

UC Berkeley Managers & Supervisors

**ONLINE LEARNING
RESOURCE AVAILABLE!**



The Manager Excellence Resource Center

A resource to help you increase your team's performance and manage your own work transitions using ready-to-use guides, tools, templates, and e-learning courses.

Develop People & Manage Resources

Your keys to success are how well you develop your employees, manage your team, and ultimately, how well the team performs. Effectively managing the work of others builds a team that performs better and is more committed, leading to stronger results.

MERC can help you:

- Set performance and development objectives
- Develop and coach employees
- Manage work and drive team performance
- Deliver formal performance feedback

How To Access MERC

Go to blu.berkeley.edu and select the UC Learning Center. In the search box enter MERC.

Follow the instructions to log into the site and access program resources. First-time users will need to create a login name and password, and provide a UC Berkeley e-mail address.

Manage Transitions Effectively

Almost half of managers and supervisors moving into new roles significantly underperform, which has a ripple effect far beyond them. The performance of new-to-role managers/supervisors significantly impacts their direct reports' performance, intent to stay, and engagement levels.

MERC can help you:

- Manage your transition to a new role
- Hire and onboard a new team member



CORWE

Center for Organizational and Workforce Effectiveness