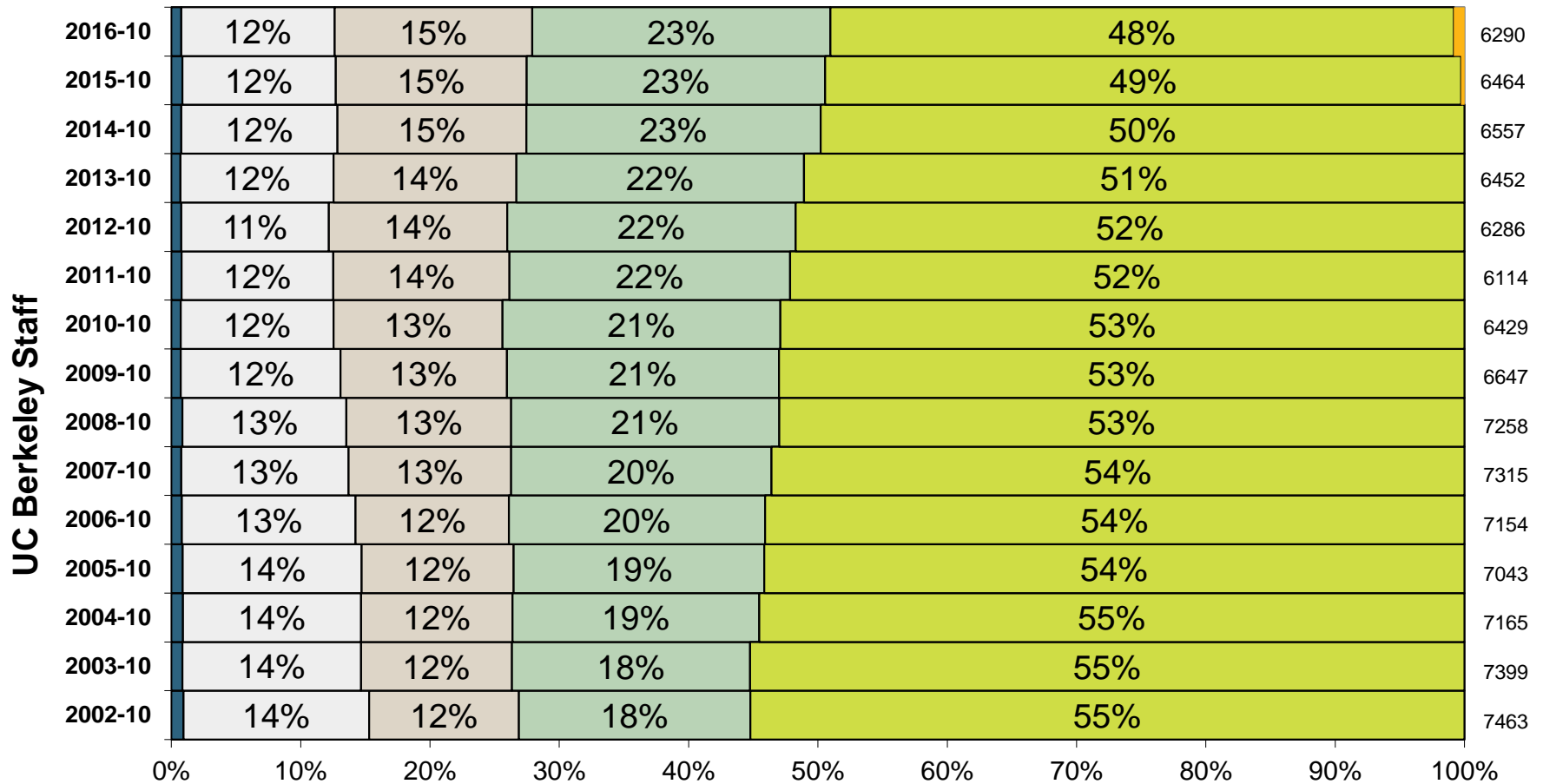
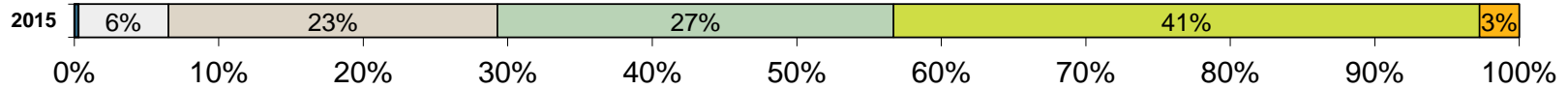
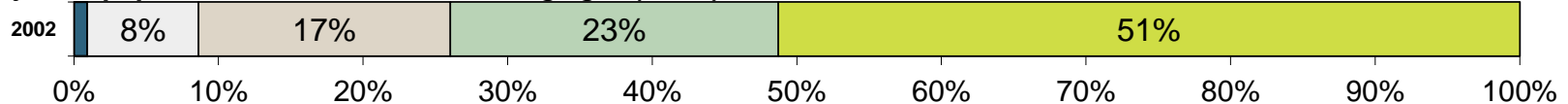


