldman Sch of Public Policy	8% 1	15% 2	77% 10	0% 0	0% 0	13
20	Graduate Division	30% 3	10% 1	60% 6	0% 0	0% 0	10

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
21	Graduate School of Education	30% 9	20% 6	43% 13	7% 2	0% 0	30
22	Haas School of Business	46% 57	14% 18	35% 44	2% 3	2% 3	125
23	L&S Arts & Humanities	32% 26	20% 16	37% 30	6% 5	6% 5	82
24	L&S Biological Sciences	32% 24	15% 11	48% 36	3% 2	3% 2	75
25	L&S Core	29% 5	18% 3	47% 8	6% 1	0% 0	17
26	L&S Math & Physical Sci	33% 19	12% 7	49% 28	2% 1	4% 2	57
27	L&S Social Sciences	18% 14	17% 13	55% 42	9% 7	1% 1	77
28	L&S Undergraduate Division	30% 14	11% 5	46% 21	11% 5	2% 1	46
29	Office for the Faculty	43% 3	14% 1	43% 3	0% 0	0% 0	7
30	Res Museum & Field Stations	13% 6	20% 9	56% 25	9% 4	2% 1	45
31	Research Administrative Units	45% 50	15% 17	35% 39	4% 4	1% 1	111
32	School of Information	27% 4	0% 0	67% 10	7% 1	0% 0	15
33	School of Journalism	11% 1	44% 4	33% 3	11% 1	0% 0	9
34	School of Optometry	31% 5	25% 4	38% 6	0% 0	6% 1	16
35	School of Public Health	27% 20	12% 9	53% 40	5% 4	3% 2	75
36	School of Social Welfare	37% 13	9% 3	54% 19	0% 0	0% 0	35
37	Strategic Acad and Fac Plan	22% 2	33% 3	44% 4	0% 0	0% 0	9
38	Student Affairs	35% 83	16% 38	45% 106	3% 6	0% 1	234
39	Summer Sessn, Study Abrd, OLLI	38% 8	5% 1	48% 10	10% 2	0% 0	21
40	UC Library	30% 29	22% 21	43% 41	2% 2	3% 3	96
41	University Extension	37% 19	21% 11	42% 22	0% 0	0% 0	52
42	Undergraduate Education	35% 18	12% 6	45% 23	8% 4	0% 0	51
43	Univ Developmt and Alumni Rel	42% 50	13% 15	40% 48	4% 5	2% 2	120

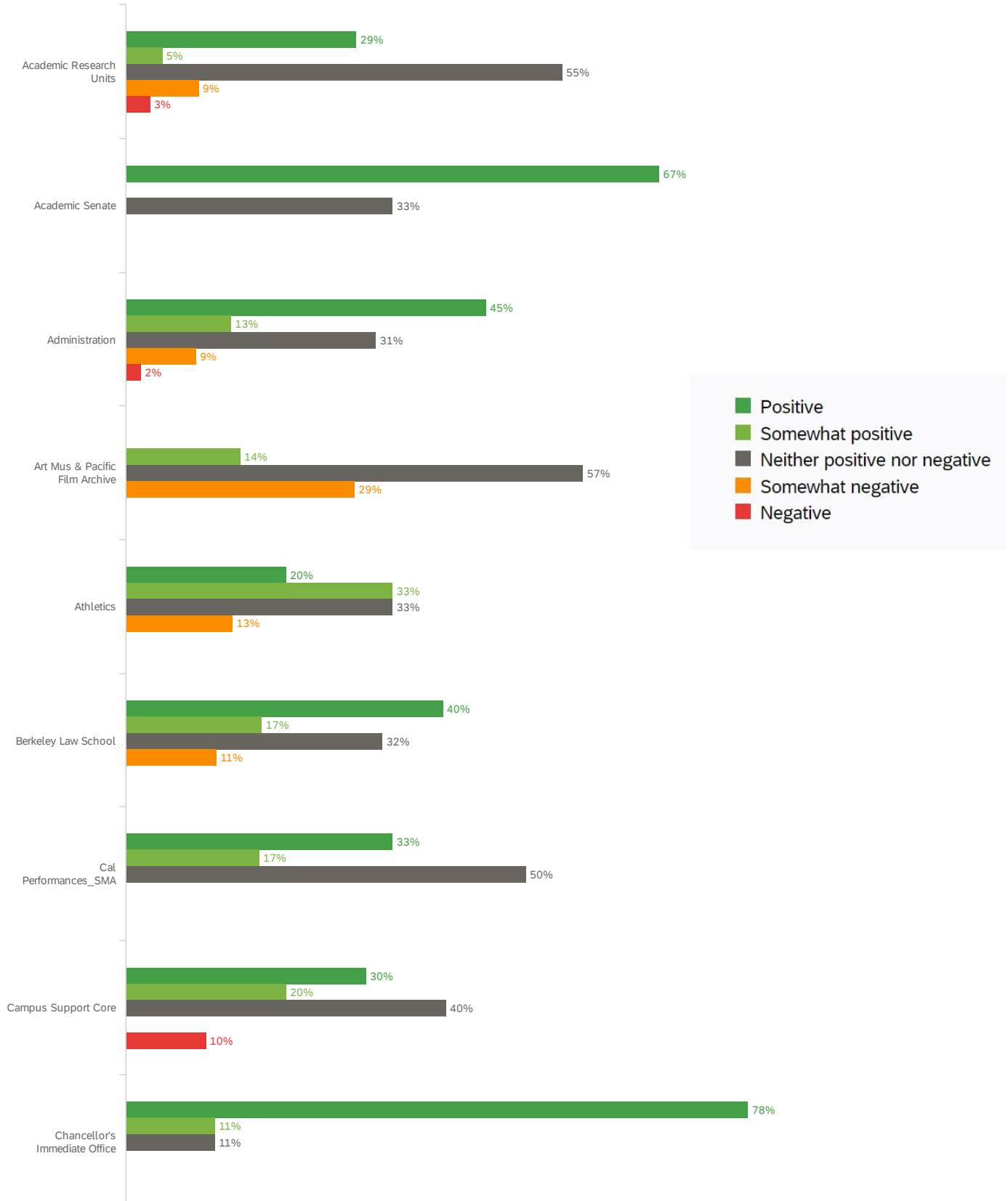
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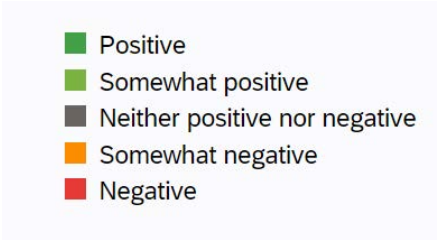
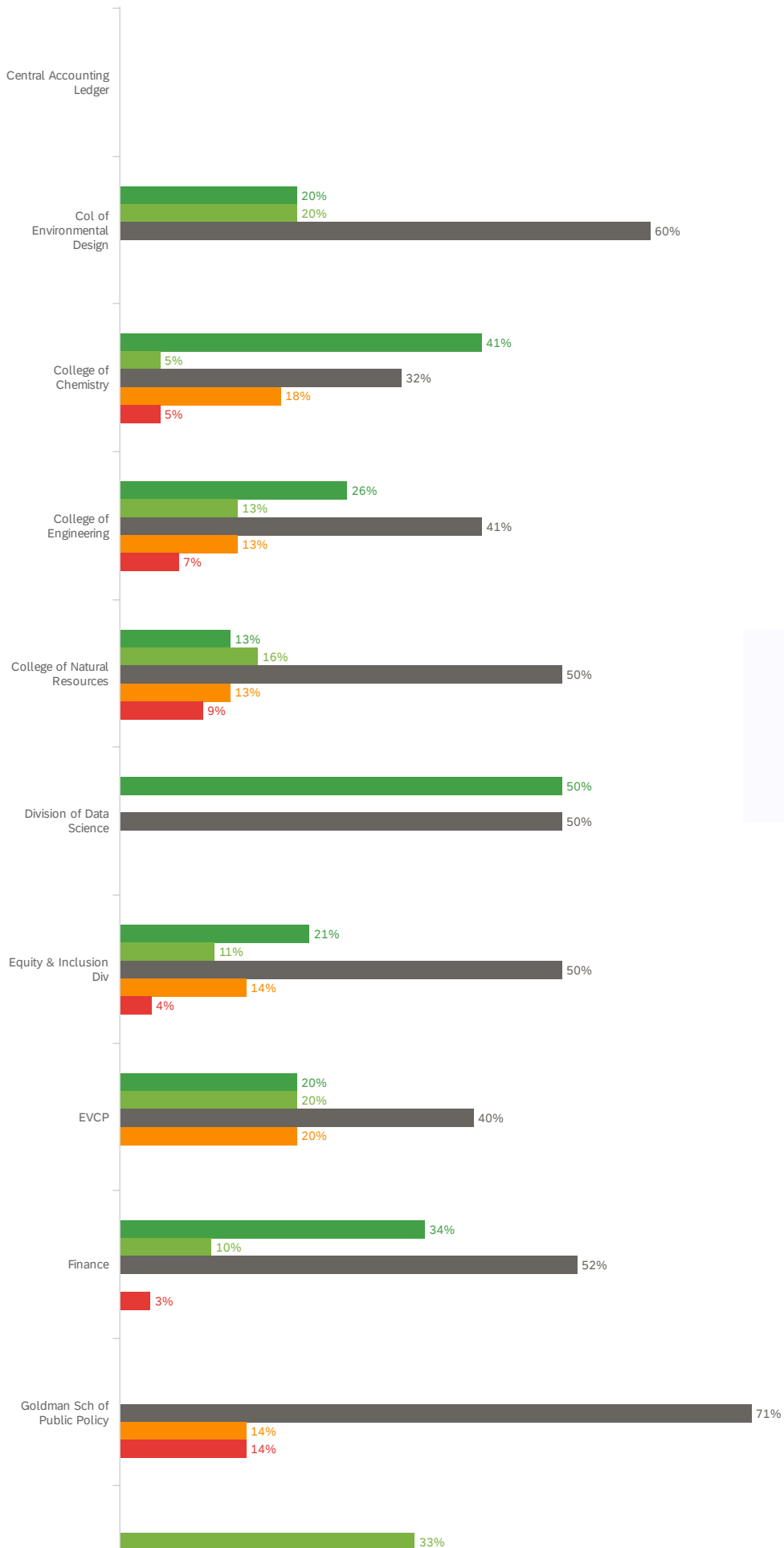
#	Field	Mean	Count
1	Academic Research Units	3.49	117
2	Academic Senate	4.14	7
3	Administration	3.94	312

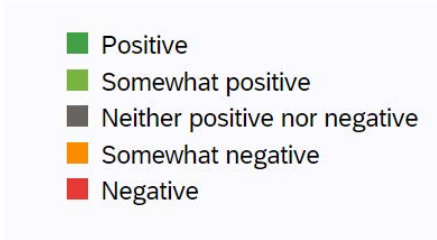
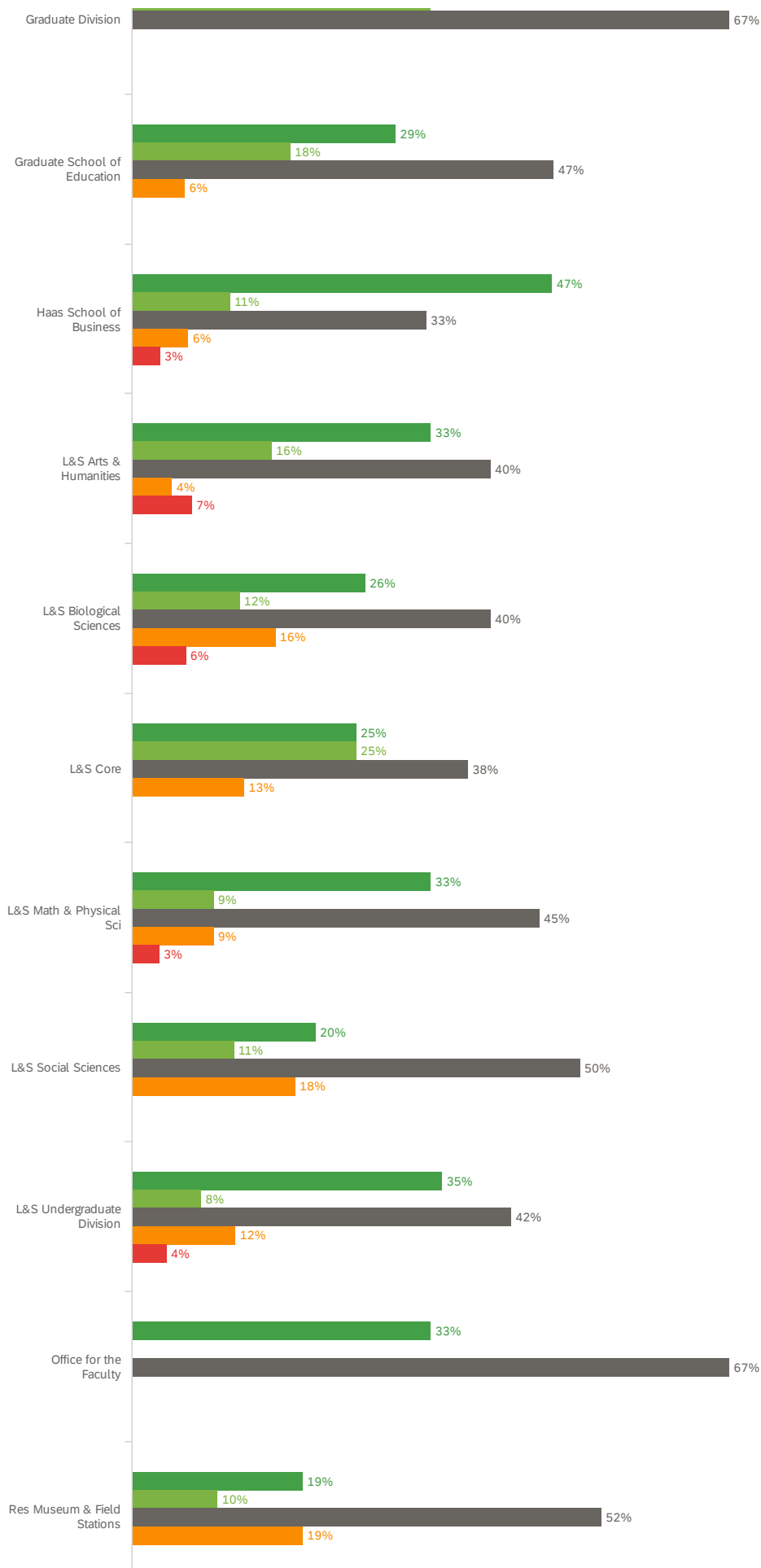
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.22	18
5	Athletics	3.71	31
6	Berkeley Law School	3.88	90
7	Cal Performances_SMA	3.91	11
8	Campus Support Core	3.52	23
9	Chancellor's Immediate Office	3.93	28
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.36	25
12	College of Chemistry	3.80	45
13	College of Engineering	3.66	170
14	College of Natural Resources	3.42	52
15	Division of Data Science	3.77	13
16	Equity & Inclusion Div	3.63	40
17	EVCP	3.88	8
18	Finance	3.87	54
19	Goldman Sch of Public Policy	3.31	13
20	Graduate Division	3.70	10
21	Graduate School of Education	3.73	30
22	Haas School of Business	3.98	125
23	L&S Arts & Humanities	3.65	82
24	L&S Biological Sciences	3.71	75
25	L&S Core	3.71	17
26	L&S Math & Physical Sci	3.70	57
27	L&S Social Sciences	3.42	77
28	L&S Undergraduate Division	3.57	46
29	Office for the Faculty	4.00	7
30	Res Museum & Field Stations	3.33	45
31	Research Administrative Units	4.00	111
32	School of Information	3.47	15

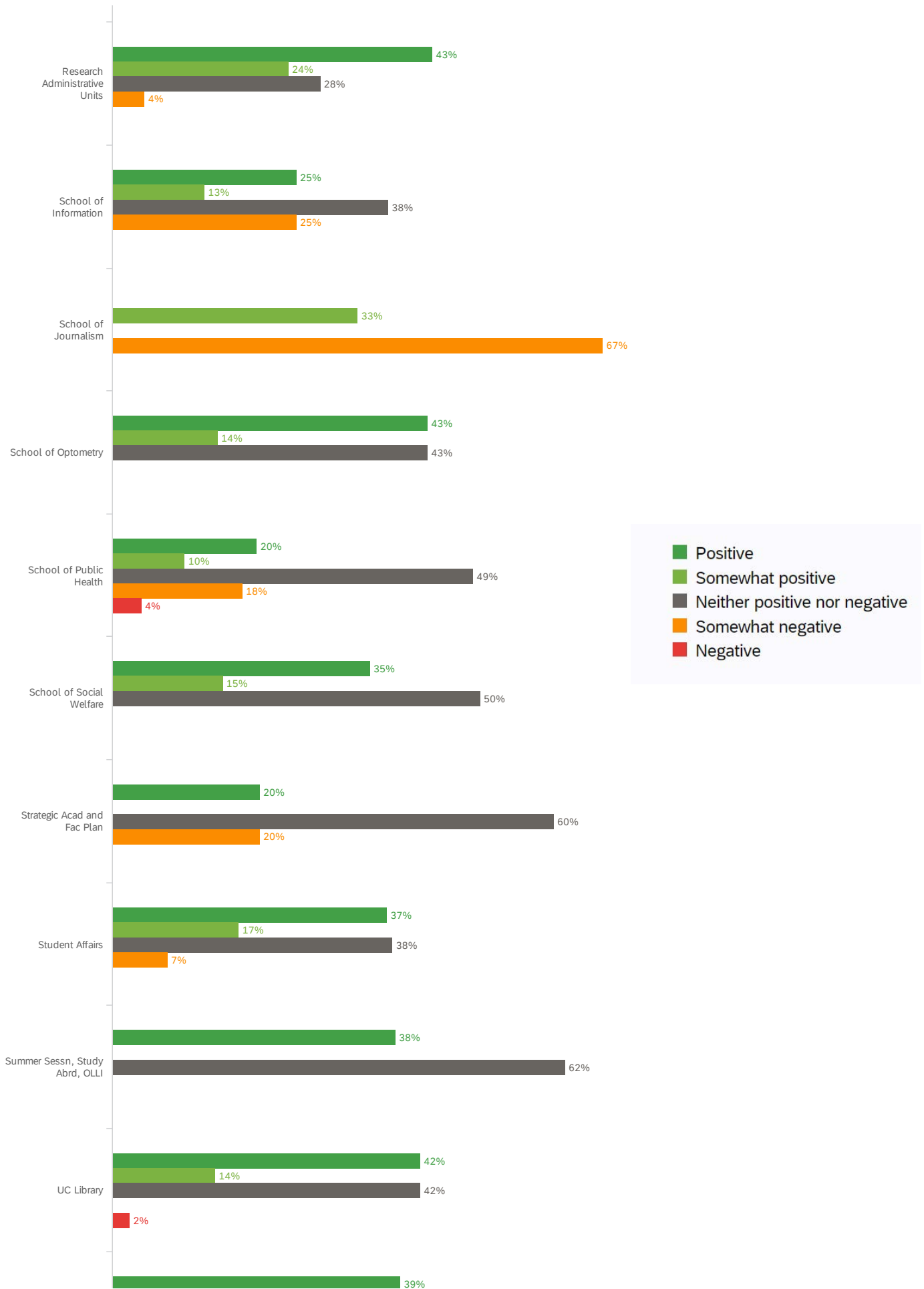
#	Field	Mean	Count
33	School of Journalism	3.56	9
34	School of Optometry	3.75	16
35	School of Public Health	3.55	75
36	School of Social Welfare	3.83	35
37	Strategic Acad and Fac Plan	3.78	9
38	Student Affairs	3.84	234
39	Summer Sessn, Study Aبرد, OLLI	3.71	21
40	UC Library	3.74	96
41	University Extension	3.94	52
42	Undergraduate Education	3.75	51
43	Univ Developmt and Alumni Rel	3.88	120

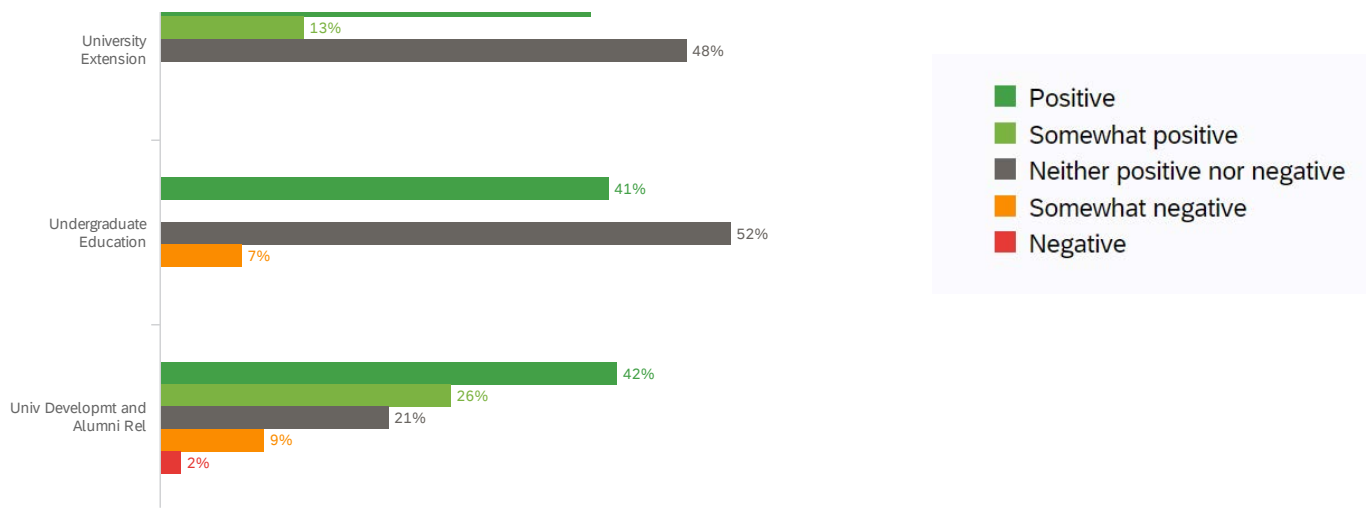
Q33 - What impact has working remotely had on your relationship with direct reports (or employees I supervise)?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	29% 19	5% 3	55% 36	9% 6	3% 2	66
2	Academic Senate	67% 2	0% 0	33% 1	0% 0	0% 0	3
3	Administration	45% 72	13% 21	31% 50	9% 14	2% 3	160
4	Art Mus & Pacific Film Archive	0% 0	14% 1	57% 4	29% 2	0% 0	7
5	Athletics	20% 3	33% 5	33% 5	13% 2	0% 0	15
6	Berkeley Law School	40% 21	17% 9	32% 17	11% 6	0% 0	53
7	Cal Performances_SMA	33% 2	17% 1	50% 3	0% 0	0% 0	6
8	Campus Support Core	30% 3	20% 2	40% 4	0% 0	10% 1	10
9	Chancellor's Immediate Office	78% 7	11% 1	11% 1	0% 0	0% 0	9
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	20% 3	20% 3	60% 9	0% 0	0% 0	15
12	College of Chemistry	41% 9	5% 1	32% 7	18% 4	5% 1	22
13	College of Engineering	26% 27	13% 14	41% 43	13% 14	7% 7	105
14	College of Natural Resources	13% 4	16% 5	50% 16	13% 4	9% 3	32
15	Division of Data Science	50% 5	0% 0	50% 5	0% 0	0% 0	10
16	Equity & Inclusion Div	21% 6	11% 3	50% 14	14% 4	4% 1	28
17	EVCP	20% 1	20% 1	40% 2	20% 1	0% 0	5
18	Finance	34% 10	10% 3	52% 15	0% 0	3% 1	29
19	Goldman Sch of Public Policy	0% 0	0% 0	71% 5	14% 1	14% 1	7
20	Graduate Division	0% 0	33% 2	67% 4	0% 0	0% 0	6

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
21	Graduate School of Education	29% 5	18% 3	47% 8	6% 1	0% 0	17
22	Haas School of Business	47% 30	11% 7	33% 21	6% 4	3% 2	64
23	L&S Arts & Humanities	33% 15	16% 7	40% 18	4% 2	7% 3	45
24	L&S Biological Sciences	26% 13	12% 6	40% 20	16% 8	6% 3	50
25	L&S Core	25% 2	25% 2	38% 3	13% 1	0% 0	8
26	L&S Math & Physical Sci	33% 11	9% 3	45% 15	9% 3	3% 1	33
27	L&S Social Sciences	20% 9	11% 5	50% 22	18% 8	0% 0	44
28	L&S Undergraduate Division	35% 9	8% 2	42% 11	12% 3	4% 1	26
29	Office for the Faculty	33% 1	0% 0	67% 2	0% 0	0% 0	3
30	Res Museum & Field Stations	19% 4	10% 2	52% 11	19% 4	0% 0	21
31	Research Administrative Units	43% 20	24% 11	28% 13	4% 2	0% 0	46
32	School of Information	25% 2	13% 1	38% 3	25% 2	0% 0	8
33	School of Journalism	0% 0	33% 1	0% 0	67% 2	0% 0	3
34	School of Optometry	43% 3	14% 1	43% 3	0% 0	0% 0	7
35	School of Public Health	20% 10	10% 5	49% 25	18% 9	4% 2	51
36	School of Social Welfare	35% 7	15% 3	50% 10	0% 0	0% 0	20
37	Strategic Acad and Fac Plan	20% 1	0% 0	60% 3	20% 1	0% 0	5
38	Student Affairs	37% 50	17% 23	38% 51	7% 10	0% 0	134
39	Summer Sessn, Study Abrd, OLLI	38% 5	0% 0	62% 8	0% 0	0% 0	13
40	UC Library	42% 18	14% 6	42% 18	0% 0	2% 1	43
41	University Extension	39% 9	13% 3	48% 11	0% 0	0% 0	23
42	Undergraduate Education	41% 11	0% 0	52% 14	7% 2	0% 0	27
43	Univ Developmt and Alumni Rel	42% 22	26% 14	21% 11	9% 5	2% 1	53

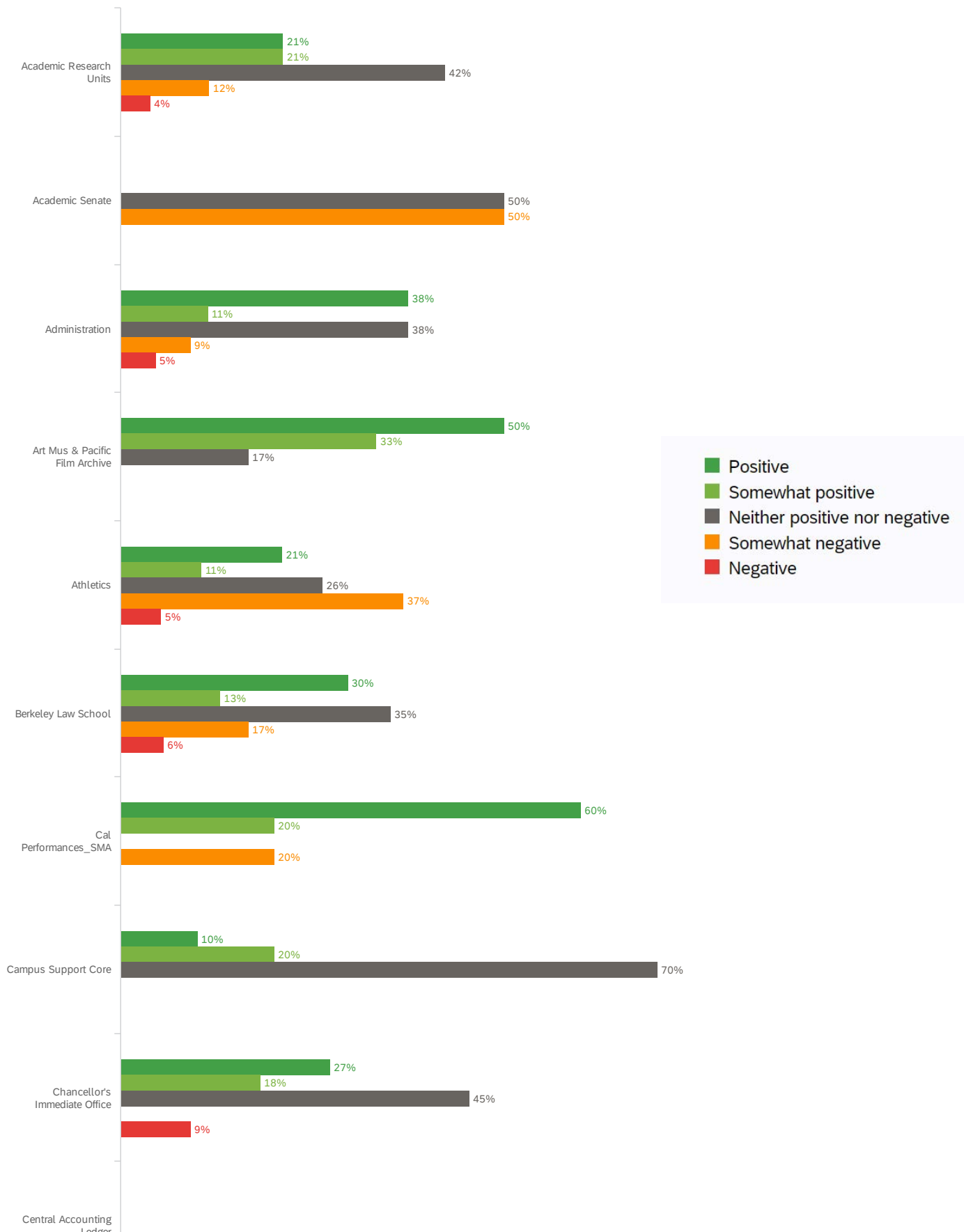
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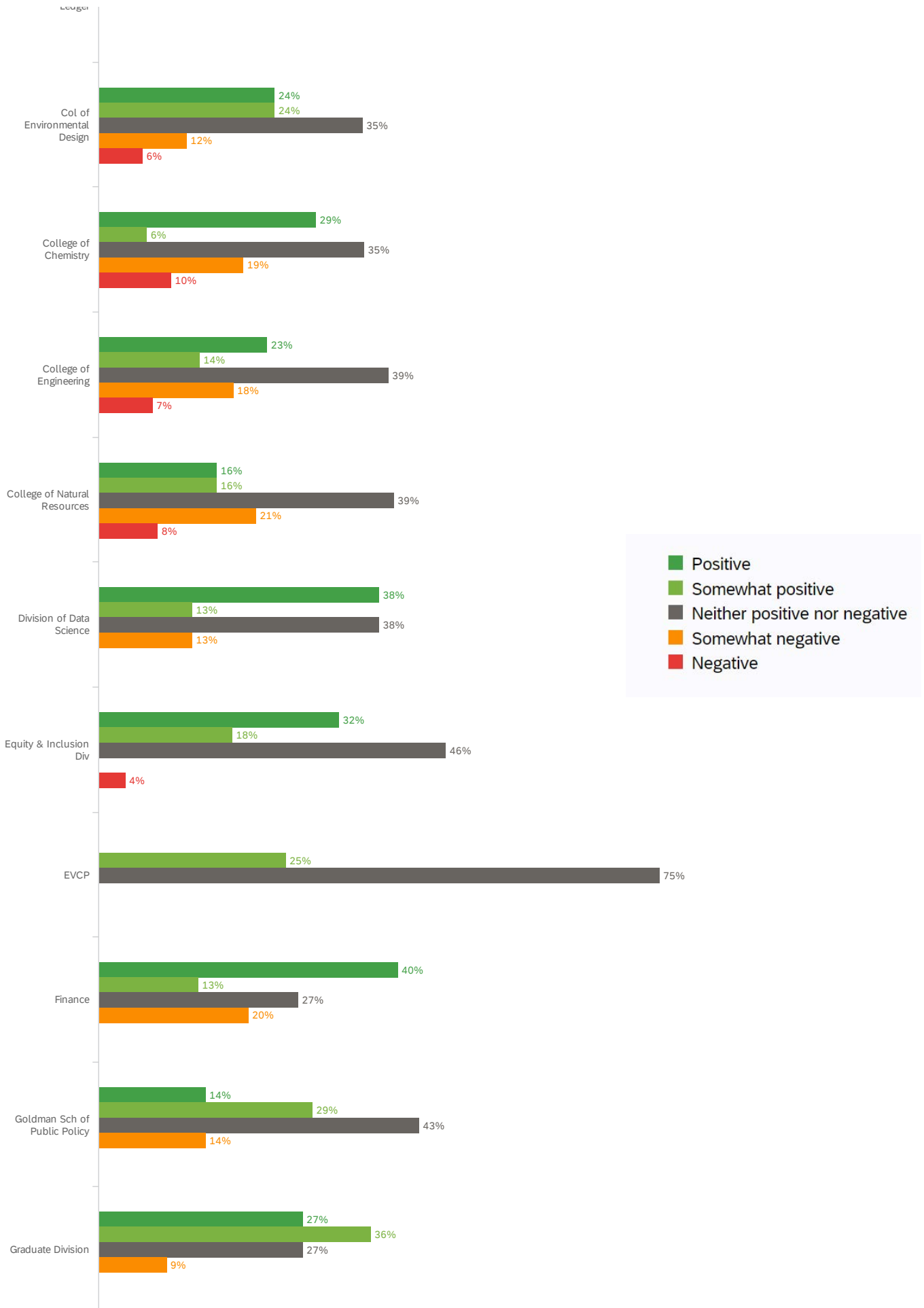
#	Field	Mean	Count
1	Academic Research Units	3.47	66
2	Academic Senate	4.33	3
3	Administration	3.91	160

