**STAFF RESEARCH PROFESSIONAL (RX) UNIT: HOW TO FILE A GRIEVANCE**

Following is some general information about the process for initial filing of a Staff Research Professional Unit grievance at the Berkeley campus. Please note that before filing a grievance **it is important to read the entire grievance procedure** which can be found at the following website address: [Article 10 Grievance Procedure](http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/docs/rx_2013-2017_10_grievance-procedure.pdf). Many of the commonly asked questions are addressed below.

1. **Who Can Use the Article 10 – Grievance Procedure?**  Employees currently employed in positions covered by the Staff Research Professional Unit collective bargaining agreement, and the union. To find out if your position is covered by Article 10, go to the following website and type in “RX” under the section labeled, “Occupational Subgroup”: [Staff Research Professional unit titles](https://tcs.ucop.edu/tcs/jsp/nonAcademicTitlesSearch.htm)
2. **When Can a Grievance Be Filed?** A grievance must be filed (received) within 30 calendar days after the date on which the employee or the union knew or could be expected to know of the event or action giving rise to the grievance. If the grievance is mailed, the date of the postmark will determine timeliness. If it is hand delivered, the date of receipt in Labor Relations will determine timeliness.
3. **Where Can a Grievance Be Filed?** All grievances must be filed with Labor Relations, 192 University Hall, 2199 Addison Street, University of California, Berkeley, Berkeley CA, 94720-3540.
4. **What Form is used to File a Grievance?** All Staff Research Professional Unit grievances must be filed on the Staff Research Professional Unit grievance form which can be downloaded from the Labor Relations web site: [Staff Research Professional Grievance Form](http://hrweb.berkeley.edu/sites/default/files/attachments/GrievanceForm_UPTE_TXandRX.pdf)
5. **Where Can Additional Information about the Grievance Procedure be Obtained?** Contact information for UPTE-CWA 9119, the union that represents Staff Research Professional Unit employees can be found at the following website address: [Union Contact Information](http://hrweb.berkeley.edu/labor/general/summary). Campus Labor Relations can also provide information and can be reached by email ([labrel@berkeley.edu](mailto:labrel@berkeley.edu)) or by telephone (643-6001).