# Work Force Share of Active Career and Partial Year Career Staff by Race/Ethnicity: 2002 to 2016 at Campus Level

Bay Area population estimate 2015 - working ages (20-65)

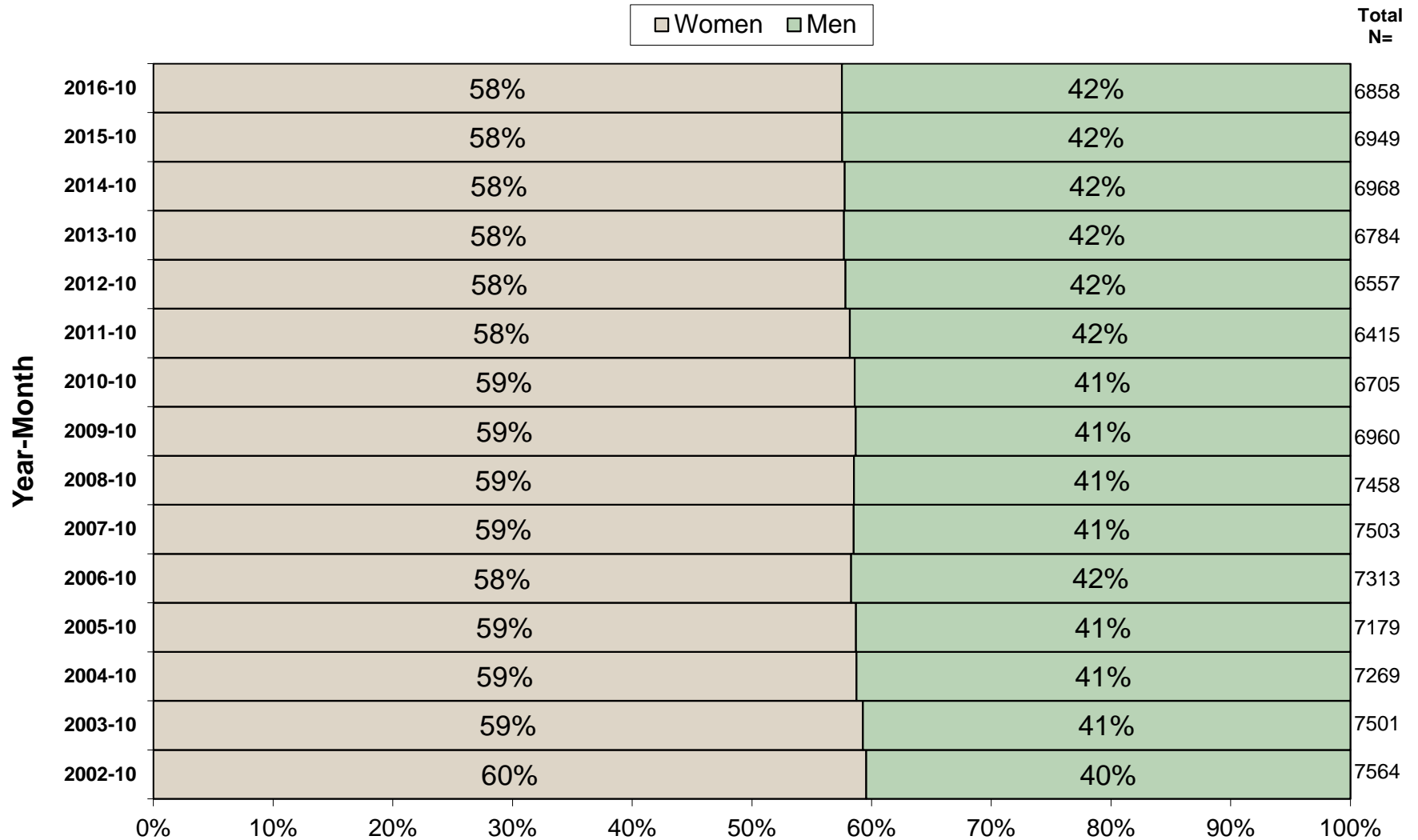


Bay Area population estimate 2002 - working ages (20-65)



\* Campus added the category "Two or More Races" for employee self-identification in December, 2014.  
 \*\* Total N includes employees with known ethnicity. In October 2016, there were 568 employees with unknown ethnicity.  
 Source: PPS-BIS for 2002-2004 data. HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.  
 Pre-2009 data includes Career and Partial Year Career staff. 2009- data includes Active Career and Partial Year Career staff staff.