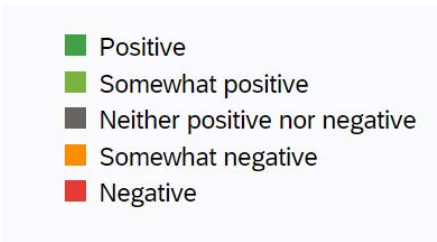
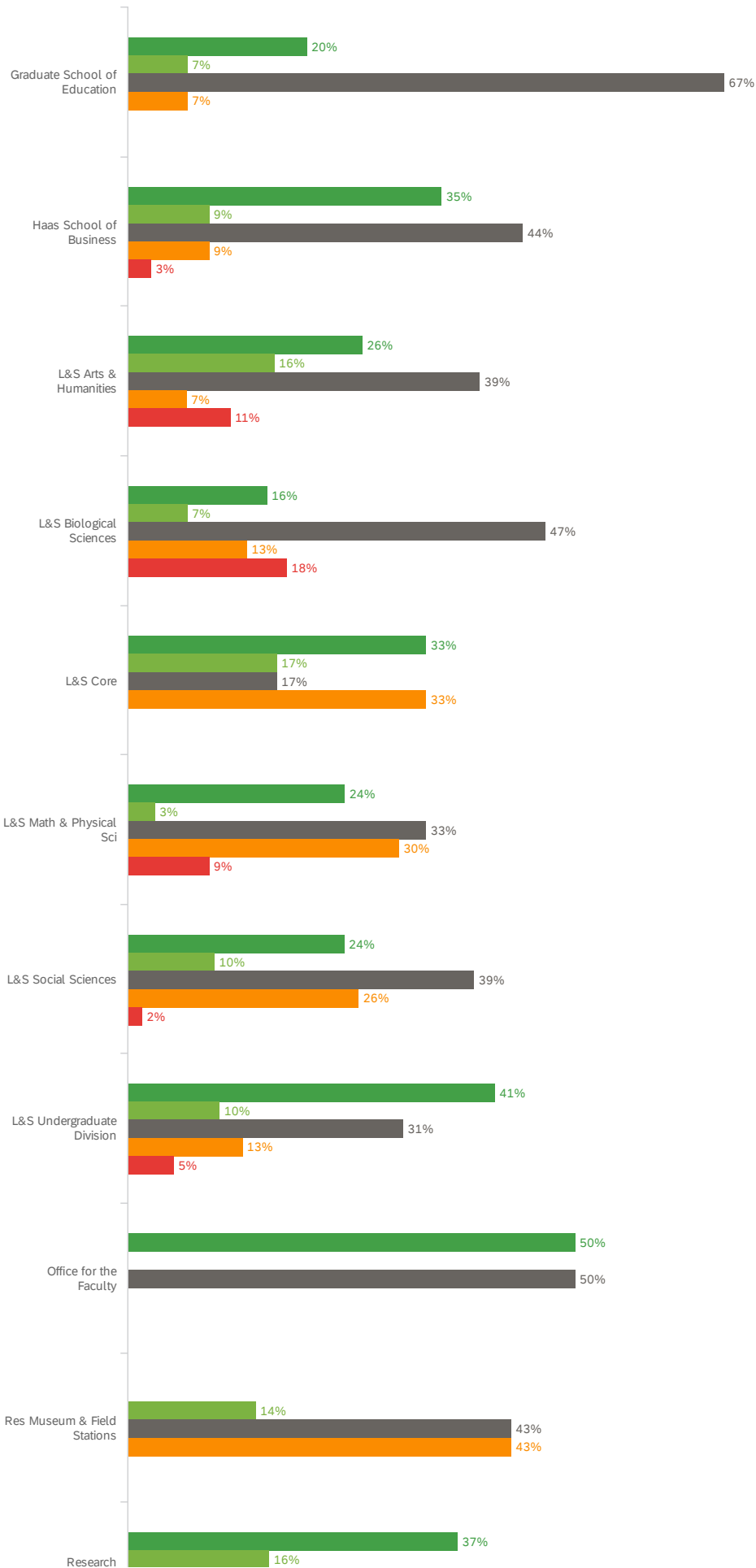
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	2.86	7
5	Athletics	3.60	15
6	Berkeley Law School	3.85	53
7	Cal Performances_SMA	3.83	6
8	Campus Support Core	3.60	10
9	Chancellor's Immediate Office	4.67	9
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.60	15
12	College of Chemistry	3.59	22
13	College of Engineering	3.38	105
14	College of Natural Resources	3.09	32
15	Division of Data Science	4.00	10
16	Equity & Inclusion Div	3.32	28
17	EVCP	3.40	5
18	Finance	3.72	29
19	Goldman Sch of Public Policy	2.57	7
20	Graduate Division	3.33	6
21	Graduate School of Education	3.71	17
22	Haas School of Business	3.92	64
23	L&S Arts & Humanities	3.64	45
24	L&S Biological Sciences	3.36	50
25	L&S Core	3.63	8
26	L&S Math & Physical Sci	3.61	33
27	L&S Social Sciences	3.34	44
28	L&S Undergraduate Division	3.58	26
29	Office for the Faculty	3.67	3
30	Res Museum & Field Stations	3.29	21
31	Research Administrative Units	4.07	46
32	School of Information	3.38	8

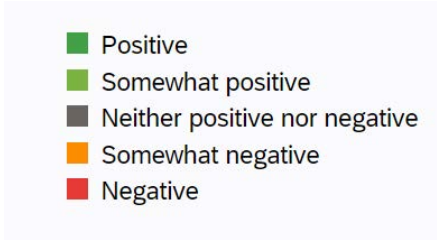
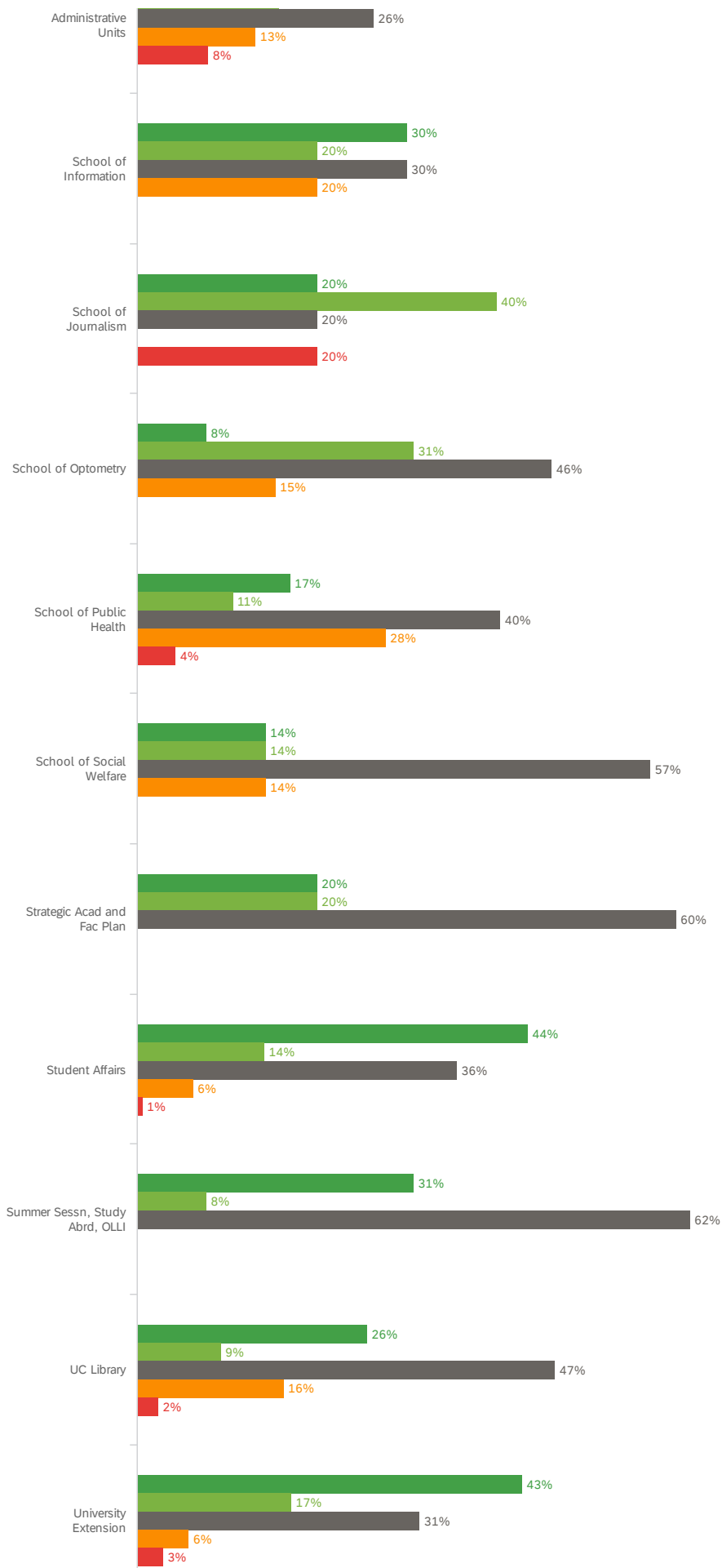
#	Field	Mean	Count
33	School of Journalism	2.67	3
34	School of Optometry	4.00	7
35	School of Public Health	3.24	51
36	School of Social Welfare	3.85	20
37	Strategic Acad and Fac Plan	3.20	5
38	Student Affairs	3.84	134
39	Summer Sessn, Study Abrd, OLLI	3.77	13
40	UC Library	3.93	43
41	University Extension	3.91	23
42	Undergraduate Education	3.74	27
43	Univ Developmt and Alumni Rel	3.96	53

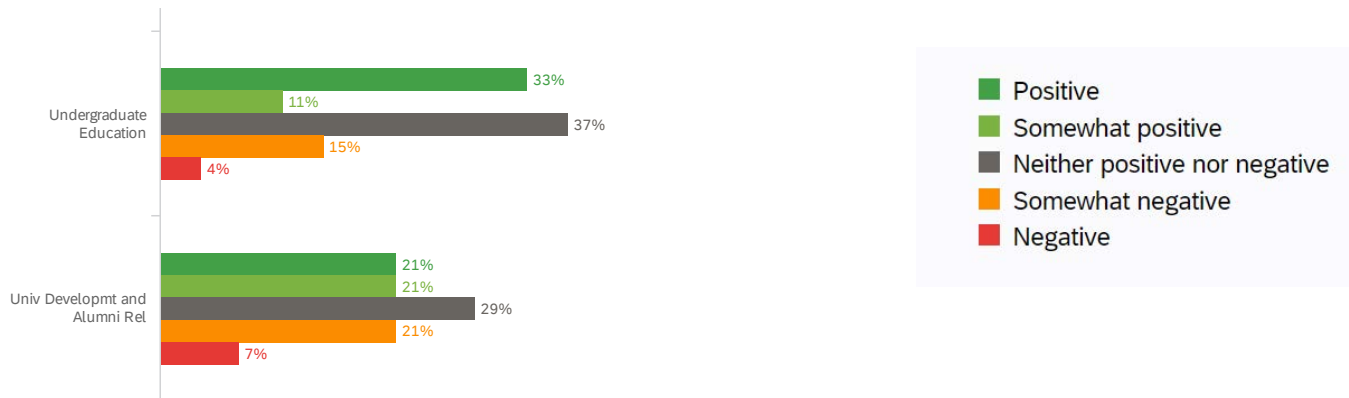
Q34 - What impact has working remotely had on your relationship with students?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	21% 11	21% 11	42% 22	12% 6	4% 2	52
2	Academic Senate	0% 0	0% 0	50% 1	50% 1	0% 0	2
3	Administration	38% 33	11% 10	38% 33	9% 8	5% 4	88
4	Art Mus & Pacific Film Archive	50% 3	33% 2	17% 1	0% 0	0% 0	6
5	Athletics	21% 4	11% 2	26% 5	37% 7	5% 1	19
6	Berkeley Law School	30% 16	13% 7	35% 19	17% 9	6% 3	54
7	Cal Performances_SMA	60% 3	20% 1	0% 0	20% 1	0% 0	5
8	Campus Support Core	10% 1	20% 2	70% 7	0% 0	0% 0	10
9	Chancellor's Immediate Office	27% 3	18% 2	45% 5	0% 0	9% 1	11
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	24% 4	24% 4	35% 6	12% 2	6% 1	17
12	College of Chemistry	29% 9	6% 2	35% 11	19% 6	10% 3	31
13	College of Engineering	23% 25	14% 15	39% 43	18% 20	7% 8	111
14	College of Natural Resources	16% 6	16% 6	39% 15	21% 8	8% 3	38
15	Division of Data Science	38% 3	13% 1	38% 3	13% 1	0% 0	8
16	Equity & Inclusion Div	32% 9	18% 5	46% 13	0% 0	4% 1	28
17	EVCP	0% 0	25% 1	75% 3	0% 0	0% 0	4
18	Finance	40% 6	13% 2	27% 4	20% 3	0% 0	15
19	Goldman Sch of Public Policy	14% 1	29% 2	43% 3	14% 1	0% 0	7
20	Graduate Division	27% 3	36% 4	27% 3	9% 1	0% 0	11
21	Graduate School of Education	20% 3	7% 1	67% 10	7% 1	0% 0	15
22	Haas School of Business	35% 27	9% 7	44% 34	9% 7	3% 2	77

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
23	L&S Arts & Humanities	26% 16	16% 10	39% 24	7% 4	11% 7	61
24	L&S Biological Sciences	16% 7	7% 3	47% 21	13% 6	18% 8	45
25	L&S Core	33% 2	17% 1	17% 1	33% 2	0% 0	6
26	L&S Math & Physical Sci	24% 8	3% 1	33% 11	30% 10	9% 3	33
27	L&S Social Sciences	24% 15	10% 6	39% 24	26% 16	2% 1	62
28	L&S Undergraduate Division	41% 16	10% 4	31% 12	13% 5	5% 2	39
29	Office for the Faculty	50% 1	0% 0	50% 1	0% 0	0% 0	2
30	Res Museum & Field Stations	0% 0	14% 1	43% 3	43% 3	0% 0	7
31	Research Administrative Units	37% 14	16% 6	26% 10	13% 5	8% 3	38
32	School of Information	30% 3	20% 2	30% 3	20% 2	0% 0	10
33	School of Journalism	20% 1	40% 2	20% 1	0% 0	20% 1	5
34	School of Optometry	8% 1	31% 4	46% 6	15% 2	0% 0	13
35	School of Public Health	17% 8	11% 5	40% 19	28% 13	4% 2	47
36	School of Social Welfare	14% 2	14% 2	57% 8	14% 2	0% 0	14
37	Strategic Acad and Fac Plan	20% 1	20% 1	60% 3	0% 0	0% 0	5
38	Student Affairs	44% 77	14% 25	36% 63	6% 11	1% 1	177
39	Summer Sessn, Study Abrd, OLLI	31% 4	8% 1	62% 8	0% 0	0% 0	13
40	UC Library	26% 11	9% 4	47% 20	16% 7	2% 1	43
41	University Extension	43% 15	17% 6	31% 11	6% 2	3% 1	35
42	Undergraduate Education	33% 9	11% 3	37% 10	15% 4	4% 1	27
43	Univ Developmt and Alumni Rel	21% 3	21% 3	29% 4	21% 3	7% 1	14

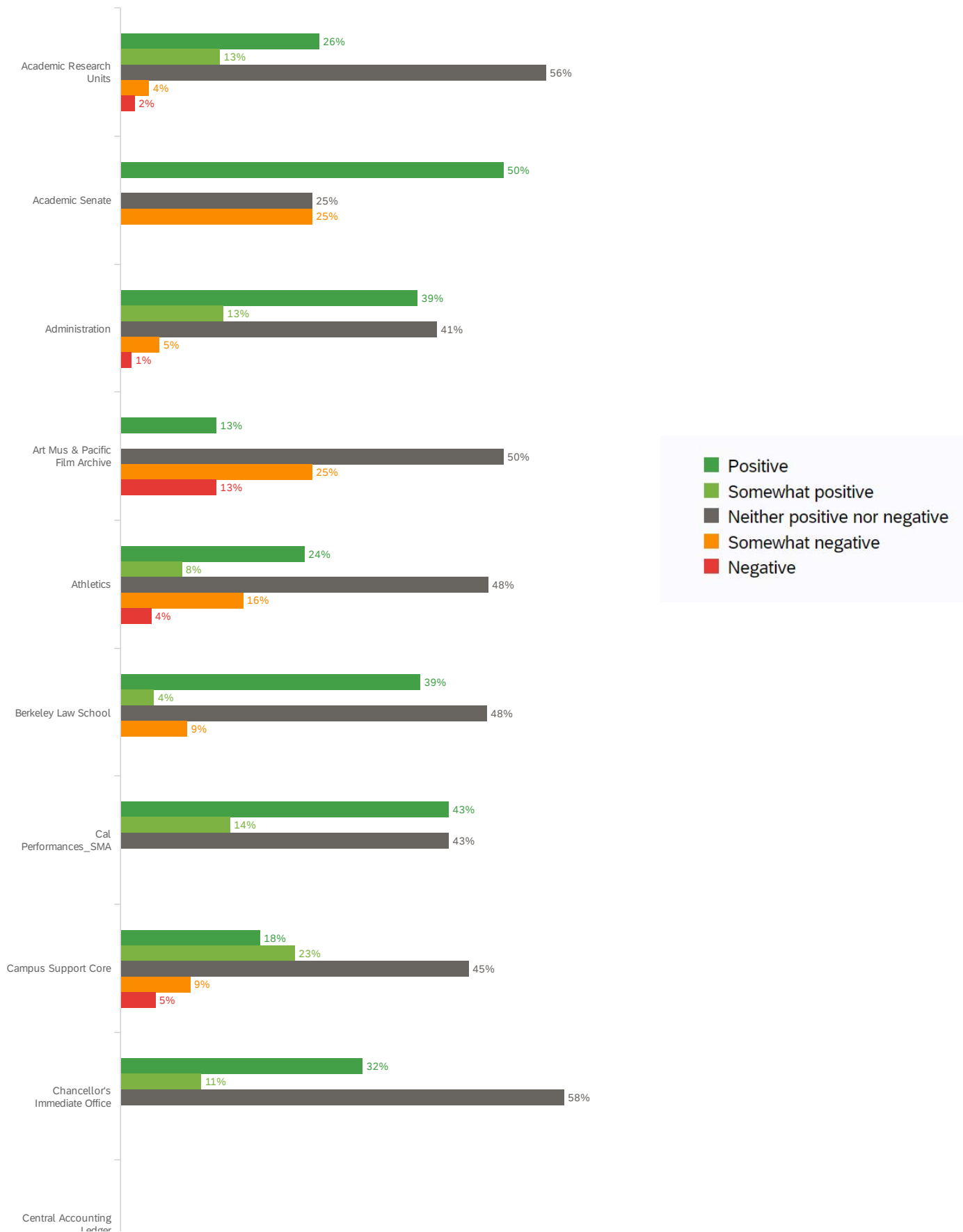
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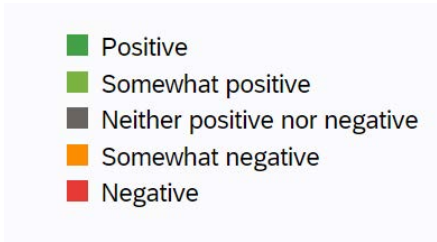
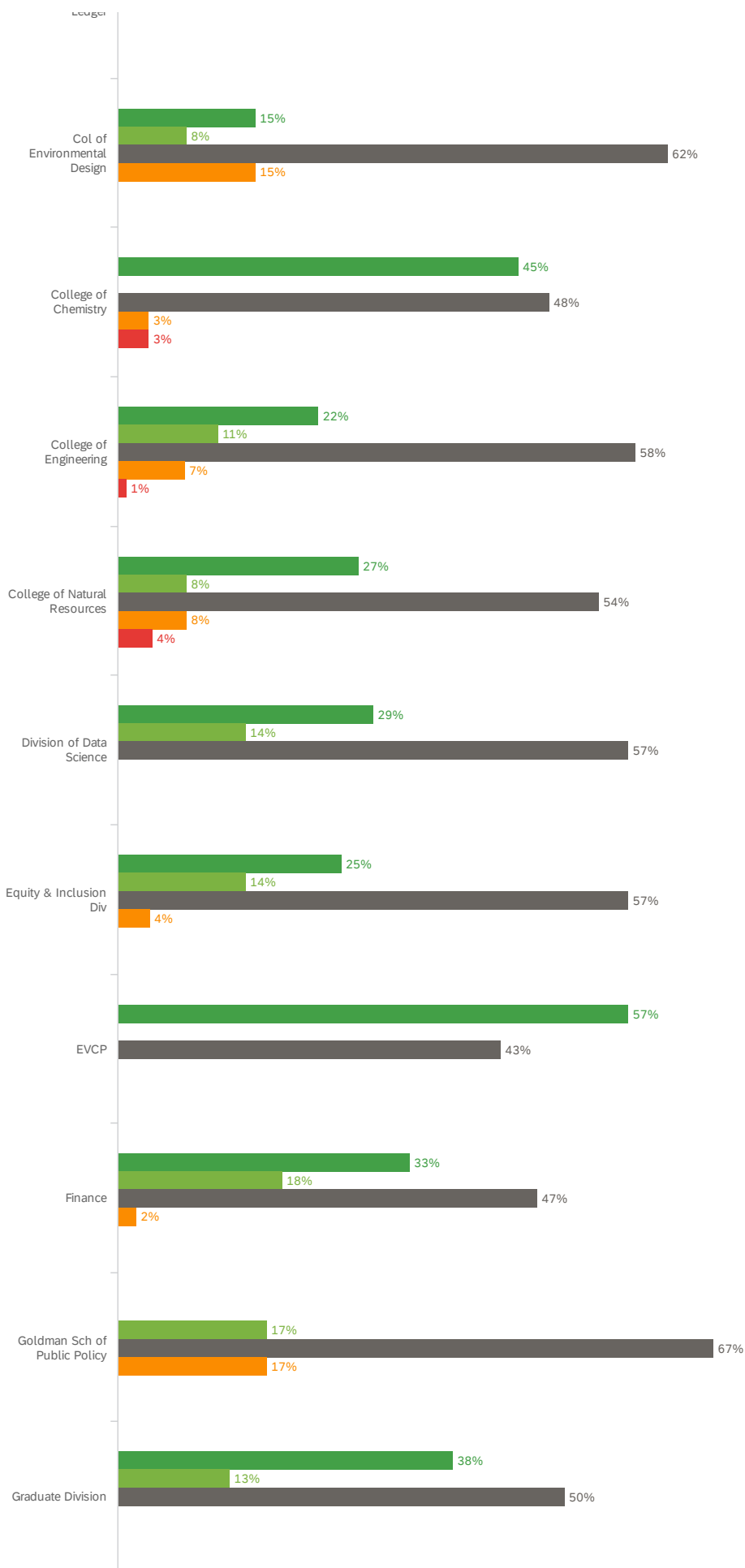
#	Field	Mean	Count
1	Academic Research Units	3.44	52
2	Academic Senate	2.50	2
3	Administration	3.68	88
4	Art Mus & Pacific Film Archive	4.33	6
5	Athletics	3.05	19

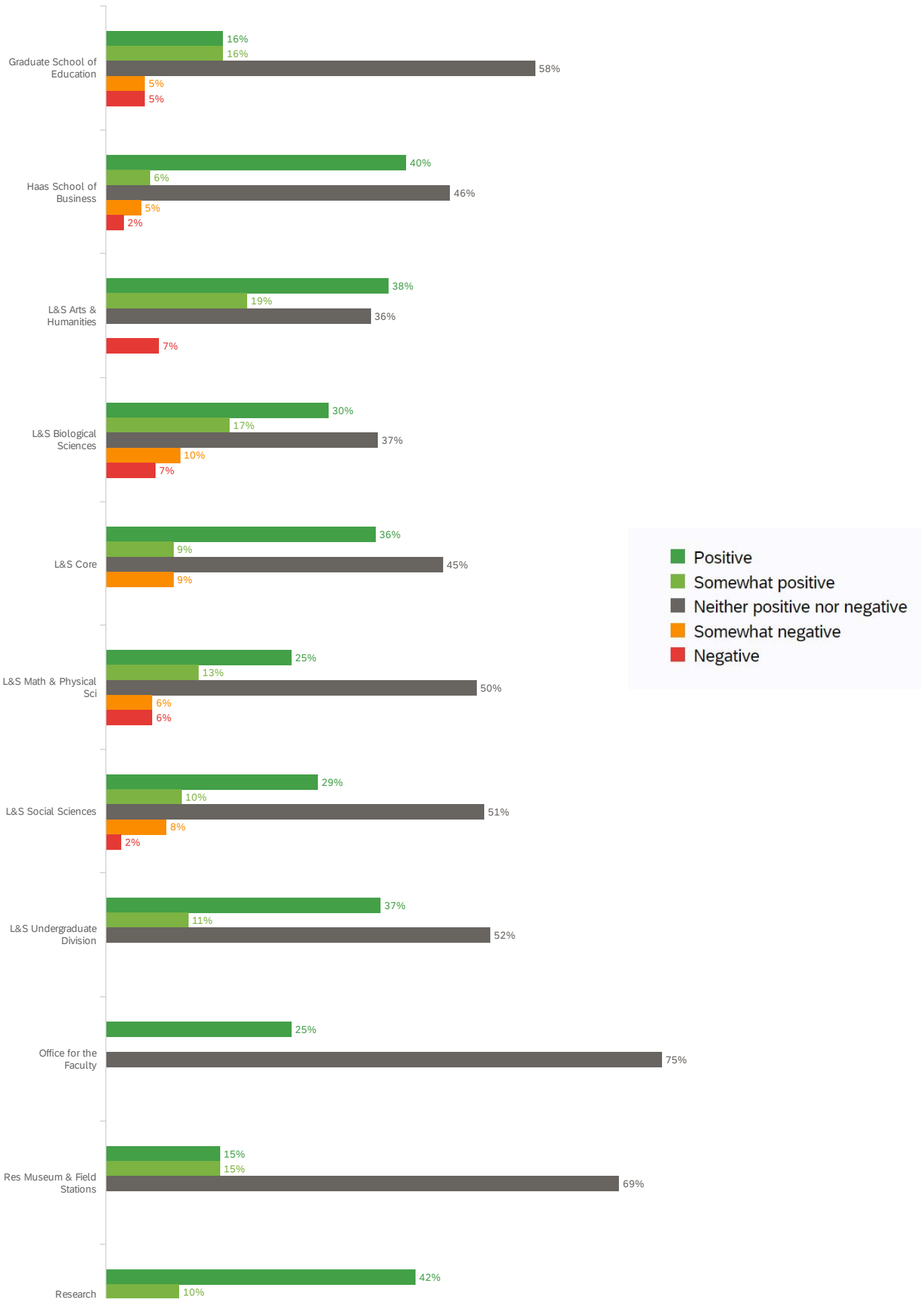
#	Field	Mean	Count
6	Berkeley Law School	3.44	54
7	Cal Performances_SMA	4.20	5
8	Campus Support Core	3.40	10
9	Chancellor's Immediate Office	3.55	11
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.47	17
12	College of Chemistry	3.26	31
13	College of Engineering	3.26	111
14	College of Natural Resources	3.11	38
15	Division of Data Science	3.75	8
16	Equity & Inclusion Div	3.75	28
17	EVCP	3.25	4
18	Finance	3.73	15
19	Goldman Sch of Public Policy	3.43	7
20	Graduate Division	3.82	11
21	Graduate School of Education	3.40	15
22	Haas School of Business	3.65	77
23	L&S Arts & Humanities	3.39	61
24	L&S Biological Sciences	2.89	45
25	L&S Core	3.50	6
26	L&S Math & Physical Sci	3.03	33
27	L&S Social Sciences	3.29	62
28	L&S Undergraduate Division	3.69	39
29	Office for the Faculty	4.00	2
30	Res Museum & Field Stations	2.71	7
31	Research Administrative Units	3.61	38
32	School of Information	3.60	10
33	School of Journalism	3.40	5
34	School of Optometry	3.31	13

