

2014 Health and Welfare Postdoctoral Scholar Benefit Plan

The 2014 Benefits information for all postdoctoral scholars is outlined below. Please review the rates and options available which include postdocs and their dependents. Postdoctoral Scholar Employees (title code 3252) will pay the rates as noted; Postdoctoral Fellows (title code 3253) may have some or all of the institutional allowance used to pay the UC's share; and Postdoctoral Paid Directs (title code 3254) may be billed for UC's share if the funding agency has provided funding for health care benefits directly to the postdoc.

**Contributions**

Per the negotiated Side Letter Agreement, the 2014 monthly contribution levels for the HMO Plan will remain the same percentages (2% for postdoc only and postdoc plus child(ren); 3% for postdoc plus spouse or family coverage) and the monthly contribution levels for the PPO Plan will be \$20 for postdoc only, \$40 for postdoc plus spouse or child(ren), and \$60 for family. Please refer to the chart below for more details.

| <b>University of California Postdoctoral Scholar Benefit Plan<br/>"PSBP" 2014 Monthly Premium Rates<br/>Effective 01-01-14 through 12-31-14</b> |                   |                             |                   |                             |
|---|-------------------|-----------------------------|-------------------|-----------------------------|
|   | <b>HMO</b>        |                             | <b>PPO</b>        |                             |
| <b>Coverage Level</b>   | <b>UC</b>         | <b>Postdoctoral Scholar</b> | <b>UC</b>         | <b>Postdoctoral Scholar</b> |
| Postdoctoral Scholar  | <b>\$472.65</b>   | <b>\$9.45</b>               | <b>\$464.79</b>   | <b>\$20.00</b>              |
| Postdoctoral Scholar + Partner  | <b>\$1134.46</b>  | <b>\$34.03</b>              | <b>\$1115.50</b>  | <b>\$40.00</b>              |
| Postdoctoral Scholar + Child(ren)   | <b>\$827.21</b>   | <b>\$16.54</b>              | <b>\$813.40</b>   | <b>\$40.00</b>              |
| Postdoctoral Scholar Family   | <b>\$1,441.68</b> | <b>\$43.25</b>              | <b>\$1,417.64</b> | <b>\$60.00</b>              |

You may also enroll for dental and vision benefits.  
The cost of those premiums are paid for by the University.

All postdoctoral scholar monthly contributions are due on the first of the month. If you are paid through payroll system your contribution will continue to be deducted from your paycheck. If you do not receive pay through the payroll system, you will be billed from Garnett-Powers & Associates. Look for additional information in the mail from Garnett-Powers & Associates.

**For more information, visit:** <http://www.garnett-powers.com/postdoc/> or contact your campus postdoctoral scholar benefits office, Garnett-Powers or the Union for Postdoctoral Scholars, UAW Local 5810 (uaw5810@uaw5810.org), if you have questions.