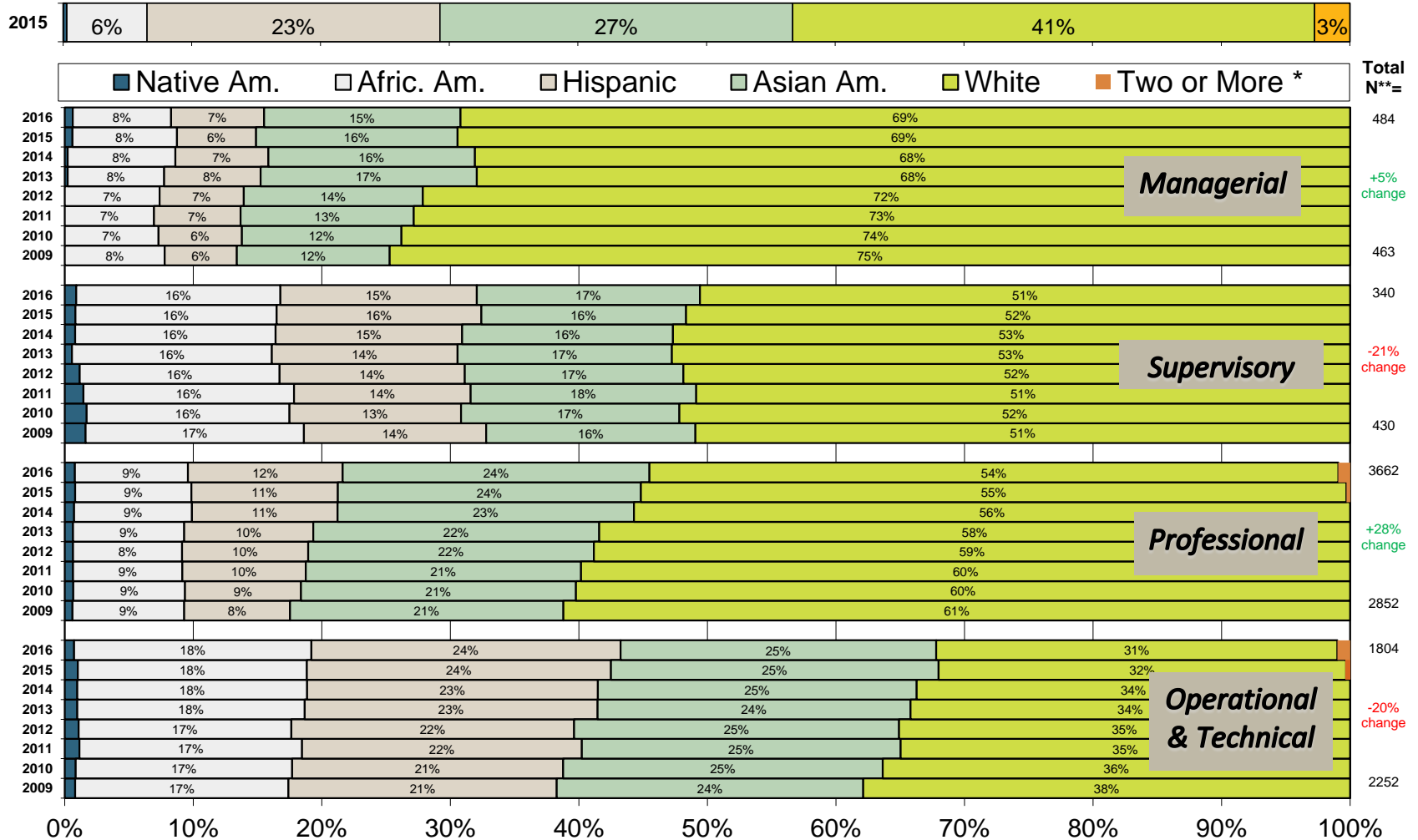
Work Force Share of Active Career and Partial Year Career Staff by Gender:  
2002 to 2016 at Campus Level



Source: PPS-BIS for 1999-2004 data. HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.  
Pre-2009 data includes Career and Partial Year Career staff. 2009- data includes Active Career and Partial Year Career staff.