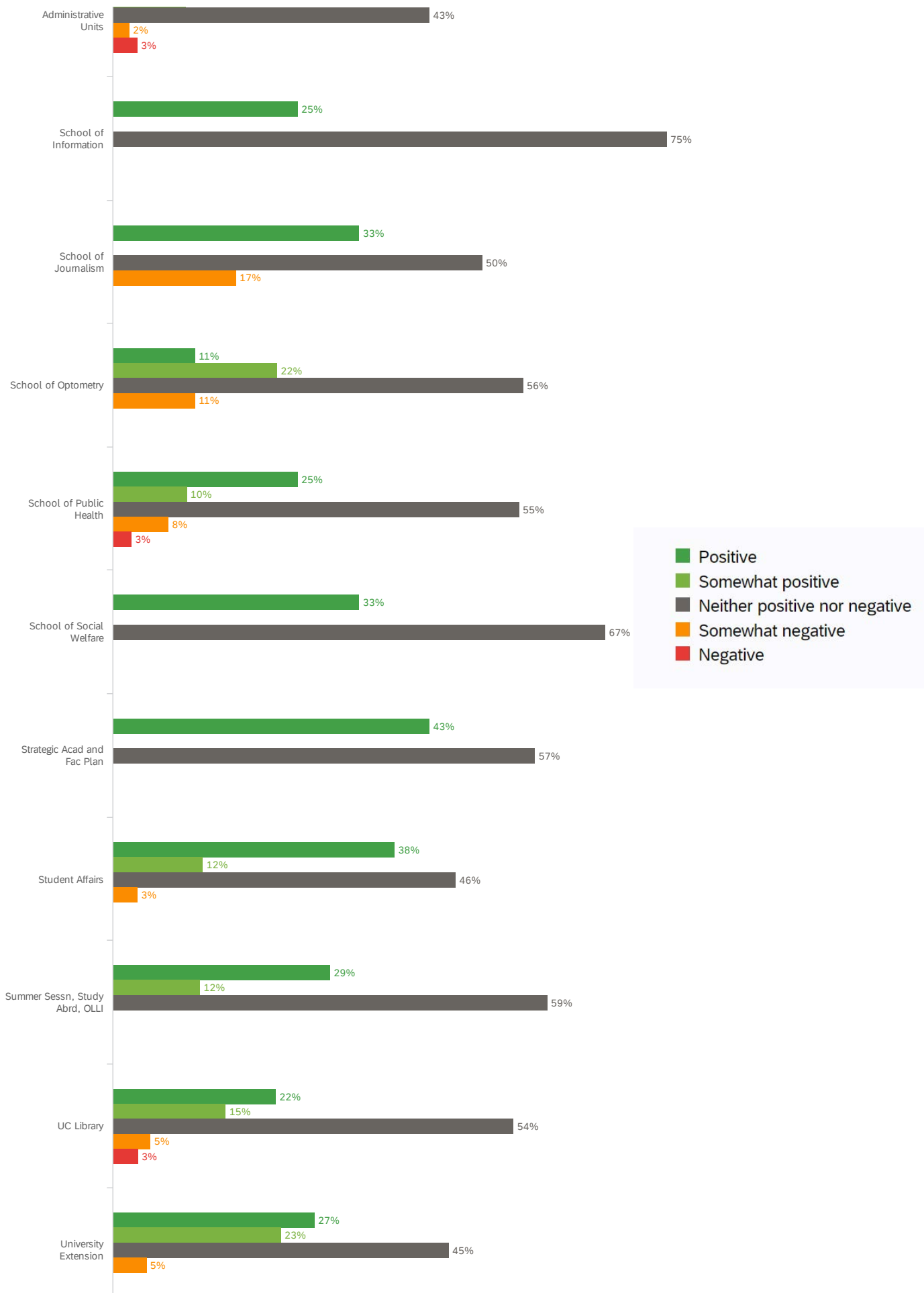
#	Field	Mean	Count
35	School of Public Health	3.09	47
36	School of Social Welfare	3.29	14
37	Strategic Acad and Fac Plan	3.60	5
38	Student Affairs	3.94	177
39	Summer Sessn, Study Abrd, OLLI	3.69	13
40	UC Library	3.40	43
41	University Extension	3.91	35
42	Undergraduate Education	3.56	27
43	Univ Developmt and Alumni Rel	3.29	14

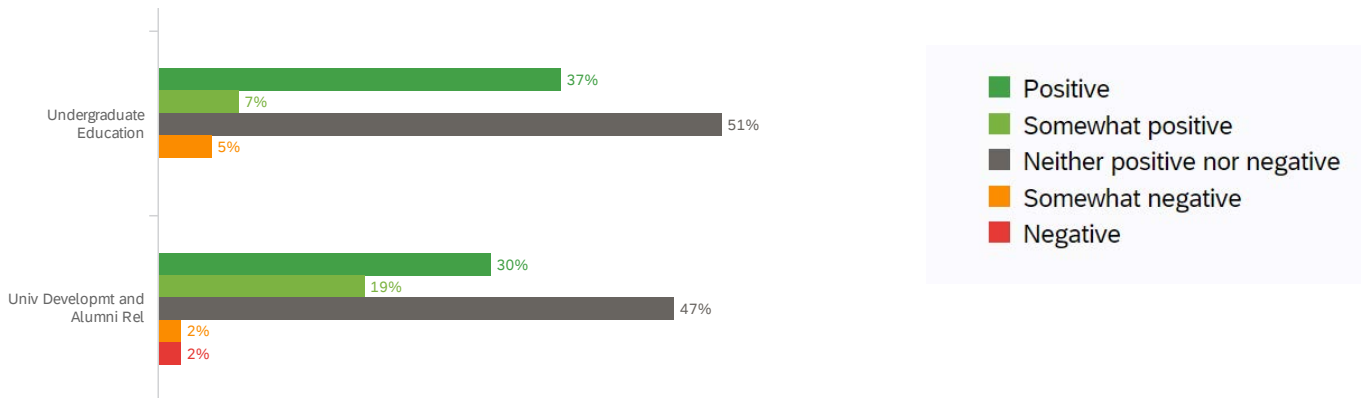
Q35 - What impact has working remotely had on your relationship with campus clients?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	26% 14	13% 7	56% 30	4% 2	2% 1	54
2	Academic Senate	50% 2	0% 0	25% 1	25% 1	0% 0	4
3	Administration	39% 107	13% 37	41% 114	5% 14	1% 4	276
4	Art Mus & Pacific Film Archive	13% 1	0% 0	50% 4	25% 2	13% 1	8
5	Athletics	24% 6	8% 2	48% 12	16% 4	4% 1	25
6	Berkeley Law School	39% 18	4% 2	48% 22	9% 4	0% 0	46
7	Cal Performances_SMA	43% 3	14% 1	43% 3	0% 0	0% 0	7
8	Campus Support Core	18% 4	23% 5	45% 10	9% 2	5% 1	22
9	Chancellor's Immediate Office	32% 6	11% 2	58% 11	0% 0	0% 0	19
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	15% 2	8% 1	62% 8	15% 2	0% 0	13
12	College of Chemistry	45% 13	0% 0	48% 14	3% 1	3% 1	29
13	College of Engineering	22% 24	11% 12	58% 62	7% 8	1% 1	107
14	College of Natural Resources	27% 7	8% 2	54% 14	8% 2	4% 1	26
15	Division of Data Science	29% 2	14% 1	57% 4	0% 0	0% 0	7
16	Equity & Inclusion Div	25% 7	14% 4	57% 16	4% 1	0% 0	28
17	EVCP	57% 4	0% 0	43% 3	0% 0	0% 0	7
18	Finance	33% 16	18% 9	47% 23	2% 1	0% 0	49
19	Goldman Sch of Public Policy	0% 0	17% 1	67% 4	17% 1	0% 0	6
20	Graduate Division	38% 3	13% 1	50% 4	0% 0	0% 0	8
21	Graduate School of Education	16% 3	16% 3	58% 11	5% 1	5% 1	19
22	Haas School of Business	40% 34	6% 5	46% 39	5% 4	2% 2	84

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
23	L&S Arts & Humanities	38% 16	19% 8	36% 15	0% 0	7% 3	42
24	L&S Biological Sciences	30% 9	17% 5	37% 11	10% 3	7% 2	30
25	L&S Core	36% 4	9% 1	45% 5	9% 1	0% 0	11
26	L&S Math & Physical Sci	25% 8	13% 4	50% 16	6% 2	6% 2	32
27	L&S Social Sciences	29% 14	10% 5	51% 25	8% 4	2% 1	49
28	L&S Undergraduate Division	37% 10	11% 3	52% 14	0% 0	0% 0	27
29	Office for the Faculty	25% 1	0% 0	75% 3	0% 0	0% 0	4
30	Res Museum & Field Stations	15% 2	15% 2	69% 9	0% 0	0% 0	13
31	Research Administrative Units	42% 38	10% 9	43% 39	2% 2	3% 3	91
32	School of Information	25% 2	0% 0	75% 6	0% 0	0% 0	8
33	School of Journalism	33% 2	0% 0	50% 3	17% 1	0% 0	6
34	School of Optometry	11% 1	22% 2	56% 5	11% 1	0% 0	9
35	School of Public Health	25% 10	10% 4	55% 22	8% 3	3% 1	40
36	School of Social Welfare	33% 4	0% 0	67% 8	0% 0	0% 0	12
37	Strategic Acad and Fac Plan	43% 3	0% 0	57% 4	0% 0	0% 0	7
38	Student Affairs	38% 69	12% 22	46% 84	3% 6	0% 0	181
39	Summer Sessn, Study Abrd, OLLI	29% 5	12% 2	59% 10	0% 0	0% 0	17
40	UC Library	22% 13	15% 9	54% 32	5% 3	3% 2	59
41	University Extension	27% 6	23% 5	45% 10	5% 1	0% 0	22
42	Undergraduate Education	37% 15	7% 3	51% 21	5% 2	0% 0	41
43	Univ Developmt and Alumni Rel	30% 29	19% 18	47% 45	2% 2	2% 2	96

Showing rows 1 - 43 of 43

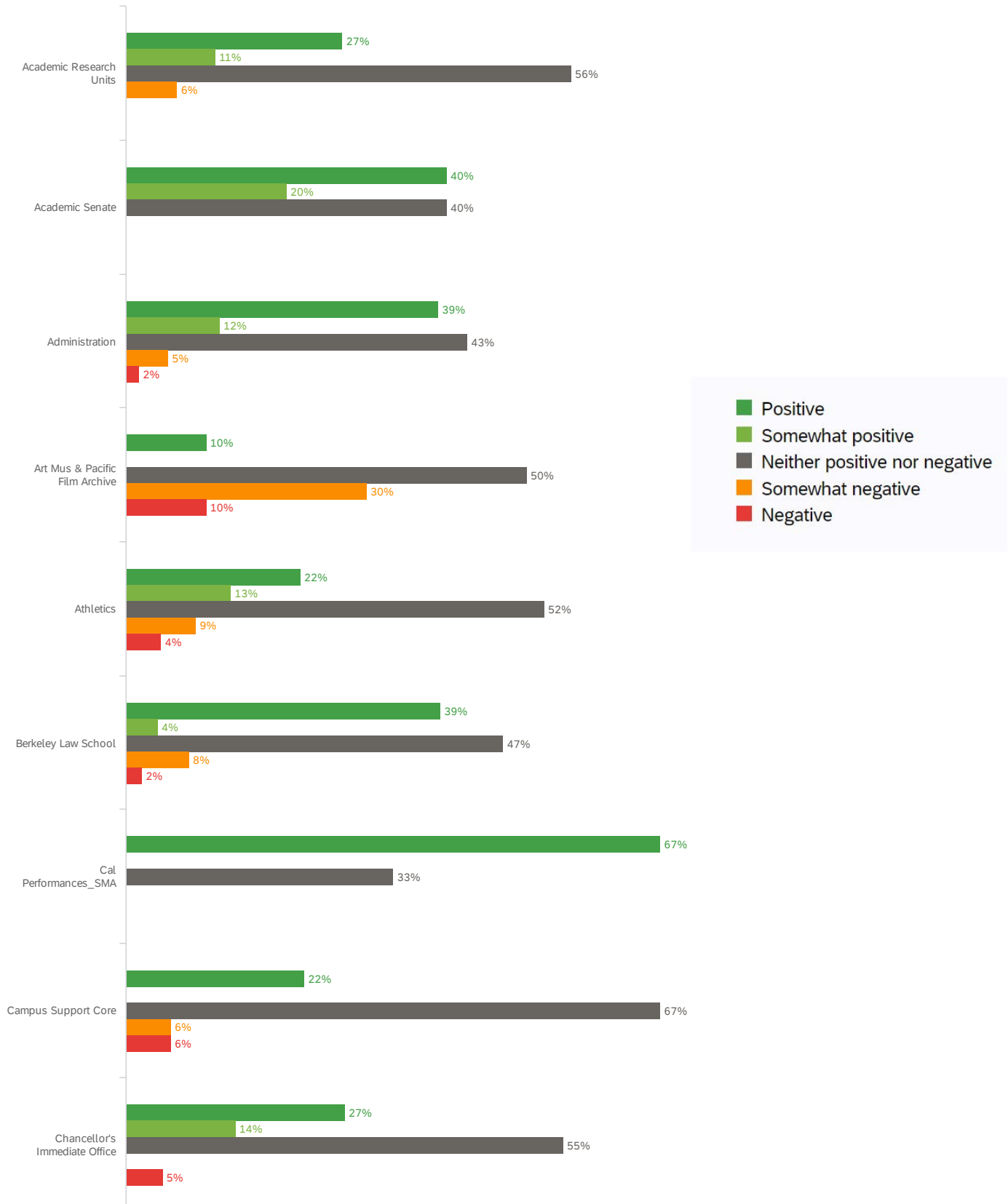
#	Field	Mean	Count
1	Academic Research Units	3.57	54
2	Academic Senate	3.75	4
3	Administration	3.83	276
4	Art Mus & Pacific Film Archive	2.75	8
5	Athletics	3.32	25

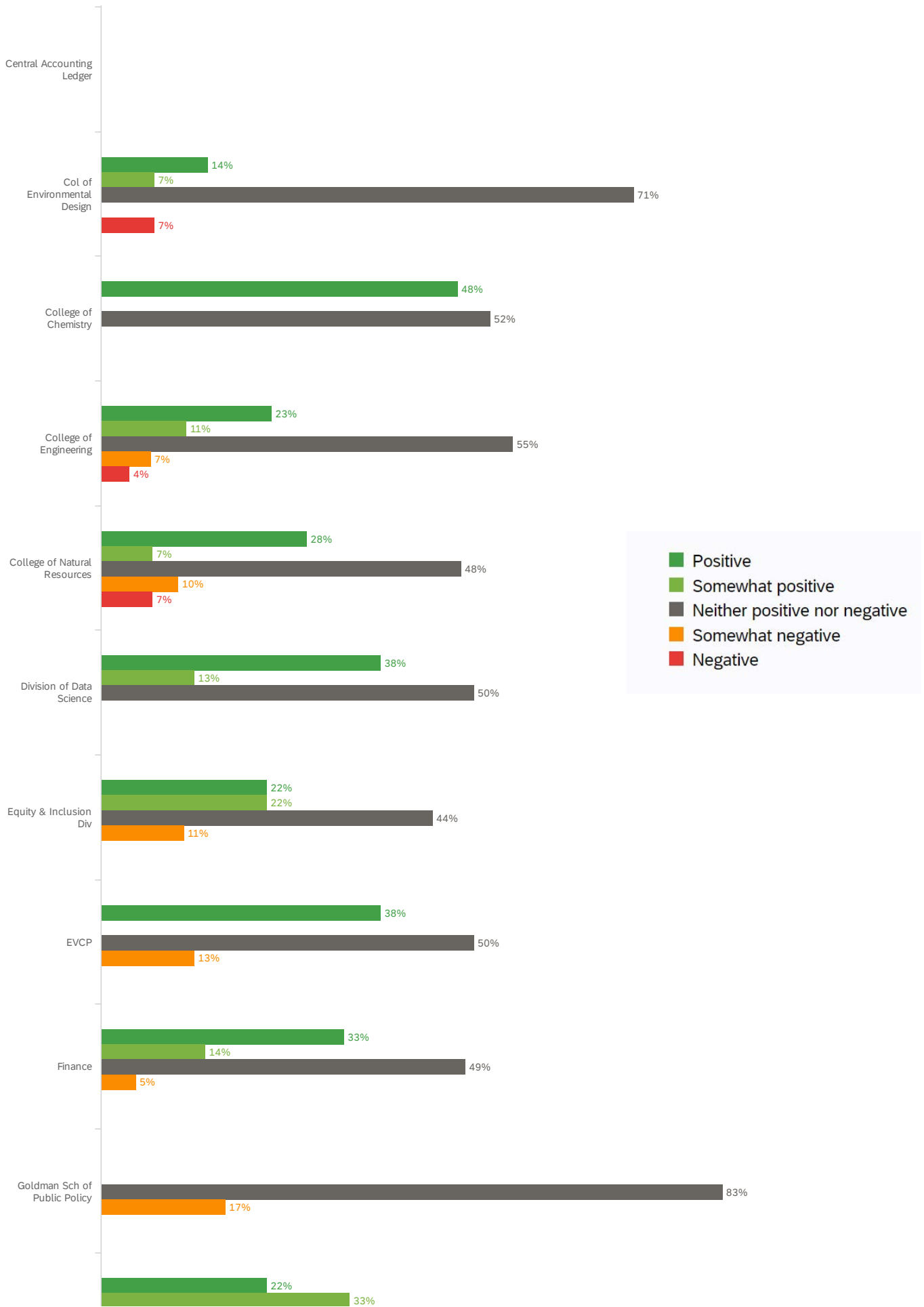
#	Field	Mean	Count
6	Berkeley Law School	3.74	46
7	Cal Performances_SMA	4.00	7
8	Campus Support Core	3.41	22
9	Chancellor's Immediate Office	3.74	19
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.23	13
12	College of Chemistry	3.79	29
13	College of Engineering	3.47	107
14	College of Natural Resources	3.46	26
15	Division of Data Science	3.71	7
16	Equity & Inclusion Div	3.61	28
17	EVCP	4.14	7
18	Finance	3.82	49
19	Goldman Sch of Public Policy	3.00	6
20	Graduate Division	3.88	8
21	Graduate School of Education	3.32	19
22	Haas School of Business	3.77	84
23	L&S Arts & Humanities	3.81	42
24	L&S Biological Sciences	3.53	30
25	L&S Core	3.73	11
26	L&S Math & Physical Sci	3.44	32
27	L&S Social Sciences	3.55	49
28	L&S Undergraduate Division	3.85	27
29	Office for the Faculty	3.50	4
30	Res Museum & Field Stations	3.46	13
31	Research Administrative Units	3.85	91
32	School of Information	3.50	8
33	School of Journalism	3.50	6
34	School of Optometry	3.33	9

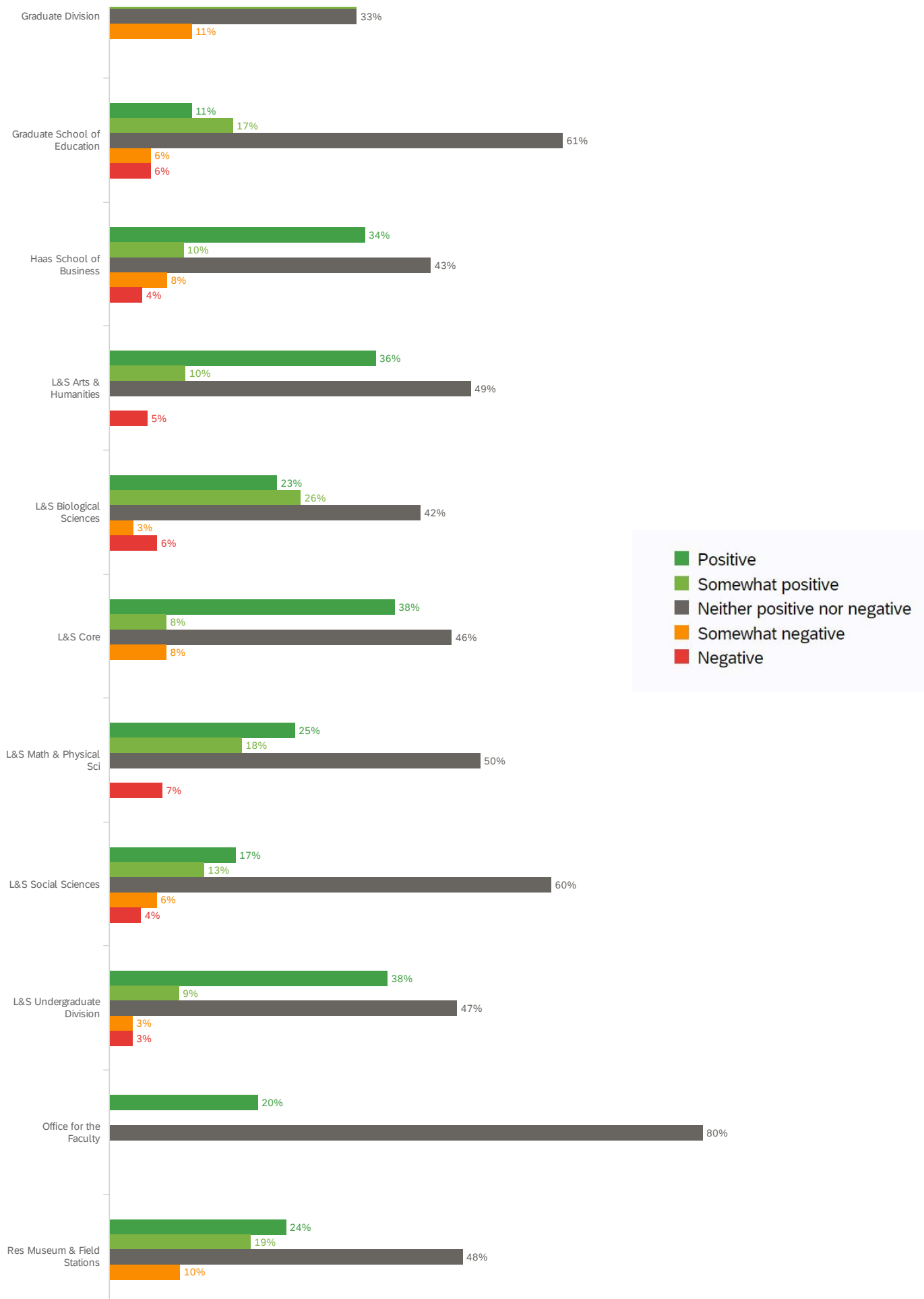
#	Field	Mean	Count
35	School of Public Health	3.48	40
36	School of Social Welfare	3.67	12
37	Strategic Acad and Fac Plan	3.86	7
38	Student Affairs	3.85	181
39	Summer Sessn, Study Abrd, OLLI	3.71	17
40	UC Library	3.47	59
41	University Extension	3.73	22
42	Undergraduate Education	3.76	41
43	Univ Developmt and Alumni Rel	3.73	96

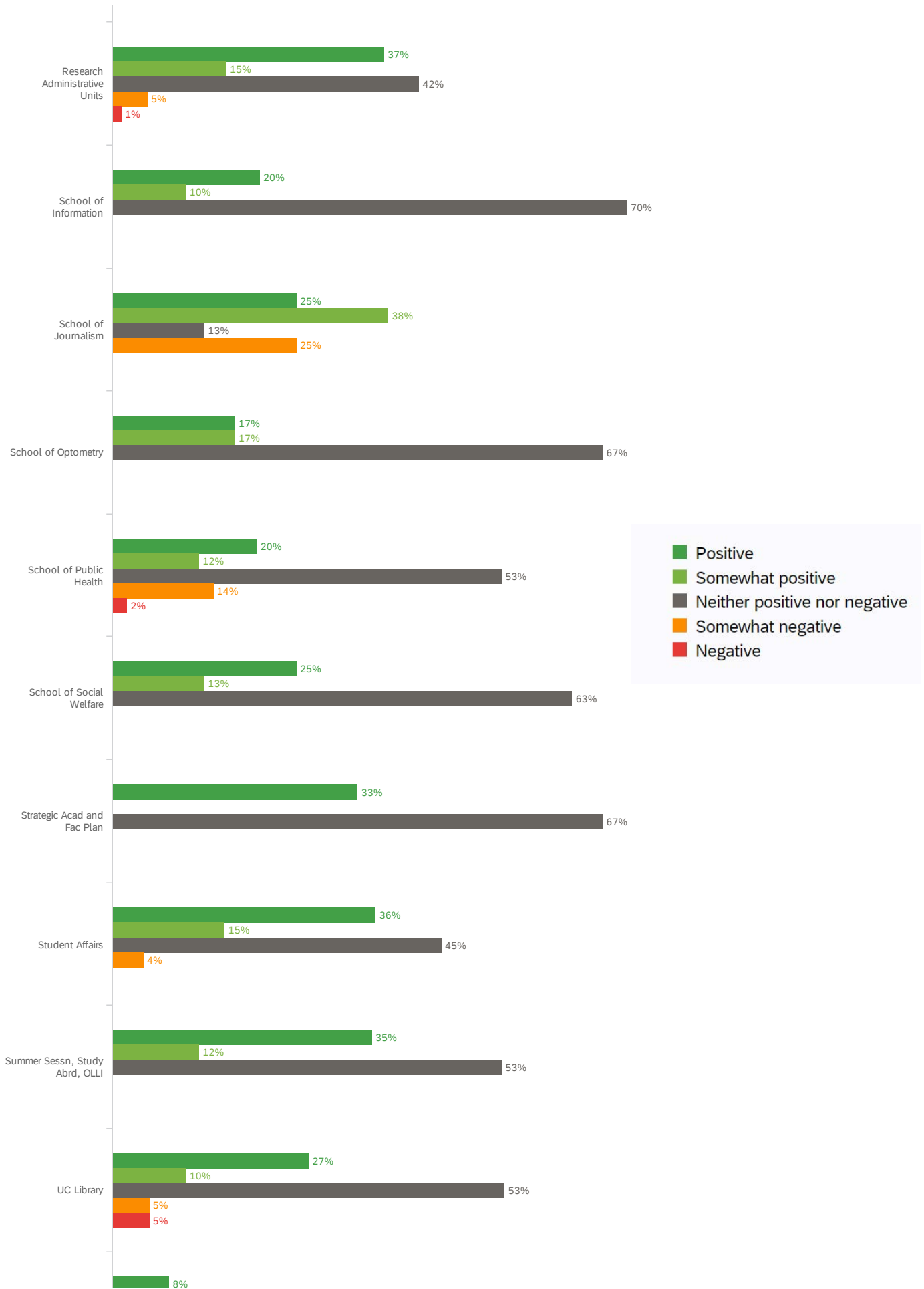
Q36 - What impact has working remotely had on your relationship with campus

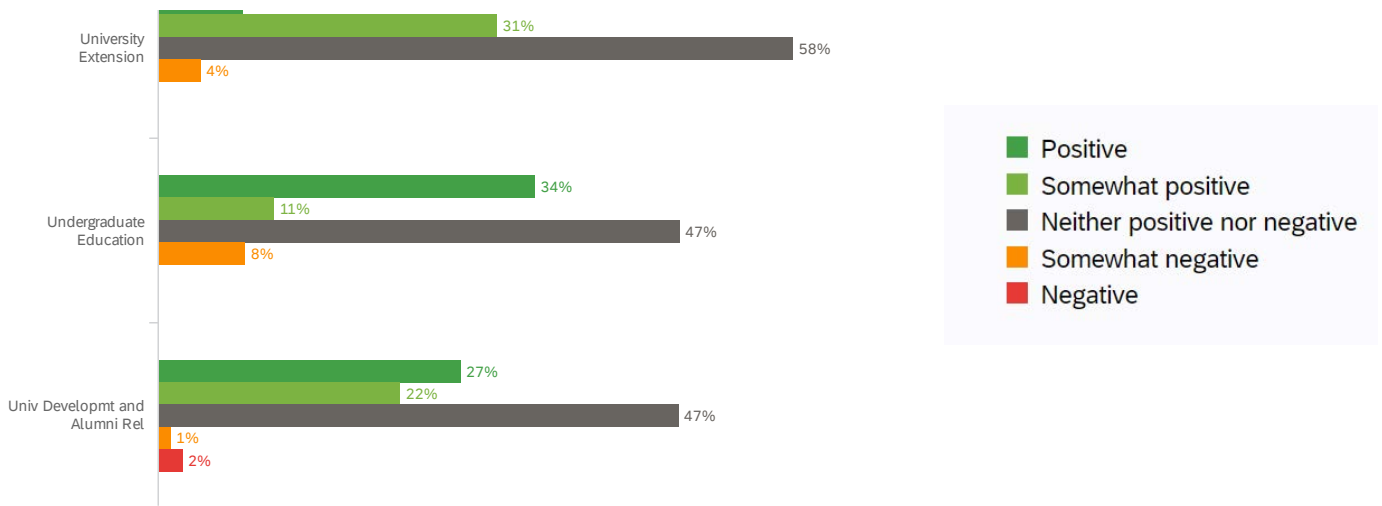
stakeholders?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	27% 17	11% 7	56% 35	6% 4	0% 0	63
2	Academic Senate	40% 2	20% 1	40% 2	0% 0	0% 0	5
3	Administration	39% 97	12% 29	43% 106	5% 13	2% 4	249
4	Art Mus & Pacific Film Archive	10% 1	0% 0	50% 5	30% 3	10% 1	10
5	Athletics	22% 5	13% 3	52% 12	9% 2	4% 1	23
6	Berkeley Law School	39% 20	4% 2	47% 24	8% 4	2% 1	51
7	Cal Performances_SMA	67% 4	0% 0	33% 2	0% 0	0% 0	6
8	Campus Support Core	22% 4	0% 0	67% 12	6% 1	6% 1	18
9	Chancellor's Immediate Office	27% 6	14% 3	55% 12	0% 0	5% 1	22
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	14% 2	7% 1	71% 10	0% 0	7% 1	14
12	College of Chemistry	48% 11	0% 0	52% 12	0% 0	0% 0	23
13	College of Engineering	23% 24	11% 12	55% 58	7% 7	4% 4	105
14	College of Natural Resources	28% 8	7% 2	48% 14	10% 3	7% 2	29
15	Division of Data Science	38% 3	13% 1	50% 4	0% 0	0% 0	8
16	Equity & Inclusion Div	22% 6	22% 6	44% 12	11% 3	0% 0	27
17	EVCP	38% 3	0% 0	50% 4	13% 1	0% 0	8
18	Finance	33% 14	14% 6	49% 21	5% 2	0% 0	43
19	Goldman Sch of Public Policy	0% 0	0% 0	83% 5	17% 1	0% 0	6
20	Graduate Division	22% 2	33% 3	33% 3	11% 1	0% 0	9

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
21	Graduate School of Education	11% 2	17% 3	61% 11	6% 1	6% 1	18
22	Haas School of Business	34% 31	10% 9	43% 39	8% 7	4% 4	90
23	L&S Arts & Humanities	36% 14	10% 4	49% 19	0% 0	5% 2	39
24	L&S Biological Sciences	23% 7	26% 8	42% 13	3% 1	6% 2	31
25	L&S Core	38% 5	8% 1	46% 6	8% 1	0% 0	13
26	L&S Math & Physical Sci	25% 7	18% 5	50% 14	0% 0	7% 2	28
27	L&S Social Sciences	17% 8	13% 6	60% 28	6% 3	4% 2	47
28	L&S Undergraduate Division	38% 12	9% 3	47% 15	3% 1	3% 1	32
29	Office for the Faculty	20% 1	0% 0	80% 4	0% 0	0% 0	5
30	Res Museum & Field Stations	24% 5	19% 4	48% 10	10% 2	0% 0	21
31	Research Administrative Units	37% 31	15% 13	42% 35	5% 4	1% 1	84
32	School of Information	20% 2	10% 1	70% 7	0% 0	0% 0	10
33	School of Journalism	25% 2	38% 3	13% 1	25% 2	0% 0	8
34	School of Optometry	17% 1	17% 1	67% 4	0% 0	0% 0	6
35	School of Public Health	20% 10	12% 6	53% 27	14% 7	2% 1	51
36	School of Social Welfare	25% 4	13% 2	63% 10	0% 0	0% 0	16
37	Strategic Acad and Fac Plan	33% 2	0% 0	67% 4	0% 0	0% 0	6
38	Student Affairs	36% 68	15% 29	45% 85	4% 8	0% 0	190
39	Summer Sessn, Study Abrd, OLLI	35% 6	12% 2	53% 9	0% 0	0% 0	17
40	UC Library	27% 16	10% 6	53% 32	5% 3	5% 3	60
41	University Extension	8% 2	31% 8	58% 15	4% 1	0% 0	26
42	Undergraduate Education	34% 13	11% 4	47% 18	8% 3	0% 0	38
43	Univ Developmt and Alumni Rel	27% 25	22% 20	47% 43	1% 1	2% 2	91

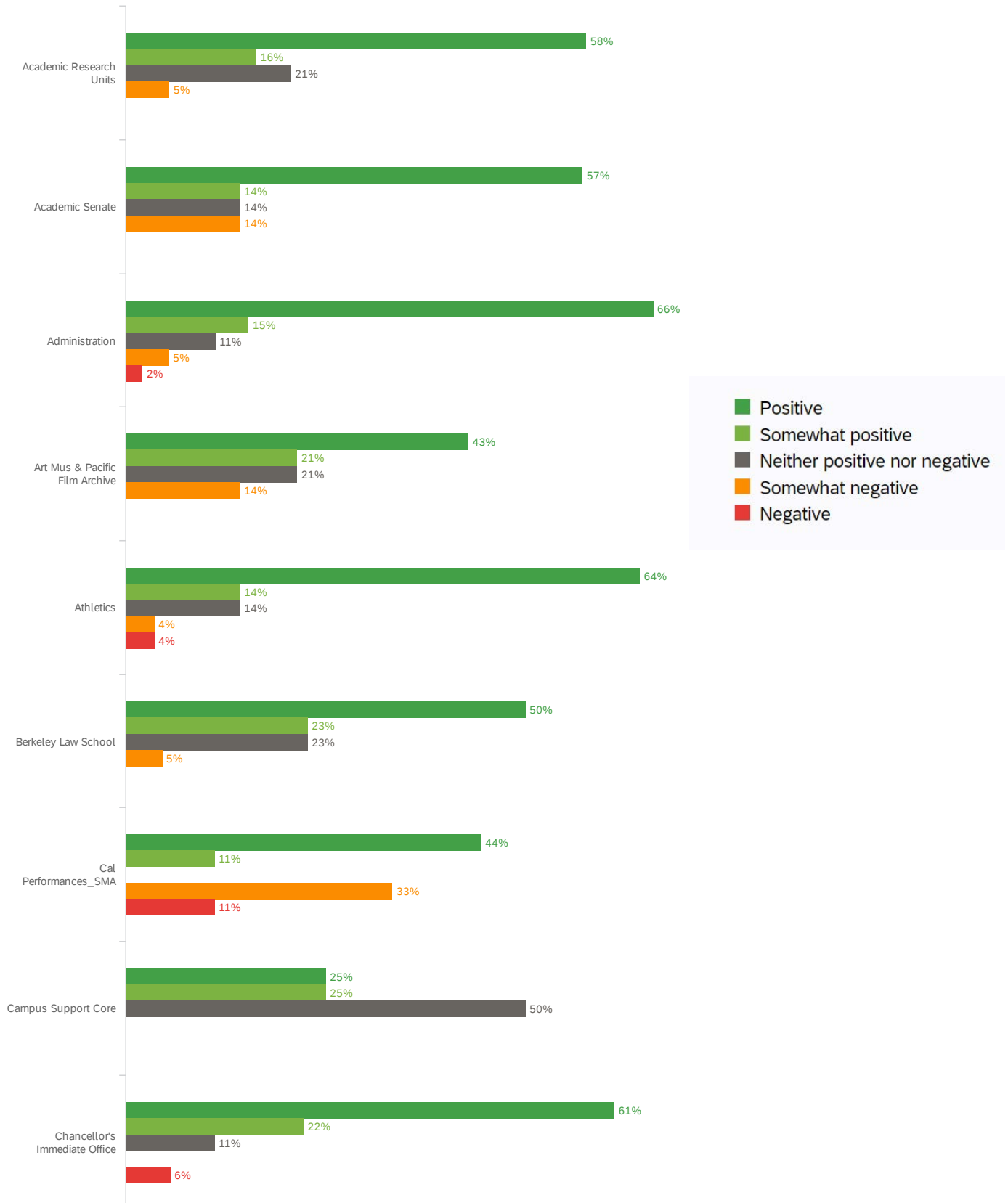
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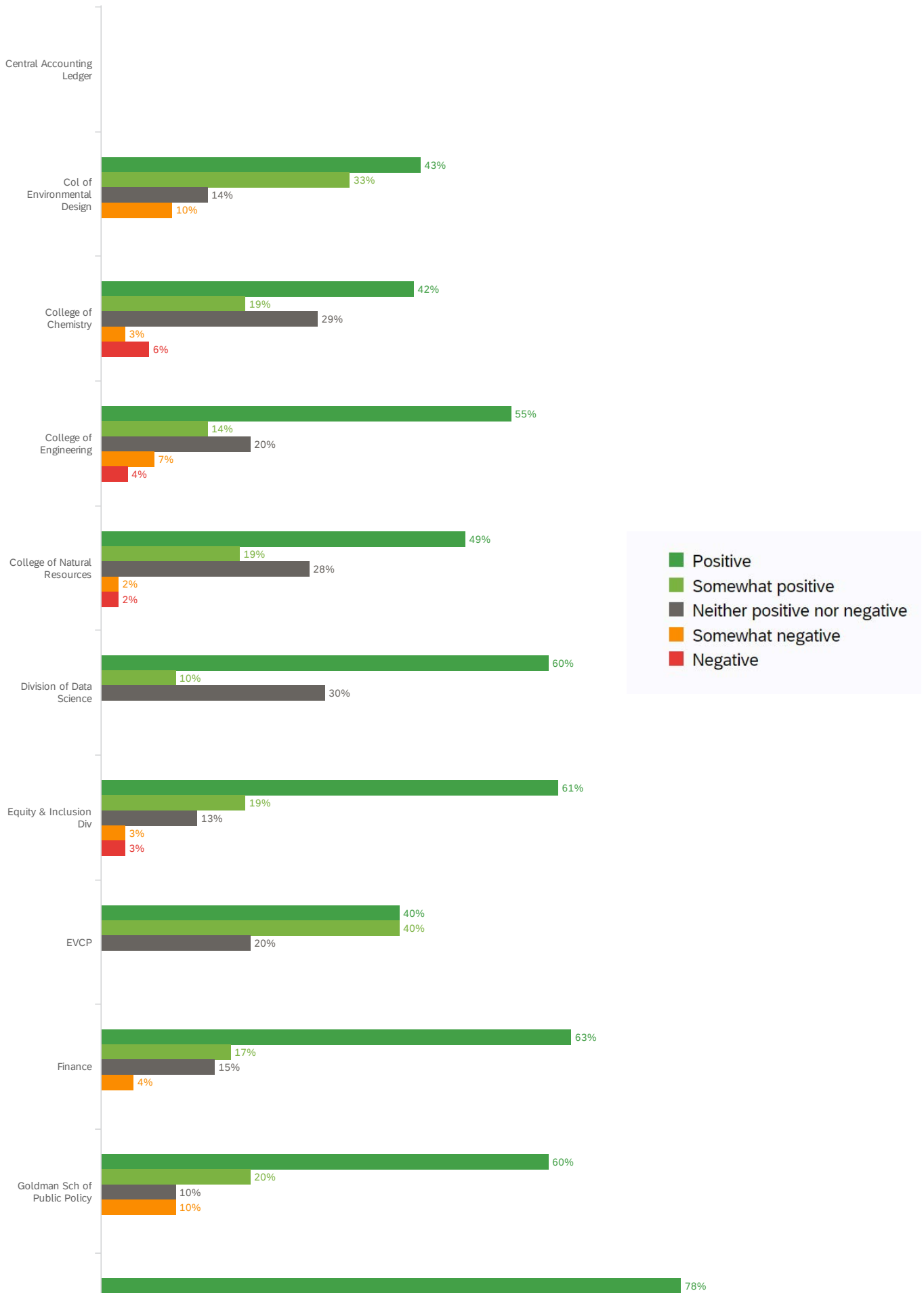
#	Field	Mean	Count
1	Academic Research Units	3.59	63
2	Academic Senate	4.00	5
3	Administration	3.81	249

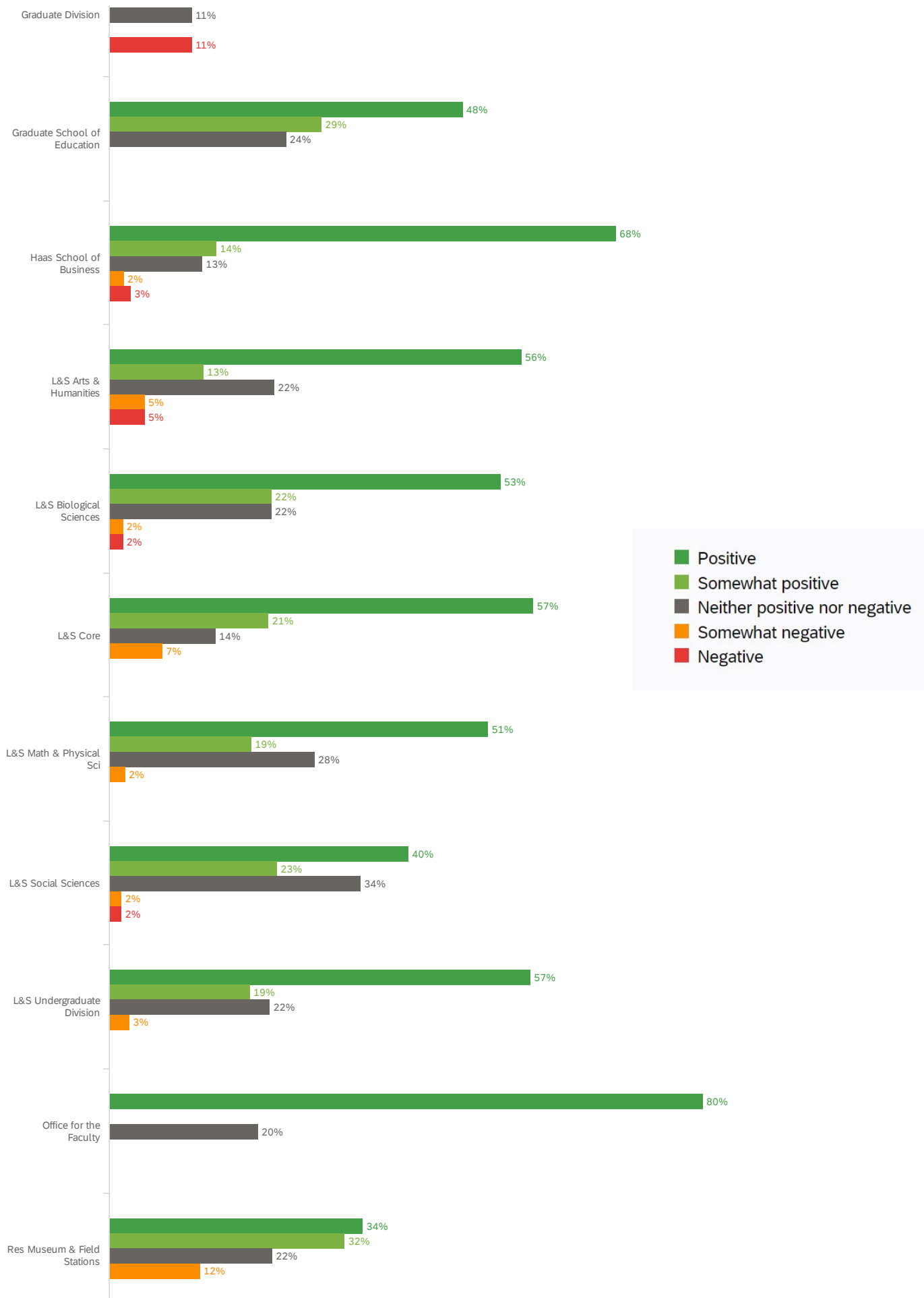
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	2.70	10
5	Athletics	3.39	23
6	Berkeley Law School	3.71	51
7	Cal Performances_SMA	4.33	6
8	Campus Support Core	3.28	18
9	Chancellor's Immediate Office	3.59	22
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.21	14
12	College of Chemistry	3.96	23
13	College of Engineering	3.43	105
14	College of Natural Resources	3.38	29
15	Division of Data Science	3.88	8
16	Equity & Inclusion Div	3.56	27
17	EVCP	3.63	8
18	Finance	3.74	43
19	Goldman Sch of Public Policy	2.83	6
20	Graduate Division	3.67	9
21	Graduate School of Education	3.22	18
22	Haas School of Business	3.62	90
23	L&S Arts & Humanities	3.72	39
24	L&S Biological Sciences	3.55	31
25	L&S Core	3.77	13
26	L&S Math & Physical Sci	3.54	28
27	L&S Social Sciences	3.32	47
28	L&S Undergraduate Division	3.75	32
29	Office for the Faculty	3.40	5
30	Res Museum & Field Stations	3.57	21
31	Research Administrative Units	3.82	84
32	School of Information	3.50	10

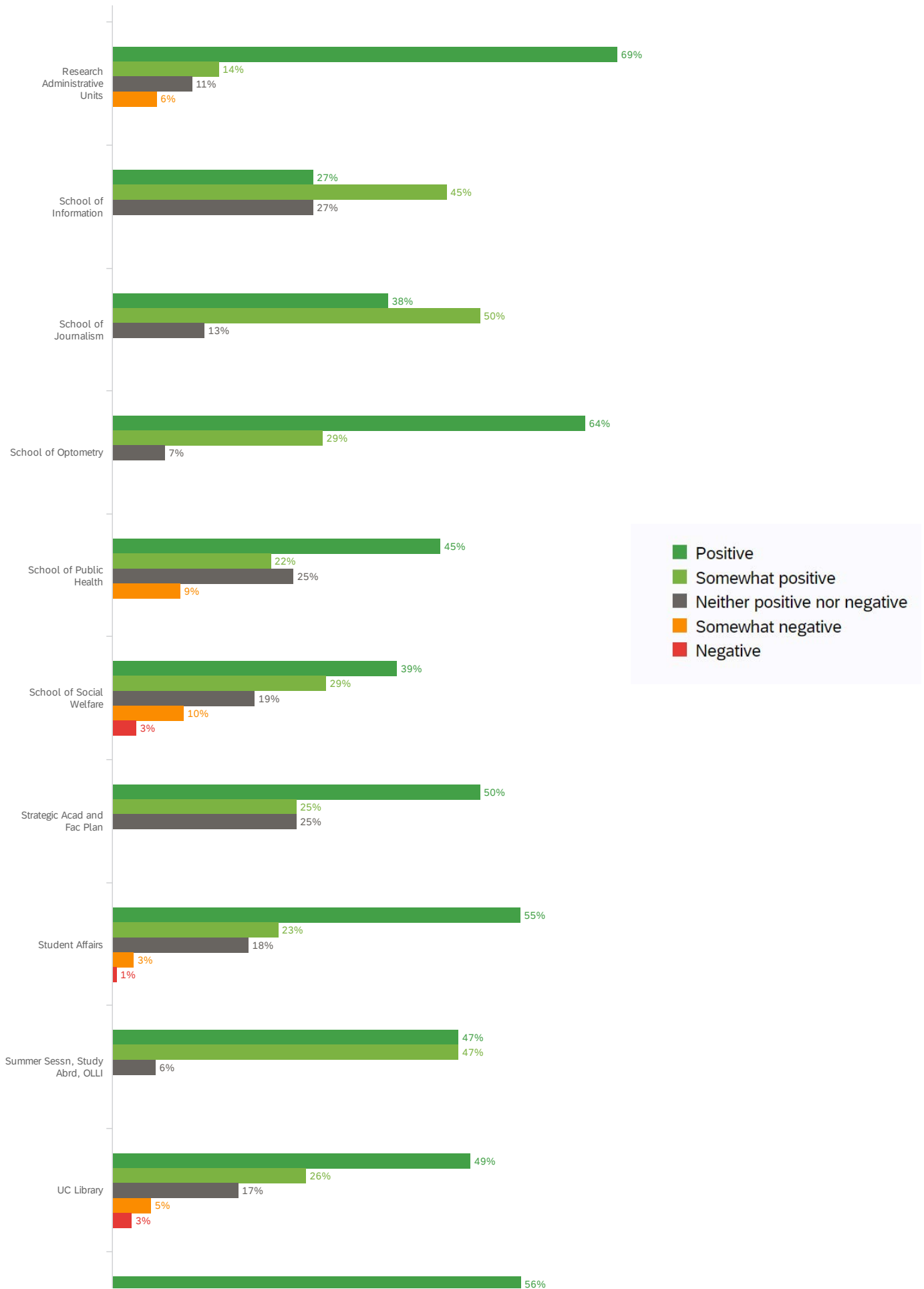
#	Field	Mean	Count
33	School of Journalism	3.63	8
34	School of Optometry	3.50	6
35	School of Public Health	3.33	51
36	School of Social Welfare	3.63	16
37	Strategic Acad and Fac Plan	3.67	6
38	Student Affairs	3.83	190
39	Summer Sessn, Study Aبرد, OLLI	3.82	17
40	UC Library	3.48	60
41	University Extension	3.42	26
42	Undergraduate Education	3.71	38
43	Univ Developmt and Alumni Rel	3.71	91

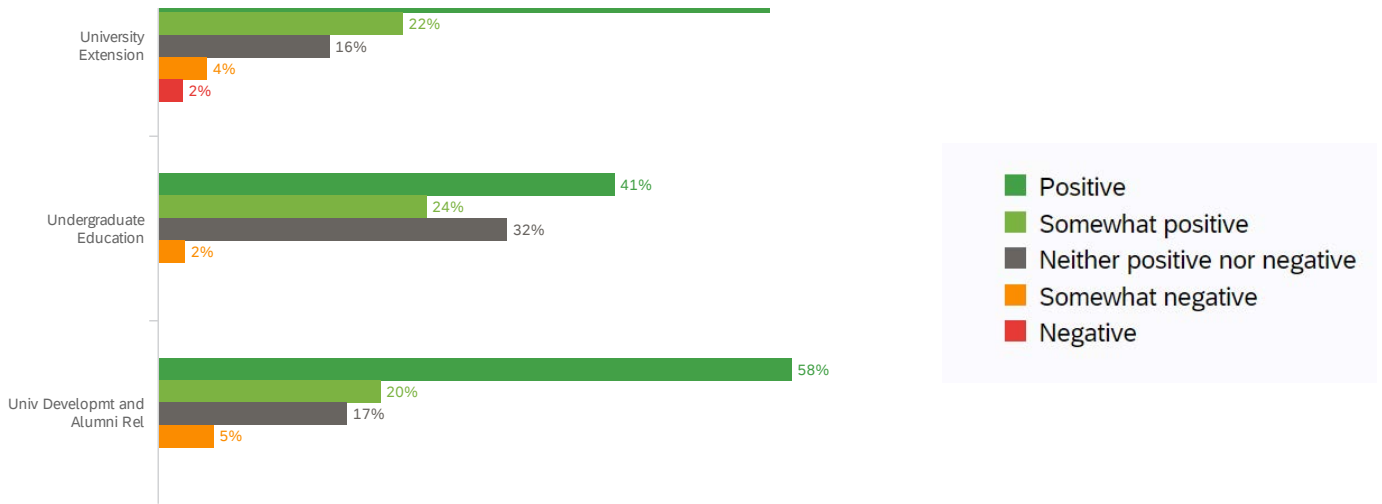
Q37 - What impact has working remotely had on your relationship with your domestic partner?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	58% 53	16% 15	21% 19	5% 5	0% 0	92
2	Academic Senate	57% 4	14% 1	14% 1	14% 1	0% 0	7
3	Administration	66% 159	15% 37	11% 27	5% 13	2% 5	241
4	Art Mus & Pacific Film Archive	43% 6	21% 3	21% 3	14% 2	0% 0	14
5	Athletics	64% 18	14% 4	14% 4	4% 1	4% 1	28
6	Berkeley Law School	50% 33	23% 15	23% 15	5% 3	0% 0	66
7	Cal Performances_SMA	44% 4	11% 1	0% 0	33% 3	11% 1	9
8	Campus Support Core	25% 4	25% 4	50% 8	0% 0	0% 0	16
9	Chancellor's Immediate Office	61% 11	22% 4	11% 2	0% 0	6% 1	18
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	43% 9	33% 7	14% 3	10% 2	0% 0	21
12	College of Chemistry	42% 13	19% 6	29% 9	3% 1	6% 2	31
13	College of Engineering	55% 77	14% 20	20% 28	7% 10	4% 5	140
14	College of Natural Resources	49% 21	19% 8	28% 12	2% 1	2% 1	43
15	Division of Data Science	60% 6	10% 1	30% 3	0% 0	0% 0	10
16	Equity & Inclusion Div	61% 19	19% 6	13% 4	3% 1	3% 1	31
17	EVCP	40% 2	40% 2	20% 1	0% 0	0% 0	5
18	Finance	63% 29	17% 8	15% 7	4% 2	0% 0	46
19	Goldman Sch of Public Policy	60% 6	20% 2	10% 1	10% 1	0% 0	10
20	Graduate Division	78% 7	0% 0	11% 1	0% 0	11% 1	9

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
21	Graduate School of Education	48% 10	29% 6	24% 5	0% 0	0% 0	21
22	Haas School of Business	68% 71	14% 15	13% 13	2% 2	3% 3	104
23	L&S Arts & Humanities	56% 35	13% 8	22% 14	5% 3	5% 3	63
24	L&S Biological Sciences	53% 29	22% 12	22% 12	2% 1	2% 1	55
25	L&S Core	57% 8	21% 3	14% 2	7% 1	0% 0	14
26	L&S Math & Physical Sci	51% 24	19% 9	28% 13	2% 1	0% 0	47
27	L&S Social Sciences	40% 25	23% 14	34% 21	2% 1	2% 1	62
28	L&S Undergraduate Division	57% 21	19% 7	22% 8	3% 1	0% 0	37
29	Office for the Faculty	80% 4	0% 0	20% 1	0% 0	0% 0	5
30	Res Museum & Field Stations	34% 14	32% 13	22% 9	12% 5	0% 0	41
31	Research Administrative Units	69% 57	14% 12	11% 9	6% 5	0% 0	83
32	School of Information	27% 3	45% 5	27% 3	0% 0	0% 0	11
33	School of Journalism	38% 3	50% 4	13% 1	0% 0	0% 0	8
34	School of Optometry	64% 9	29% 4	7% 1	0% 0	0% 0	14
35	School of Public Health	45% 29	22% 14	25% 16	9% 6	0% 0	65
36	School of Social Welfare	39% 12	29% 9	19% 6	10% 3	3% 1	31
37	Strategic Acad and Fac Plan	50% 4	25% 2	25% 2	0% 0	0% 0	8
38	Student Affairs	55% 96	23% 39	18% 32	3% 5	1% 1	173
39	Summer Sessn, Study Abrd, OLLI	47% 8	47% 8	6% 1	0% 0	0% 0	17
40	UC Library	49% 37	26% 20	17% 13	5% 4	3% 2	76
41	University Extension	56% 25	22% 10	16% 7	4% 2	2% 1	45
42	Undergraduate Education	41% 17	24% 10	32% 13	2% 1	0% 0	41
43	Univ Developmt and Alumni Rel	58% 57	20% 20	17% 17	5% 5	0% 0	99

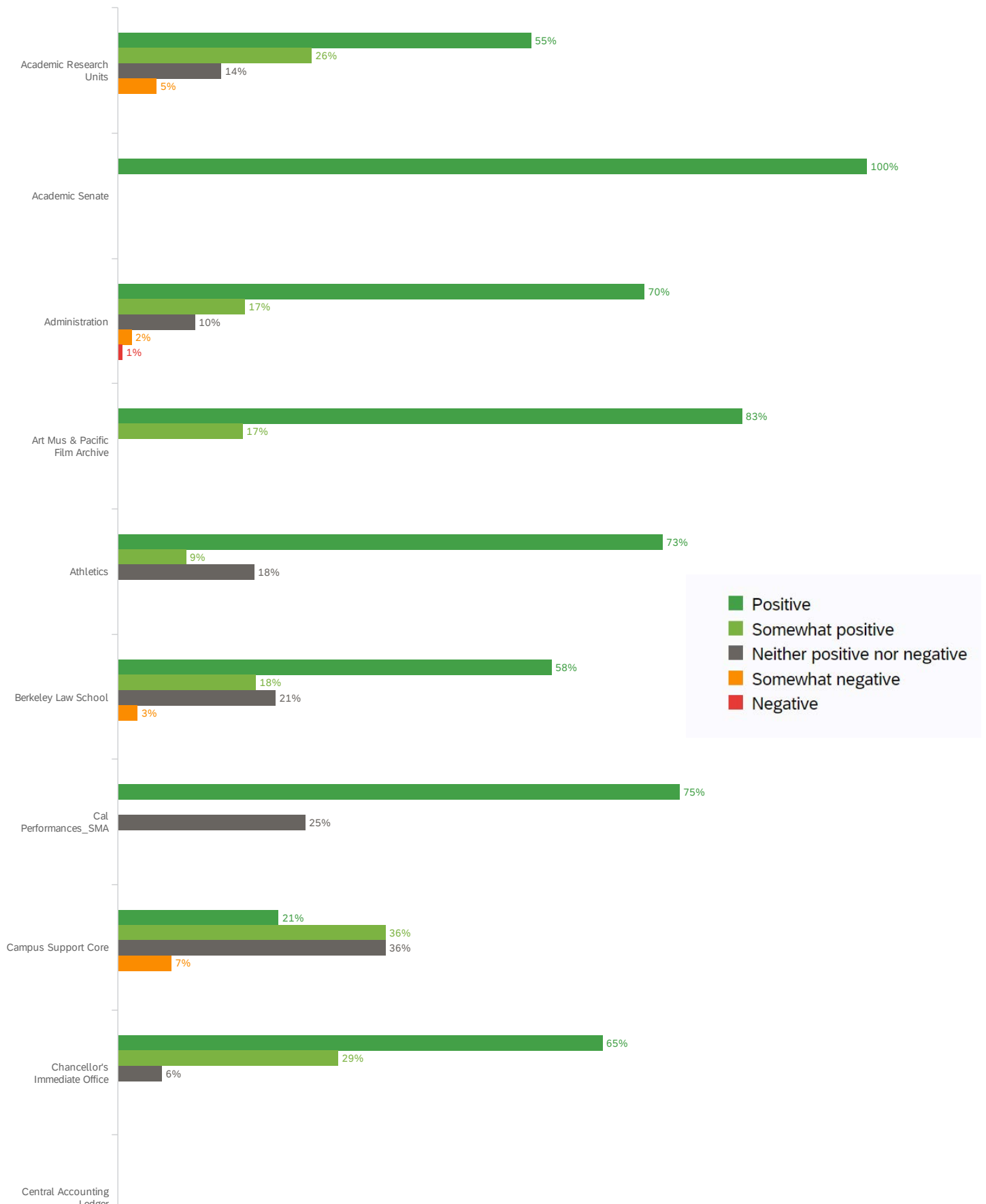
Showing rows 1 - 43 of 43

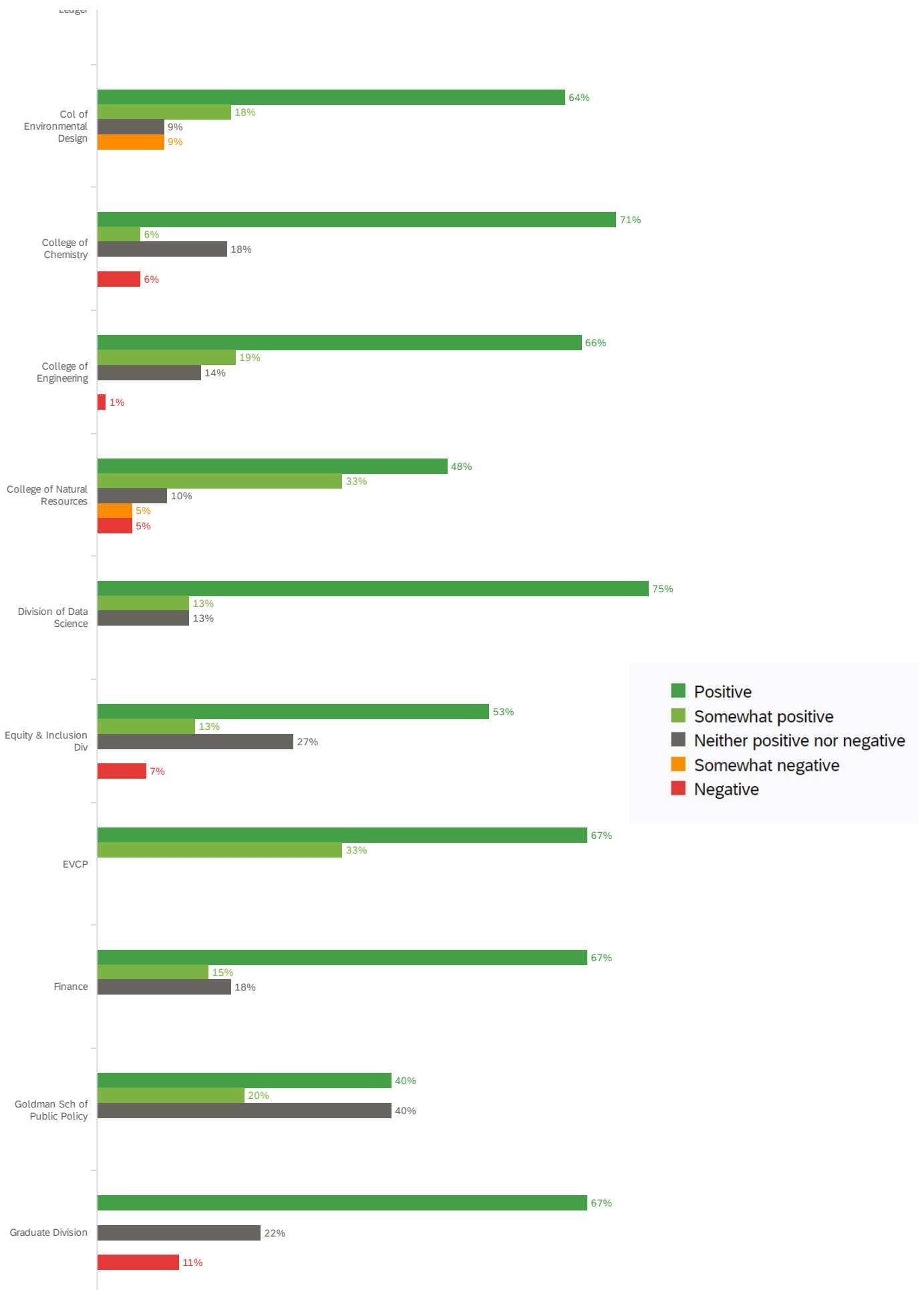
#	Field	Mean	Count
1	Academic Research Units	4.26	92
2	Academic Senate	4.14	7
3	Administration	4.38	241