# Work Force Share of Active Career and Partial Year Career Staff by Gender: 2009 to 2016 by Job Category/Level

Bay Area Population Estimates 2015 - working ages 20-65



Managerial Job Level includes SMG appointments

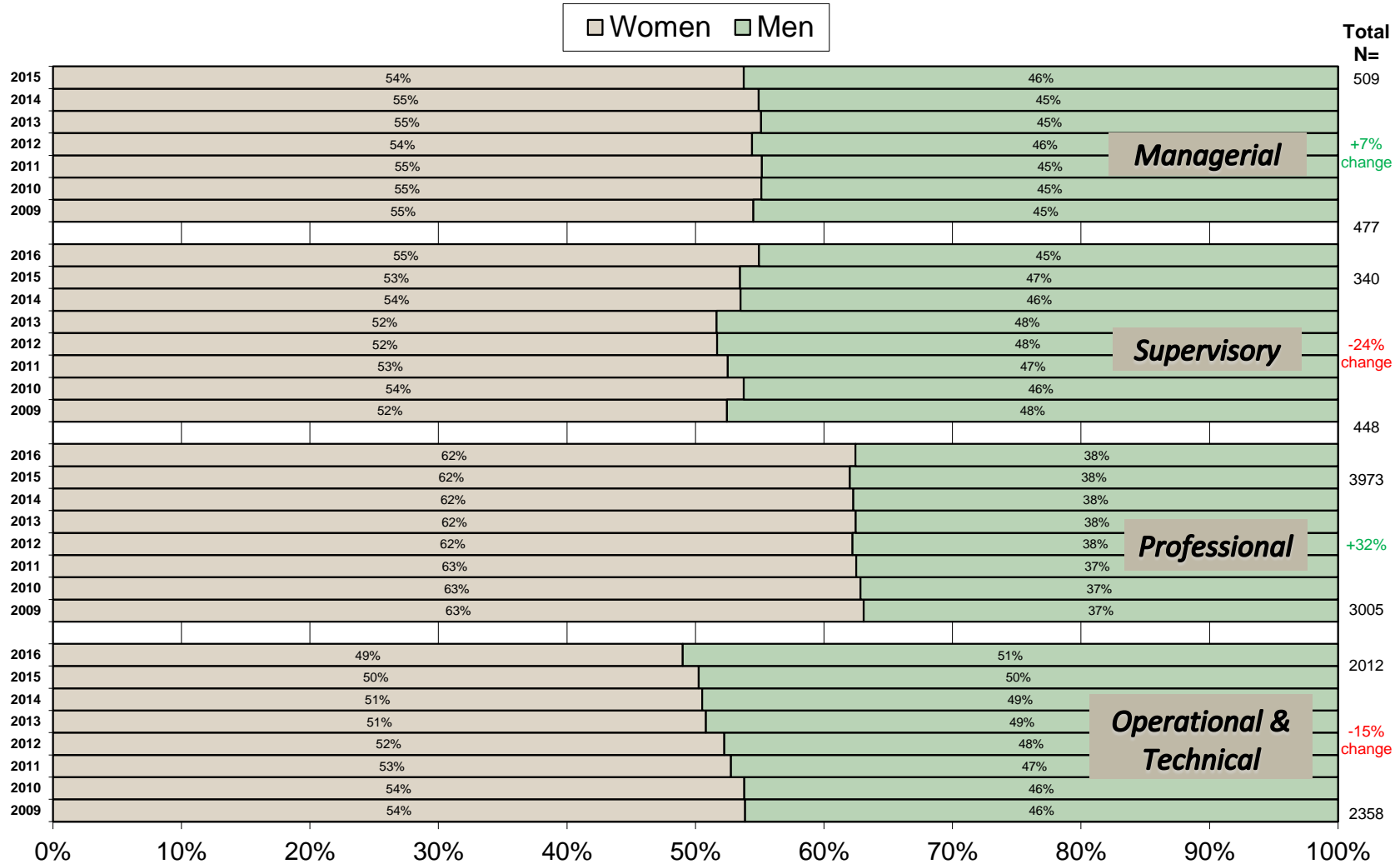
\* Campus added the category "Two or More Races" for employee self-identification in December, 2014.

\*\* Total N includes employees with known ethnicity. In October 2016, there were 468 employees with unknown ethnicity.