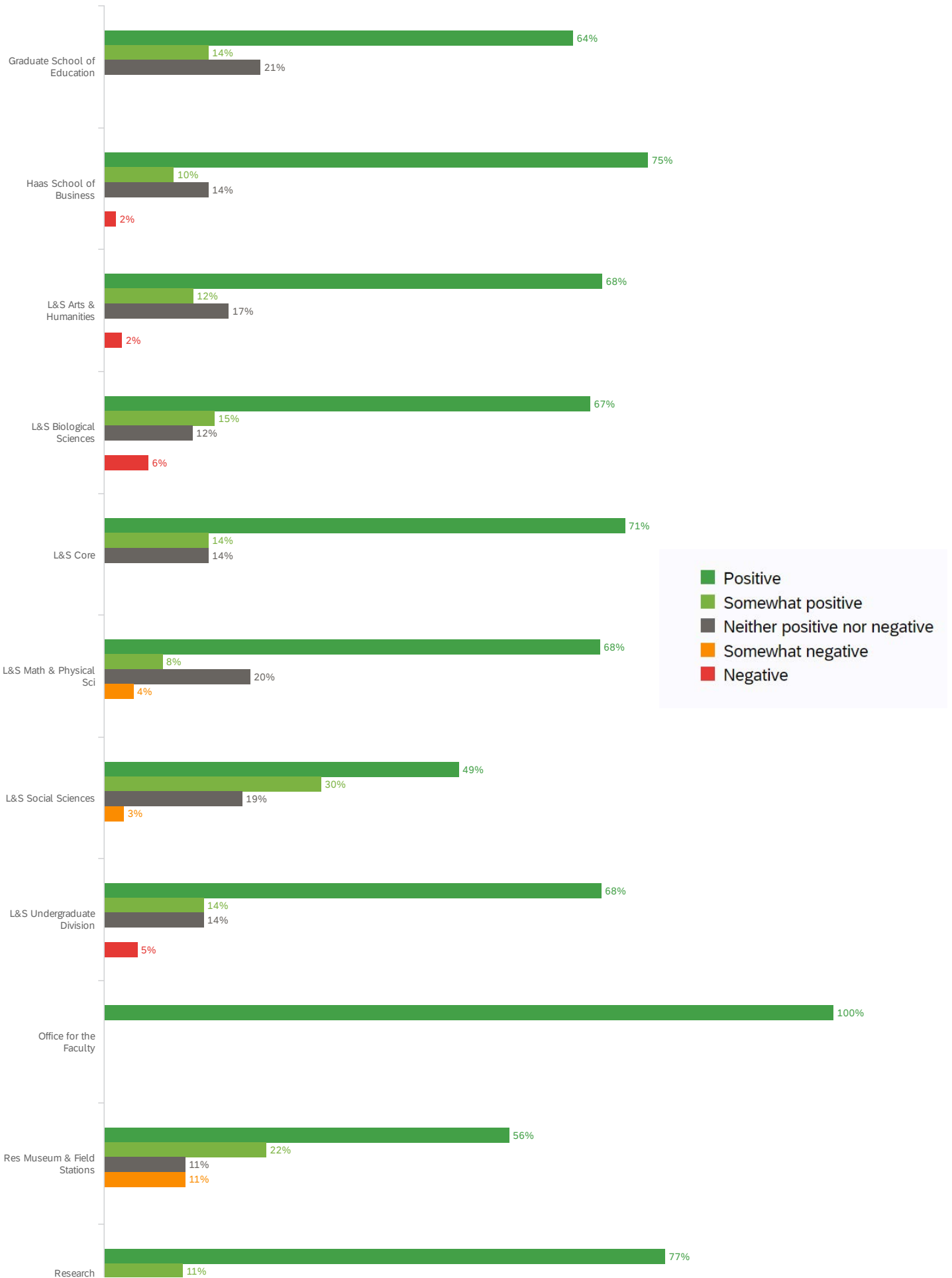
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	3.93	14
5	Athletics	4.32	28
6	Berkeley Law School	4.18	66
7	Cal Performances_SMA	3.44	9
8	Campus Support Core	3.75	16
9	Chancellor's Immediate Office	4.33	18
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.10	21
12	College of Chemistry	3.87	31
13	College of Engineering	4.10	140
14	College of Natural Resources	4.09	43
15	Division of Data Science	4.30	10
16	Equity & Inclusion Div	4.32	31
17	EVCP	4.20	5
18	Finance	4.39	46
19	Goldman Sch of Public Policy	4.30	10
20	Graduate Division	4.33	9
21	Graduate School of Education	4.24	21
22	Haas School of Business	4.43	104
23	L&S Arts & Humanities	4.10	63
24	L&S Biological Sciences	4.22	55
25	L&S Core	4.29	14
26	L&S Math & Physical Sci	4.19	47
27	L&S Social Sciences	3.98	62
28	L&S Undergraduate Division	4.30	37
29	Office for the Faculty	4.60	5
30	Res Museum & Field Stations	3.88	41
31	Research Administrative Units	4.46	83
32	School of Information	4.00	11

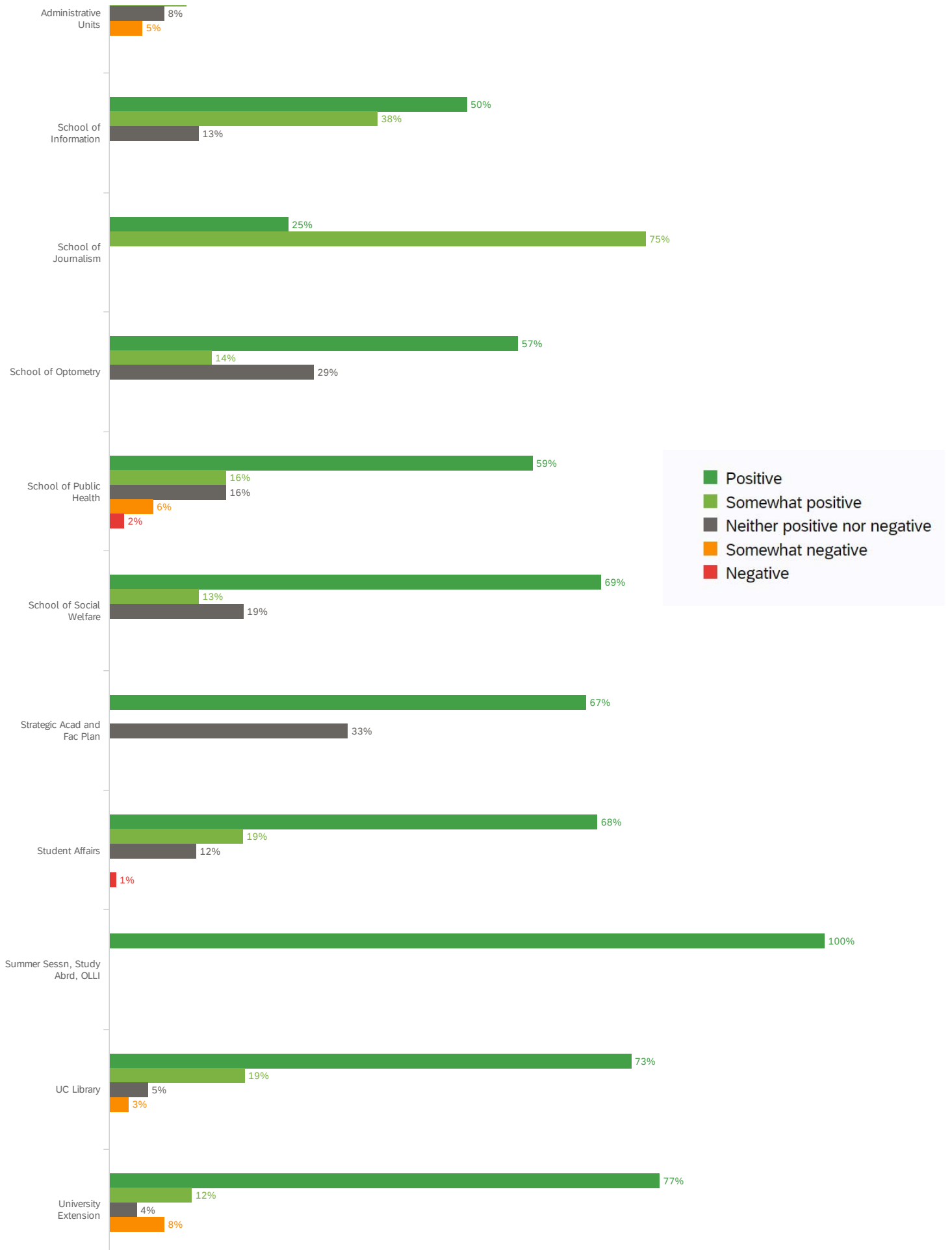
#	Field	Mean	Count
33	School of Journalism	4.25	8
34	School of Optometry	4.57	14
35	School of Public Health	4.02	65
36	School of Social Welfare	3.90	31
37	Strategic Acad and Fac Plan	4.25	8
38	Student Affairs	4.29	173
39	Summer Sessn, Study Abrid, OLLI	4.41	17
40	UC Library	4.13	76
41	University Extension	4.24	45
42	Undergraduate Education	4.05	41
43	Univ Developmt and Alumni Rel	4.30	99

Q38 - What impact has working remotely had on your relationship with your children?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	55% 32	26% 15	14% 8	5% 3	0% 0	58
2	Academic Senate	100% 4	0% 0	0% 0	0% 0	0% 0	4
3	Administration	70% 116	17% 28	10% 17	2% 3	1% 1	165
4	Art Mus & Pacific Film Archive	83% 5	17% 1	0% 0	0% 0	0% 0	6
5	Athletics	73% 8	9% 1	18% 2	0% 0	0% 0	11
6	Berkeley Law School	58% 22	18% 7	21% 8	3% 1	0% 0	38
7	Cal Performances_SMA	75% 3	0% 0	25% 1	0% 0	0% 0	4
8	Campus Support Core	21% 3	36% 5	36% 5	7% 1	0% 0	14
9	Chancellor's Immediate Office	65% 11	29% 5	6% 1	0% 0	0% 0	17
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	64% 7	18% 2	9% 1	9% 1	0% 0	11
12	College of Chemistry	71% 12	6% 1	18% 3	0% 0	6% 1	17
13	College of Engineering	66% 56	19% 16	14% 12	0% 0	1% 1	85
14	College of Natural Resources	48% 10	33% 7	10% 2	5% 1	5% 1	21
15	Division of Data Science	75% 6	13% 1	13% 1	0% 0	0% 0	8
16	Equity & Inclusion Div	53% 8	13% 2	27% 4	0% 0	7% 1	15
17	EVCP	67% 2	33% 1	0% 0	0% 0	0% 0	3
18	Finance	67% 22	15% 5	18% 6	0% 0	0% 0	33
19	Goldman Sch of Public Policy	40% 2	20% 1	40% 2	0% 0	0% 0	5
20	Graduate Division	67% 6	0% 0	22% 2	0% 0	11% 1	9
21	Graduate School of Education	64% 9	14% 2	21% 3	0% 0	0% 0	14
22	Haas School of Business	75% 47	10% 6	14% 9	0% 0	2% 1	63

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
23	L&S Arts & Humanities	68% 28	12% 5	17% 7	0% 0	2% 1	41
24	L&S Biological Sciences	67% 22	15% 5	12% 4	0% 0	6% 2	33
25	L&S Core	71% 5	14% 1	14% 1	0% 0	0% 0	7
26	L&S Math & Physical Sci	68% 17	8% 2	20% 5	4% 1	0% 0	25
27	L&S Social Sciences	49% 18	30% 11	19% 7	3% 1	0% 0	37
28	L&S Undergraduate Division	68% 15	14% 3	14% 3	0% 0	5% 1	22
29	Office for the Faculty	100% 2	0% 0	0% 0	0% 0	0% 0	2
30	Res Museum & Field Stations	56% 15	22% 6	11% 3	11% 3	0% 0	27
31	Research Administrative Units	77% 50	11% 7	8% 5	5% 3	0% 0	65
32	School of Information	50% 4	38% 3	13% 1	0% 0	0% 0	8
33	School of Journalism	25% 1	75% 3	0% 0	0% 0	0% 0	4
34	School of Optometry	57% 4	14% 1	29% 2	0% 0	0% 0	7
35	School of Public Health	59% 29	16% 8	16% 8	6% 3	2% 1	49
36	School of Social Welfare	69% 11	13% 2	19% 3	0% 0	0% 0	16
37	Strategic Acad and Fac Plan	67% 2	0% 0	33% 1	0% 0	0% 0	3
38	Student Affairs	68% 73	19% 20	12% 13	0% 0	1% 1	107
39	Summer Sessn, Study Abrd, OLLI	100% 9	0% 0	0% 0	0% 0	0% 0	9
40	UC Library	73% 27	19% 7	5% 2	3% 1	0% 0	37
41	University Extension	77% 20	12% 3	4% 1	8% 2	0% 0	26
42	Undergraduate Education	76% 16	10% 2	14% 3	0% 0	0% 0	21
43	Univ Developmt and Alumni Rel	80% 44	15% 8	5% 3	0% 0	0% 0	55

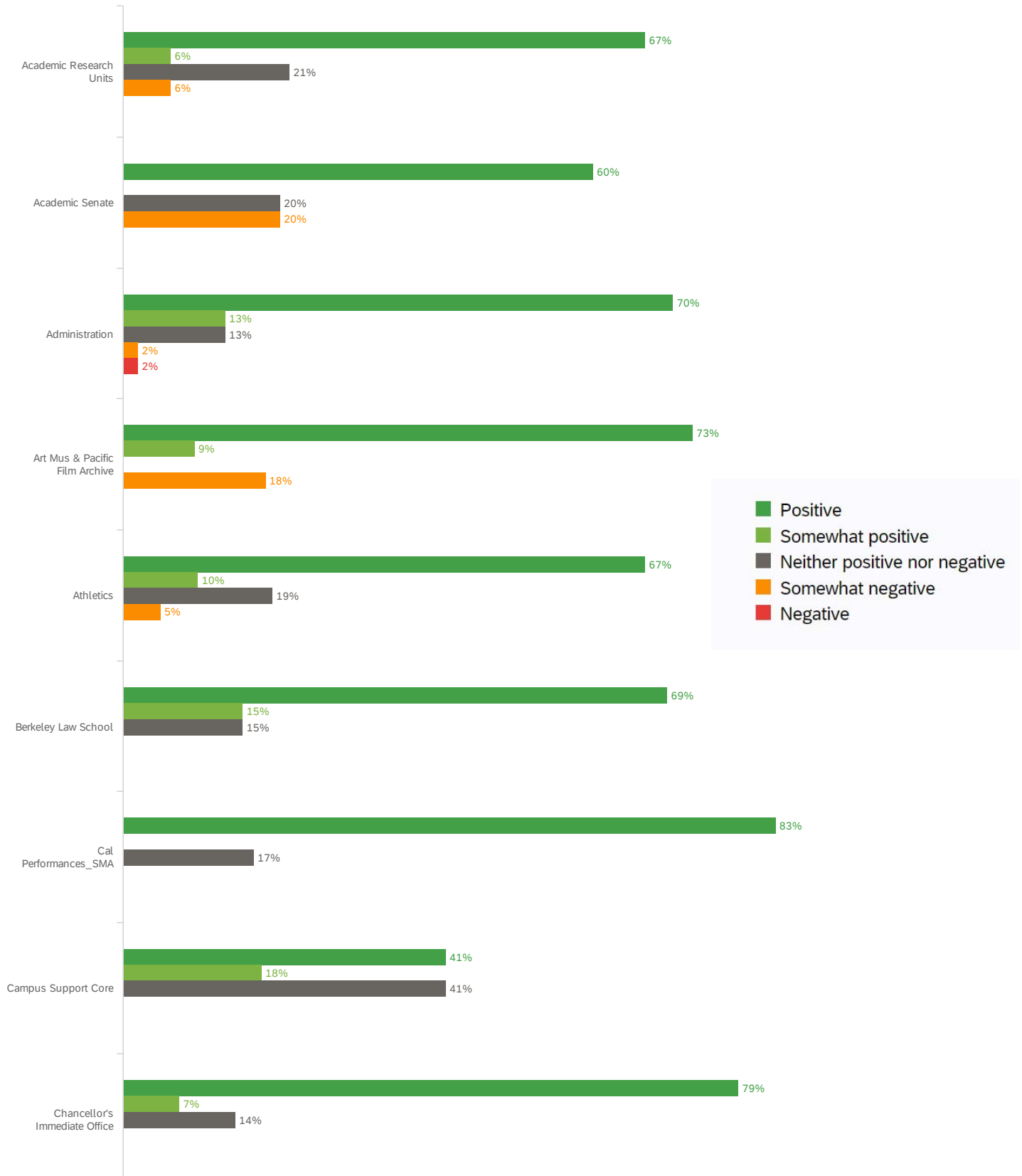
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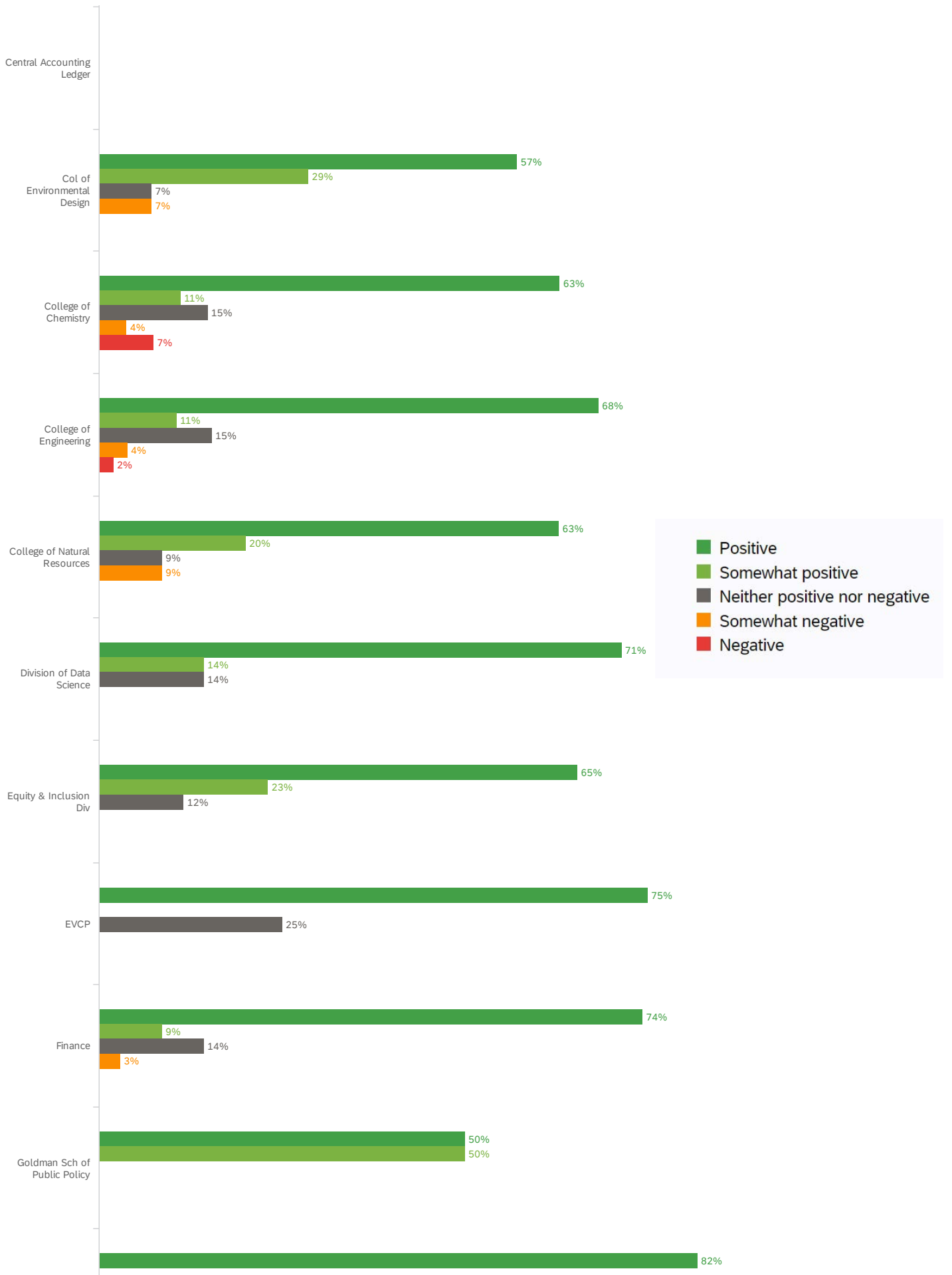
#	Field	Mean	Count
1	Academic Research Units	4.31	58
2	Academic Senate	5.00	4
3	Administration	4.55	165
4	Art Mus & Pacific Film Archive	4.83	6
5	Athletics	4.55	11

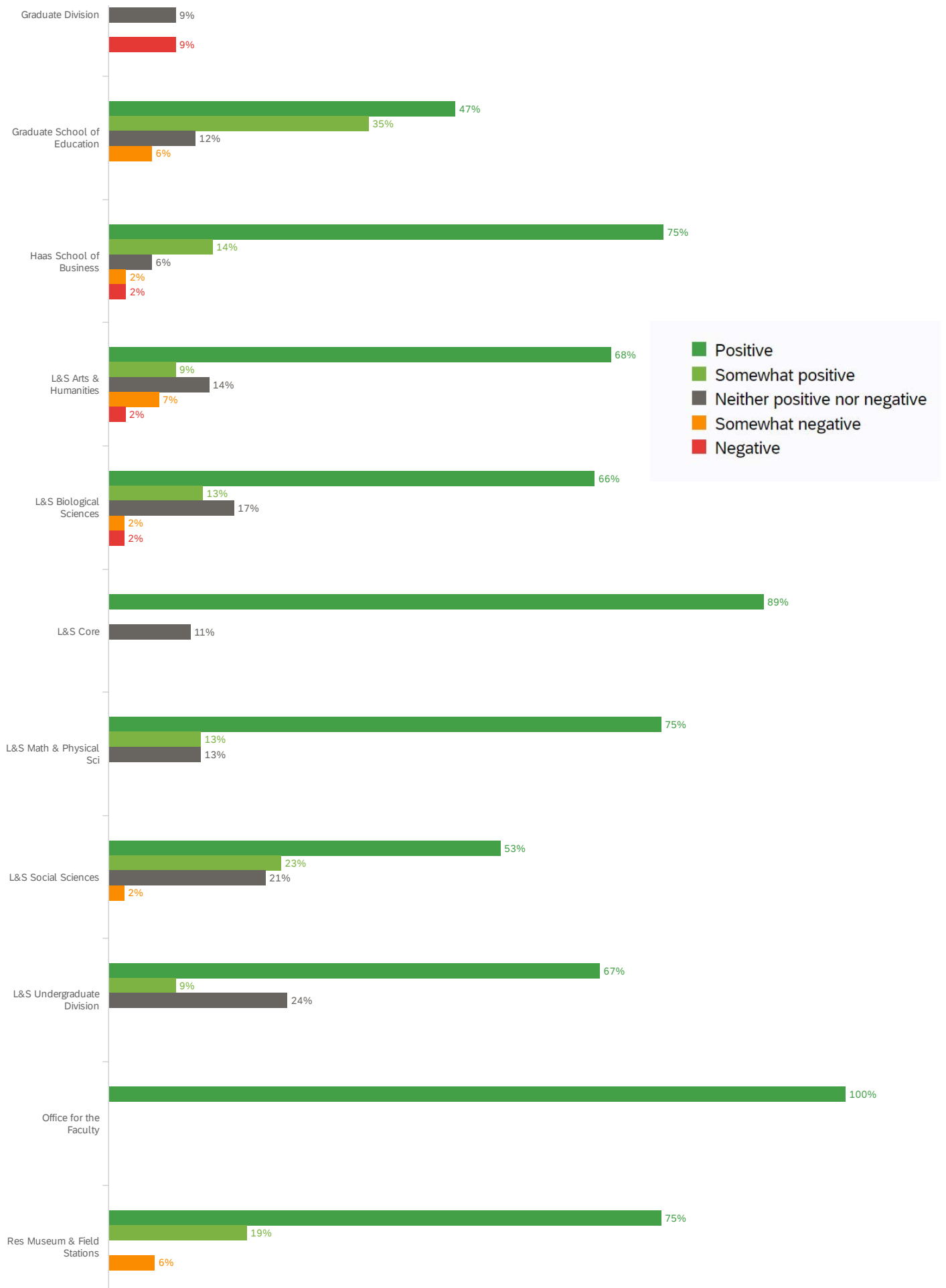
#	Field	Mean	Count
6	Berkeley Law School	4.32	38
7	Cal Performances_SMA	4.50	4
8	Campus Support Core	3.71	14
9	Chancellor's Immediate Office	4.59	17
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.36	11
12	College of Chemistry	4.35	17
13	College of Engineering	4.48	85
14	College of Natural Resources	4.14	21
15	Division of Data Science	4.63	8
16	Equity & Inclusion Div	4.07	15
17	EVCP	4.67	3
18	Finance	4.48	33
19	Goldman Sch of Public Policy	4.00	5
20	Graduate Division	4.11	9
21	Graduate School of Education	4.43	14
22	Haas School of Business	4.56	63
23	L&S Arts & Humanities	4.44	41
24	L&S Biological Sciences	4.36	33
25	L&S Core	4.57	7
26	L&S Math & Physical Sci	4.40	25
27	L&S Social Sciences	4.24	37
28	L&S Undergraduate Division	4.41	22
29	Office for the Faculty	5.00	2
30	Res Museum & Field Stations	4.22	27
31	Research Administrative Units	4.60	65
32	School of Information	4.38	8
33	School of Journalism	4.25	4
34	School of Optometry	4.29	7

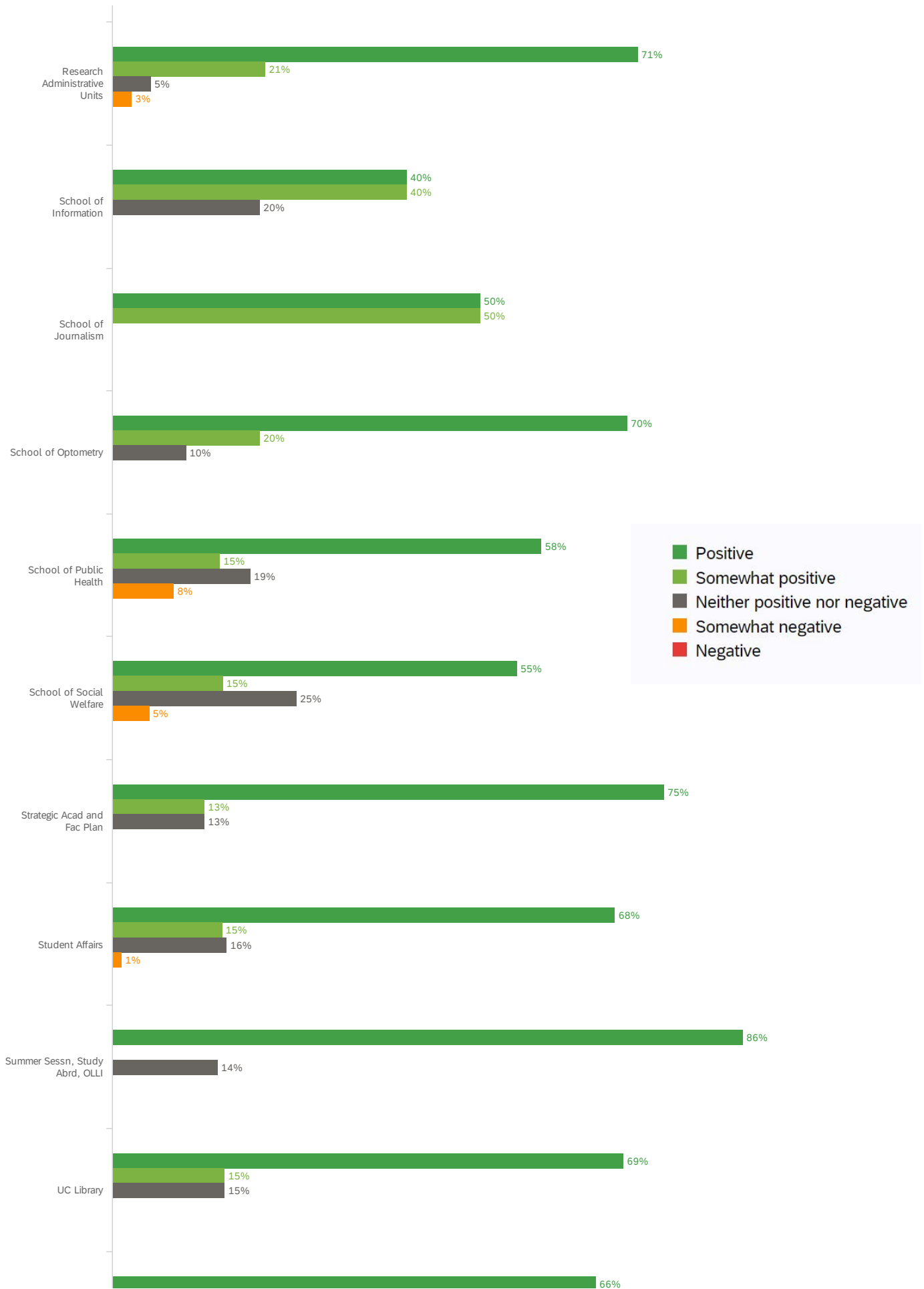
#	Field	Mean	Count
35	School of Public Health	4.24	49
36	School of Social Welfare	4.50	16
37	Strategic Acad and Fac Plan	4.33	3
38	Student Affairs	4.53	107
39	Summer Sessn, Study Abrd, OLLI	5.00	9
40	UC Library	4.62	37
41	University Extension	4.58	26
42	Undergraduate Education	4.62	21
43	Univ Developmt and Alumni Rel	4.75	55

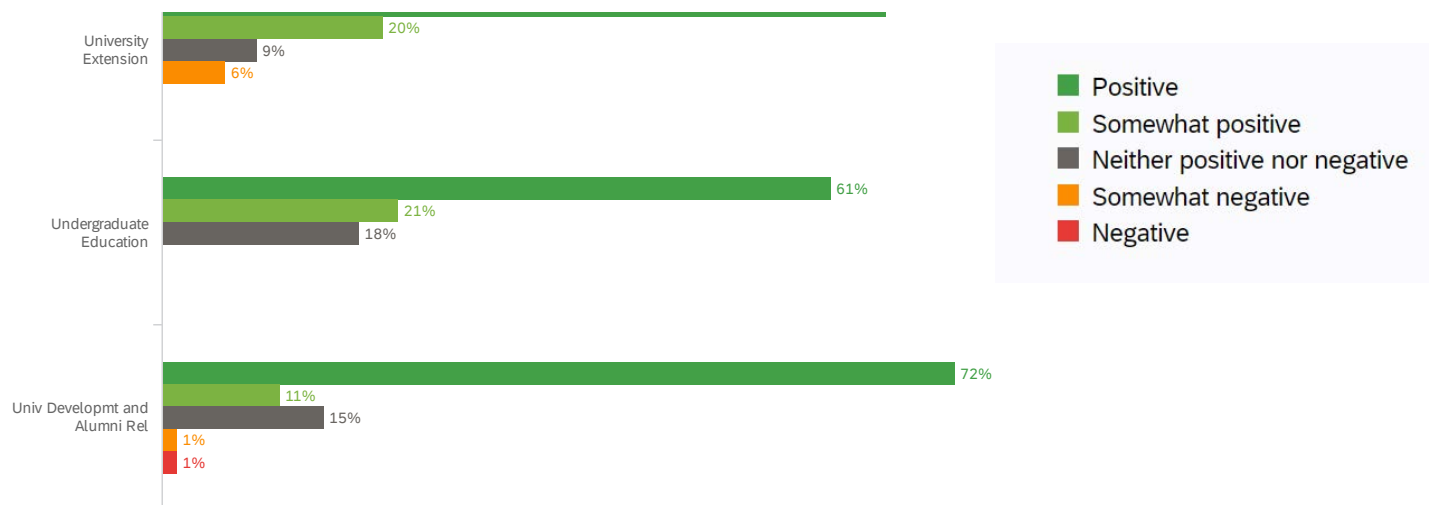
Q39 - What impact has working remotely had on your relationship with others in your household?











#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
1	Academic Research Units	67% 44	6% 4	21% 14	6% 4	0% 0	66
2	Academic Senate	60% 3	0% 0	20% 1	20% 1	0% 0	5
3	Administration	70% 151	13% 28	13% 28	2% 4	2% 4	215
4	Art Mus & Pacific Film Archive	73% 8	9% 1	0% 0	18% 2	0% 0	11
5	Athletics	67% 14	10% 2	19% 4	5% 1	0% 0	21
6	Berkeley Law School	69% 41	15% 9	15% 9	0% 0	0% 0	59
7	Cal Performances_SMA	83% 5	0% 0	17% 1	0% 0	0% 0	6
8	Campus Support Core	41% 7	18% 3	41% 7	0% 0	0% 0	17
9	Chancellor's Immediate Office	79% 11	7% 1	14% 2	0% 0	0% 0	14
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	57% 8	29% 4	7% 1	7% 1	0% 0	14
12	College of Chemistry	63% 17	11% 3	15% 4	4% 1	7% 2	27
13	College of Engineering	68% 71	11% 11	15% 16	4% 4	2% 2	104
14	College of Natural Resources	63% 22	20% 7	9% 3	9% 3	0% 0	35
15	Division of Data Science	71% 5	14% 1	14% 1	0% 0	0% 0	7
16	Equity & Inclusion Div	65% 17	23% 6	12% 3	0% 0	0% 0	26
17	EVCP	75% 3	0% 0	25% 1	0% 0	0% 0	4
18	Finance	74% 26	9% 3	14% 5	3% 1	0% 0	35
19	Goldman Sch of Public Policy	50% 2	50% 2	0% 0	0% 0	0% 0	4
20	Graduate Division	82% 9	0% 0	9% 1	0% 0	9% 1	11

#	Field	Positive	Somewhat positive	Neither positive nor negative	Somewhat negative	Negative	Total
21	Graduate School of Education	47% 8	35% 6	12% 2	6% 1	0% 0	17
22	Haas School of Business	75% 64	14% 12	6% 5	2% 2	2% 2	85
23	L&S Arts & Humanities	68% 30	9% 4	14% 6	7% 3	2% 1	44
24	L&S Biological Sciences	66% 31	13% 6	17% 8	2% 1	2% 1	47
25	L&S Core	89% 8	0% 0	11% 1	0% 0	0% 0	9
26	L&S Math & Physical Sci	75% 24	13% 4	13% 4	0% 0	0% 0	32
27	L&S Social Sciences	53% 25	23% 11	21% 10	2% 1	0% 0	47
28	L&S Undergraduate Division	67% 22	9% 3	24% 8	0% 0	0% 0	33
29	Office for the Faculty	100% 4	0% 0	0% 0	0% 0	0% 0	4
30	Res Museum & Field Stations	75% 12	19% 3	0% 0	6% 1	0% 0	16
31	Research Administrative Units	71% 55	21% 16	5% 4	3% 2	0% 0	77
32	School of Information	40% 4	40% 4	20% 2	0% 0	0% 0	10
33	School of Journalism	50% 3	50% 3	0% 0	0% 0	0% 0	6
34	School of Optometry	70% 7	20% 2	10% 1	0% 0	0% 0	10
35	School of Public Health	58% 28	15% 7	19% 9	8% 4	0% 0	48
36	School of Social Welfare	55% 11	15% 3	25% 5	5% 1	0% 0	20
37	Strategic Acad and Fac Plan	75% 6	13% 1	13% 1	0% 0	0% 0	8
38	Student Affairs	68% 110	15% 24	16% 25	1% 2	0% 0	161
39	Summer Sessn, Study Abrd, OLLI	86% 12	0% 0	14% 2	0% 0	0% 0	14
40	UC Library	69% 41	15% 9	15% 9	0% 0	0% 0	59
41	University Extension	66% 23	20% 7	9% 3	6% 2	0% 0	35
42	Undergraduate Education	61% 17	21% 6	18% 5	0% 0	0% 0	28
43	Univ Developmt and Alumni Rel	72% 54	11% 8	15% 11	1% 1	1% 1	75

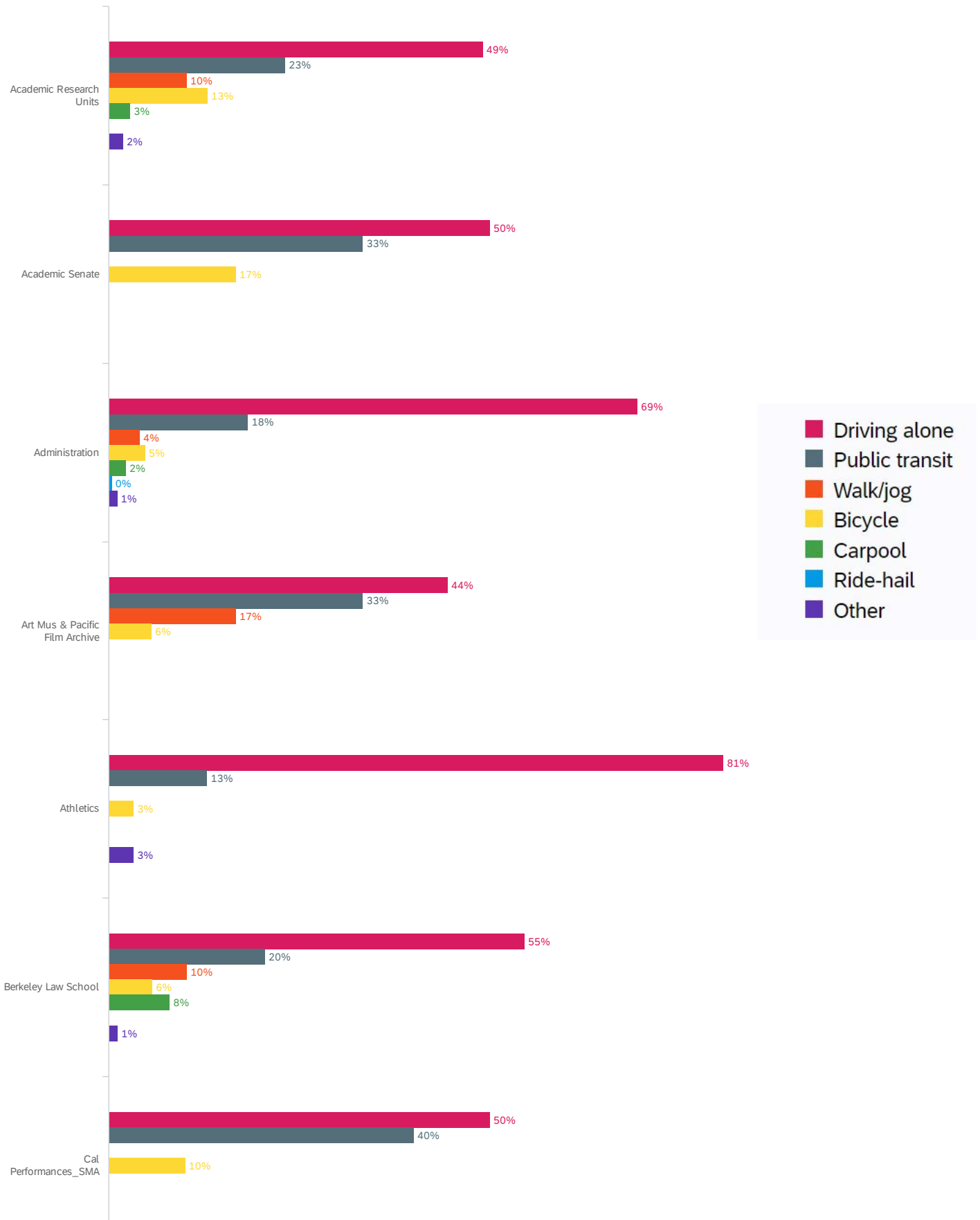
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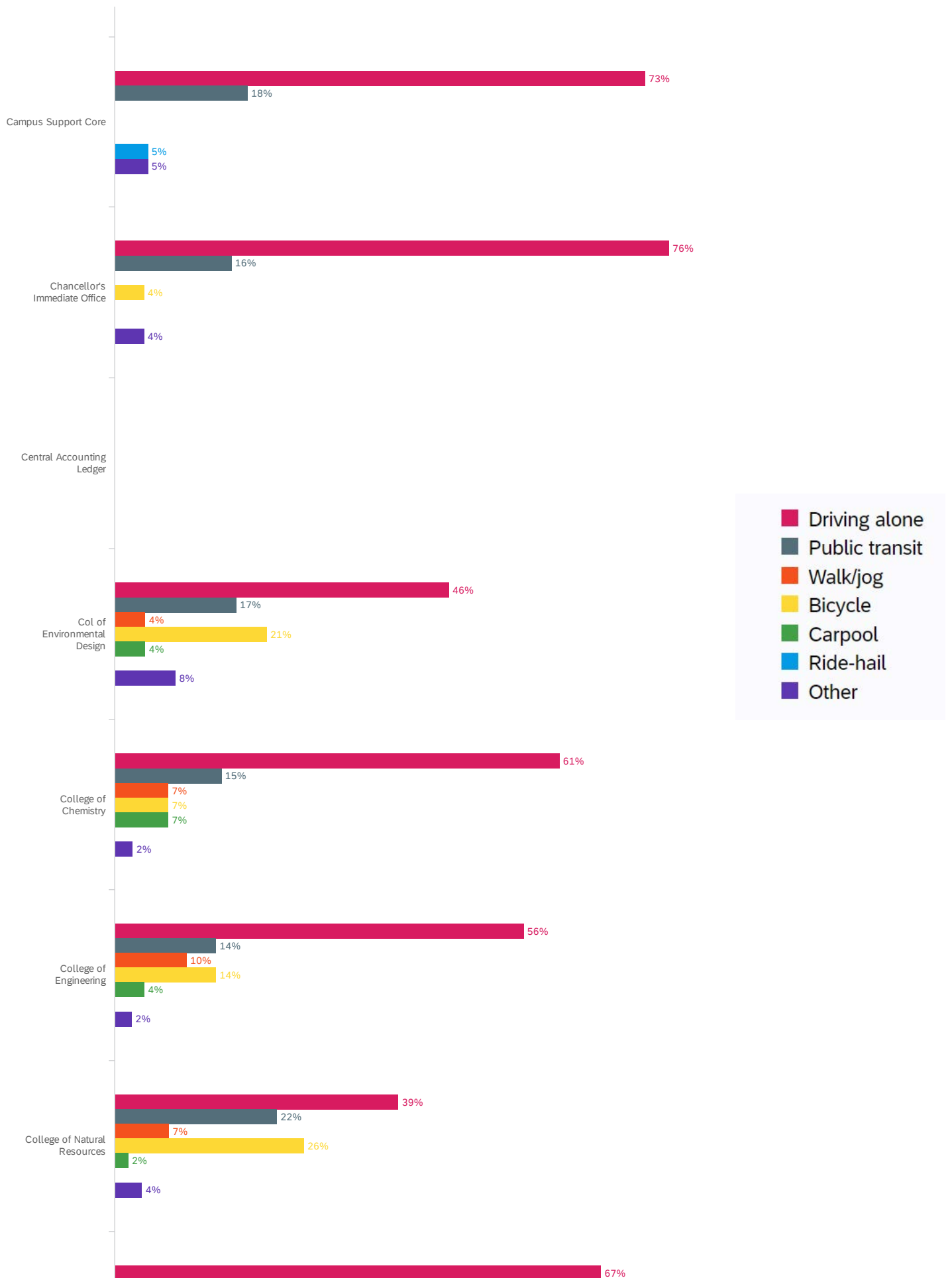
#	Field	Mean	Count
1	Academic Research Units	4.33	66
2	Academic Senate	4.00	5
3	Administration	4.48	215

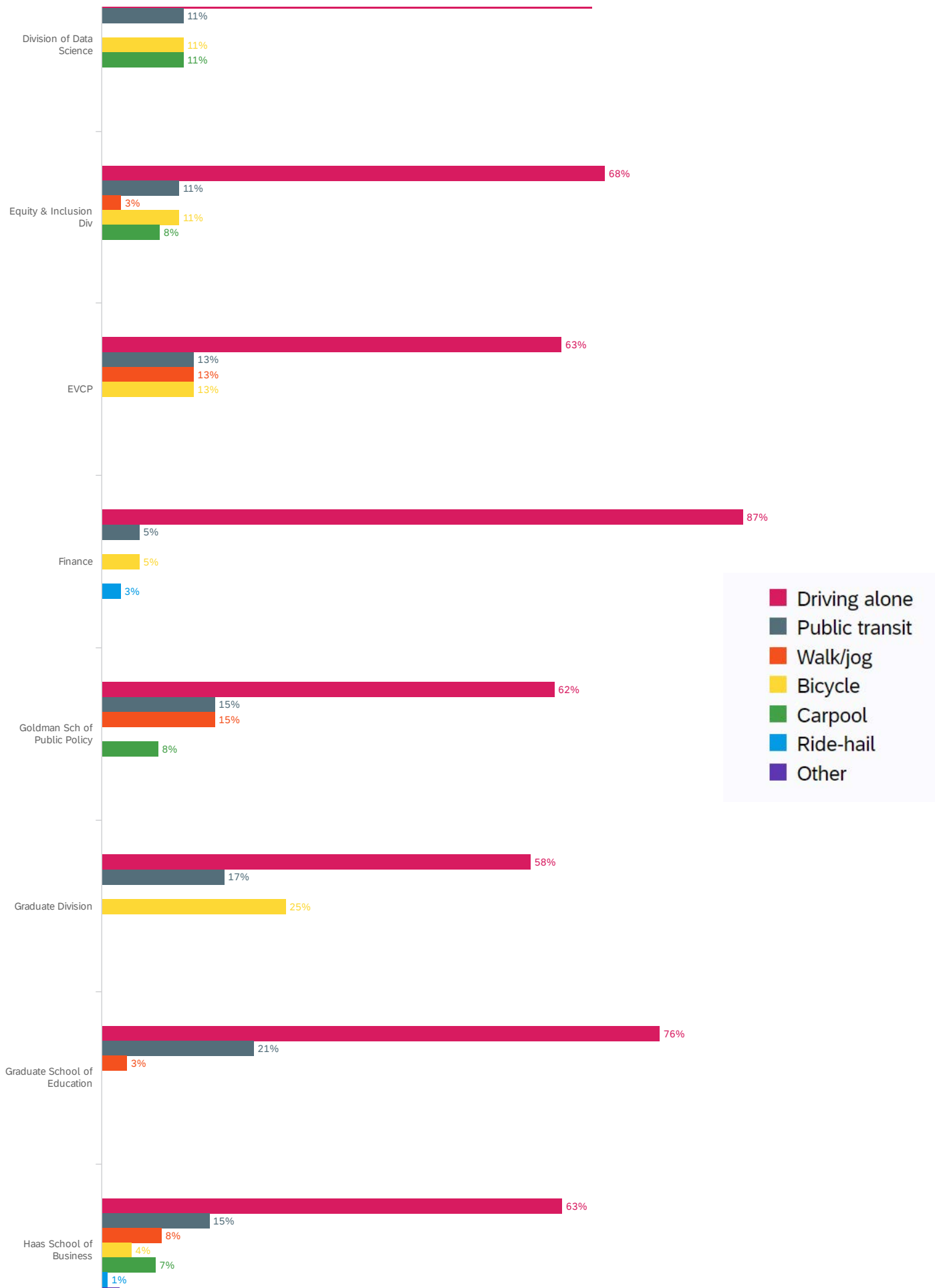
#	Field	Mean	Count
4	Art Mus & Pacific Film Archive	4.36	11
5	Athletics	4.38	21
6	Berkeley Law School	4.54	59
7	Cal Performances_SMA	4.67	6
8	Campus Support Core	4.00	17
9	Chancellor's Immediate Office	4.64	14
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	4.36	14
12	College of Chemistry	4.19	27
13	College of Engineering	4.39	104
14	College of Natural Resources	4.37	35
15	Division of Data Science	4.57	7
16	Equity & Inclusion Div	4.54	26
17	EVCP	4.50	4
18	Finance	4.54	35
19	Goldman Sch of Public Policy	4.50	4
20	Graduate Division	4.45	11
21	Graduate School of Education	4.24	17
22	Haas School of Business	4.58	85
23	L&S Arts & Humanities	4.34	44
24	L&S Biological Sciences	4.38	47
25	L&S Core	4.78	9
26	L&S Math & Physical Sci	4.63	32
27	L&S Social Sciences	4.28	47
28	L&S Undergraduate Division	4.42	33
29	Office for the Faculty	5.00	4
30	Res Museum & Field Stations	4.63	16
31	Research Administrative Units	4.61	77
32	School of Information	4.20	10

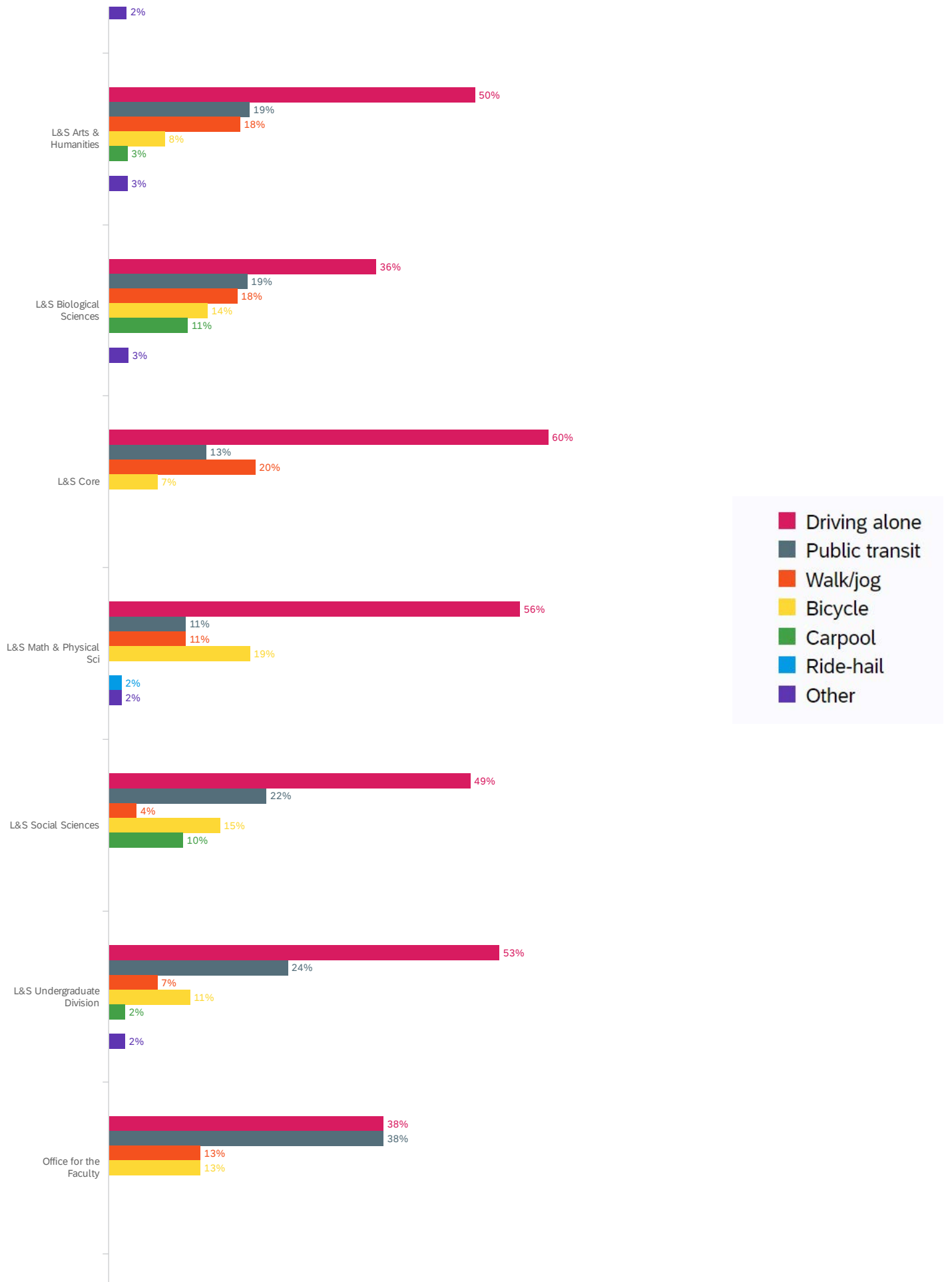
#	Field	Mean	Count
33	School of Journalism	4.50	6
34	School of Optometry	4.60	10
35	School of Public Health	4.23	48
36	School of Social Welfare	4.20	20
37	Strategic Acad and Fac Plan	4.63	8
38	Student Affairs	4.50	161
39	Summer Sessn, Study Aبرد, OLLI	4.71	14
40	UC Library	4.54	59
41	University Extension	4.46	35
42	Undergraduate Education	4.43	28
43	Univ Developmt and Alumni Rel	4.51	75

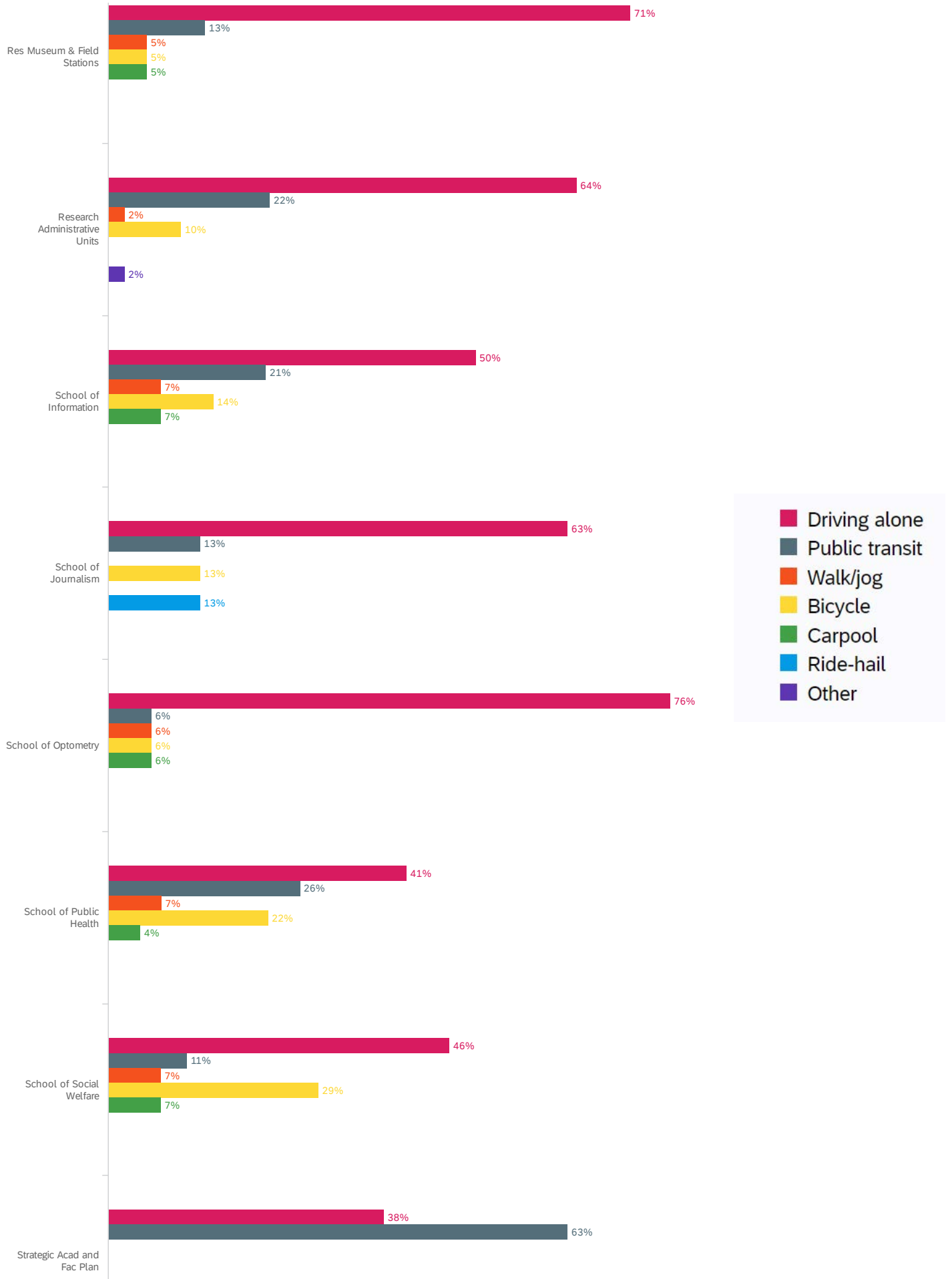
Q40 - On days you come to campus, how do you/will you commute?