Data include Active Staff employees in Career and Partial Year Career appointments.

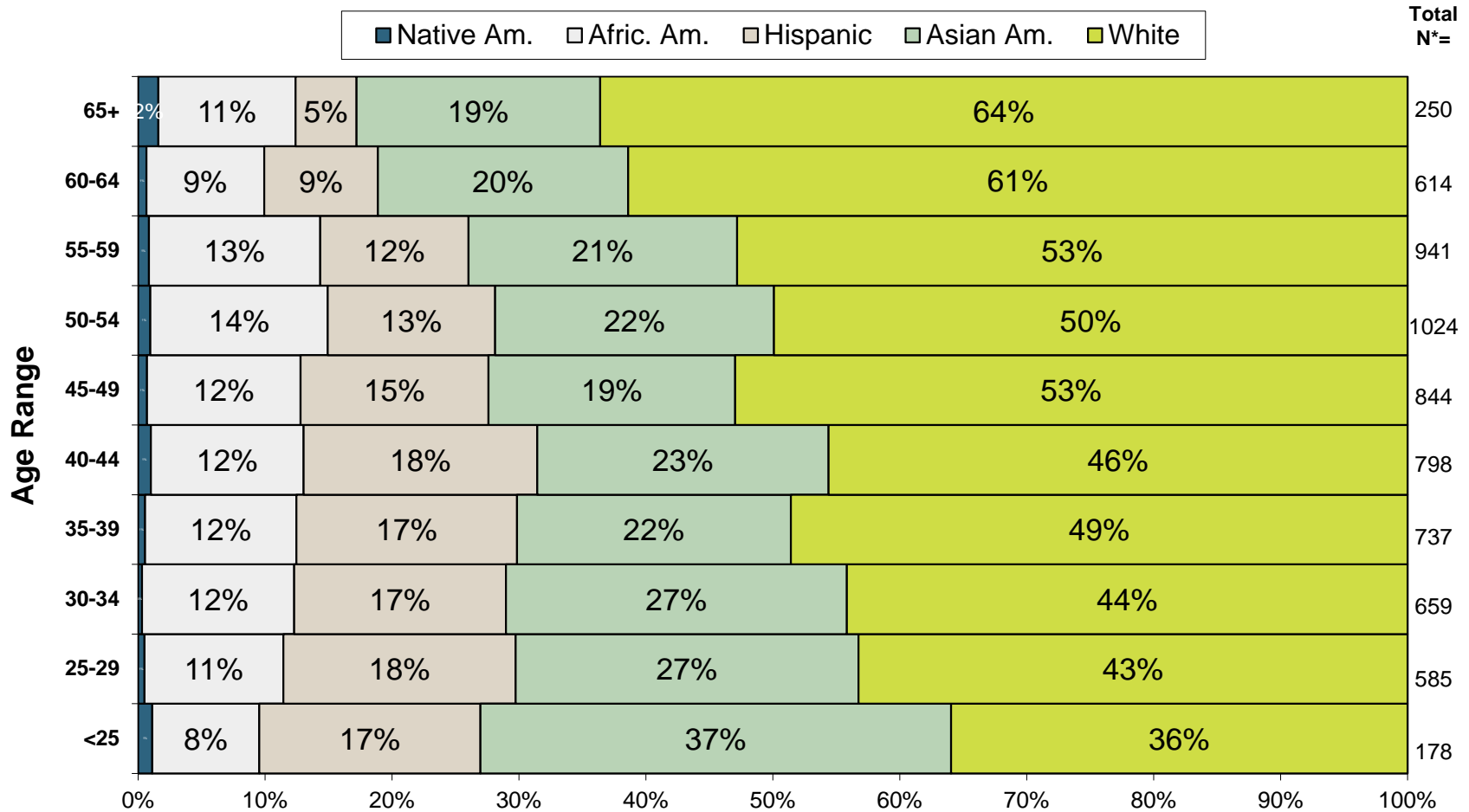
Source: HRMS/HCM-BAIRS for 2004-2011. Cal Answers/HR Census for 2012 to present.

Work Force Share of Permanent Staff by Gender:  
2009 to 2016 by Job Category/Level



Data include Active Staff employees in Career and Partial Year Career appointments.  
Source: HRMS/HCM-BAIRS.

UC Berkeley Active Career and Partial Year Career Staff in 2016  
by Race/Ethnicity and Age



\* Total N includes employees with known ethnicity. In October 2016, there were 415 employees with unknown ethnicity.