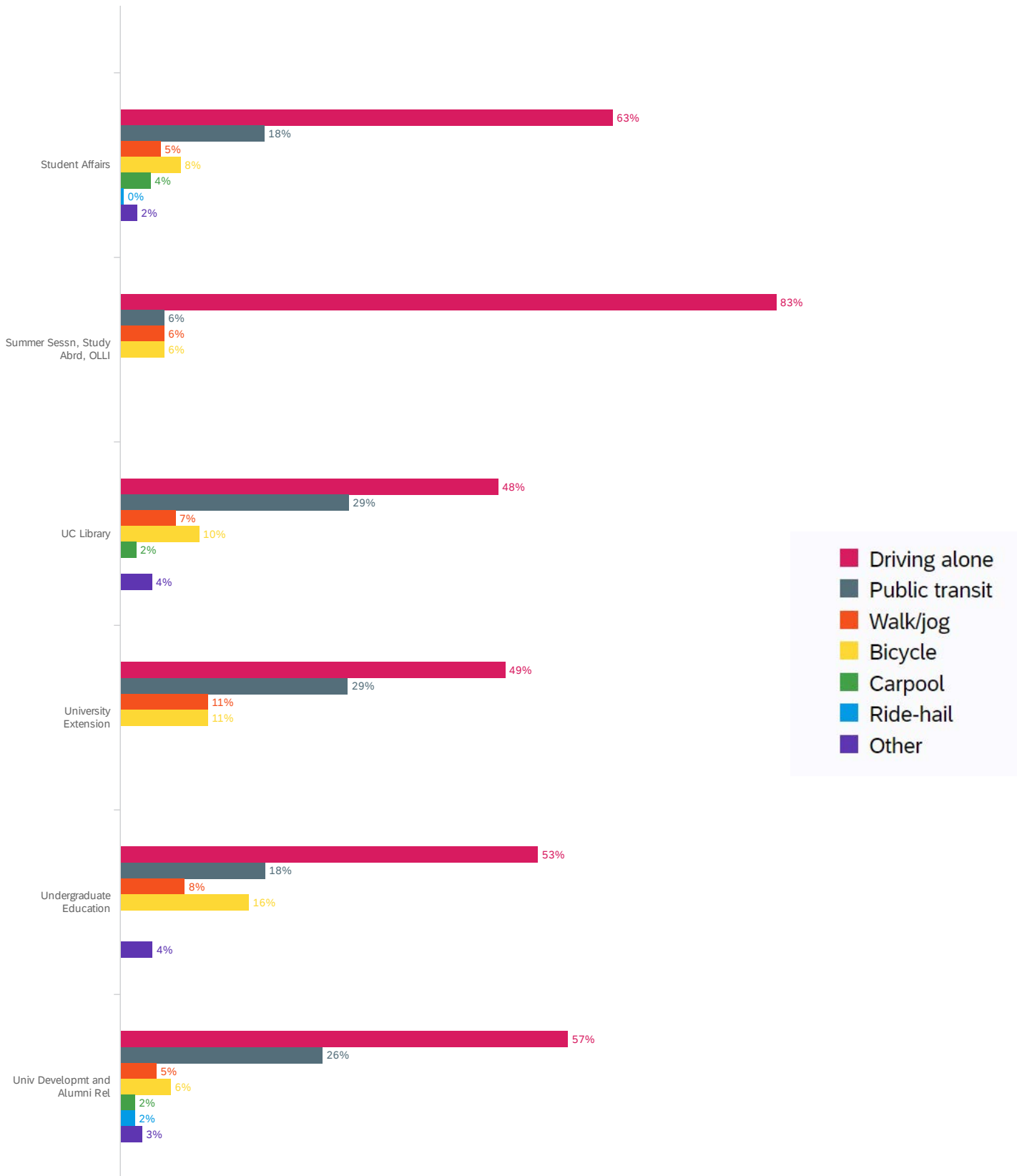












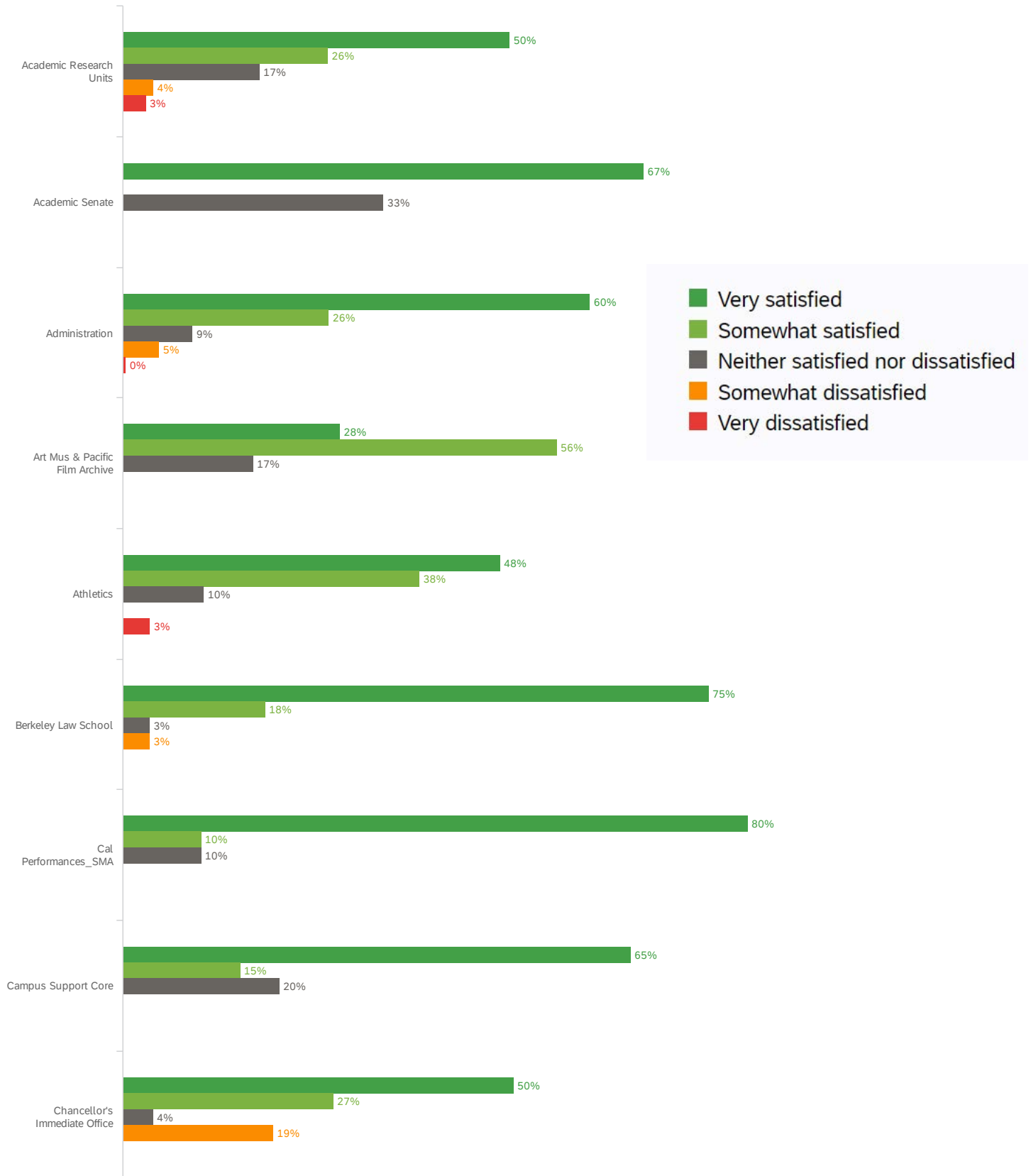
#	Field	Driving alone	Public transit	Walk/jog	Bicycle	Carpool	Ride-hail	Other
1	Academic Research Units	49% 53	23% 25	10% 11	13% 14	3% 3	0% 0	2% 2
2	Academic Senate	50% 3	33% 2	0% 0	17% 1	0% 0	0% 0	0% 0

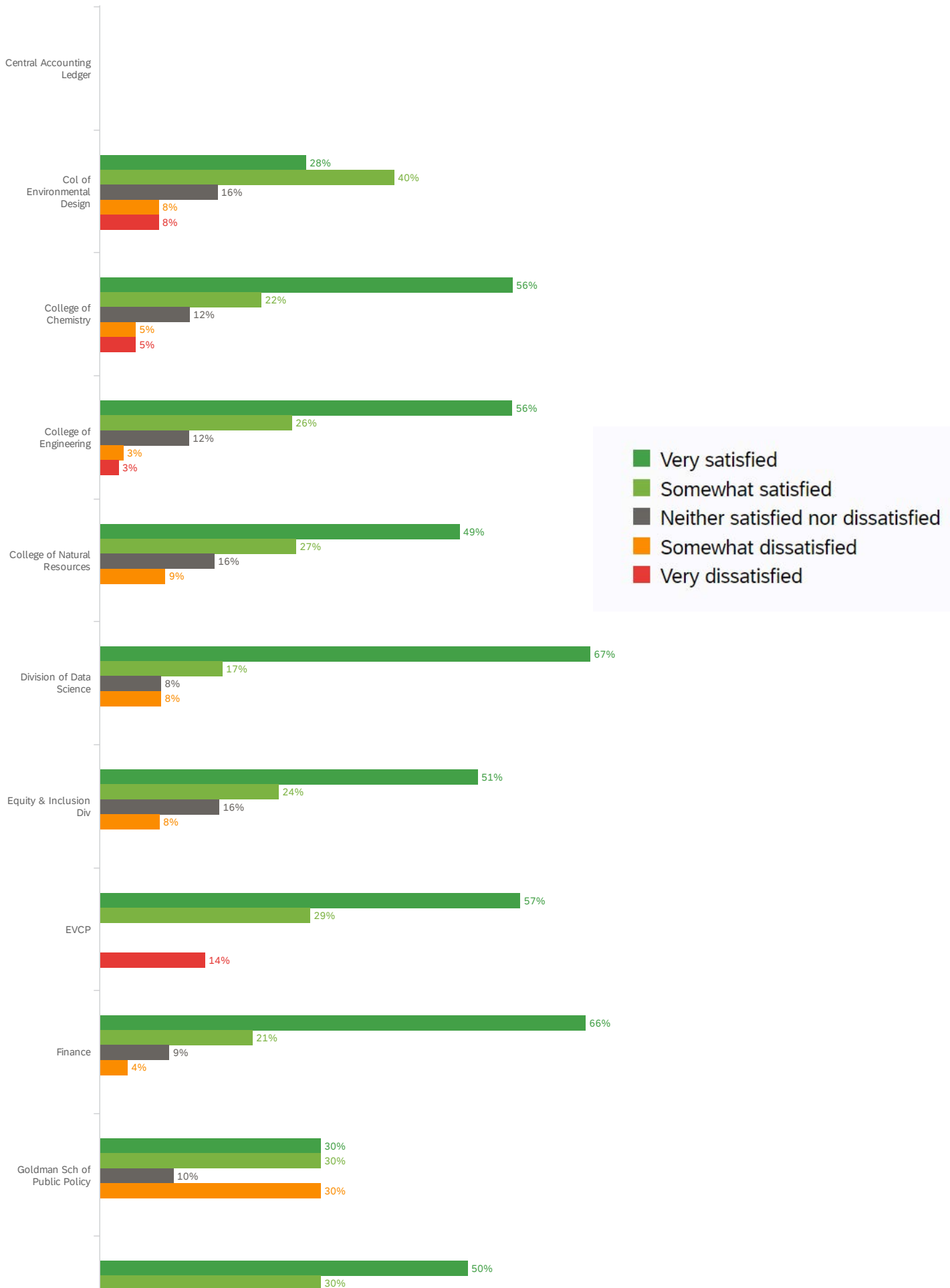
#	Field	Driving alone	Public transit	Walk/jog	Bicycle	Carpool	Ride-hail	Other
3	Administration	69% 190	18% 50	4% 11	5% 13	2% 6	0% 1	1% 3
4	Art Mus & Pacific Film Archive	44% 8	33% 6	17% 3	6% 1	0% 0	0% 0	0% 0
5	Athletics	81% 25	13% 4	0% 0	3% 1	0% 0	0% 0	3% 1
6	Berkeley Law School	55% 48	20% 18	10% 9	6% 5	8% 7	0% 0	1% 1
7	Cal Performances_SMA	50% 5	40% 4	0% 0	10% 1	0% 0	0% 0	0% 0
8	Campus Support Core	73% 16	18% 4	0% 0	0% 0	0% 0	5% 1	5% 1
9	Chancellor's Immediate Office	76% 19	16% 4	0% 0	4% 1	0% 0	0% 0	4% 1
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0% 0	0% 0
11	Col of Environmental Design	46% 11	17% 4	4% 1	21% 5	4% 1	0% 0	8% 2
12	College of Chemistry	61% 25	15% 6	7% 3	7% 3	7% 3	0% 0	2% 1
13	College of Engineering	56% 97	14% 24	10% 17	14% 24	4% 7	0% 0	2% 4
14	College of Natural Resources	39% 21	22% 12	7% 4	26% 14	2% 1	0% 0	4% 2
15	Division of Data Science	67% 6	11% 1	0% 0	11% 1	11% 1	0% 0	0% 0
16	Equity & Inclusion Div	68% 26	11% 4	3% 1	11% 4	8% 3	0% 0	0% 0
17	EVCP	63% 5	13% 1	13% 1	13% 1	0% 0	0% 0	0% 0
18	Finance	87% 34	5% 2	0% 0	5% 2	0% 0	3% 1	0% 0
19	Goldman Sch of Public Policy	62% 8	15% 2	15% 2	0% 0	8% 1	0% 0	0% 0
20	Graduate Division	58% 7	17% 2	0% 0	25% 3	0% 0	0% 0	0% 0
21	Graduate School of Education	76% 22	21% 6	3% 1	0% 0	0% 0	0% 0	0% 0
22	Haas School of Business	63% 77	15% 18	8% 10	4% 5	7% 9	1% 1	2% 3
23	L&S Arts & Humanities	50% 39	19% 15	18% 14	8% 6	3% 2	0% 0	3% 2
24	L&S Biological Sciences	36% 27	19% 14	18% 13	14% 10	11% 8	0% 0	3% 2

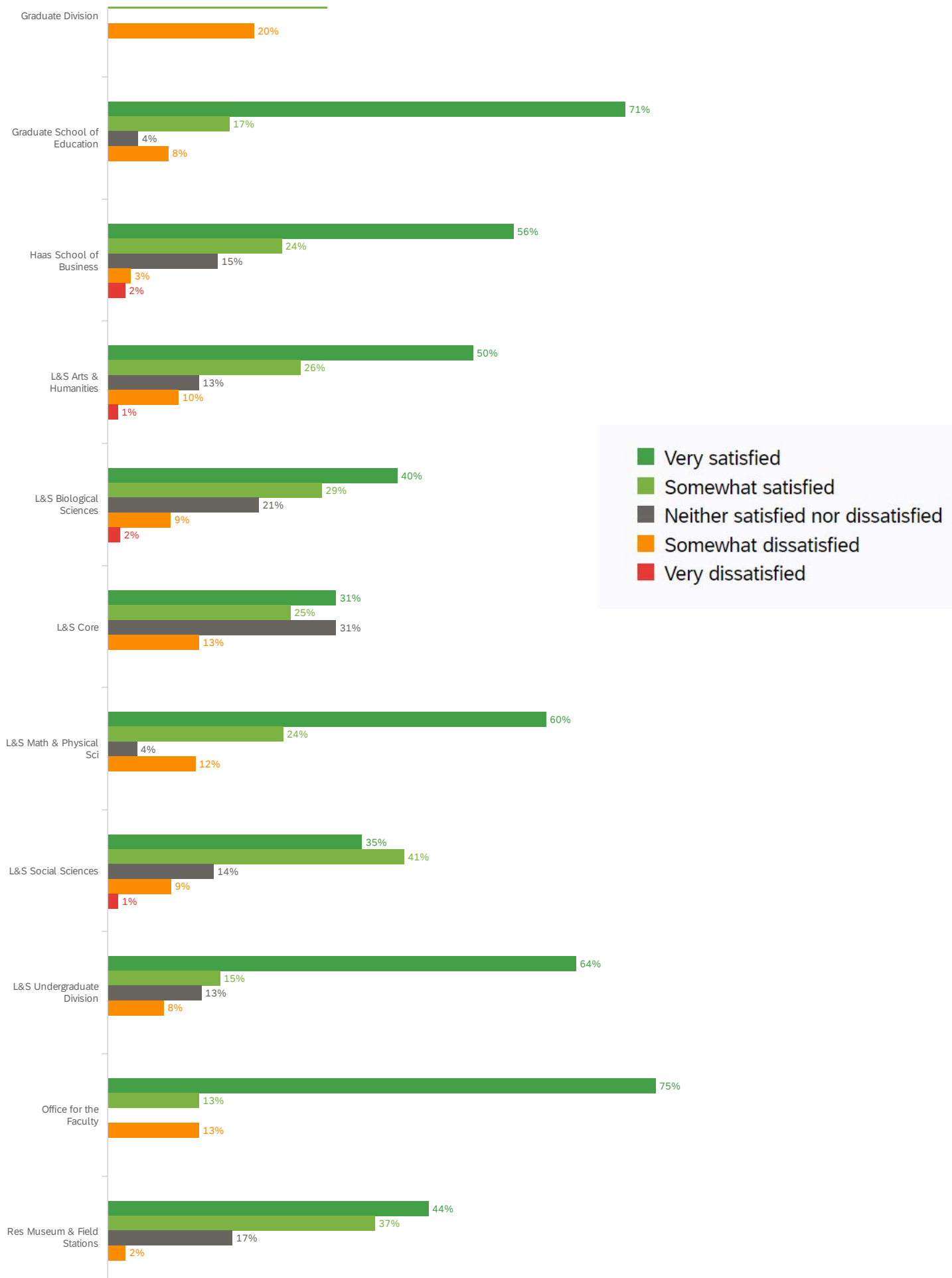
#	Field	Driving alone	Public transit	Walk/jog	Bicycle	Carpool	Ride-hail	Other
25	L&S Core	60% 9	13% 2	20% 3	7% 1	6% 0	9% 0	0% 0
26	L&S Math & Physical Sci	56% 32	11% 6	11% 6	19% 11	0% 0	2% 1	2% 1
27	L&S Social Sciences	49% 39	22% 17	4% 3	15% 12	10% 8	0% 0	0% 0
28	L&S Undergraduate Division	53% 24	24% 11	7% 3	11% 5	2% 1	0% 0	2% 1
29	Office for the Faculty	38% 3	38% 3	13% 1	13% 1	0% 0	0% 0	0% 0
30	Res Museum & Field Stations	71% 27	13% 5	5% 2	5% 2	5% 2	0% 0	0% 0
31	Research Administrative Units	64% 58	22% 20	2% 2	10% 9	0% 0	0% 0	2% 2
32	School of Information	50% 7	21% 3	7% 1	14% 2	7% 1	0% 0	0% 0
33	School of Journalism	63% 5	13% 1	0% 0	13% 1	0% 0	13% 1	0% 0
34	School of Optometry	76% 13	6% 1	6% 1	6% 1	6% 1	0% 0	0% 0
35	School of Public Health	41% 28	26% 18	7% 5	22% 15	4% 3	0% 0	0% 0
36	School of Social Welfare	46% 13	11% 3	7% 2	29% 8	7% 2	0% 0	0% 0
37	Strategic Acad and Fac Plan	38% 3	63% 5	0% 0	0% 0	0% 0	0% 0	0% 0
38	Student Affairs	63% 147	18% 43	5% 12	8% 18	4% 9	0% 1	2% 5
39	Summer Sessn, Study Abrd, OLLI	83% 15	6% 1	6% 1	6% 1	0% 0	0% 0	0% 0
40	UC Library	48% 48	29% 29	7% 7	10% 10	2% 2	0% 0	4% 4
41	University Extension	49% 22	29% 13	11% 5	11% 5	0% 0	0% 0	0% 0
42	Undergraduate Education	53% 26	18% 9	8% 4	16% 8	0% 0	0% 0	4% 2
43	Univ Developmt and Alumni Rel	57% 62	26% 28	5% 5	6% 7	2% 2	2% 2	3% 3

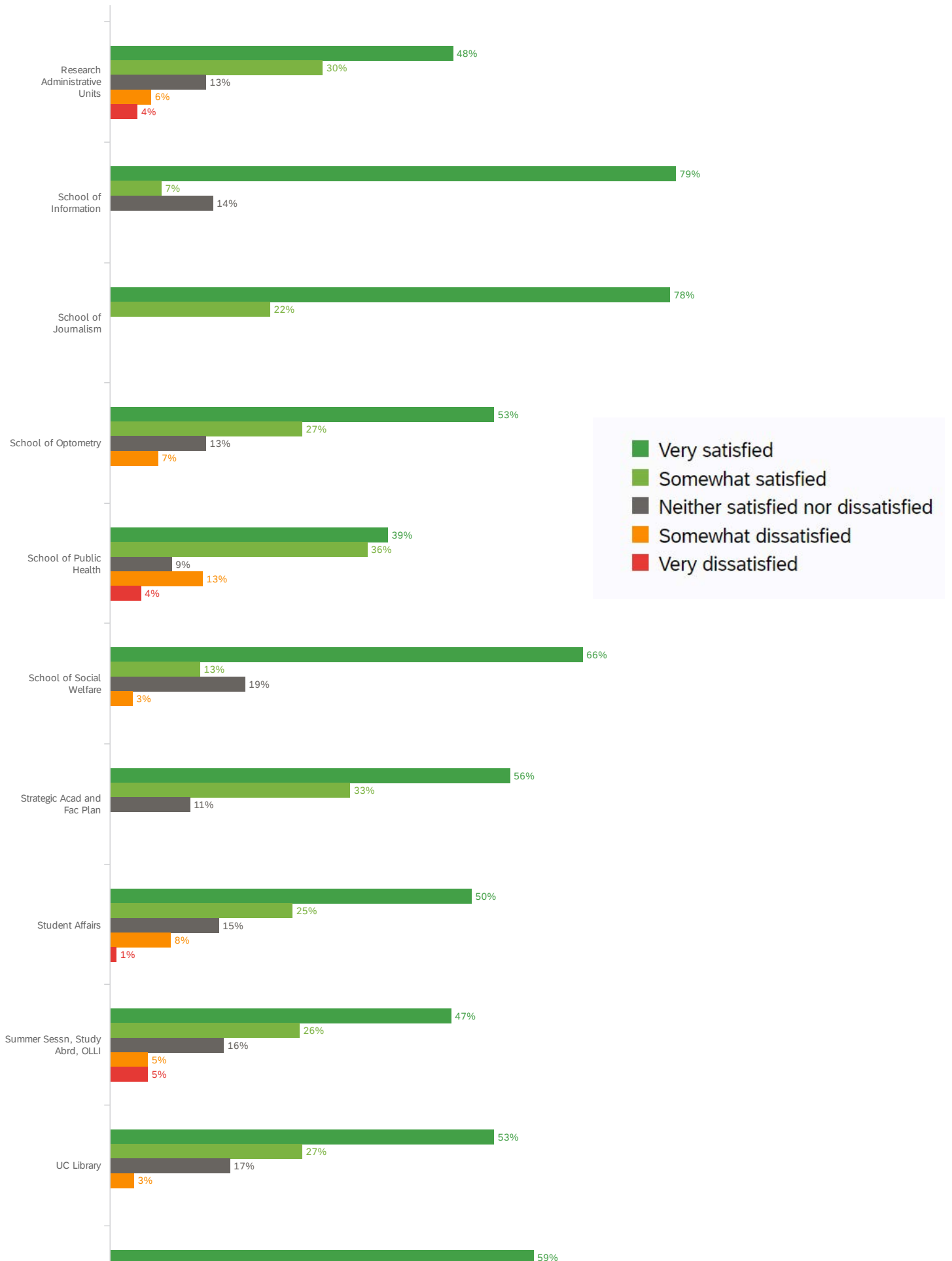
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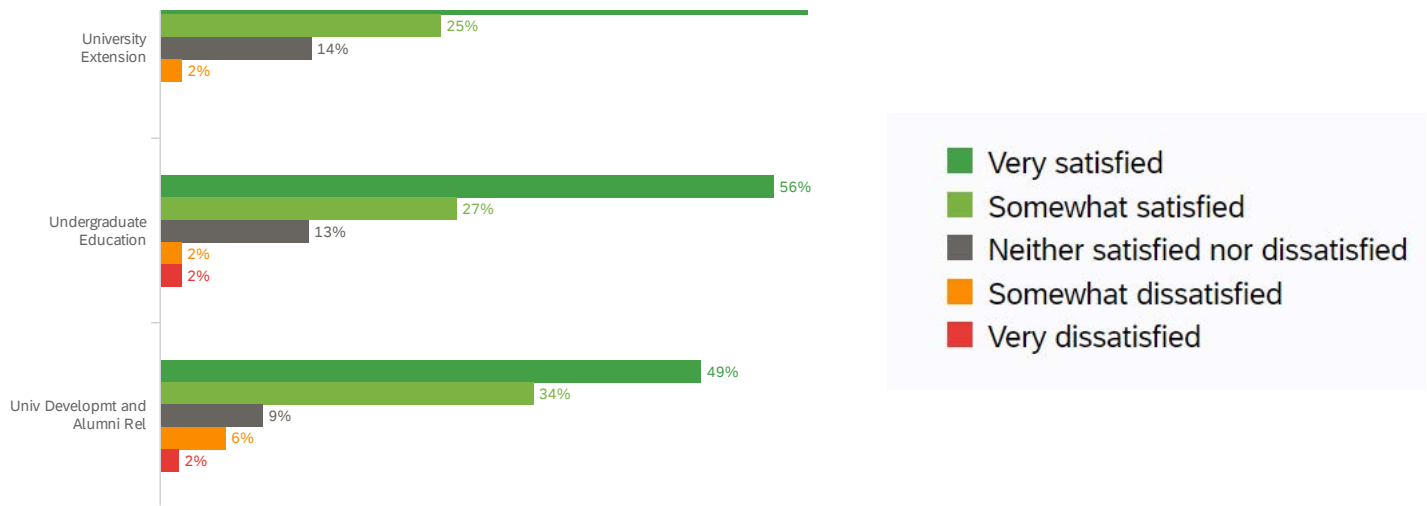
Q44 - How satisfied have you been with the technical support you've received while working remotely?











#	Field	Very satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Very dissatisfied	Total
1	Academic Research Units	50% 51	26% 27	17% 18	4% 4	3% 3	103
2	Academic Senate	67% 4	0% 0	33% 2	0% 0	0% 0	6
3	Administration	60% 168	26% 74	9% 25	5% 13	0% 1	281
4	Art Mus & Pacific Film Archive	28% 5	56% 10	17% 3	0% 0	0% 0	18
5	Athletics	48% 14	38% 11	10% 3	0% 0	3% 1	29
6	Berkeley Law School	75% 66	18% 16	3% 3	3% 3	0% 0	88
7	Cal Performances_SMA	80% 8	10% 1	10% 1	0% 0	0% 0	10
8	Campus Support Core	65% 13	15% 3	20% 4	0% 0	0% 0	20
9	Chancellor's Immediate Office	50% 13	27% 7	4% 1	19% 5	0% 0	26
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	28% 7	40% 10	16% 4	8% 2	8% 2	25
12	College of Chemistry	56% 23	22% 9	12% 5	5% 2	5% 2	41
13	College of Engineering	56% 88	26% 41	12% 19	3% 5	3% 4	157
14	College of Natural Resources	49% 22	27% 12	16% 7	9% 4	0% 0	45
15	Division of Data Science	67% 8	17% 2	8% 1	8% 1	0% 0	12
16	Equity & Inclusion Div	51% 19	24% 9	16% 6	8% 3	0% 0	37
17	EVCP	57% 4	29% 2	0% 0	0% 0	14% 1	7
18	Finance	66% 35	21% 11	9% 5	4% 2	0% 0	53

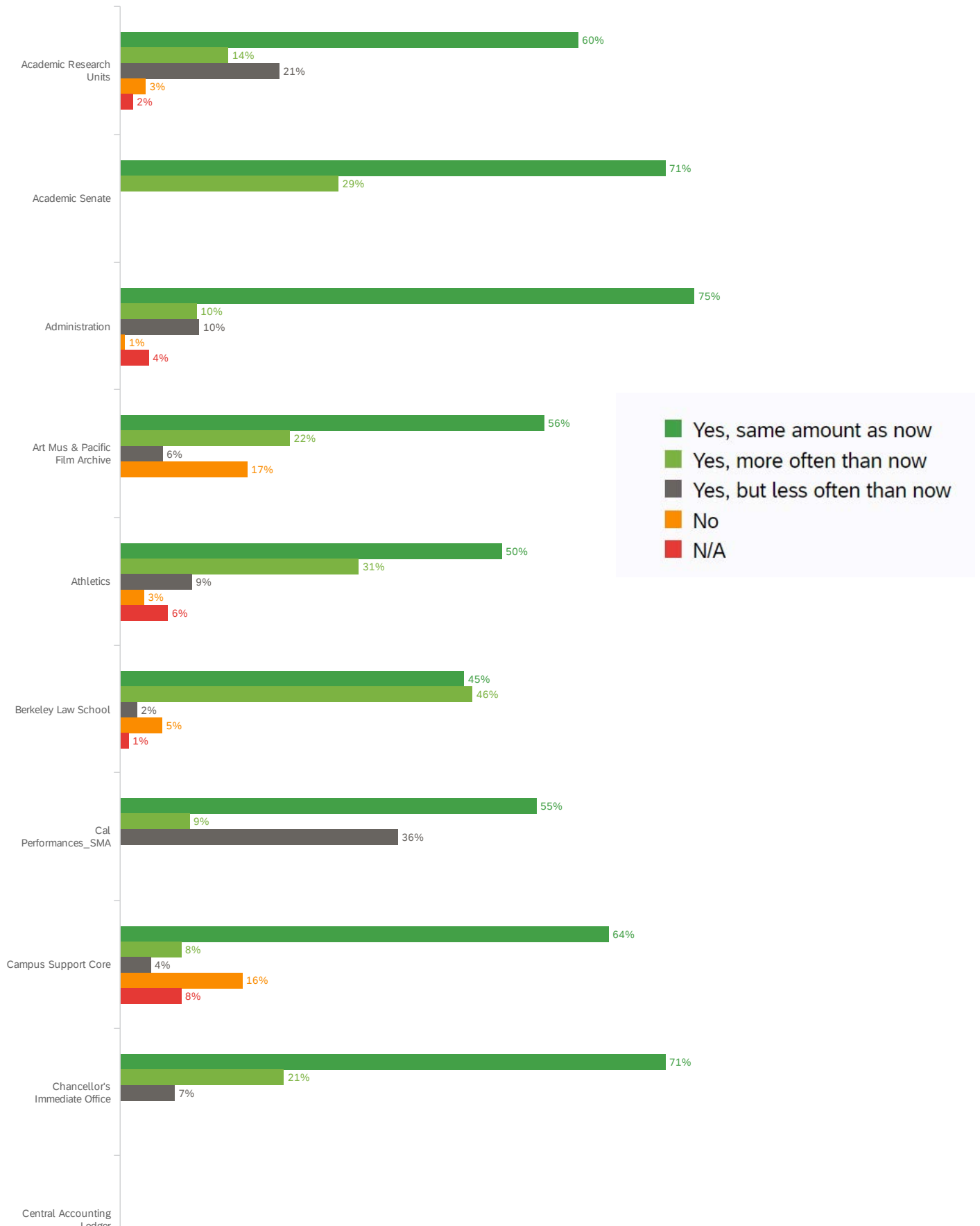
#	Field	Very satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Very dissatisfied	Total
19	Goldman Sch of Public Policy	30% 3	30% 3	10% 1	30% 3	0% 0	10
20	Graduate Division	50% 5	30% 3	0% 0	20% 2	0% 0	10
21	Graduate School of Education	71% 17	17% 4	4% 1	8% 2	0% 0	24
22	Haas School of Business	56% 70	24% 30	15% 19	3% 4	2% 3	126
23	L&S Arts & Humanities	50% 36	26% 19	13% 9	10% 7	1% 1	72
24	L&S Biological Sciences	40% 23	29% 17	21% 12	9% 5	2% 1	58
25	L&S Core	31% 5	25% 4	31% 5	13% 2	0% 0	16
26	L&S Math & Physical Sci	60% 30	24% 12	4% 2	12% 6	0% 0	50
27	L&S Social Sciences	35% 24	41% 28	14% 10	9% 6	1% 1	69
28	L&S Undergraduate Division	64% 25	15% 6	13% 5	8% 3	0% 0	39
29	Office for the Faculty	75% 6	13% 1	0% 0	13% 1	0% 0	8
30	Res Museum & Field Stations	44% 18	37% 15	17% 7	2% 1	0% 0	41
31	Research Administrative Units	48% 50	30% 31	13% 14	6% 6	4% 4	105
32	School of Information	79% 11	7% 1	14% 2	0% 0	0% 0	14
33	School of Journalism	78% 7	22% 2	0% 0	0% 0	0% 0	9
34	School of Optometry	53% 8	27% 4	13% 2	7% 1	0% 0	15
35	School of Public Health	39% 27	36% 25	9% 6	13% 9	4% 3	70
36	School of Social Welfare	66% 21	13% 4	19% 6	3% 1	0% 0	32
37	Strategic Acad and Fac Plan	56% 5	33% 3	11% 1	0% 0	0% 0	9
38	Student Affairs	50% 113	25% 57	15% 34	8% 19	1% 2	225
39	Summer Sessn, Study Abrd, OLLI	47% 9	26% 5	16% 3	5% 1	5% 1	19
40	UC Library	53% 48	27% 24	17% 15	3% 3	0% 0	90
41	University Extension	59% 30	25% 13	14% 7	2% 1	0% 0	51
42	Undergraduate Education	56% 29	27% 14	13% 7	2% 1	2% 1	52
43	Univ Developmt and Alumni Rel	49% 58	34% 40	9% 11	6% 7	2% 2	118

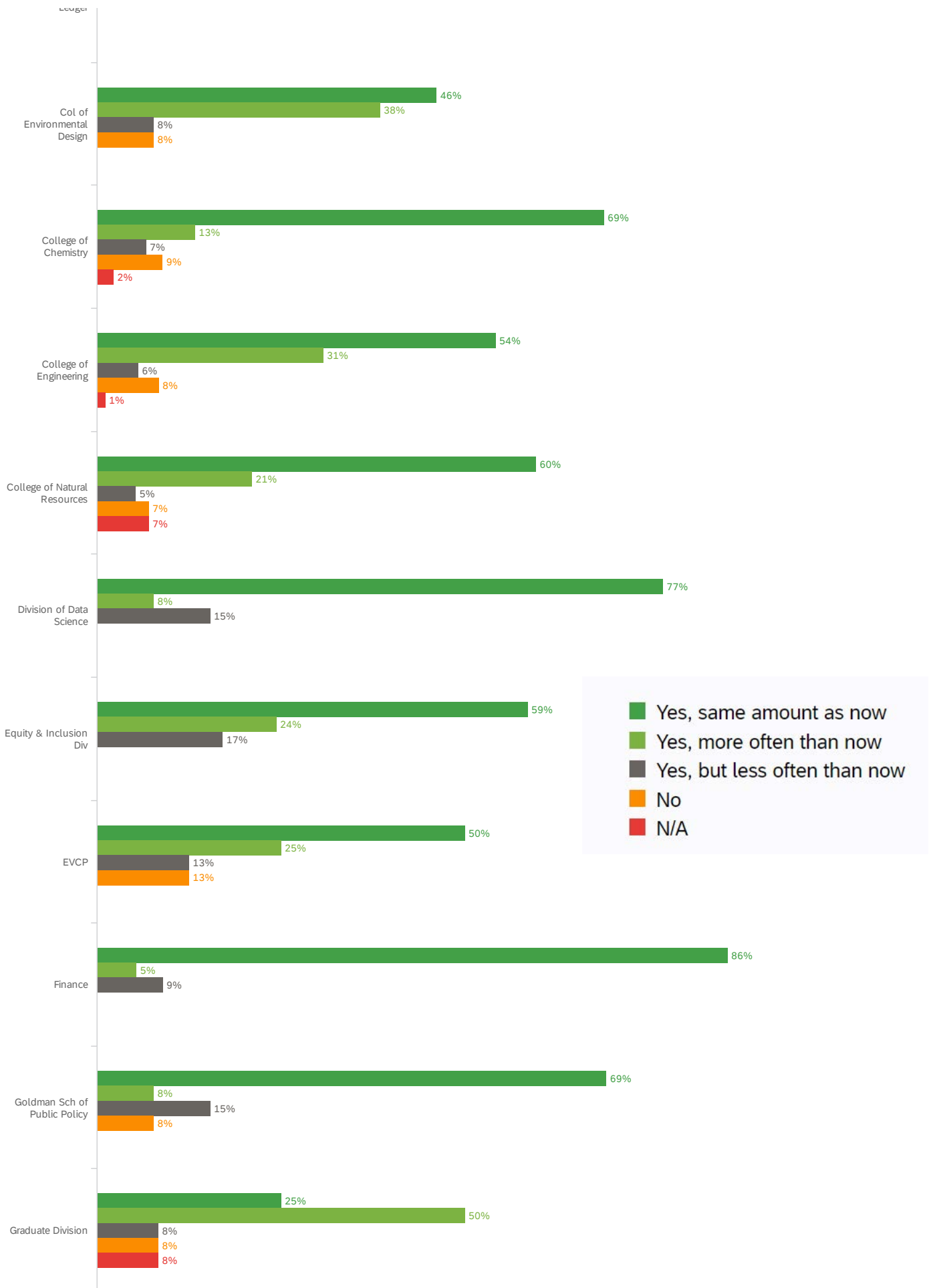
Showing rows 1 - 43 of 43

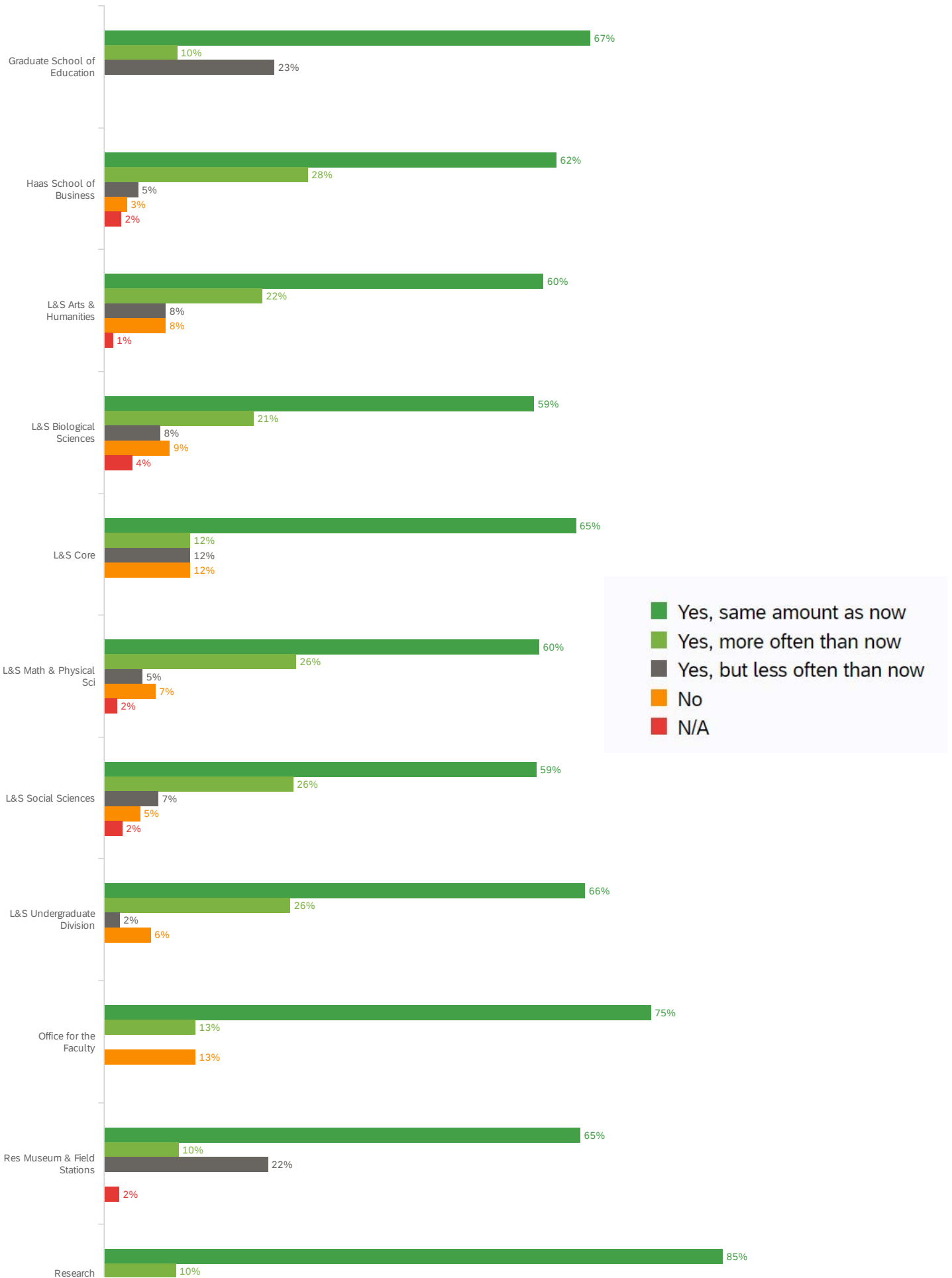
#	Field	Mean	Count
1	Academic Research Units	4.16	103
2	Academic Senate	4.33	6
3	Administration	4.41	281
4	Art Mus & Pacific Film Archive	4.11	18
5	Athletics	4.28	29
6	Berkeley Law School	4.65	88
7	Cal Performances_SMA	4.70	10
8	Campus Support Core	4.45	20
9	Chancellor's Immediate Office	4.08	26
10	Central Accounting Ledger	0.00	0
11	Col of Environmental Design	3.72	25
12	College of Chemistry	4.20	41
13	College of Engineering	4.30	157
14	College of Natural Resources	4.16	45
15	Division of Data Science	4.42	12
16	Equity & Inclusion Div	4.19	37
17	EVCP	4.14	7
18	Finance	4.49	53
19	Goldman Sch of Public Policy	3.60	10
20	Graduate Division	4.10	10
21	Graduate School of Education	4.50	24
22	Haas School of Business	4.27	126
23	L&S Arts & Humanities	4.14	72
24	L&S Biological Sciences	3.97	58
25	L&S Core	3.75	16
26	L&S Math & Physical Sci	4.32	50
27	L&S Social Sciences	3.99	69
28	L&S Undergraduate Division	4.36	39
29	Office for the Faculty	4.50	8

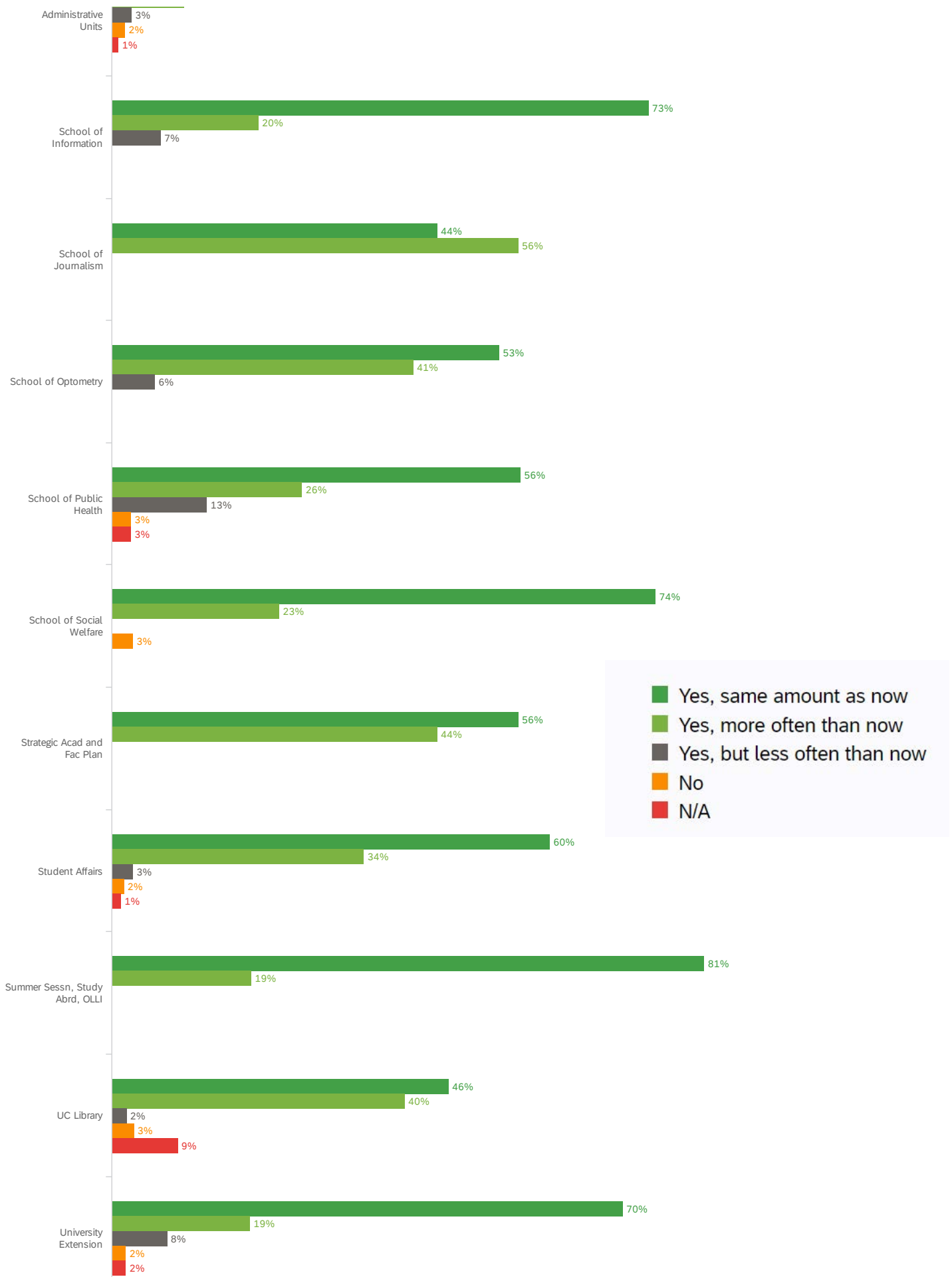
#	Field	Mean	Count
30	Res Museum & Field Stations	4.22	41
31	Research Administrative Units	4.11	105
32	School of Information	4.64	14
33	School of Journalism	4.78	9
34	School of Optometry	4.27	15
35	School of Public Health	3.91	70
36	School of Social Welfare	4.41	32
37	Strategic Acad and Fac Plan	4.44	9
38	Student Affairs	4.16	225
39	Summer Sessn, Study Abrd, OLLI	4.05	19
40	UC Library	4.30	90
41	University Extension	4.41	51
42	Undergraduate Education	4.33	52
43	Univ Developmt and Alumni Rel	4.23	118

Q45 - Would you like to continue working remotely?











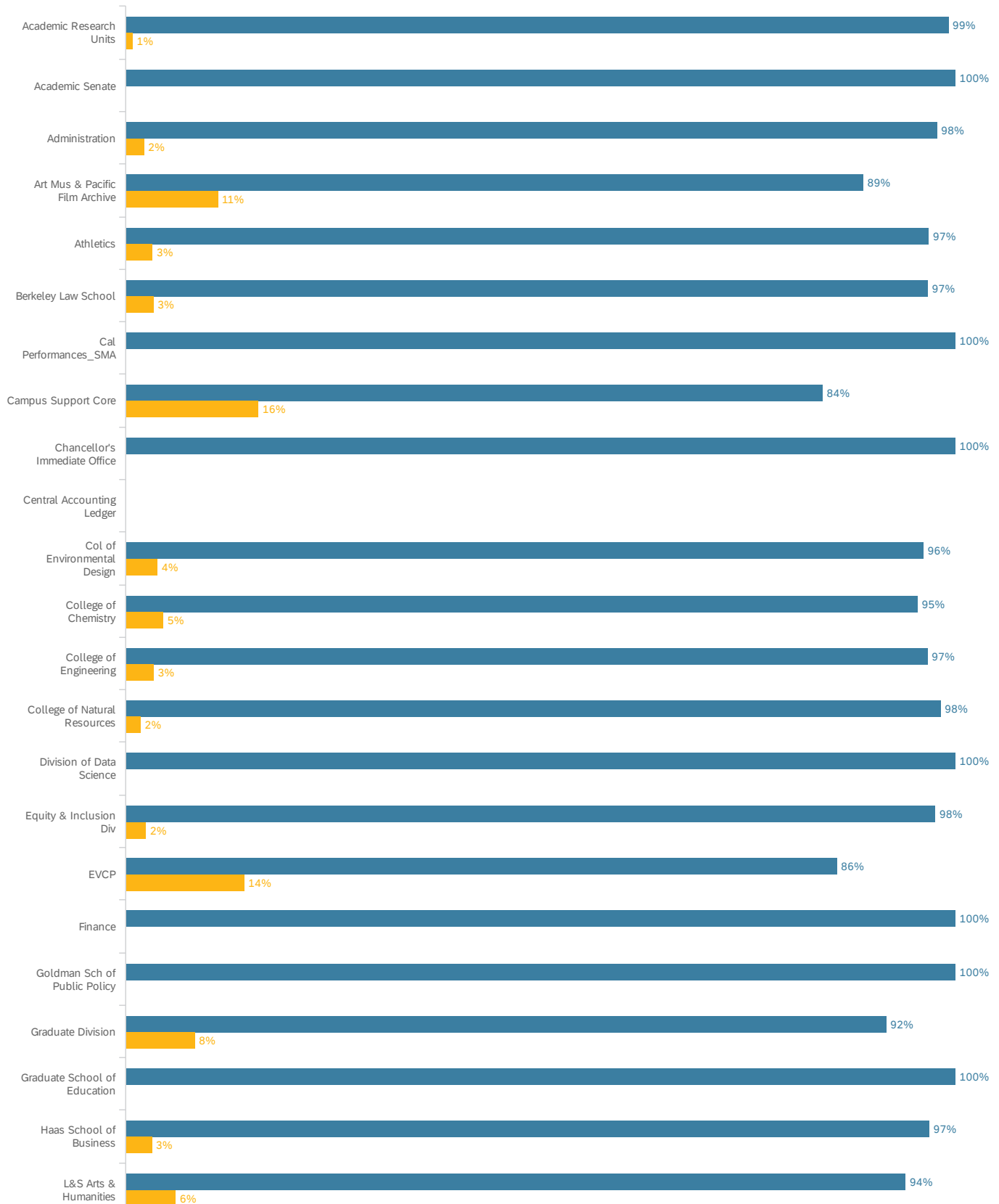
#	Field	Yes, same amount as now	Yes, more often than now	Yes, but less often than now	No	N/A	Total
1	Academic Research Units	60% 72	14% 17	21% 25	3% 4	2% 2	120
2	Academic Senate	71% 5	29% 2	0% 0	0% 0	0% 0	7
3	Administration	75% 240	10% 32	10% 33	1% 2	4% 12	319
4	Art Mus & Pacific Film Archive	56% 10	22% 4	6% 1	17% 3	0% 0	18
5	Athletics	50% 16	31% 10	9% 3	3% 1	6% 2	32
6	Berkeley Law School	45% 41	46% 42	2% 2	5% 5	1% 1	91
7	Cal Performances_SMA	55% 6	9% 1	36% 4	0% 0	0% 0	11
8	Campus Support Core	64% 16	8% 2	4% 1	16% 4	8% 2	25
9	Chancellor's Immediate Office	71% 20	21% 6	7% 2	0% 0	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0% 0	0% 0	0% 0	0
11	Col of Environmental Design	46% 12	38% 10	8% 2	8% 2	0% 0	26
12	College of Chemistry	69% 31	13% 6	7% 3	9% 4	2% 1	45
13	College of Engineering	54% 97	31% 55	6% 10	8% 15	1% 2	179
14	College of Natural Resources	60% 34	21% 12	5% 3	7% 4	7% 4	57
15	Division of Data Science	77% 10	8% 1	15% 2	0% 0	0% 0	13
16	Equity & Inclusion Div	59% 24	24% 10	17% 7	0% 0	0% 0	41
17	EVCP	50% 4	25% 2	13% 1	13% 1	0% 0	8
18	Finance	86% 48	5% 3	9% 5	0% 0	0% 0	56
19	Goldman Sch of Public Policy	69% 9	8% 1	15% 2	8% 1	0% 0	13
20	Graduate Division	25% 3	50% 6	8% 1	8% 1	8% 1	12

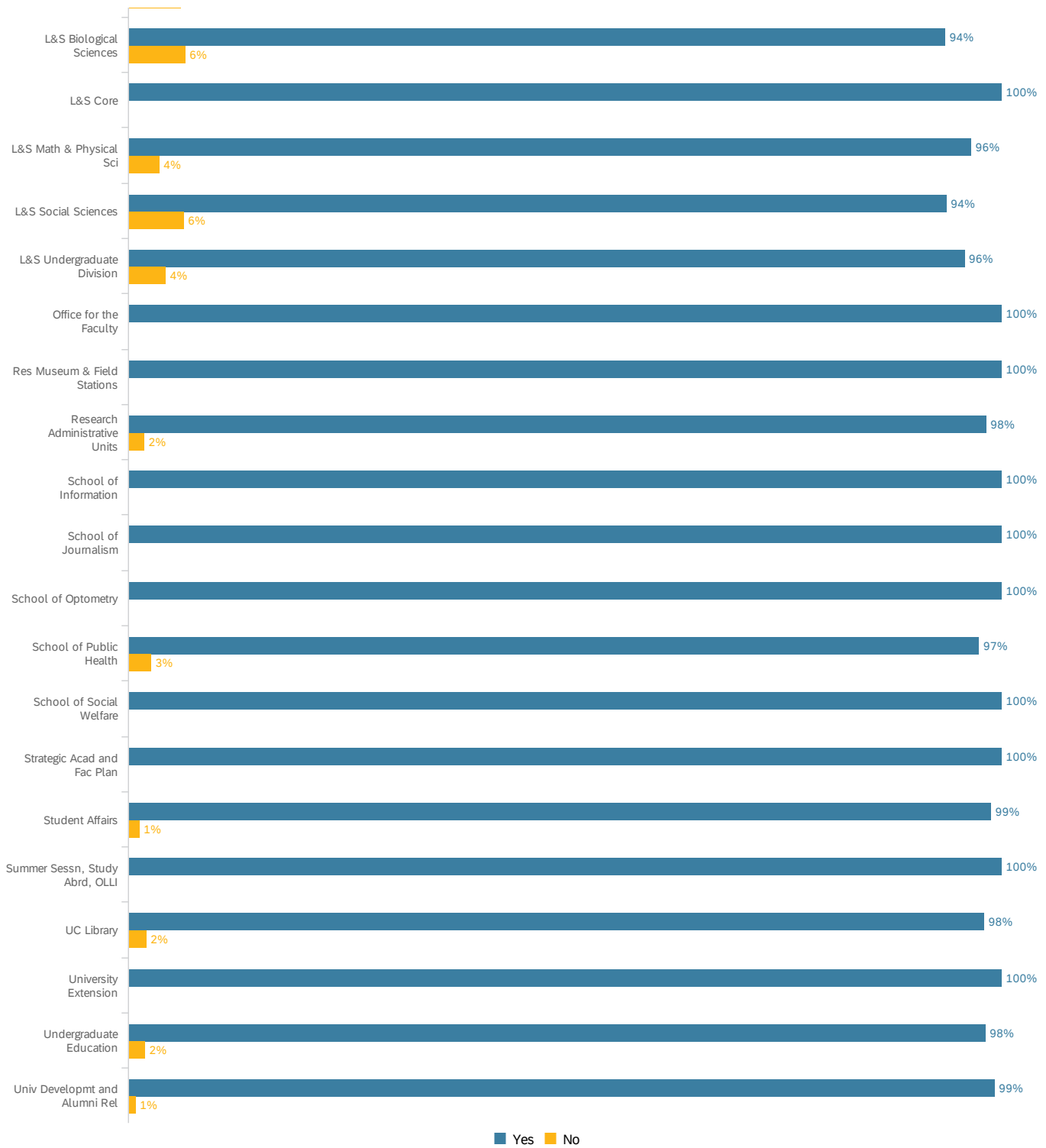
#	Field	Yes, same amount as now	Yes, more often than now	Yes, but less often than now	No	N/A	Total
21	Graduate School of Education	67% 20	10% 3	23% 7	0% 0	0% 0	30
22	Haas School of Business	62% 80	28% 36	5% 6	3% 4	2% 3	129
23	L&S Arts & Humanities	60% 50	22% 18	8% 7	8% 7	1% 1	83
24	L&S Biological Sciences	59% 46	21% 16	8% 6	9% 7	4% 3	78
25	L&S Core	65% 11	12% 2	12% 2	12% 2	0% 0	17
26	L&S Math & Physical Sci	60% 34	26% 15	5% 3	7% 4	2% 1	57
27	L&S Social Sciences	59% 48	26% 21	7% 6	5% 4	2% 2	81
28	L&S Undergraduate Division	66% 31	26% 12	2% 1	6% 3	0% 0	47
29	Office for the Faculty	75% 6	13% 1	0% 0	13% 1	0% 0	8
30	Res Museum & Field Stations	65% 32	10% 5	22% 11	0% 0	2% 1	49
31	Research Administrative Units	85% 95	10% 11	3% 3	2% 2	1% 1	112
32	School of Information	73% 11	20% 3	7% 1	0% 0	0% 0	15
33	School of Journalism	44% 4	56% 5	0% 0	0% 0	0% 0	9
34	School of Optometry	53% 9	41% 7	6% 1	0% 0	0% 0	17
35	School of Public Health	56% 43	26% 20	13% 10	3% 2	3% 2	77
36	School of Social Welfare	74% 26	23% 8	0% 0	3% 1	0% 0	35
37	Strategic Acad and Fac Plan	56% 5	44% 4	0% 0	0% 0	0% 0	9
38	Student Affairs	60% 146	34% 84	3% 7	2% 4	1% 3	244
39	Summer Sessn, Study Abrd, OLLI	81% 17	19% 4	0% 0	0% 0	0% 0	21
40	UC Library	46% 46	40% 40	2% 2	3% 3	9% 9	100
41	University Extension	70% 37	19% 10	8% 4	2% 1	2% 1	53
42	Undergraduate Education	72% 38	11% 6	13% 7	0% 0	4% 2	53
43	Univ Developmt and Alumni Rel	85% 104	7% 9	8% 10	0% 0	0% 0	123

Showing rows 1 - 43 of 43

Q46 - Regardless of how much you are (or are not) working remotely, do you think that

UC Berkeley benefits from offering Flexible Work Arrangements?





#	Field	Yes	No	Total
1	Academic Research Units	99% 117	1% 1	118
2	Academic Senate	100% 6	0% 0	6
3	Administration	98% 308	2% 7	315
4	Art Mus & Pacific Film Archive	89% 16	11% 2	18
5	Athletics	97% 30	3% 1	31

#	Field	Yes	No	Total
6	Berkeley Law School	97% 87	3% 3	90
7	Cal Performances_SMA	100% 11	0% 0	11
8	Campus Support Core	84% 21	16% 4	25
9	Chancellor's Immediate Office	100% 28	0% 0	28
10	Central Accounting Ledger	0% 0	0% 0	0
11	Col of Environmental Design	96% 25	4% 1	26
12	College of Chemistry	95% 42	5% 2	44
13	College of Engineering	97% 172	3% 6	178
14	College of Natural Resources	98% 55	2% 1	56
15	Division of Data Science	100% 13	0% 0	13
16	Equity & Inclusion Div	98% 40	2% 1	41
17	EVCP	86% 6	14% 1	7
18	Finance	100% 55	0% 0	55
19	Goldman Sch of Public Policy	100% 13	0% 0	13
20	Graduate Division	92% 11	8% 1	12
21	Graduate School of Education	100% 30	0% 0	30
22	Haas School of Business	97% 123	3% 4	127
23	L&S Arts & Humanities	94% 78	6% 5	83
24	L&S Biological Sciences	94% 72	6% 5	77
25	L&S Core	100% 17	0% 0	17
26	L&S Math & Physical Sci	96% 55	4% 2	57
27	L&S Social Sciences	94% 74	6% 5	79
28	L&S Undergraduate Division	96% 45	4% 2	47
29	Office for the Faculty	100% 8	0% 0	8
30	Res Museum & Field Stations	100% 49	0% 0	49
31	Research Administrative Units	98% 110	2% 2	112
32	School of Information	100% 15	0% 0	15
33	School of Journalism	100% 8	0% 0	8
34	School of Optometry	100% 17	0% 0	17

#	Field	Yes	No	Total
35	School of Public Health	97% 75	3% 2	77
36	School of Social Welfare	100% 35	0% 0	35
37	Strategic Acad and Fac Plan	100% 9	0% 0	9
38	Student Affairs	99% 240	1% 3	243
39	Summer Sessn, Study Abrd, OLLI	100% 21	0% 0	21
40	UC Library	98% 97	2% 2	99
41	University Extension	100% 53	0% 0	53
42	Undergraduate Education	98% 52	2% 1	53
43	Univ Developmt and Alumni Rel	99% 122	1% 1	123

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End of Report